

**TOP ONE ALLOT JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No:2107/2024/CBTT - TOP

Ha Giang, July 21, 2025

To: - State Securities Commission
- Hanoi Stock Exchange (HNX)

1. TOP ONE Allot Joint Stock Company
2. Stock code: TOP
3. Head office address: Group 1, Viet Lam Town, Vi Xuyen District, Ha Giang Province, Vietnam.
4. Contact address: T2 Building, P2807, Park Kiara Le Trong Tan Street, La Khe Ward, Ha Dong District, Hanoi.
5. Phone : 0967923532-0978559848
6. The type of information disclosed ☐ 24 hours ☐ 72 hours ☒ request irregular ☒ periodically.
7. Content of disclosure: Report on corporate governance in the first 6 months of 2025
8. The information disclosure content will be posted on 21/07/2025 on the website at the following link: <http://www.toponejc.com>

We would like to inform you and commit that the information published above is true and fully responsible before the law for the content of the disclosed information.

Thank you very much.

Recipient:

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LEGAL REPRESENTATIVE



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Nguyễn Ngọc Dương



**TOPONE ALLOT JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No:2107/2025/TOP-BCQT

Ha Giang, July 21, 2025

REPORT ON CORPORATE GOVERNANCE
(first 6 months of 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Company name: **TOP ONE Allot Joint Stock Company**
- Head office address: Group 1, Viet Lam Town, Vi Xuyen District, Ha Giang Province, Vietnam
- Phone: 0967923532 - 0978559848 Email: jscTopone@gmail.com
- Charter capital: 253,500,000,000 (*Two hundred years three billion, five hundred million VND*)
- Stock code (Upcom): TOP
- *Corporate* governance model: General Meeting of Shareholders, Board of Directors and General Director or Director. And there is an Audit Committee under the Board of Directors.
- Regarding the implementation of the internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written consultation).

Stt	Number of Resolutions/Decisions/Minutes	Day	Content
1	01/2025/BBH-ĐHĐCĐ	20/04/2025	Minutes of the 2025 Annual General Meeting of Shareholders
2	01/2025/NQ-ĐHĐCĐ	20/04/2025	Resolution of the Annual General Meeting of Shareholders in 2025

II. Board of Directors (From 01/01/2025 to 31/06/2025)

1. Information about members of the Board of Directors (BOD) from 01/01/2025 to 31/06/2025.

Stt	Member of the Board of Directors	Duty	Start/no longer a member of the Board of Directors/Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Nguyen Van Binh	General Director	Member of the Board of Directors, appointment of General Director on 20/06/2024	-
2	Mr. Nguyen Ngoc Duong	Chairman of the Board of Directors	members of the Board of Directors, appointed Chairman of the Board of Directors on 20/06/2024	
3	Mr. Tran Anh Tuan	Member	16/04/2023	
4	Mr. Vu Van Thuan	Independent Member of the Board of Directors	13/10/2023	-

1.1. Board of Directors meetings from 01/01/2025 to 31/06/2025.

	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Mr. Nguyen Van Binh	02	02/02	
2	Mr. Nguyen Ngoc Duong	02	02/02	
3	Mr. Tran Anh Tuan	02	02/02	
4	Mr. Vu Van Thuan	02	02/02	

2. Supervisory activities of the Board of Directors

- Approve the reports of the Board of Directors, the Audit Committee, and the Executive Board on the Company's operation and production and business from January 1, 2025 to June 31, 2025.

- Approve the reports of the Board of Directors, the Audit Committee, and the Executive Board on the plan to handle violations of the former Board of Directors of the Company.

3. Activities of subcommittees of the Board of Directors (if any): Yes

4. Resolutions/Decisions of the Board of Directors.

Stt	Number of Resolutions/Decisions.	Day	Content	Adoption Rate
1	01/2025/NQ – HĐQT/TOP	24/02/2025	Approving the content and program of the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/NQ -HDQT/TOP	21/05/2025	Agreed to send a delegation to work with the authorities related to the case: "Fraudulent appropriation of assets" occurred from 2015 to 2022 at TOP ONE Distribution Joint Stock Company.	100%

III. Audit Committee.

1. Information about members of the Audit Committee

Stt	Member of the Audit Committee	Duty	Date of starting/no longer being a member of the Audit Committee	Degree
1	Mr. Vu Van Thuan	President	Appointed on 09/11/2024	Bachelor of Economics
2	Mr. Nguyen Ngoc Duong	Member	Appointed on 16/10/2023	Bachelor

2.1 Meetings of the Audit Committee

Stt	Member of the Audit Committee	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting

1	Mr. Vu Van Thuan	1/1	100%	100%	
2	Mr. Nguyen Ngoc Duong	1/1	100%	100%	

2. Supervisory activities of the Audit Committee for the Board of Directors, the Board of Directors and shareholders: have participated in supervision, evaluation and consultancy

3. Coordination between the Audit Committee on the activities of the Board of Directors, the Board of Directors and other managers:

- The Audit Committee has received good cooperation from the Board of Directors, the Board of Directors and managers of functional departments, creating conditions for facilities as well as providing sufficient information and documents for the inspection of the Supervisory Board.

- The operation of the Audit Committee complies with the Company's Charter and the resolution of the General Meeting of Shareholders

4. Other activities of the Audit Committee (if any): none

IV. Executive Board

1. Executive Board from 01/01/2025 to 31/06/2025

STT	Executive Board Members	Date of birth	Qualifications	Date of appointment/dismissal of members of the Executive Board
1	Mr. Nguyen Van Binh	10/08/1989	12/12	Appointment Date 09/05/2023
2	Mr. Nguyen Ngoc Duong	20/08/1982	Bachelor of Economics	Date of Appointment 04/01/2023
3	Tran Anh Tuan	13/04/1977	Bachelor	Appointment Date 29/11/2023

V. Chief Accountant

Full name	Date Year of birth	Professional qualifications	Date of Appointment/ Dismissal
Dinh Thi Minh Thuan	20/05/1985	Accounting	Appointed on 01/02/2024

VI. Corporate Governance Training:

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) have participated in,

other managers and the company secretary have participated in accordance with the regulations on corporate governance: none

VII. List of related persons of the public company (6-monthly/annual report) and transactions of related persons of the company with the company itself

1. List of related persons of the company

See attached document : Appendix 1

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders: None

3. Transactions between company insiders, related persons of insiders and subsidiaries and companies controlled by the company: None

4. Transactions between the company and other subjects.

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (calculated at the time of making reports): Without

4.2. Company-to-company transactions operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

VIII. Trading of shares of insiders and related persons of insiders

1. List of insiders and related persons of insiders: Details in Appendix 2

2. Transactions of insiders and related persons for the company's shares: None

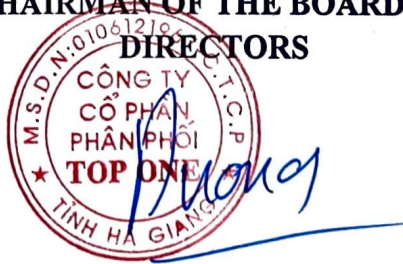
IX. Other issues to note: None

Recipient:

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- Save the company.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



NGUYEN NGOC DUONG



CORPORATE GOVERNANCE REPORT FOR THE FIRST 6 MONTHS OF 2025

APPENDIX 1: LIST OF RELATED PERSONS
Reporting period: 01/01/2025 - 31/07/2025

STT	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	NSH Paper Number	Issue Date	Place of issue	Head Office Address Contact Address	The start time is the person involved	The time is no longer a relevant person	Relationship with the company
1	Nguyen Ngoc Duong	-	Chairman of the Board of Directors, Legal Representative of the Company	001082032698	10/05/2021	Director of the Social Order Department	Xuy Xa, My Duc, Hanoi	28/08/2022	-	Chairman of the Board of Directors, Legal Representative of the Company
2	Tran Anh Tuan	-	Member of the Board of Directors	017077000144	04/07/2022	Director of the Social Order Department	TDP No. 3, Cau Dien, Nam Tu Liem District - HaNoi	16/04/2023	-	Independent Member of the Board of Directors
3	Nguyen Van Binh	-	Member of the Board of Directors, General Director, Legal Representative of the Company	001089001579	15/02/2023	Director of the Social Order Department	CH A0610, HN2a, Duong Noi Urban Area, Yen Nghia, Ha Dong, Hanoi	16/04/2023	-	Member of the Board of Directors, General Director, Legal Representative of the Company



4	Vu Van Thuan	-	Independent Member of the Board of Directors, Chairman of the Audit Committee	033095007608	02/05/2023	Director of the Social Order Department	170 Nguyen Van Linh, Bao Khe Commune Hung Yen City	13/10/2024		Independent Member of the Board of Directors, Chairman of the Audit Committee
5	Dinh Thi Minh Thuan	-	Chief Accountant	038184025604	05/08/2024	Director of the Social Order Department	Lot 37, Zone C, Urban Area, Duong Noi Ward, Ha Dong District, Hanoi City	19/09/2024		Chief Accountant
6	Ha Giang Agricultural, Forestry and Food Products Joint Stock Company	-		0107249663	15/12/2015	Ha Giang Department of Planning and Investment	Group 1, Viet Lam town, Vi Xuyen district, Ha Giang province	11/2019	-	Capital contribution
7	Ha Giang 1 Livestock Joint Stock Company	-		2700789626	05/08/2015	Ha Giang Department of Planning and Investment	Phat Village, Viet Lam, Commune, Vi Xuyen District, Ha Giang Province	06/2020	-	Capital contribution
8	Ha Giang 2 Livestock Joint Stock Company	-		5100448429	10/05/2017	Ha Giang Department of Planning and Investment	Team 1, Chung Village, Viet Lam Commune, Vi Xuyen District, Ha Giang Province	06/2020	-	Capital contribution

LIST OF INSIDERS AND PEOPLE/ORGANIZATIONS RELATED TO INSIDERS

Stock Code:

Company Name:

Closing Date

TOP

TOP ONE ALLOT JOINT STOCK COMPANY

31/06/2025

TK Securities	STT	Stock Code	Full name	Position at the company	Relationship to Insiders	Type of NSH Paper	NSH Paper	Issue Date
	1	TOP	Nguyen Van Binh	Members of the Board of Directors; General Director; Person in charge of corporate administration, Legal representative		CCCD	001089001579	15/02/2023
	1.1	TOP	Tran Thi Tuyen		Nguyen Van Binh - Mother	CCCD	001162040189	10/07/2021
	1.1	TOP	Nguyen Ngoc Duong		Nguyen Van Binh - Brother	CCCD	001082032698	10/05/2021
	1.2	TOP	Nguyen Thi Thu Ha		Nguyen Van Binh - Sister inlaw	CCCD	001182044030	10/05/2021
	1.3	TOP	Nguyen Van Dung		Nguyen Van Binh - Brother	CCCD	001083037878	29/03/2022
	1.4	TOP	Nguyen Ngoc Huy		Nguyen Van Binh - Brother	CCCD	001087045241	22/11/2021
	1.5	TOP	Nguyen Thi Hien		Nguyen Van Binh - Sister	CCCD	001193025701	25/04/2021
	1.6	TOP	Truong Thi Nhung		Nguyen Van Binh - Sister inlaw	CCCD	001185032454	19/05/2020
	1.7	TOP	Tran Thi Nga		Nguyen Van Binh - Sister inlaw	CCCD	001193031734	22/11/2021
	1.8	TOP	Vu Van Dung		Nguyen Van Binh - Father inlaw	CCCD	011060004131	11/05/2023
	1.9	TOP	Do Thi Van		Nguyen Van Binh - Mother inlaw	CCCD	011168000167	10/04/2021
	1.10	TOP	Vu Thi Van Anh		Nguyen Van Binh - Wife	CCCD	011188003310	29/04/2021
	1.11	TOP	Nguyen Anh Vu		Nguyen Van Binh - Son			
	1.12	TOP	Nguyen Minh Dat		Nguyen Van Binh - Son			
	2	TOP	Tran Anh Tuan	Board Members		CCCD	017077000144	
	2.1	TOP	Tran Vu Anh		Tran Anh Tuan - Father	CCCD	030048008467	25/06/2021
	2.2	TOP	Ngo Thi Hong		Tran Anh Tuan - Mother	CCCD	033148007977	25/06/2021
	2.3	TOP	Luong Thi Thu Huong		Tran Anh Tuan - Wife	CCCD	0171820088496	25/07/2023
	2.4	TOP	Tran Luong Huy		Tran Anh Tuan - Son			
	2.5	TOP	Tran Thao Nhi		Tran Anh Tuan - Daughter			
	2.6	TOP	Tran Xuan Tu		Tran Anh Tuan - Younger brother	CCCD	017081005133	17/12/2021
	2.7	TOP	Tran Thanh Tuan		Tran Anh Tuan - Younger brother	CCCD	017078037367	13/06/2023
	3	TOP	Nguyen Ngoc Duong	Chairman of the Board of Directors; Member of the Internal Audit Committee Legal representative		CCCD	001082032698	10/05/2021
	3.1	TOP	Nguyen Th Thu Ha		Nguyen Ngoc Duong - Wife	CCCD	001182044030	10/05/2021
	3.2	TOP	Tran Thi Tuyen		Nguyen Ngoc Duong - Mother	CCCD	001162040189	10/07/2021
	3.3	TOP	Nguyen Van Dung		Nguyen Ngoc Duong - Younger brother	CCCD	001083037878	29/03/2022
	3.4	TOP	Nguyen Ngoc Huy		Nguyen Ngoc Duong - Younger brother	CCCD	001087045241	22/11/2021
	3.5	TOP	Nguyen Van Binh		Nguyen Ngoc Duong - Younger brother	CCCD	001089001579	15/02/2023
	3.6	TOP	Nguyen Thi Hien		Nguyen Ngoc Duong - Sister	CCCD	001193025701	25/04/2021
	3.7	TOP	Truong Thi Nhung		Nguyen Ngoc Duong - Sister inlaw	CCCD	001185032454	19/05/2020
	3.8	TOP	Tran Thi Nga		Nguyen Ngoc Duong - Sister inlaw	CCCD	001193031734	22/11/2021
	3.9	TOP	Vu Thi Van Anh		Nguyen Ngoc Duong - Sister inlaw	CCCD	011188003310	29/04/2021
	3.1	TOP	Nguyen Ba Tai		Nguyen Ngoc Duong - Father inlaw	CCCD	001053019799	10/05/2021
	3.11	TOP	Nguyen Thi Xuyen		Nguyen Ngoc Duong - Mother inlaw	CCCD	001153024027	10/05/2021
	3.12	TOP	Nguyen Thanh An		Nguyen Ngoc Duong - Son			
	4	TOP	Vu Van Thuan	Independent members of the board of directors; Chairman of the Audit Committee (appointment date 13/10/2024)		CCCD	033095007608	02/05/2023



	4.1	TOP	Vu Van Khoi		Vu Van Thuan - Father	CCCD	033053001814	14/06/2022
	4.2	TOP	Le Thi Bich Ha		Vu Van Thuan - Mother	CCCD	033159000269	22/12/2021
	4.3	TOP	Vu Thi Thanh Huong		Vu Van Thuan - Sister	CCCD	033192002692	03/06/2022
	5	TOP	Dinh Thi Minh Thuan	Chief Accountant (appointment date 19/09/2024)		CCCD	03814025604	05/08/2024
	5.1	TOP	Dinh Xuan Su		Dinh Thi Minh Thuan - Father		036057002725	20/08/2024
	5.2	TOP	Nguyen Thi Hoa		Dinh Thi Minh Thuan - Mother	CCCD	036158019227	05/12/2023
	5.3	TOP	Nguyen Van Luong		Dinh Thi Minh Thuan - Husband	CCCD	03884007685	09/01/2024
	5.4	TOP	Nguyen Minh Dang		Dinh Thi Minh Thuan - Son	CCCD		
	5.5	TOP	Nguyen Phuong Linh		Dinh Thi Minh Thuan - Daughter	CCCD		

CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN PHÂN PHỐI TOP ONE
TỈNH HÀ GIANG

Nguyễn Ngọc Dương

CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ
Nguyễn Ngọc Dương

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