

KONTUM SUGAR JOINT STOCK COMPANY

KTS



MATERIAL

2025 ANNUAL SHAREHOLDERS' GENERAL MEETING

Quang Ngai province, September 11, 2025



KON TUM SUGAR JOINT STOCK COMPANY

Address: Kon Ro Bang 1 Hamlet, Ngok Bay Commune, Quang Ngai Province

Phone: 0260.6289549 ; Fax: 0260.3916168

INVITATION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: *Respected Shareholders of Kon Tum Sugar Joint Stock Company*

The Board of Directors of Kon Tum Sugar Joint Stock Company (KTS) (Business Registration Certificate No. 6100228104 issued by the Department of Finance of Quang Ngai province, registered for the 10th change on July 9, 2025) respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders as follows:

1. **Time :** (7:30 AM Friday, October 3rd, 2025)
2. **Meeting's organization manner:** In person
3. **Meeting's location:** Kon Tum Sugar Joint Stock Company, Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province).
4. **Meeting's program and documents:** The Shareholders please refer to the website of Kon Tum Sugar Joint Stock Company, link [https://ktsduongkontum.vn/quan-he-co-dong/Tai lieu DHDCDTN 2025](https://ktsduongkontum.vn/quan-he-co-dong/Tai-lieu-DHDCDTN-2025), at the same time, documents and other related documents will be distributed at the General Meeting.
5. **Meeting participants:** All Shareholders whose names are on the Share Ownership List of Kon Tum Sugar Joint Stock Company as of **September 4, 2025** issued by Vietnam Securities Depository and Clearing Corporation (VSDC).
6. **Register to attend:** In order to organize the Meeting neatly, Shareholders are requested to confirm their attendance at the Meeting or authorize another person to attend the Meeting (according to the attached Attendance Confirmation Form/Authorization Form), email or send to the Meeting Organizing Committee before **16:30 p.m. of September 30, 2025** at the address):
Kon Tum Sugar Joint Stock Company, Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province).

- Phone: 02606289549

- Contact: Mr. Pham Ngoc Hoa, BOD's Secretary

Phone): 0978891999; Email: pngochoa1978@gmail.com

Attention: Shareholders or authorized persons attending the General Meeting are requested to bring the following documents to register as shareholders attending the meeting:

- Original of Citizen identification card / Passport
 - Original Attendance Confirmation / Attendance Authorization (if any).
7. For any information or comments from Shareholders before attending the General Meeting on the issues discussed in the Agenda of the General Meeting of Shareholders, please contact the information above.

It is our pleasure to welcome our shareholders!

**REPRESENTING THE BOARD OF DIRECTORS
CHAIRMAN**

DANG VIET ANH



PROGRAM
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
KON TUM SUGAR JOINT STOCK COMPANY



- Time : 08:00 AM Friday, October 3rd, 2025
- Manner : In person
- Location : At the Kon Tum Sugar Joint Stock Company
Hall - Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province.

<i>TIME</i>	<i>NO.</i>	<i>DETAILS</i>
7g00-7g30	1	Welcome shareholders and delegates attending the Meeting
8g00-8g30	2	State reasons and introduce delegates
	3	Report results of verifying shareholders' eligibility
	4	Approval of the members in the Presidium, Secretariat, Board of Voting
	5	Opening speech
8g30-9g00	6	Approval of the Meeting Program and Regulations for organizing the 2025 Annual General Meeting of Shareholders)
9g00-10g00	7	Approval of Reports and Proposals:
	7.1	Report on the business performance and results of the 2024-2025 accounting year (from July 1, 2024 to June 30, 2025) and the business plan for the accounting year (from July 1, 2025 to June 30, 2026);
	7.2	Report on the Board of Directors' activities in the accounting year 2024-2025; Orientation for activities for accounting year 2025-2026
	7.3	Report on the Board of Supervisors' activities in the accounting year 2024-2025; Orientation for activities for accounting year 2025-2026
	7.4	Approve the audited 2024-2025 financial report
	7.5	Approve the Board of Directors' Proposal on profit distribution for the accounting year 2024-2025
	7.6	Approve of the Remuneration Report of the Board of Directors and the Supervisory Board for the accounting year 2024-2025; Expectation of remuneration of the Board of Directors and the Supervisory Board for the accounting year 2025-2026
	7.7	Approve the Board of Directors' Proposal on the production and business plan for the accounting year 2025-2026
	7.8	The Proposal on selecting an independent auditing unit for the

TIME	NO.	DETAILS
		2025-2026 accounting year financial statements
	7.9	Proposal to elect additional members of the Board of Directors for the 2023-2028 term and Notice of nomination and candidacy for additional members of the Board of Directors for the 2023-2028 term.
10g00-11g00	8	Discuss the contents in item 7
	9	Vote on the contents in item 7
	10	Approve the Election Regulations
	11	Elect additional members to the Board of Directors for the 2023-2028 term.
11g00-11g30	12	Break
11g30-12h00	13	Announcement of voting results and election results
	14	Approval of the Resolution and Minutes of the Meeting
	15	Closing statement

**REPRESENTING THE ORGANIZING COMMITTEE
HEAD**

Ms. DANG THI THU HANG



KON TUM SUGAR JOINT STOCK COMPANY

Add : Kon Ro Bang 1 Hamlet, Ngok Bay Commune, Quang Ngai Province.

Phone: 02606289549 - Fax: 0260.3916168

Website: <https://ktsduongkontum.vn>

Quang Ngai, October 3rd, 2025



REGULATION ON ORGANIZATION 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS KON TUM SUGAR JOINT STOCK COMPANY

- Pursuant to:
- Law on Enterprise No. 59/2020/QH14 dated June 17, 2020;
 - Law on Securities No. 54/2019/QH14 dated November 26, 2019; and accompanying sub-law documents;
 - Decree 155/2020/ND-CP dated December 31, 2020;
 - Charter of Kon Tum Sugar Joint Stock Company;
 - Internal regulations on governance of Kon Tum Sugar Joint Stock Company;

To ensure that the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company takes place successfully, the Board of Directors establishes the following regulations and principles for working, conducting, and voting at the General Meeting:

Article 1. Purpose:

- Ensure the order, principles of conduct and voting at the annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company take place in accordance with regulations and successfully.
- Resolutions of the General Meeting of Shareholders shall represent the unified will of the General Meeting of Shareholders, meet the aspirations and interests of shareholders, and be in accordance with the law.

Article 2. Subject and scope

- **Applicable subjects:** All shareholders, representatives (authorized persons) of shareholders owning shares of Kon Tum Sugar JSC and guests attending the annual General Meeting of Shareholders of Kon Tum Sugar JSC must comply with and comply with the provisions of this Regulation, the Company's Charter and current law regulations.

- **Scope of application:** These regulations are used to organize the 2024 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company.

Article 3. Terminology/Acronyms Explanation

- Company : Kon Tum Sugar Joint Stock Company.
- BOD : Board of Directors
- BOS : Board of Supervisors
- BTC (OC) : Meeting Organizing Committee

- *GMS* : *General Meeting of Shareholders*
- *Shareholder* : *Shareholder, representative (authorized person)*

Article 4. Conditions for holding General Meeting of Shareholders

The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents more than 50% of the total number of shares with voting rights.

Article 5. Order of the Meeting

- All shareholders attending the meeting must dress politely and elegantly.
- Shareholders attending must sit in the correct position and area as specified by the Meeting Organizing Committee.
- No private conversations or use of cell phones during the Meeting.
- Meeting attendees must maintain confidentiality, discipline their speech, properly follow the regulations for using and preserving documents, and must not copy, record, film, or take photos of the Meeting without permission from the Meeting chairman.

Article 6. Shareholders attending the 2025 Annual General Meeting of Shareholders)

All shareholders of the Company according to the list finalized on September 4, 2025 have the right to attend or authorize their representatives to attend the 2025 General Meeting of Shareholders. In case there is more than one representative authorized by law to attend, the number of shares and votes of each representative must be specifically determined.

Article 7. Guests at the Meeting

- Management positions of the Company, guests, members of the Organizing Committee of the Meeting, who are not shareholders of the Company but are invited to attend the Meeting.
- Guests are not allowed to speak at the Meeting (except in cases where they are invited by the Meeting Chairman, or have registered in advance with the Meeting Organizing Committee and have the consent of the Meeting Chairman.

Article 8. Chairman and the Presidium

The Presidium consists of 03 people, including 01 Chairman and 02 Members. The Chairman of the Board of Directors chairs meetings convened by the Board of Directors, or the Chairman of the Board of Directors authorizes another member of the Board of Directors to chair the General Meeting.

In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall vote one of them to chair the General Meeting according to the majority principle. In case no one can be elected as the chairperson, the Head of the Board of Supervisors shall direct the General Meeting of Shareholders to elect the meeting chairperson from among the attendees and the person with the highest number of votes shall be the meeting chairperson.

In other cases, the person who signs the summons for the General Meeting of Shareholders will direct the General Meeting of Shareholders to elect the Chairman of the meeting and the person with the highest number of votes will be appointed as the Chairman of the meeting.

The Presidium's missions:

- Conduct the Meeting in accordance with the program and regulations approved by the Meeting.

- Assign and introduce representatives of the Board of Directors and the Company's Board of Supervisors to present reports at the General Meeting;

- Introducing the members of the Vote Counting Committee for the Meeting to vote);

- Introducing the members of the Presidium for the Meeting to vote;

- Guide the Meeting to discuss and vote on issues within the Meeting program and related issues throughout the Meeting.

- Provide answers for and record issues within the program approved by the Meeting;

- Resolve issues arising during the Meeting.

- Approve and issue documents, results, minutes and resolutions of the Meeting after the Meeting ends.

- * The Presidium works according to the principle of democratic centralism and decides by majority.

Article 9. The Shareholders' Eligibility Verification Committee

The Shareholders' Eligibility Verification Committee is appointed by the Board of Directors, consisting of 02 people – 01 Head and 01 member -- who take responsibility before the Presidium and the GMS for their duties.

Missions of the Shareholders' Eligibility Verification Committee:

- Check the qualifications of shareholders to attend the meeting according to the list of shareholders (on the closing date of the list of shareholders entitled to attend the General Meeting of Shareholders provided by VSDC) and the registration documents to attend the General Meeting according to the provisions of the notice of invitation to the General Meeting and related regulations.

- Supervise the registration procedures and data entry of shareholders attending the meeting.

- Report first to the GMS about the results of shareholders' eligibility verification before the Meeting officially proceeds; before each vote of the General Meeting if there is a change in the number of shareholders registered to attend the General Meeting (due to shareholders arriving late to register for the meeting or shareholders not being present at the time of voting).

- *Coordinate with the Vote Counting Committee to guide, support and supervise voting.*

Article 10. The Meeting's Secretariat:

The Meeting's Secretariat consists of 02 people appointed by the Chairman, responsible to the Presidium and the GMS for their duties and under the direction of the Meeting's Presidium.

The Secretariat's missions:

- Receive and review shareholders' registration forms to express opinions and submit them to the Presidium for decision;

- Record the minutes of the General Meeting of Shareholders fully and honestly, including all the content of the General Meeting and issues approved or noted by shareholders at the General Meeting).

- Assist the Chairman in announcing the draft Minutes of the Meeting and drafting Resolutions on issues approved at the Meeting.

Article 11. Vote counting committee: The Vote counting committee is introduced by the Presidium, consisting of 03 people, including 01 Committee Head and 02 Members.

* *Missions:*

- *The Vote counting committee must make a Vote counting Report and take responsibility before the Presidium and the GSM when acting on their missions.*

- *Accurately determine the voting results on each issue to be voted on at the Meeting.*

- *Quickly notify the Secretary of the voting results.*

- *Review and report to the Meeting any violations of voting rules or complaints about voting results.*

Article 12. Discussions at the Meeting

1. Rules:

- Discussions shall only be conducted within the prescribed time and within the scope of the issues presented in the program of the GMS;

- Only Shareholders can participate in discussions;

- Shareholders with opinions shall register discussion topics per this regulated manner:

Shareholders who wish to speak directly at the Hall must register by ballot. The Secretariat will arrange the contents of the shareholders' questions and forward them to the Meeting's Chairman. Only when the Chairman agrees can they speak. The content of the speech must be short, concise, and focused, consistent with the content of the approved program of the Meeting. The speaking time of each shareholder must not exceed 5 minutes. The Chairman will arrange for shareholders to speak in the order of registration, and at the same time answer shareholders' questions.

2. Answer shareholders' questions:

Based on the Question ballot of the shareholders, the Chairman or a member designated by the Chairman will answer the shareholder's questions;

In case of time constraints, questions that are not answered directly at the General Meeting will be answered directly in writing by the Company.

Article 13. Discussion and voting at the Meeting

1. Rules:

All issues in the program and meeting content of the Meeting are discussed and voted on publicly by the GMS.

- Voting manners (specific regulations in election regulations)
- In case shareholders do not carry out all voting and election issues according to the content of the Meeting's program, the issues that have not been voted or elected will be considered as shareholders not voting or electing that issue.
- In case of issues arising outside the submitted program, shareholders can vote and elect additional members. If shareholders do not vote or elect on the issues arising, it is considered that shareholders do not vote or elect on those issues.

2. Voting rules:

- Every 01 (one) share is equivalent to one voting right. Each attending shareholder represents one or more voting rights.

- On the finalized date of shareholders (September 4, 2025), the total number of voting shares of the Company is: 5,070,000 shares equivalent to 5,070,000 voting rights. Each decision of the General Meeting of Shareholders will be passed when more than 50% of the total number of voting shares attend the General Meeting. In some cases, the voting issue is stipulated in Clause 3, Article 21 of the Company's Charter, the consent of at least 65% of the voting shares attending the General Meeting is required.

- All matters on the program of the General Meeting shall be approved by public voting of all shareholders by Voting Card/Voting Ballot, except for matters approved by secret voting.

When registering shareholders, the Company will issue to each shareholder or authorized representative with voting rights a Voting Card and a Voting Form with the Company's seal in the upper left corner:

a) **Voting Card (blue):** It contains the shareholder code, full name of the shareholder, full name of the authorized representative and the number of voting shares used to vote on common ceremonial issues such as: Electing the Presidium; Vote Counting Committee, approval of the Working Regulations, Election Regulations, Meeting Program, Minutes, Meeting Resolutions...

(Shareholders vote by raising their voting cards under the direction of the Chairman to vote: Agree or Disagree or No opinion.

b) **Voting Form (yellow):** Contains the shareholder code, full name of the shareholder, full name of the authorized representative, number of votes of the shareholder, and important contents to be voted at the Meeting.

Based on the number of contents to be voted on at the meeting, the Voting Form will list those contents and the shareholders' voting options, including: Agree, disagree, and no opinion. When voting, shareholders can only choose 1 of these 3 boxes.

The Presidium will direct discussions, give comments and answers, while shareholders will choose to vote on each content by marking (X) in the appropriate box for each voting content listed in the Voting Form. After voting, shareholders will sign, write their full name on the Voting Form, and submit it to the Vote Counting Committee.

Invalid Voting Form includes:

- Voting Forms not issued by the Organizing Committee;
- Voting Forms with additional content, information, symbols, etc.;
- Voting Forms being crossed out, altered, torn, or no longer intact;
- Voting Forms not signed by the shareholders;
- If the forms do not clearly show the shareholders' opinions, does not mark any opinions, or marks two or more opinions for the content requiring voting, the voting for that content is invalid.

In a Voting Form, the contents that need to be voted on are voted on independently of each other. The invalidity of the voting part of one content will not affect the validity of other contents.

In case a shareholder votes by mistake or the Voting Form is no longer intact, the shareholder can contact the Organizing Committee to be reissued a new Voting Form and must return the old Voting Form.

In case a shareholder has registered to attend the Meeting but cannot be present until the end of the Meeting due to important reasons, that shareholder must return the Voting Form with the issues requiring opinions to the Organizing Committee before leaving.

Voting time is counted from when the Chairman or Head of the Vote Counting Committee announces the start of voting until no more shareholders/shareholder representatives put their votes in the form box.

3. Recording voting/election results

The Vote Counting Committee will check, summarize, and report to the Chairman the vote counting results of each issue according to the content of the Meeting program. The vote counting results will be announced by the Chairman immediately before the closing of the meeting.

Article 14. Minutes and Resolutions of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders must be recorded by the Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the Meeting's closing.

Article 15. Executing the Regulation

This Regulation on Organization is read publicly before the 2025 Annual General Meeting of Shareholders and takes effect immediately when the General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company votes to approve it.

Shareholders, authorized representatives and guests who violate this Regulation will be considered and handled by the Presidium depending on the specific severity and according to the Company Charter and the Law on Enterprises.

**ON BEHALF OF THE BOARD OF
DIRECTORS)
CHAIRMAN**



Mr. DANG VIET ANH

No: 01 /BC-BĐH/KTS

Quang Ngai, September 11, 2025



REPORT
(BUSINESS PRODUCTION RESULTS FOR THE 2024-2025 ACCOUNTING
YEAR AND BUSINESS PRODUCTION PLAN FOR THE 2025-2026
ACCOUNTING YEAR)

At the 2025 Annual General Meeting of Shareholders

To: Respected Shareholders;

Dear Meeting participants

Implementing the Resolution of the 2024 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company;

Based on the production and business performance of Kon Tum Sugar Joint Stock Company in the accounting year 2024-2025; On behalf of the Board of Directors, the General Director of the Company reports to the General Meeting of Shareholders on the production and business performance results in the accounting year 2024-2025 and the production and business plan for the accounting year 2025-2026, with the following main contents:

PART I
BUSINESS PRODUCTION RESULTS
FOR THE 2024-2025 ACCOUNTING YEAR

In the 2024-2025 accounting year, the world political situation is complicated and unpredictable; strategic competition is fierce; armed conflicts are escalating between Russia and Ukraine; Iran and Israel; gasoline prices are increasing; exchange rates and interest rates are fluctuating. The Company's production and business activities in the 2024-2025 accounting year are affected by high prices of raw materials and fuel, increasing the Company's production costs. In the first 6 months of 2025, world sugar prices continued to decrease to the lowest level since the beginning of 2023. The reason is due to changes in supply in major sugar producing countries in the world such as Brazil, India, and Thailand. The domestic market in Vietnam continues to be under heavy pressure due to excess supply and weak consumption. Commercial fraud and sugar smuggling still occur in many localities, in large quantities. Although the authorities have strengthened control, the subjects operate in a complex and sophisticated manner, making it difficult to prevent, putting pressure on domestic consumption, leading to a sharp decrease in domestic sugar prices, and an increase in the Company's sugar inventory.

In the above context, the Board of Directors and the Executive Board have applied a flexible and timely sugarcane purchasing policy, decided on the appropriate timing and price of goods consumption, and reduced expenses to reduce product costs. Therefore, although the total revenue target did not meet the plan, the Company's pre-tax and post-tax profits for the 2024-2025 accounting year exceeded the plan assigned by the 2024 Annual General Meeting of Shareholders by over 29%.

I. SOME KEY TARGETS OF THE 2024-2025 ACCOUNTING YEAR

- Total Net Revenue: 341,002 million VND, reaching 69.11% of the year plan).
- Profit before corporate income tax: 34,824 million VND, reaching 129.94% of the year plan.
- Profit after corporate income tax: 34,096 million VND, reaching 129.15% of the year plan.

II. RAW SUGARCANE WORKS

1. Purchase and transportation of raw sugarcane.

- Total sugarcane output purchased in the 2024-2025 crop reached 88% of the plan. Although the plan was not completed, the sugarcane output purchased in the 2024-2025 crop increased by 10% compared to the 2023-2024 crop. The main reason for not completing the plan was due to:

+ For sugarcane in the region: unfavorable weather, late rain, early rain, prolonged drought... have affected the growth and development of sugarcane, so sugarcane output did not meet the set plan.

+ For sugarcane outside the region: At the end of the season, factories in the Gia Lai area increased sugarcane prices very high to attract sugarcane to their factories. The company is far from the raw material area, transportation costs are high so it is difficult to compete, leading to failure to complete the sugarcane production plan purchased outside the region.

- In the 2024-2025 crushing season, the Company carried out reasonable pruning and harmoniously balancing sugarcane in the region and outside the region, so the purchased sugarcane output basically meets the operating capacity of the Factory. Payment for sugarcane was made fully and promptly, this is an important factor to stabilize the purchased sugarcane output and ensure the trust of people to continue to stick with sugarcane.

- The arrangement and operation of transportation vehicles were quite smooth and reasonable. The sugarcane brought to the factory was basically fresh, clean and of guaranteed quality. There was no situation of sugarcane being cut and waiting for transport vehicles, or sugarcane being dried in the field for longer than the prescribed time).

2. Investment in care and development of new planting areas, replanting in the 2024-2025 crop to prepare for the 2025-2026 harvest.

- The raw material area is always invested and developed by the Company with many synchronous policies and solutions. The policies for developing the sugarcane raw material area are researched appropriately, and the sugarcane purchasing policies are flexibly renewed from time to time.

- The Board of Management actively propagates and guides the Company's investment policy and development of raw material areas, actively seeks vacant land to increase the area, especially this year the Company develops additional forms of cooperation with other businesses to grow sugarcane, increasing the source of raw materials for production and processing.

- The Company's investment in sugarcane area in recent years has continuously increased, the expected area ready for harvest for the 2025-2026 crop increases by 18% compared to the 2024-2025 crop.

- However, the expected area for harvest in the 2025-2026 crop decreased by 14% compared to the Plan, the main reason being that this year's weather in Kon Tum stopped raining early in early November 2024 and the hot weather lasted until the end of March 2025 before there was a rain, so the planting season was not extended, specifically in Kon Ray, Sa Thay, Dak To (old) districts, the land was mainly hilly with no irrigation water source, when people waited to harvest other crops, the soil was dry and not moist enough, planting was not guaranteed, so this area will be moved to October 2025 to start planting. On the other hand, this year, although cassava prices were low, some people still tried to keep cassava plants without harvesting to continue taking care of them and wait for cassava prices to increase before harvesting, not switching to growing sugarcane.

3. Debt collection work for investment in raw material areas

Debt collection work this season was carried out quite well, with 99.4% of the debt receivable being collected as planned. The main reason why debts from some households could not be collected as planned was due to the harsh weather conditions in the local sugarcane growing area, drought, poor growth of sugarcane, low productivity, causing sugarcane growers to not be able to pay their debts to the Company. The remaining overdue debts from previous seasons were insignificant and had been provisioned according to the current financial regime.

II. SUGAR PRODUCTION AND PROCESSING AND REPAIR OF MACHINERY AND EQUIPMENT

The company has effectively implemented the 2024 major periodic repair plan; mobilized all resources and material resources to ensure the most economical and effective operation. The results of the equipment after repair and renovation are basically stable; the technical parameters on the production line are guaranteed; the ratio of clean cane/sugar and the total recovery efficiency are better than the Plan and better than the previous crop, the finished sugar meets the warehouse standards, meeting customer requirements. However, the equipment safety performance is not high.

III. ORGANIZATION, LABOR, SALARY.

- In the 2024-2025 accounting year, a number of official employees have reached retirement age according to the regime, a number of employees have transferred to work for other companies and enterprises, mainly direct production workers. In this situation, the Board of Directors of the company has directed departments and production teams to review the entire workforce, rearrange positions in accordance with the professional qualifications, skills and working capacity of each person; at the same time, recruit new employees for the vacant positions, in order to promptly meet the management and operation of the company's production and business activities.

- The company always cares about the lives and incomes of employees, salaries are paid in full and on time; employee policies are implemented in accordance with the provisions of the labor law. After the end of the 2024-2025 production season, the company organized domestic tours for employees, creating a connection between employees and the company and demonstrating the care and concern of the company's leaders for employee.

- The company regularly pays attention to propaganda, training on labor safety and hygiene, and fire prevention to raise awareness among workers.

- Improve working conditions and working environment, create conditions for employees to work in a safe, clean and hygienic environment to increase productivity, product quality, effective and sustainable production activities; prevent and stop occupational accidents and diseases.

IV. PRODUCT CONSUMPTION WORKS.

In the 2024-2025 accounting year, product consumption will face many difficulties, with sales slower than in previous years. The main reason is that the world sugar market has plummeted to its lowest level in the past three years, coupled with smuggled sugar and trade fraud that have not been thoroughly controlled, and with heavy pressure from excess domestic supply.

Product consumption is strictly managed by the Board of Directors. The Executive Board strictly implements the sales policy approved by the Board of Directors.

V. FINANCIAL WORKS.

The Company's financial work is strictly managed, the financial situation is transparent and healthy, capital is preserved, ensuring the interests of shareholders and employees. Expenses are strictly controlled and extremely economical, this is also an important reason for increasing the Company's profits. All activities are checked and supervised by the Board of Supervisors. Information work, timely reporting, settlement in accordance with regulations, ensuring effective operation and business.

VI. CHARITY, SOCIAL SECURITY

Charitable social work is an extremely necessary work for enterprises, contributing to the good implementation of the Party's policies and the State's policies, and at the same time promoting the brand and reputation of enterprises located in the province. In order to facilitate the Company's production and business activities, in 2024-2025, the Company supported the cost of building rural roads in wards and communes in the province, actively participated in supporting the Green Chung Cake Support Festival in ethnic minority communes with sugarcane material areas throughout the province and many other charitable activities.

PART II

(BUSINESS PRODUCTION RESULTS FOR THE 2025-2026 ACCOUNTING YEAR)

1. Business plan for accounting year 2025-2026:

- Total net revenue): 461.300 (million dong)
- Profit before corporate income tax: 12.100 (million dong)
- (Profit after corporate income tax): 11.500 (million dong)

2. Some solutions to implement.

In order to well implement the above-mentioned planning targets, and at the same time orient the development of the Company in the following years, the Board of Directors proposes a number of solutions to submit to the General Meeting of Shareholders, specifically as follows:

2.1. About Raw materials:

Develop a strategy for developing raw material areas in the next 3-5 years, to have a basis for issuing appropriate investment policies, aiming at sustainable development of raw material areas, ensuring harmonious interests between the Company and sugarcane growers.

- Continue working with local authorities at all levels to review and search for land funds to develop and expand the area of raw material areas in new communes of Quang Ngai province for the following years.

- Continue to maintain and expand investment in developing some areas in neighboring areas in Gia Lai Province to supplement raw materials for the Factory to operate at full capacity).

- Continue to mobilize to expand the remaining land area for growing cassava and other crops in communes of the old Kon Tum province and new communes in Quang Ngai province.

- Continue to advise the Board of Directors to issue appropriate investment and purchasing policies to encourage people to stick with sugarcane for the long term.

- Strengthen propaganda and mobilization work, organize and integrate into meetings, conferences... of villages and hamlets to disseminate the Company's

investment and purchasing policies. Continue to organize training courses on new farming models using synchronous mechanization methods to develop and expand the sugarcane area stably and sustainably.

- Continue testing and restructuring sugarcane varieties suitable for the soil and climate of Quang Ngai province, searching for new sugarcane varieties with high yield and sugar content; applying advanced science and technology to sugarcane cultivation to increase average sugarcane yield from 80 tons/ha or more and average sugar content to ≥ 10 CCS, in order to increase income for sugarcane farmers.

- Urge sugarcane farmers to take care of sugarcane according to technical procedures, specifically clean grass before fertilizing, and apply enough fertilizer according to the company's standards. Regularly check the fields, promptly detect pests (if any) for prevention, for high ground, too dry land, sugarcane is poorly developed, encourage sugarcane farmers to use pumps to irrigate. Instruct sugarcane farmers to apply fertilizer at the right time and in the right amount to ensure sugarcane grows and develops for a long time.

1.2. About Sugar production and processing:

- Strengthen management and operation in each production stage, improve labor productivity to minimize loss, save production materials to improve recovery efficiency.

- Focus on reviewing and re-evaluating the production line, organizing the synchronous and unified implementation of investment items, renovation, inspection and repair to invest in additional equipment to increase pressing capacity, increase recovery efficiency and ensure the progress of the Company's production season.

- Continue to research and apply new technology to manufacturing and processing, improve production efficiency, product quality, and increase recovery efficiency; continue to review and reduce costs, practice savings in all areas to lower product costs and be competitive in the market.

2.3. Business department group:

- Develop a business plan, segment the consumption market in the province, outside the province, and traditional customers to serve as a basis for making a consumption plan. Always create a close, sustainable relationship with the Company's traditional customers to consume all products, ensuring high economic efficiency for the Company. Listen to customers' opinions and suggestions, thereby making necessary adjustments in business management, product quality to better serve customers, contributing to improving the Company's business efficiency

- Continue to improve the management and operation apparatus. Recruit, train and rearrange human resources in specialized departments in a streamlined manner, ensuring sufficient capacity and suitability for the job position to complete assigned tasks well according to new requirements.

- Comply with the provisions of law on environmental protection, pay attention and invest appropriately in environmental protection, wastewater treatment system, industrial hygiene to meet environmental requirements according to regulations.

Above is the Report of the Board of Management on the results of production and business activities in the accounting year 2024-2025 and the Production and Business Plan for the accounting year 2025-2026. We respectfully submit to the Congress for consideration and comments so that the Executive Board can implement the accounting year 2025-2026 more effectively.

Sincerely thanks!

GENERAL DIRECTOR

Reception):

- General Meeting of Shareholders 2025;
- (BOD, BOS);
- (Archives, GMS' documents)

MS. DANG THI THU HANG



No.: 02 /BC-HĐQT/2025

Quang Ngai, September 11, 2025

**REPORT ON ACTIVITIES OF THE BOARD OF DIRECTORS FOR THE
2024-2025 ACCOUNTING YEAR AND ORIENTATION FOR THE 2025-2026
ACCOUNTING YEAR**

To: - Respected Shareholders ;

The Board of Directors (BOD) of Kon Tum Sugar Joint Stock Company reports to the 2025 Annual General Meeting of Shareholders on the Board of Directors' performance in the accounting year 2024-2025; Operational orientation for the accounting year 2025-2026 with the following contents:

**I. RESULTS OF IMPLEMENTING THE RESOLUTION OF THE ANNUAL
GENERAL MEETING OF SHAREHOLDERS 2024**

**1. Results of implementing basic production and business targets for the accounting
year 2024-2025**

- Total Net Revenue: 341,002 million VND, reaching 69.11% of the year plan).
- Profit before corporate income tax: 34,824 million VND, reaching 129.94% of the year plan.
- Profit after corporate income tax: 34,096 million VND, reaching 129.15% of the year plan).

Details as follows:

NO.	TARGET	UNIT	Plan 2024-2025	Implemented 2024-2025	(Implemented/ Plan ratio %)
1	Total net revenue	(Million dong)	493.400	341.002	69,11
2	Profit before corporate income tax)	(Million dong)	26.800	34.824	129,94
3	Profit after corporate income tax	(Million dong)	26.400	34.096	129,15

**2. Evaluation of the implementation results of the 2024 Annual General
Meeting of Shareholders Resolution for the accounting year 2024-2025**

In the 2024-2025 accounting year, the world's political and economic situation is still facing many major challenges such as international geopolitical conflicts that increase the risk of supply chain disruption; tight monetary policies in many countries, weakening global trade and investment; especially extreme weather events due to the impact of climate change that threaten food security and energy security. Although

inflation has cooled down, monetary policy is being loosened; global trade, consumption and investment are gradually recovering but are still uncertain; increased protectionist barriers and trade defenses affect import and export activities in the region and the world.

The domestic sugar industry is facing many challenges. High inventories, competitive pressure from imported and smuggled sugar, along with the increase of alternative products such as corn syrup are causing difficulties for businesses. These factors have affected the production and business activities of Kon Tum Sugar Joint Stock Company in the 2024-2025 accounting year. However, with the determination of the Board of Directors, the flexibility of the Board of Management in choosing the time, price of purchasing raw sugarcane, selling price of sugar products, the business results of the Company in the 2024-2025 accounting year have exceeded the target of profit after corporate income tax assigned by the General Meeting of Shareholders by 29.15%.

Other issues of the 2024 Annual General Meeting of Shareholders Resolution have been fully and promptly implemented by the Board of Directors.

3. Regarding cash dividend payment for accounting year 2023-2024

According to the profit distribution plan approved by the 2024 Annual General Meeting of Shareholders, the Company will pay cash dividends at a rate of 10% of charter capital.

The Board of Directors has approved Resolution No. 12/NQ-HĐQT/2025 dated February 24, 2025 to finalize the list of shareholders receiving dividends. Shareholders whose names are on the list of shareholders on the last registration date of March 11, 2025 will receive dividends according to the above plan.

The payment of dividends for the accounting year 2023-2024 has been completed by the Company in accordance with current laws and the Resolution of the 2024 Annual General Meeting of Shareholders.

II. ACTIVITIES OF THE BOARD OF DIRECTORS FOR THE 2024-2025 ACCOUNTING YEAR.

1. Personnel situation of the Board of Directors for the accounting year 2024-2025

- In the accounting year 2024-2025, the number of Board members remained stable from the beginning of the year to the end of the year. Currently, the Company's Board of Directors still has a sufficient structure of 03 members according to current law.

- Providing information and reports to non-directly managing members of the Board of Directors is done regularly and fully to promptly serve the direction and supervision of the Board of Directors over the Board of General Directors.

2. Summary of Board of Directors meetings and Board of Directors decisions.

The Board of Directors operates on the principle of compliance with the provisions of law; Charter, Internal regulations on corporate governance and Resolutions of the General Meeting of Shareholders.

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders and the actual situation of the Company, in the accounting year 2024-2025, the Board of Directors held 4 regular meetings, thematic meetings and meetings to resolve urgent matters. In addition, the Board of Directors also organized to collect members' opinions in writing. The Board of Directors issued 18 Resolutions and 6 Decisions to implement the production and business plan set forth by the 2024 Annual General Meeting of Shareholders. The Resolutions and Decisions of the Board of Directors focus on directing key issues such as:

- Company development strategy, capital mobilization, sales policy, risk management policy... aim at the best management standards to increase production and business efficiency.

- Policy on investment in developing raw material areas and policy on purchasing raw sugarcane.

- Approving quarterly business performance results and determining plans for the following quarter and approving matters under the authority of the Board of Directors.

- Directing investment work, periodic repairs on schedule, machinery and equipment ensuring technical requirements, stable operation, saving costs for the Company.

- Timely direct and resolve urgent issues related to the Company's production and business activities, ensuring effective production and business activities.

- Continue to direct the fundamental improvement of the organizational structure of the Company's management and operation, ensuring streamlining and efficiency. Focus on training and fostering of staff and technical workers to improve professional qualifications, improve staff quality, and meet the Company's operational requirements).

- Directing the procurement of chemical materials for production and product consumption for the 2024-2025 crop).

3. Evaluation of the Board of Directors' performance

The Board of Directors always upholds the principle of democratic centralism. All meetings of the Board of Directors are chaired by the Chairman of the Board of Directors. Resolutions and Decisions of the Board of Directors are built on the principle of collective, ensuring objectivity and consensus of the Board of Directors members, in accordance with the functions and powers of the Board of Directors as prescribed by law.

The work of the Board of Directors has been carried out in accordance with the Resolution of the Shareholders' Meeting, in compliance with the Company's Charter and the Board of Directors' Operating Regulations.

The Board of Supervisors and key members of the Board of Management are invited to attend meetings of the Board of Directors or receive full documents in cases where written opinions of Board members are sought.

Periodically or irregularly, the Board of Directors conducts inspections, evaluates results and directs production and business activities, resolves difficulties and problems of the Board of Management, in order to maximize the Company's operational efficiency.

The close attention of the Board of Directors has helped the Company's operations stabilize, overcome difficulties and challenges, and exceed the basic targets of the 2024-2025 accounting year.

The members of the Board of Directors have properly performed their assigned functions and tasks, fully participated in the activities of the Board of Directors, and actively contributed to the completion of the Company's overall plan.

The Chairman of the Board of Directors has operated the Board of Directors' activities in accordance with the provisions of law and the Company's Charter, always accompanying and promptly supporting the activities of the Board of Management.

Based on the provisions of law, the Company's Charter and the Internal Regulations on Corporate Governance, the Board of Directors self-assessed that in the accounting year 2024 - 2025, the Board of Directors and each member of the Board of Directors had successfully completed the assigned tasks.

4. Remuneration of the Board of Directors, salary of the General Director and other managers for the accounting year 2024-2025.

<i>Full name</i>	<i>Position</i>	<i>Salary</i>	<i>Bonus</i>	<i>Remuneration</i>	<i>Total income</i>
Board of Directors					
1. Mr. Dang Viet Anh	BOD's Chairman			180.000.000	180.000.000
2. Mr. Tran Ngoc Hieu	BOD's Member			96.000.000	96.000.000
3. Mr. Thai Van Hung	BOD's Member – Deputy General Director	27.584.000		96.000.000	123.584.000
Board of Management)					
1. Ms. Dang Thi Thu Hang	General Director	370.212.000	2.100.000		372.312.000
2. Mr. Nguyen Huu Quang	(Deputy General Director)	173.335.219	1.500.000		174.835.219

3.Mr. NARAYANASAMY RAVICHANDRAN	Deputy General Director	132.756.000	1.500.000		134.256.000
4. Ms. Vo Thi Ai Thuy	(Chief Accountant)	125.327.315	2.100.000		127.427.315
Board of Supervisor					
Ms. Tran Thi Bich Nhi	BOS Head			96.000.000	96.000.000
2. Ms. Nguyen Thi Thuy	BOS Member			48.000.000	48.000.000
3. Mr. Nguyen Duc Can	BOS Member	138.234.858	1.500.000	48.000.000	187.734.858
Total:		967.449.392	8.700.000	564.000.000	1.540.149.392

5. Results of monitoring for the General Director and other executives.

The Board of Directors always closely monitors the actual situation of the Company to propose appropriate policies and decisions to promptly direct and create favorable conditions for the Board of General Directors to complete the production and business tasks set forth by the General Meeting of Shareholders.

In the 2024-2025 accounting year, the Company has exceeded the target of profit after corporate income tax by 29.15%. The Board of Directors highly appreciates the efforts of the Board of Directors in implementing the Production and Business Plan.

During the course of operating the Company, the General Director and other executives have organized the implementation of the Resolutions of the General Meeting of Shareholders, the Resolutions and Decisions of the Board of Directors in accordance with the functions, tasks and powers stipulated in the Company's Charter of Organization and Operation, the Internal Management Regulations and the provisions of law.

The Executive Board received active support from local authorities at all levels, focusing on developing raw material areas, so the sugarcane area for harvest in the 2024-2025 season increased significantly compared to previous seasons.

Pursuant to the Company's Charter of Organization and Operation, Internal Regulations on Corporate Governance, the Board of Directors assesses that in the accounting year 2024-2025, the Company's General Director and other executives have excellently completed their assigned tasks.

6. Transactions between the Company and related parties

In the accounting year 2024 - 2025, transactions between the Company and related parties are carried out transparently, publicly, and within the authority, and are strictly controlled and fully and promptly disclosed in the Notes to Financial Statements - Information on related parties in the Company's quarterly financial statements, reviewed

semi-annual financial statements and audited annual financial statements. Details of the reports have been published in the Shareholder Relations section on the website: www.ktsduongkontum.vn.

III. ORIENTATION OF ACTIVITIES FOR THE 2025-2026 ACCOUNTING YEAR AND IMPLEMENTATION SOLUTIONS

I. Orientation for the 2025-2026 accounting year:

In the context of the world economy still having many instabilities, challenges due to the conflict between Russia and Ukraine, the conflict in the Middle East region between Iran and Israel, smuggling and trade fraud of domestic sugar products have not been thoroughly controlled. Climate change has greatly affected the productivity and quality of many raw sugarcane growing areas. Prices of agricultural materials (fertilizers, pesticides) and industrial chemicals have increased sharply

To stabilize production and business activities, overcome difficulties and challenges, ensure shareholders' rights; at the same time create jobs and stabilize the lives of employees, the Board of Directors proposes the following production and business plan for the accounting year 2025-2026 as follows:

Production and business plan for accounting year 2025-2026

- Total net revenue: 461.300 million VND
- Profit before corporate income tax: 12.100 million VND
- Profit after corporate income tax: 11.500 million VND

II. Some solutions to implement

1. Raw cane area development work

Continue to study, amend and supplement investment policies to support and serve sugarcane growers in a practical and effective manner to develop sugarcane raw material areas; gradually stabilize key raw material areas in areas surrounding the factory.

Continue working with local authorities at all levels of Quang Ngai province to review and search for land funds, develop additional sugarcane areas in the 2025-2026 crop year and the following years.

Focus on closely and effectively directing investment in sugarcane development in the region, striving for the raw material area to basically meet the factory's capacity by 2030.

Develop a strategy for developing raw material areas in the next 3-5 years to have a basis for issuing appropriate investment policies for each year, aiming at sustainable development of raw material areas, ensuring harmony of interests between Enterprises and sugarcane growers.

Continue to maintain and expand investment in developing some areas in neighboring areas in Gia Lai Province to supplement raw materials for the Factory to operate at full capacity.

Strengthen testing and structuring of new sugarcane varieties with high yield and sugar content, replacing old sugarcane varieties currently in production to increase income for sugarcane growers.

2. Production and processing work

Continue to research and apply new technologies to investment, production and business. Continue to review and evaluate the overall equipment of the existing sugar processing line, to have a plan to invest in additional machinery and equipment to ensure a synchronous line, stable pressing capacity, improve recovery efficiency and product quality.

3. Management, human resources and finance:

- Strictly manage costs, improve financial management capacity, closely monitor investment and use capital for production and business and invest effectively, ensuring continuous, stable and sustainable development.

- Continue to reorganize the human resources apparatus in a streamlined and dynamic manner with a team of highly qualified and professional management staff. Build a new leadership and management mechanism systematically, acquire new business knowledge to improve corporate governance capacity.

Above is the Report on the Board of Directors' activities for the accounting year 2024-2025 and the orientation for the accounting year 2025-2025 submitted to the 2025 Annual General Meeting of Shareholders. The Board of Directors looks forward to receiving the long-term support and commitment of Shareholders, partners and employees.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks !

Reception:

- General Meeting of Shareholders 2025);
- BOD, BOS;
- Archives, General Meeting of Shareholders' documents.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



DANG VIET ANH



No.: 03/BC-BKS/2025

Quang Ngai, September 11, 2025

BOARD OF SUPERVISORS' REPORT
Submit to the 2025 Annual General Meeting of Shareholders

To: - *Respected Shareholders*
 - *Respected Delegates*

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020);

- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company);

- Pursuant to the Operating Regulations of the Board of Supervisors of Kon Tum Sugar Joint Stock Company);

The Board of Supervisors (BOS) reports to the Annual General Meeting of Shareholders (AGM) on the performance of the accounting year 2024-2025 and the Operation Plan for the accounting year 2025-2026 as follows:

PART A

PERFORMANCE STATEMENT FOR THE 2024-2025 ACCOUNTING YEAR

I. Personnel of the Board of Supervisors for the accounting year 2024-2025

The personnel of the Board of Supervisors for the 2023-2028 term elected at the 2023 Annual General Meeting of Shareholders include:

- Ms. Tran Thi Bich Nhi: Head of the Board
- Ms. Nguyen Thi Thuy: Supervisor
- Mr. Nguyen Duc Can: Supervisor

The Board of Supervisors' personnel was stable in the 2024-2025 accounting year).

II. Report on the evaluation of the performance of the Board of Supervisors and Board Members for the accounting year 2024-2025.

The Board of Supervisors (BOS) carried out the inspection and supervision plan approved at the 2024 Annual General Meeting of Shareholders. The specific tasks were as follows:

- Monitor compliance with the Resolution of the General Meeting of Shareholders; compliance with the Company's Charter, State Laws and Regulations, rules and decisions of the Board of Directors (BOD) and the Board of Management (BOD) in the accounting year 2024-2025.

- Monitor and evaluate the implementation of production and business plans, check the reasonableness, legality, honesty and level of prudence in the management and operation of production and business activities of the Board of Directors and the Board of Management);

- Monitor the Company's financial situation, including monitoring periodic financial reports, revenue and expenditure activities, and compliance with accounting standards. Review financial reports to assess the truthfulness and reasonableness of financial data, in accordance with accounting standards, current accounting regimes and relevant policies and laws. Monitor the implementation of recommendations of the Independent Auditor.

- Check and monitor dividend payments to shareholders.

- Control the implementation of regulations on information disclosure of the Company to the State Securities Commission, Hanoi Stock Exchange, Vietnam Securities Depository Center and post on the Company's website.

- Fully participate in extended Board of Directors meetings. Report and provide comments to the Board of Directors and the Board of Management in the process of governance, management and organization of the Company's activities.

- Perform other tasks according to the functions and tasks of the Board of Supervisors.

In the accounting year 2024-2025, the Board of Supervisors held 04 regular meetings to deploy the work program and evaluate the results of inspection and supervision, and organized 02 direct inspections of the Company's operations to carry out the above tasks. In addition, the Board of Supervisors also regularly exchanged internally to update information and handle issues arising during operations;

Based on the provisions of the Law, Charter, Internal Regulations on Corporate Governance, and the Regulations on the operation of the Board of Supervisors, the Board of Supervisors self-assessed that in the 2024-2025 accounting year, the Board of Supervisors and each Supervisor had successfully completed the assigned tasks.

III. Summary of meetings of the Board of Supervisors in the accounting year 2024-2025

No.	Meeting date	Content
1	12/8/2024	Approval of the Board of Supervisors's Report submitted to the 2024 Annual General Meeting of Shareholders and the Proposal to select an auditing unit
2	11/12/2024	Approval of the Board of Supervisors on the Report on the results of inspection and supervision of the Company's production and business activities for the accounting year 2024-2025.
3	26/4/2025	Approval of the Board of Supervisors on the Report on the results of inspection and supervision of the Company's production and business activities for the accounting year 2024-2025
4	30/6/2025	Summary of activities of the Board of Supervisors for the accounting year 2024-2025

IV. Remuneration of the Board of Supervisors for the accounting year 2024-2025

The total remuneration of the Board of Supervisors and each member of the Board of Supervisors for the 2024-2025 accounting year is within the framework of the plan specifically approved by the 2024 Annual General Meeting of Shareholders:

Full name	Position	(Remuneration (dong))
1. Ms. Tran Thi Bich Nhi	(BOS' Head)	96.000.000
2. Ms. Nguyen Thi Thuy	(BOS' Member)	48.000.000
3. Mr. Nguyen Duc Can	(BOS' Member)	48.000.000
Total :		192.000.000

V. RESULTS OF SUPERVISION OF PERFORMANCE OF THE BOARD OF DIRECTORS, GENERAL DIRECTOR AND OTHER EXECUTIVES OF THE ENTERPRISE IN THE 2024-2025 ACCOUNTING YEAR

The Board of Directors of the Company has proactively followed the goals and orientations of the Resolution of the 2024 Annual General Meeting of Shareholders and the practical situation of the Company to provide timely guidance, well meeting the requirements of the tasks.

The Board of Directors always closely monitors the activities of the Board of Management, promptly resolves the recommendations/proposals of the Board of Management and matters under the authority of the Board of Directors to facilitate the operations of the Company's Board of Directors.

The Board of Directors has organized regular and extraordinary meetings in the form of expansion for the members of the Board of Management and the Board of Supervisors to participate, and at the same time passed many important decisions by asking for written opinions, Resolutions and Decisions of the Board of Directors focusing on implementing the Resolution of the General Meeting of Shareholders, issuing policies, solutions, directing the production and business activities of the Company: Orienting the company's development strategy, directing the purchase of raw materials, selling the Company's products and goods, perfecting and innovating investment policies, supporting the expansion of raw material areas, directing the investment in upgrading equipment, annual major repairs, and capital mobilization...

Management work is carried out strictly according to issued regulations, ensuring timely and complete disclosure of information to shareholders and authorities.

The Board of Directors and other executives of the enterprise have operated the Company's activities in accordance with the functions, duties and powers stipulated in the Charter of Organization and Operation and the Company's Internal Management Regulations.

The Board of Directors has closely followed the Resolution of the General Meeting of Shareholders, the Resolutions and Decisions of the Board of Directors, proactively and flexibly in purchasing sugarcane outside the region, so although the sugarcane output in the region is still low, the total sugarcane output purchased

basically meets the operating capacity of the factory, contributing significantly to reducing product costs and increasing production and business efficiency.

The Board of Supervisors assessed the management and direction of the Board of Directors, the operation of the Board of Management and other executives in the 2024-2025 accounting year in accordance with the provisions of law, the Charter of the Company's organization and operation, and the Resolution of the General Meeting of Shareholders. The Board of Directors, the Board of Management and other executives of the enterprise have excellently completed the tasks assigned by the General Meeting of Shareholders.

VI. RESULTS OF MONITORING PRODUCTION AND BUSINESS ACTIVITIES

1. Results of implementing key production and business targets of the accounting year 2024-2025

No.	TARGETS	Unit	Plan	Implemented	Plan completion rate %
1	Total net revenue	Million dong	493.400	341.002	69,11
2	LProfit before corporate income tax	Million dong	26.800	34.824	129,94
3	Profit after corporate income tax	Million dong	26.400	34.096	129,15

Although the Company did not complete the revenue plan in the 2024-2025 accounting year, the Board of Directors and the Board of Management were flexible in product consumption and sugarcane purchasing, well managed economic and technical norms, saved costs, and reduced product prices, so the after-tax profit target increased by 29.15% compared to the assigned plan.

2. Some main areas of operation of the Company

a. Raw sugarcane works

The total clean sugarcane amount purchased this season reached 88% of the plan but increased by 10% compared to the 2023-2024 season. The debt collection work of the Board of Directors was quite good, the Company collected 99.4% of the debt receivable in the plan, the outstanding debt from previous seasons was insignificant and provisions were made according to the regulations of the current financial regime.

The Board of Directors and the Board of Management have issued appropriate investment support policies, actively promoted and mobilized, along with the continuous increase in sugarcane prices in recent crops. In addition, the Company has also cooperated with other units to grow sugarcane itself, so the sugarcane area invested in recent crops has continuously increased, the area prepared for harvest in the 2025-2026 crop increased by 18% compared to the 2024-2025 crop, this is a result worth encouraging.

b. Sugar production and processing

The production and processing work of the 2024-2025 season has some positive aspects, namely: The ratio of clean cane/sugar and the total recovery efficiency are better than the Plan and better than the previous season, the sugar quality is stable, meets standards, and the color is relatively uniform.

However, production still has some shortcomings, namely: equipment safety performance and crushing performance was lower than planned and decreased compared to the previous season.

c. Purchasing of materials and spare parts

The procurement of materials and spare parts is carried out openly and transparently with reasonable prices. Chemical materials are supplied promptly, meeting the requirements of production and maintenance.

d. Product consumption

The Board of Management has carried out the consumption of products in accordance with the approval of the Board of Directors. The management and import and export of products are strict, so far there has been no surplus or shortage of products. However, as presented above, due to the decrease in world sugar prices and the impact of trade fraud and smuggled sugar, the consumption of products in the 2024-2025 accounting year has encountered many difficulties, the inventory of sugar products has increased, and by June 30, 2025, the Company had only consumed 29% of the total sugar output of the 2024-2025 season.

e. Labor and salary.

The company implements labor policies, wages and employee benefits (social insurance, health insurance, unemployment insurance, meal allowances...) in accordance with the law and regulations of the Board of Directors.

VII. DIVIDEND PAYMENT FOR THE 2023-2024 ACCOUNTING YEAR

Pursuant to Resolution No. 12/NQ-HĐQT/2025 dated February 24, 2025 of the Annual General Meeting of Shareholders, the Company has completed the dividend payment for the accounting year 2023-2024 at a rate of 10%/on charter capital in accordance with the provisions of law.

VIII. RESULTS OF FINANCIAL SITUATION MONITORING FOR THE 2024-2025 ACCOUNTING YEAR

Financial report for accounting year 2024-2025:

The Company's 2024-2025 financial statements have been audited by RSM Vietnam Auditing and Consulting Co., Ltd. (Audit Report No.768/2025/KT-RSMHCM, dated 27/8/2025) and have been reported by the Board of Directors at this General Meeting. The Board of Supervisors agrees with the opinions of the Independent Auditor on the Financial Statements for the accounting year ending June 30, 2025.

Based on the audited financial statements for the accounting year 2024-2025 and the analytical data presented by the Board of Management at the Board of Directors' meetings, the Board of Supervisors assessed that the financial statements have honestly and reasonably reflected in all material aspects the financial situation of the Company as of June 30, 2025, the business performance as well as the cash flow

statement for the accounting year 2024-2025 in accordance with current accounting standards, regimes and relevant legal regulations.

2. Asset and capital situation

Criteria	Date 01/7/2024	Date30/6/2025	% Increase, decrease)
Current assets	279.685	361.922	29,4
Long-term assets	203.387	194.866	-4,2
Total assets	483.072	556.788	15,3
Short-term debt	227.437	286.104	25,8
Long-term debt	27.828	14.828	- 46,7
Equity	227.807	255.856	12,3
Total capital	483.072	556.788	15,3

3. Summary of some basic financial indicators

Targets	Unit	30/06/2024	30/06/2025
1. Equity ratio to total capital	%	47,2	46
2. Debt to total capital ratio	%	52,8	54
3. Quick ratio (Cash and cash equivalents + current investments/current liabilities	Lần	0,085	0,103
4. Current ratio (current assets/current liabilities	Lần	1,23	1,26
Accounting year		2023-2024	2024-2025
5. Return on Equity (Profit after tax/Equity	%	13,6	13,3
6. Return on assets after tax (Profit after tax/Total assets	%	7	6,1

- At June 30, 2025, short-term assets increased by 29.4% compared to June 30, 2024, correspondingly, short-term debt between the two above-mentioned times also increased by 25.8%, the main reason is as stated in Point d, Section 2, Part VI above, due to the impact of smuggling and trade fraud, consumption encountered many difficulties, the Company could not sell goods, inventory increased, leading to an increase in short-term assets and short-term debt.

- The ratio of equity to total capital at June 30, 2025 decreased slightly compared to June 30, 2024. The ratio of after-tax profit to equity in the 2024-2025 accounting year decreased slightly compared to the 2023-2024 accounting year.

- Estimated losses on assets (bad debts, inventories) have been fully provisioned in accordance with current financial regulations. The Company's financial situation is healthy.

IX. ASSESSMENT OF TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS

Transactions between the Company and related parties are carried out in accordance with current laws. These transactions are conducted in a public and transparent manner, the purchase and sale of goods and services with related parties is carried out according to market mechanisms.

X. ASSESSMENT OF COORDINATION BETWEEN THE BOARD OF SUPERVISION, THE BOARD OF DIRECTORS, THE MANAGEMENT BOARD AND SHAREHOLDERS.

The coordination between the Board of Supervisors, the Board of Directors, the Board of Management and shareholders is carried out on the principle of ensuring the stability and sustainable development of the Company and ensuring the rights of Shareholders in accordance with the provisions of law and the Company's Charter.

The Board of Directors, the Board of Supervisors and the Board of Management regularly communicate and exchange information, coordinate well in production and business activities as well as perform tasks assigned by the General Meeting of Shareholders.

In the accounting year 2024-2025, the Supervisory Board has closely coordinated with the Board of Directors and the Executive Board in performing its assigned functions and tasks. The Supervisory Board has always received the support and close supervision of shareholders, and the active cooperation of the Board of Directors and the Executive Board. Resolutions, Decisions and policies of the Board of Directors and the Executive Board have been promptly provided to the Supervisory Board. The Board of Directors always invites the Supervisory Board to attend meetings. The Executive Board always creates favorable conditions for the Supervisory Board to access the Company's activities.

During the 2024-2025 accounting year, the Supervisory Board did not receive any requests from shareholders or groups of shareholders requesting inspection of the Company's production and business activities, the management work of the Board of Directors or the operation work of the Board of Directors.

PART B

BOARD OF SUPERVISION'S 2025-2026 OPERATION PLAN

In the accounting year 2025-2026, the Board of Supervisors will maintain regular and periodic quarterly and annual control work according to the provisions of the Company's Charter and the Board of Supervisors' Operating Regulations with the general goal of supervising the Company's production and business activities and finances; supervising management and operation activities; coordinating activities with the Board of Directors, the Executive Board and shareholders.

Specific tasks:

- Supervise the implementation of the Resolution of the General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors.
- Monitor compliance with laws, company charters and company rules and regulations in business management and operation.
- Monitor the plans and implementation of production and business activities of the Board of Directors and the Executive Board in implementing business strategies. Check each specific issue if deemed necessary or upon request of

shareholders or groups of shareholders in accordance with the provisions of the Enterprise Law and the Company Charter.

- Review and analyze the Company's periodic financial reports, promptly provide independent opinions and recommendations to the Board of Directors and the Board of Management.
- Other tasks according to the functions and duties of the Board of Supervisors.

PART C

BOARD OF SUPERVISORS' RECOMMENDATIONS

1. Although the sugarcane area invested by the Company for harvest in the 2025-2026 season has increased compared to previous seasons, compared to the operating capacity of the Factory, the invested sugarcane output is still modest. In order to proactively source raw materials, it is recommended that Shareholders, the Board of Directors and the Executive Board continue to have appropriate policies to expand the invested sugarcane area, ensuring sugarcane output for the Factory's regular operations in the coming years.

2. The Board of Directors and the Executive Board have paid attention to the recruitment and training of human resources. However, the Company is still lacking in skilled and professional workers, especially in the key areas of the Sugar Factory (electricity, sugar cooking, etc.). It is recommended that the Board of Directors and the Executive Board continue to have appropriate policies to recruit additional skilled workers for the Company.

3. Request the Board of Management to overcome difficulties, promote product consumption, increase capital turnover to reduce business costs).

Above is the report on the implementation results of the 2024-2025 accounting year tasks and the 2025-2026 accounting year operation plan of the Board of Supervisors of Kon Tum Sugar Joint Stock Company. The Board of Supervisors respectfully submits to the General Meeting of Shareholders for consideration and approval.

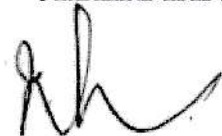
Wishing all shareholders and delegates good health and a successful Meeting.

Sincerely thanks./.

Reception:

- General Meeting of Shareholders 2025;
- BOD, BOS;
- Archives, General Meeting of Shareholders' documents.

**ON BEHALF OF THE
BOARD OF
SUPERVISORS
CHAIRMAN**



TRAN THI BICH NHI

No: 01 /TTr-HĐQT/2025

Quang Ngai, September 11, 2025

PROPOSAL

Re: Approval of the Summary Financial Report for the 2024-2025 accounting year)
(Từ ngày 01/07/2024 đến 30/06/2025) (From 01/07/2024 to 30/06/2025)

To: Annual General Meeting of Shareholders 2025

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Securities Law 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company;
- Pursuant to Independent Audit Report No.: 768/2025/KT-RSMHCM, dated 27 August 2025 of RSM Vietnam Auditing & Consulting Co., Ltd. on auditing the Financial Statements for the period from July 1, 2024 to June 30, 2025 of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the Audited Summary Financial Report for the accounting year 2024-2025, with the following basic contents:

1. Business results for accounting year 2024-2025

Unit: VND

Targets	THIS YEAR (2024-2025)	PREVIOUS YEAR (2023-2024)
1. Sales and service revenue	341.002.553.346	278.961.472.158
2. Revenue deductions		
3. Net revenue from sales and services	341.002.553.346	278.961.472.158
4. Cost of goods sold	272.085.730.127	215.045.625.138
5. Gross profit from sales and service provision	68.916.823.219	63.915.847.020
6. Financial revenue	2.924.697.980	2.631.760.745
7. Financial costs	18.585.354.892	21.222.094.705
In which: Interest payable	18.558.374.051	21.155.302.736
8. Cost of sales	8.147.886.546	2.815.728.578
9. Business management costs	8.292.801.286	9.049.712.143
10. Net operating profit	36.815.478.475	33.460.072.339
11. Other income	188.460.606	237.823.311
12. Other costs	2.179.485.587	2.273.595.512
13. Other profits	(1.991.024.981)	(2.035.772.201)
14. Total profit before tax	34.824.453.494	31.424.300.138
15. Current corporate income tax expense	728.713.987	511.400.709
16. Deferred corporate income tax expense		
17. Profit after corporate income tax	34.095.739.507	30.912.899.429

18. Basic earnings per share	6.725	5.900
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2. Asset and capital situation

TARGETS	Final number (30/06/2025)	Final number (30/06/2024)
A. CURRENT ASSETS	361.921.665.711	279.685.477.523
I. Cash and cash equivalents	10.836.357.237	1.318.106.444
II. Short-term financial investment	18.756.000.000	18.000.000.000
III. Short-term receivables	79.554.743.689	109.579.290.989
IV. Inventory	252.297.556.080	150.722.239.965
V. Other current assets	477.008.705	65.840.125
B. LONG-TERM ASSETS	194.866.761.026	203.387.124.221
I. Long-term receivables		
II. Fixed assets	184.601.222.816	179.521.565.649
III. Investment real estate		
IV. Long-term unfinished assets	5.798.949.687	21.169.730.058
V. Long-term financial investment		
VI. Other long-term assets	4.466.588.523	2.695.828.514
TOTAL ASSETS	556.788.426.737	483.072.601.744
C. LIABILITIES PAYABLE	300.931.846.770	255.264.769.600
I. Short-term debt	286.103.846.770	227.436.769.600
II. Long-term debt	14.828.000.000	27.828.000.000
D. EQUITY	255.856.579.967	227.807.832.144
I. Equity	255.856.491.785	227.807.743.962
1. Owner's equity	50.700.000.000	50.700.000.000
2. Capital surplus	2.609.812.512	2.609.812.512
3. Development investment fund	18.674.216.181	18.674.216.181
4. Other equity funds	8.903.262.917	7.900.792.917
5. Undistributed profit after tax	174.969.200.175	147.922.922.352
II. Other funding sources and funds	88.182	88.182
TOTAL CAPITAL	556.788.426.737	483.072.601.744

Above is a summary of the 2024-2025 Financial Report (The full Financial Report has been posted on the Company's Website: [http://www.ktsduongkontum.vn/quan hệ cổ đông/.](http://www.ktsduongkontum.vn/quan_hệ_cổ_dông/))

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Reception:

- General Meeting of Shareholders 2025;
- BOD, BOS;
- Archives, General Meeting of Shareholders' documents.

ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN



MR. DANG VIET ANH

PROPOSAL

Regarding: Approval of profit distribution plan for accounting year 2024-2025

To: Annual General Meeting of Shareholders 2025

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Securities Law 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company;
- Pursuant to Independent Audit Report No 768/2025/KT-RSMHCM, dated 27 August 2025 of RSM Vietnam Auditing & Consulting Co., Ltd. on the audit of the Financial Statements for the period from July 1, 2024 to June 30, 2025 of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval of the profit distribution plan for the accounting year 2024-2025 as follows:

- 1. Undistributed profits from previous years carried forward: VND 140.873.460.668**
- 2. Profit after corporate income tax for accounting year 2024-2025: VND 34.095.739.507**
- 3. Profit distribution for accounting year 2024-2025: 4.035.000.000 VND**
 - + Dividends (5%/Charter capital): 2.535.000.000 đồng (VND)
 - + Bonus fund: 1.500.000.000 đồng (VND)
 - + (Benefit Fund) 500.000.000. đồng (VND)
- 4. Undistributed profits carried forward to next year: 170.934.200.175 VND**

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Reception:

- General Meeting of Shareholders 2025;
- BOD, BOS;
- Archives, General Meeting of Shareholders' documents.



**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

MR. DANG VIET ANH

PROPOSAL

**Regarding: Finalization of operating expenses and remuneration of the Board of Directors and Board of Supervisors for the accounting year 2024-2025;
Estimated operating expenses and remuneration of the Board of Directors and Board of Supervisors for the accounting year 2025-2026**

To: General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company

- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company;

The Board of Directors of Kon Tum Sugar Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders the finalization of operating expenses and remuneration of the Board of Directors and Board of Supervisors for the accounting year 2024-2025 and the Estimated operating expenses and remuneration of the Board of Directors and Board of Supervisors for the accounting year 2025-2026, as follows:

I. Finalize operating expenses and remuneration of the Board of Directors and Board of Supervisors for the accounting year 2024-2025 with the amount of: VND 1,654,958,500 ; (In words: One billion, six hundred and fifty-four million, nine hundred and fifty-eight thousand five hundred dong).

In which:

1. *Operating expenses of the Board of Directors and Board of Supervisors for the accounting year 2024-2025: 1.042.958.500 VND.*

2. *Remuneration of the Board of Directors, Board of Supervisors, Secretary of the Board of Directors for the accounting year 2024-2025: 612.000.000 VND, specifically as follows:*

No.	Full name	Position	Salary/month (VND)	No. of months	Total
I	Board of Directors				
1	Ms. Dang Viet Anh	BOD's Chairman	15.000.000	12	180.000.000
2	Ms. Tran Ngoc Hieu	BOD's Member	8.000.000	12	96.000.000
3	Ms. Thai Van Hung	BOD's Member	8.000.000	12	96.000.000
II	Board of Supervisors				
1	Mr. Tran Thi Bich Nhi	BOS' Head	8.000.000	12	96.000.000
2	Mr. Nguyen Thi Thuy	BOS' Member	4.000.000	12	48.000.000
3	Ms. Nguyen Duc Can	BOS' Member	4.000.000	12	48.000.000
III	Secretary of the Board of Directors				
1	Ms. Pham Ngoc Hoa	Secretary + Company Administration	4.000.000	12	48.000.000
	Total				612.000.000

II. Estimated operating expenses and remuneration of the Board of Directors and Supervisory Board for the 2025-2026 fiscal year with a total budget of : 1.812.000.000 VND; (In words: : One billion eight hundred and twelve million dong even)

In which:

1. Operating expenses of the Board of Directors and Board of Supervisors for the accounting year 2025-2026): **1.200.000.000 VND.**

2. Remuneration of the Board of Directors, Board of Supervisors and Company Secretary for the fiscal year 2025-2026 with a total amount of: **612.000.000 VND.** The monthly remuneration of the Board of Directors, Board of Supervisors and Company Secretary, specifically as follows:

No.	Position	No. of members	Salary/month/person	Total remuneration for the fiscal year 2025-2026 (12 Month)
1	BOD's Chairman	01	15.000.000	180.000.000
2	BOD's Member	02	8.000.000	192.000.000
3	BOS' Head	01	8.000.000	96.000.000
4	BOS' Member	02	4.000.000	96.000.000
5	Secretary + Company Administration	01	4.000.000	48.000.000
Total :				612.000.000
<i>(In words: Six hundred and twelve million dong even)</i>				

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Reception:

- General Meeting of Shareholders 2025;
- BOD, BOS;
- Archives, General Meeting of Shareholders' documents.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



DANG VIET ANH

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Regarding: Approval of the 2025-2026 accounting year business production plan
(From July 1, 2025 to June 30, 2026)

To: General Meeting of Shareholders

- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company;

- Based on the content of the Reports of the Board of Directors and the General Director on the implementation of tasks for the accounting year 2024-2025 and the direction and goals of the plan for the accounting year 2025-2026;

- Based on the Company's production and business conditions and forecast of sugarcane market developments in the 2025-2026 accounting year;

The Board of Directors of the Company respectfully submits to the Annual General Meeting of Shareholders for consideration and approval of the Company's 2025-2026 business production plan (from July 1, 2025 to June 30, 2026), as follows:

- Total net revenue: 461.300 million VND
- Profit before corporate income tax: 12.100 million VND
- Profit after corporate income tax: 11.500 million VND

Respectfully submit to the General Meeting of Shareholders for approval./.

Reception:

- General Meeting of Shareholders 2025);
- BOD, BOS;
- Archives, General Meeting of Shareholders' documents.



**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**

DANG VIET ANH



Ms: 05/FT-BKS/2025

Quang Ngai, September 11, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Regarding: Selection of Auditing Company for Financial Statements
for the fiscal year 2025-2026)
(From July 1, 2025 to June 30, 2026).

To: General Meeting of Shareholders.

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Securities Law 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company.

In order to audit the 2025-2026 Financial Statements of Kon Tum Sugar Joint Stock Company in accordance with the provisions of law and the Company's Charter, the Board of Supervisors respectfully submits to the General Meeting of Shareholders the selection of an independent auditing unit to audit and review the 2025-2026 Financial Statements of the Company according to the following conditions:

- Auditing companies and auditors approved by the State Securities Commission to audit issuing organizations and listed organizations are announced annually).
- Domestic and international auditing companies with reputation, capacity, experience, meeting the Company's requirements.

With the above conditions, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval to authorize the Board of Directors to decide to select one of the auditing units approved by the State Securities Commission to audit the public interest unit according to the attached list, to audit the Company's 2025-2026 financial statements on the basis of meeting the set conditions and ensuring maximum benefits for the Company)

Respectfully submit to the General Meeting of Shareholders for approval./.

REPRESENTING THE
BOARD OF SUPERVISORS
HEAD

Tran Thi Bich Nhi



**LIST OF AUDITING ORGANIZATIONS APPROVED BY THE STATE SECURITIES
COMMITTEE TO AUDIT PUBLIC INTEREST ENTITIES IN THE SECURITIES
SECTOR IN 2025**

Attached to Submission No. 05/TTr-BKS/2025 dated September 11, 2025 of the Board of Supervisors

No.	Name of the auditing organization	Abbreviation	Head office address
1	KPMG LLC	KPMG	46th floor, Keangnam Tower, Hanoi Landmark Tower, Building 72, Yen Hoa Ward, Hanoi City, Vietnam
2	ERNST&YOUNG Vietnam Co., Ltd.	E&Y	No. 2, Hai Trieu Street, Saigon Ward, Ho Chi Minh City, Vietnam)
3	Deloitte Vietnam Co., Ltd.	Deloitte	15th Floor, Vinaconex Building, 34 Lang Ha, Lang Ward, Hanoi City, Vietnam
4	PWC (Vietnam) Co., Ltd.	PWC	No. 29, Le Duan Street, Saigon Ward, Ho Chi Minh City, Vietnam
5	AASC Auditing Firm Co., Ltd.	AASC	No. 1, Le Phung Hieu Street, Hoan Kiem Ward, Hanoi City, Vietnam
6	Grant Thornton (Vietnam) Co., Ltd.	GT	14th Floor, Pearl Plaza Building, 561A Dien Bien Phu, Thanh My Tay Ward, Ho Chi Minh City, Vietnam)
7	A&C Auditing and Consulting Co., Ltd.	A&C	02 Truong Son, Tan Son Hoa Ward, Ho Chi Minh City, Vietnam
8	ECOVIS AFA VIETNAM Auditing - Valuation and Consulting Co., Ltd.	ECOVIS AFA	No. 142 Xo Viet Nghe Tinh Street, Hoa Cuong Ward, Da Nang City, Vietnam
9	CPA VIETNAM Auditing Co. Ltd.	CPA VIET NAM	8th Floor, VG Building Office Building, 235 Nguyen Trai, Khuong Dinh Ward, Hanoi City, Vietnam)
10	Chuan Viet Auditing and Consulting Co. Ltd.)	VIETVALUES	33 Phan Van Khoe, Cho Lon Ward, Ho Chi Minh City, Vietnam)
11	Southern Accounting and Auditing Financial Consulting Services Co. Ltd.)	AASCS	29 Vo Thi Sau, Da Kao Ward, Ho Chi Minh City, Vietnam
12	An Viet Auditing Co. Ltd.	ANVIET CPA	12th Floor, Building 167, Bui Thi Xuan Street, Hai Ba Trung Ward, Hanoi City, Vietnam
13	VACO Auditing Co. Ltd.	VACO	12A Floor, 319 Corporation Building, No. 63 Le Van Luong Street, Yen Hoa Ward, Hanoi City, Vietnam
14	Sao Viet Auditing Co. Ltd.	SAO VIỆT	386/51 Le Van Sy, Nhiêu Loc Ward, Ho Chi Minh City, Vietnam

No.	Name of the auditing organization	Abbreviation	Head office address
15	RSM Vietnam Auditing & Consulting Co., Ltd.	RSM	147-147Bis Hai Ba Trung, Xuan Hoa Ward, Ho Chi Minh City, Vietnam
16	AFC Vietnam Auditing Co. Ltd.	AFC	No. 4 Nguyen Dinh Chieu, Da Kao Ward, Ho Chi Minh City, Vietnam
17	AAC Auditing and Accounting Co. Ltd.	AAC	Lot 78, 80 30/4 Street, Hoa Cuong Ward, Da Nang City, Vietnam
18	NVA Auditing Co. Ltd.	NVA	54/3 Nguyen Binh Khiem, Saigon Ward, Ho Chi Minh City, Vietnam
19	MOORE AISC Auditing and Informatics Services LLC	MOORE AISC	No. 389A Dien Bien Phu, Ban Co Ward, Ho Chi Minh City, Vietnam
20	UHY Auditing and Consulting Co., Ltd.	UHY	5th Floor, Building B2, Roman Plaza, To Huu Street, Dai Mo Ward, Hanoi City, Vietnam
21	Nhan Tam Viet Auditing Co. Ltd.	NTV	2nd Floor, Platinum Residences Building, No. 06 Nguyen Cong Hoan, Giang Vo Ward, Hanoi City, Vietnam
22	Vietnam Auditing and Valuation Co. Ltd.	VAE	11th Floor, Song Da Building, 165 Cau Giay, Cau Giay Ward, Hanoi City, Vietnam
23	International Auditing Co. Ltd.	ICPA	15th Floor, Center Building - Hapulico Complex No. 1 Ngu, Thanh Xuan Ward, Hanoi City, Vietnam
24	BDO Auditing Co. Ltd.	BDO	20th Floor, ICON 4 Building, 243A De La Thanh, Lang Ward, Hanoi City, Vietnam
25	FAC Auditing Co. Ltd.	FAC	64/4 DHT 21 Street, Dong Hung Thuan Ward, Ho Chi Minh City, Vietnam
26	Vietnam Auditing and Valuation Co. Ltd.	AVA	14th Floor, Sudico Building, Me Tri Street, Cau Giay Ward, Hanoi City, Vietnam
27	International Auditing and Valuation Co. Ltd.	IAV	A-TT5-3 Him Lam Van Phuc Residential Area, Ha Dong Ward, Hanoi City, Vietnam

No.: 06/TT-HĐQT/2025

Quang Ngai, September 11, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
Regarding: Dismissal and election of additional members of the Board of Directors for the 2023-2028 term

To: Respected Shareholders

- Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Securities Law 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company.

- Based on the resignation letter of the Board of Directors member.....

To ensure the dismissal and election of additional members of the Board of Directors in accordance with legal regulations, the Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the following issues:

1. Approval of the dismissal of members of the Board of Directors for the 2023-2028 term:

Pursuant to the resignation letter of Mr. and Mr., the General Meeting of Shareholders approved the dismissal of Mr. and Mr. from the position of members of the Board of Directors for the 2023-2028 term.

2. Approval of the election of additional members of the Board of Directors for the 2023-2028 term:

- Number of additional members elected to the Board of Directors):..... person
- Term of additional elected members: Remaining term of 2023-2028
- The election of additional members of the Board of Directors is carried out in accordance with the Regulations on nomination, candidacy, and election of additional members of the Board of Directors for the 2023-2028 term, the Company's Charter and relevant legal regulations.
- The list of candidates for election of additional members of the Board of Directors for the 2023-2028 term is compiled by the Board of Directors, announced in accordance with the provisions of law and presented at the General Meeting of Shareholders.

Respectfully submit to the Meeting for consideration and approval./.

Reception:

- General Meeting of Shareholders 2025;
- BOD, BOS;
- Archives, General Meeting of Shareholders' documents.

ON BEHALF OF THE
BOARD OF DIRECTORS)
CHAIRMAN



DANG VIET ANH



KON TUM SUGAR
JOINT STOCK COMPANY

No. 43/TB-HĐQT/2025

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ngai, September 11, 2025

ANNOUNCEMENT

Regarding: Nominate and run for additional members of the Board of Directors for the 2023-2028 term

To: Shareholders of Kon Tum Sugar Joint Stock Company

- Based on the resignation letter of the Board of Directors member (Mr/Ms).....
- Căn cứ Luật doanh nghiệp số 59/2020/QH14 ngày 17/6/2020 (Pursuant to Enterprise Law No. 59/2020/QH14 dated June 17, 2020);
- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company.

The Board of Directors respectfully informs Shareholders about the nomination and candidacy for additional members of the Board of Directors and members of the Board of Supervisors for the 2023-2028 term as follows:

1. Number of additional BOS members elected for the 2023-2028 term:

- Number of additional elected Board members: (member).
- Term of office of additional elected members of the Board of Directors: Remaining term of 2025-2028.

2. Standards and conditions for members of the Board of Directors for the 2023-2028 term:

Ensure the standards and conditions for members of the Board of Directors as prescribed in the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and the Company's Charter. Please see details in the Regulations on nomination, candidacy, and election of additional members of the Board of Directors for the 2023-2028 term posted at the link <https://ktsduongkontum.vn/Quan hệ cổ đông/>

3. Application and nomination documents:

- Application for nomination and candidacy to join the Board of Directors;
- CV self-written by the candidate according to the form at <https://ktsduongkontum.vn/Quan hệ cổ đông/>
- Notarized copies: ID/ID card, certificates certifying educational and professional qualifications.

4. Deadline and location for receiving nomination and candidacy applications:

- Deadline for receiving application): **Before 16:30 on September 30, 2025**
- Location for receiving application:

Company Name: Kon Tum Sugar Joint Stock Company

Address: Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province

Or contact: Mr. Pham Ngoc Hoa - Secretary of the Board of Directors).

Phone): 0978.891999; Email: pngochoa1978@gmail.com

Sincerely.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



DANG VIET ANH



Curriculum Vitae

For Board of Directors' Candidates

Kon Tum Sugar Joint Stock Company term 2023-2028

- Full name:
- Sex:
- Date of birth:
- Birth place:
- Nationality:
- Ethnicity:
- Hometown:
- Permanent address:
- ID Card no. (Passport no.):
- Issue date:.....at.....
- Education level:..... Specialization level:.....
- Employment history:
 -
 -
 -
- Current position (if any):
- Interests conflicting with the Company's interests:
 -
- Interests related to the Company's interests)
- Debts owing the Company:
- Number of shares held by related persons:.....

I guarantee that the above statements are true. If they are false, I will take full responsibility before the law.

Declarant
Sign and full name



(For shareholders group)

MINUTES OF SHAREHOLDERS' MEETING
NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS/
BOARD OF SUPERVISORS
KON TUM SUGAR JOINT STOCK COMPANY TERM 2023-2028

To: Board of Directors of Kon Tum Sugar Joint Stock Company)

At.....hour....., on...../...../2025, at....., We are shareholders of Kon Tum Sugar Joint Stock Company together holdingshares, accounting for.....% of the total number of voting shares of Kon Tum Sugar Joint Stock Company, whose names are listed below

(No.)	Full name of shareholder	ID card /Passport/ Business registration no.	Number of shares owned	% of voting shares	Signature
1					
2					
Total:				

Pursuant to the provisions of the Law on Enterprises 2020, the Company Charter and the standards and conditions for candidacy and nomination of members of the Board of Directors/Board of Supervisors for the 2023-2028 term of Kon Tum Sugar Joint Stock Company; I/We respectfully nominate:

1. Mr./Ms.:

ID Card/Business Registration Certificate No.:..... Issue date: At:

Permanent address:

Education level: Major

Currently owning:..... (shares).

(In words):

Corresponding to the total face value of (VND) :.....

2. Mr./Ms.):

ID Card/Business Registration Certificate No.:..... Issue date: At:

Permanent address:

Education level: Major

Currently owning:..... (shares).

(In words):

Corresponding to the total face value of (VND) :.....

3. Mr./Ms.:

ID Card/Business Registration Certificate No.:..... Issue date:At...

Permanent address:

Education level: Major

Currently owning:..... shares.

(In words:)

(Corresponding to the total face value of (VND)
:.....

Propose that the Board of Directors of Kon Tum Sugar Joint Stock Company acknowledge the list of candidates nominated to participate in..... (Board of Directors/ Supervisory Board) of Kon Tum Sugar Joint Stock Company for the 2023-2028 term of the above group of shareholders.

At the same time, we agree to nominate:

Mr./ Ms.:

Permanent address:

ID card/Passport number: Issue date: Issue location:

Education level: Major:

Act as a group representative to carry out nomination procedures in accordance with the provisions of relevant current laws, the Company's Charter and the Regulations on nomination, candidacy and election.

We commit that the information we provide is true and we are responsible before the General Meeting of Shareholders and the law for the accuracy and truthfulness of the content of the documents and attached documents.

This record was completed at o'clock, date...../...../2025, at....., and was unanimously agreed upon by the group of shareholders.

SHAREHOLDERS

*(Sign and print full name, seal, if organization,
must be signed by legal representative)*



KON TUM SUGAR
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

(.....2025)

**APPLICATION FOR ADDITIONAL MEMBERSHIP
OF THE BOARD OF DIRECTORS
KON TUM SUGAR JOINT STOCK COMPANY)
TERM 2023-2028**

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders

My name is:

ID Card no.: Issue date:

Issue location:

Permanent address:

Number of shares owned: shares; equal to:% company capital.

I agree to nominate:

Mr./Ms.:

ID Card no.: Issue date:

Issue location:

Permanent address:

Number of shares owned: shares
(if any)

To participate in the member election for the Board of Directors for the 2023-2028 term at the 2025 Annual General Meeting of Shareholders on October 3, 2025.

I am fully responsible for this nomination and pledge to strictly comply with current regulations of the Law and the Company's Charter.

NOMINATOR

(Sign and full name)



**KON TUM SUGAR
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

(.....2025)

**APPLICATION FOR MEMBERSHIP OF THE BOARD OF DIRECTORS
KON TUM SUGAR JOINT STOCK COMPANY)
TERM 2023-2028**

To: *Organizing Committee of the 2025 Annual General Meeting of Shareholders*

My name is:

Date of birth: Birth place:

Permanent address:

Phone: Email:

ID Card/Passport no.:

Issue date: Issue location:

Education level: Major:

Number of shares currently owned: shares,
equal to:% % of the Company capital.

Pursuant to the provisions of the Enterprise Law 2020 and the Company Charter, I hereby nominate myself for the position of member of the Board of Directors of Kon Tum Sugar Joint Stock Company.

I hereby certify that I am qualified to run for the position of member of the Board of Directors according to the provisions of the Company Charter and current laws.

I hereby undertake to take responsibility for the accuracy and truthfulness of the content of the attached documents and documents and at the same time undertake to fully comply with the provisions of the Company's Charter and the Regulations on election of members of the Board of Directors for the term 2023-2028 at the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company

Yours sincerely

CANDIDATE

Sign and full name

Attached documents:

1. CV according to company template
2. Valid copy of ID card/passport and certificates certifying the applicant's educational qualifications



KON TUM SUGAR JOINT STOCK COMPANY

Add : Kon Ro Bang 1 Hamlet, Ngok Bay Commune, Quang Ngai Province)

Phone): 02626.289549 Fax: 02603.916168 Website: ktsduongkontum.vn

(DRAFT)

**REGULATIONS ON NOMINATION, CANDIDATE,
AND ADDITIONAL ELECTION OF MEMBERS
BOARD OF DIRECTORS 2023-2028 TERM
KON TUM SUGAR JOINT STOCK COMPANY**

Pursuant to:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Securities Law No. 54/2019/QH14 dated November 26, 2019 and accompanying sub-law documents;
- Decree 155/2020/ND-CP detailing the implementation of some articles of the Securities Law passed on December 31, 2020;
- Charter of Organization and Operation of Kon Tum Sugar Joint Stock Company;
- Internal regulations on governance of Kon Tum Sugar Joint Stock Company.

In order for the election of additional members of the Board of Directors for the 2023-2028 term at the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company to comply with current provisions of law and the Company's Charter, we respectfully submit to the General Meeting of Shareholders for approval of the "Regulations on nomination, candidacy, and election of additional members of the Board of Directors for the 2023-2028 term" as follows:

I. Explanation of terms/abbreviations:

- Company : Kon Tum Sugar Joint Stock Company
- BOD : Board of Directors
- GMS : General Meeting of Shareholders
- Shareholder : Shareholder, representative (authorized person)

II. Meeting's Chairman:

The chairman at the Meeting is responsible for presiding over the election with the following specific tasks:

- Introduce the list of nominees and candidates for the Board of Directors;
- Supervise voting and counting;
- Resolve complaints about the election (if any)

III. Regulations on nomination and candidacy for Board of Directors members:

- Number of members of the BOD: 02 persons
- Term of office of the newly elected Board member: The remaining term of the 2023 - 2028 term.
- Maximum number of candidates for the Board of Directors: unlimited.

1. Right to nominate and run for membership in the Board of Directors): according to Article 25 of the Company Charter.

Shareholders or groups of Shareholders owning 10% or more of the total number of common shares have the right to nominate candidates for the Board of Directors. Shareholders or groups of Shareholders owning 10% to less than 20% of the total number of common shares may nominate one (01) candidate; 20% to less than 30% may nominate up to two (02) candidates; 30% to less than 40% may nominate up to three (03) candidates; 40% to less than 50% may nominate up to four (04) candidates; 50% to less than 60% may nominate up to five (05) candidates; 60% to less than 70% may nominate up to six (06) candidates; 70% to 80% may nominate up to seven (07) candidates; and 80% to less than 90% may nominate up to eight (08) candidates.

Nominated candidates must meet the criteria listed in section 2 below.

In case the number of Board of Directors candidates through nomination and candidacy is still not enough, the incumbent Board of Directors may nominate additional candidates or organize nominations according to a mechanism prescribed in the Internal Regulations on Corporate Governance and the Operating Regulations of the Board of Directors.

2. Candidate criteria for the Board of Directors:

Candidates for the Board of Directors must meet all the standards and conditions prescribed in Article 155 of the Enterprise Law 59/2020/QH14, specifically:

- Have full civil act capacity, not subject to prohibition from managing enterprises according to the provisions of Clause 2, Article 17 of the Enterprise Law 59/2020/QH14;
- Have professional qualifications and experience in business administration or in the company's field, industry or business line and do not necessarily have to be a shareholder of the company);
- A member of the Board of Directors of a company can only be a member of the Board of Directors of a maximum of 05 other companies at the same time.

IV. Election principles:

- Comply with the provisions of law and the Company's Charter.
- Voting rights are calculated based on the number of shares owned and represented. Election results are calculated based on the number of voting shares of shareholders attending the meeting.
- In each election, a shareholder may only use one vote corresponding to the number of shares owned or represented.
- The ballot counting committee is nominated by the Presidium and approved by the congress. Members of the ballot counting committee cannot be on the list of nominees and candidates for the Board of Directors.

V. Election method:

- The list of candidates for the Board of Directors is arranged in alphabetical order by name, with full names written on the ballot.
- Election method: (According to Clause 3, Article 148 of the Enterprise Law 2020)
 - Implement the cumulative voting method: according to which each shareholder has a

total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors.

- Shareholders attending have the right to cast all their votes for one or several candidates.
- Each shareholder attending the meeting is given a ballot for the Board of Directors. When receiving the ballot, the shareholder must check the information on the ballot. If there is any error, he/she must immediately notify the Vote Counting Committee.
- In case there are additional candidates on the day of the meeting, shareholders can contact the Ballot Counting Committee to request a new ballot and must return the old ballot (before putting it in the ballot box)).
- How to fill out the ballot:
 - ✓ Shareholders vote for a maximum number of candidates equal to the number of members to be elected;
 - ✓ Shareholders clearly write the number of votes in the "Number of votes" box of the corresponding candidates.

Notes:

- Ballots will be put into the ballot box before the vote counting.
- Valid ballot: is a ballot according to the pre-printed form issued by the organizing committee, with the Company's red seal, no erasures, scratches, or additional content other than the regulations for the ballot.
- The following ballots will be considered invalid:
 - Add other content to the ballot;
 - Ballots that do not follow the pre-printed form issued by the organizing committee, do not have the company's red seal, or have been erased, scratched, edited, or have additional content written outside of the regulations for the ballot;
 - The number of candidates that shareholders vote for is greater than the number of members to be elected;
 - The total number of votes for candidates of shareholders is greater than the total number of votes allowed to be cast;
 - No signature and full name of attending shareholder.
- After the voting ends, the vote counting will be conducted under the supervision of the Counting Committee and shareholder representatives (if necessary).
- The vote counting committee is responsible for making minutes of vote counting, announcing results and, together with the chairman, resolving shareholders' questions and complaints (if any).
- After being counted, the ballots will be stored according to regulations and opened at the request of the company's General Meeting of Shareholders.

VI. Principles for selecting candidates for election to the Board of Directors:

Regulations on Nomination, Candidacy, Election of BOD and BOS for the term 2023 – 2028

- The elected person is determined by the number of votes cast from high to low, starting from the candidate with the highest number of votes until the required number of members is reached.
- In case there are two (02) or more candidates receiving the same number of votes for the final member, a re-election will be held among the candidates with the same number of votes.
- If the first election results do not have enough members to elect, the election will be held until the required number of members is elected.

VII. Application for nomination and candidacy to be elected to the Board of Director)

Application documents for candidacy and nomination to be elected to the Board of Directors include:

- Application for candidacy/nomination to be elected to the Board of Directors (according to form).
- Resume (according to form).
- Copies of the following documents: ID card/Passport.
- Certificates certifying cultural and professional qualifications (if any).

Nominees for the Board of Directors must be responsible before the law and the General Meeting of Shareholders for the accuracy and honesty of the content of their profile.

Applications should be sent to Kon Tum Sugar Joint Stock Company before **5:00 p.m.** on **September 22, 2025**, at the following address:

Kon Tum Sugar Joint Stock Company Office

Address: Kon Ro Bang 1 Village, Ngok Bay Commune, Quang Ngai Province.

Phone): 02606.289549 Fax: 02603.916168

Above is the entire content of the Regulations on nomination and election of additional members of the Board of Directors for the 2023-2028 term at the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This Regulation takes effect immediately after being approved by the General Meeting of Shareholders.

Reception:

- General Meeting of Shareholders 2025;
- BOD, BOS;
- Archives, General Meeting of Shareholders' documents.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



DANG VIET ANH



Quang Ngai, September 11, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
KON TUM SUGAR JOINT STOCK COMPANY

- Pursuant to Enterprise Law No. 59/2020/QH14 issued on June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 issued on November 26, 2019;
- Pursuant to the Charter of organization and operation of Kon Tum Sugar Joint Stock Company;
- Pursuant to the Working Regulations of the General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company dated October 3, 2025;
- Pursuant to the Minutes of the Vote Counting Committee dated October 3, 2025 at the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on October 3, 2025.
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company held on October 3, 2025;

RESOLUTION

Article 1: Approval of the Report on the business performance and results of the accounting year 2024-2025, the Business Plan for the accounting year 2025-2026 (see details in the documents of the 2025 Annual General Meeting of Shareholders.

Article 2: Approval of the Board of Directors' Operational Report for the accounting year 2024-2025; Operational orientation for the accounting year 2025-2026 (see details in the documents of the 2025 Annual General Meeting of Shareholders.

Article 3: Approval of the Board of Supervisors's Operational Report for the accounting year 2024-2025; Operational orientation for the accounting year 2025-2026 (see details in the 2025 Annual General Meeting of Shareholders meeting documents.

Article 4: Approval of the audited 2024-2025 financial report of Kon Tum Sugar Joint Stock Company (see details in the 2025 Annual General Meeting of Shareholders meeting documents.

Article 5: Approval of the 2024-2025 profit distribution plan (see details in the 2025 Annual General Meeting of Shareholders documents.

- Dividend ratio 5 %/Charter capital: : 2.535.000.000 VND
- Fund allocation: 1.500.000.000 (dong)
- + Bonus fund: 1.000.000.000 (dong)
- +Benefit Fun: 500.000.000 (dong)

Article 6: Approval of the final settlement of operating expenses and remuneration of the Board of Directors and the Board of Supervisors for the accounting year 2024-2025, and the estimated operating expenses and remuneration of the Board of Directors and the Board of Supervisors for the accounting year 2025-2026 (see details in the documents of the 2025 Annual General Meeting of Shareholders).

Article 7: Approval of the 2025-2026 business production plan (see details in the 2025 Annual General Meeting of Shareholders meeting documents).

Article 8: Approving the authorization for the Board of Directors to decide to select 01 (one) from the list of auditing companies to audit the 2025-2026 Financial Statements of Kon Tum Sugar Joint Stock Company with the following conditions:

- Auditing companies and auditors approved by the State Securities Commission to audit issuers and listed organizations annually.

- Domestic and international auditing companies with reputation, experience and ability to meet the Company's requirements.

Article 9: *Approving the dismissal and election of additional members of the Board of Directors for the 2023-2028 term.*

The Meeting approved the dismissal from the position of Member of the Board of Directors for the 2023-2028 term of Mr./Ms....).....

The Meeting approved the results of the election of additional members of the Board of Directors for the 2023-2028 term, accordingly the following Mr./Ms. were elected as members of the Board of Directors of Kon Tum Sugar Joint Stock Company for the 2023-2028 term:

The term of office of the newly elected Board Member is the remaining term of the 2023-2028 term.

Article 10: The decisions and contents stated in this Resolution have been approved by the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company and come into effect from the date of signing and promulgation.

The documents of the General Meeting of Shareholders include: Minutes of the meeting, Reports and Proposals approved at the 2025 Annual General Meeting of Shareholders of Kon Tum Sugar Joint Stock Company, which are an integral part of the Resolution of the 2025 Annual General Meeting of Shareholders. The Board of Directors, the Board of Supervisors, the General Director, all Shareholders and relevant departments and individuals of Kon Tum Sugar Joint Stock Company are responsible for implementing this Resolution./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

Reception:

- Per Article 10;
- Archives.

DANG VIET ANH