

# LIST OF INSIDERS AND PERSONS/ORGANIZATIONS RELATED TO INSIDERS

Stock Code:

TMB

Company Name:

CTCP Kinh doanh than miền Bắc-Vinacomin

Record Date:

25/07/2025

No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
1		Pham Tuan Ngoc	Chairman of the Board of Directors				
1.1		Pham Ngoc Quy		Biological Father			
1.2		Phan Nhu Hoa		Wife			
1.3		Pham Ngoc Hoa Linh		Biological Child			
1.4		Pham Phan Ngoc Khanh		Biological Child			
1.5		Nguyen Hoang Trung Dung		Son-in-law			
1.6		Pham Tuan Dung		Sibling			
1.7		Pham Thu Huong		Sibling			
2		Ngo Quang Trung	General Director – Member of the Board of Directors				
2.1		Ly Thi Cu		Biological Mother			
2.2		Duong Thuy Linh					
2.3		Ngo Thuy Anh		Biological Child			
2.4		Ngo Anh Thu		Biological Child			
2.5		Ngo Linh Anh		Biological Child			
2.6		Ngo Thi Mai Chi		Sibling			
2.7		Ngo Thu Trang		Sibling			
2.8		Nguyen Truong Son		Brother-in-law			
2.9		Hoang Thanh Tung		Brother-in-law			
3		Nguyen Minh Hai	Deputy General Director – Member of the Board of Directors				
3.1		Ngo Thi Kim Dung		Wife			
3.2		Nguyen Tung Duong		Biological Child			
3.3		Nguyen Tuan Minh		Biological Child			
3.4		Nguyen Thi Thu Ha		Sibling			
4		Pham Ngoc Bao	Member of the Board of Directors				
4.1		Nguyen Thi Thu Hang		Wife			
4.2		Pham Ngoc Thu Trang		Biological Child			
4.3		Pham Viet Hoang		Biological Child			
4.4		Dao Thanh Tung		Son-in-law			





No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
5		Dinh Cong Nga	Member of the Board of Directors				
5.1		Do Thi Lieu		Wife			
5.2		Dinh Thi Hai Van		Biological Child			
5.3		Dinh Hoang Anh		Biological Child			
5.4		Dinh Thi Thuy		Biological Child			
5.5		Dinh Cong Phan		Sibling			
5.6		Dinh Thi Phuong		Sibling			
5.7		Dinh Thi Huong		Sibling			
5.8		Nguyen Thi Nguyet		Sister-in-law			
5.9		Luu Ba Tien		Brother-in-law			
6		Nguyen Thanh Nam	Deputy General Director				
6.1		Tran Thi Thuy An		Biological Mother			
6.2		Ngo Thi Thu Thuy		Wife			
6.3		Nguyen Thanh Long		Biological Child			
6.4		Nguyen Thanh Hung		Biological Child			
6.5		Nguyen Thi Bich Thuy		Sibling			
7		Hoang Minh Long	Deputy General Director				
7.1		Nguyen Thi Dinh		Biological Mother			
7.2		Ha Thi Huyen Phuong		Wife			
7.3		Hoang Ha Duy		Biological Child			
7.4		Hoang Ha Phuong Uyen		Biological Child			
7.5		Hoang Gia Khanh		Biological Child			
7.6		Hoang Minh Thai		Sibling			
7.7		Hoang Minh Phu		Sibling			
8		Tran Thi Duong	Person in Charge of the Finance and Accounting				
8.1		Nguyen Hoang Diep		Husband			
8.2		Nguyen Thuy Van		Biological Child			
8.3		Nguyen Thi Nga		Biological Mother			
8.4		Tran Thi Thuy		Sibling			
8.5		Tran Thi Hien		Sibling			
8.6		Tran Thi Duyen		Sibling			
8.7		Tran Thi Quynh		Sibling			
8.8		Tran Thi Diep		Sibling			
8.9		Tran Thi Linh		Sibling			
9		Dang Thi Hai Ha	Head of the Supervisory Board				
9.1		Dang Dinh Giang		Biological Father			
9.2		Ngo Thi Hoi		Biological Mother			
9.3		Hoang Quoc Trung		Husband			
9.4		Hoang Ha Vy		Biological Child			
9.5		Dang Thi Hong Ha		Sibling			
9.6		Dang Viet Ha		Sibling			
9.7		Le Tien Dong		Brother-in-law			
9.8		Nguyen Thi Thuy Van		Sister-in-law			



No.	Stock Code	Full Name	Position at the Company	Relationship with the Insider	Type of Identity Document	Identity Document	Date of Issue
10		Cao Thi Nhung	Member of the Supervisory Board				
10.1		Nguyen Van Manh		Husband			
10.2		Nguyen Minh Tu		Biological Child			
10.3		Nguyen Quy Duc		Biological Child			
10.4		Cao Van Tien		Biological Father			
10.5		Nguyen Thi Nhat		Biological Mother			
10.6		Cao Van Tinh		Sibling			
11		Bui Thi Phuong Thao	Member of the Supervisory Board				
11.1		Nguyen Van Giang		Husband			
11.2		Nguyen Quang Minh		Biological Child			
11.3		Nguyen Minh Anh		Biological Child			
11.4		Bui Quang Bay		Biological Father			
11.5		Le Thi Thanh Huong		Biological Mother			
11.6		Bui Phuong Cuc		Sibling			
11.7		Dang Van Bac		Brother-in-law			
12		Nguyen Thanh Hung	Corporate Governance Officer – SCT				
12.1		Nguyen Hung Vy		Biological Father			
12.2		Ha Thi Cap		Biological Mother			
12.3		Nguyen Hong Phuc		Sibling			
12.4		Nguyen Xuan Viet		Sibling			
12.5		Nguyen Duc Huyen		Sibling			
12.6		Nguyen Thi Hoai		Sibling			
12.7		Nguyen Thi Hien		Sibling			
12.8		Nguyen Thi Hue		Sibling			
12.9		Bui Phuong Huyen		Wife			
12.10		Nguyen Phuong Ha Linh		Biological Child			
12.11		Nguyen Minh Hai		Biological Child			
13		Tran Minh Tam	Head of Internal Audit				
13.1		Tran Duc Thuan		Biological Father			
13.2		Nguyen Thi Tuoi		Biological Mother			
13.3		Vu Khanh Linh		Biological Child			
13.4		Vu Hong Khoa		Biological Child			
13.5		Tran Minh Ngan		Sibling			
13.6		Tran Khanh Duy		Brother-in-law			

PREPARED BY

*Thung*

NGUYỄN THANH HƯNG



INFORMATION DISCLOSURE OFFICER

NGUYỄN MINH HẢI



# INFORMATION ON CORPORATE GOVERNANCE JUNE 2025

Company name: Vinacomin - Northern Coal Trading Joint Stock Company

Stock code: TMB

No.	Evaluation criteria	Thg6-25	
		Answer	Provide additional information (if any)
1	State shareholder ownership ratio (%)	67,44	
2	Company Model (1 or 2) - 1: According to Point a, Clause 1, Article 137 of the Law on Enterprise 2020 - 2: According to Point b Clause 1 Article 137 of the Law on Enterprises 2020	1	
3	Number of legal representatives of the company	1	
4	Charter amended according to the Law on Enterprises 2020 (Yes/No)?	Yes	
5	The company has an internal regulation on corporate governance according to the Law on Enterprises 2020 and Decree 155/2020/ND-CP	Yes	
6	Date of Annual / Extraordinary General Meeting of Shareholders	28/04/2025	
7	Date of posting documents of the General Meeting of Shareholders during the reporting period	04/04/2024	
8	Date of announcement of Resolution and Minutes of the General Meeting of Shareholders	28/04/2025	
9	How many times did the company successfully organize the General Meeting of Shareholders (1/2/3)	1	
10	Has the company been sued regarding the organization of the General Meeting of Shareholders, Resolution of the General Meeting of Shareholders? (Yes/No)	No	
11	Number of times the Stock Exchange has reminded or noted regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
12	Number of times the State Securities Commission has reminded or noted regarding the organization and disclosure of information about the General Meeting of Shareholders	No	
13	Number of Board Members	5	
14	Number of Independent Board Members	1	
15	Chairman of the Board concurrently holds the position of General Director/Director (Yes/No)	No	
16	Number of Board meetings	39	
17	Sub-committees under the Board of Directors (Yes/No)	No	
18	Name of subcommittees under the Board of Directors	No	
19	Does the company have an Independent Board Member in charge of salary, bonus and personnel issues (Yes/No)	No	
20	Does the company appoint a person in charge of Corporate Governance	Yes	

No.	Evaluation criteria	Thg6-25	
		Answer	Provide additional information (if any)
21	Does the Head of the Supervisory Board work full-time at the company?	Yes	
22	Number of Supervisory Board Members	3	
23	Number of supervisors who are related to members of the Board of Directors, Director/General Director, and other managers (list the names of related supervisors, if any)	No	
24	Number of supervisors holding management positions (list the names and positions, if any)	No	
25	Number of supervisors who are in the accounting and finance department or employees of the auditing company that audits the company within 3 years before being elected to the Supervisory Board (Yes/No)	No	
26	Number of Supervisory Board meetings	8	
27	Does the company have an audit committee (Yes/No)	No	
28	Is the audit committee under the Board of Directors?	No	
29	Number of Audit Committee members	No	
30	Number of Audit Committee meetings	No	
31	Does the company's website provide full information to shareholders as required? (Yes/No)	Yes	
32	Does the company pay dividends within 6 months from the end of the Annual General Meeting of Shareholders (Yes/No)	Yes	
33	Has the company been reminded or noted by the Stock Exchange or the State Securities Commission regarding transactions with related parties? (Yes/No)	No	

Preparer



Nguyen Thanh Hung

Information Disclosure Officer



Nguyen Minh Hai