

Số: 2407/2025/SCIEC-CBTT
No.: 2407/2025/SCIEC-CBTT

HN, ngày 29 tháng 07 năm 2025
HN, day 29 month 07 year 2025

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange

- Tên tổ chức/Name of organization: Công ty Cổ phần SCI E&C
- Mã chứng khoán/ Stock code: SCI
- Địa chỉ/Address: Tầng 3 tháp C, tòa golden palace, Đường Mỹ Trì, Phường Mỹ Trì, Quận Nam Từ Liêm, HN, Việt Nam.
- Điện thoại liên hệ/Tel.: 02433868243
- E-mail: enc@scigroup.vn
- Nội dung thông tin công bố/Contents of disclosure:
Báo cáo quản trị Công ty bán niên 2025/Semi-annual Corporate Governance Report 2025
- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 29/07/2025 tại đường dẫn <https://scigroup.vn/quan-he-co-dong#thong-tin-cong-bo> /This information was published on the company's website on 29/07/2025 (date), as in the link <https://scigroup.vn/quan-he-co-dong#thong-tin-cong-bo>
Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Tài liệu đính kèm/Attached documents:

- Báo cáo quản trị Công ty bán niên 2025/Semi-annual Corporate Governance Report 2025.

Đại diện tổ chức
Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information



CHỦ TỊCH HĐQT
Phạm Thanh Hải

REPORT
Corporate Governance Situation
(half year 2025)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: SCI E&C Joint Stock Company
- Address of head office: 3rd floor, Tower C, Golden Palace Building, Me Tri Street, Nam Tu Liem District, Hanoi
- Phone number: 02433 868 243 Email: enc@scigroup.vn
- Charter capital: 304.914.090.000 VND
- Securities code: SCI
- Corporate Governance Model:
- + Shareholders' General Meeting, Board of Directors, CEO, and an Audit Committee under the Board of Directors.
- Regarding the implementation of internal audit functions: It has been carried out.

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/ decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders adopted in the form of written comments):

No.	Resolution/ Decision No.	Date	Content
1	01/2024/NQ- SCIEC-ĐHĐCĐ	12/04/2024	Approval: (1) Approval of key indicators on production and business results in 2024 and the plan for 2025; (2) Approval of the Board of Directors' 2024 performance report and 2025 performance plan; (3) Approval of the Audit Committee's 2024 performance report; (4) Approval of the audited separate and consolidated financial statements for 2024; the 2024 profit distribution plan; the Board of Directors' remuneration in 2024 and the Board of Directors' remuneration estimate; (5) Approval of the public offering plan; (6) Approval of the amendment to the Company's Charter; (7) Approval of the authorization for the Board of Directors to decide on a number of issues within the authority of the General Meeting of Shareholders;

No.	Resolution/ Decision No.	Date	Content
			(8) Approve the election results and recognize the elected members of the Board of Directors for the 2025-2030 term;

II. The Board of Directors (half year 2025):

1. Information about the members of the Board of Directors (BOD):

No.	BOM's member	Position (Independent BOD member, Non-executive BOD member)	Start date/End date as BOD member/Independent BOD member	
			Appointment date	Dismissal date
1	Mr. Phan Thanh Hai	Chairman	19/04/2021	
2	Mr. Luu Minh Thanh	Board Member	29/12/2022	
3	Mrs. Mai Thi Van Anh	Board Member	28/03/2025	
4	Mr. Le Huy Thanh	Independent Board Member	28/03/2025	
5	Mr. Nguyen Duy Toan	Independent Board Member	28/03/2025	
6	Mr. Nguyen Chinh Dai	Vice Chairman		01/01/2025
7	Mr. Nguyen Tai Son	Independent Board Member		28/03/2025
8	Mr. Nguyen Quang Thien	Independent Board Member		28/03/2025

2. Board of Directors Meetings:

No.	BOM's member	Number of BOD Meetings Attended	Attendance Rate (%)	Reason for Absence
1	Mr. Phan Thanh Hai	9/9	100	
2	Mr. Luu Minh Thanh	9/9	100	
3	Mrs. Mai Thi Van Anh	6/9	67	Appointed on 28/03/2025
4	Mr. Le Huy Thanh	6/9	67	Appointed on 28/03/2025
5	Mr. Nguyen Duy Toan	6/9	67	Appointed on 28/03/2025
6	Mr. Nguyen Chinh Dai	0/9	0	Removed on 01/01/2025
7	Mr. Nguyen Tai Son	3/9	33	Removed on 28/03/2025
8	Mr. Nguyen Quang Thien	3/9	33	Removed on 28/03/2025

3. Board of Directors' Oversight of the Executive Board:

The Board of Directors has consistently monitored closely, provided timely support, and ensured the effective operational management of the Executive Board, the management team assisting the CEO, and representatives of the company's capital in other invested businesses. Through this, the Executive Board has built and implemented the execution of tasks such as: (1) Developing business plans, implementing them flexibly and consistently across work units, assessing business operations, forecasting the market, and sharing information regularly every month and quarter; controlling costs and building solutions to enhance business efficiency; (2) Continuously monitoring activities, checking financial and accounting operations, verifying compliance with the internal control system, and evaluating all units in the system; (3) Implementing KPI labor productivity assessments to improve operational efficiency, labor productivity, and business results. Checking the implementation of regulations issued by the Board of Directors and ensuring compliance with state regulations and those from regulatory bodies.

4. Activities of the Committees under the Board of Directors (if any):

5. Resolutions/Decisions of the Board of Directors (half year 2025):

No.	Resolution/ Decision No.	Date	Content	Approval Rate (%)
1	01.2024.NQ.SCIEC.HĐQT	17/01/24	240117 - 01.2024.NQ.SCIEC.HĐQT - Request to suspend the consideration of the registration dossier for the share issuance and additional share offering of SCI E&C Joint Stock Company	100
2	01.1.2024.NQ.SCIEC.HĐQT	19/01/24	240119 - 02.1.2024.NQ.SCIEC.HĐQT - Resolution of the First Quarter Meeting of 2024	100
3	02.2024.NQ.SCIEC.HĐQT	02/02/24	240202 - 02.2024.NQ.SCIEC.HĐQT - Organization of the 2024 Annual General Meeting of Shareholders	100
4	03.2024.NQ.SCIEC.HĐQT	29/02/24	240229 - 03.2024.NQ.SCIEC.HĐQT - Organization of the 2024 Annual General Meeting of Shareholders (change of meeting schedule)	100
5	04.2024.NQ.SCIEC.HĐQT	29/02/24	240229 - 04.2024.NQ.SCIEC.HĐQT - Approval of the 2024 investment project to enhance construction equipment capacity	100
6	05.2024.NQ.SCIEC.HĐQT	01/04/24	240401 - 05.2024.NQ.SCIEC.HĐQT - Approval of the 2024 investment project to enhance construction equipment capacity	100
7	05.1.2024.NQ.SCIEC.HĐQT	12/04/24	240512 - 05.1.2024.NQ.SCIEC.HĐQT - Resolution of the Second Quarter Meeting of 2024	100
8	06.2024.NQ.SCIEC.HĐQT	06/05/24	240506 - 06.2024.NQ.SCIEC.HĐQT - Approval of the joint venture agreement and contract for executing the EPC package: Design, supply, installation of	100

No.	Resolution/ Decision No.	Date	Content	Approval Rate (%)
			equipment, and construction of the Nam Sam 3A hydropower project	
9	07.2024.NQ.SCIEC.HĐQT	06/05/24	240506 - 07.2024.NQ.SCIEC.HĐQT - Approval of the joint venture agreement and contract for executing the EPC package: Design, supply, installation of equipment, and construction of the Nậm Mô 1 hydropower project	100
10	07.1.2024.NQ.SCIEC.HĐQT	27/05/24	240527 - 07.1.2024.NQ.SCIEC.HĐQT - Approval of the 2024 investment project to enhance construction equipment capacity	100
11	08.2024.NQ.SCIEC.HĐQT	29/05/24	240529 - 08.2024.NQ.SCIEC.HĐQT - Selection of an auditing firm for the 2024 financial statements	100
12	09.2024.NQ.SCIEC.HĐQT	29/05/24	240529 - 09.2024.NQ.SCIEC.HĐQT - Disposal of assets: 03 excavators, 08 forklifts	100
13	10.2024.NQ.SCIEC.HĐQT	31/05/24	240529 - 10.2024.NQ.SCIEC.HĐQT - Disposal of assets: 02 cars, 01 excavator	100
14	10.1.2024.NQ.SCIEC.HĐQT	06/06/24	240606 - 10.1.2024.NQ.SCIEC.HĐQT - Approval of the 2024 investment project to enhance construction equipment capacity	100
15	11.2024.NQ.SCIEC.HĐQT	05/07/24	240705 - 11.2024.NQ.SCIEC.HĐQT - Amendment of Resolution No. 05.2024	100
16	11.1.2024.NQ.SCIEC.HĐQT	05/07/24	240705 - 11.1.2024.NQ.SCIEC.HĐQT - Resolution of the Third Quarter 2024 Meeting	100
17	12.2024.NQ.SCIEC.HĐQT	11/07/24	240711 - 12.2024.NQ.SCIEC.HĐQT - 2024 production plan implementation and approval of the loan plan from BIDV – Ha Dong Branch	100
18	13.2024.NQ.SCIEC.HĐQT	12/09/24	240912 - 13.2024.NQ.SCIEC.HĐQT - Implementation of the share issuance plan for dividend payment according to the 2024 Annual General Meeting resolution	100
19	14.2024.NQ.SCIEC.HĐQT	10/10/24	241010 - 14.2024.NQ.SCIEC.HĐQT - Approval of the record date for share issuance to pay dividends	100
20	14.2024.NQ.SCIEC.HĐQT	15/10/24	241015 - 14.1.2024.NQ.SCIEC.HĐQT - Resolution of the Fourth Quarter Meeting of 2024	100
21	15.2024.NQ.SCIEC.HĐQT	11/11/24	241111 - 15.2024.NQ.SCIEC.HĐQT - Amend the Charter, adjust the Business Registration Certificate, change the	100

No.	Resolution/ Decision No.	Date	Content	Approval Rate (%)
			securities registration certificate, and list additional shares issued for the 2023 dividend payment	
22	16.2024.NQ.SCIEC.HĐQT	31/12/24	241231 - 16.2024.NQ.SCIEC.HĐQT - Dismissal and appointment of members of the Company's Board of Directors	100

III. Audit Committee (half year 2025):

1. Information about the members of the Audit Committee:

No.	Audit Committee Member	Position	Start Date as Audit Committee Member	Profession Qualification
1	Mr. Nguyễn Quang Thiện	Chairman of the Audit Committee	21/05/21	Bachelor's degree in Accounting
2	Mr. Nguyễn Tài Sơn	Member of the Audit Committee	21/05/21	Bachelor's degree in Economics

2. Audit Committee Meetings

No.	Audit committee Member	Number of Meetings Attended	Attendance Rate (%)	Voting Rate (%)	Reason for Absence
1	Mr. Nguyễn Quang Thiện	2/2	100	100	
2	Mr. Nguyễn Tài Sơn	2/2	100	100	

3. Oversight Activities of the Audit Committee on the Board of Directors, Executive Board, and Shareholders:

Based on the resolutions of the 2025 Annual General Meeting of Shareholders and the Board of Directors' Resolutions, the Audit Committee regularly monitors the implementation results compared to the set resolutions.

4. Cooperation between the Audit Committee and the Board of Directors, Executive Board, and other management personnel:

In the company's business and production activities, the Audit Committee collaborates with relevant departments to regularly evaluate various aspects of the company's operations and participate in providing feedback during meetings, contributing to helping the Board of Directors and the Executive Board operate more efficiently.

5. Other activities of the Supervisory Board/Audit Committee (if any):

IV. Executive Board

No.	Members of the Executive Board	Date of birth	Professional Qualification	Appointment Date as Executive Board Member
1	Mr. Lưu Minh Thành	25/07/1991	Construction Engineer	01/05/2022

**SCI E&C JOINT STOCK COMPANY**

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	(CEO)			
2	Mr. Nguyễn Công Hòa (Deputy CEO)	26/12/1980	Construction Engineer	18/07/2019
3	Ms. Mai Thị Vân Anh (Deputy CEO)	20/02/1989	Bachelor's degree in Finance and Banking	01/05/2022
4	Mr. Nguyễn Chí Tuyển (Deputy CEO)	23/10/1983	Hydraulics Engineer	15/05/2023
5	Mr. Bùi Chí Giang (Deputy CEO)	23/10/1981	Irrigation Engineer	26/06/2023

V. Chief Accountant

Name	Date of Birth	Professional Qualification	Appointment/ Termination
Mr. Cao Lữ Phi Hùng	12/01/1987	Master's degree in Finance- Accounting	01/06/2020

VI. Person in Charge of Corporate Governance

Name	Date of Birth	Professional Qualification	Appointment/ Termination
Mr. Cao Lữ Phi Hùng	12/01/1987	Master's degree in Finance- Accounting	01/06/2020

VII. Corporate Governance Training:

The corporate governance training courses that members of the Board of Directors, Audit Committee members, CEO, other management personnel, and the company secretary have attended, as required by corporate governance regulations.

VII. List of Related Persons of the Public Company (half year 2025) and Transactions of Related Parties with the Company**I. List of Related Persons of the Company**

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID number, Date of Issuance, Place of Issuance	Head Office Address/ Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
1	Phan Thanh Hai		Owner Chairman of the Board			11/15/18			Grandparents set
2	Nguyen Chinh Grand		Member of Board of Directors supervisor Governor			04/24/15	01/01/25	Free duty	Grandparents set
3	Nguyen Tai Son		Board of Directors toxic set up			04/18/19	03/28/25	Run out of duty period	Grandparents set
4	Nguyen Quang Thien		Board of Directors toxic set up cum Owner president Audit Committee maths			12/04/21	03/28/25	Run out of duty period	Grandparents set
5	Nguyen Cong Hoa		P. Supervisor Governor			01/24/21			Grandparents set
6	Liu Ming Cheng		Supervisor Governor			05/01/22			Grandparents set
7	Mai Thi Van Anh		P. Supervisor Governor			05/01/22			Grandparents set
8	Cao Lu Phi Hung		Plan maths Chief part-time job blame management			06/01/20			Grandparents set

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No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID number, Date of Issuance, Place of Issuance	Head Office Address/ Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
			Corporate Governance						
9	Nguyen Chi Tuyen		P. Supervisor Governor			05/15/23			Grandparents set
10	Bui Chi Giang		P. Supervisor Governor			06/26/23			Grandparents set
11	Nguyen Duc Duy		Head of Internal Audit Department			05/21/21	03/28/25	Run out of duty period	Grandparents set
12	Le Tuan Anh		Deputy Head of KTNB			05/21/21	03/28/25	Run out of duty period	Grandparents set
13	Nguyen Van Hung		TV of KTNB Board			05/21/21	03/28/25	Run out of duty period	Grandparents set
14	Le Huy Thanh		Board of Directors toxic set up cum Owner president Audit Committee maths			03/28/25			Grandparents set
15	Nguyen Duy Toan		Board of Directors toxic set up			03/28/25			Grandparents set

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No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID number, Date of Issuance, Place of Issuance	Head Office Address/ Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
16	Joint Stock Company SCI section			0101405355 Date issued December 28, 2007 Place grant Department of Planning and Investment of Hanoi City	floor , tower C, building Golden Palace house , street Rice Tri , Tu Liem ward , Hanoi .	09/30/15			Parent company
17	An Joint Stock Company			2901147160 Date issued December 1, 2009 Place grant Department of Planning and Investment of Nghe An province	Copy Recall Breathing , Huu Kiem Commune , Nghe An Province, Vietnam	04/24/15			Nest internal affairs set
18	SCI Lai Chau Joint Stock Company			6200085107 Issued date October 26, 2015 Place grant Department of Planning and Investment of Lai Chau province	Copy Na Worship , Commune Khong Lao, Lai Chau Province, Vietnam	10/26/15			Nest internal affairs set

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No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID number, Date of Issuance, Place of Issuance	Head Office Address/ Contact Address	Start Date as Related Party	End Date as Related Party	Reason	Relationship with the Company
19	Private Joint Stock Company SCI issue			0107652061 Issued on December 1, 2016 Place grant Department of Planning and Investment of Hanoi City	floor , tower C, building Golden Palace house , street Rice Tri , Tu Liem Ward , Hanoi City	12/01/16			Nest internal affairs set
20	SCI Energy Company Limited			0110761127 Issued on June 21, 2024 Place grant Department of Planning and Investment of Quang Tri Province	No. 214 Nguyen Du Street , Area Street 8, Nam Dong Ha Ward , Quang Tri Province , Vietnam	06/21/24			Nest internal affairs set
21	Joint Stock Company SCI Quang Tri section			3200742452 Issued on April 26, 2024 Place grant Department of Planning and Investment of Quang Tri Province	Village , Huong Phung Commune, Quang Tri Province , Vietnam	04/26/24			Nest domestic related function set
22	SCI E&C Northern Company Limited			6200102708 Issued date May 13, 2019 Place grant	Copy Na Worship , Commune Khong Lao,	05/13/19			Subsidiary



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				Department of Planning and Investment of Lai Chau Province	Lai Chau Province, Vietnam				

2. Transactions Between the Company and Related Parties or Between the Company and Major Shareholders, Internal Persons, and Their Related Parties.

STT	Team name function / individual	Termite mandarin contact with company	Certificate Number *, date of issue , place grant	Land only pillar office Main / Location just contact	Time point deliver Translate with company	Resolution No. decide / Decide Resolution of the General Meeting of Shareholders/ Board of Directors... passed	Content , quantity , total price treat deliver pandemic	Take note uncle
1	Joint Stock Company SCI section	Parent company	0101405355 Date issued December 28, 2007 Place grant Department of Planning and Investment of Hanoi City	floor , tower C, building Golden Palace house , street Rice Pond , ward Tu Liem, Hanoi .	Until 06/30/25		Revenue sales and supply grant pandemic service 456,470,289,724 Construction revenue program water Nam Sam 3 power plant 28,411,322,082 Construction revenue program water Nam Mo 2 Power Plant 339,788,908,138 Construction revenue program water Nam Sam 3A power 88,270,059,504 Purchase of goods and services service 9,551,982,500 Office rent 1,238,118,739	



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STT	Team name function / individual	Termite mandarin contact with company	Certificate Number *, date of issue , place grant	Land only pillar office Main / Location just contact	Time point deliver Translate with company	Resolution No. decide / Decide Resolution of the General Meeting of Shareholders/ Board of Directors... passed	Content , quantity , total price treat deliver pandemic		Take note uncle
							Money electricity , water and fees pandemic Office	102,663,975	
							XMTB rental service construction	483,727,273	
							Money construction electricity at Water Nam Sam 3 power plant	626,583,804	
							Money construction electricity at water Nam Mo 2 Power Plant	7,100,888,709	

3. Transactions Between Internal Persons, Their Related Parties with the Subsidiaries or Companies Controlled by the Parent Company.

Stt	Person Conducting the Transaction	Relationship with Internal Person	Position	ID Number/Passport, Date of Issuance, Place of Issuance	Address	Name of Subsidiary or Company Controlled by the Parent Company	Transaction Date	Transaction Details, Quantity, Total Transaction Value	Note

4. Transactions Between the Company and Other Entities

4.1. Transactions Between the Company and a company in which a related person of a member of the Board of Directors, a member of the Supervisory Board, the Director (General Directors), and Other Managers Have Been or Are Currently Founding Members, Board Members, or the Director (General Directors) in the Past Three (03) Years (as of the date of the report).

STT	Team name function / individual	Termite mandarin contact with company	Certificate Number *, date of issue , place grant	Land only pillar office Main / Location just contact	Time point deliver Translate with company	Resolution No. decide / Decide Resolution of the General Meeting of Shareholders/ Board of Directors... passed	Content , quantity , total price treat deliver pandemic		Take note uncle
1	Joint Stock Company SCI section	Parent company	0101405355 Date issued December 28, 2007 Place grant Department of Planning and Investment of Hanoi City	floor , tower C, building Golden Palace house , street Rice Tri , Tu Liem ward , Hanoi .	Until 06/30/25		Revenue sales and supply grant pandemic service	456,470,289,724	
							Construction revenue program water Nam Sam 3 power plant	28,411,322,082	
							Construction revenue program water Nam Mo 2 Power Plant	339,788,908,138	
							Construction revenue program water Nam Sam 3A power	88,270,059,504	
							Purchase of goods and services service	9,683,891,232	
							Office rent	1,361,930,613	
							Money electricity , water and fees pandemic Office	110,760,833	
							XMTB rental service construction	483,727,273	
							Money construction electricity at Water Nam Sam 3 power plant	626,583,804	
							Money construction electricity at water Nam Mo 2 Power Plant	7,100,888,709	

STT	Team name function / individual	Termite mandarin contact with company	Certificate Number *, date of issue , place grant	Land only pillar office Main / Location just contact	Time point deliver Translate with company	Resolution No. decide / Decide Resolution of the General Meeting of Shareholders/ Board of Directors... passed	Content , quantity , total price treat deliver pandemic		Take note uncle
2	Joint Stock Company SCI Lai Chau section	Nest domestic related function set	6200085107 Issued date October 26, 2015 Place grant Department of Planning and Investment of Lai Chau province	Copy Na Worship , Commune Khong Lao, Lai Chau Province, Vietnam	Until 06/30/25		Revenue sales and supply grant pandemic service	825,242,587	
							Revenue bow grant object private Nam Pick up 1	825,242,587	
3	Joint Stock Company part private SCI issue	Nest internal affairs set	0107652061 Issued on December 1, 2016 Place grant Department of Planning and Investment of Hanoi City	floor , tower C, building Golden Palace house , street Rice Tri , Tu Liem Ward , Hanoi City	Until 06/30/25		Revenue sales and supply grant pandemic service	750,694,626	
							Revenue set up rule plan face equal to , set plan	750,000,000	
							Revenue grant object private	694,626	
4	Joint Stock Company	Nest domestic related	3200742452	Village , Huong Phung	Until 06/30/25			4,289,452,054	
							Payable interest get a loan	4,289,452,054	

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID/ Passport No., date if issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Phan Thanh Hai		Chairman of Board of Directors			25,856	0.084%	
	Phan Thanh Cuong					0	0	
	Nguyen Tuyen Thu					0	0	
	Phan Khanh Linh					0	0	
	Phan Thanh Nam					0	0	
	Do Thi Thu Hoai					0	0	
	Phan Hai Phong					0	0	
	Phan Do Hoai An					0	0	
	Do Van Ninh					0	0	
	Mai Dai Phuong					0	0	
	To Thi Thanh Huyen					0	0	
2	Liu Ming Cheng		TV.Board of Directors Supervisor Governor			7,320	0.024%	
	Tran Thi Ai Thuy					0	0	
	Ailing Liu					0	0	
	Tran Thi Dinh					0	0	
	Luu Duc Trung					0	0	
	Bare Viet Phong					0	0	
	Doan Thi My					0	0	
3	Mai Thi Van Anh		TV.Board of Directors Deputy Supervisor Governor			0	0%	
	Mai Huu Tam					0	0	
	Phan Thi Ngan					0	0	



CÔNG TY CỔ PHẦN SCI E&C

Tầng 3, tháp C, tòa nhà Golden Palace, đường Mỹ Trì, quận Nam Từ Liêm, Hà Nội

Tel: 024 3386 8243

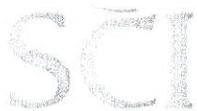
Mail: enc@scigroup.vn

Website: www.sci-enc.com

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID/ Passport No., date if issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Mai Thi Tuan					0	0	
	Trinh Xuan Phuc					0	0	
	Chau Van Thanh					0	0	
	Truong Thi Lan					0	0	
	Mai The Anh					0	0	
	Phan Thuy Trang					0	0	
	Chau Van Thanh					0	0	
	Chau Ha Linh					0	0	
4	Le Huy Thanh		TV. Independent Board of Directors set up			0	0%	
	Dang Khanh Hoa					0	0	
	Le Hoai An					0	0	
	Le Huy Khanh					0	0	
	Le Huy Binh					0	0	
	Pham Thi Van					0	0	
	Le Huy Tuan					0	0	
	Nguyen Thi Thanh Thuy					0	0	
	Dang Tien Minh					0	0	
	Dang Thi Lien					0	0	
5	Nguyen Duy Toan		TV. Independent Board of Directors set up			0	0%	
	Nguyen Thanh Huyen					0	0	
	Nguyen Tuan Minh					0	0	
	Nguyen Hai Minh					0	0	
	Nguyen Thi Hien					0	0	
	Nguyen Hoang Dao					0	0	
	Nguyen Thi Dung					0	0	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID/ Passport No., date if issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6	Nguyen Chi Tuyen		Deputy supervisor Governor			0	0%	
	Nguyen Quang Tuyen					0	0	
	Dinh Thi Nhu					0	0	
	Nguyen Quoc Toan					0	0	
	Le Thi Ngoc Lan					0	0	
	Nguyen Thi Chien					0	0	
	Nguyen Thi Nhung					0	0	
	Nguyen Minh Tien					0	0	
	Nguyen Minh Anh					0	0	
	Nguyen Duc Hy					0	0	
	Doan Thi Bich					0	0	
7	Bui Chi Giang		Deputy supervisor Governor			0	0%	
	Bui Chi Thieu					0	0	
	Do Thi Dinh					0	0	
	Bui Thi Ninh					0	0	
	Bui Chi San					0	0	
	Bui Khanh Van					0	0	
	Bui Nhu Thao					0	0	
	Bui Chi Phong					0	0	
	Bui Dang Khanh					0	0	
	Nguyen Thi Huong					0	0	
	Bui Manh Khuyen					0	0	
	Bui Hong Khuyen					0	0	
8	Nguyen Cong Hoa		Deputy supervisor Governor			24,240	0.079%	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID/ Passport No., date if issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
	Nguyen Thi Tuyen					0	0	
	Nguyen Mai Anh					0	0	
	Nguyen Mai Linh					0	0	
	Nguyen Cong Hieu					0	0	
	Nguyen Cong Tru					0	0	
	Phan Thi Thuyen					0	0	
	Nguyen Cong Hung					25,801	0.084%	
	Hoang Le Hang					0	0	
	Nguyen Thi Thu Huong					0	0	
	Bui Huu Tuan					0	0	
	Nguyen Trung Trong					0	0	
	Nguyen Thi Que					0	0	
9	Cao Lu Phi Hung		Plan maths Chief part -time job blame manage Corporate Governance			13,800	0.045%	
	Cao Lu Hoang					0	0	
	Nguyen Thi Phuong					0	0	
	Tran Phuong Anh					0	0	
	Cao Lu Ha An					0	0	
	Cao Lu Nhat Lam					0	0	
	Cao Lu Thanh Long					0	0	
	Nguyen Thi Hong Hanh					0	0	
	Tran Kim Duc					0	0	
	Phan Thi Hong Phuong					0	0	
	Tran Nam Khanh					0	0	



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2. Transactions of internal person and affiliated person on shares of the company

No.	Person conducting the Transaction	Relationship with Internal person	Number of Shares Owned at the Beginning of the Period		Number of Shares Owned at the End of the Period		Reason for Change (Purchase, Sale, Conversion, Bonus, etc.)
			Number of Shares	Percentage	Number of Shares	Percentage	

IX. Other significant issues

To:

- As to;
- Save office.

CHAIRMAN OF THE BOD ✓



CHỦ TỊCH HĐQT

Phạm Thanh Hải

No.: 04/2025/CDL

Hanoi, 24th July 2025LIST OF STATE SHAREHOLDERS AND MAJOR SHAREHOLDERS
To: Hanoi Stock Exchange

Stock code: SCI

Closing date of ownership list: 25/02/2025

No.	Name of individual / organization (representative)	Classification of shareholders		ID card number	Date of issue	Number of shares held	Percentage of shares held (%)	Note
		State shareholders	Major shareholder					
1	2	3	4	5	6	7	8	9
1	SCI Joint stock company		x	0101405355	03/06/2020	15,550,789	51.00%	

Organization representative *etb*Legal Representative / Authorized Person for Information Disclosure
(Signature, full name (position, seal - if it is an organization))

CHỦ TỊCH HĐQT

Phạm Thanh Hải