

Hanoi, July 30<sup>th</sup>, 2025

**REPORT ON THE COMPANY'S CORPORATE GOVERNANCE  
FOR THE FIRST SIX MONTHS OF 2025**

To: - **State Securities Commission of Vietnam**  
- **Hanoi Stock Exchange**

Transaction Name : Vietnam National Construction Consultant Corporation -  
Joint Stock Company  
Registered Head : 243 De La Thanh Street, Lang Ward, Hanoi City  
Office Address  
Phone Number : 0243 7667 463  
Fax Number : 0243 7667 464  
Email : vanthu@vncc.vn  
Charter Capital : 357,744,480,000 VND  
Stock Code : VGV  
Governance Model : General Meeting of Shareholders (GMS), Board of  
Directors (BOD), Supervisory Board (SB), and Chief  
Executive Officer (CEO).

Internal audit functions: Implemented.

**I. Activities of the General Meeting of Shareholders (GMS)**

Information on meetings and Resolutions/Decisions of the GMS (including  
Resolutions adopted in the form of written consultation):

No	No. of Resolution/Decision	Date	Contents
01	11/NQ-ĐHCD	28/4/2024	Resolution of the 2025 Annual General Meeting of Shareholders of Vietnam National Construction Consultant Corporation - Joint Stock Company

## II. Board of Directors (Report for the First Half of 2025)

### 1. Information on Members of the Board of Directors

No	Name of Board Member	Position	Date of Appointment / Termination as a Member of the Board of Directors	
			Date of Appointment to the Board	Date of Termination
01	Mr. Than Hong Linh	Chairman of the Board of Directors	28/4/2021	
02	Mr. Tran Duc Toan	Member of the Board of Directors	28/4/2021	
03	Ms. Kieu Bich Hoa	Non-executive Member of the Board of Directors	28/4/2021	
04	Mr. Nguyen Ba Minh	Non-executive Member of the Board of Directors	15/10/2021	
05	Mr. Tong Van Toan	Non-executive Member of the Board of Directors	28/6/2023	

### 2. Meetings of the Board of Directors

No	Name of Board Member	Number of Meetings Attended	Attendance Rate (%)	Reason for Non-attendance
01	Mr. Than Hong Linh	4/4	100%	
02	Mr. Tran Duc Toan	4/4	100%	
03	Ms. Kieu Bich Hoa	3/4	75%	Business trip; submitted written opinion
04	Mr. Nguyen Ba Minh	4/4	100%	
05	Mr. Tong Van Toan	4/4	100%	

### **3. Supervisory Activities of the Board of Directors over the General Director**

In the first half of 2025, the Board of Directors (BOD) fulfilled its supervisory duties in accordance with the Charter of the Corporation, the Company's internal governance regulations, internal management rules, and applicable laws, specifically as follows:

Monitored the preparation of the standalone and consolidated financial statements for Q1 and Q2 of 2025;

Oversaw and directed the General Director in implementing the Resolutions of the Board of Directors;

Convened and successfully organized the 2025 Annual General Meeting of Shareholders on April 28, 2025;

Ensured timely disclosure of the Corporation's activities and events to shareholders via mass media and the Corporation's and competent authorities' disclosure channels, in accordance with public company and shareholder relations regulations;

Performed other supervisory tasks within the authority of the BOD over the Executive Board and key managerial personnel.

The General Director closely coordinated with the BOD in implementing the corporate restructuring plan, restructuring and adding new affiliated production units and reviewing and evaluating investments to improve business efficiency.

### **4. Activities of the Subcommittees under the Board of Directors:**

The Internal Audit Committee operated in accordance with the directions of the Board of Directors and the Committee's internal regulations.

Information on the members of the Internal Audit Committee is as follows:

No	Name of Internal Audit Committee	Position
01	Ms. Le Thi Thanh Binh	Head of the Internal Audit Committee
02	Ms. Tran Hai Yen Chi	Member of the Internal Audit Committee
03	Ms. Quach Huyen Phuong	Member of the Internal Audit Committee

### **5. Resolutions / Decisions of the Board of Directors (Report for the First Half of 2025)**

No.	Resolution/Decision Number	Date	Content	Approval Rate
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01	5/NQ-HĐQT	06/03/2025	Resolution on the approval of the Board of Directors' activity program for 2025	100%
02	6/NQ-HĐQT	06/03/2025	Resolution on the approval of the plan for organizing the 2025 Annual General Meeting of Shareholders of VNCC	100%
03	8/QĐ-HĐQT	21/04/2025	Decision on assigning Mr. Lam Van Khanh to manage the Corporation's capital contribution in Incosaf Company	100%
04	9/QĐ-HĐQT	21/04/2025	Decision on assigning Mr. Le Phu Hai to manage the Corporation's capital contribution in Incosaf Company	100%
05	10/NQ-HĐQT	25/04/2025	Resolution on the adjustment and supplementation of the draft materials for the 2025 Annual General Meeting of Shareholders and the orientation for the 2025 business and production plan	100%
06	11/NQ-ĐHĐCĐ	28/04/2025	Resolution of the 2025 Annual General Meeting of Shareholders of VNCC	100%
07	12./QĐ-HĐQT	28/04/2025	Decision on appointing Mr. Nguyen Xuan Hai as the representative managing the Corporation's capital contribution in Coninco Company	100%
08	13/QĐ-HĐQT	27/05/2025	Decision on the re-appointment of Mr. Nguyen Xuan Hai as Deputy General Director of VNCC Corporation	100%
09	15/NQ-HĐQT	30/05/2025	Resolution on the establishment of Project Office No. 2	100%

10	16/QĐ-HĐQT	21/06/2025	Decision on the establishment of Project Office No. 2	100%
11	17/NQ-HĐQT	23/06/2025	Resolution on the selection of the auditing firm for the 2025 financial statements	100%
12	18/QĐ-HĐQT	26/06/2025	Decision on assigning Mr. Phan Ngoc Cuong to manage the Corporation's capital contribution in Coninco Company – Chairman of the Board of Directors	100%
13	19/QĐ-HĐQT	26/06/2025	Decision on assigning Mr. Nguyen Xuan Hai to manage the Corporation's capital contribution in Coninco Company	100%

### III. Supervisory Board (Report for the First Half of 2025)

#### 1. Information about Members of the Supervisory Board

No	Name of Supervisory Board Member	Position	Date of Appointment / Termination as a Member of the Supervisory Board		Qualifications
			Date of Appointment	Date of Termination	
01	Mr. Nguyen Van Phuc	Head of the Board of Supervisors	28/4/2021		Construction Economics Engineer
02	Mr. Pham Vu Thanh	Members of the Board of Supervisors	28/4/2021		MSc. Business Administration, Bachelor of Economics
03	Mr. Hoang Khanh Duy	Members of the Board of Supervisors	28/4/2021		Bachelor of Finance – Banking

#### 2. Meetings of the Supervisory Board

No	Name of Supervisory Board Member	Number of Meetings Attended	Attendance Rate	Rate of Approval	Reason for Non-attendance
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01	Mr. Nguyen Van Phuc	02	100%	3/3	
02	Mr. Pham Vu Thanh	02	100%	3/3	
03	Mr. Hoang Khanh Duy	02	100%	3/3	

### **3. Supervisory Activities of the Supervisory Board over the Board of Directors, the Board of General Directors, and Shareholders**

*With respect to the Board of Director:* The Board of Directors has maintained both regular and extraordinary meetings and issued Resolutions and Decisions in accordance with its authority and the legal basis as prescribed by law and the Corporation's Charter.

*With respect to the Board of General Directors:* The management and operations of the Board of General Directors have complied with the provisions of law and the Corporation's Charter.

*With respect to the Shareholders:* All activities have been carried out in accordance with the Resolutions of the General Meeting of Shareholders.

### **4. Coordination between the Supervisory Board and the Board of Directors, the Board of General Directors, and Other Key Managers**

The Supervisory Board attended all meetings of the Board of Directors and the Board of General Directors when invited. During the performance of its duties, the Supervisory Board received strong support and favorable conditions from the Board of Directors, the Board of General Directors, and the relevant departments of the Corporation to effectively fulfill its responsibilities. The Supervisory Board was provided with most documents related to the decision-making and operational directives of the Board of Directors and the Board of General Directors, and offered feedback and comments to help ensure that the execution of management activities aligned with the Resolutions of the General Meeting of Shareholders.

### **5. Other Activities of the Supervisory Board: None**

## **IV. The Board of General Directors**

No	Name of The Board of General Directors Member	Date of birth	Professional Qualifications	Date of Appointment/Dismissal of Members of the Board of General Directors	
				Date of Appointment	Date of Termination

01	Mr. Tran Duc Toan	03/3/1973	Architect	06/10/2021	
02	Ms. Nguyen Thi To Trinh	30/6/1970	Master of Business Administration, Bachelor of Law, Bachelor of Economics	06/10/2021	
03	Mr. Nguyen Dinh Thi	25/5/1971	Master of Engineering, Civil Engineer	22/6/2022	
04	Mr. Nguyen Xuan Hai	19/9/1971	Civil Engineer	19/5/2020	
05	Mr. Nguyen Truong Linh	06/9/1978	Architect	01/8/2022	
06	Mr. Nguyen Minh Hong	18/3/1972	Architect	30/12/2022	
07	Mr. Doan Duc Phi	07/11/1978	Architect	03/12/2024	

#### V. Chief accountant

Full Name	Date of birth	Professional Qualifications	Date of Appointment
Ms. Nguyen Thi Doan Trang	25/6/1974	Bachelor of Economics	22/6/2022

#### VI. Corporate Governance Training

None.

#### VII. List of Related Parties of the Corporation (Report for the First Half of 2025) and Transactions between Related Parties and the Corporation

1. List of the Company's Related Parties: *Appendix 01 attached.*
2. Transactions between the Company and its Related Parties; or between the Company and Major Shareholders, Insiders, or Persons Related to Insiders: None.
3. Transactions between the Company's Insiders or Persons Related to Insiders and the Company's Subsidiaries or Affiliates under its Control:  
None.
4. Transactions between the Company and Other Relevant Parties
  - 4.1. Transactions between the Company and other companies in which members



of the Board of Directors, Supervisory Board, General Director, or other key managers have been or are currently founding members, members of the Board of Directors, or General Directors within the past three (03) years (as of the reporting date):

- VNCC makes quarterly payments for the operation services of the 4th floor of VG Building to Construction Consultancy for Building Materials JSC (CCBM).

- During the reporting period, VNCC received dividends from subsidiaries, associates, and financial investment companies. The Company also entered into a purchase transaction with CIC Technology and Consultancy JSC for software licensing.

4.2. Transactions between the Company and other companies in which related persons of members of the Board of Directors, Supervisory Board, General Director, or other key managers serve as members of the Board of Directors or as General Directors: None.

4.3. Other transactions of the Company (if any) that may provide material or immaterial benefits to members of the Board of Directors, Supervisory Board, General Director, or other key managers: None.

#### **VIII. Share Transactions by Insiders and Related Persons of Insiders (First Half of 2025 Report)**

1. List of Insiders and Related Persons of Insiders: *Appendix 02 attached.*
2. Share Transactions by Insiders and Related Persons involving the Company's Shares: *Appendix 03 attached.*

**IX. Other Notable Issues:** None.

#### **Recipient:**

- As To;
- Board of Directors, Board of General Directors, Board of Supervisors; Internal Audit;
- Department of Planning and Investment; Finance and Accounting; HR department;
- Save OD; DPI. *W2* *✓* *OK*

**ON BEHALF OF THE BOARD  
DIRECTORS  
CHAIRMAN**



*Thân Hồng Linh*  
**Thân Hồng Linh**



## APPENDIX I: LIST OF RELATED PARTIES OF THE CORPORATION

No	Name of related party	Stock Trading Account (if any)	Position within the Company (if any)	ID/Pass port no./ Business Registr ation Certific ate No.	Date of issuance	Issuing authority	Head Office Address / Contact Address	Effective Date of Related Party Status	Date of Termination of Related Party Status	Reasons	Nature of Relationship with the Company
1.	Than Hong Linh		Chairman of the Board of Directors					28/4/2021			Insider
2.	Tran Duc Toan		Member of the Board of Directors, General Director					28/4/2021			Insider
3.	Nguyen Ba Minh		Member of the Board of Directors					15/10/2021			Insider
4.	Kieu Bich Hoa		Member of the Board of Directors					28/4/2021			Insider
5.	Tong Van Toan		Member of the Board of Directors					28/6/2023			Insider
6.	Nguyen Van Phuc		Head of the Board of Supervisors					28/4/2021			Insider
7.	Pham Vu Thanh		Member of					28/4/2021			Insider

			the Board of Supervisors								
8.	Hoang Khanh Duy		Member of the Board of Supervisors					28/4/2021			Insider
9.	Nguyen Thi To Trinh		Deputy General Director					28/4/2021			Insider
10.	Nguyen Dinh Thi		Deputy General Director					22/6/2022			Insider
11.	Nguyen Xuan Hai		Deputy General Director					19/5/2020			Insider
12.	Nguyen Truong Linh		Deputy General Director					01/8/2022			Insider
13.	Nguyen Minh Hong		Deputy General Director					30/12/2022			Insider
14.	Doan Duc Phi		Deputy General Director					03/12/2024			Insider
15.	Nguyen Thi Doan Trang		Chief Accountant					22/6/2022			Insider
16.	Dinh Thi Thuy		Corporate Administrator and Corporate Secretary					03/10/2022			Insider
17.	Le Thi Thanh Binh		Head of Internal Audit Committee					01/01/2023			Insider



18.	Tran Hai Yen Chi		Internal Auditor					01/01/2023			Insider
19.	Quach Huyen Phuong		Internal Auditor					01/01/2025			Insider
20.	Nguyen Ngoc Tan		Authorized Person for Information Disclosure					15/12/2023			Insider
21.	State Capital and Investment Corporation (SCIC)						23rd–24th Floors, Charmvit Tower, 117 Tran Duy Hung Street, Hanoi				State-Owned Shareholder
22.	ORIENTAL CONSULTANTS GLOBAL CO., LTD						20-2, Nishishinjuku 3-chome, Shinjuku-ku, Tokyo, Japan				Foreign Shareholder, Shareholder owning more than 5%
23.	Union of Survey and Construction JSC., (USCO)			010010 7123	15/10/2004 8th amendment on 15/05/2023	Hanoi Department of Planning and Investment	91 Phung Hung, Hoan Kiem, Ha Noi				Subsidiary
24.	Vietnam Investment Consulting and Construction Designing JSC., (CDC)			010010 6112	05/06/2014 7th amendment on 13/04/2023	Hanoi Department of Planning and Investment	37 Le Dai Hanh, Hai Ba Trung, Ha Noi				Subsidiary

						t					
25.	Vietnam Urban and Industrial Construction Consulting Joint Stock Company (VCC)			010010 6183	23/5/2016 8th amendment on 18/04/2023	Hanoi Department of Planning and Investment	8th Floor, 14-storey Building No.10 Hoa Lu Street, Hanoi				Subsidiary
26.	Consultancy on Construction of Building Material Projects Joint Stock Company (CCBM)			010010 9095	14/3/2012 6th amendment on 19/06/2023	Hanoi Department of Planning and Investment	Alley 235, Nguyen Trai Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi				Subsidiary



## APPENDIX II: LIST OF INSIDERS AND PERSONS RELATED TO INSIDERS

No	Full Name	Stock Trading Account (if any)	Position within the Company (if any)	ID/Passport no./ Business Registration Certificate No.	Date of issuance	Issuing authority	Head Office Address / Contact Address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Relationship with insider
1	Than Hong Linh		Chairman of the Board of Directors					8.036.856	22,465 %	7.984.857 Shares Representing SCIC's capital management 52.000 Shares owned by individuals
1,1	Pham Thi Minh Thu									- Related person to Mr. Than Hong Linh – Biological mother
1,2	Do Thi Van									- Related person to Mr. Than Hong Linh – Mother-in-law
1,3	Bach Thu Ha									- Related person to Mr. Than Hong Linh – Wife
1,4	Than Quoc Thai									- Related person to Mr. Than Hong Linh – Biological Son
1,5	Than Bach Dieu									- Related person to Mr. Than Hong Linh – Biological

										Daughter
1,6	Than To Quyen									- Related person to Mr. Than Hong Linh – Younger sister
1,7	Tran Le Minh Anh									- Related person to Mr. Than Hong Linh – Daughter-in-law
1,8	State Capital and Investment Corporation (SCIC)							31.238.248	87,32%	Organization related to Mr Than Hong Linh - Authorized representative managing 22,3% of the capital entrusted by SCIC
2	Tran Duc Toan		Member of the Board of Directors, General Director					7.156.090	20,003 %	<b>7.154.890 Shares Representing SCIC's capital management</b> <b>1.200 Shares owned by individuals</b>
2,1	Tran Van Hien									- Related person to Mr. Tran Duc Toan – Biological father
2,2	Bui Thi Dung									- Related person to Mr. Tran Duc Toan –



										Biological mother
2,3	Nguyen Thi Nguyen									- Related person to Mr. Tran Duc Toan – Mother-in-law
2,4	Mai Thi Thu Hien									- Related person to Mr. Tran Duc Toan – Wife
2,5	Tran Mai Trang									- Related person to Mr. Tran Duc Toan – Biological Daughter
2,6	Trần Đức Minh									- Related person to Mr. Tran Duc Toan – Biological Son
2,7	Tran Thi Thu Hien									- Related person to Mr. Tran Duc Toan – Younger sister
2,8	Tran Duc Tuan									- Related person to Mr. Tran Duc Toan – Younger brother
2,9	Hoang Thi Phuong Lan									- People related to Mr. Tran Duc Toan - Sister-in-law
2,10	State Capital and Investment Corporation (SCIC)								<b>31.238.248</b>	<b>87,32%</b> Organization related to Mr Tran Duc Toan -

										Authorized representative managing 20% of the capital entrusted by SCIC
3	Nguyen Ba Minh		Member of the Board of Directors					5.385.167	15,053 %	<b>5.366.167 Shares Representing SCIC's capital management 19.000 Shares owned by individuals</b>
3,1	Nguyen Ba Linh									- Related person to Mr. Nguyen Ba Minh – Biological father
3,2	Tran Thi Hien									- Related person to Mr. Nguyen Ba Minh – Biological mother
3,3	Duong Thi Thanh Van							500	0,0013 %	- Related person to Mr. Nguyen Ba Minh – wife
3,4	Nguyen Lam Phuong									- Related person to Mr. Nguyen Ba Minh – Biological daughter

3,5	Nguyen Ba Thuc									- Related person to Mr. Nguyen Ba Minh – Biological son
3,6	Nguyen Thi Ha									- Related person to Mr. Nguyen Ba Minh – Younger sister
3,7	Nguyen Thanh Tung									- People related to Mr. Nguyen Ba Minh -Brother-in-law
3,8	State Capital and Investment Corporation (SCIC)							31.238.248	87,32%	Organization related to Mr Nguyen Ba Minh - Authorized representative managing 15% of the capital entrusted by SCIC
3,9	Vietnam Water, Sanitation and Environment Joint Stock Company									- Organization related to Mr. Nguyen Ba Minh - Member of Board of Directors
4	Tong Van Toan		Member of the Board of Directors					5.366.167	15%	5.366.167 Shares Representing SCIC's capital management

										<b>0 Shares owned by individuals</b>
4,1	Tong Van Thong									- Related person to Mr. Tong Van Toan – Biological father
4,2	Dao Thi Lanh									- People related to Mr. Tong Van Toan - Biological mother
4,3	Nguyen Van Hoan									- People related to Mr. Tong Van Toan - Father-in-law
4,4	Nguyễn Thị Hương									- People related to Mr. Tong Van Toan - Mother-in-law
4,5	Nguyen Hai Ninh									- People related to Mr. Tong Van Toan - Wife
4,6	Tong Nguyen Bao Anh									- People related to Mr. Tong Van Toan - biological daughter
4,7	Tong Nguyen Mai Anh									- People related to Mr. Tong Van Toan - biological daughter
4,8	Tong Van Lai									- People related to Mr. Tong Van Toan – Elder



										Brother
4,9	Tong Thi Lan									- People related to Mr. Tong Van Toan – Elder Sister
4,1 0	Tong Thi Ngan									- People related to Mr. Tong Van Toan – Younger Sister
4,1 1	Nguyen Minh Hai									- People related to Mr. Tong Van Toan - Brother-in-law
4,1 2	Vu Thi Thuy Duong									- People related to Mr. Tong Van Toan - Sister-in-law
4,1 3	Nguyễn Quang Thanh									- People related to Mr. Tong Van Toan - Brother-in-law
4,1 4	Truong Duc Hung									- People related to Mr. Tong Van Toan - Brother-in-law
4,1 5	State Capital and Investment Corporation (SCIC)							31.238.248	87,32%	Organization related to Mr Tong Van Toan - Authorized representative managing 15% of the capital entrusted by SCIC

4,1 6	TRANSPORT INVESTMENT COOPERATION AND IMPORT EXPORT JOINT STOCK COMPANY (Tracimexco)									- Organization related to Mr. Tong Van Toan - Member of Board of Directors
5	Kieu Bich Hoa	None	Member of the Board of Directors					5.366.167	15%	<b>5.366.167 Shares Representing SCIC's capital management 0 Shares owned by individuals</b>
5,1	Kieu Tien Hung									- People related to Ms. Kieu Bich Hoa - Biological father
5,2	Bui Thi Hue									- People related to Ms. Kieu Bich Hoa - Biological mother
5,3	Dang Van Phuc									- People related to Ms. Kieu Bich Hoa - Father-in- law
5,4	Pham Thi Chiu									- People related to Ms. Kieu Bich Hoa - Mother-in- law
5,5	Dang Quoc Phong									- People related to Ms. Kieu Bich Hoa - husband
5,6	Dang Nguyen Phuong									- People related to Ms. Kieu Bich

										Hoa - biological child
5,7	Dang Thi Kim Khanh									- People related to Ms. Kieu Bich Hoa - biological child
5,8	Kieu Tien Cuong									- People related to Ms. Kieu Bich Hoa - Younger brother
5,9	Kieu Bich Hanh									- People related to Ms. Kieu Bich Hoa - Younger sister
5,10	Kieu Thu Huong									- People related to Ms. Kieu Bich Hoa - Younger sister
5,11	State Capital and Investment Corporation (SCIC)							31.238.248	87,32%	Organization related to Mrs Kieu Bich Hoa - Authorized representative managing 15% of the capital entrusted by SCIC
5,12	LICOGI Corporation									- Organization related to Ms. Kieu Bich Hoa - member of the board of supervisors

5,1 3	Thai Nguyen Industrial Zone Infrastructure Development Joint Stock Company									- Organization related to Ms. Kieu Bich Hoa - Chairwoman of the Board of Directors
6	Nguyen Van Phuc	058C24 3456	Head of Supervisor y Board					5.000	0,013%	
6,1	Nguyen Van Nhan									- People related to Mr. Nguyen Van Phuc – Biological Father
6,2	Tran Thi Tuong Thu									- People related to Mr. Nguyen Van Phuc – Biological Mother
6,3	Hoang Van Phuc									- People related to Mr. Nguyen Van Phuc - Father-in- law
6,4	Hoang Thi Thuy	044C55 5719								- People related to Mr. Nguyen Van Phuc - Wife
6,5	Nguyen Khoi Nguyen									- People related to Mr. Nguyen Van Phuc - biological child
6,6	Nguyen Phuc Nguyen									- People related to Mr. Nguyen Van Phuc - biological child
6,7	Nguyen Thi Tran									- People related to



	Tuyet Lan									Mr. Nguyen Van Phuc – Elder Sister
6,8	Nguyen Anh Tuan									- People related to Mr. Nguyen Van Phuc – Elder Brother
6,9	Nguyen Van Tho									- People related to Mr. Nguyen Van Phuc - Younger brother
6,1	Nguyen Trong Dai									- People related to Mr. Nguyen Van Phuc - Younger brother
6,1 1	Nguyen Tien Luong									- People related to Mr. Nguyen Van Phuc - Younger brother
6,1 2	Nguyen Viet Ha									- People related to Mr. Nguyen Van Phuc - Sister-in-law
6,1 3	Pham Thuy Quynh									- People related to Mr. Nguyen Van Phuc - Sister-in-law
6,1 4	Nguyen Thi Phuong									- People related to Mr. Nguyen Van Phuc - Sister-in-law
6,1 5	LILAMA REAL ESTATE JOINT STOCK COMPANY									- Organization related to Mr. Nguyen Van Phuc

	(LILAMA LAND)									- Member of Board of Directors
6,1 6	TAN CANG IDI									- Organization related to Mr. Nguyen Van Phuc - Member of the Board of Supervisors
7	Pham Vu Thanh	044C12 2572	Member of the Board of Supervisors					9.900	0.025%	
7,1	Vu Thi Trinh Doan									- People related to Mr. Pham Vu Thanh - Biological mother
7,2	Pham Thi Thin									- People related to Mr. Pham Vu Thanh - Mother-in-law
7,3	Lieu Bich Lien									- People related to Mr. Pham Vu Thanh - Wife
7,4	Pham Tuan Dat									- People related to Mr. Pham Vu Thanh - Son
7,5	Pham Nam Khanh									- People related to Mr. Pham Vu Thanh - Son

7,6	Pham Vu Thang									- People related to Mr. Pham Vu Thanh - Younger brother
7,7	Le Hong Viet									- People related to Mr. Pham Vu Thanh - Sister-in-law
8	Hoang Khanh Duy	None	Member of the Board of Supervisors					0	0,00%	
8,1	Hoang Cuong Nghi									- People related to Mr. Hoang Khanh Duy - Biological father
8,2	Ha Thi Dieu Hong									- People related to Mr. Hoang Khanh Duy - Biological mother
8,3	Quan Van Manh									- People related to Mr. Hoang Khanh Duy - Father-in-law
8,4	Tran Thi Minh Phuong									- People related to Mr. Hoang Khanh Duy - mother-in-law
8,5	Quan Thi Hue Thu									- People related to Mr. Hoang Khanh Duy - Wife

8,6	Hoang Minh Tu									- People related to Mr. Hoang Khanh Duy - biological child
8,7	Hoang Thuy Duong									- People related to Mr. Hoang Khanh Duy – Younger Sister
8,8	Thai Nguyen Industrial Zone Infrastructure Development Joint Stock Company									- Organization related to Mr. Hoang Khanh Duy - Member of the Board of Supervisors
9	Nguyen Thi To Trinh	None	Deputy General Director					8.900	0,025%	
9,1	Nguyen Xuan Mai									- Người có liên quan đến Bà Nguyễn Thị Tố Trinh - Bố đẻ
9,2	Le Thi Hang									- People related to Mrs Nguyen Thi To Trinh - Mother
9,3	Luong Duc Trung									- People related to Mrs Nguyen Thi To Trinh - Husband
9,4	Luong Thanh Tam									- People related to Mrs Nguyen Thi To Trinh- Daughter
9,5	Luong Bang Linh									- People related to Mrs Nguyen Thi



										To Trinh- Daughter
9,6	Nguyen Thi Anh Tuyet									- People related to Mrs Nguyen Thi To Trinh - Sister
9,7	Nguyen Hong Quang									- People related to Mrs Nguyen Thi To Trinh- Brother
9,8	Nguyen Thi Thu Ha									- People related to Mrs Nguyen Thi To Trinh- Daughter
9,9	Tran Dang Dong									- People related to Mrs Nguyen Thi To Trinh- Brother in law
9,1 0	Bui Dang Duan									- People related to Mrs Nguyen Thi To Trinh- Brother in law
9,1 1	Nguyen Thi Minh Duc									- People related to Mrs Nguyen Thi To Trinh- Sister
9,1 2	Nguyen Thi Viet Chung									- People related to Mrs Nguyen Thi To Trinh- Sister in law
9,1 3	Tang Trung Thanh									- People related to Mrs Nguyen Thi To Trinh- Brother in law

9,1 4	National General Construction Consulting Joint Stock Company									- Organization related to Ms. Nguyen Thi To Trinh - Member of Board of Directors
9,1 5	LILAMA REAL ESTATE JOINT STOCK COMPANY (LILAMA LAND) TAN CANG IDI									- Organization related to Ms. Nguyen Thi To Trinh - Member of the Board of Supervisors
10	Nguyen Dinh Thi	None	Deputy General Director					0	0,00%	
10, 1	Nguyen Dinh Thu									- People related to Mr. Nguyen Dinh Thi - Biological father
10, 2	Ta Thi Xuyen									- People related to Mr. Nguyen Dinh Thi - Biological mother
10, 3	Trinh Thi Son									- People related to Mr. Nguyen Dinh Thi - Mother-in- law
10, 4	Ha Thi Thien Huong									- People related to Mr. Nguyen Dinh Thi - Wife

10, 5	Nguyen Ha Trung Hieu									- People related to Mr. Nguyen Dinh Thi - Son
10, 6	Nguyen Thi Thu Huong									- People related to Mr. Nguyen Dinh Thi – Elder Sister
10, 7	Nguyen Dinh Thanh									- People related to Mr. Nguyen Dinh Thi - Younger brother
10, 8	Pham Xuan Binh									- People related to Mr. Nguyen Dinh Thi - Brother-in-law
10, 9	Ta Tuyet Minh									- People related to Mr. Nguyen Dinh Thi - Sister-in-law
10, 10	Vietnam Urban and Industrial Construction Consulting Joint Stock Company									- Tổ chức có liên quan đến Ông Nguyễn Đình Thi - TV HĐQT
11	Nguyen Xuan Hai		<b>Deputy General Director</b>					<b>20.000</b>	<b>0,056%</b>	
11, 1	Nguyen Xuan Hoe									- People related to Mr. Nguyen Xuan Hai -Biological father

11, 2	Nguyen Thi Nha									- People related to Mr. Nguyen Xuan Hai - Biological mother
11, 3	Nguyen Duc Truong									- People related to Mr. Nguyen Xuan Hai - Father-in-law
11, 4	Truong Thị Ngọc Dung									- People related to Mr. Nguyen Xuan Hai - Mother-in-law
11, 5	Nguyen Thi Van Anh									- People related to Mr. Nguyen Xuan Hai - Wife
11, 6	Nguyen Thai Son									- People related to Mr. Nguyen Xuan Hai - Biological child
11, 7	Nguyen Ha Linh									- People related to Mr. Nguyen Xuan Hai - Biological child
11, 8	Nguyen Thi Hai An									- People related to Mr. Nguyen Xuan Hai – Younger Sister
11, 9	Nguyen Duc Hung									- People related to Mr. Nguyen Xuan Hai - Brother-in-law
11, 10	CONSULTANT AND INSPECTION									- Organization related to Mr.



	JOINT STOCK COMPANY OF CONSTRUCTION TECHNOLOGY AND EQUIPMENT – CONINCO									Nguyen Xuan Hai - Member of Board of Directors
12	Nguyen Truong Linh	None	Deputy General Director					2.000	0,005%	
12, 1	Nguyen Nhu Chung									- People related to Mr. Nguyen Truong Linh - Biological father
12, 2	Dao Thi Tuy									- People related to Mr. Nguyen Truong Linh - Biological mother
12, 3	Nguyen Manh Tung									- People related to Mr. Nguyen Truong Linh - Father-in-law
12, 4	Le Thi Xuan									- People related to Mr. Nguyen Truong Linh - Mother-in-law
12, 5	Nguyen Huyen Trang									- People related to Mr. Nguyen Truong Linh - Wife
12, 6	Nguyen Hoang Linh Anh									- People related to Mr. Nguyen Truong Linh - biological child
12, 7	Nguyen Ngoc Tu Anh									- People related to Mr. Nguyen Truong Linh -

										biological child
12, 8	Nguyen Tuong Minh									- People related to Mr. Nguyen Truong Linh - biological child
12, 9	Nguyen Nhu Thuy									- People related to Mr. Nguyen Truong Linh – Elder Sister
12, 10	Vietnam Investment Consulting and Construction Designing JSC., - CDC									- Organization related to Mr. Nguyen Truong Linh - Member of Board of Directors
13	Nguyen Minh Hong	None	Deputy General Director					2.000	0,005%	
13, 1	Nguyen Thi Ty									- People related to Mr. Nguyen Minh Hong - Biological mother
13, 2	Bui Ngoc Nam									- People related to Mr. Nguyen Minh Hong - Father-in-law
13, 3	Le Thi Thinh									- People related to Mr. Nguyen Minh Hong - Mother-in-law
13, 4	Bui Tra My									- People related to Mr. Nguyen Minh Hong - Wife

13, 5	Nguyen Minh Hoang									- People related to Mr. Nguyen Minh Hong - son
13, 6	Nguyen Ha Phuong									- People related to Mr. Nguyen Minh Hong - Daughter
13, 7	Nguyen Thi Kim Phuc									- People related to Mr. Nguyen Minh Hong – Elder Sister
13, 8	Nguyen Thi Kim Hanh									- People related to Mr. Nguyen Minh Hong – Elder Sister
13, 9	Nguyen Minh Duc									- People related to Mr. Nguyen Minh Hong – Elder Brother
13, 10	Nguyen Minh Tai									- People related to Mr. Nguyen Minh Hong – Elder Brother
13, 11	Nguyen Thi Kim Hoa									- People related to Mr. Nguyen Minh Hong – Elder Sister
13, 12	CONSULTANCY ON CONSTRUCTION OF BUILDING MATERIAL PROJECTS JOINT									- Organization related to Mr. Nguyen Minh Hong - Member of Board of Directors

	STOCK COMPANY									
14	Doan Duc Phi	FPTs-TVSI	Deputy General Director					10.400	0,029%	
14, 1	Nguyen Thi Ngoan									People related to Mr. Doan Duc Phi - Biological mother
14, 2	Vu Huong Thao									People related to Mr. Doan Duc Phi – Wife
14, 3	Doan Minh Thu									People related to Mr. Doan Duc Phi - Biological child
14, 4	Doan Duc Anh									People related to Mr. Doan Duc Phi - Biological child
14, 5	Doan Kim Anh									People related to Mr. Doan Duc Phi – Elder Sister
14, 6	Doan Duc Minh									People related to Mr. Doan Duc Phi – Elder Brother

14, 7	Vu Van Quyet									People related to Mr. Doan Duc Phi - Father-in-law
14, 8	Do Minh Cuong									People related to Mr. Doan Duc Phi – Mother-in-law
14, 9	Vu Hoang Anh									People related to Mr. Doan Duc Phi - Sister-in-law)
15	<b>Nguyen Thi Doan Trang</b>	<b>Không</b>	<b>Chief Accountant</b>					<b>21.600</b>	<b>0,006%</b>	
15, 1	Nguyen Thi Binh									- People related to Ms. Nguyen Thi Doan Trang - Biological mother
15, 2	Nguyen Tao Nhu									- People related to Ms. Nguyen Thi Doan Trang - Husband
15, 3	Nguyen Thanh Phuong									- Person related to Ms. Nguyen Thi Doan Trang - Biological child
15, 4	Nguyen Tao Thanh									- Person related to Ms. Nguyen Thi Doan Trang - Biological child

15, 5	Nguyen Tao Quang									- Person related to Ms. Nguyen Thi Doan Trang - Biological child
15, 6	Dinh Thi Tu Hoan									- Person related to Ms. Nguyen Thi Doan Trang - Sister-in-law
16	Dinh Thi Thuy	044C88 1208	Corporate Administ rator and Corporate Secretary					0	0,00%	
16, 1	Dinh Van Tien									- People related to Ms. Dinh Thi Thuy - Biological father
16, 2	Dong Thi Thai									- People related to Mrs. Dinh Thi Thuy - Biological mother
16, 3	Ha Duc Thieu									- People related to Ms. Dinh Thi Thuy - Father-in-law
16, 4	Ha Thi Lai									- People related to Ms. Dinh Thi Thuy - Mother-in-law
16, 5	Ha Van Phuc									- People related to Ms. Dinh Thi Thuy - Husband
16,	Ha Bao Khang									- People related to

6										Ms. Dinh Thi Thuy - biological child
16, 7	Ha My Xuan									- People related to Ms. Dinh Thi Thuy - biological child
16, 8	Dinh Van Thang									- People related to Ms. Dinh Thi Thuy – Elder Brother
16, 9	Nguyen Ly Phuong									- People related to Ms. Dinh Thi Thuy - Sister-in-law
17	Le Thi Thanh Binh	2403741	Head of Internal Audit Committee					2.500	0,007%	
17, 1	Pham Thi Huyen									- People related to Ms. Le Thi Thanh Binh - Biological mother
17, 2	Tran Tuan Anh									- People related to Ms. Le Thi Thanh Binh - Husband
17, 3	Tran Le Quynh Mai									- Person related to Ms. Le Thi Thanh Binh - Biological child

17, 4	Tran Duc Tuan									- Person related to Ms. Le Thi Thanh Binh - Biological child
17, 5	Le Thi Thanh An									- People related to Ms. Le Thi Thanh Binh - Sister
17, 6	Le Nguyen Khang									- People related to Ms. Le Thi Thanh Binh - Younger brother
17, 7	Phan Quoc Dan									- Person related to Ms. Le Thi Thanh Binh - Brother-in-law
17, 8	To Thi Hong									- Person related to Ms. Le Thi Thanh Binh - Sister-in-law
<b>18</b>	<b>Tran Hai Yen Chi</b>		<b>Internal Auditor</b>					<b>0</b>	<b>0,00%</b>	
18, 1	Tran Quang Tuyen									- People related to Ms. Tran Hai Yen Chi - Biological father
18, 2	Trinh Phuong Mai									- People related to Ms. Tran Hai Yen Chi - Biological mother
18, 3	Chu Minh Duc									- People related to Ms. Tran Hai Yen Chi - Father-in-



										law
18, 4	Tran Thi Kim Phuong									- People related to Ms. Tran Hai Yen Chi - Mother-in- law
18, 5	Chu Quang Hung									- People related to Ms. Tran Hai Yen Chi - Husband
18, 6	Chu Bao Ngoc									- People related to Ms. Tran Hai Yen Chi –biological child
18, 7	Chu Quang Minh									- People related to Ms. Tran Hai Yen Chi - biological child
18, 8	Tran Anh Dung									- People related to Ms. Tran Hai Yen Chi - Younger brother
18, 9	Nguyen Huyen Trang									- People related to Ms. Tran Hai Yen Chi - Sister-in- law
19	<b>Quach Huyen Phuong</b>		<b>Internal Auditor</b>							
19, 1	Nguyen Thang Long									People related to Ms. Quach Huyen Phuong - Husband

19, 2	Quach Van Cuong									People related to Ms. Quach Huyen Phuong - Biological father
19, 3	Tran Thi Thanh Van									People related to Ms. Quach Huyen Phuong - Biological mother
19, 4	Nguyen Van Ly									People related to Ms. Quach Huyen Phuong - Father- in-law
19, 5	Pham Thi Thu									People related to Ms. Quach Huyen Phuong - Mother- in-law
19, 6	Quach Thanh Chuong									People related to Ms. Quach Huyen Phuong – Elder Brother
19, 7	Nguyen Kim Dung									People related to Ms. Quach Huyen Phuong - Sister- in-law
19, 7	Nguyen Viet Khoa									People related to Ms. Quach Huyen Phuong – Child
19, 8	Nguyen Minh Khoi									People related to Ms. Quach Huyen Phuong - Child
20	Nguyen Ngoc Tan		<b>Authorized Person for Informatio</b>							<b>Insider</b>

			<b>n Disclosure</b>							
20, 1	Nguyen Ngoc Tu									- People related to Mr. Nguyen Ngoc Tan - Biological father
20, 2	Pham Thi Diem									- People related to Mr. Nguyen Ngoc Tan - Biological mother
20, 3	Nguyen Thu Thao									- People related to Mr. Nguyen Ngoc Tan - Wife
20, 4	Nguyen Minh Tri									- People related to Mr. Nguyen Ngoc Tan - biological son
20, 5	Nguyen Tri Long									- People related to Mr. Nguyen Ngoc Tan - biological son
20, 6	Nguyen Tien Phong									- People related to Mr. Nguyen Ngoc Tan - Younger brother
20, 7	Nguyen Van Binh									- People related to Mr. Nguyen Ngoc Tan - Father-in-law
20, 8	Cao Thi Hong Lam									- People related to Mr. Nguyen Ngoc Tan - Mother-in-

										law
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### APPENDIX III: TRANSACTIONS OF INSIDER AND RELATED PERSONS

No	The person who makes the transaction	Relationship with Insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease
			Quantity	Percentage	Quantity	Percentage	
01	Nguyễn Xuân Hải	Deputy General Director	25.000	0,07	20.000	0,056	Sell
02	Le Thi Thanh Binh	Head of Internal Audit Committee	2.100	0,006	2.500	0,007	Buy