

LAM DONG FOODSTUFFS
JOINT STOCK COMPANY
No.: 178/NQ-CPTP-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Lam Dong, August 15, 2025

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

LAM DONG FOODSTUFFS JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the current Law on Enterprises;
- Pursuant to the Charter of Lam Dong Foodstuffs Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company dated August 15, 2025.

RESOLUTION

Article 1. Approved the Report of the Board of Directors and the Executive Board on production and business results in 2024 and the operation plan in 2025 (*according to the attached general meeting documents*).

Article 2. Approved the Evaluation Report of the Independent Member of the Board of Directors on the activities of the Board of Directors in 2024 (*according to the attached meeting documents*).

Article 3. Approved the 2024 Operation Report of the Supervisory Board, the operational orientation of the Supervisory Board in 2025 (*according to the attached meeting documents*).

Article 4. Approved the audited 2024 financial statements

The General Meeting of Shareholders approved the Company's 2024 Financial Statements, which have been audited by AASC Auditing Firm Co., Ltd.

Article 5. Approve the plan to distribute profits and set up funds in 2024

No.	Content	Amount (VND)
I	Charter capital	146.571.500.000
II	Profit after tax in 2024	496.420.984
III	Undistributed profit after tax as of 31/03/2025	25.340.447.267
IV	Profit Distribution	
1	Dividend payout ratio (%)	15%
2	Expected value at par value	21.985.725.000
3	Forms of payment	Cash
V	Remaining undistributed profit after tax	3.354.722.267

Article 6. Approving the plan to pay dividends in 2024 in cash

- Dividend payment rate: 15%/share (01 share receives 1,500 VND)
- Form of dividend payment: Cash dividend payment
- Source: From Undistributed Profit after Tax of the Audited Financial Statements for the year ended 31/03/2025.
- The General Meeting of Shareholders assigns the Board of Directors to:
 - + Select and decide on the last registration date and dividend payment date. The latest dividend payment period is within 06 months from 15/08/2025.
 - + Carry out dividend payment procedures in accordance with the law and company regulations.

Article 7. Approved the Company's 2025 production and business plan

STT	Quota	Residents	Implementation in 2024	Plan for 2025	KH 2025/TH 2024 (%)
1	Turnover	Billion VND	72,6	104,5	143,9%
2	Profit before tax	Billion VND	0,496	1,42	286,3%

Article 8. Approval of the selection of an independent auditor in 2025

The General Meeting of Shareholders authorizes the Board of Directors to select 1 of the following auditing companies to audit the financial statements in 2025:

- A&C Auditing and Consulting Co., Ltd.
- AAC Auditing and Accounting Co., Ltd.
- AASC Auditing Firm Co., Ltd.

In case the Board of Directors fails to negotiate the terms with the above auditing unit, the General Meeting of Shareholders assigns the Board of Directors to select another auditing unit from the list of independent auditing units accepted by the State Securities Commission.

Article 9. Approving the remuneration of the Board of Directors and the Supervisory Board in 2025:

Duty	Remuneration/month
Board of Directors:	
- Chairman of the Board of Directors	3.000.000 VND
- Member of the Board of Directors	2.500.000 VND
- Secretary of the Board of Directors/ Person in charge of Corporate Administration	1,000,000 VND
Supervisory Board:	
- Head of the Supervisory Board	2.500.000 VND
- Supervisory Board members	1,000,000 VND

Article 10. To approve the election of members of the Board of Directors for the term 2025 – 2030

The General Meeting of Shareholders approves the list of elected members of the Board of Directors and approves the results of the election of members of the Board of Directors for the term 2025 - 2030 for Mr. / Mrs. with the following names:

- Ms. Dinh Thi Mong Van
- Mr. Do Thanh Trung
- Mr. Nguyen Luong Tam
- Ms. Pham Thu Hien
- Ms. Hoang Thi Ha

Article 11. Approved the election of members of the Supervisory Board for the term 2025 – 2030

The General Meeting of Shareholders approves the list of members of the Supervisory Board and approves the results of the election of members of the Supervisory Board for the term 2025 - 2030 for the following names:

- Mr. Nguyen Dinh Chuong
- Mr. Pham Huu Ha
- Ms. Nguyen Thi Yen

Article 12. Enforcement Terms

The full text of this Resolution was approved at the 2025 Annual General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company.

Members of the Board of Directors, the Board of Directors of the company and relevant grandparents based on the Resolution to be implemented from August 15, 2025.

GENERAL MEETING OF SHAREHOLDERS

Recipient:

- State Securities Commission;
- Hanoi Stock Exchange;
- Members of the Board of Directors and the Supervisory Board;
- Posting on the Company's website;
- Save: office.

CHAIRPERSON

DINH THI MONG VAN



**LAM DONG FOODSTUFFS
JOINT STOCK COMPANY**
No. 177/BB-CPTP-DHDCCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Lam Dong, August 15, 2025

MEETING MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Company name: **Lam Dong Foodstuffs Joint Stock Company**

Address: 31 Ngo Van So, Lam Vien - Da Lat Ward, Lam Dong Province

Business code - Tax code: 5800408245

Place of business registration: Department of Planning and Investment of Lam Dong Province

I. Time, place and participants of the Congress

1. Time: The 2025 Annual General Meeting of Shareholders starts at 13:30 on Friday, August 15, 2025

2. Form of organization: Online

3. Meeting location: 31 Ngo Van So, Lam Vien Ward – Da Lat, Lam Dong Province

4. Participants of the Congress

- Company shareholders

- Board of Directors:

+ Ms. Dinh Thi Mong Van – Chairman of the Board of Directors;

+ Mr. Do Thanh Trung – Member of the Board of Directors;

+ Mr. Tran Chi Son – Member of the Board of Directors;

+ Mr. Nguyen Luong Tam – Member of the Board of Directors;

- Supervisory Board: Mr. Nguyen Dinh Chuong – Head of Supervisory Board

- Representatives of parent companies and major shareholders

II. Summary of the meeting and comments at the general meeting of shareholders on each issue in the meeting agenda

Part 1: Mr. Nguyen Hong Duc – on behalf of the Organizing Committee of the General Meeting of Shareholders to declare the reason, introduce the delegates to attend

Part 2: The Organizing Committee reports on the results of the examination of shares with voting rights of shareholders:

Mr. Nguyen Hong Duc on behalf of the organizers reported the results as follows:

Based on the list of shareholders as of July 14, 2025, the total number of shareholders of the company is 266 shareholders representing 14,657,150 voting shares.

As of 14:00, the total number of shareholders/authorized persons to attend the meeting is 18 people, representing 13,511,597 voting shares, accounting for 92.1843% of the total voting votes of all voting shareholders.

Pursuant to the current Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company is legal, valid and eligible to conduct the General Meeting.

Part 3: Introduction of the Presiding Delegation to run the Congress.

Mr. Nguyen Hong Duc introduced the chairman of the meeting on behalf of the organizers.

Members of the Delegation presiding over the Congress include:

1. Ms. Dinh Thi Mong Van – Chairman of the Board of Directors: Chairman of the General Meeting
2. Mr. Do Thanh Trung - Member of the Board of Directors: Member
3. Mr. Tran Chi Son - Member of the Board of Directors: Member
4. Mr. Nguyen Luong Tam – Member of the Board of Directors: Member

Part 4: The presiding delegation introduces the secretariat of the congress and elects the vote counting committee.

The Secretariat consists of the following names:

1. Vu Dinh Hai Duong – Head of Department
2. Tran Thi Ai Nhu – Member

The vote counting committee consists of the following people:

1. Phan Anh Tu – Head of the Board
2. Dang Thi Thanh Huyen – Member;

Part 5: Ms. Dinh Thi Mong Van presented the meeting agenda on behalf of the Presidium and Mr. Nguyen Hong Duc presented the Working Regulations of the General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company in 2025, the regulations on nomination, candidacy and election of the Board of Directors, Organizing Committee at the Congress.

The agenda of the Congress is as follows:

1. The Board of Directors reports to the General Meeting of Shareholders on the results of production and business activities in 2024 and the direction and plan for production and business in 2025.

2. Evaluation report of independent members of the Board of Directors on the activities of the Board of Directors in 2024
3. The 2024 operation report and the 2025 plan of the Supervisory Board.
4. The Board of Directors submits to the General Meeting of Shareholders for approval the following contents:

- Approved the audited 2024 financial statements
- Plan for profit distribution and setting up funds in 2024
- Dividend payment plan in 2024 in cash
- Production and business plan in 2025
- Selection of independent auditors 2025
- Remuneration of the Board of Directors, Supervisory Board in 2025
- Election of members of the Board of Directors, Supervisory Board for the term 2025 – 2030

4. Discussion

5. Voting

6. Announcement of voting results

7. Adoption of the resolution and closing of the Congress

Working regulations of the General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company in 2025, regulations on nomination, candidacy and election of the Board of Directors and Supervisory Board at the General Meeting (*details in the General Meeting documents*).

The Congress voted to approve: Personnel of the Presiding Delegation; Personnel of the Vote Counting Committee; Congress program; Working Regulations of the Congress, Election Regulations.

As of 14:15, August 15, 2025, the total number of shareholders/authorized persons to attend the general meeting is 19 people, representing 13,571,165 voting shares, accounting for 92.5907% of the total voting votes of all voting shareholders.

Voting method: voting in the form of electronic voting.

Voting results: The Congress voted unanimously to approve the Personnel of the Presiding Delegation; Personnel of the Vote Counting Committee; Congress program; The working regulations of the General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company in 2025, the regulations on nomination, candidacy, and election of the Board of Directors and Supervisory Board at the General Meeting with the rate of 99.561% of shareholders present at the meeting voted in favor.

Part 6: Presentation of the report of the Board of Directors and the Supervisory Board

1. Mr. Nguyen Luong Tam – Member of the Presidium of the General Meeting presented the report on production and business results in 2024, the production and business plan in 2025 and the activities of the Board of Directors in the past year and the report of the independent member of the Board of Directors on the activities of the Board of Directors in 2024
2. Mr. Nguyen Nguyen Dinh Chuong – Head of the Supervisory Board presented the report on the performance of the Supervisory Board in 2024, the operation plan in 2025

Part 7: Contents to be submitted to the General Meeting of Shareholders

The Congress listened to Ms. Dinh Thi Mong Van present the contents submitted to the Congress for approval, including:

1. Approved the audited 2024 financial statements
2. Plan for profit distribution and setting up funds in 2024
3. Dividend payment plan in 2024 in cash
4. Production and business plan in 2025
5. Selection of independent auditors 2025
6. Remuneration of the Board of Directors, Supervisory Board in 2025
7. Election of members of the Board of Directors, Supervisory Board for the term 2025 – 2030

The detailed contents submitted to the General Meeting of Shareholders for approval have been fully stated in the documents of the 2025 Annual General Meeting of Shareholders.

Part 8: Comments and contributions of shareholders

Shareholders agreed with the content of the meeting and had no further comments.

Part 9: Voting results of the General Assembly approving issues

Mr. Phan Anh Tu – Head of the Vote Counting Committee announced the voting results on behalf of the Vote Counting Committee:

As of 14:55, August 15, 2025, the total number of shareholders/authorized persons to attend the general meeting is 19 people, representing 13,571,165 voting shares, accounting for 92.5907% of the total voting votes of all voting shareholders.

Voting method: voting in the form of electronic voting.

Vote counting results:

Total number of votes issued: 19 representing 13,571,165 votes, accounting for 100.0000% of the total number of votes of shareholders attending the meeting.

Total number of votes collected: 17 representing 13,511,589 votes, accounting for 99.5610% of the total votes of shareholders attending the meeting.

Total number of non-collected ballots: 2 representing 59,576 votes, accounting for 0.4390% of the total number of votes of shareholders attending the meeting.

Total number of valid votes: 17 represent: 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

Total number of invalid votes: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

The results of the detailed vote count for each content are as follows:

1. Approve the Report of the Board of Directors on the results of production and business activities in 2024 and directions and plans for 2025

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

2. Evaluation report of independent members of the Board of Directors on the operation of the Board of Directors in 2024

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

3. Report on the activities of the Supervisory Board in 2024 and the plan for 2025

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

4. Approval of the audited 2024 financial statements

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

5. Approving the plan for profit distribution and setting up funds in 2024

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

6. Approval of the 2024 dividend payment plan in cash

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

7. Approval of the production and business plan in 2025

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

8. Selection of auditing unit for the 2025 Financial Statements

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

9. Remuneration of the Board of Directors and the Supervisory Board in 2025

- Total number of votes in favor: 17 representing 13,511,589 votes, accounting: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

10. Election of members of the Board of Directors for the term 2025 – 2030

Total number of votes in favor: 17 representing 13,511,589 votes, accounting for: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

11. Election of members of the Supervisory Board for the term 2025 – 2030

Total number of votes in favor: 17 representing 13,511,589 votes, accounting for: 99.5610% of the total votes of shareholders attending the meeting.

- Total number of disapproving votes: 0 representing: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0.0000% of the total votes of shareholders attending the meeting.

- Total number of blank sheets: 0 represents: 0 votes, accounting: 0.0000% of the total number of votes of shareholders attending the meeting.

Part 10: Election of members of the Board of Directors and members of the Supervisory Board for the term 2025 – 2030

As of 15:10, August 15, 2025, the total number of shareholders/authorized persons to attend the general meeting is 19 people, representing 13,571,165 voting shares, accounting for 92.5907% of the total voting votes of all voting shareholders.

The election shall be carried out by the method of accumulating votes according to the provisions of Clause 3, Article 148 of the Law on Enterprises 2020, in accordance with the Company's Charter, Working Regulations and Election Regulations of the General Assembly.

The General Meeting of Shareholders approves the election of additional members of the Board of Directors for the term 2025 – 2030:

- Number of votes: 05 members

- Term: 05 years (2025 – 2030)

The General Meeting of Shareholders unanimously approved the list of elected members of the Board of Directors:

STT	Full name
1	Dinh Thi Mong Van
2	Do Thanh Trung
3	Nguyen Luong Tam
4	Pham Thu Hien
5	Hoang Thi Ha

Results The list of elected members of the Board of Directors includes the following 5 candidates:

STT	Full name	Vote count
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1	Dinh Thi Mong Van	13,513,489 votes, accounting: 99.5750% of the total votes of shareholders attending the meeting.
2	Do Thanh Trung	13,548,929 votes, accounting: 99.8362% of the total votes of shareholders attending the meeting
3	Nguyen Luong Tam	13,498,508 votes, accounting: 99.4646% of the total votes of shareholders attending the meeting
4	Pham Thu Hien	13,498,508 votes, accounting: 99.4646% of the total votes of shareholders attending the meeting
5	Hoang Thi Ha	13,498,508 votes, accounting: 99.4646% of the total votes of shareholders attending the meeting

The General Meeting of Shareholders approves the election of members of the Supervisory Board for the term 2025 – 2030:

- Number of members of the Board of Directors: 03 members
- Term: 05 years (2025 – 2030)

The General Meeting of Shareholders unanimously approved the list of members of the Supervisory Board:

STT	Full name
1	Nguyen Dinh Chuong
2	Nguyen Thi Yen
3	Pham Huu Ha

The results of the list of elected Controllers include the following 3 candidates:

STT	Full name	Vote count
1	Nguyen Dinh Chuong	13,512,655 votes, accounting: 99.5689% of the total votes of shareholders attending the meeting

2	Nguyen Thi Yen	13,511,054 votes, accounting: 99.5571% of the total votes of shareholders attending the meeting.
3	Pham Huu Ha	13,511,054 votes, accounting: 99.5571% of the total votes of shareholders attending the meeting.