

Hanoi, July 31st, 2025

No. 178/2025/CBTT-HDQT

PERIODIC INFORMATION DISCLOSURE

TO: *The State Securities Commission*
Hanoi Stock Exchange

1. Organization name: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**
2. Ticker: **EMG**
3. Address : **No 56, 102 Truong Chinh Lane, Kim Lien Ward, Ha Noi City**
4. Telephone: **024.38686150** - Fax: **024.38689682**
5. Email: **congthongtin.emesco@gmail.com**
6. Content of information disclosure:
The Electrical mechanical Equipment and Spare Parts Joint Stock Company has issued the Corporate Governance Report for the First Half of 2025.
7. This information was posted on EMESCO website on July 31st, 2025 at this link <http://www.emesco.com.vn> , Investor Relations

We hereby declare to be responsible for the accuracy and completeness of the above information.

Accompanying documents:

-Report on Corporate Governance for the First Half of 2025

Recipients:

- As addressed above;
- Company Website;
- Board of Directors (BOD), Supervisory Board (SB);
- Office Filing.



Organization representative

TỔNG GIÁM ĐỐC
Nguyễn Ngọc Nam

No. 175/2025/BC-HDQT

Hanoi, July 30th, 2025

REPORT ON CORPORATE GOVERNANCE
(FIRST 6 MONTHS OF 2025)

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: **ELECTRICAL MECHANICAL EQUIPMENT AND SPARE PARTS JOINT STOCK COMPANY**
- Address of headoffice: No.56, 102 Truong Chinh Lane, Kim Lien Ward, Ha Noi city.
- Telephone: (024)38686150 - Fax: (024)38689682
- Email: congthongtin.emesco@gmail.com
- Charter capital: Vnd 30 billion
- Stock symbol: EMG
- Governance model: Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: None

I. Activities of the General Meeting of Shareholders

Information on the contents approved at the 2025 Annual General Meeting of Shareholders:

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|------|---|
| | | | 1. Approval of the Report of the Board of Directors and Executive Board on business performance in 2024 and the plan for 2025. 2. Approval of the audited 2024 Financial Statements of the Electromechanical Equipment and Spare Parts Joint Stock Company. 3. Announcement of the Supervisory Board's Report on inspection and supervision activities in 2024. 4. Approval of the post-tax profit distribution plan for 2024 and the dividend payment plan for 2025. 5. Approval of the 2024 remuneration finalization and the 2025 remuneration plan for the Board of Directors and the |

| | | | |
|---|-----------------------|------------|---|
| 1 | No. 142/2025/NQ-DHDCD | 24/06/2025 | <p>Supervisory Board.</p> <p>6. Approval of the investment plan for the construction of the Office Building – Company Headquarters.</p> <p>7. Approval of the investment plan for building a Commercial Center at the Branch – Electromechanical Service Center.</p> <p>8. Approval of the acquisition of shares in Khanh Khe Hydropower Joint Stock Company.</p> <p>9. Approval of the selection of an independent auditing firm to audit the 2025 Financial Statements.</p> <p>10. Election of members of the Board of Directors and Supervisory Board for the 5th term (2025–2030), specifically:</p> <p>Board of Directors:</p> <ul style="list-style-type: none"> - Mr. Le Van An - Mr. Nguyen Ngoc Binh - Mr. Do Manh Cuong - Mr. Nguyen Ngoc Nam - Mr. Nguyen Van Thanh <p>Supervisory Board:</p> <ul style="list-style-type: none"> - Ms. Le Thi Hang - Ms. Lê Thi Thanh Hang - Ms. Tran Thu Thuy |
|---|-----------------------|------------|---|

II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

| No. | Board of Directors' members | Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)) | The date becoming/ceasing to be the member of the Board of Directors | |
|-----|-----------------------------|--|---|-------------------|
| | | | Date of appointment | Date of dismissal |
| 1 | Mr. Le Van An | Chairman of the BOD | Initially appointed on May 21, 2010 and reappointed on June 24, 2025 | |
| 2 | Mr. Nguyen Ngoc Binh | BOD member | Initially appointed on May 21, 2010 and reappointed on June 24, 2025 | |
| 3 | Mr. Do Manh Cuong | BOD member | Initially appointed on June 29, 2020 and reappointed on June 24, 2025 | |
| 4 | Mr. Nguyen Ngoc Nam | Member of the BOD cum CEO | Initially appointed on June 29, 2020 and reappointed on June 24, 2025 | |

| | | | | |
|---|----------------------|------------|---|--|
| 5 | Mr. Nguyen Van Thanh | BOD member | Initially appointed on June 11, 2015 and reappointed on June 24, 2025 | |
|---|----------------------|------------|---|--|

2. Meetings of the Board of Directors:

| No. | Board of Director' member | Position | Number of meetings attended by Board of Directors | Attendance rate | Reasons for absence |
|-----|---------------------------|---------------------------|---|-----------------|---------------------|
| 1 | Mr. Le Van An | Chairman of the BOD | 4/4 | 100% | |
| 2 | Mr. Nguyen Ngoc Binh | BOD member | 4/4 | 100% | |
| 3 | Mr. Do Manh Cuong | BOD member | 4/4 | 100% | |
| 4 | Mr. Nguyen Ngoc Nam | Member of the BOD cum CEO | 4/4 | 100% | |
| 5 | Mr. Nguyen Van Thanh | BOD member | 4/4 | 100% | |

In addition to convened meetings, the Chairman of the Board of Directors also organized the collection of written opinions from Board members to approve Decisions/Resolutions on matters within the authority of the Board of Directors.

3. Supervising the Board of Management by the Board of Directors:

Based on the Charter and Corporate Governance Regulations of the Electromechanical Equipment and Spare Parts Joint Stock Company, the Board of Directors (BOD) has strictly carried out its supervisory responsibilities over the Executive Board in managing business operations and implementing the resolutions of the General Meeting of Shareholders (GMS), as well as the resolutions and decisions of the BOD. This supervision has been conducted through direct meetings between the BOD and the Executive Board, as well as through the participation of BOD members in the Executive Board's regular briefings.

The Board of Directors and the Executive Board have fully complied with the legal regulations in corporate management and operations. Members of the Board of Directors, the Executive Board, and other management personnel have carried out their rights and duties in accordance with the Company's Charter, internal governance regulations, financial management regulations, and applicable State laws. As a result, the Company's business operations have been conducted smoothly, with risk management in place to ensure the interests of shareholders are protected.

4. Activities of the Subcommittees under the Board of Directors:

The Company's Board of Directors has not yet established any subcommittees under the Board. Members of the Board of Directors participate in management and operations based on the specific responsibilities assigned to them by the Board of Directors.

5. Resolutions/Decisions of the Board of Directors in the First Half of 2025:

| No. | Resolution/Decision No. | Date | Content | Approval rate |
|-----|-------------------------|------------|---|---------------|
| 1 | No. 47/2025/NQ-HDQT | 22/01/2025 | Resolution on approving the investment policy for the rooftop solar power project at the Electromechanical Service Center. | 100% |
| 2 | No. 82/2025/NQ-HDQT | 26/03/2025 | Resolution on extension of the 2025 Annual General Meeting of Shareholders. | 100% |
| 3 | No.106/2025/QĐ-HDQT | 06/05/2025 | Resolution on approving the finalization of the shareholder list eligible to attend the 2025 Annual General Meeting of Shareholders. | 100% |
| 4 | No.131/2025/QĐ-HDQT | 12/06/2025 | Decision on the establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders. | 100% |
| 5 | No. 132/2025/QĐ-HDQT | 12/06/2025 | Decision on the establishment of the Shareholder Eligibility Verification Committee of the Electromechanical Equipment and Spare Parts JSC. | 100% |

III. Supervisory Board:

1. Information on Members of the Supervisory Board

| No. | Members of Board of Supervisors/ Audit Committee | Position | The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee | Qualification |
|-----|--|---------------------------------|---|-----------------------|
| 1 | Ms. Le Thi Hang | Head of the Supervisory Board | Newly elected for the new term at the 2025 AGM on June 24, 2025 | Bachelor of Economics |
| 2 | Ms. Le Thi Thanh Hang | Member of the Supervisory Board | Newly elected for the new term at the 2025 AGM on June 24, 2025 | Bachelor of Economics |
| 3 | Ms. Tran Thu Thuy | Member of the Supervisory Board | Reappointed for the new term at the 2025 AGM on June 24, 2025 | Bachelor of Economics |
| 4 | Mr.Le Van Bay | Member of the Supervisory Board | End of term at the 2025 AGM on June 24, 2025 | Engineer |

| | | | | |
|---|----------------|---------------------------------|--|-----------------------|
| 5 | Ms. Vu Thuy An | Member of the Supervisory Board | End of term at the 2025 AGM on June 24, 2025 | Bachelor of Economics |
|---|----------------|---------------------------------|--|-----------------------|

2. Meetings of the Supervisory Board

| No. | Member of the Supervisory Board | Meetings Attended | Attendance Rate | Voting Rate | Reason for Not Attending |
|-----|---------------------------------|-------------------|-----------------|-------------|---|
| 1 | Ms. Le Thi Hang | 1/2 | 50% | 100% | Newly elected for the new term at the 2025 AGM on June 24, 2025 |
| 2 | Ms. Le Thi Thanh Hang | 1/2 | 50% | 100% | Newly elected for the new term at the 2025 AGM on June 24, 2025 |
| 3 | Ms. Tran Thu Thuy | 2/2 | 100% | 100% | Reappointed for the new term at the 2025 AGM on June 24, 2025 |
| 4 | Mr. Le Van Bay | 2/2 | 100% | 100% | End of term at the 2025 AGM on June 24, 2025 |
| 5 | Ms. Vu Thuy An | 2/2 | 100% | 100% | End of term at the 2025 AGM on June 24, 2025 |

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Management, and Shareholders:

- The Supervisory Board has monitored the compliance of the Board of Directors and the Executive Board with legal regulations and the Company's Charter in their management and operational activities.
- Reviewed and verified the legality and procedural compliance in the issuance of Resolutions and Decisions by the Board of Directors, as well as the implementation status of the Resolutions passed by the General Meeting of Shareholders.
- Inspected and appraised the financial statements.
- Supervised the operations of the Company's Branch.
- Participated in the organization of the 2025 Annual General Meeting of Shareholders to ensure that the event was conducted seriously and in accordance with the law.
- Monitored the Company's compliance with information disclosure regulations applicable to public companies and verified the accuracy and transparency of information disclosed to shareholders.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Management, and Other Management Personnel

- The Supervisory Board has maintained a cooperative working relationship with the Board of Directors, the Executive Board, and other management personnel based on the principles of serving the best interests of the Company and its shareholders, and in compliance with the provisions of the law, the Company's Charter, and internal regulations.
- The Supervisory Board has been invited to attend meetings and has received documents and information in accordance with the Law on Enterprises regarding its right to access information. Minutes of meetings, Resolutions, and Decisions of the Board of

Directors have been provided to the Supervisory Board at the same time and through the same channels as those made available to members of the Board of Directors.

IV.Board of Management

| No. | Members of Board of Management | Date of birth | Qualification | Date of appointment / dismissal of members of the Board of Management / |
|-----|--------------------------------|---------------|-----------------------------------|---|
| 1 | Mr. Nguyen Ngoc Nam | 01/08/1989 | Master of Business Administration | Appointed on July 17, 2020; reappointed on July 17, 2025 |
| 2 | Mr. Tran Vu Long | 09/06/1975 | Bachelor of Economics | Appointed on October 1, 2011; reappointed on July 17, 2025 |

V. Chief Accountant

| Name | Date of birth | Qualification | Date of appointment/ dismissal |
|-----------------------|---------------|-----------------------|---|
| Ms. Ngo Thi Lan Huong | 08/12/1977 | Bachelor of Economics | Appointed on July 1, 2013; reappointed on July 17, 2025 |

VI. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: As provided in Appendix 01 attached to this Report.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: As provided in Appendix 02 attached to this Report.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1.The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company: As provided in Appendix 01 attached to this Report.

2. Transactions of internal persons and affiliated persons with shares of the company

VIII. Other significant issues:

1.May 28, 2025 is the record date for the Annual General Meeting of Shareholders (AGM) 2025 in accordance with Resolution No. 106/2025/NQ-BOD dated May 6, 2025 of the Board of Directors.

2.The Annual General Meeting of Shareholders 2025 is scheduled to be held on June 24, 2025.

3.Changes in the Board of Directors and Supervisory Board:

3.1 Members of the Board of Directors for the 2025–2030 term elected at the AGM on June 24, 2025:

- | | |
|------------------------|--------------------------------------|
| - Mr. Le Van An | – Chairman of the Board of Directors |
| - Mr. Nguyen Ngoc Binh | – Member of the Board of Directors |
| - Mr. Do Manh Cuong | – Member of the Board of Directors |
| - Mr. Nguyen Ngoc Nam | – Member of the Board of Directors |
| - Mr. Nguyen Van Thanh | – Member of the Board of Directors |

3.2 Members of the Supervisory Board for the 2025–2030 term elected at the AGM on June 24, 2025:

- | | |
|-------------------------|-----------------------------------|
| - Ms. Le Thi Hang | – Head of the Supervisory Board |
| - Ms. Le Thi Thanh Hang | – Member of the Supervisory Board |
| - Ms. Tran Thu Thuy | – Member of the Supervisory Board |

Recipients:

- As addressed above;
- Company Website;
- Board of Directors (BOD), Supervisory Board (SB);
- Office Filing.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Mr. Le Van An

Appendix 01: List of Related Parties of the Company as of June 30, 2025

(Enclosed with Corporate Governance Report No. 175/2025/BC-BOD dated July 30, 2025)

| No. | Name of Organization/Individual | Securities Trading Account (if any) | Position in the Company | ID/Passport No., Date and Place of Issue | Contact Address | Date Became Related Party | Date No Longer Related Party | Reason | Nature of Relationship with the Company |
|----------|---------------------------------|-------------------------------------|------------------------------------|---|--|---------------------------|------------------------------|--------|---|
| I | Board of Directors | | | | | | | | |
| 1 | Le Van An | | Chairman of the Board of Directors | ID No. 001058040556, issued on August 6, 2022 by the Department of Administrative Management of Social Order (C06) | Room P4-A4, University of Transport and Communications Dormitory, Ngoc Khanh Ward, Ba Dinh District, Hanoi | 21/05/2010 | | | Insider |
| 2 | Nguyen Ngoc Binh | | Member of the Board of Directors | ID No. 001057006382, issued on December 27, 2021 by the Department of Administrative Management of Social Order (C06) | No. 2, Alley 522 Truong Chinh Street, Nga Tu So Ward, Dong Da District, Hanoi | 21/05/2010 | | | Insider |

| | | | | | | | | | |
|----|------------------------|--|----------------------------------|--|---|--|--|--|---------|
| 3 | Do Manh Cuong | | Member of the Board of Directors | ID No. 001073011804, issued on September 1, 2021 by the Department of Administrative Management of Social Order (C06) | Truc Street, Ecopark Urban Area, Hung Yen Province | 29/06/2020 | | | Insider |
| 4 | Nguyen Ngoc Nam | | Member of the Board of Directors | ID No. 001089032347, issued on May 7, 2022 by the Department of Administrative Management of Social Order (C06) | No. 12, Floor 21 – HH1 Building, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 29/06/2020 | | | Insider |
| 5 | Nguyen Van Thanh | | Member of the Board of Directors | ID No. 031054014300, issued on May 20, 2023 by the Department of Administrative Management of Social Order (C06) | No. 150A, Da Nang Street, Lac Vien Ward, Ngo Quyen District, Hai Phong | 11/06/2015 | | | Insider |
| II | Executive Board | | | | | | | | |
| 1 | Nguyen Ngoc Nam | | Chief Executive Officer (CEO) | ID No. 001089032347, issued on May 7, 2022 by the Department of Administrative Management of Social Order (C06) | No. 12, Floor 21 – HH1 Building, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 17/07/2020, reappointed 17/07/2025 | | | Insider |

| | | | | | | | | | |
|-----|-------------------|--|---|--|--|--|--|--|---------|
| 2 | Tran Vu Long | | Deputy Chief Executive Officer (Deputy CEO) | ID No. 040075000134, issued on June 14, 2023 by the Department of Administrative Management of Social Order (C06) | Floor 19, HH1 Building, CC102 Truong Chinh, Kim Lien Ward, Hanoi | 01/10/2011, reappointed 17/07/2025 | | | Insider |
| III | Supervisory Board | | | | | | | | |
| 1 | Le Thi Hang | | Head of the Supervisory Board | ID No. 030180001833, issued on April 29, 2021 by the Department of Administrative Management of Social Order (C06) | Group 16, Ngoc Thuy Ward, Long Bien District, Hanoi | 24/06/2025 | | | Insider |
| 2 | Le Thi Thanh Hang | | Member of the Supervisory Board | ID No. 001181037066, issued on November 11, 2021 by the Department of Administrative Management of Social Order (C06) | Room 1612A, Capital Garden Apartment, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 24/06/2025 | | | Insider |
| 3 | Tran Thu Thuy | | Member of the Supervisory Board | ID No. 001175012378, issued on January 22, 2021 by the Department of Administrative Management of Social Order (C06) | Group 13, Station Area, Van Dien Ward, Thanh Tri District, Hanoi | 11/06/2015 | | | Insider |

| IV Chief Accountant | | | | | | | |
|---------------------|--|--|------------------|--|--|--|--|
| 1 | Ngo Thi Lan Huong | | Chief Accountant | ID No. 010177007826, issued on October 3, 2021 by the Department of Administrative Management of Social Order (C06) | No. 28 Long Khanh 3, Vinhomes Thang Long Urban Area, An Khanh Commune, Hoai Duc District, Hanoi | 01/07/2013, reappointed 17/07/2025 | Insider |
| V | Related Parties – Related Persons | | | | | | |
| 1 | Mechanical and Construction Corporation – Joint Stock Company | | | | Km10, National Highway 1A, Tu Hiep Commune, Thanh Tri District, Hanoi | | Mr. Le Van An is the Chairman of the Board of Directors |
| 2 | MCG Energy and Real Estate Join Company | | | | Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | | Mr. Nguyen Ngoc Binh is the Chairman of the Board of Directors |
| 3 | Meco Electricity Investment and Development Joint Stock Company | | | | Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | | Mr. Nguyen Ngoc Nam is the Chief Executive Officer (CEO) |
| 4 | Van Lam Mechanical Joint Stock Company | | | | Ngoc Loan Hamlet, Nhu Quynh Commune, Hung Yen Province | | Mr. Nguyen Ngoc Binh is the Chairman of the Board of Directors |
| 5 | An Pha Hydropower Investment Joint Stock Company | | | | No. 6A, Alley 52, Nguyen Trai Street, Group 9, Quyet Thang Ward, Son La City, Son La Province | | Mr. Nguyen Ngoc Binh is the Chairman of the Board of Directors |

| | | | | | | | | | | | |
|---|---|--|--|--|--|--|---|--|--|--|--|
| 6 | MCG Construction Joint Stock Company | | | | | | Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | | | | Mr. Nguyen Ngoc Binh is the Chairman of the Board of Directors |
| 7 | TRES Central Joint Stock Company | | | | | | Group 1, Vu Quang Town, Vu Quang District, Ha Tinh Province | | | | Mr. Nguyen Ngoc Nam is a Member of the Board of Directors |
| 8 | Tien Thanh Investment and Development Joint Stock Company | | | | | | Nam Tan Hamlet, Tra Linh Town, Trung Khanh District, Cao Bang Province | | | | Mr. Nguyen Ngoc Nam is the Chief Executive Officer (CEO) |
| 9 | Khanh Khe Hydropower Joint Stock Company | | | | | | Coc Ca Hamlet, Khanh Khe Commune, Van Quang, Lang Son Province | | | | Mr. Nguyen Ngoc Binh is the Chairman of the Board of Directors |

CÔNG TY CỔ PHẦN THIẾT BỊ PHỤ TÙNG CƠ ĐIỆN

APPENDIX NO. 02: TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES; OR BETWEEN THE COMPANY AND MAJOR SHAREHOLDERS, INSIDERS, AND PERSONS RELATED TO INSIDERS AS OF JUNE 30, 2025

(Enclosed with Corporate Governance Report No. 175/2025/BC-BOD dated July 30, 2025)

| No. | Name of Organization/Individual | Relationship with the Company | ID/Passport No., Date and Place of Issue | Head Office Address / Contact Address | Time of Transaction with the Company | Description of the Transaction with the Company | Note |
|-----|--------------------------------------|--|--|---|--------------------------------------|---|------|
| 1 | MCG Construction Joint Stock Company | Related to Insider - Mr. Nguyen Ngoc Binh | Enterprise code 0105778090, issued on December 9, 2021 by the Hanoi Department of Planning and Investment. | Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | The first six months of 2025 | Capital contribution for establishment | |
| 2 | TRES Central Joint Stock Company | Related to Insider - Mr. Nguyen Ngoc Nam | Enterprise code 3002272974, issued on December 12, 2023 by the Ha Tinh Department of Planning and Investment | Group 1, Vu Quang Town, Vu Quang District, Ha Tinh Province | The first six months of 2025 | Capital contribution for establishment | |

Appendix 03: List of Insiders and Related Persons of Insiders as of June 30, 2025

(Enclosed with Corporate Governance Report No. 175/2025/BC-BOD dated July 30, 2025)

| No. | Name | Securities Trading Account (if any) | Position in the Company | ID/Passport No., Date and Place of Issue | Contact Address | Number of Shares Held at Period-End | Shareholding Ratio at Period-End | Relationship with Insider |
|-----|--------------------|-------------------------------------|------------------------------------|---|--|-------------------------------------|----------------------------------|---------------------------|
| I | Board of Directors | | | | | | | |
| 1 | Le Van An | | Chairman of the Board of Directors | ID No. 001058040556, issued on August 6, 2022 by the Department of Administrative Management of Social Order (C06) | Room P4-A4, University of Transport and Communications Dormitory, Ngoc Khanh Ward, Ba Dinh District, Hanoi | 5,334 | 0.18% | |
| 1.1 | Nguyen Thi Them | | | | Room P4-A4, University of Transport and Communications Dormitory, Ngoc Khanh Ward, Ba Dinh District, Hanoi | 0 | 0.00% | Wife |
| 1.2 | Le Thu Hoai | | | | Room P4-A4, University of Transport and Communications Dormitory, Ngoc Khanh Ward, Ba Dinh District, Hanoi | 0 | 0.00% | Daughter |
| 1.3 | Chan Jonathan | | | | Room P4-A4, University of Transport and Communications Dormitory, Ngoc Khanh Ward, Ba Dinh District, Hanoi | 0 | 0.00% | Son |

| | | | | | | | | | |
|-----|------------------|--|--|----------------------------------|---|--|---------|-------|----------------|
| 1.4 | Le Tuan Anh | | | | | Room P4-A4, University of Transport and Communications Dormitory, Ngoc Khanh Ward, Ba Dinh District, Hanoi | 0 | 0.00% | Son |
| 1.5 | Dong Bao Ngoc | | | | | Room P4-A4, University of Transport and Communications Dormitory, Ngoc Khanh Ward, Ba Dinh District, Hanoi | 0 | 0.00% | Daughter |
| 1.6 | Le Van Binh | | | | | Vuc Hamlet, Thanh Liet Commune, Thanh Tri District, Hanoi | 0 | 0.00% | Brother |
| 1.7 | Le Minh | | | | | 37 Hang Buom Street, Hoan Kiem District, Hanoi | 0 | 0.00% | Sister |
| 1.8 | Le Thi Hang | | | | | Ngoc Khanh Ward, Ba Dinh District, Hanoi | 0 | 0.00% | younger sister |
| 1.9 | Le Thi Tuyet Mai | | | | | 37 Hang Buom Street, Hoan Kiem District, Hanoi | 0 | 0.00% | younger sister |
| 2 | Nguyen Ngoc Binh | | | Member of the Board of Directors | ID No. 001057006382, issued on December 27, 2021 by the Department of Administrative Management of Social Order (C06) | No. 2, Alley 522 Truong Chinh Street, Nga Tu So Ward, Dong Da District, Hanoi | 161,423 | 5.38% | |
| 2.1 | Nguyen Van Soan | | | | | Duc Tu Hamlet, Dong Anh District, Hanoi | 0 | 0.00% | Father |
| 2.2 | Tran Thi Thu Ha | | | | | Duc Tu Hamlet, Dong Anh District, Hanoi | 0 | 0.00% | Mother |

| | | | | | | | | | |
|-----|------------------------|--|--|----------------------------------|--|--|--------|-------|----------|
| 2.3 | Nguyễn Thị Minh Thu | | | | | Room 201, Block C, DKDX Residential Area, Dong Nhan Ward, Hai Ba Trung District, Hanoi | 0 | 0.00% | Sister |
| 2.4 | Nguyễn Xuân Phương | | | | | No. 2, Alley 522 Truong Chinh Street, Nga Tu So Ward, Dong Da District, Hanoi | 0 | 0.00% | Wife |
| 2.5 | Nguyễn Thị Phương Ngọc | | | | | No. 2, Alley 522 Truong Chinh Street, Nga Tu So Ward, Dong Da District, Hanoi | 0 | 0.00% | Daughter |
| 2.6 | Nguyễn Minh Thanh | | | | | Room 305, Block B218C, Doi Can Street, Dong Da District, Hanoi | 0 | 0.00% | Son |
| 2.7 | Nguyễn Ngọc Nam | | | | | No. 12, Floor 21 – HH1 Building, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 84,323 | 2.81% | Son |
| 2.8 | Trần Thị Thu Thủy | | | | | No. 12, Floor 21 – HH1 Building, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 0 | 0.00% | Daughter |
| 3 | Đo Mạnh Cường | | | Member of the Board of Directors | ID No. 001073011804, issued on September 1, 2021 by the Department of Administrative Management of Social Order (C06) | Truc Street, Ecopark Urban Area, Hung Yen Province | 0 | 0.00% | |
| 3.1 | Phan Thị Hồng | | | | | Truc Street, Ecopark Urban Area, Hung Yen Province | 0 | 0.00% | Mother |

| | | | | | | | | | |
|-----|--------------------|--|--|----------------------------------|---|--|---------|-------|-----------------|
| 3.2 | Le Bich Hanh | | | | | Truc Street, Ecopark Urban Area, Hung Yen Province | 0 | 0.00% | Wife |
| 3.3 | Le Van Binh | | | | | Vuc Hamlet, Thanh Liet Commune, Thanh Tri District, Hanoi | 0 | 0.00% | Father |
| 3.4 | Nguyen Thi Quy | | | | | Vuc Hamlet, Thanh Liet Commune, Thanh Tri District, Hanoi | 0 | 0.00% | Mother |
| 3.5 | Do Thi Phuong Linh | | | | | Truc Street, Ecopark Urban Area, Hung Yen Province | 0 | 0.00% | Daughter |
| 3.6 | Do Quynh Hoa | | | | | Truc Street, Ecopark Urban Area, Hung Yen Province | 0 | 0.00% | Daughter |
| 3.7 | Do Thanh Hai | | | | | Truc Street, Ecopark Urban Area, Hung Yen Province | 0 | 0.00% | Son |
| 3.8 | Do Thi Hong Van | | | | | No. 45, Alley 67 Thai Thinh Street, Dong Da District, Hanoi | 0 | 0.00% | Sister |
| 3.9 | Do Anh Dung | | | | | Ngoc Lam Ward, Long Bien District, Hanoi | 0 | 0.00% | younger brother |
| 4 | Nguyen Ngoc Nam | | | Member of the Board of Directors | ID No. 001089032347, issued on May 7, 2022 by the Department of Administrative Management of Social Order (C06) | No. 12, Floor 21 – HH1 Building, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 84,323 | 2.81% | |
| 4.1 | Nguyen Ngoc Binh | | | Member of the Board of Directors | | No. 2, Alley 522 Truong Chinh Street, Nga Tu So Ward, Dong Da District, Hanoi | 161,423 | 5.38% | Father |

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|-----|------------------------|----------------------------------|--|--|--|-------|----------|--------|
| 4.2 | Nguyen Xuan Phuong | | | | No. 2, Alley 522 Truong Chinh Street, Nga Tu So Ward, Dong Da District, Hanoi | 0 | 0.00% | Mother |
| 4.3 | Nguyen Thi Phuong Ngoc | | | | No. 2, Alley 522 Truong Chinh Street, Nga Tu So Ward, Dong Da District, Hanoi | 0 | 0.00% | Sister |
| 4.4 | Tran Thi Thu Thuy | | | | No. 12, Floor 21 – HHI Building, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 0 | 0.00% | Wife |
| 4.5 | Nguyen Nam Khanh | | | | No. 12, Floor 21 – HHI Building, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 0 | 0.00% | Son |
| 5 | Nguyen Van Thanh | Member of the Board of Directors | ID No. 031054014300, issued on May 20, 2023 by the Department of Administrative Management of Social Order (C06) | No. 150A, Da Nang Street, Lac Vien Ward, Ngo Quyen District, Hai Phong | 90,290 | 3.01% | | |
| 5.1 | Nguyen Thi Thu | | | No. 150A, Da Nang Street, Lac Vien Ward, Ngo Quyen District, Hai Phong | 0 | 0.00% | Wife | |
| 5.2 | Ngueyn Duc Long | | | No. 148, Da Nang Street, Lac Vien Ward, Ngo Quyen District, Hai Phong | 0 | 0.00% | Son | |
| 5.3 | Nguyen Thu Ha | | | No. 148, Da Nang Street, Lac Vien Ward, Ngo Quyen District, Hai Phong | 0 | 0.00% | Daughter | |
| 5.4 | Nguyen Tung Lam | | | No. 150A, Da Nang Street, Lac Vien Ward, Ngo Quyen District, Hai Phong | 0 | 0.00% | Son | |

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|-----------------------|--------------------|--|--|--|-------------------------------|--|--|-------|-----------------|--------|
| 2.2 | Nguyen Thi Ninh | | | | | P726, CT2A Urban Area, Van Quan – Yen Phuc, Residential Group 14, Phuc La Ward, Ha Dong District, Hanoi City | 0 | 0.00% | Mother | |
| 2.3 | Vu Thi Nguyet Minh | | | | | Floor 19, HH1 Building, CC102 Trung Chinh, Kim Lien Ward, Hanoi | 0 | 0.00% | Wife | |
| 2.4 | Tran Vu Minh Thu | | | | | Floor 19, HH1 Building, CC102 Trung Chinh, Kim Lien Ward, Hanoi | 0 | 0.00% | Daughter | |
| 2.5 | Tran Vu Phuong Ha | | | | | Floor 19, HH1 Building, CC102 Trung Chinh, Kim Lien Ward, Hanoi | 0 | 0.00% | Daughter | |
| 2.6 | Tran Vu Hai | | | | | 204B, A3, Block K26, Duong Quang Ham Street, Ward 7, Go Vap District, Ho Chi Minh City | 0 | 0.00% | Younger Brother | |
| 2.7 | Tran Vu Binh | | | | | P1016, C2 Apartment Building, Doi Cung Ward, Vinh City, Nghe An Province | 0 | 0.00% | Younger Brother | |
| III Supervisory Board | | | | | | | | | | |
| 1 | Le Thi Hang | | | | Head of the Supervisory Board | ID No. 030180001833, issued on April 29, 2021 by the Department of Administrative Management of Social Order (C06) | Group 16, Ngoc Thuy Ward, Long Bien District, Hanoi | 0 | 0.00% | |
| 1.1 | Le Quang Hung | | | | | | Ninh Giang Town, Ninh Giang District, Hai Duong Province | 0 | 0.00% | Father |
| 1.2 | Duong Thi Nhan | | | | | | Ninh Giang Town, Ninh Giang District, Hai Duong Province | 0 | 0.00% | Mother |

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|------|-------------------|--|--|--|---------------------------------------|--|-------|-------|---------|
| 1.3 | Vu Ngoc Anh | | | | | Group 16, Ngoc Thuy Ward, Long Bien District, Hanoi | 0 | 0.00% | Husband |
| 1.4 | Vu Dinh Truong | | | | | Group 10, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province | 0 | 0.00% | Father |
| 1.5 | Tran Thi Loi | | | | | Group 10, Tan Long Ward, Thai Nguyen City, Thai Nguyen Province | 0 | 0.00% | Mother |
| 1.6 | Vu Dinh Xuan Bach | | | | | Group 16, Ngoc Thuy Ward, Long Bien District, Hanoi | 0 | 0.00% | Son |
| 1.7 | Vu Dinh Xuan Phuc | | | | | Group 16, Ngoc Thuy Ward, Long Bien District, Hanoi | 0 | 0.00% | Son |
| 1.8 | Le Ngoc Tu | | | | | Agricultural University Residential Area | 0 | 0.00% | Brother |
| 1.9 | Le Hong Son | | | | | B3 Vinh Ho Collective Quarter, Dong Da District, Hanoi | 0 | 0.00% | Brother |
| 1.10 | Le Tien Lam | | | | | No. 155 Dang Tien Dong Street, Dong Da District, Hanoi | 0 | 0.00% | Brother |
| 2 | Le Thi Thanh Hang | | | | Member of the Supervisory Board | ID No. 001181037066, issued on November 11, 2021 by the Department of Administrative Management of Social Order (C06) | 4,319 | 0.14% | |

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|-----|-----------------|--|--|--|--|--|---|---|-------|-----------------|
| 2.1 | Vu Vinh Hiep | | | | | | Room 1612A, Capital Garden Apartment, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 0 | 0.00% | Husband |
| 2.2 | Vu Le Bao Linh | | | | | | Room 1612A, Capital Garden Apartment, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 0 | 0.00% | Daughter |
| 2.3 | Vu Le Bao Quyen | | | | | | Room 1612A, Capital Garden Apartment, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 0 | 0.00% | Daughter |
| 2.4 | Le Van Bay | | | | | | Room 607, HH1 Building, Meco Complex Apartment, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | | | Father |
| 2.5 | Nguyen Thi Bien | | | | | | Room 607, HH1 Building, Meco Complex Apartment, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 0 | 0.00% | Mother |
| 2.6 | Le Dang Loc | | | | | | Room 607, HH1 Building, Meco Complex Apartment, Alley 102 Truong Chinh Street, Phuong Mai Ward, Dong Da District, Hanoi | 0 | 0.00% | Younger Brother |

| 3 | Tran Thu Thuy | | Member of the Supervisory Board | ID No. 001175012378, issued on January 22, 2021 by the Department of Administrative Management of Social Order (C06) | Group 13, Station Area, Van Dien Ward, Thanh Tri District, Hanoi | 0 | 0.00% | |
|-----|-----------------------|--|---------------------------------|--|--|---|-------|----------|
| 3.1 | Tran Van Khich | | | | House No. 29, Alley 2, Phan Trong Tue Street, Thanh Tri District, Hanoi | 0 | 0.00% | Father |
| 3.2 | Dang Thi Dan | | | | House No. 29, Alley 2, Phan Trong Tue Street, Thanh Tri District, Hanoi | 0 | 0.00% | Mother |
| 3.3 | Nguyen Van Tuan | | | | House No. 29, Alley 2, Phan Trong Tue Street, Thanh Tri District, Hanoi | 0 | 0.00% | Husband |
| 3.4 | Nguyen Tuan Anh | | | | House No. 29, Alley 2, Phan Trong Tue Street, Thanh Tri District, Hanoi | 0 | 0.00% | Son |
| 3.5 | Nguyen Tran Thuy Tien | | | | House No. 29, Alley 2, Phan Trong Tue Street, Thanh Tri District, Hanoi | 0 | 0.00% | Daughter |
| 3.6 | Tran Thi Ngoc Tram | | | | No. 2, C13 Block, Van Dien Battery Factory Residential Area, Thanh Tri District, Hanoi | 0 | 0.00% | Sister |
| 3.7 | Tran Thi Ngoc Oanh | | | | Van Dien Railway Residential Area, Thanh Tri District, Hanoi | 0 | 0.00% | Sister |
| 3.8 | Tran Thi Ngoc Bich | | | | No. 662, H6 Tan Mai, Hoang Mai District, Hanoi | 0 | 0.00% | Sister |

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|------|-------------------|--|--|--|------------------|---|--------|-------|----------------|
| 3.9 | Tran Quang Khai | | | | | House No. 29, Alley 2, Phan Trong Tue Street, Thanh Tri District, Hanoi | 0 | 0.00% | Brother |
| 3.10 | Tran Thi Thu Hang | | | | | No. 455 Ngoc Hoi Street, Thanh Tri District, Hanoi | 0 | 0.00% | younger sister |
| IV | Chief Accountant | | | | | | | | |
| I | Ngo Thi Lan Huong | | | | Chief Accountant | ID No. 010177007826, issued on October 3, 2021 by the Department of Administrative Management of Social Order (C06) | 16,614 | 0.55% | |
| 1.1 | Ngo Dang Ky | | | | | Bac Lenh Ward, Lao Cai City, Lao Cai Province | 0 | 0.00% | Father |
| 1.2 | Khanh Van | | | | | Bac Lenh Ward, Lao Cai City, Lao Cai Province | 0 | 0.00% | Mother |
| 1.1 | Ta Nguyen Trinh | | | | | No. 28 Long Khanh 3, Vinhomes Thang Long Urban Area, An Khanh Commune, Hoai Duc District, Hanoi | 0 | 0.00% | Father |
| 1.2 | Bui Thi Anh | | | | | No. 28 Long Khanh 3, Vinhomes Thang Long Urban Area, An Khanh Commune, Hoai Duc District, Hanoi | 0 | 0.00% | Mother |
| 1.3 | Ta Quang Vinh | | | | | No. 28 Long Khanh 3, Vinhomes Thang Long Urban Area, An Khanh Commune, Hoai Duc District, Hanoi | 0 | 0.00% | Husband |
| 1.4 | Ta Minh Huyen | | | | | No. 28 Long Khanh 3, Vinhomes Thang Long Urban Area, An Khanh Commune, Hoai Duc District, Hanoi | 0 | 0.00% | Daughter |

| | | | | | | | | | |
|-----|---------------------|--|--|--|--|--|---|-------|----------------|
| 1.5 | Ta Anh Thu | | | | | No. 28 Long Khanh 3, Vinhomes Thang Long Urban Area, An Khanh Commune, Hoai Duc District, Hanoi | 0 | 0.00% | Daughter |
| 1.6 | Ta Quang Hoang Bach | | | | | No. 28 Long Khanh 3, Vinhomes Thang Long Urban Area, An Khanh Commune, Hoai Duc District, Hanoi | 0 | 0.00% | Son |
| 1.7 | Ngo Thi Thu Mai | | | | | Bac Lenh Ward, Lao Cai City, Lao Cai Province | 0 | 0.00% | sister |
| 1.8 | Ngo Thi Thanh Ha | | | | | Bac Lenh Ward, Lao Cai City, Lao Cai Province | 0 | 0.00% | younger sister |
| 1.9 | Ngo Le Thu | | | | | Bac Lenh Ward, Lao Cai City, Lao Cai Province | 0 | 0.00% | younger sister |