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*Dong Nai, August 13, 2025*

## **NOTICE OF CONSULTING SHAREHOLDERS' OPINION IN WRITTEN**

### **Dear: Shareholders of Tung Kuang Industrial Joint Stock Company**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Tung Kuang Industrial Joint Stock Company;

Pursuant to Resolution No. 07/TK-HĐQT dated July 26, 2025 of the Board of Directors on obtaining written opinions on matters within the decision-making authority of the General Meeting of Shareholders in accordance with the Company's Charter.

The Board of Directors of Tung Kuang Industrial Joint Stock Company respectfully informs shareholders about the organization of collecting shareholders' opinions in writing as follows:

### **1. Purpose of consultation:**

Obtain written opinions from shareholders to approve the Resolution of the General Meeting of Shareholders on the repatriation of the Development Investment Fund on undistributed profit after tax and payment of cash dividends from the source of undistributed profit after tax after repatriation of the Development Investment Fund.

### **2. Subjects and rate of exercising voting rights:**

- Subjects of consultation: all shareholders whose names are on the list of shareholders of Tung Kuang Industrial Joint Stock Company at the closing date of August 11, 2025 provided by Vietnam Securities Depository and Clearing Corporation.

- Voting rights exercise ratio: 01 share is equivalent to 01 voting right.

### **3. Issues to be consulted for approval of Resolution:**



- Content of shareholder consultation: For details, see the Board of Directors' written shareholder consultation document No. 06/TK dated August 13, 2025. Detailed documents are attached and posted on the website <http://tungkuang.com.vn>.

#### **4. Method and deadline for sending opinion forms to the Company**

4.1 Method: Shareholders can send completed ballots to the Company by letter or email:

- In case of sending letter: Shareholders sign and send to the Company at the address:

Tung Kuang Industrial Joint Stock Company

No. 3, Road 2A, Bien Hoa 2 Industrial Park. Long Hung Ward, Dong Nai Province.

Phone: 0251.3836688

- In case of sending email: Shareholders send scan (or photocopy) The survey has been returned to the email address: [tungkuang@tungkuang.com.vn](mailto:tungkuang@tungkuang.com.vn)

#### **4.2 Duration:**

Shareholders send their completed ballots to the Company (according to the form) before 16:00 on August 27, 2025 in one of the above forms. Any ballots not sent to the Company by the above deadline will be considered as non-voting ballots.

The Board of Directors respectfully informs shareholders to know and implement.  
Best regards.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**LIU CHENG MIN**



*Dong Nai, date    month    year 2025*

**SHAREHOLDERS' WRITTEN OPINION FORM**

**1. Company information:**

- Company name: **Tung Kuang Industrial Joint Stock Company**
- Headquarters: No. 3, Road 2A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province
- Phone: 0251 3836688
- Business code: 3600254361 first issued by the Department of Planning and Investment of Dong Nai Province on April 5, 1995 and registered for the 8th change on October 30, 2023.

**2. Shareholder information:**

- Name of shareholder:
- Representative (for institutional shareholders):
- ID card number/Passport number/Business registration number:
- Address:
- Number of votes corresponding to the number of common shares owned (or represented):

**3. Content and voting opinions of shareholders:**

| No | Content   | Approved | Disapprove | No comments |
|----|---|----------|------------|-------------|
| 1  | Report No. 06/TK dated August 13, 2025 of the Board of Directors soliciting written opinions from shareholders to approve the Resolution of the General Meeting of Shareholders on the repatriation of undistributed after-tax profits to the Development Investment Fund and payment of cash dividends from undistributed after-tax profits after repatriation of the Development Investment Fund. |          |            |             |

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN OF THE BOARD OF DIRECTORS**

  
**LIU CHENG MIN**

**SHAREHOLDER SIGNATURE**

*(Sign, print full name, stamp if the Union is an organization)*

**Note:**

- Shareholder mark (x) or (v) into one of the three voting boxes (Approved or Disapprove or No comments) corresponding to the voting content.
- The ballot is considered valid when it meets the following conditions:
  - + Voting form only ticks 01 (one) voting box.
  - + The ballot must have the signature of the individual shareholder; the signature of the legal representative and the seal if the shareholder is an organization.
- Written opinion forms must be contained in a sealed envelope and sent to Tung Kuang Industrial Joint Stock Company at the address: No. 3, Road 2A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai Province before 16:00 on August 27, 2025 by letter or scanned copy (or photo) if sent by email.



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*Dong Nai, August 13, 2025*

## **SUBMISSION**

*Regarding the repatriation of undistributed profit after tax to the Development Investment Fund and payment of cash dividends from undistributed profit after tax after repatriation of the Development Investment Fund*

**Dear: Shareholders of Tung Kuang Industrial Joint Stock Company**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Tung Kuang Industrial Joint Stock Company;

Pursuant to Resolution No. 07/TK-HĐQT dated July 26, 2025 of the Board of Directors on obtaining written opinions on matters within the decision-making authority of the General Meeting of Shareholders in accordance with the Company's Charter.

Pursuant to the audited 2024 Financial Statements of Tung Kuang Industrial Joint Stock Company audited by Nhan Tam Viet Auditing Company Limited on March 27, 2025.

Based on the balance of the Company's accumulated Development Investment Fund up to December 31, 2024, in order to ensure the rights and interests of shareholders as well as to connect shareholders with the Company, the Board of Directors of Tung Kuang Industrial Joint Stock Company respectfully presents to shareholders the content of repatriating the Development Investment Fund on undistributed profit after tax and paying cash dividends from undistributed profit after tax after repatriating the Development Investment Fund as follows:

**1. Reversal of Development Investment Fund on undistributed profit after tax:**

- Reversal of undistributed profit after tax to Development Investment Fund with the amount of reversal: VND 34,440,653,968.

**2. Cash dividend payment plan:**



- Dividend payout ratio: 5%/share (each common share receives 500 VND).
- Dividend recipients: Existing shareholders whose names are on the shareholder list on the last registration date to enjoy the right to receive cash dividends.
- Payment method: Cash.
- Source of payment capital: From undistributed profit after tax after refunding the Development Investment Fund.
- Implementation time: Expected September 2025. (Specific time will be decided by the Board of Directors, ensuring compliance with legal regulations).
- Assign/authorize the Board of Directors to decide on all related tasks and issues to complete the procedures for paying cash dividends.

(Including: making a list of shareholders receiving dividends, determining the dividend level to be paid, the deadline, the form of payment and performing all other necessary tasks and procedures to complete the above dividend payment plan, in accordance with the provisions of law).

Respectfully submit to shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN OF THE BOARD OF DIRECTORS**

  
  
**LIU CHENG MIN**





ISO 9001:2015

## TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY

No. 3, Road 2A, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province, Vietnam.

Tel: 0251 383 6688

Fax: 0251 383 6552 / 383 6553

Email: [tungkuang@tungkuang.com.vn](mailto:tungkuang@tungkuang.com.vn)

Website: [www.tungkuang.com.vn](http://www.tungkuang.com.vn)

No: 02/2025/NQĐHĐCĐ

Dong Nai, date month year 2025

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### RESOLUTION

#### GENERAL MEETING OF SHAREHOLDERS

#### TUNG KUANG INDUSTRIAL JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Organization and Operation of Tung Kuang Industrial Joint Stock Company;
- Based on the Minutes of voting to collect shareholders' written opinions ..... /2025

#### DECISION

**Article 1:** The General Meeting of Shareholders of Tung Kuang Industrial Joint Stock Company unanimously approved the report No. 06/TK dated August 13, 2025 as follows:

- Reversal of Development Investment Fund on Undistributed Profit after Tax with the refund amount: VND 34,440,653,968.
- Pay cash dividends from undistributed profit after tax after repatriating the Development Investment Fund with a dividend rate of 5%/share.

**Article 2:** This Resolution takes effect from the date of signing. Authorize and assign the Board of Directors to implement the contents approved by the General Meeting of Shareholders in this Resolution and carry out necessary procedures to implement in accordance with the provisions of law.

**Article 3:** The company's shareholders, Board of Directors, Supervisory Board, Executive Board and relevant departments are responsible for implementing this resolution.

ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS

CHAIRMAN OF BOARD OF DIRECTORS

LIU CHENG MIN