

VIETNAM NATIONAL COAL – MINERAL  
INDUSTRIES HOLDING CORPORATION LIMITED  
HA TU COAL JOINT STOCK COMPANY -  
VINACOMIN

THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No: **3506** /TB-VHTC

*Ha Tu, day 07 month 10 year 2025*

## NOTICE

### **Regarding the final registration date for exercising voting rights at the 2025 Extraordinary General Meeting of Shareholders**

*To: Viet Nam Securities Depository and Clearing Corporation (VSDC)*

Issuing Organization: **Vinacomin Ha Tu Coal Joint Stock Company**

Trading name: Vinacomin - HaTu coal Joint Stock Company

Headquarter: Group 6, Area 3, Ha Tu Ward, Ha Long City, Quang Ninh;

Fax: (0203) 3 836.120.

**We hereby inform the Vietnam Securities Depository and Clearing Corporation (VSDC) of the final registration date for the shareholder list as follows:**

- Securities Name: Shares of Vinacomin Ha Tu Coal Joint Stock Company
- Securities stock: **THT**
- Type of Securities: Common Shares.
- Nominal Value: VND 10,000 per share.
- Trading Exchange: **HNX**.
- Record date: **27/10/2025**.

#### **1. Reason and Purpose:**

- Attend the 2025 Extraordinary General Meeting of Shareholders.

#### **2. Specific Details:**

- + Voting Rights Distribution Ratio: 01 share - 01 voting right;
- + Meeting Date: Scheduled for November 28, 2025
- + Meeting Location: Office of Vinacomin Ha Tu Coal Joint Stock Company, Group 6, Zone 3, Ha Tu Ward, Ha Long City, Quang Ninh Province.
- + Meeting Agenda:
  - Dismissal and additional election of members of the Board of Directors.
  - Other matters under the authority of the General Meeting of Shareholders in accordance with the prevailing Law on Enterprises

**We kindly request that VSDC prepare and send us the list of securities holders as of the final registration date above to the following address:**



- Mailing Address for the List (hard copy): Vinacomin Ha Tu Coal Joint Stock Company, Group 6, Zone 3, Ha Tu Ward, Ha Long City, Quang Ninh Province.
- Email Address for Receiving Data Files: [phuongnhung.qn@gmail.com](mailto:phuongnhung.qn@gmail.com)

We commit that the information about the securities holders will be used for the intended purpose and in compliance with VSDC regulations. Our company will assume full responsibility before the law if any violations occur./.

**Recipients:**

- As above (via Electronic Communication Portal);
- Members of the BOD and BOS (e-copy);
- Departments: Accounting, Finance & HR, Office (e-copy);
- Corporate Affairs Department to post on Website (e-copy);
- Archives: Administration Office, Company Secretary.

**LEGAL REPRESENTATIVE  
DIRECTOR**



**Trần Quốc Tuấn**

**\* Attached Documents::**

- Resolution No. 115/NQ-VHTC dated October 07, 2025 of the Board of Directors;
- Disclosure of this announcement on the Company's Website.



No: 115/NQ-VHTC

*Ha Tu, day 07 month 10 year 2025*

**RESOLUTION**

**On the Approval of Certain Matters of Meeting No. 115 – Term IV  
Ha Tu Coal Joint Stock Company – Vinacomin**

**BOARD OF DIRECTORS**

**HA TU COAL JOINT STOCK COMPANY – VINACOMIN**

*Pursuant to the Charter on the organization and operation of Ha Tu Coal Joint Stock Company – Vinacomin as approved by the General Meeting of Shareholders on May 8, 2023;*

*Pursuant to Decision No. 2091/QĐ-TKV dated September 30, 2025 of the Members' Council of Vietnam National Coal and Mineral Industries Holding Corporation Limited ("Vinacomin") regarding the change of the representative managing Vinacomin's contributed capital and the representative of Vinacomin participating in the Board of Directors at Ha Tu Coal Joint Stock Company – Vinacomin;*

*Pursuant to the Letter of Resignation of Mr. Ngo The Phiet – Chairman of the Board of Directors of the Company;*

*Pursuant to the Minutes of the Board of Directors' Meeting No. 115/BB-VHTC dated October 7, 2025 of the Board of Directors of Ha Tu Coal Joint Stock Company – Vinacomin.*

**RESOLVES:**

**Article 1.** The Board of Directors of Ha Tu Coal Joint Stock Company – Vinacomin (the "BOD") hereby approves the following matters with 100% unanimous consent of all BOD members attending the meeting. Specifically:

1. The Board of Directors approved the resignation of Mr. Ngo The Phiet; accordingly, Mr. Ngo The Phiet shall cease holding the position of Chairman of the Board of Directors of Ha Tu Coal Joint Stock Company – Vinacomin as from October 7, 2025. The dismissal of his membership of the Board of Directors shall be submitted to the nearest General Meeting of Shareholders for approval.

2. The Board of Directors unanimously assigned Mr. Tran Quoc Tuan – Member of the Board of Directors, Director of the Company, and Representative of Vinacomin at the Company – to temporarily assume responsibility for, and perform



the rights and obligations of, the Chairman of the Board of Directors as from October 7, 2025 until the Company officially elects a new Chairman of the Board of Directors in accordance with regulations. Mr. Tran Quoc Tuan shall be responsible for fully performing the rights and obligations of the Chairman of the Board of Directors as prescribed by law.

3. The Board of Directors unanimously nominated Mr. Vu Van Khan – Representative managing Vinacomin’s contributed capital at the Company (pursuant to Decision No. 2091/QĐ-TKV dated September 30, 2025 of the Members’ Council of Vietnam National Coal and Mineral Industries Holding Corporation Limited regarding the change of the representative managing Vinacomin’s contributed capital and the representative of Vinacomin participating in the Board of Directors at Ha Tu Coal Joint Stock Company – Vinacomin) – as a candidate for election as an additional member of the Board of Directors for the remaining term 2022–2027, after the dismissal of Board member Ngo The Phiet at the nearest General Meeting of Shareholders.

4. The Board of Directors approves the organization of the Extraordinary General Meeting of Shareholders in 2025 with the following main contents:

- Record date for exercising the right to vote at the Extraordinary General Meeting of Shareholders 2025: 27/10/2025
- Expected date of the meeting: 28/11/2025
- Venue: Office of Ha Tu Coal Joint Stock Company – Vinacomin
- Agenda: Dismissal and election of additional members of the Board of Directors and other matters within the authority of the General Meeting of Shareholders (Adjustment of the 2025 Business and Production Plan, if any).
- The Board of Directors agreed to establish the Steering Committee and organize the Extraordinary General Meeting of Shareholders 2025 of the Company, with the Director acting as the Head of the Committee. The members of the Committee shall be as proposed by the Director of the Company in Submission No. 3428/TTr-VHTC dated October 1, 2025 regarding the organization of the Extraordinary General Meeting of Shareholders 2025.

**Article 2.** This Resolution shall take effect from the date of its signing and issuance.

**Article 3.** The members of the Board of Directors, the Executive Board, and relevant units shall implement this Resolution accordingly.

**Recipients:**

- HNX, SSC (via CIMS, e-copy);
- As Article 3 (e-copy);
- Party Committee (e-copy, for reporting);
- Supervisory Board, Executive Board (e-copy);
- Departments of Investment, Planning, Accounting, Administration (e-copy);
- Finance & Human Resources Department;
- Archives: Office, Company Secretary.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN



Ngô Thế Phiệt