

**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

No: 281/CBTT-LT-KHTH

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ho Chi Minh City, October 21, 2025

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION
PORTAL OF THE STATE SECURITIES COMMISSION AND
HANOI STOCK EXCHANGE**

Dear:

- State Securities Commission ;
- Hanoi Stock Exchange .

Company: **HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Stock code: FCS

Head office address: 1610 Vo Van Kiet, Binh Tien Ward, Ho Chi Minh City

Contact phone: (028)39672060

Fax: (028)39672022

Email: Info@foodcosa.vn

Website: www.foodcosa.vn

Authorized person to make information disclosure: Mr. Nguyen Quang Cuong, Head of General Planning Department

Type of information disclosed:

☐24 hours ☐72 hours ☒irregular ☐on demand ☐periodically

Information disclosure content: Documents of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company.

This information was posted on the website of Ho Chi Minh City Food Joint Stock Company on October 21, 2025 at www.foodcosa.vn (SHAREHOLDER RELATIONS section).

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information./.

Recipient:

- As above;
- Save: VT.

AUTHORIZED PERSON



Nguyen Quang Cuong



HO CHI MINH CITY FOOD JOINT STOCK COMPANY

Head office: 1610 Vo Van Kiet, Ward Binh Tien, Ho Chi Minh City

Business Registration Certificate No.: 0300559014 first issued by the Department of Planning and Investment of Ho Chi Minh City on December 31, 2008, registered for the 22th change on October 16, 2025

Phone: (028) 39672060 Website: www.foodcosa.vn

MEETING INVITATION NOTICE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025

Dear: Shareholders

The Board of Directors of Ho Chi Minh City Food Joint Stock Company respectfully invites shareholders to attend the 2025 extraordinary General Meeting of Shareholders (AGM) with the following details:

1. Time: 07:30 , November 18, 2025 (Tuesday)

2. Location: Company Head Office, No. 1610 Vo Van Kiet, Ward Binh Tien, Ho Chi Minh City

3. Congress content:

The 2025 General Meeting of Shareholders' documents are posted by the Company on the Website: www.foodcosa.vn/quan-he-co-dong/dai-hoi-dong-co-dong , Shareholder Relations section and send printed copies to shareholders when attending the meeting.

4. Conditions of participation

- Shareholders whose names are on the Company's list of share owners at the time of closing the list on October 17, 2025 of the Vietnam Securities Depository and the authorized representative of the shareholder.

- For shareholders who are organizations/legal entities:

If the legal representative attends the meeting in person, he/she must bring the original ID card/Citizen ID card/Passport and a legally certified copy of the Business Registration Certificate/Establishment Decision or other documents proving that the meeting attendee is the legal representative.

5. Authorization and contact information

- Shareholders who authorize another person to attend the meeting, please fill out the Authorization form to attend the 2025 extraordinary General Meeting of Shareholders.

- Shareholders or authorized representatives of shareholders attending the meeting, please bring the Meeting Invitation, Citizen Identification Card (or ID card, Passport), and Power of Attorney to attend the meeting (original) to register with the Meeting Organizing Committee. In order to organize the meeting carefully, we respectfully request that shareholders confirm their attendance at the meeting or authorize another person to attend the meeting **in advance. 11:30 a.m. 11/10/2025** via the Company's address at 1610 Vo Van Kiet, Ward Binh Tien, Ho Chi Minh City; or via phone number (028) 3967 2060; or email: info@foodcosa.vn ; or *Mr. Nguyen Quang Cuong*, phone: 0792.000.568 for convenient support to shareholders.

Best regards./.

TM. HỘI ĐỒNG QUẢN TRỊ
THÀNH VIÊN PHỤ TRÁCH



Nguyễn Tài Đại



SOCIALIST REPUBLIC OF VIETNAM

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**MEETING REGISTRATION OR AUTHORIZATION FORM
ATTENDING THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS IN 2025**

Dear: Ho Chi Minh City Food Joint Stock Company

Shareholder name:

Legal representative (only applicable to organizations):.....

ID card/CCCD/GCNDKKT number:.....date of issue..... at

Address:Phone:.....

Total number of shares represented or owned: shares

(Shareholders select one of the two items below, to mark "X" in the appropriate box)

1. REGISTER FOR THE MEETING ☐

2. AUTHORIZATION TO THE BELOWER ☐

Grandparents:

.....

ID card/CCCD/HC number:.....date of issue..... at

Address:Phone:.....

In case a shareholder cannot attend and cannot authorize another person, please authorize a member of the Company's Board of Directors according to the list below:

STT	Full name	Position	Check mark	Number of shares authority
1	Nguyen Tai Dai	Member in charge of the Board of Directors		
2	Nguyen Van Linh	Board of Directors Member		
3	Phan Thi Bich Tuyen	Board of Directors Member		
4	Pham Thi Thuy Hang	Board of Directors Member		
5	Vo Hung Dung	Board of Directors Member		

(Note: Please mark (X) next to the name of the member that you choose to authorize, only choose to authorize one person for all the shares owned; in case you want to authorize multiple people, please clearly state the number of shares authorized for each member)

Authorization content:

The authorized party represents the Authorizing Party to attend the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

We are fully responsible for this authorization and commit to strictly comply with current regulations of law and the Charter of Ho Chi Minh City Food Joint Stock Company and have no complaints later.

Note :

The authorized person is not allowed to authorize the number of shares owned by him/her and/or the authorized person to another person and must bring his/her ID card/CCCD/Passport when attending the meeting.

This authorization is only valid when it is an authorization with the official signatures of both Parties. For authorization from an organizational shareholder, the seal of the authorizing organization is required. This authorization will expire when the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company ends./.

Date month year 2025

Shareholder/Authorizer
(Sign, print full name or stamp if organization)

Authorized Person
(Sign, full name)



**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

**SOCIALIST REPUBLIC OF VIETNAM
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**PROGRAMME
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025**

(Starting at 07:30 on November 18, 2025)

Time	Content	Host
7:15 - 7:25	<ul style="list-style-type: none"> - Welcoming delegates and shareholders; - Register shareholders, issue voting cards, ballots, election ballots and meeting documents 	Receptionist Shareholder Qualification Review Board
I. Meeting opening ceremony		
7:30 - 7:40	<ul style="list-style-type: none"> - Salute the flag, announce the reason, introduce the delegates - Introduce and approve the Presidium, Secretariat, and Counting Committee. 	Organizing Committee
	<ul style="list-style-type: none"> - Report on results of shareholder qualification verification. 	Shareholder Qualification Review Board
	<ul style="list-style-type: none"> - Approve the Working Regulations, Election Regulations, and Congress Program . 	Organizing Committee
II. Meeting content		
7:40 – 8:40	<ul style="list-style-type: none"> - Proposal on dismissal of members of the Board of Directors for the 2021 - 2026 term - Report on the election of members of the Board of Directors for the 2021 - 2026 term 	Presidium
	Discussion Congress	
08:04 - 08:50	Voting instructions and voting through the presentation	Counting Committee
	Election instructions and election conduct Member of the Board of Directors	
	<ul style="list-style-type: none"> - Statement of representative of major shareholder, shareholder with controlling capital contribution - Reception of comments - Shareholders take a break (on site) - Counting election ballots and voting ballots 	
	Announcement of voting and election results	Counting Committee

Time	Content	Host
08:50 - 08:55	Read the draft Minutes and Resolution of the Shareholders' Meeting	Secretariat
	The General Meeting voted to approve the contents of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders.	
III. Closing		
09:00	Flag salute, closing declaration	Organizing Committee



HO CHI MINH CITY FOOD JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, date ... month ... year 2025

DRAFT

**WORKING REGULATIONS
AT THE 2025 EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Base:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2024/QH15 dated January 11, 2024;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Charter of Ho Chi Minh City Food Joint Stock Company.*

In order to ensure the success of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company, the Board of Directors has developed regulations and principles of work, conduct, and voting in the General Meeting for the General Meeting of Shareholders to approve as follows::

Chapter I

GENERAL PROVISIONS

Article 1. Scope and subjects of application

1. The working regulations at the 2025 Extraordinary General Meeting of Shareholders stipulate the principles, rights and obligations of the participating Parties and the manner of conducting the 2025 Extraordinary General Meeting of Shareholders (hereinafter referred to as the Meeting) of the Company.

2. These regulations apply to shareholders, authorized representatives of shareholders (hereinafter referred to as authorized persons attending the meeting) and parties attending the Meeting.

Article 2. Working principles

1. Ensure the principles of publicity, transparency, fairness, democracy in the spirit of solidarity and cooperation.

2. Ensure the legitimate rights and interests of all shareholders and meet the development needs of the Company.

Article 3. General requirements

1. The attire of shareholders, authorized persons attending the meeting and parties attending the meeting must ensure politeness and formality.

2. From the start of the Meeting until its end, Meeting attendees must behave in a civilized manner, not cause disorder in the Meeting, and not use phone ringtones (or just leave them on silent mode).

3. Shareholders and authorized persons attending the meeting are responsible for attending the entire duration of the meeting. In case of leaving the meeting before the end, shareholders and authorized persons attending the meeting shall contact the Secretary to notify in writing their opinions on the issues to be voted on at the meeting.

Chapter II

RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE MEETING

Article 4. Charter capital and number of voting shares

1. On September 29, 2017, the Company held the 1st Extraordinary General Meeting of Shareholders in 2017 and issued Resolution No. 02/NQ-LT-DHDCD approving the adjustment of the scale and structure of the Company's charter capital from VND 294,500 billion to VND 255,138 billion due to the reduction of the State capital by VND 39,362 billion, equivalent to a reduction of 3,936,200 shares. The adjustment of the Company's charter capital according to the Resolution of the 1st Extraordinary General Meeting of Shareholders in 2017 has been updated in the financial statements according to the charter capital of VND 255,138 billion.

2. From 2017 to present, the Company has repeatedly worked with competent authorities to complete the procedures for changing the Certificate of Business Registration according to the decision to reduce charter capital (reduce State capital) but has not yet been resolved by competent authorities.

At this Meeting, the total number of voting shares will be calculated/counted in 02 cases (Shareholders will vote 02 times for the same content of the request for opinions):

- One is voting on the number of shares recorded on the current Business Registration Certificate: 29,450,000 shares (equivalent to charter capital of VND 294,500 billion).

- Second is voting on the number of shares approved by the 1st Extraordinary General Meeting of Shareholders in 2017: 25,513,800 shares (equivalent to charter capital of VND 255,138 billion).

Article 5. Rights and obligations of shareholders

1. Shareholders whose names are on the list of shareholders of the Company at the record date (October 15, 2025)) of the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch are entitled to attend the Meeting.

2. Rights and obligations of shareholders

a) Shareholders or shareholders' representatives attending the General Meeting must bring the following documents:

- Meeting invitation;
- Identity card/Citizen identification card or Passport;
- Authorization letter (in case of authorization to attend the Congress).

b) For shareholders being organizations/legal entities:

If the legal representative attends the meeting in person, he/she must bring the original ID card/Citizen ID card/Passport and a legally certified copy of the Business Registration Certificate/Establishment Decision or other documents proving that the meeting attendee is the legal representative.

c) Attend and speak at the Meeting;

d) Authorize in writing (according to form) for a representative to attend and vote at the Meeting;

d) Complete the registration procedures to attend the Meeting with the Shareholder Qualification Examination Board. Comply with the direction of the Meeting Chairman, the conditions and procedures specified in the Company Charter and these Regulations;

e) Exercise the right to vote directly (or through authorized persons attending the meeting) on all matters under the authority of the General Meeting of Shareholders as prescribed in the Company Charter and current laws;

f) Receive meeting documents as prescribed, including:

- Documents for the 2025 Extraordinary General Meeting of Shareholders (reports, regulations, submissions, etc.): Shareholders/authorized persons attending the Meeting scan the QR code to view the documents.

- 01 Voting card (white) with: serial number, full name of shareholder or shareholder representative, number of shares with voting rights. The card is used when the Chairman of the Meeting proposes to vote by raising the voting card. According to the program content, when the Chairman proposes to vote 03 times in the following order:

- + The first time : Vote yes.
- + Second time : Vote of Disapproval.
- + Lần thứ ba : No vote.

Each shareholder or authorized person attending the meeting is only allowed to vote once (agree or disagree or have no opinion) on the number of shares corresponding to the number of shares recorded on the Company's current Business Registration Certificate and on the number of shares corresponding to the number of shares approved by the 1st Extraordinary General Meeting of Shareholders in 2017 for the same issue to be voted on.

- 01 Voting ballot (yellow, A4 size) stating: serial number, full name of shareholder or authorized person, number of shares with voting rights and full list of issues to be submitted to the General Meeting of Shareholders.

- 01 additional ballot to replace a member of the Board of Directors for the 2021-2026 term (blue).

- 01 additional ballot to replace a member of the Board of Supervisors for the 2021-2026 term (pink).

g) Discuss and speak according to the instructions of the Chair during the Meeting;

h) Strictly comply with the Meeting regulations and respect the working results at the Meeting;

i) Shareholders or authorized persons who arrive after the meeting has opened may still register and have the right to vote immediately after registration; in this case, the Chairman is not responsible for stopping the meeting and the validity of the contents previously voted on remains unchanged.

Article 6. Rights and obligations of the Shareholder Qualification Examination Board

1. The shareholder qualification review board is nominated by the Chairman and approved by the General Meeting of Shareholders.

2. The shareholder qualification examination board has the following duties:

a) Receive meeting registration from Shareholders or authorized persons;

b) Check the conditions for attending the Meeting of shareholders or shareholders' representatives;

c) Issuing documents, voting cards, ballots and ballots;

d) Report before the Meeting and be responsible for the results of checking the qualifications of shareholders attending the Meeting.

Article 7. Rights and obligations of the Chairman

1. Conduct the Meeting according to the agenda approved by the General Meeting of Shareholders. Guide discussion, vote and answer requested issues or designate a person to answer;

2. The Chairman's decision on matters of order, procedure or events arising outside the agenda of the Meeting shall be final;

3. Take necessary measures to conduct the Meeting in a reasonable, orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of attendees;

4. Request competent authorities to maintain order at the meeting; expel those who do not comply with the Chairman's authority, intentionally disrupt order, prevent the normal progress of the meeting or do not comply with security check requirements from the meeting;

5. Postpone the Meeting to another time or change the meeting location in the following cases:

- The meeting location does not have enough convenient seating for all meeting attendees.
- The media at the Meeting location does not guarantee shareholders' participation, discussion and voting;
- There are attendees who obstruct or disrupt the meeting, causing the meeting to not be conducted fairly and legally.

The maximum postponement period shall not exceed 03 days from the date the Meeting is scheduled to open.

3. When there are matters arising outside the agenda of the Meeting according to Point b Clause 2 of this Article, the Meeting Chairman will discuss with the members of the Board of Directors before the Meeting starts and during the Meeting. In case there are many different opinions, the opinion supported by the Meeting Chairman will be decisive.

Article 8. Rights and obligations of the Meeting Secretary

1. The Secretary of the Meeting is nominated by the Chairman and approved by the General Meeting of Shareholders.

2. The Secretary of the Meeting has the following duties:

- a) To record fully and truthfully all the proceedings of the Meeting;
- b) To receive and forward to the Chairman the registration form of shareholders' speeches;
- c) To assist the Chairman in announcing the draft Minutes and Resolutions of the Meeting or the Chairman's notice to shareholders upon request;
- d) To perform other tasks assigned by the Chairman during the break of the Meeting.

Article 9. Rights and obligations of the Ballot Counting Committee

1. The Ballot Counting Committee is nominated by the Chairman and approved by the General Meeting of Shareholders.

2. The Ballot Counting Committee has the following duties:

- a) Prepare ballot boxes, disseminate the Election Regulations (cumulative voting method);
- b) Count votes, make minutes and announce election results;
- c) Count votes, make minutes and announce voting results according to each content;
- d) Hand over the ballot counting minutes and all election and voting ballots to the Chairman.
- d) Be responsible for the truthfulness and accuracy of the vote counting results.

Chapter III

CONDUCTING THE MEETING

Article 10. Conditions for conducting the Meeting

1. The 2025 Extraordinary General Meeting of Shareholders shall be held when the number of shareholders attending the meeting represents more than 50% of the total number of votes.

2. In case at the time of opening the General Meeting (according to the meeting agenda sent to shareholders and authorized persons attending the meeting), the registered shareholders and authorized persons attending the meeting do not meet the required percentage as prescribed in Clause 1 of this Article, the meeting shall not be eligible to proceed. In this case, the convening and holding of subsequent General Meetings of Shareholders shall be carried out in accordance with the Company Charter and the Law on Enterprises.

Article 11. Meeting procedures

1. Before opening the meeting, the Company must carry out the procedure of registering shareholders and must carry out the registration until all shareholders entitled to attend the meeting are present and registered according to the Company's regulations.

2. The agenda and content of the meeting are approved by the General Meeting of Shareholders according to the opening ceremony of the Meeting.

3. The election of the chairman, secretary and vote counting committee is regulated as follows:

a) The Chairman of the Board of Directors chairs the Meeting convened by the Board of Directors;

b) The Chairman appoints a number of people (02 people) to act as meeting secretaries;

c) The General Meeting of Shareholders elects a number of people to the vote counting committee at the request of the Chairman of the Meeting.

Article 12. Voting at the Meeting

1. The General Meeting of Shareholders discusses and votes on each issue in the agenda. Voting is conducted by voting for approval, disapproval and no opinion according to the number of shares of shareholders attending or authorized persons attending the meeting.

2. For issues requiring immediate decision, shareholders or authorized persons attending the meeting raise the Voting Card (white card). For reports and proposals, use voting cards (yellow cards). The result of the vote counting is the collection, gathering and counting of the number of votes for approval, disapproval and no opinion.

3. The voting content is approved when the number of valid votes collected ensures the ratio according to the provisions of law and the Company's Charter.

Article 13. Election of Board of Directors and Supervisory Board Members

The election of Board of Directors and Supervisory Board members must be carried out in accordance with the Regulations on the election of Board of Directors and Supervisory Board members approved by the General Meeting of Shareholders at the General Meeting.

Chapter IV

END OF MEETING

Article 14. Approval of Resolution of the Meeting

1. The General Meeting of Shareholders adopts resolutions within its authority by voting at the meeting.

2. The contents approved by the General Meeting of Shareholders must be reflected in the Resolution of the General Meeting.

3. The resolution on the following contents shall be approved if it is approved by shareholders representing 65% or more of the total number of votes of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Law on Enterprises 2020:

- a. Type of shares and total number of shares of each type;
- b. Change of business lines, occupations and fields;
- c. Change of the Company's management structure;
- d. Investment projects or sale of assets with a value of 35% or more of the total value of assets recorded in the Company's most recent financial statements;
- e. Reorganization and dissolution of the Company.

4. Resolutions are passed when approved by shareholders owning more than 50% of the total number of votes of all shareholders attending the meeting, except for the cases specified in Clause 1 of this Article and Clauses 3, 4 and 6, Article 148 of the Law on Enterprises 2020. 5. Resolutions of the General Meeting of Shareholders passed by 100% of the total number of voting shares are legal and effective even if the order and procedures for convening the meeting and passing such resolution violate the provisions of the Law on Enterprises 2020 and the Company Charter.

Article 15. Minutes and Resolutions of the General Meeting of Shareholders

The proceedings of the Meeting must be recorded in minutes by the Secretary. The minutes are read and approved before the closing of the Meeting. The minutes and resolutions of the General Meeting are posted on the Company's website within 24 hours from the end of the General Meeting and kept at the Company.

Chapter V

OTHER PROVISIONS

Article 16. Some other provisions

1. Shareholders or authorized persons attending the meeting who wish to speak must have the consent of the Meeting Chairman. Speeches must be brief and focused on the key points to be discussed, consistent with the approved agenda of the Meeting, and avoid repeating previously expressed content. If necessary to ensure the correct meeting time, the Chairman may stipulate the time for the Shareholders to speak. Shareholders attending the Meeting may write down the contents on the speech registration form and send it to the Secretary to present to the Meeting Chairman.

2. In case of recording, filming, or livestreaming, it is necessary to report to and get the consent of the Meeting Chair. This recording, filming, or livestreaming must not hinder the normal activities of the Chair, Secretary, guests, shareholders, and the entire process of the Meeting.

3. Immediately expel those who do not comply with the provisions in Point d, Clause 2, Article 7 of these Regulations.

Chapter VI

EFFECTIVENESS

Article 17. Entry into force

This Charter takes effect immediately after being voted and approved by the General Meeting of Shareholders./.

TM. BOARD OF DIRECTORS
MEMBER IN CHARGE

NGUYEN TAI DAI



**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

DRAFT

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, date ... month ... year 2025

**REGULATIONS ON NOMINATION, CANDIDATE AND ELECTION OF
MEMBERS OF THE BOARD OF DIRECTORS HO CHI MINH CITY FOOD
JOINT STOCK COMPANY TERM 2021-2026**

Base:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; amended and supplemented a number of articles by Law No. 03/2022/QH15 dated January 11, 2022;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Charter of Ho Chi Minh City Food Joint Stock Company.*

The General Meeting of Shareholders (abbreviated as the General Meeting of Shareholders) of Ho Chi Minh City Food Joint Stock Company approved the Regulations on nomination, candidacy, election of additional/replacement members of the Board of Directors (abbreviated as the Board of Directors) of the Company for the 2021-2026 term at the Extraordinary General Meeting of Shareholders in 2025 held on November 18, 2025.

The Congress's Ballot Counting Committee announces the Regulations on nomination, candidacy, and election of additional/replacement members of the Board of Directors, including the following contents:

Chapter I

GENERAL PROVISIONS

Article 1. Scope and subjects of application

1. This Regulation stipulates the contents related to the nomination, candidacy, election of additional/replacement members of the Company's Board of Directors for the 2021-2026 term at the Extraordinary General Meeting of Shareholders in 2025.
2. This Regulation applies to shareholders and authorized representatives of shareholders (hereinafter referred to as authorized persons attending the meeting).

Chapter II

**NUMBER, RIGHTS TO NOMINATE AND CANDIDATE MEMBERS OF
THE BOARD OF DIRECTORS**

Article 2. Number of members of the Board of Directors.

The 2025 Extraordinary General Meeting of Shareholders will conduct additional/replacement elections:

- Number of Board members elected to supplement/replace: 01 person
- Term: is the remaining time of the 2021-2026 term.
- Maximum number of candidates for Board of Directors: unlimited.

Article 3. List of candidates

The list of candidates for additional/replacement election to the Board of Directors must include full names on the ballot.

Article 4. Right to nominate and run for membership of the Board of Directors (according to Article 12, Article 25 and Article 36 of the Company Charter on shareholders' rights; on candidacy and nomination of members of the Board of Directors)

1. Shareholders or groups of shareholders owning 10% or more of the total number of common shares are entitled to nominate one (01) candidate; from ten percent (10%) to less than thirty percent (30%) are entitled to nominate a maximum of two (02) candidates; from thirty percent (30%) to less than forty percent (40%) are entitled to nominate a maximum of three (03) candidates; from forty percent (40%) to less than fifty percent (50%) are entitled to nominate a maximum of four (04) candidates; from fifty percent (50%) to less than sixty percent (60%) are entitled to nominate a maximum of five (05) candidates; from sixty percent (60%) to less than seventy percent (70%) are entitled to nominate a maximum of six (06) candidates; from seventy percent (70%) to eighty percent (80%) are entitled to nominate a maximum of seven (07) candidates; From eighty percent (80%) to less than ninety percent (90%) are nominated a maximum of eight (08) candidates; from 90% or more are nominated enough candidates.

2. Members of the Board of Directors must meet the following standards and conditions (according to Article 155 of Enterprise Law No. 59/2020/QH14):

- Have full civil capacity and are not prohibited from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Enterprise Law 2020.

- Have professional qualifications and experience in business management or in the Company's business lines and professions.

- Have good health, good moral qualities, honesty, integrity, understanding and awareness of law compliance.

- Members of the Board of Directors do not necessarily have to be shareholders or employees of the Company.

- Members of the Board of Directors can concurrently be members of the Board of Directors at a maximum of 05 other companies, and can concurrently hold executive and management positions of the Company.

Article 5. Application documents for candidacy and nomination for election to the Board of Directors

1. Application/decision to run for election, nominate to join the Board of Directors

2. CV of the candidate (according to the form).

3. Notarized copies of the candidates' documents: ID card/citizen identification card (or Passport) and degrees, diplomas, certificates certifying cultural level, professional level; health certificate.

4. Authorization document of the legal entity shareholder for the candidate to run for election in case the candidate represents a legal entity.

Chapter III

ELECTION METHOD

Article 6. Election methods and principles of cumulative voting

1. Voting to elect members of the Board of Directors is carried out by cumulative voting.

2. Each shareholder (or authorized person attending the meeting) has a total number of votes (called Total Voting Rights) corresponding to the total number of shares owned (called Total Number of Shares held) multiplied by the number of elected members of the Board of Directors, Board of Directors according to the following formula:

Total voting rights = Total number of shares held or represented x Number of members elected

Example 1: The number of members elected to the Board of Directors is 4 people. Mr. X is a shareholder holding 1,000 shares with voting rights. Thus, the total number of voting rights of Mr. X to the Board of Directors is $(1,000 \times 4) = 4,000$ votes.

Example 2: The number of members elected to the Board of Supervisors is 1 person. Mr. X is a shareholder holding 1,000 shares with voting rights. Thus, the total number of voting rights of Mr. X to the Board of Supervisors is $(1,000 \times 1) = 1,000$ votes.

3. Shareholders (or authorized persons attending the meeting) have the right to aggregate all or part of their total votes for one or two candidates.

- Aggregate voting is when shareholders use their total number of votes for one or two candidates.

+ In case of voting all for 01 candidate, it means that the shareholder uses the total number of his/her voting rights for 01 candidate among the candidates.

+ In case of voting all equally for candidates, it means that the shareholder uses the total number of his/her voting rights divided equally among the candidates.

+ In case of voting all unequally for candidates, it means that the shareholder uses the total number of his/her voting rights divided equally among the candidates, but each candidate may have an unequal number of votes.

For example: Mr. X is a shareholder holding 1,000 voting shares. The number of people recommended and nominated to the Board of Directors is 4 people. Mr. X's total number of voting rights to elect members of the Board of Directors is 4,000 votes.

The list of candidates includes Mr. A, Mr. B, Mr. C, and Mrs. D. Mr. X votes all for one candidate, which means using all 4,000 votes to vote for one of the four people. Mr. X votes all equally, which means using all 4,000 votes to divide equally among four people: Mr. A, Mr. B, Mr. C, and Mrs. D, each person gets 1,000 votes. Mr. X votes all

unevenly, which means using all 4,000 votes to vote for four people: Mr. A, Mr. B, Mr. C, and Mrs. D, each person gets a different number of votes, but the total does not exceed 4,000 votes.

- Partial cumulative voting is when a shareholder does not use all of his total voting rights for one or several candidates, the remaining voting rights are not for any candidate.

For example: Mr. X partially votes for one candidate, which means voting less than 4,000 votes for 01 of 04 people: Mr. A or Mr. B or Mr. C or Ms. D.

Mr. X partially votes for 04 people, which means Mr. A, Mr. B, Mr. C, and Ms. D each get the same or different number of votes but the total is less than 4,000 votes.

Article 7. Content of ballots

1. The ballot is printed on blue paper, A4 size, with the stamp (red seal) of Ho Chi Minh City Food Joint Stock Company. The ballot is pre-printed with the full name of the shareholder/authorized representative, serial number, number of shares owned and/or represented, number of authorized shares, total number of voting rights, and list of candidates.

2. Each ballot paper clearly states the total number of voting rights. This number on each ballot paper is different depending on the number of voting shares currently held or represented, authorized. The total number of votes for candidates must not exceed this number.

3. Shareholders (or authorized persons attending the meeting) check the information on the ballot paper. If there are any errors, immediately notify the Vote Counting Committee to change the ballot paper.

Article 8. How to record votes

1. Shareholders (or authorized persons attending the meeting) vote for a maximum number of candidates equal to the number of candidates to be elected. How to vote for members of the Board of Directors in one of the following four cases:

a) All votes are cast for one person: Shareholders mark an X in the box Voting for all votes for only one person among a number of people on the list.

The sample ballot for Board of Directors members is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE: Tran Van X

Serial number (recorded according to the meeting registration list): **001**

Number of shares owned and/or represented: 1,000 shares.

Total number of votes: $1,000 \times 4 = 4,000$ votes.

STT	Full name	Cumulative voting	Number of votes
01	Nguyen Van A	X	
02	Tran Van B		
03	Huynh Van C		

04	Vo Thi D		
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b) Votes are equally distributed among 4 people: Shareholders mark X in the box Voting equally among 4 people according to the voting list.

The sample ballot for Board of Directors members is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE: Tran Van X

Serial number (recorded according to the meeting registration list): **001**

Number of shares owned and/or represented: 1,000 shares.

Total number of votes: $1,000 \times 4 = 4,000$ votes.

STT	Full name	Cumulative voting	Number of votes
01	Nguyen Van A	X	
02	Tran Van B	X	
03	Huynh Van C	X	
04	Vo Thi D	X	

c) Unevenly accumulated votes: Shareholders clearly write the number of votes in the box Number of votes of the corresponding candidate.

The sample ballot for Board of Directors members is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE: Tran Van X

Serial number (recorded according to the meeting registration list): **001**

Number of shares owned and/or represented: **1,000 shares.**

Total number of votes: $1,000 \times 4 = 4,000$ votes.

STT	Full name	Cumulative voting	Number of votes
01	Nguyen Van A		1.000
02	Tran Van B		1.000
03	Huynh Van C		500
04	Vo Thi D		500

d) Partial cumulative ballot: Shareholders clearly write the number of votes in the box Number of votes of the corresponding candidate.

The sample ballot for Board of Directors members is as follows:

NAME OF SHAREHOLDER/AUTHORIZED REPRESENTATIVE: Trần Văn X

Serial number (recorded according to the meeting registration list): **001**

Number of shares owned and/or represented: **1,000 shares.**

Total votes: **$1,000 \times 4 = 4,000$ votes.**

STT	Full name	Cumulative voting	Number of votes
01	Nguyen Van A		500
02	Tran Van B		500
03	Huynh Van C		500
04	Vo Thi D		500

Note: Shareholders who vote according to point d, clause 1 of this Article have not used up all their voting rights for candidates, the remaining voting rights (2,000 votes) are not for any candidate..

2. In case a shareholder (or authorized person attending the meeting) both ticks the box "Equal voting" and writes the number in the box "Number of votes", the result will be based on the number of votes in the box "Number of votes".

Article 9. Valid and Invalid Ballots

1. A valid ballot must meet the following conditions:

a) Ballots must be printed in a pre-printed form, stamped (red seal) by the Company and issued by the Ballot Counting Committee, and must not be erased, scratched, edited, or have any other content written on them other than the regulations for the ballots as prescribed in this Regulation;

b) The total number of votes for the candidate does not exceed the total number of votes of the shareholders.

2. The following ballots are considered Invalid Ballots:

a) Ballots not issued by the Ballot Counting Committee, ballots not stamped (red seal) by the Company, or have been erased, deleted, scraped, edited, or written with content other than that specified for the ballot.

b) Write the content on the ballot in pencil.

c) Cross out the candidate's name on the ballot.

d) A blank ballot is a blank ballot, not used to vote for the person named on the ballot.

d) The ballot has a total number of votes cast for a candidate greater than the total number of votes recorded on the ballot (The ballot has a total number of votes cast by the Counting Committee greater than the total number of votes recorded on the ballot).

e) The ballot contains an additional name outside the pre-printed list or an erased name (in case of a mistake, the name on the ballot must be changed to a new one).

g) The ballot does not have the signature and full name of the shareholder or authorized person attending the meeting.

h) Ballots are submitted after the Ballot Counting Committee has opened the ballot box to count the votes.

Article 10. Voting and counting

1. In case of error, the shareholder (or authorized person attending the meeting) shall contact the Ballot Counting Committee to request a new ballot and must return the old ballot before placing the new ballot in the ballot box.

2. Shareholders (or authorized persons attending the meeting) shall cast their votes into the ballot box in the order (voting direction) prescribed by the Vote Counting Committee.

3. The counting committee supervises the voting, conducts the counting, prepares the counting minutes and announces the counting results.

Article 11 Principles for selecting candidates

1. The elected members of the Board of Directors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the required number of members are elected.

2. In case there are 02 (two) or more candidates receiving the same number of votes, a re-election will be held among the candidates with the same number of votes.

3. In case the first election results do not have enough members of the Board of Directors to be elected, the election will be conducted until the required number of members are elected.

Chapter IV

EFFECTIVENESS

Article 12. Entry into force

This Regulation comes into force immediately after being approved by the General Meeting of Shareholders./.

TM. BOARD OF DIRECTORS

MEMBER IN CHARGE

Nguyen Tai Dai

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CV

(For candidates for the position of Board of Directors member)

<i>Full name:</i>	
<i>Sex:</i>	
<i>Date of birth:</i>	
<i>Place of birth:</i>	
<i>ID card/CCCD:</i>	
<i>Nationality:</i>	
<i>Permanent address:</i>	
<i>Contact phone number:</i>	
<i>Professional qualifications:</i>	
<i>Working process:</i> + From..... to..... + From.....to.....	
<i>Current job position at the Company:</i>	
<i>Current position held at other organizations:</i>	
<i>Benefits related to the Company (if any):</i>	
<i>Total number of shares held (as of date.....):</i> + Ownership representative: + Individual owner:	
<i>Holding commitments (if any):</i>	
<i>Related persons holding shares of the Company:</i>	

I certify that the above statements are completely true. If incorrect, I will take full responsibility before the law and pledge to perform my duties honestly if elected as a member of the Board of Directors.

Ho Chi Minh City, date month year 2025

The declarant
(Sign, print full name)



FOOD JOINT STOCK COMPANY

HO CHI MINH CITY

No:/TTr-LT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, date month year 2025

SUBMISSION

**Regarding the dismissal of members of the Board of Directors
for the 2021 - 2026 term**

**To: General Meeting of Shareholders of Ho Chi Minh City Food Joint
Stock Company**

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of Articles of the Securities Law;
- Charter of Ho Chi Minh City Food Joint Stock Company;
- Resignation letter dated September 25, 2025 of Mr. Vo Hung Dung - General Director;

- Decision No. 83/QĐ-LTMN-HĐQT dated September 24, 2025 of Southern Food Corporation on ceasing to be the Representative of the Corporation's capital at Ho Chi Minh City Food Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the content of dismissal of the following member of the Board of Directors:

- Mr. Vo Hung Dung: Member of the Board of Directors
- Reason: Accepting other tasks as assigned by the Board of Directors of Southern Food Corporation - Joint Stock Company.

Respectfully submits to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Shareholders;
- Save: VT, BOD account.

**TM. BOARD OF DIRECTORS
MEMBER IN CHARGE**

Nguyen Tai Dai



FOOD JOINT STOCK COMPANY
HO CHI MINH CITY

No:/TTr-LT-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, date month..... year 2025

SUBMISSION

**Regarding the election of members of the Board of Directors
for the 2021 - 2026 term**

**To: General Meeting of Shareholders of Ho Chi Minh City Food Joint
Stock Company**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of Articles of the Securities Law;
- Charter of Ho Chi Minh City Food Joint Stock Company;
- Decision No. 85/QĐ-LTMN-HĐQT dated September 24, 2025 of the Southern Food Corporation on the nomination of the Representative of the Corporation at Ho Chi Minh City Food Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the content of the election of members of the Board of Directors for the term 2021-2026 of Mr./Ms. with the following name:

- Number of members of the Board of Directors elected: 01 person.
- Standards and conditions for candidacy for members of the Board of Directors: according to the provisions of current law and the Company's Charter.
- List of nominees (attached candidate's CV):
- + Mr. Nguyen Van Hien.

Respectfully submits to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above;
- Shareholders;
- Save: VT, BOD account.

**TM. BOARD OF DIRECTORS
MEMBER IN CHARGE**

Nguyen Tai Dai



**FOOD JOINT STOCK COMPANY
HO CHI MINH CITY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No:NQ-LT-ĐHĐCĐ

Ho Chi Minh City, date ... month year 2025

DỰ THẢO

**RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
2025 HO CHI MINH CITY FOOD JOINT STOCK COMPANY**

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and Law No. 03/2022/QH15 dated January 11, 2022;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Charter of Ho Chi Minh City Food Joint Stock Company.
- Minutes of the 2025 Extraordinary General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company No. 01/BB-LT-DHĐCĐBT dated..... month year 2025.

RESOLUTION:

On month year 2025, at the headquarters of Ho Chi Minh City Food Joint Stock Company, No. 1610 Vo Van Kiet, Binh Tien Ward, Ho Chi Minh City. The 2025 extraordinary general meeting of shareholders of Ho Chi Minh City Food Joint Stock Company (hereinafter referred to as the Company) was held with the participation of shareholders and authorized persons attending the meeting, owning and representing ownership of voting shares accounting for total number of voting shares of the Company corresponding to the charter capital of VND 294,500 billion and the total number of shares of 29,450,000 shares, equivalent to owning and representing ownership of voting shares accounting for total number of voting shares of the Company corresponding to the charter capital of VND 255,138 billion and the total number of shares of 25,513,800 shares.

After listening to the contents of the Reports, the General Meeting of Shareholders discussed and voted unanimously to pass this Resolution with the following contents:

Article 1. Approval of Submission No./TTr-LT-HĐQT dated of the Board of Directors on the dismissal of members of the Board of Directors for the 2021-2026 term.

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				

No comments				
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Article 2. Approval of Submission No. /TTr-LT-HĐQT dated of the Board of Directors on the election of members of the Board of Directors for the 2021-2026 term.

The Congress voted to approve as follows:

Content	Charter capital 294,500 billion		Charter capital 255,138 billion	
	CP	%	CP	%
Approved				
Disapprove				
No comments				

Article 3. Unanimously recognized the results of the election of members of the Board of Directors for the 2021 - 2026 term, as follows:

1. Mr. achieved the percentage of votes corresponding to the charter capital of 294,500 billion VND and achieved the percentage of votes corresponding to the charter capital of 255,138 billion VND.

Article 4. Implementation

The Board of Directors, Board of Supervisors, and Board of General Directors of the Company, based on the current Enterprise Law and the Company's Charter, shall organize the implementation of the contents approved by the General Meeting of Shareholders in this Resolution in accordance with the provisions of law.

Article 5. Implementation provisions

The General Meeting of Shareholders of Ho Chi Minh City Food Joint Stock Company voted to approve the full text of this Resolution at the Extraordinary General Meeting of Shareholders in 2025 and it takes effect from the date.....

Recipients:

- As per Article 4;
- FOODCOSA shareholders;
- Save: VT, BOD account.

**TM. GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**

Nguyen Tai Dai