

No: 307/2025/BC-AAV

Hai Duong, month 7 day 30 year 2025

**REPORT ON CORPORATE GOVERNANCE
FIRST HALF OF 2025**

To: - The State Securities Commission;
- The Stock Exchange Viet Nam;
- The Stock Exchange Ha Noi.

Name of company: AAV GROUP JOINT STOCK COMPANY

Address of headoffice: Viet Tien Son Building, Residential area east of Yet Kieu street, Cong hoa ward, Chi Linh city, Hai Duong province.

Tel: (84-220) 6266.066

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Website: www.aavgroup.com.vn

Email: cbtt@aavgroup.com.vn

Charter capital: 689,876,610,000 VND (Six hundred eighty-nine billion eight hundred seventy-six million six hundred ten thousand VND).

Stock symbol: AAV

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No .	Resolution/ Decision No.	Date	Content
1	01/2025/NQ/ ĐHĐCĐ- AAV	21/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders on the approval of the following Reports and Proposals: <ol style="list-style-type: none">Approval of the Report on the activities of the Board of Directors in 2024 and the orientation and key tasks for 2025.Approval of the Report on the activities of the Supervisory Board in 2024 and the orientation and key tasks for 2025.Approval of the Report on the activities of the

No .	Resolution/ Decision No.	Date	Content
	01/2025/NQ/ ĐHĐCĐ- AAV	21/4/2025	<p>Executive Board (General Directors) in 2024 and the orientation and key tasks for 2025.</p> <p>4. Approval of the Proposal on the 2025 Business Plan.</p> <p>5. Approval of the Proposal on the audited Financial Statements for 2024.</p> <p>6. Approval of the dismissal and additional election of members of the Supervisory Board of AAV Group Joint Stock Company for the 2022–2027 term.</p> <p>7. Approval of the 2024 Profit Distribution Plan of AAV Group Joint Stock Company.</p> <p>8. Approval of the remuneration for the Board of Directors and Supervisory Board in 2024 and 2025, and the performance bonus for the Board of Directors in 2024 and 2025.</p> <p>9. Approval of the Proposal on selecting the auditing firm for the 2025 Financial Statements.</p>

II. Board of Directors 2025

1. Information about the members of the Board of Directors

N o.	Board of Directors' members	Year of birth	Position	The date becoming/ceasing to be the member of the Board of Directors	
				Date of appointm ent	Date of dismissal
1.	Pham Quang Khanh	1973	Board of Directors' member	10/9/2021	
2.	Pham Thanh Tung	1989	Chairman of the Board of Directors	08/4/2024	
3.	Pham Manh Hung	1977	Independent Member of the Board of Directors	16/6/2022	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Voting rate	Reasons for absence
1	Pham Quang Khanh	10	100%	100%	
2	Pham Thanh Tung	10	100%	100%	
3	Pham Manh Hung	10	100%	100%	

3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Law on Enterprises and its implementing documents; Pursuant to the Charter of Organization and Operation, the Board of Directors regularly monitors and closely follows the daily activities of the Board of Directors in the fields and project areas of the Company, directly directs and supervises the Board of Directors and managers in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors in production and business activities, strategic orientation for project development, capital mobilization, capital management, cost management; investment in construction, operation and exploitation of projects, orientation for production and business development of subsidiaries, etc...

The Board of Directors directs the Board of Management to complete the restructuring of the organizational structure and personnel to suit the new stage, build corporate culture and improve management efficiency.

The members of the Board of Directors work most of the time at the Company, maintaining full Board members in regular and ad hoc meetings. Closely follow the management and operation activities, and directly support and direct the implementation of many urgent and important tasks in all areas of the Company's operations, coordinate with the Board of Supervisors to control and supervise a number of issues such as:

- Supervise and direct the Executive Board in the preparation of the separate and consolidated financial statements for the periods in 2024 and the first half of 2025.
- Closely follow the direction of implementing the plan targets set by the General Meeting of Shareholders and the Board of Directors of the Company.
- Implement tasks related to organizing the 2025 Annual General Meeting of Shareholders.
- Implement a number of key projects of the Company.

- Grasp the operating situation of subsidiaries.
- Supervise the implementation of reporting regimes, periodic and irregular information disclosure with the State Securities Commission, Hanoi Stock Exchange, Vietnam Securities Depository Center related to the contents that must be disclosed.
- Supervise and direct the Executive Board in implementing the regimes, policies and regulations of the State for employees to ensure the legitimate rights of officers and employees and salary increases and allowances for employees. Fulfill the obligations of the Enterprise to employees such as paying Social Insurance, Health Insurance, Unemployment Insurance, organizing visits to families with special difficult circumstances in the Company.

4. Activities of the Board of Directors' subcommittees

The Board of Directors has not established any subcommittees under the Board of Directors, according to Resolution No. 1806/2022/NQ/HĐQT-VTSR dated 18/6/2022 on assigning tasks to independent members of the Board of Directors in charge of Human Resources and Remuneration for the 2022-2027 term.

- The independent member of the Board of Directors in charge of human resources and remuneration has the following duties:

- Assisting the Board of Directors in preparing personnel and handling issues related to the personnel of the Board of Directors, the Board of Supervisors, the Board of Supervisors and personnel under the authority of appointment, dismissal or approval.

- Based on the scale of operations and the production and business situation, to advise the Board of Directors well in planning the salary and bonus regime for officers and employees in the company;

- The independent member of the Board of Directors periodically reports annually on the evaluation of the Board of Directors' activities to the Board of Directors and the General Meeting of Shareholders.

The independent member of the Board of Directors in charge of human resources and remuneration has played a good role in advising the Board of Directors in management work, ensuring objectivity and independence in the company's human resources and remuneration work.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	901/2025/QĐ/HĐQT-AAV	09/01/2025	Approval of related-party transactions arising in 2025.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
2.	2002/2025/QĐ/HĐQT-AAV	20/02/2025	Regarding the establishment of a Land Clearance Committee for the Con Son Resort Project, Cong Hoa Ward, Chi Linh City.	100%
3.	2102/2025/TB-AAV	21/02/2025	Approval of the record date for exercising the rights to attend the 2025 Annual General Meeting of Shareholders.	100%
4.	1903/2025/NQ/HĐQT-AAV	19/03/2025	Regarding the change of the capital use plan from the 2021 private share issuance to increase charter capital.	100%
5.	2703/2025/NQ/HĐQT-AAV	27/3/2025	Regarding the organization of the 2025 Annual General Meeting of Shareholders.	100%
6.	1905/2025/NQ/HĐQT-AAV	19/05/2025	Regarding the dismissal and appointment of the Company's Chief Accountant.	100%
7.	1206/2025/NQ/HĐQT-AAV	12/6/2025	Approval of the detailed implementation of the adjusted capital use plan from the 2021 private share issuance to increase charter capital, in accordance with the plan approved by the 2025 Annual General Meeting of Shareholders.	100%
8.	1306/2025/NQ/HĐQT-AAV	13/06/2025	Resolution of the Board of Directors approving the draft investment cooperation contract for the Ngoc Son Residential Project, Hai Tan Ward,	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
			Hai Duong City.	
9.	1806/2025/NQ/HĐQT-AAV	18/06/2025	Regarding the selection of an auditing firm for the 2025 Financial Statements and the 2025 semi-annual financial review of the Parent Company, its subsidiaries, and consolidated statements of AAV Group Joint Stock Company.	100%
10.	256/2025/NQ/HĐQT-AAV	25/06/2025	Resolution of the Board of Directors on approving the investment policy for the construction of residential buildings at the Residential Area Project East of Yet Kieu Street, Chi Linh City (Phase 1).	100%

III. Board of Supervisors

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Dang Hong Duc	Head of Department	Becoming date 16/6/2022	Bachelor of Laws
2	Tran Van Truong	Member	08/4/2024 - 21/4/2025	Construction engineering technology
3	Do Thi Nhung	Member	Becoming date 08/4/2024	Bachelor of Accounting
4	Luu Thi Hong Ngoc	Member	Becoming date 21/4/2024	Bachelor of Accounting

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
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1	Dang Hong Duc	1	100%	100%	
2	Tran Van Truong	1	100%	100%	
3	Do Thi Nhung	1	100%	100%	
4	Luu Thi Hong Ngoc	0	0	0	Appointment of a Supervisory Board member 21/4/2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

In 2025, the Board of Supervisors regularly assessed the indicators in the Financial Report, assigned specific tasks to each member of the Supervisory Board on the Company's operations, and supervised the activities of the Board of Directors and the Board of Management specifically:

- The Board of Directors and the Board of Management have fully complied with the provisions of law in management and operation. The members of the Board of Directors, the Board of Management and the management staff have properly performed the assigned functions and tasks according to the provisions of the Charter and the Resolution passed by the General Meeting of Shareholders.

- The Board of Directors has closely followed the activities of the Executive Board in production and business activities, supervising the implementation of the Resolutions set forth by the General Meeting of Shareholders.

- In 2024, the Board of Directors held 10 meetings and issued 10 Resolutions/Decisions. The meetings of the Board of Directors had the number of members attending in accordance with regulations. The number of meetings of the Board of Directors was in accordance with the provisions of law and the Company's Charter.

- The resolutions of the Board of Directors were issued in accordance with the functions and powers of the Board of Directors and in accordance with the policies and resolutions of the General Meeting of Shareholders and in compliance with the Law on Enterprises as well as other provisions of law and the Company's Charter.

- The work of auditing the financial statements for 2025 was carried out seriously and on time, approved by the auditing company and the Securities Commission, and selected by the Board of Directors under the authorization of the General Meeting of Shareholders.

- The Board of Directors and the Board of Management have strictly complied with the regulations on periodic and irregular information disclosure according to Circular 96/2020/TT-BTC and Circular 68/2024/TT-BTC dated September 18, 2024 regulating information disclosure on the stock market.

- The Executive Board has well implemented the State's policies, human resource policies have always been of interest, ensuring jobs and stable income for employees.

- Regarding shareholders, in 2025, the Company's Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders according to the provisions of the Company's Charter and the law.

- In 2025, the Company did not have any disputes related to the Company's production and business activities and legal issues.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Supervisors closely coordinates with the Board of Directors and the Board of Management but still maintains its independence. The quarterly and extraordinary meetings of the Board of Directors and the Board of Management are attended by members of the Board of Supervisors or reported to the Board of Supervisors to improve the quality and independence of the control activities. The Board of Supervisors' recommendations such as existing problems in management and operation activities are noted by the Board of Directors and the Board of Management and sought to resolve them during the process of managing and operating the Company.

The Board of Directors has promptly and fully provided its Resolutions and Decisions to the Board of Supervisors. The Board of Management has created favorable conditions for the Board of Supervisors to collect information and documents related to the Company's production and business activities when requested.

The Board of Directors has stepped up the supervision of the activities of the Board of Directors and management departments to ensure proper implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors and compliance with legal regulations.

5. Other activities of the Board of Supervisors: Nothing

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Phan Van Hai General Director	12/05/1987	Bachelor of law	appointment 10/01/2023
2	Mr. Nguyen Thanh Hai Deputy General Director	11/12/1960	Bachelor of Economics	appointment 29/3/2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Hoang Hai Ha	19/09/1982	Bachelor of Economics	appointment 14/9/2024 dismissal 19/5/2025
Dang Thi Tuyet Minh	30/5/1975	Bachelor of Economics	appointment 19/5/2025

VI. Training courses on corporate governance:

Corporate governance training courses in 2025 that Board of Directors, Supervisory Board members, CEO, other managers and Company Secretary have participated in according to regulations on corporate governance: Board of Directors, Supervisory Board members, CEO, and managers do not participate in specialized training courses but all participate in programs to learn practical experience, sharing each member's experience with each other to help members complete their assigned tasks well. (Mr. Phan Van Hai attended the 2nd Bachelor of Law degree training course at the University of Law - Hanoi National University)

In addition, the Board of Directors has arranged and facilitated professional functional departments to participate in seminars and training programs organized by the State Securities Commission, the Securities Depository Center, the Stock Exchange, and training units in appropriate fields and specialties to improve the Company's compliance with regulations issued by the State:

According to the plan in 2025, the company will focus more on training programs on technical expertise, construction supervision, information disclosure, administrative management, accounting, tax... and participate in training courses and training courses on other new legal documents.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Pham Quang Khanh	003C555689 SSI Securities Corporation	Board Member	030073001392 08/5/2022 Police Department for Administrative Management of Social Order	No. 32 Lot H1, Yen Hoa New Urban Area, Yen Hoa Ward, Cau Giay District, Hanoi	10/9/2021		Resolution of the General Meeting of Shareholders and the Board of Directors	Insider
2	Pham Thanh Tung		Chairman of the Board	030089009252 10/7/2021 Police Department for Administrative Management of Social Order	TV Tower, Duc Thuong, Hoai Duc, Hanoi	08/4/2024		Resolution of the General Meeting of Shareholders and the Board of Directors	Insider
3	Pham Manh Hung		Independent Board Member	037077003333 17/10/2019 Police Department for Administrative Management of Social Order	Village 10, Gia Lam, Nho Quan, Ninh Binh.	16/6/2022		Resolution of General Meeting of Shareholders	Insider

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Phan Van Hai		General Director	030087002018 23/11/2022 Police Department for Administrative Management of Social Order	Dong Lac, Nam Sach, Hai Duong	01/7/2020		Resolution of General Meeting of Shareholders Board of Directors	Insider
5	Nguyen Thanh Hai		Deputy General Manager	030060008294 21/4/2021 Police Department for Administrative Management of Social Order	No. 66 Ngoc Ha, Doi Can, Ba Dinh, Hanoi	29/3/2024		Board Resolution	Insider
6	Hoang Hai Ha		Chief Accountant	035082000179, 10/04/2021, Police Department for Administrative Management of Social Order	P705 A2 Apartment 151A Nguyen Duc Canh, Tuong Mai ward, Hoang Mai district, Hanoi city.	14/9/2024	19/5/2025	Board Resolution	Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7	Nguyen Thi Tuyet Minh		Chief Accountant	001175993716, 11/11/2021, Police Department for Administrative Management of Social Order	Cau Duong, Van Chuong Ward, Dong Da District, Hanoi City	19/5/2025			
8	Nguyen Thi Thom		Secretary and Corporate Governance Officer, Authorized Information Disclosure Officer	03018902435708/9/2022 Police Department for Administrative Management of Social Order	Nhan Ly, Chi Minh, Tu Ky, Hai Duong	01/7/2020		Board Resolution	Insider
9	Dang Hong Duc		Head of Supervisory Board	031098004602 10/08/2021 Police Department for Administrative Management of Social Order	Thuong Village, An Hung, An Duong, Hai Phong	16/6/2022		Resolution of General Meeting of Shareholders	Insider

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
10	Do Thi Nhung		Board of Supervisors	035187002646 02/08/2022 Police Department for Administrative Management of Social Order	Village 6, Thuong Vy, Nhan Chinh Commune, Ly Nhan District, Ha Nam Province	08/4/2024		Resolution of General Meeting of Shareholders	Insider
11	Tran Van Truong		Board of Supervisors	036093010368 28/07/2020 Police Department for Administrative Management of Social Order	Thinh Long Town, Hai Hau District, Nam Dinh Province	08/4/2024	21/4/2025	Resolution of General Meeting of Shareholders	Insider
12	Luu Thi Hong Ngoc		Board of Supervisors	Police Department for Administrative Management of Social Order	The Collective of the Government Pricing Committee, Cong Vi Ward, Ba Dinh District, Hanoi	21/4/2025			Insider
13	AAV Land Joint Stock Company			0800290026 do Sở KHĐT tỉnh Hải Dương cấp lần đầu ngày 09/04/2004	Cục công nghiệp Việt Hòa, phường Việt Hòa, thành phố Hải Dương, tỉnh Hải Dương	04/4/2011		Resolution of General Meeting of Shareholders	Subsidiary

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
14	Nguyen Tuan Thanh			040058024202 08/7/2021 Police Department for Administrative Management of Social Order	Block 4, Cua Nam, Vinh City, Nghe An.	AAV Land Joint Stock Company appointment 14/8/2024		Resolution of General Meeting of Shareholders	legal representative, Chairman of the Board, AAV Land Joint Stock Company
15	Nguyen Van Tu			001200044450 22/12/2021 Do Police Department for Administrative Management of Social Order	No. 2, Lane 23, Thon Noi 2 Street, Duc Thuong Commune, Hoai Duc, Hanoi	AAV Land Joint Stock Company appointment 01/01/2023		Resolution of General Meeting of Shareholders	Manager AAV Land Joint Stock Company
16	Ha Anh Dung			039087003950 02/01/2023 Do Police Department for Administrative Management of Social Order	Le Loi, Ngoc Lac Town, Ngoc Lac, Thanh Hoa	29/01/2024		Resolution of General Meeting of Shareholders	Manager AAV Land Joint Stock Company

No .	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
17	Viet Tien Son JSC			0800280275 at Duong Department of Planning and Investment, first registration 21/3/2003	Quan Sui, Cong Hoa, Chi Linh, Hai Duong	08/12/2021		Resolution of General Meeting of Shareholders AAV	Subsidiary
18	Le Ngoc Toan			042075004491 01/03/2023 Do Police Department for Administrative Management of Social Order	Minh Tan Town, Kinh Mon, Hai Duong	08/12/2021	17/10/2024	Resolution of General Meeting of Shareholders	Manager CTCP VTS
19	Pham Quoc Hung			030075012866 03/7/2021 Police Department for Administrative Management of Social Order	Phuong Ky, Tu Ky, Hai Duong	31/01/2024		Resolution of General Meeting of Shareholders	TV HDQT Viet Tien Son JSC

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
20	Ta Van Hoang			022094000903 Police Department for Administrative Management of Social Order 22/12/2021	Khe Ngai Village, Doan Ket, Van Don, Quang Ninh	24/6/2022		Resolution of General Meeting of Shareholders	Manager Viet Tien Son JSC
21	Huy Ngan Development Joint Stock Company			0601201906 Department of Planning and Investment of Nam Dinh Province, first registration amendment dated 29/9/2020	Hamlet 7, Hai Tay Commune, Hai Hau District, Nam Dinh Province	12/11/2024	Resolution of the Board of Directors		
22	Nguyen Thi Hien			035188012359 16/8/2021 Department of Administrative Management of Social Order	Hamlet 3, Hai Tay Commune, Hai Hau District, Nam Dinh Province	12/11/2024	Resolution of the Board of Directors		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
23	Nguyen Van Binh			036086006266 16/8/2021 Department of Administrative Management of Social Order	Hamlet 3, Hai Tay Commune, Hai Hau District, Nam Dinh Province	12/11/2024	Resolution of the Board of Directors		
24	Nguyen Van Binh			036091001604 27/4/2024 Department of Administrative Management of Social Order	Hamlet 4, Hai Tay Commune, Hai Hau District, Nam Dinh Province	12/11/2024	Resolution of the Board of Directors		

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relation with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Ngoc Son Construction and Trading One Member Limited Liability Company.	Mr. Pham Quang Khanh is the Legal Representative	0800379806 First issued by the Department of Finance of Hai Duong Province on 18/5/2007	Ngoc Son Residential Area, Hai Tan Ward, Hai Duong City, Vietnam	10/6/2025	Resolution of the General Meeting of Shareholders No. 01/2025/NQ/HĐCĐ -AAV 21/4/2025 Resolution of the Board of Directors No. 1306/2025/NQ/HĐQ T-AAV 13/6/2025	Cooperation in investment and construction of the Ngoc Son Residential Project, Hai Tan Ward, Hai Duong City. AAV Group participates in the project with an investment amount of VND 150,000,000,000 (one hundred and fifty billion Vietnamese Dong). An amount of VND 90,000,000,000 has already been transacted	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Tan Ha Do Investment., JSC	Mr. Pham Thanh Tung is the Chairman and General Director	Mr. Pham Thanh Tung – Chairman of the Board of AAV Group., JSC	3002198819 First issued by the Department of Planning and Investment of Ha Tinh Province on 29/9/2020	Trung Hai Hamlet, Thien Loc Commune, Can Loc District, Ha Tinh Province	AAV Land., JSC	25/6/2025	Cooperation in investment and construction of the technical infrastructure project for the Can Loc District Industrial Cluster, located in Thien Loc Commune and Nghen Town, Can Loc District, Ha Tinh Province. AAV Land participated in the project with an investment of VND 90,000,000,000	

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
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VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
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No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Pham Quang Khanh	003C555689 SSI Securities Corporation	Board Member	030073001392	08/5/2022	Police Department for Administrative Management of Social Order	No. 32 Lot H1, Yen Hoa New Urban Area, Yen Hoa Ward, Cau Giay District, Hanoi	16.261.920	23,57%	Insider
1	Nguyen Van Chieu			033072033888	23/8/2022	Police Department for Administrative Management of Social Order	Group 6, Ngoc Thuy, Long Bien, Hanoi	0	0	
2	Trinh Thi Thu Ha			001174000770	9/12/2021	Police Department for Administrative Management of Social Order	3B, Thanh Nhan, Quynh Mai, Hai Ba Trung, Hanoi	0	0	
3	Nguyen Ha Trang			001199030987	10/7/2022	Police Department for Administrative Management of Social Order	No. 32 H1, Yen Hoa New Urban Area, Yen Hoa, Cau Giay, Hanoi	0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Not e
4	Pham Dam Quang Anh			020604004301	25/2/2022	Police Department for Administrative Management of Social Order	No. 32 Lot H1, Yen Hoa New Urban Area, Yen Hoa Ward, Cau Giay District, Hanoi	0	0	
5	Pham Dam Ha My			Children	Children	Children	No. 32 Lot H1, Yen Hoa New Urban Area, Yen Hoa Ward, Cau Giay District, Hanoi	0	0	
6	Pham Bao Ngoc			Children	Children	Children	No. 32 Lot H1, Yen Hoa New Urban Area, Yen Hoa Ward, Cau Giay District, Hanoi	0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share owners at the end of the period	Notes
7	Pham Thi Phu			0301570 02392	11/12/2017	Police Department of Residence Registration and National Population Data	Tu Ky Town, Tu Ky, Hai Duong	0	0	
8	Pham Thi Ly			0301620 05248	16/4/2019	Police Department for Administrative Management of Social Order	Tu Ky Town, Tu Ky, Hai Duong	0	0	
9	Chu Thanh Hung			0300620 00384	26/10/2015	Police Department of Residence Registration and National Population Data	Tu Ky Town, Tu Ky, Hai Duong	0	0	
10	Pham Huy Thanh			0300600 03501	01/5/2021	Police Department for Administrative Management of Social Order	Group 3, Area 3, Mong Duong, Cam Pha, Quang Ninh	0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share owners hip at the end of the period	Not e
11	Pham Thi Mung			142845000	10/9/2012	Hai Duong Provincial Police	Group 3, Area 3, Mong Duong, Cam Pha, Quang Ninh	0	0	
12	Pham Quang Van			141427200	14/8/2009	Hai Duong Provincial Police	Minh Tan Town, Kinh Mon, HD	0	0	
13	Tran Thi Phuong			141592486	10/4/2014	Hai Duong Provincial Police	Minh Tan Town, Kinh Mon, HD	0	0	
14	Pham Thi Lan			30168007501	08/4/2021	Police Department for Administrative Management of Social Order	Nhu Lam, Phuong Ky, Tu Ky, HD	0	0	
15	Pham Thi Minh			1001155685	13/8/2014		Group 3, Area 2, Mong Duong, Cam Pha City, Quang Ninh	0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
16	Pham Thanh Trang			034053005964	10/5/2021	Police Department for Administrative Management of Social Order	39 Dong Tien 1, Cam Dong, Cam Pha, Quang Nam	0	0	
17	International Investment and Trading Company Limited			0105687816	09/8/2021	Hanoi Department of Planning and Investment	No. 32, Lot H1, Yen Hoa New Urban Area, Yen Hoa, Cau Giay, Hanoi	0	0	
18	Ngoc Son Construction and Trading One Member Limited Liability Company			0800379806	18/5/2007	Department of Finance of Hai Duong Province	Ngoc Son Residential Area, Hai Tan Ward, Hai Duong City	0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
II	Pham Thanh Tung	026C214984; 003C775697	Chairman of the Board	030089009252	10/7/2021	Police Department for Administrative Management of Social Order	TV Tower, Duc Thuong Commune, Hoai Duc District, Hanoi City	3.861.520	5,60%	
1	Nguyen Thi Theu			024192000610	10/07/2021	Police Department for Administrative Management of Social Order	TV Tower Duc Thuong, Hoai Duc, Hanoi	0	0	
2	Pham Duc Hieu			Children			TV Tower Duc Thuong, Hoai Duc, Hanoi	0	0	
3	Pham Khanh Linh			Children			TV Tower Duc Thuong, Hoai Duc, Hanoi	0	0	
4	Pham Huy Thanh			030060003501	16/08/2022	Police Department for Administrative Management of Social Order	Nhu Lam Village, Phuong Ky, Tu Ky, Hai Duong	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
5	Pham Thi Mung			030170009798	02/05/2022	Police Department for Administrative Management of Social Order	Nhu Lam Village, Phuong Ky, Tu Ky, Hai Duong	0	0	
6	Nguyen Van Khoa			024060012733	21/09/2022	Police Department for Administrative Management of Social Order	Vang residential group, Bich Dong town, Viet Yen, Bac Giang	0	0	
7	Nguyen Thi Thuy			024164000724	21/09/2022	Police Department for Administrative Management of Social Order	Vang residential group, Bich Dong town, Viet Yen, Bac Giang	0	0	
8	Pham Xuan Bach			030091017087	23/08/2022	Police Department for Administrative Management of Social Order	Group 1, Area 4C Cam Trung, Cam Pha, Quang Ninh	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Not e
9	Ha Thi Kim Ngan			022197007284	23/08/2022	Police Department for Administrative Management of Social Order	Group 1, Area 4C Cam Trung, Cam Pha, Quang Ninh	0	0	
10	Ha Tay Passenger Car Joint Stock Company			500442630	12/22/1998	Hanoi Department of Planning and Investment	No. 161 Tran Phu, Ha Dong, Hanoi	0	0	
11	Nguyen Khang Housing Investment and Development Joint Stock Company			106976553	9/4/2015	Hanoi Department of Planning and Investment	No. 85 Nguyen Khang, Cau Giay, Hanoi	0	0	
12	Delta Joint Stock Company			101160585	8/27/2001	Hanoi Department of Planning and Investment	No. 847 Ngo Gia Tu, Duc Giang, Long Bien, Hanoi	0	0	

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13	International Investment and Trading Company Limited			105687816	02/12/2011	Hanoi Department of Planning and Investment	Villa 32 H1, Yen Hoa New Urban Area, Yen Hoa Ward, Cau Giay District, Hanoi	0	0	
14	Linh Yen Construction and Trade Company Limited			5500418683	3/21/2011	Son La Department of Planning and Investment	Sub-area 19/8, NT Moc Chau Town, Moc Chau, Son La	0	0	
15	Tan Ha Do Investment., JSC			3002198819	29/9/2020	Department of Planning and Investment of Ha Tinh Province	Trung Hai Hamlet, Thien Loc Commune, Can Loc District, Ha Tinh Province	0	0	

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III	Pham Manh Hung		Independent Member of Board of Directors	03707700333	17/10/2019	Police Department for Administrative Management of Social Order	Village 10, Gia Lam, Nho Quan, Ninh Binh.	0	0	
1	Pham Hong Son			037037000210	09/07/2021	Administrative Police Department of Social Order	Village 10, Gia Lam, Nho Quan, Ninh Binh.	0	0	
2	Le Thi Tru			037137000278	16/12/2021	Administrative Police Department of Social Order	Village 10, Gia Lam, Nho Quan, Ninh Binh	0	0	
3	Pham Thi Thu Hoai			162571409	10/4/2012	CA Tinh Nam Dinh	My Loc Town, My Loc, Nam Dinh	0	0	
4	Le Van That			036073008297	23/3/2020	Administrative Police	My Loc Town, My Loc, Nam	0	0	

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						Department of Social Order	Dinh			
5	Pham Thi Thuy			0371550 03183	29/4/2021	Administrative Police Department of Social Order	Cong Luan Village, Gia Tuong, Nho Quan, Ninh Binh	0	0	
6	Pham Thi Duong			0371730 02494	29/4/2021	Administrative Police Department of Social Order	Village 10, Gia Lam, Nho Quan, Ninh Binh	0	0	
7	Quach Van Xuan			0370700 10658	19/8/2021	Administrative Police Department of Social Order	Village 10, Gia Lam, Nho Quan, Ninh Binh	0	0	
8	Pham Tien Dung			1641232 66	25/7/2011	Ninh Binh Provincial Police	Gia Lam, Nho Quan, Ninh Binh	0	0	

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9	Do Thi Ty			171880172	24/12/2007	Thanh Hoa Provincial Police	Yen Phu, Yen Dinh, Thanh Hoa	0	0	
10	Pham Thanh Ha			037070004892	29/4/2021	Administrative Police Department of Social Order	Village 10, Gia Lam, Nho Quan, Ninh Binh	0	0	
11	Dinh Thi Lan Huong			008174000127	09/5/2021	Administrative Police Department of Social Order	Village 10, Gia Lam, Nho Quan, Ninh Binh	0	0	
12	Pham Lam Tung			Children				0	0	
13	Pham Quynh Chi			Children				0	0	

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14	H&T Holdings Investment Joint Stock Company			0106209509	18/06/2013	Department of Planning and Investment of Hanoi City	19th Floor, HCMCC Building No. 249A Thuy Khue, Tay Ho, Hanoi	0	0	
15	KH New City Joint Stock Company			4201607507	25/07/2014	Department of Planning and Investment of Khanh Hoa Province	16C Pasteur, Xuong Huan Ward, Nha Trang City, Khanh Hoa	0	0	
16	H&T Real Estate Investment Co., Ltd.			2700926417	18/03/2021	Department of Planning and Investment of Ninh Binh Province	Cau Yen Port, Ninh Phong Ward, Ninh Binh City, Ninh Binh	0	0	
17	DHVLand Development Joint Stock Company			0105685093	01/12/2011	Department of Planning and Investment of Hanoi City	House No. 26, Alley 205/200 TDP Nhang, Cluster 3, Xuan	0	0	Chairman of the

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share owners at the end of the period	Notes
							Dinh, Bac Tu Liem District, Hanoi			Board
18	Dak Lak Urban Development Investment Company Limited			6001616804	04/07/2018	Department of Planning and Investment of Dak Lak Province	Ecocity Premia Project Management Building, km7, Nguyen Chi Thanh Street, Tan An Ward, Buon Ma Thuot City, Dak Lak	0	0	
19	VTH Investment Company Limited			4201856165	31/07/2019	Department of Planning and Investment of Khanh Hoa Province	Lot CC 02, Thich Quang Duc Street, Phuoc Long Ward, Nha Trang City, Khanh Hoa	0	0	

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IV	Phan Van Hai		General Director	030087002018	22/11/2022	Police Department for Administrative Management of Social Order	Mieu Lang, Dong Lac, Nam Sach, Hai Duong	0	0	Insider
1	Phan Van Do			030062005401	25/04/2021	Police Department for Administrative Management of Social Order	Mieu Lang, Dong Lac, Nam Sach, Hai Duong	0	0	
2	Phan Thi Hong			030161003798	25/04/2021	Police Department for Administrative Management of Social Order	Mieu Lang, Dong Lac, Nam Sach, Hai Duong	0	0	
3	Ta Dinh Toa			024056008242	22/09/2021	Police Department for Administrative Management of Social Order	Dong Son, Bac Giang city, Bac Giang province	0	0	

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4	Nguyen Thi Nga			0241560 01015	16/04/2021	Police Department for Administrative Management of Social Order	Dong Son, Bac Giang city, Bac Giang province	0	0	
5	Ta Thi Khuyen			0241880 03758	25/04/2021	Police Department for Administrative Management of Social Order	Mieu Lang, Dong Lac, Nam Sach, Hai Duong	0	0	
6	Phan Hai Duong			children			Mieu Lang, Dong Lac, Nam Sach, Hai Duong	0	0	
7	Phan Hai Binh			children			Mieu Lang, Dong Lac, Nam Sach, Hai Duong	0	0	

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8	Phan Hai Quan			children			Mieu Lang, Dong Lac, Nam Sach, Hai Duong			
9	Phan Van Hung			0200880 04663	25/04/20 21	Police Department for Administrative Management of Social Order	Mieu Lang, Dong Lac, Nam Sach, Hai Duong	0	0	
10	Nguyen Thi Minh Nguyet			0301870 04750	25/04/20 21	Police Department for Administrative Management of Social Order	Mieu Lang, Dong Lac, Nam Sach, Hai Duong	0	0	
V	Nguyen Thanh Hai		Deputy General Manager	0300600 08294	21/4/20 21	Police Department for Administrative Management of Social Order	66 Ngoc Ha, Doi Can, Ba Dinh, Hanoi	0	0	

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1	Nguyen Trung De			140024584	26/8/2008	Hai Duong Police	28/53 Pham Ngu Lao, Hai Duong City, Hai Duong	0	0	
2	Luong Thi Tan			140043720	26/8/2008	Hai Duong Police	28/53 Pham Ngu Lao, Hai Duong City, Hai Duong	0	0	
3	Nguyen Thi Tuyet Mai			012714043	04/06/2004	Hanoi Police	66 Ngoc Ha, Doi Can, Ba Dinh, Hanoi	0	0	
4	Nguyen Thi Mai Trang			030185000025	29/03/2013	Department of Administrative Management of Social Order	66 Ngoc Ha, Doi Can, Ba Dinh, Hanoi	0	0	
5	Nguyen Duc Tu			012550829	11/07/2011	Hanoi Police	45 Group 2, Thanh Cong, Ba Dinh, Hanoi	0	0	

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6	Nguyen Thi Mai Phuong			B2762911	08/12/2008	Immigration Department	BLK 291, Bishan Street 24, # 22-45, Singapore 570291	0	0	
7	Lin Zongxing			K0145960E	03/10/2018	Singapore	BLK 291, Bishan Street 24, # 22-45, Singapore 570291	0	0	
8	Nguyen Tien Duc			476762109	11/07/2008	Magdeburg City Hall, Germany	FlenSburger Str. 2,39122 Magdeburg CHLB Đức	0	0	
9	Nguyen Thi Phuong Lan			N1615508	13/6/2012	Vietnamese Embassy in Germany	Berlin, Germany	0	0	
10	Nguyen Thi San			142490717	04/10/2004	Hai Duong Police	Lot 41, Nam Song Lach Tray Urban Area, Duong Kinh, Hai Phong	0	0	

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11	Nguyen Hung Long			031868068	30/10/2010	Hai Phong Police	No. 10/199 Lac Tray, Ngo Quyen, Hai Phong	0	0	
12	Nguyen Thi Kiem			140251180	18/05/2015	Hai Duong Police	34 Zone 10, Binh Han, Hai Duong City, HD Province	0	0	
13	Nguyen Thanh Binh			141288882	06/7/2006	Hai Duong Police	34 Zone 10, Binh Han, Hai Duong City, HD Province	0	0	
14	Nguyen Thi Hau			013113368	08/11/2008	Hanoi Police	No. 45, Nguyen Khac Hieu Street, Truc Bach Ward, Ba Dinh District, Hanoi	0	0	
15	Nguyen Thi Hoa			142252575	19/06/2007	Hai Duong Police	79 Nguyen Trai, Hai Duong City, HD	0	0	

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16	Duong Van Diep			141705260	18/09/2007	Hai Duong Police	No. 79 Nguyen Trai Street, Nguyen Trai Ward, Hai Duong City, HD	0	0	
17	Nguyen Thi Thanh			013132270	18/08/2010	Hanoi Police	No. 37, Hang Buom, Hoan Kiem District, Hanoi City	0	0	
18	Nguyen Thi Loan			N1793242	11/08/2016	Berlin, Germany	Gillmann Str.30 49477 Ibbenburen, Deutschland, Federal Republic of Germany	0	0	
19	Nguyen Thi Muoi			013423962	13/09/2012	Hanoi Police	Group 19, Cluster 3, Tu Lien, Tay Ho District, Hanoi	0	0	

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20	Bui Chien Thang			0125287732	10/3/2009	Thai Binh Police	Quynh Hai, Quynh Phu, Thai Binh	0	0	
21	Vu Lenh Thuan			C2229318	25/8/2016	Department of Immigration Management	Hai Duong	0	0	
22	Nguyen Dinh Ha			013113369	08/11/2008	Hanoi Police	House F3, Lane 8, Ly Nam De, Hoan Kiem, Hanoi	0	0	
23	Nguyen Thieu Southeast Pharmaceutical Joint Stock Company			1000895169	23/06/2008	Department of Planning and Investment of Thai Binh province	Lot 1A, Quynh Hong Industrial Park, Quynh Hong Commune, Quynh Phu District, Thai Binh Province	0	0	

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X	Hoang Hai Ha		Chief Accountant	035082000179	10/04/2021	Police Department for Administrative Management of Social Order	P705 A2 CC 151A Nguyen Duc Canh, Tuong Mai ward, Hoang Mai district, Hanoi	0	0	
1	Nguyen Thi Thu Phuong			036187000425	10/04/2021	Police Department for Administrative Management of Social Order	House No. 361B Truong Dinh, Tuong Mai Ward, Hoang Mai District, Hanoi	0	0	
2	Hoang Minh						House No. 361B Truong Dinh, Tuong Mai Ward, Hoang Mai District, Hanoi	0	0	

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3	Hoang Xuan Khoi						House No. 361B Truong Dinh, Tuong Mai Ward, Hoang Mai District, Hanoi	0	0	
4	Hoang Van Lac			035056000218	17/12/2022	Police Department for Administrative Management of Social Order	Hoan Duong Village, Moc Bac Commune, Duy Tien District, Ha Nam Province	0	0	
5	Tong Thi Goi			035155001704	24/11/2022	Police Department for Administrative Management of Social Order	Hoan Duong Village, Moc Bac Commune, Duy Tien District, Ha Nam Province	0	0	
6	Hoang Thi Tuyet Hong			035187000178	15/04/2021	Police Department for Administrative Management of Social Order	Room 12B/A1 Cc A3 151A Nguyen Duc Canh Tuong Mai Hoang Mai Hanoi.	0	0	

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7	Ta Van Thanh			026087006369	15/04/2021	Police Department for Administrative Management of Social Order	Room 12B/A1 Cc A3 151A Nguyen Duc Canh Tuong Mai Hoang Mai Hanoi.	0	0	
8	Nguyen Mau Chinh			036045001523	29/04/2021	Police Department for Administrative Management of Social Order	Tran Phu Residential Area, Co Le Town, Truc Ninh District, Nam Dinh Province	0	0	
9	Le Thi Lan			040151000241	25/04/2021	Police Department for Administrative Management of Social Order	Tran Phu Residential Area, Co Le Town, Truc Ninh District, Nam Dinh Province	0	0	

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10	Nguyen Thanh Nam			03607400001	28/04/2021	Police Department for Administrative Management of Social Order	Apartment 2304, CT2A building, Nam Do Complex Apartment, No. 609 Truong Dinh, Thinh Liet ward, Hoang Mai district, Hanoi city.	0	0	
11	Nguyen Quynh Phuong			001178031569		Police Department for Administrative Management of Social Order	Apartment 2304, CT2A building, Nam Do Complex Apartment, No. 609 Truong Dinh, Thinh Liet ward, Hoang Mai district, Hanoi city.	0	0	

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12	Nguyen Thanh Giang			036076000017	02/03/2023	Police Department for Administrative Management of Social Order	P1004 CT5 X2 Linh Dam Urban Area, Hoang Liet, Hoang Mai, Hanoi	0	0	
13	Le Hai Yen			038185000017	11/11/2022	Police Department for Administrative Management of Social Order	L7-K3 Binh Minh Urban Area, Dong Huong, Thanh Hoa City, Thanh Hoa Province	0	0	
VII	Đang Thi Tuyet Minh		Chief Accountant	001175993716	11/01/2021	Police Department for Administrative Management of Social Order	Cau Duong, Van Chuong Ward, Dong Da District, Hanoi City	0	0	

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1	Nguyen Van Thanh			001074007835	09/09/2022	Police Department for Administrative Management of Social Order	Room 705, Block T2, Time Tower Apartment, 35 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	0	0	
2	Nguyen Hai Long			001099032953	02/01/2023	Police Department for Administrative Management of Social Order	Room 705, Block T2, Time Tower Apartment, 35 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	0	0	
3	Nguyen Giang Nam			001206025805	16/04/2021	Police Department for Administrative Management of Social Order	Room 705, Tower T2, Time Tower Apartment, No. 35 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	0	0	

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4	Nguyen Thi Loc			00114801 1618	02/05/2021	Police Department for Administrative Management of Social Order	Room 705, Block T2, Time Tower Apartment, No. 35 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City	0	0	
11	Dang Minh Tuan			00108100 0095	26/07/2024	Police Department for Administrative Management of Social Order	Apartment 12A02, Bohemia Building, No. 25 Nguyen Huy Tuong Street, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi	0	0	
VI II	Dang Hong Duc		Head of Supervisory Board	0031098 004602	10/08/2021	Police Department for Administrative Management of Social Order	Thuong Village, An Hung, An Duong, Hai Phong	0	0	Insider

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1	Dang Tien Dung			030852138	06/10/2006	Hai Phong City Police	Thuong Village, An Hung, An Duong, Hai Phong	0	0	
2	Nguyen Thi Nga			031178002395	28/06/2021	Police Department for Administrative Management of Social Order	Thuong Village, An Hung, An Duong, Hai Phong	0	0	
3	Dang Thuy Dung			031304000570	10/08/2021	Police Department for Administrative Management of Social Order	Thuong Village, An Hung, An Duong, Hai Phong	0	0	

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4	Pham Thuy Linh			031304006745	09/5/2021	Police Department for Administrative Management of Social Order	Thuong Village, An Hung, An Duong, Hai Phong			
IX	Nguyen Thi Thom		Company Secretary	030189024357	8/9/2022	Police Department for Administrative Management of Social Order	Khe Khau, Van Duc, Chi Linh, Hai Duong	0	0	Insider
1	Hoang Bao Vy			Children			Khe Khau, Van Duc, Chi Linh, Hai Duong	0	0	
2	Dong Bao Binh			Children			Khe Khau, Van Duc, Chi Linh, Hai Duong	0	0	

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3	Nguyen Thi Minh Thao			030180014459	23/12/2021	Police Department for Administrative Management of Social Order	199 Son Hai, Ngoc Hai, Do Son, Hai Phong City	0	0	
4	Nguyen Ngoc Thang			030094012946	10/5/2021	Police Department for Administrative Management of Social Order	Nhan Ly, Chi Minh, Tu Ky, Hai Duong	0	0	
5	Đinh Xuan Hieu			031080016022	16/9/2021	Police Department for Administrative Management of Social Order	199 Son Hai, Ngoc Hai, Do Son, Hai Phong City	0	0	
6	Phung Thi Ha			030196004922	01/05/2021	Police Department for Administrative Management of Social Order	Nhan Ly, Chi Minh, Tu Ky, Hai Duong	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Not e
X	Do Thi Nhung		Board of Supervisors	0351870 02646	02/08/2022	Police Department for Administrative Management of Social Order	Van Ly, Ly Nhan, Ha Nam	0	0	Insider
1	Nguyen Hai Ha			0350760 08636	10/07/2021	Police Department for Administrative Management of Social Order	P3.02 CT2 Nam Xa La Apartment, Phuc La Ward, Ha Dong District, Hanoi	0	0	
2	Nguyen Ngoc Huy			0352130 03291			P3.02 CT2 Nam Xa La Apartment, Phuc La Ward, Ha Dong District, Hanoi	0	0	
3	Nguyen Tuong Vy			0353160 09721			P3.02 CT2 Nam Xa La Apartment, Phuc La Ward, Ha Dong District, Hanoi	0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Not e
4	Do Van Chien			0350580 01582	08/05/2021	Police Department for Administrative Management of Social Order	Quan Lang village, Van Ly commune, Ly Nhan district, Hanoi	0	0	
5	Dam Thi Thuc			0351600 2563	08/05/2021	Police Department for Administrative Management of Social Order	Quan Lang village, Van Ly commune, Ly Nhan district, Hanoi	0	0	
6	Nguyen Ngoc Trai			0350450 05727	03/10/2021	Police Department for Administrative Management of Social Order	Village 6, Thuong Vy, Nhan Chinh Commune, Ly Nhan District, Ha Nam	0	0	
7	Tran Thi Nhieu			0351590 07390	03/10/2021	Police Department for Administrative Management of Social Order	Village 6, Thuong Vy, Nhan Chinh Commune, Ly Nhan District, Ha Nam	0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Not e
8	Nguyen Ngoc Hoan			035073000781	10/04/2024	Police Department for Administrative Management of Social Order	Nam Hoa Hien Nam Area, Hung Yen City, Hung Yen	0	0	
9	Do Thi Thuy			030175008594	10/04/2024	Police Department for Administrative Management of Social Order	Nam Hoa Hien Nam Area, Hung Yen City, Hung Yen	0	0	
X I	Luu Thi Hong Ngoc		Board of Supervisors	001178017310	10/7/2021	Department of Police for Residence Registration, Management and National Population Database	Government Pricing Committee Collective Housing, Cong Vi Ward, Ba Dinh District, Hanoi City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Not e
1	Luu Truong Tiep			0330450 01068	18/8/20 20	Police Department for Administrative Management of Social Order	Phuong Duc Commune, Phu Xuyen District, Hanoi City	0	0	
2	Ta Thi Dien			0241480 00040	10/07/2 021	Police Department for Administrative Management of Social Order	Government Pricing Committee Collective Housing, Cong Vi Ward, Ba Dinh District, Hanoi City	0	0	
3	Nguyen Canh Tuyen			0010720 06033	22/8/20 22	Police Department for Administrative Management of Social Order	Government Pricing Committee Collective Housing, Cong Vi Ward, Ba Dinh District, Hanoi City	0	0	

No .	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share owners at the end of the period	Not e
4	Nguyen Canh Duy			001203028822	22/8/2022	Police Department for Administrative Management of Social Order	Government Pricing Committee Collective Housing, Cong Vi Ward, Ba Dinh District, Hanoi City	0	0	
5	Nguyen Ngoc Linh			001308056078	22/8/2022	Police Department for Administrative Management of Social Order	Government Pricing Committee Collective Housing, Cong Vi Ward, Ba Dinh District, Hanoi City	0	0	
6	Luu Thi Thanh Huyen			001171014607	19/4/2021	Police Department for Administrative Management of Social Order	Phu Xuyen Town, Phu Xuyen District, Hanoi City	0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card	Date of ID card issue	Place of issue of ID card	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Vu Hong Thuan			001066011496	14/4/2021	Police Department for Administrative Management of Social Order	Phu Xuyen Town, Phu Xuyen District, Hanoi City	0	0	
8	Luu Thi Hong Hao			001176035664	16/8/2022	Police Department for Administrative Management of Social Order	Phuong Duc Commune, Phu Xuyen District, Hanoi City	0	0	
9	Duong Van Manh			001072023213	27/8/2022	Police Department for Administrative Management of Social Order	Phuong Duc Commune, Phu Xuyen District, Hanoi City	0	0	
10	Luu Ngoc Son			001084026340	06/8/2024	Police Department for Administrative Management of Social Order	Phuong Duc Commune, Phu Xuyen District, Hanoi City	0	0	

2. Transactions of internal persons and affiliated persons with shares of the company: Nothing

IX. Other significant issues

Pursuant to Resolution No. 01/2025/NQ/DHDCD-AAV dated April 21, 2025 of the General Meeting of Shareholders, which approved the adjustment and supplementation of the capital use plan from the private share issuance for increasing charter capital in 2021, as previously approved by the Extraordinary General Meeting of Shareholders on September 10, 2021.

In the first half of 2025, AAV Group Joint Stock Company made several personnel changes (which have been disclosed in accordance with applicable laws), specifically as follows:

No.	Name	Position	Date of appointment/ dismissal	Appointment/Dismissal
1	Tran Van Truong	Member of the Supervisory Board for the 2022–2027 Term	21/4/2025	Dismissal
2	Luu Thi Hong Ngoc	Member of the Supervisory Board for the 2022–2027 Term	21/4/2025	Appointment
3	Hoang Hai Ha	Chief Accountant	19/5/2025	Dismissal
4	Dang Thi Tuyet Minh	Chief Accountant	19/5/2025	Appointment

Recipients:

- *As above;*
- *State Securities Commission, HNX (for report);*
- *Board of Directors, Supervisory Board (for report);*
- *Board of Management of the Company;*
- *Archive*

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Phạm Thanh Tung