

**VIETOURIST HOLDINGS
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, September 17, 2025

CHANGE IN PERSONNEL

To - Vietnam Exchange;
- Hanoi Stock Exchange/ Hochiminh Stock Exchange.

Based on Board Resolution No.19/2025/NQ-HĐQT-VTD of Vietourist Holdings Joint Stock Company, we would like to announce the change in personnel of Vietourist Holdings Joint Stock Company as follows:

In case of dismissal/resignation:

1. Mr: NGUYEN MANH HUYNH

Previous Position: None

Appointed Position: Deputy General Director

Term of Appointment: from September 17, 2025 and for an indefinite term

Effective Date: September 17, 2025

This information was published on the company's website on September 17, 2025, as in the link: www.vietourist.com.vn.

Attached documents:

- Board Resolution No. 19/2025/NQ-HĐQT-VTD.

Organization representative

Legal representative

(Signature, full name, position, and seal)



TRAN VAN TUAN

**VIETOURIST HOLDINGS
JOINT STOCK COMPANY**

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No: 19/2025/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, September 17, 2025

RESOLUTION

(Re: Appointment to the position of Deputy General Director)

**THE BOARD OF DIRECTORS
VIETOURIST HOLDINGS JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020, and its amendments, supplements, and related guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its amendments, supplements, and related guiding documents;

Pursuant to Decree No. 71/2017/ND-CP dated August 1, 2017, guiding corporate governance applicable to public companies;

Pursuant to the Charter on organization and operation of Vietourist Holdings Joint Stock Company;

Pursuant to the Resolution of the Board of Directors No.19/2025/NQ-BOD dated September 17, 2025.

HEREBY RESOLVES

Article 1. Mr. Nguyen Manh Huynh is hereby appointed to the position of Deputy General Director of Vietourist Holdings Joint Stock Company, effective from September 17, 2025 and for an indefinite term.

Article 2. Mr. Nguyen Manh Huynh shall be responsible for performing the rights and obligations in accordance with the law, the Company's Charter, and assignments given by the General Director.

Article 3. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Executive Board, and all relevant departments and divisions shall be responsible for implementing this Resolution.

Recipients:

- As per Article 3;
- BOD, SupB, EB;
- To be filed: BODO, F&A Dept.

ON BEHALF OF THE BOARD OF DIRECTORS



CHAIRMAN

TRAN VAN TUAN

THE SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, September 17, 2025

CIRRICULLUM VITAE

To: - The State Securities Commission
- Hanoi Stock Exchange

1/ Full name: **Nguyen Manh Huynh**

2/ Sex: **Male**

3/ Date of birth: **May 24, 1988**

4/ Place of birth: **Ho Chi Minh city**

5/ ID card No. (or Passport No.): **068088000159**

Date of issue: **November, 02, 2021**

Place of issue: **Administrative Management Police**

Department for Social Order

6/ Nationality: **Vietnam**

7/ Ethnic: **Kinh**

8/ Permanent residence: **418/3D Tran Phu Street, Ward 07, District 5, Ho Chi Minh City**

9/ Telephone number:

10/ Email:

11/ Organisation's name subject to information disclosure rules: **Vietourist Holdings Joint Stock Company**

12/ Current position in an organization subject to information disclosure: **Deputy General Director**

13/ Positions in other companies:

14/ Number of owning shares **100** shares, accounting for **0.0004%** of charter capital, of which:

+ Owning on behalf of (the State/strategic investor/other organisation): **0 shares**

+ Owning by Individual: **100 shares**

15/ Other owning commitments (if any): **None**

16/ List of affiliated persons of declarant: **Appendix 1**

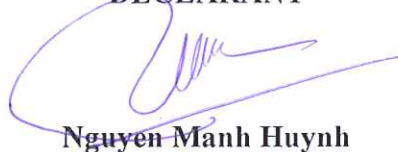
Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

17/ Related interest with public company, public fund (if any): **None**

18/ Interest in conflict with public company, public fund (if any): **None**

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



Nguyen Manh Huynh

APPENDIX 1. LIST OF RELATED PERSONS

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/ Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Address/Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1		Nguyen Chien Han			Father										
2		Pham Thi Thuy			Mother										
3		Nguyen Thi Kim Anh			Younger sister										
4		Nguyen Thi Ngoc Anh			Younger sister										
5		Nguyen Thi Bich Vy			Younger sister										
6		Ma Hue Linh			Wife										
7		Nguyen Diep Phi			Child										
8		Nguyen Diep Man			Child										