

No: 62-7/2025/BC/CEO-CTHDQT

Hanoi, July 29, 2025

**REPORT ON CORPORATE GOVERNANCE
(First 6 months of 2025)****To: - The State Securities Commission
- The Stock Exchange**

- Name of Company: **C.E.O GROUP JOINT STOCK COMPANY**
- Address of head office: 5th floor, CEO Tower, HH2-1, Me Tri Ha New Urban, Pham Hung street, Tu Liem ward, Hanoi, Vietnam
- Telephone : 0243.7875136 Fax: 0243.7875137 Email : info@ceogroup.com.vn
- Charter capital: **5.404.064.320.000 dong**
- Stock symbol : CEO
- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Not yet implemented

I ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In the first six months of 2025, C.E.O Group Joint Stock Company (Company) held 2025 Annual General Meetings of Shareholders (AGM), specifically as follows:

- On April 09, 2024, Company held 2025 Annual General Meetings of Shareholders (the first time), however the total number of attending shareholders and authorized persons to attend the meeting did not reach the ratio prescribed in the Law on Enterprises and the Company Charter, so that It was not eligible to hold the General Meeting.
- On May 08, 2025, Company held successfully 2025 Annual General Meetings of Shareholders (the second time) and approve the contents under the authority of the General Meeting of Shareholders as follows:

No.	Resolution No.	Date	Content
1	01/2025/NQ/CEO-DHĐCĐ	08/5/2025	<ul style="list-style-type: none">- Approval on the Report of the Board of Management regarding 2024 business results and 2025 business plan;- Approval on the Report of the Board of Directors regarding 2024 activities results and 2025 activities plan;- Approval on the Report of the Board of Supervisors regarding 2024 activities results and 2025 activities plan;- Approval on the Audited Financial Statements in 2024, 2024 profit distribution plan;

			<ul style="list-style-type: none"> - Approval on the Proposal regarding the selection auditing unit for the 2025 fiscal year; - Approval on the Proposal regarding the remuneration of the Board of Directors and the Board of Supervisors in 2025; - Approval on the dismissal and election of replacement members of the Board of Directors for the 2022-2027 term: <p>+ Approval on the Proposal regarding the dismissal and election of replacement members of the Board of Directors for the 2022-2027 term;</p> <p>+ Approval on the election results of replacement members of the Board of Directors for the 2022-2027 term: Mr. Doan Duc Anh was elected as a member of the Board of Directors for the 2022-2027 term.</p>
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II. BOARD OF DIRECTORS

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Doan Van Binh	Chairman of the Board of Directors	29/4/2022	
2	Mr. Doan Van Minh	Members of the Board of Directors	29/4/2022	
3	Mrs. Vu Thi Lan Anh	Members of the Board of Directors	29/4/2022	08/5/2025
4	Mr. Tran Trung Ket	Members of the Board of Directors	29/4/2022	
5	Mr. Nguyen Van Dong	Independent members of the Board of Directors	03/5/2024	
6	Mr. Doan Duc Anh	Members of the Board of Directors	08/5/2025	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Doan Van Binh	15	100%	

2	Mr. Doan Van Minh	15	100%	
3	Mrs. Vu Thi Lan Anh	10	100%	
4	Mr. Tran Trung Ket	15	100%	
5	Mr. Nguyen Van Dong	15	100%	
6	Mr. Doan Duc Anh	05	100%	

3. Supervising the Board of Management by the Board of General Directors

In the first six months of 2025, the Board of Directors (BOD) regularly monitored and supervised the activities of the Board of Management and other managers in management and operations, specifically:

- BOD has supervised and directed the preparation of the 2025 business plan to submit the Annual General Meeting of Shareholders for approval;
- Organize regular and unscheduled BOD's meetings to review reports from the Board of Management regarding the Company's operations;
- Regularly check the implementation and compliance with the provisions of the Enterprise Law, the Company Charter, the Company's internal regulations and current laws;
- The Board of Management has implemented tasks according to the direction and decisions promulgated by the BOD in accordance with the Company's regulations and the law.

4. Activities of the Board of Directors' subcommittees

The Company has not established the Board of Directors' subcommittees.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/2025/NQ-HĐQT	09/01/2025	Approval on Contracts and Transactions between CEO Group and affiliated parties in 2025	100%
2.	02/2025/NQ-HĐQT	09/01/2025	Approval on adjustment of General Director's salary	100%
3.	03/2025/NQ-HĐQT	18/02/2024	Approval on the convening of 2024 Annual General Meeting of Shareholders	100%
4.	04/2025/NQ/CEO-HĐQT	03/03/2025	Approval on the dismissal and election of Chairman of CEO Design	100%
5.	05/2025/NQ/CEO-HĐQT	03/03/2025	Approval on the dismissal and election of Members of the Board of Directors of CEO Hospitality.	100%
6.	06/2025/NQ/CEO-HĐQT	24/03/2025	Approval on the dismissal and election of Members of Chief Accountant and Director of Accounting Division of CEO Group.	100%

7.	07/2025/NQ/CEO-HĐQT	24/03/2025	Approval on the dismissal and election of Deputy General Director and Director of Finance Division of CEO Group.	100%
8.	08/2025/NQ/CEO-HĐQT	27/03/2025	Approval on the termination of operation of the Company's Phu Quoc Branch.	100%
9.	09/2025/NQ/CEO-HĐQT	08/04/2025	Approval on the nomination of candidates to elect replacement members of the Board of Directors for the 2022-2027 term	100%
10.	10/2025/NQ/CEO-HĐQT	09/04/2025	Approval on the organization of 2025 Annual General Meeting of Shareholders (the second time)	100%
11.	11/2025/NQ/CEO-HĐQT	21/05/2025	Approval on the election of person in charge of corporate governance	100%
12.	11/2025/NQ/CEO-HĐQT	03/06/2025	Approval on the adjustment of proceeds utilization plan from 2022 capital increase	100%
13.	12/2025/QĐ/CEO-HĐQT	22/05/2025	Approval on the establishment of subsidiary (CEO IP)	100%
14.	13/2025/NQ/CEO-HĐQT	16/06/2025	Approval on the implementation of the plan to issue shares to pay dividends in 2024	100%
15.	14/2025/NQ/CEO-HĐQT	23/06/2025	Approval on the selection of the Auditor for the 2025 Financial Statements	100%

III. BOARD OF SUPERVISORS

1. Information about members of the Board of Supervisors

No.	Members of Board of Supervisors	Title	The date becoming the member of the Board of Supervisors	Qualification
1	Mrs. Tran Thi Thuy Linh	Head of the Board of Supervisors	29/04/2022	Bachelor of Finance and Accounting
2	Mrs. Nguyen Thu Phuong	Member of the Board of Supervisors	29/04/2022	Bachelor of Finance and Accounting

3	Mr. Bui Duc Thuyen	Member of the Board of Supervisors	29/04/2022	Bachelor of Economics
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2. Meetings of the Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs. Tran Thi Thuy Linh	01	100%	100%	
2	Mrs. Nguyen Thu Phuong	01	100%	100%	
3	Mr. Bui Duc Thuyen	01	100%	100%	

3. Supervising the Board of Directors, the Board of Management and shareholders by the Board of Supervisors

In the first six months of 2025, the Board of Supervisors effectively fulfilled their supervisory responsibilities with the BOD, the Board of Management and shareholders following the provisions of law, specifically:

- Supervise the compliance with the law and the Company's Charter in the governance and operation of the BOD and the Board of Management;
- Supervise the procedures for issuing decisions and internal management regulations of the BOD and the Board of Management;
- Supervise the implementation the Resolutions of General Meeting of Shareholders;
- The Board of Supervisors has periodically reviewed the Company's Financial Statements according to regulations.

4. The coordination among the Board of Supervisors, the Board of Directors, the Board of Management and other managers

In the first six months of 2025, the Board of Supervisors effectively coordinated with the BOD and the Board of Management to fulfill their functions and tasks under the legal provisions and the Company's Charter, specifically as follows:

- The Board of Supervisors coordinated with the BOD and the Board of Management to develop the Company's 2025 business plan, which was submitted to the General Meeting of Shareholders for approval;
- Attend all meetings of the BOD. During the meetings, the Board of Supervisors participated in discussions and contributed opinions to the meeting content and made recommendations to the BOD and the Board of Management regarding governance and management;
- The General Director and other members of the Board of Management provided full information and reports as required for the Board of Supervisors to fulfill their responsibilities.

5. Other activities of the Board of Supervisors: None

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Date of birth	Qualification	The date becoming/ceasing to be Member of Board of Management	
				Date of appointment	Date of dismissal
1	Mr. Cao Van Kien	17/3/1979	Civil Engineer	06/5/2024	
2	Mr. Ta Van To	14/8/1971	Civil Engineer	07/1/2021	
3	Mrs. Vu Thi Lan Anh	02/7/1973	Master of Business Administration	02/6/2014	01/04/2025
4	Mr. Tran Dao Duc	30/10/1973	Master of Economics	01/8/2016	
5	Mrs. Do Phuong Anh	08/2/1979	Bachelor of Economics	25/2/2019	
6	Mrs. Do Thi Thom	10/03/1980	Bachelor of Finance and Accounting	01/04/2025	

V. CHIEF ACCOUNTANT

No.	Name	Date of birth	Qualification	The date becoming/ceasing to be Chief Accountant	
				Date of appointment	Date of dismissal
1	Mrs. Do Thi Thom	10/3/1980	Bachelor of Finance and Accounting	28/10/2010	01/04/2025
2	Mrs. Thai Thi Tuoi	04/06/1986	Master of Economic Management, Bachelor of Finance – Accounting	01/04/2025	

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

Members of the Board of Directors, the Board of Management, other managers and the Company Secretary attended seminars and training sessions on corporate governance and other contents organized by the State Securities Commission to serve the Company's governance and management activities.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

1. The list of affiliated persons of the Company: Appendix 01 attached

1. The list of affiliated persons of the Company: Appendix 01 attached
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02 attached
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Do not arise.
4. Transactions between the Company and other objects:
 - 4.1. Transactions between the Company and the company that its members of the Board of Management, the Board of Supervisors, the Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Appendix 03 attached.
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Do not arise.
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers: Do not arise.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

1. Transactions of internal persons and affiliated persons with shares of the Company: Appendix 04 attached.
2. Transactions of internal persons and affiliated persons with shares of the company: Do not arise.

IX. OTHER SIGNIFICANT ISSUES : None

Recipients:

- As above;
- Archives: HRD./.

CHAIRMAN OF THE BOARD OF DIRECTORS



Doan Van Binh

APPENDIX 01

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Citizen Identity Card No/ Business Registration Certificate No, date of issue, place of issue	Headquarter address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Doan Van Binh		Chairman of the Board of Directors			29/04/2022			Internal person
2	Doan Van Minh		Members of the Board of Directors			29/04/2022			Internal person
3	Vu Thi Lan Anh		Members of the Board of Directors, Deputy General Director			29/04/2022	08/05/2025	Dismissed upon request	Internal person
4	Doan Duc Anh		Members of the Board of Directors			08/05/2025			
5	Tran Trung Ket		Members of the Board of Directors			29/04/2022			Internal person
6	Nguyen Van Dong		Independent members of the Board of Directors			03/05/2024			Internal person

7	Tran Thi Thuy Linh		Head of the Board of Supervisors				29/04/2022			Internal person
8	Bui Duc Thuyen		Member of the Board of Supervisors				29/04/2022			Internal person
9	Nguyen Thu Phuong		Member of the Board of Supervisors				29/04/2022			Internal person
10	Cao Van Kien		General Director				06/5/2024			Internal person
11	Ta Van To		Permanent Deputy General Director				07/01/2021			Internal person
12	Do Phuong Anh		Deputy General Director				25/02/2019			Internal person
13	Tran Dao Duc		Deputy General Director				01/08/2016			Internal person
14	Do Thi Thom		Deputy General Director				28/10/2010			Internal person
15	Thai Thi Tuoi		Chief accountant							Internal person

16	Ngo Thi Nguyet Anh		Company Secretary, Person Authorized to disclose information			30/09/2014			Internal person
17	C.E.O International Company Limited			ERC No: 0102173374; First registration date: January 18 th , 2007; 11 th change registration date: December 1 st , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Tu Liem ward, Hanoi, Vietnam	29/09/2014			Subsidiary Company
18	C.E.O Design Consultancy One Member Limited Liability Company			ERC No: 0108267344; First registration date: May 10 th , 2018; 3 rd change registration date: December 14 th , 2022; Place of issue: Hanoi Department of Planning and Investment	3 rd floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Tu Liem ward, Hanoi, Vietnam	10/05/2018			Subsidiary Company
19	C.E.O Hospitality Limited Liability Company			ERC No: 1702070874; First registration date: November 26 th , 2016; 6 th change registration date: July 06 th , 2023; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	26/11/2016			Subsidiary Company
20	Phu Quoc Investment			ERC No: 1700446176; First registration date:	Sonasea Villas and Resort tourist				Subsidiary Company

	And Development Joint Stock Corporation			December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang province Department of Planning and Investment	complex, Phu Quoc, An Giang, Vietnam	29/09/2014			
21	Phu Quoc Housing and Urban Development Joint Stock Company			ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: January 19 th , 2022; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	29/09/2014			Subsidiary Company
22	Van Don Tourism Development And Investment Joint Stock Company			ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco- tourism Area, Van Don, Quang Ninh, Vietnam	05/07/2017			Subsidiary Company
23	Nha Trang Investment and Development Joint Stock Company			ERC No: 4201743588; First registration date: May 29 th , 2017; 04 th change registration date: December 13 th , 2019; Place of issue: Khanh Hoa province	Lot D12b-Zone 4, Northern Cam Ranh Peninsula Tourist Area, , Cam Lam ward, Khanh Hoa Province, Vietnam	29/05/2017			Subsidiary Company

APPENDIX 02

TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFILIATED PERSONS

No.	Name of organization/individual	Relationship with the Company	Citizen Identity Card No/ Business Registration Certificate No, date of issue, place of issue	Headquarter address/Contact address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Note
1	Van Don Tourism Development And Investment Joint Stock Company	Subsidiary Company	ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco-tourism Area, Van Don, Quang Ninh, Vietnam	15/02/2025	01/2025/NQ-HĐQT	Steel Supply Contract	
					01/03/2025	01/2025/NQ-HĐQT	Food Supply Contract for the Hotel	
					28/03/2025	01/2025/NQ-HĐQT	Supply Contract for Consumables, Materials, and Equipment for Hotel Operation	
					25/04/2025	01/2025/NQ-HĐQT	Equipment Supply Contract	
					05/05/2025	01/2025/NQ-HĐQT	Steel Supply Contract	
2	C.E.O Construction Joint Stock Company	Subsidiary Company	ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	12 th floor, CEO Tower, HH2-1, Pham Hung street, Tu Liem ward, Hanoi, Vietnam	06/02/2025	01/2025/NQ-HĐQT	Equipment Supply Contract	

		of CEO Van Don			05/05/2025	01/2025/NQ-HDQT	Steel Supply Contract	
2	C.E.O Construction Joint Stock Company ("CEO Construction")	<ul style="list-style-type: none"> - Mr. Cao Van Kien is General Director of CEO Group and member of BOD of CEO Construction - Mr. Ta Van To is Deputy General Director of CEO Group and Chairman of BOD of CEO Construction - Mr. Tran Trung Ket is member of BOD of CEO Group and member of BOD of CEO Construction 	<p>ERC No: 0102389667; First registration date: October 11th, 2007; 14th change registration date: September 13th, 2024; Place of issue: Hanoi</p> <p>Department of Planning and Investment</p>	12 th floor, CEO Tower, HH2-1, Pham Hung street, Tu Liem ward, Hanoi, Vietnam	06/02/2025	01/2025/NQ-HDQT	Equipment Supply Contract	

APPENDIX 03

TRANSACTION BETWEEN THE COMPANY AND THE COMPANY THAT ITS MEMBERS OF THE BOARD OF MANAGEMENT, THE BOARD OF SUPERVISORS, THE DIRECTOR (GENERAL DIRECTOR) HAVE BEEN FOUNDING MEMBERS OR MEMBERS OF BOARD OF DIRECTORS, OR CEO

No.	Name of organization/ individual	Relationship with the Company	Citizen Identity Card No/ Business Registration Certificate No, date of issue, place of issue	Headquarter address/Contact address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Note
1	Van Don Tourism Development And Investment Joint Stock Company	- Mr. Doan Van Binh is the Chairman of BOD of CEO Group and Chairman of BOD of CEO Van Don	ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco-tourism Area, Van Don, Quang Ninh, Vietnam	15/02/2025	01/2025/NQ-HĐQT	Steel Supply Contract	
		Ms. Do Thi Thom is Deputy General Director of CEO Group and member of BOD of CEO Van Don			01/03/2025	01/2025/NQ-HĐQT	Food Supply Contract for the Hotel	
		Mr. Doan Van Minh is member of BOD of CEO Group and member of BOD of CEO Van Don			28/03/2025	01/2025/NQ-HĐQT	Supply Contract for Consumables, Materials, and Equipment for Hotel Operation	
		Mr. Cao Van Kien is General Director of CEO Group and General Director			25/04/2025	01/2025/NQ-HĐQT	Equipment Supply Contract	

APPENDIX 04

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account (if any)	Position at the company (if any)	No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Doan Van Binh		Chairman of the Board of Directors			102.130.203	18,90%	
1	Doan Van Thanh					0	0,00%	
2	Do Trac Ky					0	0,00%	
3	Dao Thi Tan					0	0,00%	
4	Do Phuong Anh		Deputy General Director			2.352.314	0,44%	
5	Doan Duc Anh					0	0,00%	
6	Doan Bao Linh					0	0,00%	
7	Doan Bao Anh					0	0,00%	
8	Doan Thi Thao					0	0,00%	
9	Doan Van Minh		Members of the Board of Directors			150.003	0,03%	
10	Doan Trung Kien					0	0,00%	
11	Doan Thi Hoai Thu					11.478	0,002%	



12	Tran Van Thao							7.000	0,001%	
13	Nguyen Van Tu							0	0,00%	
14	Doan Thi Thao							34	0,00%	
15	Nguyen Khanh Thu							30.025	0,01%	
16	C.E.O International Company Limited					ERC No: 0102173374; First registration date: January 18 th , 2007; 11th change registration date: December 1 st , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Tu Lien. Hanoi, Vietnam	0	0,00%	
17	Phu Quoc Investment And Development Joint Stock Corporation					ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	
18	Phu Quoc Housing and Urban Development Joint Stock Company					ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: January 19 th , 2022; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	
19	Van Don Tourism Development And					ERC No: 5701879860; First registration date: July 05 th ,	Bai Tu Long Eco-tourism Area, , Van	0	0,00%	

	Investment Joint Stock Company			2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Don, Quang Ninh Province, Vietnam			
20	C.E.O Industrial Park Development Joint Stock Company			ERC No: 0111068927; First registration date: 02/06/2025; Place of issue: Hanoi Department of Finance	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Tu Liem ward, Hanoi, Vietnam	0	0,00%	
II	Doan Van Minh			Members of the Board of Directors		150.003	0,03%	
1	Doan Van Thanh					0	0,00%	
2	Nguyen Thi Hue					0	0,00%	
3	Doan Thi Thao					34	0,00%	
4	Doan Minh Hoang					0	0,00%	
5	Doan Minh Tuan					0	0,00%	
6	Doan Van Binh			Chairman of the Board of Directors		102.130.203	18,90%	
7	Doan Thi Thao					0	0,00%	
8	Doan Trung Kien					0	0,00%	

9	Doan Thi Hoai Thu						11.478	0,002%	
10	Do Phuong Anh		Deputy General Director				2.352.314	0,44%	
11	Tran Van Thao						7.000	0,001%	
12	Nguyen Khanh Thu						30.025	0,01%	
13	Nguyen van Tu						0	0,00%	
14	Phu Quoc Investment And Development Joint Stock Corporation				ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	
15	Phu Quoc Housing and Urban Development Joint Stock Company				ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: January 19 th , 2022; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	
16	Van Don Tourism Development And Investment Joint Stock Company				ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco-tourism Area, Van Don, Quang Ninh Province, Vietnam	0	0,00%	

17	International Company Limited			ERC No: 0102173374; First registration date: January 18 th , 2007; 11th change registration date: December 1 st , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Tu Liem, Hanoi, Vietnam	0	0,00%	
18	International College of Industry & Commerce			Decision No: 816/QĐ- BGDDT; Date of issue: February 22 nd , 2008; Place of issue: Ministry of Education and Training Pursuant to the Renaming Decision No: 166/QĐ- BLĐT BXH; Date of issue: 23/01/2025	Tien Du Ward Bac Ninh Province.	0	0,00%	
III	Doan Duc Anh			Members of the Board of Directors		0	0,00%	
1	Doan Van Binh			Chairman of the Board of Directors		102.130.203	18,90%	
2	Do Phuong Anh			Deputy General Director		2.352.314	0,44%	
3	Doan Bao Linh					0	0,00%	
4	Doan Bao Anh					0	0,00%	
IV	Tran Trung Ket			Members of the Board of Directors		173.698	0,03%	
1	Tran Van Hoa					0	0,00%	

2	Nguyen Thi Duyen							0	0,00%	
3	Phan Van Thon							0	0,00%	
4	Pham Thi Nghia							0	0,00%	
5	Phan Thi Thanh Hoa							0	0,00%	
6	Tran Tuan Thanh							0	0,00%	
7	Tran Duc Trung							0	0,00%	
8	Tran Thi Giang							26.250	0,005%	
9	Tran Van Doan							1.300	0,00%	
10	Cao Van Kien				General Director			126.000	0,02%	
11	Doan Thi Liem							0	0,00%	
12	Phu Quoc Investment And Development Joint Stock Corporation					ERC No: 1700446176; First registration date: December 11 th , 2003; 13 th change registration date: December 31 st , 2021; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	
13	Phu Quoc Housing and Urban Development Joint Stock Company					ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: January 19 th , 2022; Place of issue: Kien Giang province	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	

				Department of Planning and Investment				
14	C.E.O Construction Joint Stock Company			ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	12 th floor, CEO Tower, HH2-1, Pham Hung street, Tu Liem, Hanoi, Vietnam	0	0,00%	
15	Phu Kien Phu Quoc One Member Limited Liability Company			ERC No: 1702075375; First registration date: January 06 th , 2017; 06 th change registration date: January 22 nd , 2021; Place of issue: Kien Giang Province Department of Planning and Investment	Sonasea Villas & Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	
V	Nguyen Van Dong			Independent members of the Board of Directors		0	0,00%	
1	Nguyen Van Khac					0	0,00%	
2	Bui Thi Luu					0	0,00%	
3	Nguyen Dinh Bang					0	0,00%	
4	Nguyen Thi Viet Vinh					0	0,00%	
5	Nguyen Thi Thu Van					0	0,00%	
6	Nguyen Nhat Minh					0	0,00%	
7	Nguyen Anh Duc					0	0,00%	

8	Nguyen Khac Hai						0	0,00%	
9	Nguyen Thi Van Khanh						0	0,00%	
VI	Tran Thi Thuy Linh			Head of the Board of Supervisors			267.009	0,05%	
1	Tran Nhu Thanh						0	0,00%	
2	Phung Thi Loc						0	0,00%	
3	Nguyen Minh Duc						0	0,00%	
4	Nguyen Tam Anh						0	0,00%	
5	Tran Thi Thuong Thuong						0	0,00%	
6	Tran Thi Anh Thu						0	0,00%	
7	Pham Ngoc Tu						0	0,00%	
VII	Bui Duc Thuyen			Member of the Board of Supervisors			155.334	0,03%	
1	Tran Thi Minh Hien						0	0,00%	
2	Bui Thi Ha Phuong						52.500	0,01%	
3	Bui Van Thao						0	0,00%	
4	Bui Thi Xa						0	0,00%	
5	Duong Thi Minh						0	0,00%	

6	Nam Dinh Forest Products Joint Stock Company			ERC No: 0600160460; First registration date: October 04 th , 1999; 12 th change registration date: August 18 th , 2020; Place of issue: Nam Dinh province Department of Planning and Investment	Lot C1, D2 Road, Hoa Xa Industrial Park, Loc Hoa ward, Nam Dinh province, Vietnam	0	0,00%	
VIII	Nguyen Thu Phuong			Member of the Board of Supervisors		0	0,00%	
1	Nguyen Thuong Hien					0	0,00%	
2	Nguyen Thi Sam					0	0,00%	
3	Nguyen Quang Canh					0	0,00%	
4	Nguyen Thi Nguyen					0	0,00%	
5	Nguyen Quang Khang					0	0,00%	
6	Nguyen Phuong Linh					0	0,00%	
7	Nguyen Linh An					0	0,00%	
8	Nguyen Quang Dang					0	0,00%	
9	Nguyen Thi Hai Hau					0	0,00%	
10	Nguyen The Dan					0	0,00%	

11	Pham Truong Giang						0	0,00%	
12	Nguyen Thi Ha						0	0,00%	
IX	Cao Van Kien			General Director			126.000	0,02%	
1	Nguyen Thi Nhiem						0	0,00%	
2	Tran Van Hoa						0	0,00%	
3	Nguyen Thi Duyen						0	0,00%	
4	Tran Thi Giang						26.250	0,005%	
5	Cao Ha Chi						0	0,00%	
6	Cao Huyen Chi						0	0,00%	
7	Cao Minh Quang						0	0,00%	
8	Cao Thi Hang						0	0,00%	
9	Cao Thi Anh						0	0,00%	
10	Cao Thi Anh						0	0,00%	
11	Cao Thi Ha						0	0,00%	
12	Cao Thi Ngan						3.075	0,001%	
13	Lam Van Ly						0	0,00%	
	Nguyen Thanh Nam						0	0,00%	

X	Ta Van To		Permanent Deputy General Director				135.486	0,03%	
1	Hoang Thi Dinh						0	0,00%	
2	Le Thi Dung						0	0,00%	
3	Nguyen Thi Hien						0	0,00%	
4	Ta Hien Chi						0	0,00%	
5	Ta Duc Minh						0	0,00%	
6	Ta Van Ha						0	0,00%	
7	Ta Thi Hao						0	0,00%	
8	Ta Van Tan						0	0,00%	
9	Ta Thi Hang						0	0,00%	
10	Ta Van Tuan						54.495	0,01%	
11	Dam Thi Huong						0	0,00%	
12	Tran Kim Chung						0	0,00%	
13	Nguyen Hai Yen						0	0,00%	
14	Vu Duc Dung						0	0,00%	
15	Doan Thi Vy						5.000	0,001%	

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16	Nha Trang Investment and Development Joint Stock Company			ERC No: 4201743588; First registration date: May 29 th , 2017; 04 th change registration date: December 13 th , 2019; Place of issue: Khanh Hoa province Department of Planning and Investment	Lot D12b-Zone 4, Northern Cam Ranh Peninsula Tourist Area, Cam Lam, Khanh Hoa Province, Vietnam	0	0,00%	
17	C.E.O Construction Joint Stock Company			ERC No: 0102389667; First registration date: October 11 th , 2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	12 th floor, CEO Tower, HH2-1, Pham Hung street, Tu Liem, Hanoi, Vietnam	0	0,00%	
XI	Tran Dao Duc			Deputy General Director		114.135	0,02%	
1	Phung Thi Hoi					0	0,00%	
2	Tran Thi Thu Hanh					100	0,00%	
3	Tran Dat Anh					0	0,00%	
4	Tran Dat					0	0,00%	
5	Tran Thi Minh Hoi					0	0,00%	
6	Tran Thi Minh Hoa					0	0,00%	
7	Tran Thi Xuan Huong					0	0,00%	
8	Tran Dang					0	0,00%	

9	Tran Dan							0	0,00%	
10	Tran Thi Thu Huong							0	0,00%	
11	Pham Thi Nhu Van							0	0,00%	
12	Hoang Thong							0	0,00%	
13	Nguyen Quoc Tuan							0	0,00%	
14	Do Manh Tan							0	0,00%	
15	Luong Thi Thanh Binh							0	0,00%	
16	Nguyen Thi Thanh Ha							0	0,00%	
17	Nguyen Duc Vinh							0	0,00%	
18	Nha Trang Investment and Development Joint Stock Company					ERC No: 4201743588; First registration date: May 29 th , 2017; 04 th change registration date: December 13 th , 2019; Place of issue: Khanh Hoa province Department of Planning and Investment	Lot D12b-Zone 4, Northern Cam Ranh Peninsula Tourist Area, Cam Lam , Khanh Hoa Province, Vietnam	0	0,00%	
19	C.E.O Travel Joint Stock Company					ERC No: 0700525669; First registration date: March 16 th , 2011; 07 th change registration	5 th floor, CEO Tower, HH2-1, Me Tra Ha New Urban,	0	0,00%	

				date: July 04 th , 2023; Place of issue: Hanoi Department of Planning and Investment	Pham Hung street, Tu Liem, Hanoi, Vietnam			
20	C.E.O Design Consultancy One Member Limited Liability Company			ERC No: 0108267344; First registration date: May 10 th , 2018; 3 rd change registration date: December 14 th , 2022; Place of issue: Hanoi Department of Planning and Investment	3 rd floor, CEO Tower, HH2-1, Me Tra Ha New Urban, Pham Hung street, Tu Liem ward, Hanoi, Vietnam	0	0,00%	
21	C.E.O Hospitality Limited Liability Company			ERC No: 1702070874; First registration date: November 26 th , 2016; 6 th change registration date: July 06 th , 2023; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	
XII	Do Phuong Anh			Deputy General Director		2.352.314	0,44%	
1	Do Trac Ky					0	0,00%	
2	Dao Thi Tan					0	0,00%	
3	Doan Van Thanh					0	0,00%	
4	Doan Van Binh			Chairman of the Board of Directors		102.130.203	18,90%	

5	Doan Duc Anh						0	0,00%	
6	Doan Bao Linh						0	0,00%	
7	Doan Bao Anh						0	0,00%	
8	Do Tu Anh						0	0,00%	
9	Le Trung Hieu						0	0,00%	
10	C.E.O Hospitality Limited Liability Company			ERC No: 1702070874; First registration date: November 26 th , 2016; 6 th change registration date: July 06 th , 2023; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam		0	0,00%	
XIII	Do Thi Thom			Deputy General Director			91.285	0,02%	
1	Do Ngoc Kinh						0	0,00%	
2	Dang Thi Tinh						0	0,00%	
3	Doan Van Quang						0	0,00%	
4	Doan Tien Trung						0	0,00%	
5	Doan Minh Trang						0	0,00%	
6	Doan Minh Phuong						0	0,00%	
7	Doan Dang Ha Nam						0	0,00%	
8	Doan Dang Phu Quoc						0	0,00%	

9	Do Thi Nu							0	0,00%	
10	Do Van Duong							0	0,00%	
11	Do Van Tien							47.748	0,01%	
12	Do Van Yen							29.049	0,01%	
13	Tang Van Vy							0	0,00%	
14	Dong Kim Hien							75	0,00%	
15	Nguyen Thi Hang							0	0,00%	
16	Ngo Thi Huong							0	0,00%	
17	C.E.O Hospitality Limited Liability Company						ERC No: 1702070874; First registration date: November 26 th , 2016; 6 th change registration date: July 06 th , 2023; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%
18	C.E.O Travel Development Joint Stock Company						ERC No: 0700525669; First registration date: 16/03/2011; 7 th change registration date: 03/07/2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Pham Hung street, Tu Liem, Hanoi, Vietnam	0	0,00%
19	Van Don Tourism Development And Investment Joint Stock Company						ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place	Bai Tu Long Eco-tourism Area, Ha Long Commune, Van Don , Quang	0	0,00%

				of issue: Quang Ninh province Department of Planning and Investment	Ninh Province, Vietnam			
20	C.E.O Industrial Park Development Joint Stock Company			ERC No: 0111068927; First registration date: 02/06/2025; Place of issue: Hanoi Department of Finance	5 th floor, CEO Tower, HH2-1, Me Tri Ha New Urban, Pham Hung street, Tu Liem ward, Hanoi, Vietnam	0	0,00%	
XIV	Thai Thi Tuoi			Chief accountant		159.650	0,03%	
1	Thai Van Canh					0	0,00%	
2	Duong Thi Tham					0	0,00%	
3	Nguyen Van Dao					0	0,00%	
4	Dang Thi Hien					0	0,00%	
5	Nguyen Van Thao					0	0,00%	
6	Nguyen Thai Huyen Anh					0	0,00%	
7	Nguyen Nhat Minh					0	0,00%	
8	Thai Thi Nhu Hoa					0	0,00%	
9	Vu The Hung					0	0,00%	
10	Thai Phuong Que					0	0,00%	
XV	Ngo Thi Nguyet Anh			Company Secretary, Person Authorized to disclose information		65	0,00%	

1	Ngo Xuan Lung							0	0,00%	
2	Truong Thi Hien							0	0,00%	
3	Nguyen Viet Nham							0	0,00%	
4	Nguyen Thi Vinh							0	0,00%	
5	Nguyen Anh Khang							0	0,00%	
6	Nguyen Tu Anh							0	0,00%	
7	Nguyen Yen Chi							0	0,00%	
8	Ngo Thi Thu							0	0,00%	
9	Ngo Van Trung							0	0,00%	
10	Ngo Thi Kim Dung							0	0,00%	
11	Nguyen Thi Thanh Huong							0	0,00%	
12	Nguyen Thanh Tam							0	0,00%	
13	Hoang Dinh Nhan							0	0,00%	
14	C.E.O Travel Joint Stock Company				ERC No: 0700525669; First registration date: March 16 th , 2011; 07 th change registration date: July 0rd ^l , 2023; Place of issue: Hanoi Department of Planning and Investment	5 th floor, CEO Tower, HH2-1, Me Tri Ha New Urban, Pham Hung street, Tu Liem, Hanoi, Vietnam	0	0,00%		
15	Construction Joint Stock Company				ERC No: 0102389667; First registration date: October 11 th ,	12 th floor, CEO Tower, HH2-1,	0	0,00%		

					2007; 14 th change registration date: September 13 th , 2024; Place of issue: Hanoi Department of Planning and Investment	Pham Hung street, Tu Liem, Hanoi, Vietnam			
16	Van Don Tourism Development And Investment Joint Stock Company				ERC No: 5701879860; First registration date: July 05 th , 2017; 05 th change registration date: August 20 th , 2024; Place of issue: Quang Ninh province Department of Planning and Investment	Bai Tu Long Eco-tourism Area, Van Don, Quang Ninh Province, Vietnam	0	0,00%	
17	Phu Quoc Housing and Urban Development Joint Stock Company				ERC No: 0305271533; First registration date: October 11 th , 2007; 04 th change registration date: January 19 th , 2022; Place of issue: Kien Giang province Department of Planning and Investment	Sonasea Villas and Resort tourist complex, Phu Quoc, An Giang, Vietnam	0	0,00%	

