

No: 12-BB/ BOD

Hung Yen, September *09*, 2025

REPORT

Board of Directors meeting

Today, at 9:00 a.m., September *09*, 2025, at the hall of Thai Binh Cement Joint Stock Company. The Board of Directors of Thai Binh Cement Joint Stock Company held a meeting according to the meeting invitation for the Q3/2025 session:

Meeting attendees:

1/ Ms. Bui Thi Nguyen Hanh	Chairman of the Board of Directors
2/ Mr. Pham Van He	Member of the Board of Directors
3/ Mr. Vu Tien Nghia	Member of the Board of Directors
4/ Mr Bui Duc Anh	Member of the Board of Directors
5/ Mr. Vu Tien Dung	Member of the Board of Directors

Chairperson: Ms. Bui Thi Nguyen Hanh

Secretary: Mr. Nguyen Xuan Nam

Content:

Ms. Bui Thi Nguyen Hanh, chair of the meeting, announced that the board of directors meeting was conducted because 5/5 equal to 100% of the board members attended the meeting.

1. Approve the program, time and location of the 2025 Extraordinary General Meeting of Shareholders (EGMS)

The Chairperson reported the plan to organizing the EGMS 2025.

The meeting format will be both in-person and online.

The Board unanimously approved the plan and format, with 5/5 votes (100%)

2/Approval of the agenda of the General Meeting:

The Chairperson presented the documents for the 2025 EMGS, specifically:

- Request for opinions on the cancellation of listing and the revocation of the public company status of the company.
- Through the plan for handling shareholder rights.

The members of the Board of Directors participated and decided to approve the contents = 5/5 agreement equals 100%.

3/ Establishment of the Organizing Committee for the 2025 EGMS

The Chairperson proposed the Organizing Committee to include the following members:

1/ Mr. Nguyen Xuan Nam	Head of TCNS Department	Prefect
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2/ Ms. Nguyen Thi Phuong	Accounting Department	Commissioner
3/ Mr. Pham Van Dong	Accounting Department	Commissioner
4/ Mr. Do Xuan Dai	Technician	Commissioner
5/ Ms. Le Thi Thuy	TCNS Room	Commissioner

The members of the Board of Directors participated and unanimously decided to establish the Organizing Committee for the Extraordinary General Meeting of Shareholders in 2025, with a 5/5 agreement, equating to 100%.

Assign the organizing committee of the congress to prepare and finalize all documents related to the extraordinary general meeting of shareholders in 2025, ensuring they are fully posted on the website and notified to shareholders in accordance with legal regulations.

4/ Form of organizing the Congress

Prepare the hall and ceremony for the Congress to ensure shareholders can attend best association.

The Congress Organizing Committee was established from the date of signing the promulgation Decision and is responsible for fully implementing the required content related to the organization of the Congress and dissolving itself when successfully organizing the Company's Extraordinary General Meeting of Shareholders in 2025.

This record was made at the headquarters of Thai Binh Cement Joint Stock Company at 10:30 a.m September/09, 2025 and members of the Board of Directors unanimously approved the above contents. The minutes of the meeting of the Board of Directors of the Company were read by the secretary of the meeting for the members of the Board of Directors attending the meeting to listen to and the members attending the meeting together signed the minutes.

SIGNATURES OF BOARD MEMBERS

Chairman of the Board of Directors



Bui Thi Nguyen Hanh

Member of the Board of Directors

Pham Van He

Member of the Board of Directors

Vu Tien Nghia

Member of the Board of Directors

Bui Duc Anh

Member of the Board of Directors

Vu Tien Dung

Secretary of the Board of Directors

Nguyen Xuan Nam

JOINT STOCK COMPANY
THAI BINH CEMENT
No: 12/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Hung Yen, September 09, 2025

**RESOLUTION
OF THE BOARD OF DIRECTORS OF THAI BINH CEMENT JOINT STOCK
COMPANY**

-Pursuant to Enterprise Law No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of organization and operation of Thai Binh Cement Joint Stock Company;

- Based on the Minutes of the meeting dated September 09, 2025 of the members of the Board of Directors of the Company.

RESOLUTION

Article 1: Unanimously approve the plan and organization format for the extraordinary general meeting of shareholders in 2025 with the following contents.

- Time: The conference is scheduled to be held in October 2025.

- Format of the congress: The conference will be held in both in-person and online formats.

- Congress location: At the Hall of Thai Binh Cement Joint Stock Company.
(No. 01- Quach Dinh Bao Street – Thai Binh Ward – Hung Yen Province)

- Content:

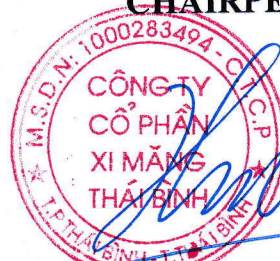
* Through the delisting of shares, the company will cancel its status as a public company..

* Report on the plan to address shareholder rights..

Article 2: The Board of Directors assigned the Congress Organizing Committee to Prepare relevant documents for the Congress. Organize and arrange the venue for the Congress, and guide the form of the Congress. Send invitations (posted on the Company's website) to shareholders to attend the General Meeting. Other issues related to the Congress in accordance with the provisions of law.

Article 3: This Resolution takes effect from the date of signing. Members The Board of Directors, General Director, other members and the Congress Organizing Committee are responsible for implementation This resolution.

**T/M BOARD OF DIRECTORS OF THE COMPANY
CHAIRPERSON**



BUI THI NGUYEN HANH

**JOINT STOCK COMPANY
THAI BINH CEMENT**
No: 56/QD-XMTB

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Hung Yen, September 09, 2025

DECISION

Established the Organizing Committee of the Extraordinary General Meeting of Shareholders

Thai Binh Cement Joint Stock Company 2025

- Pursuant to Enterprise Law No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of organization and operation of Thai Binh Cement Joint Stock Company;

- Pursuant to Resolution No. 12 of the Company's Board of Directors dated September 09, 2025;

CHAIRMAN OF THE BOARD OF DIRECTORS OF THE COMPANY

DECISION

Article 1: Establishment of the Organizing Committee of the Company's Extraordinary General Meeting of Shareholders in 2025 with the following men and women:

1/ Mr. Nguyen Xuan Nam	Head of TCNS Department	Prefect
2/ Ms. Nguyen Thi Phuong	Accounting Department	Commissioner
3/ Mr. Pham Van Dong	Accounting Department	Commissioner
4/ Mr. Do Xuan Dai	Technician	Commissioner
5/ Ms. Le Thi Thuy	TCNS Department	Commissioner

Article 2: The Congress Organizing Committee is responsible for:

- Prepare relevant documents for the Congress.
- Prepare and arrange the venue for the Congress
- Send invitation letters (posted on the Company's website) to shareholders to attend the General Meeting.
- Other issues related to the Congress.
- The Congress Organizing Committee assigns specific tasks to the members and is allowed to mobilize Company officials and employees to complete the task of successfully organizing the Congress.
- The Organizing Committee is under the direct direction of the Board of Directors.

Article 3: The Congress Organizing Committee begins operations from the date of signing the establishment decision and will self-dissolve and terminate operations upon successfully organizing the Company's 2025 General Meeting of Shareholders.

Article 4: The Board of Directors, Board of General Directors, departments and individuals named above shall implement this decision./.

TM BOARD OF DIRECTORS

CHAIRPERSON



BUI THI NGUYEN HANH