



VINACAP KIM LONG JSC

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Hanoi, June 23, 2025

REPORT ON THE GOVERNANCE SITUATION
VINACAP KIM LONG JOINT STOCK COMPANY
The first 6 months of 2025

To:

- State Securities Commission
- Hanoi Stock Exchange

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the stock market)

- Name of the Public Company : **VINACAP KIM LONG JOINT STOCK COMPANY**
- Head office address : Doc Van, Yen Vien Commune, Gia Lam District, Hanoi City
- HN Office : 2nd Floor, No. 166 Tran Vy Street, Mai Dich, Cau Giay, Hanoi
- Telephone : (024) 3537 7989 - Fax: (024) 3537 7988
- Email : tamnh@vinacap.vn
- Charter capital : 156,000,000,000 VND equivalent to 15,600,000 shares
- Stock code (if any): VTE
- Corporate governance model:
 - + General Meeting of Shareholders
 - + Board of Directors
 - + Supervisory Board
 - + Board of General Directors: General Director and Deputy General Director
 - + Regarding the implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation):

TT	Number of Resolutions/Decisions	Day	Content
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1	01/25/BB - General Meeting of Shareholders	05/04/2025	Minutes of the 2025 Ordinary General Meeting of Shareholders
2	02/25/NQ-DHDCĐ	05/04/2025	Resolution of the Annual General Meeting of Shareholders 2025

II. Activities of the Board of Directors (6-month report/2025):

1. Information about members of the Board of Directors (BOD):

TT	Member of the Board of Directors	Duty	Start date/No trigger as a member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Ngo Hoang Phuong	President	07/03/2022	
2	Mr. Ngo Huu Tam	Member - General Director of VINACAP	07/03/2022	
3	Mr. Nguyen Thanh Hai	Member (VNPT Capital Representative)	07/03/2022	05/04/2025
4	Mr. Hoang Van Loi	Member (VNPT Capital Representative)	05/04/2025	

2. Board of Directors Meetings

TT	Member of the Board of Directors	Number of TV sessions attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Ngo Hoang Phuong	3/3	100%	-
2	Mr. Ngo Huu Tam	3/3	100%	
3	Mr. Nguyen Thanh Hai	0/3	0%	Busy with non-authorized work
4	Mr. Hoang Van Loi	3/3	100%	

3. Supervisory activities of the Board of Directors for the Board of Directors:

- Promulgating Resolutions and Decisions to promptly direct and create favorable conditions for the Board of Directors to operate and perform production and business tasks according to the resolution of the General Meeting of Shareholders in 2025
- On the basis of the provisions of law, the Company's Charter, the Company's internal regulations, the executive apparatus and assistants in the Company always show the spirit of effort, coordination and timely and effective advice to the Board of Directors and the Board of Directors in performing their tasks.
- Organizing and effectively implementing the Resolution of the General Meeting of Shareholders, the Board of Directors has completed the preparation of the Company's financial statements, signed a contract to audit the financial statements in 2025 with AASC Auditing Firm Co., Ltd. and disclosed information as prescribed.
- Supervise the activities of the Board of Directors and departments to implement the resolutions of the Board of Directors.

4. Activities of subcommittees of the Board of Directors:

Assisting the Board of Directors has 01 Company Secretary with the following tasks:

- To organize meetings of the Board of Directors, the Control Board and the General Meeting of Shareholders under the orders of the Chairman of the Board of Directors or the Control Board;
- Make minutes of meetings;
- Advising on the procedures of meetings;
- Provide financial information, copies of the minutes of the Board of Directors meeting and other information to members of the Board of Directors and the Supervisory Board.
- The company secretary is responsible for keeping information confidential in accordance with the provisions of law and the company's charter.

5. Resolutions/Decisions of the Board of Directors (6-Month Report/2025)

Day	Number of Documents	Content
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05/03/2025	01/25/NQ-HDQT	<ul style="list-style-type: none"> - Acknowledging the report on evaluating the implementation of the Resolution of the General Meeting of Shareholders in 2025 and recording the production and business results in the first 2 months of 2025; - Appointment of Mr. Tran Van Quy to hold the position of Deputy General Director - Approving the overall factory upgrade project for use and lease - Agreed not to develop a plan for the 2025-2029 period - Approving the plan to organize the 2025 Annual General Meeting of Shareholders
15/05/2025	01/25/QD-HDQT	<ul style="list-style-type: none"> - Recording business results for the first 4 months of 2025 - Recognize the results of working with key customers - Acknowledging the Planning of Gia Lam District and Adjusting the project on renovation and upgrading of factories in accordance with the general planning of Gia Lam District - Approving the project on investment in the production line of electric cables
28/05/2025	29/25/QD-HDQT	<ul style="list-style-type: none"> - Decision on selection of auditing unit for financial statements in 2025

III. Supervisory Board:

1. Information about members of the Supervisory Board

TT	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board	Qualifications
1	Mr. Pham Van Ninh	<i>Head of Department</i>	Reappointed 07/03/2022	<i>Bachelor</i>
2	Mr. Dinh Quang Huu	<i>Member</i>	Reappointed 07/03/2022	<i>Master's Degree</i>
3	Mr. Vu Hoang Cong	<i>Member</i>	Reappointed 07/03/2022	<i>Bachelor</i>

2. Meetings of the Board of Trustees

TT	Members of the Supervisory Board	Number of Supervisory Board Meetings Attended	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Pham Van Ninh	3/3	100%	
2	Mr. Dinh Quang Huu	1/3	33,3%	
3	Mr. Vu Hoang Cong	1/3	33,3%	

3. Supervisory Board's supervisory activities for the Board of Directors, the Board of Directors and shareholders:

- Consider the legality, order and procedures for promulgating Resolutions and Decisions of the Board of Directors and the Board of Directors in accordance with the provisions of law; Charter and statutes of the Company.
- Inspect the implementation of the financial plan and business plan approved by the General Meeting of Shareholders in 2025.
- Inspecting and supervising the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders for the Board of Directors and the Board of Directors,
- Consider and appraise financial statements for the first 5 months of 2025.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:

- In 2025, the Supervisory Board has received coordination from the Board of Directors, the Board of Directors and managers of the units such as providing necessary reports and documents for inspection and supervision.
- At the meetings chaired by the Chairman of the Board of Directors, the Supervisory Board is invited to attend to ensure that the Company's activities are appropriate and meet the interests of shareholders.

IV. Executive Board

STT	Executive Board Members	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board
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1	Mr. Ngo Huu Tam	24/09/1981	Master of Business Administration	07/03/2022
2	Mr. Tran Van Quy	11/07/1983	Bachelor	05/03/2025
3	Mr. Hoang Van Loi	21/06/1973	Engineer/Bachelor	27/08/2022

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment
Ngo Thi Hieu	11/04/1991	Bachelor of Accounting	01/04/2025

VI. Corporate Governance Training:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Director) have participated in, other managers and the company secretary have participated in accordance with the regulations on corporate governance: Yes

VII. List of related persons of the public company (2025 Report) and related transactions of the company with the company itself:

1. List of related persons of the company: According to the attached list.

STT	Name of Organization/Individual	Stock Trading Account	Position at the company	Type of NSH (ID card, CCCD, Passport, Business Registration)	NSH Paper Number	Date of issuance of NSH certificate	Where to issue NSH certificates	Head Office Address/Contact	Notes
	Ngo Hoang Phuong	091C265581	1	CCCD	038073005581	30/10/2018	Police Department	House 10, Lane 176, Mai Dich, Hanoi	
	Ngo Binh				038044001504		Police Department	House 10, Lane 176, Mai Dich, Hanoi	People related to Mr. Ngo Hoang Phuong - Father
	Ngo Thi Thanh Ngo							House 10, Lane 176, Mai Dich, Hanoi	People related to Mr. Ngo Hoang Phuong - Dead mother
	Nguyen Thanh Ha	009844		CCCD	001173012778		Police Department	House 10, Lane 176, Mai Dich, Hanoi	Persons related to Mr. Ngo Hoang Phuong - Wife

	Ngô Minh Thái	058C120041		CCCD	001201009170		Police Department	House 10, Lane 176, Mai Dich, Hanoi	Persons related to Mr. Ngo Hoang Phuong - Con
	Ngo Minh Anh Khang	1971546			001204022383		Police Department	House 10, Lane 176, Mai Dich, Hanoi	Persons related to Mr. Ngo Hoang Phuong - Con
	Ngo Bac Muoi						Police Department	House 10, Lane 176, Mai Dich, Hanoi	Persons related to Mr. Ngo Hoang Phuong - Anh
	Nguyễn Thị Huệ			CCCD	042174003329		Police Department	House 10, Lane 176, Mai Dich, Hanoi	People related to Mr. Ngo Hoang Phuong - Sister-in-law
	Nguyen Phuong Lien	009C010946		CCCD	001178023820		Police Department	House 10, Lane 176, Mai Dich, Hanoi	Person related to Mr. Ngo Hoang Phuong - Sister-in-law

Pham Van Trung Kien				CCCD	001078025508		Police Department	House 10, Lane 176, Mai Dich, Hanoi	People related to Mr. Ngo Hoang Phuong - Brother-in-law
Ngô Hồng Quang		005C0029241		CCCD	038077031905		Police Department	House 10, Lane 176, Mai Dich, Hanoi	People related to Mr. Ngo Hoang Phuong - Em
Ngo Huu Tam			3	CCCD	038081000007	06/12/2012	Police Department	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	
Ngo Van At				ID card	011861917			P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	Persons related to Mr. Ngo Huu Tam - Father
Nguyen Thi Nham				ID card	172062062			P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	Person related to Mr. Ngo Huu Tam - Mother
Ngô Văn Thành				CCCD	038083000061		Police Department	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	Persons related to Mr. Ngo Huu Tam - Em

Hoang Thi Thuy					CCCD	038181008433		Police Department	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	Persons related to Mr. Ngo Huu Tam - Wife
Ngo Hoang Bach									P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	Persons related to Mr. Ngo Huu Tam - Con
Hoang Van Loi		026CH28956 VPS	5	CCCD	031073002322		22/11/2021	Police Department	Doc Van, Yen Vien, Gia Lam, Hanoi.	
Dinh Thi Thu Huong				CCCD	031176012438		10/5/2021	Police Department	Room 1501B AZ SKY Dinh Cong, Dinh Cong, Hoang Mai, Comedy Noi	Persons related to Mr. Hoang Van Loi - Wife
Hoang Thi Bang An				CCCD	001301016038		22/11/2021	Police Department	Room 1501B AZ SKY Dinh Cong, Dinh Cong, Hoang Mai, Comedy Noi	Persons related to Mr. Hoang Van Loi - son
Hoang Duc Phan				CCCD	001207038387		22/11/2021	Police Department	Room 1501B AZ SKY Dinh Cong, Dinh Cong, Hoang Mai, Comedy Noi	Persons related to Mr. Hoang Van Loi - Son
Tran Van Quy			5	CCCD	036083003306		3/24/2023	Police Department	Ben Thoc, Ngo Quyen, Nam Dinh	

	Ngo Thi Kieu Trang	036C00899			CCCD	038189001242	5/3/2023	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Persons related to Mr. Tran Van Quy - Wife
	Tran Thao Anh								46A Lane 416 Lac Long Quan, Hanoi	Persons related to Mr. Tran Van Quy - Con
	Tran Quoc Khanh				CCCD	036080013083	3/23/2022	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Persons related to Mr. Tran Van Quy - brother
	Tran Thi Thu Hoai				CCCD	036187015151	2/10/2022	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - sister-in- law
	Tran Thi Lan Huong				CCCD	036179010518	4/19/2021	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - sister
	Vo Duc Quy				CCCD	079079014624	4/19/2021	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - brother-in- law

Ngo Huy Thuc				CCCD	038059008647	4/29/2021	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Persons related to Mr. Tran Van Quy - father-in- law
Le Thi Thoa				CCCD	038160011562	4/29/2021	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - mother-in- law
Ngô Ngọc Thành				CCCD	038092037935	8/12/2021	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - Sister-in- law
Ngô Thị Huyền				CCCD	038183000585	6/5/2022	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - Sister-in- law
Hoang Tat Thang				CCCD	0380083000431	6/5/2022	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - brother-in- law of his wife

Tran Van Phuong				Lost				Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - father
Trần Thị Minh				CCCD			036152017318	Police Department	46A Lane 416 Lac Long Quan, Hanoi	Person related to Mr. Tran Van Quy - mother
Phạm Văn Ninh			7	CCCD			036075000078	Police Department	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	
Pham Van Phu									CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Con
Vu Thi Nguyen				ID card			160371520		CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Ms.
Hoang Thi Bich Ngoc									CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person: Mr. Pham Van Ninh - Ms. (Martyr)

Pham Ha Phuong					ID card	163002178			CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Ms.
Pham Ha Chi					ID card	162825500			CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Ms.
Pham Thi Voc					ID card	162049780			CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Em
Pham Ngoc Tuyen					ID card	162321922			CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Em
Pham Thi Nhieu					ID card	162408564			CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Em
Pham Thi Nhung					ID card	162729783			CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Em

Pham Thi Ngoan								CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person Mr. Pham Van Ninh - Con
Phạm Văn Giang							160371520	ID card	Related person Mr. Pham Van Ninh - Ms.
Phạm Văn Thắng								CH02, 12th Floor, R5 Royal City Building, Nguyen Trai, Hanoi	Related person: Mr. Pham Van Ninh-Anh (Martyr)
Dinh Quang Huu		058C507398	8		CCCC	020073000017	7/24/2021	Police Department	Person related to Mr. Dinh Quang Huu - Father (Deceased)
Dinh Van Lan								Group 3, Phu Dien Ward, Bac Tu Liem, Hanoi	Persons related to Mr. Dinh Quang Huu - Mother
Tran Thi Quy					CCCC	035147004589	9/27/2021	Police Department	Persons related to Mr. Dinh Quang Huu - Mother

Tran Thi Dong	058C531455			CCCD	034175001890	7/24/2021	Police Department	Group 3, Phu Dien Ward, Bac Tu Liem, Hanoi	Persons related to Mr. Dinh Quang Huu - Wife
Dinh Hoang Viet Dung	058C280601			CCCD	001201004369	3/4/2021	Police Department	Group 3, Phu Dien Ward, Bac Tu Liem, Hanoi	Persons related to Mr. Dinh Quang Huu - Con
Dinh Thi Ha Phuong				CCCD	001309017931	4/14/2023	Police Department	Group 3, Phu Dien Ward, Bac Tu Liem, Hanoi	Persons related to Mr. Dinh Quang Huu - Con
Dinh Cao Son				Passport	C3X7XH09T		Germany	Germany	Persons related to Mr. Dinh Quang Huu - Anh
Dinh Thi Thuy				CCCD	037171001618	2/19/2022	Police Department	Group 6, Tan Binh Ward, Tam Diep City, Ninh Binh	People related to Mr. Dinh Quang Huu - Ms.
Dinh Chi Tinh				Passport	N1876189	9/18/2017	Germany	Germany	People related to Mr. Dinh Quang Huu - Em

Dinh Thi Anh Que					CCCCD	037187007836	4/25/2021	Police Department	Yen Lam Village, Yen Son Commune, Tam Diep City, Ninh Binh	People related to Mr. Dinh Quang Huu - Em
Vu Hoang Cong		7458881	8		CCCCD	02008400148	9/14/2021	Police Department	Group 24, Dinh Cong, Hoang Mai, Hanoi	
Tran Thi Thanh Huyen		019988			CCCCD	034184025726	5/7/2022	Police Department	Group 24, Dinh Cong, Hoang Mai, Hanoi	Persons related to Mr. Vu Hoang Cong - Wife
Vu Van Nhan					CCCCD	036058000192	5/10/2021	Police Department	Group 24, Dinh Cong, Hoang Mai, Hanoi	People related to Mr. Vu Hoang Cong - Father
Pham Thi Lien					CCCCD	037160009096	11/22/2021	Police Department	Group 24, Dinh Cong, Hoang Mai, Hanoi	People related to Mr. Vu Hoang Cong - Mother

Tran Van Ha										Dong Hop, Dong Hung, Thai Binh	Person related to Mr. Vu Hoang Cong - Father-in-law (Deceased)
Nguyen Thi Ly									034158005614	Police Department	Person related to Mr. Vu Hoang Cong - Mother-in-law
Vu Thi Hoang Ngan										Group 24, Dinh Cong, Hoang Mai, Hanoi	Persons related to Mr. Vu Hoang Cong - Biological son
Vu Hoang Son Tuan										Group 24, Dinh Cong, Hoang Mai, Hanoi	Persons related to Mr. Vu Hoang Cong - Biological son

Lai Thi Hong Trang				CCCD	036187000675	7/23/2021	Police Department	Residence G4 Yen Hoa Urban Area, Trung Hoa, Cau Giay, Hanoi	People related to Mr. Vu Hoang Cong - Sister-in-law
Ngo Thi Hieu			6	CCCD	038191004874	6/17/2022	Police Department	166 Tran Vy, Hanoi	
Nguyen Duc Anh				CCCD	038087000230	6/17/2022	Police Department	166 Tran Vy, Hanoi	Persons related to Ms. Ngo Thi Hieu - Husband
Ngo Ngoc Thuc				CCCD	038060034352	10/8/2021	Police Department	166 Tran Vy, Hanoi	People related to Ms. Ngo Thi Hieu - Father
Ngô Thị Nhung				CCCD	038160028491	10/8/2021	Police Department	166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Birth mother
Nguyen Chi Dung				CCCD	038059006046	11/8/2021	Police Department	166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Father-in-law

Le Thi Huong				CCCD	038163029882	9/28/2021	Police Department	166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Mother-in-law
Ngo Ngoc Trung				CCCD	038087034875	10/8/2021	Police Department	166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Brother
Nguyen Thi Ngoc				CCCD	038191025834	9/28/2021	Police Department	166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Sister-in-law
Nguyen Chi Cuong				CCCD	038094014739	9/28/2021	Police Department	166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Brother-in-law
Le Huyen Trang				CCCD	038194031121	11/8/2021	Police Department	166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Sister-in-law

Nguyen Duc Minh										166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Natural child
Nguyễn Đức Phúc										166 Tran Vy, Hanoi	Person related to Ms. Ngo Thi Hieu - Natural child
Nguyen Dinh Hieu		058C220612	12	CCCD	031081007230	4/19/2021	Police Department	46 Lane 381 Thuy Phuong, Hanoi			
Nguyễn Thị Sâm				CCCD	030184000001	4/19/2021	Police Department	46 Lane 381 Thuy Phuong, Hanoi			Related persons: Mr. Nguyen Dinh Hieu - Company Secretary - Wife
Nguyen Dinh Nhuong				CCCD	031052001751	29/04/2021	Police Department	46 Lane 381 Thuy Phuong, Hanoi			Related persons: Mr. Nguyen Dinh Hieu - Company Secretary - Father

Dao Thi Be				CCCD		031159003323	29/04/2021	Police Department	46 Lane 381 Thuy Phuong, Hanoi	Related person: Mr. Nguyen Dinh Hieu - Company Secretary - Mother
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2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: No
3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries and companies controlled by listed companies: None
4. Transactions between the company and other subjects: No
- 5.1. Transactions between the company and the company that the member of the Board of Directors, members of the Supervisory Board, the Director (General Director) have been operating as founding members or members of the Board of Directors, Director (General Director) in the past three (03) years (calculated at the time of making the report): Not
- 5.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) are members of the Board of Directors, Directors (General Directors) are executives: None
5. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) of the Company: No

VIII. Trading shares of insiders and related persons of insiders

1. List of insiders and related persons of insiders

STT	Full name	Stock Trading Account	Position at the company	Type of NSH (ID card, CCCD, Passport,	NSH Paper Number	Head Office Address/Contact	Number of shares owned at the	Stock ownership ratio at the	Notes
	Ngo Hoang Phuong	091C265581	Chairman of the Board of Directors	CCCD	038073005581	House 10, Lane 176, Mai Dich	108160	0.69%	
	Ngo Binh				038044001504	House 10, Lane 176, Mai Dich	0	0.00%	People related to Mr. Ngo Hoang Phuong - Father
	Ngo Thi Thanh Ngo					House 10, Lane 176, Mai Dich	0	0.00%	People related to Mr. Ngo Hoang Phuong - Dead mother
	Nguyen Thanh Ha	009844		CCCD	001173012778	House 10, Lane 176, Mai Dich	1987336	12.74%	Persons related to Mr. Ngo Hoang Phuong - Wife
	Ngô Minh Thái	058C120041		CCCD	001201009170	House 10, Lane 176, Mai Dich	1622936	10.40%	Persons related to Mr. Ngo Hoang Phuong - Con
	Ngô Minh Anh Khang	1971546			001204022383	House 10, Lane 176, Mai Dich	0	0.00%	Persons related to Mr. Ngo Hoang Phuong - Con
	Ngô Bạc Muoi					House 10, Lane 176, Mai Dich	0	0.00%	Persons related to Mr. Ngo Hoang Phuong - Anh

Nguyễn Thị Huệ			CCCC	042174003329	House 10, Lane 176, Mai Dich	173,640	1.11%	People related to Mr. Ngo Hoang Phuong - Sister-in-law
Nguyen Phuong Lien	009C010946		CCCC	001178023820	House 10, Lane 176, Mai Dich	18720	0.12%	Person related to Mr. Ngo Hoang Phuong - Sister-in-law
Pham Van Trung Kien			CCCC	001078025508	House 10, Lane 176, Mai Dich	0	0.00%	People related to Mr. Ngo Hoang Phuong - Brother-in-
Ngô Hồng Quang	005C0029241		CCCC	038077031905	House 10, Lane 176, Mai Dich	0	0.00%	People related to Mr. Ngo Hoang Phuong - Em
Ngo Huu Tam	240981	General Director	CCCC	038081000007	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	80,080	0.51%	
Ngo Van At			CCCC	038055005366	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	0	0.00%	Persons related to Mr. Ngo Huu Tam - Father
Nguyen Thi Nham			CCCC	038153017011	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	0	0.00%	Person related to Mr. Ngo Huu Tam - Mother
Ngô Văn Thành			CCCC	038083000061	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	6240	0.04%	Persons related to Mr. Ngo Huu Tam - Em

	Hoang Thi Thuy			CCCC	038181008433	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	86,320	0.55%	Persons related to Mr. Ngo Huu Tam - Wife
	Ngo Hoang Bach				038209000168	P1702 CT5C Van Khe, La Khe, Ha Dong, Hanoi	0	0.00%	Persons related to Mr. Ngo Huu Tam - Con
	Hoang Van Loi	026CH28956 VPS	Deputy General Director	CCCC	031073002322	Doc Van, Yen Vien, Gia Lam, Hanoi.	0	0.00%	
	Dinh Thi Thu Huong			CCCC	031176012438	Room 1501B AZ SKY Dinh Cong, Dinh Cong, Hoang Mai,	0	0.00%	Persons related to Mr. Hoang Van Loi - Wife
	Hoang Thi Bang An			CCCC	001301016038	Room 1501B AZ SKY Dinh Cong, Dinh Cong, Hoang Mai,	0	0.00%	Persons related to Mr. Hoang Van Loi - son
	Hoang Duc Phan			CCCC	001207038387	Room 1501B AZ SKY Dinh Cong, Dinh Cong, Hoang Mai,	0	0.00%	Persons related to Mr. Hoang Van Loi - Son
	Tran Van Quy		Deputy General Director	CCCC	036083003306	Ben Thoc, Ngo Quyen, Nam Dinh	0	0.00%	
	Ngo Thi Kieu Trang	036C00899		CCCC	038189001242	46A Lane 416 Lac Long Quan, Hanoi	2642860	16.94%	Persons related to Mr. Tran Van Quy - Wife

Tran Thao Anh					Ben Thoc, Ngo Quyen, Nam Dinh	0	0.00%	Persons related to Mr. Tran Van Quy - Con
Tran Quoc Khanh				CCCD	036080013083	0	0.00%	Persons related to Mr. Tran Van Quy - brother
Tran Thi Thu Hoai				CCCD	036187015151	0	0.00%	Person related to Mr. Tran Van Quy - sister-in-law
Tran Thi Lan Huong				CCCD	036179010518	0	0.00%	Person related to Mr. Tran Van Quy - sister
Vo Duc Quy				CCCD	079079014624	0	0.00%	Person related to Mr. Tran Van Quy - brother-in-law
Ngo Huy Thuc				CCCD	038059008647	0	0.00%	Persons related to Mr. Tran Van Quy - father-in-law
Le Thi Thoa				CCCD	038160011562	0	0.00%	Person related to Mr. Tran Van Quy - mother-in-law
Ngô Ngọc Thành				CCCD	038092037935	0	0.00%	Person related to Mr. Tran Van Quy - Sister-in-law

	Ngô Thị Huyền			CCCC	038183000585	Ben Thoc, Ngo Quyen, Nam Dinh	0	0.00%	Person related to Mr. Tran Van Quy - Sister-in-law
	Hoang Tat Thang			CCCC	0380083000431	Ben Thoc, Ngo Quyen, Nam Dinh	0	0.00%	Person related to Mr. Tran Van Quy - brother-in-law
	Tran Van Phuong			Lost		Ben Thoc, Ngo Quyen, Nam Dinh	0	0.00%	Person related to Mr. Tran Van Quy - father
	Trần Thị Minh			CCCC	036152017318	Ben Thoc, Ngo Quyen, Nam Dinh	0	0.00%	Person related to Mr. Tran Van Quy - mother
	Phạm Văn Ninh		Head of the Supervisory Board	CCCC	036075000078	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	10,400	0.07%	
	Pham Van Phu					CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Con
	Vu Thi Nguyen			CMND	160371520	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Ms.
	Hoang Thi Bich Ngoc					CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person: Mr. Pham Van Ninh - Ms.

Pham Ha Phuong				CMND	163002178	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Ms.
Pham Ha Chi				CMND	162825500	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Ms.
Pham Thi Voc				CMND	162049780	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Em
Pham Ngoc Tuyen				CMND	162321922	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Em
Pham Thi Nhieu				CMND	162408564	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Em
Phạm Thị Nhưng				CMND	162729783	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Em
Pham Thi Ngoan						CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Con
Phạm Văn Giang				CMND	160371520	CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,	0	0.00%	Related person Mr. Pham Van Ninh - Ms.

Phạm Văn Thắng						CH02, 12th Floor, R5 Royal City Building, Nguyen Trai,		0.00%	Related person: Mr. Pham Van Ninh- Anh
Dinh Quang Huu	058C507398	Member of the Supervisory Board	CCCD	020073000017		Group 3, Phu Dien Ward, Bac Tu Liem, Hanoi	0	0.00%	
Dinh Van Lan							0	0.00%	Person related to Mr. Dinh Quang Huu - Father
Tran Thi Quy			CCCD	035147004589		Yen Lam Village, Yen Son Commune, Tam Diep City, Ninh	0	0.00%	Persons related to Mr. Dinh Quang Huu - Mother
Tran Thi Dong	058C531455		CCCD	034175001890		Group 3, Phu Dien Ward, Bac Tu Liem, Hanoi	0	0.00%	Persons related to Mr. Dinh Quang Huu - Wife
Dinh Hoang Viet Dung	058C280601		CCCD	001201004369		Group 3, Phu Dien Ward, Bac Tu Liem, Hanoi	0	0.00%	Persons related to Mr. Dinh Quang Huu - Con
Dinh Thi Ha Phuong			CCCD	001309017931		Group 3, Phu Dien Ward, Bac Tu Liem, Hanoi	0	0.00%	Persons related to Mr. Dinh Quang Huu - Con
Dinh Cao Son			Passport	C3X7XH09T		Germany	0	0.00%	Persons related to Mr. Dinh Quang Huu - Anh

	Dinh Thi Thuy			CCCD	037171001618	Group 6, Tan Binh Ward, Tam Diep City, Ninh Binh	0	0.00%	People related to Mr. Dinh Quang Huu - Ms.
	Dinh Chi Tinh			Passport	N1876189	Germany	0	0.00%	People related to Mr. Dinh Quang Huu - Em
	Dinh Thi Anh Que			CCCD	037187007836	Yen Lam Village, Yen Son Commune, Tam Diep City, Ninh	0	0.00%	People related to Mr. Dinh Quang Huu - Em
	Vu Hoang Cong	7458881	Member of the Supervisory Board	CCCD	02008400148	Group 24, Dinh Cong, Hoang Mai, Hanoi	0	0.00%	
	Tran Thi Thanh Huyen	019988		CCCD	034184025726	Group 24, Dinh Cong, Hoang Mai, Hanoi	0	0.00%	Persons related to Mr. Vu Hoang Cong - Wife
	Vu Van Nhan			CCCD	036058000192	Group 24, Dinh Cong, Hoang Mai, Hanoi	0	0.00%	People related to Mr. Vu Hoang Cong - Father
	Pham Thi Lien			CCCD	037160009096	Group 24, Dinh Cong, Hoang Mai, Hanoi	0	0.00%	People related to Mr. Vu Hoang Cong - Mother
	Tran Van Ha					Dong Hop, Dong Hung, Thai Binh	0	0.00%	Person related to Mr. Vu Hoang Cong - Father-in-law

	Nguyen Thi Ly			CCCD	034158005614	Dong Hop, Dong Hung, Thai Binh	0	0.00%	Person related to Mr. Vu Hoang Cong - Mother-in-law
	Vu Thi Hoang Ngan					Group 24, Dinh Cong, Hoang Mai, Hanoi	0	0.00%	Persons related to Mr. Vu Hoang Cong - Biological son
	Vu Hoang Son Tuan					Group 24, Dinh Cong, Hoang Mai, Hanoi	0	0.00%	Persons related to Mr. Vu Hoang Cong - Biological son
	Lai Thi Hong Trang			CCCD	036187000675	Residence G4 Yen Hoa Urban Area, Trung Hoa, Cau Giay, Hanoi	0	0.00%	People related to Mr. Vu Hoang Cong - Sister-in-law
	Ngo Thi Hieu		Chief Accountant	CCCD	038191004874	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	
	Nguyen Duc Anh			CCCD	038087000230	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Persons related to Ms. Ngo Thi Hieu - Husband
	Ngo Ngoc Thuc			CCCD	038060034352	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	People related to Ms. Ngo Thi Hieu - Father
	Ngô Thị Nhung			CCCD	038160028491	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Birth mother

	Nguyen Chi Dung				CCCD	038059006046	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Father-in-law
	Le Thi Huong				CCCD	038163029882	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Mother-in-law
	Ngo Ngoc Trung				CCCD	038087034875	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Brother
	Nguyen Thi Ngoc				CCCD	038191025834	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Sister-in-law
	Nguyen Chi Cuong				CCCD	038094014739	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Brother-in-law
	Le Huyen Trang				CCCD	038194031121	166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Sister-in-law
	Nguyen Duc Minh						166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Natural child
	Nguyễn Đức Phúc						166 Tran Vy Street, Mai Dich, Hanoi	0	0.00%	Person related to Ms. Ngo Thi Hieu - Natural child

	Nguyen Dinh Hieu	058C2220612	Company Secretary	CCCD	031081007230	No. 46, Lane 381, Thuy Phuong Street, Hanoi	0	0.00%	
	Nguyễn Thị Sâm			CCCD	030184000001	No. 46, Lane 381, Thuy Phuong Street, Hanoi	0	0.00%	Related persons: Mr. Nguyen Dinh Hieu -
	Nguyen Dinh Nhuong			CCCD	031052001751	No. 46, Lane 381, Thuy Phuong Street, Hanoi	0	0.00%	Related persons: Mr. Nguyen Dinh Hieu -
	Dao Thi Be			CCCD	031159003323	No. 46, Lane 381, Thuy Phuong Street, Hanoi	0	0.00%	Related person: Mr. Nguyen Dinh Hieu -

2. Transactions of insiders and related persons for shares of listed companies: No

IX. Other issues to note: No

Where to receive

- Ditto;
- Save the Board of Directors
- The Company's Supervisory Board (B/c);
- Save the company secretary.

TM. BOARD

Chairman of the Board of Directors



NGO HOÀNG PHƯƠNG

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