

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**

*(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of  
the Minister of Finance)*

PETROLIMEX HANOI  
TRANSPORTATION AND  
TRADING JOIN STOCK  
COMPANY

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**  
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*Ha Noi, month 24 day 07 year 2025.*

**REPORT ON CORPORATE GOVERNANCE**  
**( first 6 months of 2025)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: PETROLIMEX HANOI TRANSPORTATION AND  
TRADING JOIN STOCK COMPANY

- Address of headoffice: No. 49 Duc Giang – Viet Hung – Hanoi City.

- Telephone: 043.8770166. Fax : 043.6557814 Email:

- Charter capital: 73.269.280.000 VND (Seventy-three billion, two hundred sixty-  
nine million, two hundred eighty thousand VND).

- Stock symbol: PJC

- Governance model:

+ General Meeting of Shareholders, Board of Directors, Board of Supervisors,  
Director.

- The implementation of internal audit: not yet done.

**I. Activities of the General Meeting of Shareholders**

*Information on meetings, resolutions and decisions of the General Meeting of  
Shareholders (including the resolutions of the General Meeting of Shareholders  
approved in the form of written comments):*

Stt No.	Resolution/Decision No.	Date	Content
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	055/PETAJICO HANOI - NQĐHCD	17/4/2024	<p>Report evaluating business results in 2024 and production and business orientation in 2025.</p> <ul style="list-style-type: none"> <li>- Report on the activities of the Company's Board of Directors in 2024 and orientation for 2025.</li> <li>- Report on the activities of the Company's Supervisory Board in 2024.</li> <li>- Report on selection of Audit Unit for 2025 Financial Statements.</li> <li>- Dividend payment statement and profit distribution plan for 2024.</li> <li>- Statement of Payment of Salaries and Emoluments of Board Members and Members of the 2024 Flute Control Board.</li> <li>- Proposal for Compensation Plan for Members of the Board of Directors and Supervisory Board Members in 2025.</li> </ul>
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## II. Board of Directors (Report for the first 6 months of 2025):

### 1. Information about the members of the Board of Directors:

Stt No.	Board members	Position (Independent members of the Board of Directors, Non- executive members of the Board of Directors)	Start date/no longer board member/board member independent	
			Date of appointment	Date of dismissal
1	Mr Bui Van Thanh .	Chairman of the Board	02/3/2018	
2	Mr Pham Quoc Hung	Board members	01/06/2011	
	Mr Hoang van Binh	Board members	08/4/2020	

1	Ms Nguyen Thanh Hang .	Board members	09/4/2020	
2	Mr Mai Ngoc Du	Board members	09/4/2018	

## 2. Board meetings:

Stt No.	Board members	<i>Number of meetings attended by Board members</i>	<i>Attendance rate</i>	<i>Reasons for absence</i>
1	Mr Bui Van Thanh .	Chairman of the Board	04	100%
2	Mr Pham Quoc Hung	Board members	04	100%
3	Mr Hoang van Binh	Board members	04	100%
4	Ms Nguyen Thanh Hang .	Board members	04	100%
5	Mr Mai Ngoc Du	Board members	04	100%

## 3. Supervising the Board of Management by the Board of Directors:

Currently, there is 1 member of the Board of Directors who is a member of the Board of Management, so the provision of information and reports to other members who are not directly in charge of the management is carried out regularly and fully, promptly serving the direction and supervision of the Board of Directors towards the Board of Management.

## 4. Activities of the Board of Directors' subcommittees (If any):

## 5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025):

Stt No.	Số Nghị quyết/ Quyết định <i>Resolution/Decision No.</i>	Ngày <i>Date</i>	Nội dung <i>Content</i>	Tỷ lệ thông qua <i>Approval rate</i>
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01	010/ QĐHĐQT - PETAJICO HN	12/02/2025	Approved the 2025 dividend advance and expected date of the 2025 shareholders' meeting	100%
02	013/ QĐHĐQT - PETAJICO HN	21/3/2025	Approval of reports and papers submitted to the 2025 shareholders' meeting.  Production and business assessment 2024	100%
03	018/ QĐHĐQT - PETAJICO HN	16/4/2025	2024 residual dividend payments	100%
04	024/ QĐHĐQT - PETAJICO HN	30/6/2025	Mobilize and appoint director of Bac Ninh Branch	100%

### III. INSPECTION BOARD (Report for the first 6 months of 2025):

#### 1. Information about members of the supervisory board:

Stt No.	Members of the supervisory board	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms Vu Thi Thu Huong	Division of Supervisory Board	The date becoming 08/4/2016	Bachelor of Economics
2	Ms Bui Thi Hue Linh	Member of Supervisory Board	The date becoming 08/4/2016	Bachelor of Economics
3	Mr Nguyen Thai Ninh	Member of	The date becoming	Bachelor of



		Supervisory Board	20/11/2020	Economics
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## 2. Meetings of Board of Supervisors

Stt No.	Members of the supervisory board	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
	Ms Vu Thi Thu Huong	03	100%	100%	
	Bà Bùi Thị Huệ Linh Ms Bui Thi Hue Linh	03	100%	100%	
	Mr Nguyen Thai Ninh	03	100%	100%	

3. Organize information collection, build and complete the database to serve the work of monitoring and analyzing the Business Situation Report, Periodic Financial Report.

- Conduct appraisal, analysis and evaluation of the business results, the management work of the Company;
- Coordinate with functional departments to inspect the management work and evaluate the results of implementing the Plan targets;
- Inspect the debt management work, analyze the debt age, bad debt, and insolvency;
- Inspect the management work at the Gas Stations;
- Inspect the management work of the Vehicle Fleet;
- Attend meetings and give opinions to the Company's Board of Directors.

In addition to meetings and direct work, the Board of Supervisors has also regularly contacted, exchanged information, documents and proposed specific and practical solutions in performing the Board's tasks to continuously improve operational efficiency.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

5. Other activities of the Board of Supervisors and Audit Committee (if any):

## IV. Board of Management

STT No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of
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				<i>members of the Board of Management /</i>
1	Mr Bui Van Thanh .	17/12/1966	Mechanical engineer	Date of appointment : 15/4/2021
2	Mr Pham Quoc Hung	09/8/1969	Mechanical engineer	Date of appointment : 18/9/2020
3	Mr Do Manh Cuong	01/5/1966	Mechanical engineer	Date of appointment : 01/8/2016
4	Ms Hoang Thi Thuy Linh	1984	Bachelor of Economics	Date of appointment 18/9/2020
5	Mr Pham Van Chien	24/10/1970	Mechanical engineer	Date of appointment 18/9/2020
6	Mr Vu Viet Hoang	17/4/1977	Bachelor of Economics	Date of appointment 18/9/2020

#### **V. Kế toán trưởng/Chief Accountant**

<i>Name</i>	<i>Date of birth</i>	<i>Qualification</i>	<i>Date of appointment/ dismissal</i>
Hoàng Thị Thùy Linh	28/6/1984	Bachelor of Economics	Date of appointment 18/9/2020

#### **VI. Training courses on corporate governance:**

*Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:*

**VII. List of related persons of public companies (Báo cáo 6 tháng đầu năm 2025) and the transactions of the company's related persons with the Company itself**

**1. List of related people of the company**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Headquarters address/Contact address	the starting point is the person involved	The moment is no longer the person involved in	Reason on	Related relationship with the company
1	Bùi Văn Thành		Chairman of the Board		Viet Hung Ward - Hanoi City	05/04/2021			
2	Phạm Quốc Hùng		Board members		Cau Giay Ward - Hanoi City	18/09/2020			
3	Mai Ngọc Du		Board members		Thanh Trì Commune - Hanoi City	05/04/2021			
4	Hoàng Văn Bình		Board members		THANH HOA CITY	05/04/2021			





11	Phạm Văn Chiến		Deputy Director		Dong Anh Commune - Hanoi City	18/09/2020			
12	Hoàng Thị Thùy Linh		Chief accountant		Viet Hung Ward - Hanoi City	18/09/2020			
13	Bùi Thế Bảo		Authorized person to publish information		Tuong Mai Ward - Hanoi City	01/01/2023			
14	PETROLIMEX PETROLEUM SERVICES CORPORATION		Parent company		229 Tây Sơn street - Hanoi City				

Note : NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

STT No.	Name of organization/ individual	Relationship with the Company	NSH No. * date of issue, place of	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of	Content, quantity, total value of transaction	Note
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		issue			Shareholders/ Board of Directors (if any, specifying date of issue)		

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Dia chi Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.



**VIII. Share transactions of internal persons and their affiliated persons (Report for the first 6 months of 2025)**

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership p at the end of the period	Note
<b>1</b>	<b>Bùi Văn Thành</b>		Chairman of the Board		Việt Hưng - HN	32.062	0.044	
1.1	Bùi Văn Trì		Father - Dead					
1.2	Đinh Thị Miên		Mother					
1.3	Bùi Quốc Việt		Older brother					
1.4	Chu Thị Nhân		Sister-in-law					
1.5	Bùi Thị Thanh		older sister					
1.6	Bùi Ngọc Sứy		Older brother					
1.7	Phạm Thị Mơ		Sister-in-law					

1.8	Bùi Thị Thom		older sister					
1.9	Phạm Xuân Kha		brother-in-law					
1.10	Bùi Thị Tho		young sister					
1.11	Lê Mạnh Thường		brother-in-law					
1.12	Bùi Thành Long		son					
1.13	Bùi Mạnh Hải		son					
1.14	Lương Thị Thu Hà		daughter-in-law					
2	Phạm Quốc Hùng		Board members		Yên Hòa – HN	25.312	0.035	
2.1	Phạm Hồng Ba		Father					
2.2	Lê Thị Kim Duy		Mother - Dead					
2.3	Phạm Vĩnh An		Older brother - Dead					
2.4	Trần Thị Hạnh		Sister-in-law					
2.5	Phạm Lê Anh		Young brother					



2.6	Trình Thị Hải Yến		sister-in-law						
2.7	Nguyễn Thị Hải Yến		wife						
2.8	Phạm Đức Minh		son						
2.9	Phạm Minh Nghĩa		son						
3	<b>Ông Mai Ngọc Du</b>		Board members		Vinh Quỳnh, Hà Nội	1.000	0.001		
3.1	Mai Ngọc Ngoan		Father						
3.2	Nguyễn Thị Kim Liên		Mother						
3.3	Mai Thị Niêm		older sister						
3.4	Mai Thị Thanh		older sister						
3.5	Phạm Thanh Long		Older brother						
3.6	Mai Thị Kim Chung		older sister						
3.7	Nguyễn Thị Diệu Linh		wife						
3.8	Mai Nguyễn Cát Tiên		daughter						
3.9	Mai Trí Dũng		son						
4			Board members		Tp Thanh Hóa				

	Hoàng Văn Bình								
4.1	Hoàng Kim Giao		Father						
4.2	Hoàng Thị Chinh		Mother						
4.3	Hoàng Văn Thanh		Older brother						
4.4	Hoàng Văn Hạnh		Young brother						
4.5	Hoàng Thị Phúc		young sister						
4.6	Hoàng Quang Sáng		Young brother						
4.7	Hoàng Sinh Tuổi		Young brother						
4.9	Hoàng Thị Thắm		young sister						
4.10	Nguyễn Thị Sâm		wife						
4.11	Hoàng Long An		son						
4.12	Hoàng Long Thành		son						
5	Nguyễn Thanh Hằng		Board members		Hồng Hà - Hà Nội	143.187	0.2		
5.1	Nguyễn Bình		Father						
5.2	Hồ Thị Xuân		Mother						

5.3	Nguyễn Quỳnh Phương		young sister					
5.4	Nguyễn Minh Phương		young sister					
5.5	Ngô Đức Hùng		brother-in-law					
5.6	Trần Mạnh Tường		brother-in-law					
5.7	Chu Khánh An		daughter					
6	<b>Vũ Thị Thu Hương</b>		Division of Supervisory Board	Hồng Hà – Hà Nội	3.500	0.005		
6.1	Vũ Đức Phùng		Father - Dead					
6.2	Nguyễn Thị Hằng		Mother - Dead					
6.5	Phạm Ngọc Thanh		husband					
6.6	Phạm Vũ Nhật Anh		son					
6.7	Phạm Vũ Thảo Anh		daughter					
6.8	Vũ Sơn Hải		Older brother					
6.9	Vũ Đức Mạnh		Older brother					
6.10	Vũ Oanh		young sister					
6.11	Nguyễn Thị Hồng Huệ		Sister-in-law					

6.12	Bùi Thị Thanh Hương		Sister-in-law						
6.13	Đỗ Thị Tùng Hương		sister-in-law						
7	<b>Bùi Thị Huệ Linh</b>		Supervisory Board		Việt Hưng – Hà Nội	800	0.001		
7.1	Bùi Văn Môn		Father						
7.2	Trần Thuý Phương		Mother						
7.5	Ngô Xuân Thuý		husband						
7.6	Trần Văn Chi		daughter						
7.7	Trần Văn Anh		daughter						
7.8	Bùi Bình Long		Young brother						
7.9	Nguyễn Thị Thuý Linh		sister-in-law						
8	<b>Nguyễn Thái Ninh</b>		Supervisory Board		Việt Hưng – Hà Nội	254.338	0.35		
8.1	Nguyễn Văn Hoàn		Father - Dead						
8.2	Đinh Thị Minh		Mother						
8.3	Nguyễn Thái Hà		young sister						
8.4	Vương Hoàng Mai		wife						







11.5	Hoàng Thị Hương		wife						
11.6	Phạm Khánh Linh		daughter						
11.7	Phạm Khánh Phương		daughter						
11.8	Phạm Hoàng Hương Giang		daughter						
11.9	Phạm Hoàn Mộc Trà		daughter						
11.10	Phạm Hoàng Minh Khôi		son						
11.11	Phạm Văn Chiến		Older brother						
11.12	Nguyễn Thị Liên		Sister-in-law						
11.13	Phạm Thị Diệu		older sister						
11.14	Phạm Xuân Thênh		brother-in-law						
11.15	Phạm Văn Trinh		Older brother						
11.16	Phạm Thị Lốp		Sister-in-law						
11.17	Phạm Thị Liu		older sister						
11.18	Nguyễn Văn Hanh		brother-in-law						
11.19	Phạm Thị Hiu		older sister						
11.20	Nguyễn Văn Lanh		brother-in-law						



11.21	Phạm Thị Hiu		older sister						
11.22	Nguyễn Văn Liễu		brother-in-law						
11.23	Phạm Văn Chính		Older brother						
11.24	Trương Thị Kim Oanh		Sister-in-law						
11.25	Phạm Hồng Phong		Older brother						
11.26	Nguyễn Thị Xuyên		Sister-in-law						
12	<b>Bà Hoàng Thị Thùy Linh</b>		Chief accountant		Việt Hưng – Hà Nội	8.531			
12.1	Hoàng Xuân Sự		Father			31.125			
12.2	Thân Thị Hồng		Mother						
12.3	Đào Tuấn Anh		husband						
12.4	Đào Duy Hoàng		son						
12.5	Đào Ngọc Minh		daughter						
12.6	Hoàng Thị Thành Lê		older sister						
12.7	Nguyễn Văn Vũ		brother-in-law						
12.8	Hoàng Thị Thanh Bình		young sister						



12.9	Nguyễn Gia Thông		brother-in-law						
13	<b>Bùi Thế Bảo</b>		Authorized person to publish information		Tương Mai – Hà Nội	1.998	0.003		
13.1	Bùi Quang Truyền		Father - Dead						
13.2	Trần Thị Nhài		Mother - Dead						
13.3	Nguyễn Thị Tuyền		wife						
13.4	Bùi Đình Quân		son						
13.5	Bùi Ngọc Tường Vy		daughter						
13.6	Bùi Thanh Xuân		older sister						
13.7	Nguyễn Văn Lục		brother-in-law - Dead						
13.8	Bùi Phương Lan		older sister						
13.9	Bùi Đức Trường		brother-in-law						
13.10	Bùi Quang Ngọc		Older brother						
13.11	Bùi Thị Khánh Dung		Sister-in-law						

2. Transactions of internal persons and affiliated persons with shares of the company


N o.	Transacti on executor	Relations hip with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing , decreasing (buying, sell ing, converting, rewarding, etc.)
			Numb er of shares	Percenta ge	Numb er of shares	Percenta ge	

IX. Other significant issues

**Recipients:**

- As above:
- Storage: VT , P TM.

CHAIRMAN OF THE BOARD



Bùi Văn Thành

