

CORPORATE GOVERNANCE REPORT

(Issued according to the Circular No. 96/2020/TT-BTC dated November 16th, 2020
by Minister of Finance)

LICOGI CORPORATION-JSC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

No: 301.../2025/BC-TCT

Hanoi, July 2.0., 2025

REPORT

Semi-Annual Corporate Governance Report

To: - State Securities Committee;
- HNX Stock Exchange

- Name of listed company: LICOGI CORPORATION JSC
- Head Office Address: G1 Building, Phuong Liet Ward, Ha Noi.
- Telephone: 024 38542365; Fax: 024 38542655; Email: info@licogi.vn
- Chartered Capital : 900.000.000.000 VND
- Securities code : LIC
- Corporate governance model: Joint Stock Company

Board of Directors (BOD):

- Mr. Dinh Viet Tung - Chairman of the Board
- Mr. Phan Thanh Hai - Vice Chairman of the Board
- Mr. Nguyen Thanh Hop - Member of the Board
- Mr. Vu Dinh Chien - Member of the Board
- Mr. Nguyen Danh Quan - Member of the Board

Supervisory Board:

- Mr. Phan Hai Trieu - Head of the Supervisory Board
- Ms. Kieu Bich Hoa - Member of the Supervisory Board
- Ms. Duong Thi Phuong - Member of the Supervisory Board

General Director:

Mr. Phan Thanh Hai - General Director and Legal Representative of LICOGI Corporation

Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.

I. Activities of General Meeting of Shareholders (“ĐHĐCĐ”)

The 2025 Annual General Meeting of Shareholders was held on 19/6/2025; General Meeting of Shareholders issued the Resolution No.81/2025/NQ-ĐHĐCĐ on 19/6/2025.

No.	Resolution	Date of	Description
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		issue	
1	81/2025-NQ - ĐHĐCĐ	19/6/2025	<ul style="list-style-type: none"> - Approval of the Board of Directors' Operation Report in 2024 and the Operation Plan for 2025. - Approval of the Supervisory Board's Report for 2024 and the Operation Plan for 2025. - Approval of the General Director's Report on Business Performance in 2024 and the Business Plan for 2025. - Approval of the 2024 Business Performance and the Business Plan for 2025. - Approval of the Audited Financial Statements for 2024. - Approval of the Restructuring Plan for LICOGI Corporation's Financial Investments in Other Enterprises. - Approval of the 2024 Profit Distribution Plan and the Proposed Dividend Payout Ratio for 2025. - Approval of the Policy to Terminate the Operation of LICOGI Corporation – JSC's Representative Office in Ho Chi Minh City; - Approval of the Final Settlement of Salaries and Remuneration for the Board of Directors and the Supervisory Board in 2024, and the Salary and Remuneration Plan for 2025 - Approval of the List of Three Approved Audit Firms for Selecting One to Audit the 2025 Financial Statements of the Corporation. - Dismissal of Mr. Ung Tien Do from the Board of Directors following his resignation letter. - Election of Mr. Vu Dinh Chien, born on April 30, 1973, a Construction Engineer, as a Member of the Board of Directors for the 2021–2026 term

II. Board of Directors (“BOD”)

1. Information of Member of Board of Directors:

No	Member of the Board	Position / (Independent BOD Member, Non-executive BOD Member)	Date of Appointment / Cessation as Member of the Board of Directors / Independent Director	
			Date of Appointment	Date of Resignation
1	Dinh Viet Tung	Chairman	29/6/2021	

2	Phan Thanh Hai	Vice Chairman	29/6/2021	
3	Nguyen Danh Quan	Member of the Board	24/6/2021	
4	Nguyen Thanh Hop	Member of the Board	26/6/2024	
5	Ung Tien Do	Member of the Board		19/06/2025
6	Vu Dinh Chien	Member of the Board	19/06/2025	

2. Meetings of BOD:

No	Member of the Board	Number of meetings attended	Percentage	Reason for not attending
1	Dinh Viet Tung	04/04	100%	
2	Phan Thanh Hai	04/04	100%	
3	Nguyen Danh Quan	04/04	100%	
4	Ung Tien Do	04/04	100%	
5	Nguyen Thanh Hop	04/04	100%	
6	Vu Dinh Chien			

3. Supervising activities of BOD on Board of Executives:

- The Board of Directors has carried out its duties in directing and supervising the General Director and other executives of LICOGI in the management of day-to-day business operations in accordance with the Corporation's Charter, the Board of Directors' Operational Regulations, the Internal Corporate Governance Regulations, as well as other relevant rules and regulations of the Corporation.

- BOD directs, supervises and check the execution of Resolution, Decisions of BOD and General Meeting of Shareholders;

- BOD supervises the implementation of business and investment plan quarterly and annually.

- BOD supervises financial management activities.

4. Operation of Sub-committees under the Board of Directors if any):

There are no Sub-committees under the Board of Directors..

5. Resolutions/Decisions of the Board of Directors:

In the first half of 2025, the Board of Directors issued 48 Resolutions and Decisions, all of which were approved with a 100% approval rate.

Resolutions/Decisions of the Board of Directors:

No	Resolutions/ Decisions	Date	Details	Ratio approved
1	04/2025/NQ - HĐQT	24/02/2025	Amendment and Supplementation of Business Lines of LICOGI General Import-Export One Member Limited Liability Company	100%
2	05/2025/QĐ - HĐQT	26/02/2025	Amendment and Supplementation of Business Lines of LICOGI General Import-Export One Member Limited Liability Company	
3	08/2025/NQ - HĐQT	18/03/2025	Personnel Matter: Chief Accountant of LICOGI Corporation – JSC	100%
4	09/2025/QĐ - HĐQT	18/03/2025	Appointment of Ms. Le Thi Thanh Noi as Chief Accountant	
5	11/2025/NQ - HĐQT	25/03/2025	Personnel Matters related to the Chairman of the Board of Directors, General Director, and Chief Accountant of LICOGI Electromechanical Installation Joint Stock Company	100%
6	12/2025/NQ - HĐQT	28/03/2025	Financing Plan and Asset Mortgage at Vietnam Prosperity Joint Stock Commercial Bank (VPBank Head Office) in 2025 for the Corporation	100%
7	14/2025/NQ - HĐQT	28/03/2025	Loan from Khu Dong Real Estate Investment and Trading Company Limited	100%
8	16/2025/NQ - HĐQT	01/04/2025	2025 Loan Plan of the Parent Company – LICOGI Corporation – JSC	100%
9	18/2025/NQ - HĐQT	04/04/2025	Loan from Khu Dong Real Estate Investment and Trading Company Limited	100%
10	20/2025/NQ - HĐQT	11/04/2025	Postponement of the 2025 Annual General Meeting of Shareholders of LICOGI Corporation	100%
11	22/2025/NQ - HĐQT	11/04/2025	Personnel Matter: Chief Accountant of Construction and Mechanization Joint Stock Company No. 9	100%
12	24/2025/QĐ - HĐQT	11/04/2025	Contents of the Appendix to the Master Business Contract for the Thinh Liet New Urban Area Development Project	
13	26/2025/NQ - HĐQT	15/04/2025	Personnel Matter: Supervisory Board of LICOGI 17 Joint Stock Company	100%
14	28/2025/NQ - HĐQT	15/04/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of LICOGI 17 Joint Stock Company	100%

15	30/2025/NQ - HĐQT	16/04/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of Bac Ha Hydropower Joint Stock Company	100%
16	32/2025/NQ - HĐQT	22/04/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of Dong Anh Mechanical Joint Stock Company – LICOGI	100%
17	34/2025/NQ - HĐQT	23/04/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of LICOGI 14 Joint Stock Company	100%
18	36/2025/NQ - HĐQT	23/04/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of Investment and Construction Joint Stock Company No. 18	100%
19	38/2025/NQ - HĐQT	24/04/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of LICOGI 12 Joint Stock Company	100%
20	40/2025/NQ – HĐQT	24/04/2025	Capital Representative of the Corporation and Members of the Board of Directors and Supervisory Board of Construction and Mechanization Joint Stock Company No. 9	100%
21	43/2025/NQ – HĐQT	21/04/2025	Voting Results at the 2024 Annual General Meeting of Shareholders of Construction and Mechanization Joint Stock Company No. 9	100%
22	45/2025/NQ – HĐQT	29/04/2025	Organization of the 2025 Annual General Meeting of Shareholders of the Corporation	100%
23	46/2025/NQ – HĐQT	07/05/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of Dakdrinh Hydropower Joint Stock Company	100%
24	47/2025/NQ – HĐQT	17/05/2025	Measures for Recovering Certain Outstanding Debts	100%
25	49/2025/NQ – HĐQT	23/05/2025	Approval for Officers to Undertake Overseas Business Trips	100%
26	51/2025/NQ - HĐQT	27/05/2025	Appointment of the Capital Representative of the Corporation and the Members of the Board of Directors and the Supervisory Board of LICOGI Consulting JSC	100%
27	52/2025/NQ - HĐQT	27/05/2025	Resolution Voting Results at the 2025 Annual General Meeting of Shareholders of LICOGI Consulting JSC	100%
28	54/2025/NQ - HĐQT	30/05/2025	Chief Accountant of Dong Anh Mechanical Joint Stock Company – LICOGI, Term 2024–2029	100%
29	56/2025/NQ - HĐQT	30/05/2025	Dismissal and Additional Election of a Member of the Supervisory Board of LICOGI Quang Ngai Joint Stock Company	100%
30	58/2025/NQ - HĐQT	11/06/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of LICOGI Quang Ngai Joint Stock Company	100%
31	59/2025/NQ - HĐQT	12/06/2025	Appointment of the Corporation's Capital Representative; Members of the Board of	100%

			Directors, Supervisory Board, General Director (Legal Representative), and Chief Accountant of LICOGI Electromechanical Installation Joint Stock Company	
32	62/2025/NQ - HDQT	12/06/2025	Results at the 2025 Annual General Meeting of Shareholders of LICOGI Electromechanical Installation Joint Stock Company	100%
33	63/2025/QĐ - HDQT	12/06/2025	Appointment of the Corporation's Capital Representative at LICOGI Consulting Joint Stock Company	
34	64/2025/QĐ - HDQT	12/06/2025	Appointment of the Corporation's Capital Representative at LICOGI Consulting Joint Stock Company	
35	65/2025/QĐ - HDQT	12/06/2025	Appointment of the Corporation's Capital Representative at LICOGI Consulting Joint Stock Company	
36	66/2025/QĐ - HDQT	17/06/2025	Termination of the Assignment of the Corporation's Capital Representative at LICOGI Electromechanical Installation Joint Stock Company	
37	67/2025/QĐ - HDQT	17/06/2025	Appointment of the Corporation's Capital Representative at LICOGI Electromechanical Installation Joint Stock Company	
38	68/2025/QĐ - HDQT	17/06/2025	Appointment of the Corporation's Capital Representative at LICOGI Electromechanical Installation Joint Stock Company	
39	69/2025/QĐ - HDQT	17/06/2025	Appointment of the Corporation's Capital Representative at LICOGI Electromechanical Installation Joint Stock Company	
40	70/2025/QĐ - HDQT	17/06/2025	Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders of LICOGI Corporation – JSC	
41	81/2025/NQ - ĐHĐCĐ	19/06/2025	Resolution of the 2025 General Meeting of Shareholders of LICOGI Corporation – JSC	100%
42	82/2025/NQ - HDQT	19/06/2025	Vigorously implement the 2025 business plan; strengthen corporate governance, promote thrift practices, prevent wastefulness, and ensure strict compliance with laws and regulations within the enterprise.	100%
43	83/2025/NQ - HDQT	19/06/2025	Land Use Fee for the Nam Ga Ha Long New Urban Area Project of LICOGI 2 Investment and Construction One Member Limited Liability Company	100%
44	84/2025/QĐ - HDQT	20/06/2025	Resolution on Assignment of Duties by the Board of Directors	

45	85/2025/NQ - HĐQT	24/06/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of Dong Anh Investment, Construction and Building Materials Joint Stock Company	100%
46	86/2025/NQ - HĐQT	26/06/2025	Approval of the Implementation of the Package: “Technical Infrastructure Construction for the Ha Phong Residential and Commercial Project”	100%
47	87/2025/NQ - HĐQT	24/06/2025	Voting Results at the 2025 Annual General Meeting of Shareholders of LICOGI 13 Joint Stock Company	100%
48	88/2025/QĐ - HĐQT	30/06/2025	Termination of Operations of the Representative Office in Ho Chi Minh City of LICOGI Corporation – JSC	

III. Supervisory Board/ Audit Committee

1. Information of Member of Supervisory Board (“SB”):

No	Name of Member	Position	Qualification	Date of Appointment / Cessation as Member of the Supervisory Board	
				Start date	End date
1	Phan Hai Trieu	Head of SB	Bachelor of Business Administration	30/6/2022	
2	Kieu Bich Hoa	Member of SB	Master of Economics, majoring in Banking and Finance	24/6/2021	
3	Duong Thi Phuong	Member of SB	Bachelor of Finance and Accounting	30/6/2022	

2. Meetings of SB:

No	Member of the Board	Number of meetings attended	Attending rate	Voting rate	Reason for not attending
1	Phan Hai Trieu	04	4/4	100%	

2	Kieu Bich Hoa	04	4/4	100%	
3	Duong Thi Phuong	04	4/4	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Management, and Shareholders:

- The Supervisory Board has fully performed its rights and duties in accordance with the Charter of LICOGI and the Law on Enterprises, particularly in supervising the Corporation's financial situation; reviewing the reasonableness, legality, honesty, and prudence in business management and operations; ensuring consistency and compliance in accounting, statistics, and financial reporting; monitoring information disclosure; supervising the management and operation of the Corporation; and overseeing compliance with the law by members of the Board of Directors, the General Director, and other executives. The Supervisory Board has ensured close coordination with the Board of Directors, the General Director, and shareholders.

- In the first half of 2025, the Supervisory Board did not receive any complaints from shareholders regarding the Corporation's governance or the performance of the Board of Directors and the Executive Management.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Management, and Other Managerial Personnel

- The Supervisory Board closely coordinated with the Board of Directors, the Executive Board, and shareholders in accordance with the Corporation's Charter, the Internal Corporate Governance Regulations, the Operational Regulations of the Board of Directors, and the Operational Regulations of the Supervisory Board, based on a spirit of cooperation to ensure operational effectiveness.

- The Supervisory Board was invited to attend meetings of the Board of Directors and provided opinions on the matters discussed during such meetings. It also contributed opinions (when necessary) on proposals submitted by the Executive Board and written requests for opinions addressed to members of the Board of Directors. The Supervisory Board received all relevant documents promptly and in full, as provided to members of the Board of Directors and the General Director, to effectively oversee business operations and management activities, ensuring the optimal protection of shareholders' interests.

5. Other activities of Supervisory Board/ Audit Committee (If any): None

IV. Executive Board

No	Name of Member	Date of birth	Qualification	Start date/End date	
				Start date	End date

1	Phan Thanh Hai	20/06/1972	Engineer in Mechanical Manufacturing Technology	16/08/2024	
2	Nguyen Anh Dung	18/01/1979	Bachelor of Finance; Master of Economics	30/3/2023	

V. Chief Accountant

Name of Member	Date of birth	Qualification	Start date/End date	
			Start date	Ngày miễn nhiệm
Le Thi Thanh Noi	03/11/1978	Master of Economics, major in Financial Accounting and Economic Activity Analysis	11/09/2024	

VI. Corporate Governance Training

In the first six months of 2025, the Corporation did not assign any members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other management personnel, or the Corporate Secretary to participate in any corporate governance training courses.

VII. List of related parties of the public company and transactions of related parties with the company itself

A. Board of Director

Positions currently held in other organizations:

1. Mr Dinh Viet Tung - Chairman									
No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1.1	Bao Minh Corporation JSC		Chairman of the Board of Directors		26 Ton That Dam, Sai Gon, HCM city	23/4/2021			State Capital Representative at Enterprise

1.2	Vietnam Airlines JSC		Member of the Board		200 Nguyen Son, Bo De, Hanoi	14/12/2021			State Capital Representative at Enterprise
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2. Mr Phan Thanh Hai – Vice Chairman of BOD and General Director

No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
2.1	Dong Anh Investment, Installation and Construction Material SJC		Chairman		Group 6, Dong Anh commune, Hanoi city	17/4/2016			Related party
2.2	Bac Ha Hydropower JSC		Vice Chairman		Bac Ha Commune, Lao Cai Province	22/12/2016			Related party
2.3	Construction and Mechanical Company No. 9 – Joint Stock Company (LICOGI 9)		Chairman		Road no 1, Bien Hoa 1 IP, Tran Bien Ward, Dong Nai	28/04/2025			Related party

3. Mr Nguyen Danh Quan – Member of the BOD

No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date,	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
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				place of issue					
3.1	Bac Ha Hydropower JSC		Member of the Board		Bac Ha Commune, Lao Cai Province	21/11/2012			Related party
3.2	Construction & Foudation Engineering JSC		Chairman		61E Dê La Thanh, Dong Da Dist, Hanoi	15/12/2015			Related party
3.3	Licogi 10 JSC		Chairman		382 Nui Thanh, Hoa Cuong, Da Nang	4/2013			Related party
3.4	Dong Anh Mechanic Joint Stock Company		Vice Chairman		Group 6, Dong Anh commune, Hanoi city	10/5/2022			Related party
3.5	LICOGI General Import Export Company Limited		Chairman		G1Building- Thanh Liet Ward, Hanoi	6/4/2023			Related party

4. Mr. Vu Dinh Chien – Member of BOD (appointed on 19/06/2025)

No	Name of Organization/ Individual	Securi- ties tradin g accou nt (if any)	Position in the company (If any)	Own er's Certi ficate Num ber *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relatio nship with the compa ny
1	Gia Cuong Investment Co.,LTD		Chairman and General Director		Room703, 7th floor, 362 Hue Street, Hai Ba Trung Ward, Hanoi City	19/06/2025			

5. Mr Ung Tien Do - (Dismissal of a Member of the Board of Directors from June 19, 2025)

Positions currently held in other organizations: None

6. Mr. Nguyen Thanh Hop – Member of BOD

No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
6.1	MIK group Vietnam JSC		Project Development Director		No. 25 Ly Thuong Kiet, Cua Nam, Hanoi City	December 2014			Related party
6.2	LICOGI Housing and Urban Company Limited		Member of the Board		G1 Building- Thanh Liet Ward, Hanoi	01/11/2018			Related party
6.3	LICOGI 2 Investment and Construction One-member Company Limited		Chairman		New urban area column 5, column 8, Ha Long Ward, Quang Ninh	31/7/2019			Related party
6.4	LICOGI Quang Ngai Joint Stock Company		Chairman		No. 35 Hai Ba Trung, Nghia Lo Ward, Quang Ngai Province	22/6/2022			Related party
6.5	LICOGI 17 JSC		Chairman		No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	19/4/2023			Related party

6.6	LICOGI Consultant JSC		Chairman		G1Building-Thanh Liet Ward, Hanoi	16/5/2022			Related party
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B. Supervisory Board

Positions currently held in other organizations:

1. Mr. Phan Hai Trieu – Head of Supervisory Board

No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1.1	MIK group Vietnam JSC		Deputy Manager charge of the Internal Control Department		No. 25 Ly Thuong Kiet, Cua Nam, Hanoi City	30/6/2022			
1.2	ICD Ha Noi Ltd		General Director		No. 25 Ly Thuong Kiet, Cua Nam, Hanoi City	25/12/2023			

2. Mrs Kieu Bich Hoa - Member of Supervisory Board

No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
2.1	State Capital Investment and		Deputy Manager of Investment		23 rd floor, Charm Vit Tower, 117	21/6/2019			Related party

	Business Corporation (SCIC)		Board 1		Tran Duy Hung, Yen Hoa, Ha Noi				
2.2	Infrastructure Development – Thai Nguyen IP		Chairman		Area B, Song Cong Industrial Park I, Bach Quang Ward, Thai Nguyen City	28/5/2020			Related party
2.3	Vietnam Construction Consultant Corporation JSC		Member of the Board		243 De La Thanh, Lang Ward, Hanoi City	28/4/2021			Related party

3. Mrs Duong Thi Phuong - Member of Supervisory Board

Positions currently held in other organizations: None

C. Executive Board

Positions currently held in other organizations:

1. Mr Nguyen Anh Dung – Deputy General Director

No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
1	Licogi 19 JSC		Member of the Board		Le Van Luong Street, Thanh Xuan Ward, Hanoi City	4/2016			Related party
2	Licogi 14 JSC		Member of the Board		2068 Hung Vuong Road, Nong Trang Ward, Phu Tho	26/4/2022			Related party
3	Dong Anh Mechanic Joint Stock Company-		Head of the Supervisory Board		Group 6, Dong Anh Commune, Hanoi City	26/02/2014			Related party

	LICOGI								
4	Construction & Foundation Engineering JSC-LICOGI 20		Head of the Supervisory Board		61E La Thanh, Lang Ward, Hanoi City	12/2015			Related party
5	Bac Ha Hydropower JSC		TV Supervisor y Board		Bac Ha Commune, Lao Cai Province	11/2012			Related party

2. Ms Le Thi Thanh Noi- Chief Accountant

No	Name of Organization/ Individual	Securities trading account (if any)	Position in the company (If any)	Owner's Certificate Number *, date, place of issue	Head office address/ contact	Start as the related party	End time	Reason	Relationship with the company
2.1	Dong Anh Mechanic Joint Stock Company		Member of the Supervisory Board		Group 6, Dong Anh Commune, Hanoi City	02/2019			Related party
2.2	LICOGI 2 Investment and Construction One-member Company Limited		Member of the Supervisory Board		New urban area column 5, column 8, Ha Long Ward, Quang Ninh	03/2017			Related party
2.3	Licogi 10 JSC		Head of the Supervisory Board		382 Nui Thanh, Hoa Cuong Ward, Da Nang	7/2020			Related party
2.4	Licogi 9 JSC		Member of BOD		Road No.1 , IP No.1 Tran Bien Ward, Dong Nai	28/4/2025			

2.5	Water and Machinery Installation JSC		Head of the Supervisory Board		489 Nguyen Trai, Phuong Liet, Ha noi		20/6/2025		Related party
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3. Mrs Nguyen Thi Oanh - Corporate Governance Officer

Positions currently held in other organizations: None

* Transactions between the company and related parties of the company; or between the company and major shareholders, insiders, or related parties of insiders:

No	Name of Organizations /Individuals	Relationship with the company	Owner's Certificate Number *, date and place of issue	Address of Head Office/ Contact	Starting time of transaction	Number of Resolution/Decision of General Meeting of Shareholders/Board Approval (if any)	Detail, quantity, total transaction value	Note
1	Khu Dong Real Estate Investment and Trading Company Limited	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3rd Floor, An Phu Plaza Building, 117-119 Ly Chinh Thang, Xuan Hoa Ward. HCM City	23/01/2025		No:2001/2025/HĐVV/LI COGI- Khu Đông; Total value: 7.720.000.000 VND	
2	Khu Dong Real Estate Investment and Trading Company Limited	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3rd Floor, An Phu Plaza Building, 117-119 Ly Chinh Thang, Xuan Hoa Ward. HCM City	06/02/2025		No. 602/2025/HĐVV/LICOG I- Khu Đông; Total value: 924.000.000 VND	

			Planning and Investment of HCMC	City			VND	
7	Khu Dong Real Estate Investment and Trading Company Limited	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3rd Floor, An Phu Plaza Building, 117-119 Ly Chinh Thang, Xuan Hoa Ward. HCM City	22/04/2025		No. 0904/2024/HĐVV/LICO GI- Khu Đông; Total value: 251.886.500.000 VND	
8	Khu Dong Real Estate Investment and Trading Company Limited	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3rd Floor, An Phu Plaza Building, 117-119 Ly Chinh Thang, Xuan Hoa Ward. HCM City	18/04/2025		No. 1801-1/2025/HĐVV/LICOGI - Khu Đông; Total value: 38.954.000.000 VND	
9	Khu Dong Real Estate Investment and Trading Company Limited	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3rd Floor, An Phu Plaza Building, 117-119 Ly Chinh Thang, Xuan Hoa Ward. HCM City	25/04/2025		No. 2504/2025/HĐVV/LICO GI- Khu Đông; Total value: 432.000.000 VND	
10	Khu Dong Real Estate Investment and Trading	Main Shareholder	0309344729, issued on 08/09/2009 by Business	3rd Floor, An Phu Plaza Building, 117-119 Ly Chinh Thang,	23/05/2025		No. 2305/2025/HĐVV/LICO GI- Khu Đông; Total	

	Company Limited		Registration Office, Department of Planning and Investment of HCMC	Xuan Hoa Ward. HCM City			value: 825.000.000 VND	
11	Khu Dong Real Estate Investment and Trading Company Limited	Main Shareholder	0309344729, issued on 08/09/2009 by Business Registration Office, Department of Planning and Investment of HCMC	3rd Floor, An Phu Plaza Building, 117-119 Ly Chinh Thang, Xuan Hoa Ward. HCM City	25/06/2025		No. 2506/2025/HĐVV/LICO GI- Khu Đông; Total value: 713.000.000 VND	

* Transactions between company insiders, related parties of insiders, and the daughter companies, or a company controlled by the parent company: None

* Transaction between Company with other parties:

- Transactions between the company and a company in which a member of the Board of Directors, member of the Supervisory Board, General Director, or other managers have been or are currently a founding member or a member of the Board of Directors or General Director within the last three (03) years (as of the time of reporting)

No	Name of Organization /Individual	Relation s-hip with the compan y	Owner's Certificate Number *, date and place of issue	Address of Head Office/ Contact	Starting time of transaction	Number of Resolution/Decision of General Meeting of	Detail, quantity, total transaction value	Note
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						Shareholders/BO D Approval (if any)		
1	LICOGI 2 Investment and Construction One-member Company Limited	Daughter Company	Enterprise code 5701859776, issued on 03/04/2020; by Business Registration Office, Department of Planning and Investment of Quang Ninh	New urban area column 5, column 8, Ha Long Ward, Quang Ninh	21/10/2022		Number 2110/2022/HĐMB on 02/03/2022: Trading of goods, materials, and equipment usage hours Total Transaction Value: 40.501.163.000 VND	
2	LICOGI 2 Investment and Construction One-member Company Limited	Daughter Company	Enterprise code 5701859776, issued on 03/04/2020; by Business Registration Office, Department of Planning and Investment of Quang Ninh	New urban area column 5, column 8, Ha Long Ward, Quang Ninh	18/12/2022		Number 2712/2021/HĐMB: Total Transaction Value: 45.849.248.000 VND	
3	LICOGI 2 Investment and Construction One-member Company Limited	Daughter Company	Enterprise code 5701859776, issued on 03/04/2020; by Business Registration Office, Department of Planning and Investment of Quang Ninh	New urban area column 5, column 8, Ha Long Ward, Quang Ninh	12/12/2023		Number 1212/2023/HĐ- XD/LICOGI2-LICOGI: Construction of Quang Duoi Freshwater Reservoir and Waste Disposal Pond. – Project: Bauxit Alumin Dakechung Industrial complex Total Transaction Value: 38.208.579.000	

							VND		
4	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	25/10/2022		Number 2510/2022/HĐMB : Trading in material, goods Total Transaction Value:50.061.815.100 VND		
5	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	07/12/2022		Number 0712/2022/HĐMB : Trading in material, goods Total Transaction Value:10.000.000.000 VND		
6	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	06/01/2023		Number 0401/2023/HĐMB : Trading in material, goods Total Transaction Value:31.000.000.000 VND		
7	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	01/03/2023		Number 0103/2023/HĐMB : Trading in material, goods Total Transaction Value:101.820.023.988 VND		

8	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	01/10/2022		Number 0110/2022/HĐKT/LICOGI -LICOGI 17: Construction of the general technical infrastructure system – Project for the commercial street along the extended 3/2 road in Hau Nghia Town, Duc Hoa District, Long An Province; Total transaction value: 88.247.544.687 VND	
9	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	12/12/2023		Number 1212/2023/HĐ- XD/LICOGI 17-TCT: Construction of Quang Duoi Freshwater Reservoir and Waste Disposal Pond. – Project: Bauxit Alumin Dakechung Industrial complex Total Transaction Value: 38.522.389.810 VND	
10	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	03/06/2025		No 03/2025/HĐMB HĐMB : Trading in material, goods; Total value: 4.526.890.731 VND	

11	LICOGI 17 JSC	Daughter Company	Duong	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	10/06/2025		Số 1006/2025/HĐMB Trading in material, goods Total value: 10.950.578.540 VND	
12	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company		Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Road No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	01/06/2022		Number 106/2022/HĐMB: Trading in materials, goods Total Transaction Value: 55.220.783.865 VND	
13	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company		Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Road No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	25/10/2022		Number 2510/2022/HĐMB : Trading in materials, goods Total Transaction Value: 66.003.305.900 VND	
14	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company		Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Road No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	09/1/2023		No. 901/2023/HĐMB: Trading in materials, goods Total Transaction Value: 30.040.071.600 VND	

15	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company	Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Road No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	01/11/2023	No. 111/2023/HĐMB: Trading in materials, goods Total Transaction Value: 60.000.000.000 VND	
16	Installation & Mechanized Construction Joint Stock Company No.9 - LICOGI 9	Daughter Company	Enterprise code 0301442322, dated 12/07/2022 by Business Registration Office, Department of Planning and Investment of Dong Nai	Road No. 1, Bien Hoa 1 Industrial Park, Tran Bien Ward, Dong Nai	04/12/2023	No. 412/2023/HĐMB: Trading in materials, goods Total Transaction Value: 30.386.947.000 VND	
17	Mik Group Viet Nam JSC		Enterprise code 0106558919, dated 02/06/2014 by Business Registration Office, Department of Planning and Investment of Hanoi	6th Floor, Hong Ha Center Building, No. 25 Ly Thuong Kiet, Cua Nam Ward, Hanoi City	05/09/2022	Number 103/2022/HĐTCXD/MIK-LICOGI: Completion of the Shop houses on the podium block of building HH2-1 – Project for the amusement park, school, and residential, commercial, and service complex Golden Palace A; Total Transaction Value: 12.943.283.787 VND	
18	Mik Group Viet Nam JSC		Enterprise code 0106558919, dated 02/06/2014 by Business Registration Office,	6th Floor, Hong Ha Center Building, No. 25 Ly Thuong Kiet, Cua Nam Ward,	01/10/2022	No 120-1/2022/HĐTCXD/MIK-LICOGI: Construction of the general technical	

			Department of Planning and Investment of Hanoi	Hanoi City			infrastructure system – Project for the commercial street along the extended 3/2 road in Hau Nghia Town, Duc Hoa District, Long An Province; Total transaction value: 98.277.613.829 VND	
19	Dong Anh Mechanic Joint Stock Company	Daughter Company		Group 6, Dong Anh Commune, Hanoi City	11/06/2024		Number 11- 06/2024/HĐVV/LICOGI- CKĐA; Loan contract Total Transaction Value: 20.000.000.000 VND	
20	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	28/03/2024		Number 2803/2024/HĐVV/LICOG I-LICOGI 17; Loan contract Total Transaction Value: 60.000.000 VND	
21	LICOGI 17 JSC	Daughter Company	Enterprise code 0800282032, dated 12/05/2022 by Business Registration Office, Department of Planning and Investment of Hai Duong	No. 2, Xuan Dieu Street, Thai Hoc 3 Residential Area, Chu Van An Ward, Hai Phong City	24/04/2024		Number 2404/2024/HĐVV/LICOG I-LICOGI 17; Loan contract Total Transaction Value: 150.000.000 VND	
22	LICOGI General Import	Daughter Company	Enterprise code 0110315605, dated	6th Floor - Building G1, Thanh Liet	12/07/2023		Number 1207/2023/HĐVV/LICOG	

Export Company Limited	y	10/04/2023 by Business Registration Office, Department of Planning and Investment of. Hanoi	Ward, Hanoi City			I - XNK: Loan contract Total Transaction Value: 3.000.000.000 VND	
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- Transactions between the company and a company in which related parties of the member of the Board of Directors, member of the Supervisory Board, General Director, or other managerial personnel are members of the Board of Directors, General Director, or are in an executive position: None
 - Other transactions of the company (if any) that may bring material or immaterial benefits to the members of the Board of Directors, members of the Supervisory Board, General Director, or other manager: None
 - Other transaction:
 - + Partial divestment of the Corporation's capital in Licogi 18 Joint Stock Company, details as follow:
 - The number of shares held before the transaction: 1.429.150 shares;
 - The number of shares sold: 106.900 shares;
 - The number of shares held after the transaction: 1.322.250 shares;
- Transaction day: from 4/2/2025 to 27/03/2025

VIII. Transactions of shares by insiders and related parties of insiders:

1. List of insiders and related parties of insiders:

No	Name of Organization/ Individuals	Securities trading account (if any)	Position at the Company (if any)	ID/Passport Number, Date of Issue (for individuals)	Number of Shares Owned at End of Period	Shareholding Ratio at End of Period	Note
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1	Dinh Viet Tung		Chairman of BOD	ID No: 014074000003 Issued on 29/08/2013	0	0	
1.1	Tran Thi Hong Lua			ID number: 036140002301; issued on 23/3/2021	0	0	Birth Mother
1.2	Dinh Thi Hang Nga			ID number: 014165000085; issued on 15/4/2021	0	0	Sister
1.3	Dinh Thi Ngoc Anh			ID number: 001168003234; issued on 8/4/2021	0	0	Sister
1.4	Nguyen Thi Nguyet			ID number: 026179010459; issued on 10/7/2021	0	0	Wife
1.5	Nguyen Duy Vuc			ID number: 026049000005; issued on 4/01/2013	0	0	Father in law
1.6	Nguyễn Thi Thị			ID number: 026152006444; issued on 10/7/2021	0	0	Mother in law
1.7	Nguyen Thi Van			ID number: 026173000021; issued on 27/01/2014	0	0	Sister in law
1.8	Nguyen Duy Van			ID number: 012140801; issued on 29/6/2006	0	0	Brother in law
1.9	Nguyen Thi Thanh Nga			ID number: 026178001380; issued on 13/10/2016	0	0	Sister in law
1.10	Nguyen Duy Tho			ID number: 026081001719; issued on 02/5/2021	0	0	Bother in Law
1.11	Dinh Nguyen Khanh Phuong			Number 001304027309; issued on 29/10/2019	0	0	Daughter
1.12	Dinh Nguyen Minh			Little one	0	0	Daughter

3.4	Nguyen Thi Viet				Passport No.: B5217985 issued on 10/5/2011	0	0	0	Sister
3.5	Nguyen Danh Quoc				ID number: 001057030531 issued on 10/7/2022	0	0	0	Brother
3.6	Nguyen Thi Hang				ID number: 001161010311 issued on 14/8/2017	0	0	0	Sister
3.7	Nguyen Thi Anh Ninh				Passport No.: B6062689 issued on 19/3/2012	0	0	0	Sister
3.8	Nguyen Ngoc Anh				Permanent Residence in USA	0	0	0	Sister
3.9	Nguyen Thi Hong Ha				Passport No.: C2000698 issued on 22/7/2016	0	0	0	Sister
3.10	Tran Thi Minh				ID number: 038174000159 issued on 12/10/2015	0	0	0	Wife
3.11	Nguyen Danh Vuong				ID number: 001204005822 issued on 02/10/2015	0	0	0	Son
3.12	Nguyen Phuong Nguyen				Passport No.: C2162018 issued on 9/11/2016	0	0	0	Daughter
4	Ung Tien Do			Member of BOD	ID No: 027058000292 issued on 18/04/2019	0	0	0	
4.1	Ung Thi Cuc				ID number: 027146003778 issued on 25/6/2021	0	0	0	Sister
4.2	Ung Thi Tao				ID number: 027152005495 issued on 5/7/2021	0	0	0	Sister
4.3	Ung Manh Dy				Number CCDD: 027054004879 issued	0	0	0	Brother

				on 28/9/2021				
4.4	Ung Sy Giang			ID number: 027059000238 issued on 21/5/2019	0	0	0	Brother
4.5	Ung Hoang Ha			ID number: 027063010844 issued on 10/8/2021	0	0	0	Brother
4.6	Ung Sy Hung			ID number: 027066007898 issued on 12/8/2022	0	0	0	Brother
4.7	Nguyen Thi Hong			ID number: 027163010298 issued on 5/7/2021	0	0	0	Wife
4.8	Ung Thi Bich Thuy			ID number: 027185000114 issued on 17/12/2014	0	0	0	Daughter
4.9	Ung Thi Phuong Thuy			ID number: 027187003612 issued on 11/4/2021	0	0	0	Daughter
4.10	Ung Hoang Tuan			ID number: 027096000011 issued on 12/3/2015	0	0	0	Son
4.11	Ung Hoang Tu			ID number: 027096000010 issued on 12/3/2015	0	0	0	Son
5	Nguyen Thanh Hop		Member of BOD	ID No: 038079014546 issued on 10/04/2021	0	0	0	
5.1	Nguyen Thanh Hue			ID No.: 038051008830 issued on 28/6/2021	0	0	0	Birth father
5.2	Pham Thi Tap			ID No.: 038152015147 issued on 12/4/2022	0	0	0	Birth Mother
5.3	Le Lien Kieu			ID No.: 038045007878 issued on 17/9/2021	0	0	0	Father in law

5.4	Le Thi Thu			ID No.: 038149014190 issued on 17/9/2021	0	0	Mother in law
5.5	Le Thi Minh Nguyet			ID No.: 038183000012 issued on 15/12/2014	0	0	Wife
5.6	Nguyen Thanh Hoa			ID No.: 038083018868 issued on 22/11/2021	0	0	Sister
5.7	Nguyen Thanh Hung			Little	0	0	Son
5.8	Nguyen Thanh Xuan			Little	0	0	Daughter
5.9	Nguyen Minh Chau			Little	0	0	Daughter
6	Vu Dinh Chien		Member of BOD (from 19/6/2025)	ID number 001073033168 issued on 24/04/2023	0	0	
6.1	Hoang Thi Kim Thanh			ID No.: 035150010232 issued on 3/05/2023	0	0	Mother
6.2	Vu Dinh Chung			ID No.: 0010790009375 issued on 10/07/2022	0	0	Brother
6.3	Luong Thi Bich Lien			ID No.: 035167003260 issued on 22/05/2023	0	0	Wife
6.4	Vu Tram Anh			Little	0	0	Daughter
6.5	Luong Duc Thinh			ID No.: 033057000357 issued on 16/8/2024	0	0	Brother in law
6.6	Luong Thi Nga			ID No.: 001162010919 issued on 10/10/2021	0	0	Sister in law

6.7	Luong Thi Phuong				ID No.: 001159022815 issued on 25/04/2021	0	0	Sister in law
6.8	Luong Thi Tue				ID No.: 035154002638 issued on 22/04/2021	0	0	Sister in law
6.9	Luong Thi Nguyet				ID No.: 001165022690 issued on 13/01/2025	0	0	Sister in law
7	Phan Hai Trieu			Head of the Supervisory Board	ID No.: 033084006370 issued on 28/02/2020	0	0	
7.1	Phan Văn Nho				ID No.: 033053003045 issued on 25/4/2021	0	0	Birth father
7.2	Nguyễn Thị Nhung				ID No.: 033158006768 issued on 25/4/2021	0	0	Birth Mother
7.3	Phan Thi Thanh Thuy				ID No.: 033179007412 issued on 25/4/2021	0	0	Sister
7.4	Dao Khac Phuc				ID No.: 024057005904 issued on 17/12/2021	0	0	Father in law
7.5	Vu Thi Thanh Thuy				ID No.: 024158011416 issued on 9/01/2022	0	0	Mother in law
7.6	Dao Hai Yen				ID No.: 024189007962 issued on 6/9/2022	0	0	Wife
7.7	Phan Nam An				Little	0	0	Son
8	Kieu Bich Hoa			Member of the SP	ID No.: 001183022179 issued on 09/03/2017	0	0	
8.1	Kieu Tien Hung				ID No.: 001054009673 issued on	0	0	Birth father

					29/3/2019					
8.2	Bui Thi Hue				ID No.: 001162002244 issued on 29/11/2014	0	0		Birth Mother	
8.3	Dang Van Phuc				ID No.: 031039000116 issued on 16/6/2015	0	0		Father in law	
8.4	Pham Thi Chiu				ID No.: 033145000108 issued on 16/6/2015	0	0		Mother in law	
8.5	Dang Quoc Phong				ID No.: 001076066476 issued on 10/7/2021	0	0		Husband	
8.6	Kieu Tien Cuong				No:N1319338 issued on 25/02/2010 in Japan	0	0		Brother	
8.7	Kieu Bich Hanh				No : C7290252 issued on 6/5/2019 in Japan	0	0		Sister	
8.8	Kieu Thu Huong				ID No.: 001190059103 issued on 01/11/2021	0	0		Sister	
8.9	Dang Nguyen Phuong				Little	0	0		Daughter	
8.10	Dang Kim Khanh				Little	0	0		Daughter	
9	Duong Thi Phuong			Member of the SP	ID No.: 038190010975 issued on 22/10/2018	0	0			
9.1	Le Thi Thuan				ID No.: 038163002235 issued on 22/02/2017	0	0		Birth Mother	
9.2	Bui Thu Phuong				ID No.: 038302014280 issued on 3/9/2019	0	0		Sister	

9.3	Pham Duc Tuan			ID No.: 011090005338 issued on 27/9/2021	0	0	Husband
9.4	Pham Thu Huong			Còn nhỏ	0	0	Daughter
9.5	Pham Van Tam			ID No.: 030062007633 issued on 5/4/2021	0	0	Father in law
9.6	Duong Thi Thom			ID No.: 034162012316 issued on 22/6/2022	0	0	Mother in law
10	Nguyen Anh Dung		Deputy General Director	ID No.: 031079006411 issued on 22/11/2021	0	0	
10.1	Nguyen Danh Tam			ID No.: 040050000098 issued on 20/10/2015	0	0	Birth father
10.2	Trinh Thi Ngoc			ID No.: 040155000153 issued on 24/11/2022	0	0	Birth Mother
10.3	Tran Van Ngoc			ID No.: 040042001135 issued on 10/5/2021	0	0	Father in law
10.4	Dinh Thi Nhung			ID No.: 042151001655 issued on 10/5/2021	0	0	Mother in law
10.5	Tran Thanh Nga			ID No.: 001185011093 issued on 17/5/2016	0	0	Wife
10.6	Nguyen Danh Tuan			ID No.: 040077000376 issued on 11/8/2021	0	0	Brother
10.7	Nguyen Thuy Nguyet			ID No.: 031182023857 issued on 11/01/2022	0	0	Sister
10.8	Nguyen Tam Anh			Little	0	0	Daughter

10.9	Nguyen Khanh Quan			Little	0	0	Son
11	Le Thi Thanh Noi		Chief Accountant	ID No.: 037178005494 issued on 25/05/2023	0	0	
11.1	Hoang Thi Thuan			ID No.: 037148000605 issued on 16/12/2021	0	0	Birth Mother
11.2	Le Thi Hong Minh			ID No.: 037171004196 issued on 15/04/2021	0	0	Sister
11.3	Le Thi Hong Gam			ID No.: 037172003280 issued on 01/03/2021	0	0	Sister
11.4	Le Thi Hong Ha			ID No.: 037176002801 issued on 07/05/2021	0	0	Sister
11.5	Lê Trung Thanh			ID No.: 037180000685 issued on 09/05/2021	0	0	Brother
11.6	Le Thi Thu Nguyen			ID No.: 037183004689 issued on 21/09/2021	0	0	Sister
11.7	Pham Ngoc Son			ID No.: 034079009885 issued on 30/03/2020	0	0	Husband
11.8	Pham Phuong Thao			Little	0	0	Daughter
11.9	Pham Quang Vinh			Little	0	0	Son
11.10	Pham Ngoc Binh			ID No.: 034051006292 issued on 14/02/2022	0	0	Father in law
11.11	Nguyen Thi Thanh			ID No.: 034153015095 issued on 19/12/2021	0	0	Mother in law

