

**VINAHUD HOUSING AND URBAN  
DEVELOPMENT INVESTMENT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

*Hanoi, October 08, 2025*

No: 02/2025/NQ/VINAHUD-DHĐCĐ

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

**GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, amended and supplemented in 2025 and the guiding documents for implementation;*

*Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and the guiding documents for implementation;*

*Pursuant to the Charter on organization and operation of VINAHUD Housing and Urban Development Investment Joint Stock Company;*

*Pursuant to the Meeting Minutes No. 01/2025/BB/VINAHUD-DHĐCĐ dated October 8, 2025, of the 2025 Annual General Meeting of Shareholders of VINAHUD Housing and Urban Development Investment Joint Stock Company.*



**RESOLUTION:**

**Article 1.** Approve Report No. 01/2025/BC/VINAHUD-BGD dated October 7, 2025, by the Board of General Directors on the business performance results of 2024 and the plan for 2025.

**Article 2.** Approve Report No. 02/2025/BC/VINAHUD-HDQT dated October 7, 2025, by the Board of Directors on the activities of the Board of Directors and its members.

**Article 3.** Approve Report No. 03/2025/BC/VINAHUD-BKS dated October 7, 2025, by the Supervisory Board.

**Article 4.** Approving Proposal No. 01/2025/TTr/VINAHUD-Supervisory Board dated October 7, 2025, regarding authorizing the Board of Directors to select the auditing firm for 2025.

**Article 5.** Approve Proposal No. 02/TTr/VINAHUD-HĐQT dated October 7, 2025, regarding the approval of the 2024 audited financial statements.

**Article 6.** Approving Proposal No. 03/2025/TTr/VINAHUD-Board of Directors dated October 7, 2025, regarding the distribution of 2024 profits.

**Article 7.** Approving Proposal No. 04/2025/TTr/VINAHUD-Board of Directors dated October 7, 2025, regarding the approval of the remuneration payment plan for the Board of Directors and the Supervisory Board for 2024 and the plan for 2025.

**Article 8.** Approving Proposal No. 05/TTr/Board of Directors-VINAHUD dated October 7, 2025, regarding the transfer of capital contribution in Friends Investment and Construction

Co., Ltd., and authorizing the Board of Directors to decide on matters related to the execution of the transaction.

**Article 9.** Approval of Proposal No. 06/TTr/HĐQT-VINAHUD dated October 7, 2025, regarding the transfer of shares in Xuan Phu Hai Investment and Construction Joint Stock Company and authorizing the Board of Directors to decide on matters related to the execution of the transaction.

**Article 10.** Approval of Proposal No. 07/TTr/HĐQT-VINAHUD dated October 7, 2025, regarding the amendment and supplementation of the Company's Charter due to changes in administrative boundaries.

**Article 11. Implementation Provisions**

The resolution of the 2025 Annual General Meeting of Shareholders of VINAHUD Housing and Urban Development Investment Joint Stock Company takes effect from October 8, 2025.

The General Meeting of Shareholders authorizes the Board of Directors, the Board of General Directors, and the Company's Supervisory Board to organize and implement the approved contents of the Meeting, ensuring the interests of the Company and the shareholders, in accordance with the Company's Charter and the current legal regulations.

*Recipients:*

- State Securities Commission "for reporting";
- Hanoi Stock Exchange "for reporting";
- Board of Directors, General Management Board, Supervisory Board "for implementation";
- Company Website "in place of a notice"
- ;- Office Archive, Finance and Administration Department.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIR OF THE MEETING**



**TRUONG QUANG MINH**

