



THAI BINH CEMENT JOINT STOCK COMPANY

Address: No. 01, Quach Dinh Bao Street, Thai Binh Ward, Hung Yen Province

Tel: 02273 647 505

Website: www.ximangthaibinh.vn

INVITATION LETTER

OF THE 2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear: Esteemed Shareholders of Thai Binh Cement Joint Stock Company

According to "Articles of organisation and operation" of Thai Binh Cement Joint Stock Company, the Board of Directors hereby invites our esteemed Shareholders of the Company to attend the 2025 Extraordinary General Meeting of Shareholders (EGM).

1. Eligibility for attending the EGM: All shareholders owning shares of Thai Binh Cement Joint Stock Company who are on the list of shareholders dated June 16th, 2025.

2. Date and Time: 8:30 am, October 09, 2025.

3. Venue: The Auditorium of Thai Binh Cement Joint Stock Company
(No. 01, Quach Dinh Bao Street, Thai Binh Ward, Hung Yen Province)

4. Content of the EGM

Documents of the 2025 Extraordinary General Meeting are uploaded by the Company on the website: www.ximangthaibinh.vn and will be sent to Shareholders during their EGM attendance.

5. Registration to attend the EGM

To ensure the reception of our Shareholders to be as thoughtful as possible, please either:

- Register to attend the EGM directly at the Personnel Organisation and Administrative Division (POAD) of Thai Binh Cement Joint Stock Company
- Send your EGM Attendance Registration Form to the EGM Organisation Board
- Register via phone call to the EGM Organisation Board before October 08, 2025.

6. Authorisation to attend

Shareholders can authorise a representative to attend the EGM by filling in the *EGM Authorisation Letter* form and send the signed Authorisation Letter to the EGM Organisation Board before 16:00 pm on October 08, 2025 or present it when the Authorised representative(s) attend the EGM.

(Note: The Authorisation Letter must be the original version. In the event that the Shareholder is an authorised organisation, the stamp of the organisation is required).

7. Address for sending documents and contact for support:

Thai Binh Cement Joint Stock Company – EGM Organisation Board or POAD

Address: No. 01, Quach Dinh Bao Street, Thai Binh Ward, Hung Yen Province

- Tel: 0363 647 505 Fax: 0363 647 506
- Contact: Mr. Nguyen Xuan Nam (Mobile: 0936 798 768)

8. The Shareholders or Authorised representatives at the EGM shall be kindly requested to present:

- The Invitation Letter and the Authorisation Letter (if applicable)
- Original Identity Card or Passport of the attendee(s)

(Food, accommodation, and all other expenses are to be covered by Shareholders themselves)

We are pleased to welcome shareholders to the meeting.

Cordially invited!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



BUI THI NGUYEN HANH



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hung Yen, Date Month Year 2025

REGISTRATION OR PROXY FORM

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2025

To: Thai Binh Cement Joint Stock Company

Shareholder's

Name:

Legal Representative (for organizations):

ID/Enterprise Registration No: Issued on at

Total shares represented or owned: shares

(Shareholders choose one of the two options below, mark the appropriate box)

I. REGISTRATION TO ATTEND ☐

II. PROXY AUTHORIZATION TO THE FOLLOWING PERSON ☐

Mr./Ms.

ID No.: Issued on at

Address:

Number of shares authorized: shares

If shareholders cannot attend or authorize another person, please authorize a member of the Board of Directors or the Executive Board.

(Please select one of the following names)

☐ Ms. Bui Thi Nguyen Hanh – Chairperson of the Board of Directors

☐ Mr. Nguyen Xuan Nam – Head of HR Department

1. Scope of Authorization

Authorized to represent me/the organization, attend, and vote on all issues at the 2025 Extraordinary General Meeting of Shareholders of Thai Binh Cement Joint Stock Company, corresponding to the number of shares I/the organization owns per legal regulations.

2. Other Terms

The authorizing party confirms that, at the time of signing this Proxy Form, all shares mentioned are legally owned without disputes. The authorizing party accepts the voting results and takes full responsibility for this authorization.

3. Authorization Period

This power of attorney is effective from the date of signing until the conclusion of the extraordinary general meeting of shareholders on October 9, 2025.

AUTHORIZED REPRESENTATIVE

(Signature, stamp, and full name)

AUTHORIZING PARTY

(Signature, stamp, and full name)

Note:

The authorized representative must bring their ID/Passport to the Meeting and cannot re-authorize others. The Proxy Form must be original, signed by both parties. For organizations, the legal representative's signature and company stamp are required (except for Organizing Committee members). This Proxy Form is valid only for the 2025 Extraordinary General Meeting of Shareholders of Thai Binh Cement Joint Stock Company.



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AGENDA EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2025

Meeting Time: From 8:30 AM, October 09 , 2025

Venue: Meeting Hall of Thai Binh Cement Joint Stock Company

Time	Agenda Items
From 8:00 AM	<ul style="list-style-type: none">• Welcoming and verifying the eligibility of shareholders.
	<ul style="list-style-type: none">• Report by the Shareholder Eligibility Verification Committee and declaration of meeting conditions in accordance with legal regulations and the Company's Charter• Through the regulations and the working program of the Congress.• Introduction of the Meeting Chairperson and Secretary, election of the Vote Counting Board
	<ul style="list-style-type: none">• Declaration of the reasons for the opening of the congress.• Please invite the chairperson and the secretary of the conference to begin their work.• The General Assembly approved the request to delist the company's securities (TBX) from the HNX exchange and to revoke its public company status.• Report on the plan to address shareholder rights after the delisting of the Company's shares from the HNX exchange.• Shareholder's speech at the General Meeting.• Proposal for adjustment of the investment policy for the ultra-white quartz production project at Tien Hai branch• The chairperson of the General Meeting requests a vote from the General Shareholders' Meeting on the matters presented at the meeting..• Through the meeting minutes and the resolution of the General Shareholders' Meeting.
	<ul style="list-style-type: none">• Closing statement of the Congress.

ORGANIZING COMMITTEE



THAI BINH CEMENT JOINT STOCK COMPANY

Address: No. 01, Quach Dinh Bao Street, Thai Binh Ward, Hung Yen Province
Tel: 02273 647 505 Fax: 02273 647 506

Hung Yen, October 09, 2025

WORKING REGULATIONS

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

THAI BINH CEMENT JOINT STOCK COMPANY - 2025

Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and the Charter of Organization and Operation of Thai Binh Cement Joint Stock Company, the Organizing Committee submits to the General Meeting of Shareholders the following working regulations:

Objectives:

- Ensure principles of publicity, fairness, and democracy.
- Facilitate the organization and conduct of the General Meeting of Shareholders.

I/ MEETING ORDER

- Shareholders shall sit in assigned seats/areas arranged by the Organizing Committee.
- Private conversations and mobile phone usage are prohibited during the Meeting. All mobile phones must be set to silent mode.

II/ VOTING PROCEDURES

- **Principle:** All agenda items shall be approved by shareholder voting via raised voting cards. Each voting card contains a unique code, with voting rights proportional to registered/represented shares.
- **Voting Method:** Shareholders vote (Agree/Disagree/Abstain) by raising cards as instructed by the Chairperson.
- **Approval Threshold:** Resolutions require approval by shareholders representing at least 51% of the total voting shares present.

III/ SPEAKING RULES

- **Principle:** Shareholders must register speaking topics and obtain the Chairperson's approval.
- **Guidelines:** Comments shall be concise, agenda-focused, and follow the speaking order determined by the Chairperson, who will also address queries.

IV/ RESPONSIBILITIES OF THE CHAIRPERSON



1. Conduct the Meeting in strict accordance with the approved agenda and regulations.
2. Guide the Meeting discussions, collect votes on all agenda items and related matters throughout the Meeting proceedings.
3. Resolve any issues that arise during the Meeting.

VI/ RESPONSIBILITIES OF THE SECRETARIAT

1. Accurately and completely record all proceedings of the Meeting, including matters approved or noted by shareholders.
2. Prepare the Meeting minutes and draft resolutions on all approved matters.

VII. RESPONSIBILITIES OF THE VOTE COUNTING BOARD

1. Verify and confirm the voting results of shareholders on all matters presented at the Meeting.
2. Promptly report the voting results to the Meeting Chairperson and Secretariat.

VIII. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

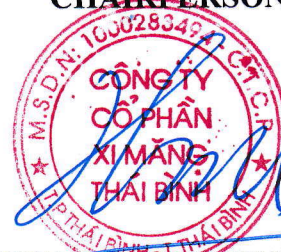
All proceedings of the Shareholders' Meeting must be recorded in the official minutes by the Meeting Secretary. The Resolutions and Minutes of the General Meeting of Shareholders must be read and approved before the adjournment of the Meeting.

The above constitutes the complete Working Regulations for the 2025 Extraordinary General Meeting of Shareholders of Thai Binh Cement Joint Stock Company, respectfully submitted to the Meeting for consideration and approval.

To ensure the successful conduct of the Meeting, all attending shareholders are required to strictly comply with these Working Regulations.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



BUI THI NGUYEN HANH



**THAI BINH CEMENT JOINT
STOCK COMPANY**

Number: 11 /TTr-BOD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hung Yen, October , 2025

**PROPOSAL
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
"Regarding the delisting of securities"**

Dear Congress!

Pursuant to the Securities Law No. 54/2019/QH14 and the amendments and guiding documents for its implementation.

Pursuant to Decree 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several provisions of the Securities Law.

Pursuant to Circular No. 19/2025/TT-BTC dated May 5, 2025, of the Ministry of Finance regulating the registration of public companies, the cancellation of public company status, and the report on the audited contributed charter capital:

Currently, Thai Binh Cement Joint Stock Company has a charter capital of 15,102,800,000 VND.

Thus, the Company has a charter capital and equity of less than 30 billion VND, which does not meet the conditions to be a public company as stipulated in point a, clause 1, Article 32 of the Securities Law No. 54/2019/QH14, amended and supplemented by point a, clause 11, Article 1 of Law No. 56/2024/QH15, and therefore, its status as a public company will be revoked according to point a, clause 1, clause 2, Article 38 of the Securities Law No. 54/2019/QH14, amended and supplemented by clause 15, Article 1 of Law No. 56/2024/QH15.

Due to not meeting the conditions as stipulated by the Board of Directors, we present to the General Meeting for approval the delisting of securities on the HNX exchange and the cancellation of the public company status for Thai Binh Cement Joint Stock Company.

The Board of Directors of the Glass Company presents to the General Meeting of Shareholders for approval.

TM. BOARD OF DIRECTORS

CHAIRMAN



BUI THI NGUYEN HANH

**THAI BINH CEMENT JOINT
STOCK COMPANY**
No: 12 /BC-HĐQT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
Hung Yen, October , 2025

REPORT
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
"Regarding the plan to address shareholder rights after the delisting of shares"

Dear Congress!

The congress has approved the delisting of securities and the cancellation of the public company status for the Company. To address the interests of all current shareholders of the Company, the Board of Directors has developed a resolution plan and reported to the congress as follows:

After the company's shares are delisted from the HNX exchange, the company's shareholder list will be managed by the company (using a share ownership certificate to confirm and track the increase or decrease in the number of shares when shareholders trade). The transactions between individuals or organizations will be mediated by the Company, which will confirm the number of shares for all individuals or organizations involved in the transaction, verifying the change in ownership of the Company's shares at the time of the transaction.

The company can buy back shares from minority shareholders when they have a need to trade.

The Board of Directors reports to the General Meeting of Shareholders for approval.

TM. BOARD OF DIRECTORS
CHAIRMAN



The stamp is a red circular seal. The outer ring contains the text 'M.S.D.N: 1000000000' at the top and 'T. THÁI BÌNH - T. THÁI BÌNH' at the bottom. The inner circle contains the text 'CÔNG TY CỔ PHẦN XI MĂNG THÁI BÌNH' in the center. A blue ink signature is written across the stamp.

BUI THI NGUYEN HANH