

**JOINT STOCK COMPANY  
BV LIFE**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

No. 33./2025/CBTT - BVLIFE

Hanoi, July 30, 2025

**PUBLICATION OF INFORMATION ON ELECTRONIC INFORMATION PORTAL  
OF THE STATE SECURITIES COMMISSION & HANOI STOCK EXCHANGE**

**Dear :**

- State Securities Commission
- Hanoi Stock Exchange

**I. Company Information: BV LIFE Joint Stock Company**

- Stock code: **VCM**
- Tax code: **0102234864**
- Head office: 5th Floor, Building 25T1, Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam.
- Phone: 024.62511300 Website: [www.bvlife.com.vn](http://www.bvlife.com.vn)
- Authorized Person Information Disclosure: Mr. Le Huy Giang - General Director and Head of Corporate Governance
- Address: No. 16, Alley 103/6 Cu Chinh Lan, Phuong Liet Ward, Hanoi City
- Phone: (+84) 98 397 9009
- Type of information published :
  - ☐ 24 hours
  - ☐ Other abnormalities
  - ☐ On request
  - ☒ Periodic

**II. Information disclosure content:**

Disclosure of the Semi-Annual Corporate Governance Report for the First Six Months of 2025 and the List of Insiders and Related Persons of Insiders of BV LIFE Joint Stock Company. (Details in attached document).

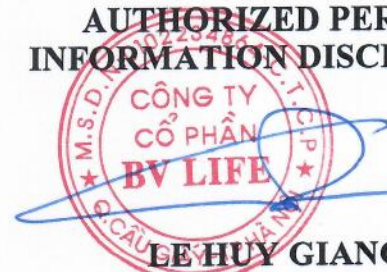
This information is published on the Company's website on 30./07/2025 at the link <https://bvlife.com.vn/muc-quan-he-co-dong/cong-bo-thong-tin-en/>

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

**Recipient:**

- As Dear;
- Save BOD Assistant Office.

**AUTHORIZED PERSON  
INFORMATION DISCLOSURE**



**LE HUY GIANG  
GENERAL DIRECTOR**

**Appendix V**  
**REPORT ON CORPORATE GOVERNANCE**  
(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**BV LIFE JOINT STOCK COMPANY**  
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**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**  
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No: 01/BC-BVLIFE

Hanoi, July 30, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**(For the first six months of 2025)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: BV LIFE Joint Stock Company
- Address of headoffice: 5th Floor, Building 25T1, Tran Duy Hung Street, Yen Hoa Ward, Hanoi City, Vietnam
- Telephone: 024 62511300 Fax: 04.62511302 Email: [info@bvlife.com.vn](mailto:info@bvlife.com.vn)
- Charter capital: 60.000.000.000 VNĐ
- Stock code: VCM
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No	Date (dd/mm/yyyy)	Content
1	01/2025/NQ/DHĐCĐ-BVLIFE	24/04/2025	The 2025 Annual General Meeting of Shareholders

**II. Board of Directors (For the first six months of 2025):**

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

1	Mr. Luu Vu Truong Dam	Chairman of the Board of Directors	30/06/2023	
2	Ms. Tran Hai Yen	Board of Directors' members	30/06/2023	
3	Ms. Nguyen Thi Thuy Thiep	Board of Directors' members	23/08/2024	
4	Mr.Than The Son Ngoc	Board of Directors' members	23/08/2024	
5	Mr.Dang Ngoc Phan	Independent members of the Board of Directors	23/08/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr Luu Vu Truong Dam	10/10	100%	
2	Ms. Tran Hai Yen	10/10	100%	
3	Ms. Nguyen Thi Thuy Thiep	10/10	100%	
4	Mr.Than The Son Ngoc	10/10	100%	
5	Mr.Dang Ngoc Phan	10/10	100%	

3. Supervising the Board of Management by the Board of Directors:

In the first half of 2025, the Board of Directors diligently performed its supervisory functions over the Executive Board and the senior management team to ensure that the Company's operations aligned with the strategic direction and business plan approved by the General Meeting of Shareholders. The main supervisory activities included:

- Monitoring the management and execution of the Company's business operations to ensure the implementation of goals and plans in line with the defined development strategy;
- Assigning dedicated members to oversee key activities and coordinate with the Executive Board to ensure timely and effective execution of tasks at each stage;
- Applying flexible mechanisms for monitoring and evaluating the Executive Board's operations, promptly proposing solutions to address challenges and adapt to market conditions and emerging business requirements;
- Organizing regular and ad-hoc meetings with the Executive Board and relevant departments to resolve operational bottlenecks, provide strategic guidance, and enhance overall business performance.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (For the first six months of 2025):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/HĐQT-BVLIFE	06/02/2025	Approval of the reappointment of Ms. Nguyen Thi Thuy Huong as Chief Accountant of the Company	100%
2	02/2025/HĐQT-BVLIFE	14/02/2025	Approval of the personnel change for the position of Corporate Governance Officer	100%
3	03/2025/HĐQT-BVLIFE	24/02/2025	Approval of the liquidation contract for work uniforms at Phu Cuong Training Center with VINA – MEC HR Joint Stock Company	100%
4	04/2025/HĐQT-BVLIFE	24/02/2025	Approval of the supply contract for steel and construction materials with Areca Vietnam Investment and Services Joint Stock Company	100%
5	05/2025/HĐQT-BVLIFE	28/02/2025	Approval of loan, guarantee issuance, LC opening, and collateral arrangements with BIDV – Thang Long Branch	100%
6	06/2025/HĐQT-BVLIFE	06/03/2025	Approval of the record date and plan for organizing the 2025 Annual General Meeting of Shareholders	100%
7	07/2025/HĐQT-BVLIFE	19/03/2025	Approval of the supply contract for steel and construction materials with BV Land Joint Stock Company	100%
8	08/2025/HĐQT-BVLIFE	01/04/2025	Approval of the agenda and documents for the 2025 Annual General Meeting of Shareholders	100%
9	09/2025/HĐQT-BVLIFE	03/04/2025	Approval of the public offering plan, compliance with foreign ownership limits, and other related matters	100%
10	10/2025/HĐQT-BVLIFE	03/04/2025	Approval of the public offering dossier of BV LIFE Joint Stock Company	100%

### III. Board of Supervisors (For the first six months of 2025):

#### 1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Ms. Vu Thi Ha	Head of The Supervisory Board	Appointed on 30/06/2023	Bachelor of Economics
2	Mr. Vu Tuan Hung	Member of The Supervisory Board	Appointed on 30/06/2023	Master of Finance and Accounting

3	Ms. Phung Thi Thao	Member of The Supervisory Board	Appointed on 24/04/2024	Bachelor of Accounting
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## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Vu Thi Ha	1/1	100%	100%	
2	Mr. Vu Tuan Hung	1/1	100%	100%	
3	Ms. Phung Thi Thao	1/1	100%	100%	

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee

In the first half of 2025, the Supervisory Board fully performed its functions in accordance with the Company's Charter and applicable laws, focusing on the following key areas:

- Inspecting and monitoring the Company's operations and financial status to ensure transparency and efficiency in governance and management;
- Overseeing the management and business operations through continuous monitoring of the activities of the Board of Directors and the Executive Board;
- Conducting independent assessments of the governance and management practices of the Board of Directors and the Executive Board, serving as a basis for reporting to the General Meeting of Shareholders;
- Reviewing the financial statements, business performance reports, and other documents within the functions and authority of the Supervisory Board.

## 4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers

In the course of performing its duties, the Supervisory Board closely coordinated with the Board of Directors, the Executive Board, and relevant departments, as follows:

- The Supervisory Board was ensured full access to documents and records, particularly materials for meetings of the Board of Directors, and was invited to attend regular meetings in order to stay informed and provide timely supervisory input;
- Maintained regular communication with the Executive Board and the Chief Accountant regarding accounting and financial data; collaborated with the independent auditing firm to clarify issues raised during the audit process and proposed corrective measures to enhance compliance and transparency.

## 5. Other activities of the Board of Supervisors:

- Organized internal meetings of the Supervisory Board in accordance with regulations, ensuring efficiency in the performance of its duties;
- Oversaw and evaluated the organization of the 2025 Annual General Meeting of Shareholders to ensure compliance with legal procedures and the Company's Charter;

- Reviewed and assessed the processes for preparing and disclosing the Company's financial statements and information disclosures, with the aim of ensuring legal compliance and improving the quality of information provided to investors and shareholders.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr. Luu Vu Truong Dam	20/01/1987	Master of Economics	Appointed on 30/06/2023
2	Mr. Le Huy Giang	28/04/1972	Master of Business Administration	Appointed on 30/12/2024, effective 02/01/2025
3	Mr. Nguyen Vu Thien	06/11/1983	Construction engineer	Appointed on 30/12/2024, effective 02/01/2025
4	Ms. Nguyen Thi Thuy Thiep	01/10/1974	Master of Economics	Appointed on 04/11/2021
5	Ms. Tran Hai Yen	30/07/1976	Bachelor of Economics in Tourism and Hospitality Management	Appointed on 30/06/2023

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Thuy Huong	13/01/1984	Bachelor of Banking and Finance	Reappointed on 06 February 2025

#### VI. Training courses on corporate governance:

In the first half of 2025, the Company organized internal training sessions to enhance awareness and strengthen competencies related to corporate governance for members of the Board of Directors, the Supervisory Board, the Executive Board, and key management personnel. The training content focused on updates to current legal regulations, executive management skills, information disclosure practices, and risk management in business operations.

Through these training activities, the Company aims to develop a competent governance and executive team that fully understands its responsibilities, thereby ensuring transparency and compliance across the entire corporate governance system.

**VII. The list of affiliated persons of the public company (For the first six months of 2025) and transactions of affiliated persons of the Company**

1. The list of affiliated persons of the Company (Details in Appendix 1 attached)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No	Name of organization/ individual	Relationship with the Company	ID card No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	VINA-MEC HR Human Resources and Trading JSC	Related party of an insider	0110556985	5th Floor, 25T1 Building, Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam	24/02/2025	03/2025/HĐQT-BVLIFE	Resolution approving the liquidation contract for work uniforms at Phu Cuong Training Center with VINA – MEC HR Joint Stock Company	
2	Areca Vietnam Investment and Services Joint Stock Company	Related party of an insider	2400819333	Bach Viet Lake Garden Urban Area, Dinh Ke Ward, Bac Giang City, Bac Giang Province, Vietnam	24/02/2025	04/2025/HĐQT-BVLIFE	Resolution approving the supply contract for steel and construction materials with Areca Vietnam Investment and Services Joint Stock Company	
3	BV Land Joint Stock Company	Related party of an insider	0102983609	No. 92 Truc Khe Street, Lang Ha Ward, Dong Da District, Hanoi City,	19/03/2025	07/2025/HĐQT-BVLIFE	Resolution approving the supply contract for steel and construction materials with BV	

				Vietnam			Land Joint Stock Company	
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*Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:  
None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting)

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	BV Invest JSC	affiliated persons of internal persons	Business Registration No. 0101367050 issued by the Business Registration Office - Hanoi Department of Planning and Investment on April 23, 2003	3rd Floor, Rivera Park Building, 69 Vu Trong Phung, Thanh Xuan Ward, Thanh Xuan District, Hanoi city, Vietnam	13/06/2024	10/2024/NQ/HĐQT-BVLIFE ngày 12/06/2024	The signing of an economic contract between BV JSC and BV JSC on the supply electric cables. Values is 17.607.210.302 VND	
2	BV Invest JSC	affiliated persons of internal persons	Business Registration No. 0101367050 issued by the Business Registration Office - Hanoi Department of Planning and Investment on April 23, 2003	3rd Floor, Rivera Park Building, 69 Vu Trong Phung, Thanh Xuan Ward, Thanh Xuan District, Hanoi city, Vietnam	02/07/2024	13/2024/NQ/HĐQT-BVLIFE ngày 02/07/2024	The signing of an economic contract on the supply of water pumps between BV LIFE JSC and BV Invest JSC. Values is 357.053.312 VND	
3	VINA-MEC HR Human Resources and Trading JSC	affiliated persons of internal persons	Business Registration No. 0110556985 issued on	5th floor, building 25T1, Tran Duy Hung street, Trung Hoa	02/10/2024	20/2024/NQ/HĐQT-BVLIFE at 02/10/2024	The signing of a service contract between BVLIFE JSC and VINA-MEC HR JSC on the	

			November 30, 2023	ward, Cau Giay district, Hanoi city, Vietnam			management of Japanese trainees still working at partner unions of BV LIFE JSC. Values is 0VND	
4	VINA-MEC HR Human Resources and Trading JSC	Related party of an insider.	0110556985	5th Floor, 25T1 Building, Tran Duy Hung Street, Trung Hoa Ward, Cau Giay District, Hanoi City, Vietnam	24/02/2025	03/2025/HĐQT -BVLIFE	Resolution approving the liquidation contract for work uniforms at Phu Cuong Training Center with VINA – MEC HR Joint Stock Company	
5	Areca Vietnam Investment and Services Joint Stock Company	Related party of an insider	2400819333	Bach Viet Lake Garden Urban Area, Dinh Ke Ward, Bac Giang City, Bac Giang Province, Vietnam	24/02/2025	04/2025/HĐQT -BVLIFE	Resolution approving the supply contract for steel and construction materials with Areca Vietnam Investment and Services Joint Stock Company	
6	BV Land Joint Stock Company	Related party of an insider	0102983609	No. 92 Truc Khe Street, Lang Ha Ward, Dong Da District, Hanoi City, Vietnam	19/03/2025	07/2025/HĐQT -BVLIFE	Resolution approving the supply contract for steel and construction materials with BV Land Joint Stock Company	

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

#### **VIII. Share transactions of internal persons and their affiliated persons (For the first six months of 2025)**

1. The list of internal persons and affiliated persons with shares of the Company (Details in attached Appendix 02).

2. Transactions of internal persons and affiliated persons with shares of the company: None

#### **IX. Other significant issues : None**

#### **Recipients:**

- Archived: HR&Admin.



**LUU VU TRUONG DAM**

**APPENDIX 1**  
**LIST OF COMPANY RELATED PERSONS**  
(Report on Corporate Governance for the First Half of 2025 No. 1./2025/BC-BVLIFE dated 20/7/2025 of BV LIFE Joint Stock Company)

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Mr. Luu Vu Truong Dam		Chairman of the Board			30/06/2023			Business Manager
1.01	Vu Thi Thuy								Mother in law
1.02	Nguyen Huy Ky								Father
1.03	Nguyen Thi Tien								Mother
1.04	Luu Vu Phuong Thao								Younger sister
1.05	Nguyen Thi Thu Trang								Wife
1.06	Luu Gia Bao								Son
1.07	Luu Gia Han								Daughter
2	Mrs. Tran Hai Yen		Board Member/Deputy General Director			30/06/2023			Business Manager
2.01	Le Thi An								Mom
2.02	Dang Dinh Huu								father in law
2.03	Nguyen Thi Phuc								Mother in law
2.04	Dang Tran Kien								Husband
2.05	Dang Tran Gia Bao								Son
2.06	Dang Tran Yen Nhi								Daughter
2.07	Tran Trung Kien								Older brother
2.08	Tran Thuy Ngan								Younger sister
3	Ms. Nguyen Thi Thuy Thiep		Deputy General Director/Member of Board of Directors			05/11/2011			Business Manager
3.01	Nguyen Trong Viet								Father
3.02	Nguyen Thi Diet								Mother
3.03	Nguyen Trong Thien								Older brother
3.04	Pham Thu Hang								Sister
3.05	Nguyen Trong Tien								Older brother
3.06	Vu Thi Van Trung								Sister
3.07	Nguyen Ngoc Diep								Husband
3.08	Nguyen Minh Phuong								Daughter
3.09	Nguyen Ngoc Minh								Daughter
3.10	To Viet Hoang								Son in law
4	Mr. Than The Son Ngoc		Board of Directors/Deputy Head of Business Division			23/08/2024			Business Manager
4.01	Than The Son								Father
4.02	Nguyen Thi Nam Phuong								Mother
4.03	Than The Son Tung								Older brother
4.04	Le Minh Ngoc								Wife
4.05	Than The Vinh Khang								Son
4.06	Le Van Hoc								Father in law
4.07	Nguyen Thi Ngoc Dung								Mother in law
5	Mr. Dang Ngoc Phan		Independent Board of Directors			23/08/2024			Business Manager
5.01	Dang Ngoc Phuong								Father
5.02	Nguyen Thi Nhan								Mother
5.03	Dang Ngoc Anh								Older brother
5.04	Dang Thi Cuc								Older sister
5.05	Tran Thi Anh Tuyet								Wife
5.06	Dang Tran Hoang Son								Son
5.07	Dang Ngoc Minh								Son
6	Ms. Vu Thi Ha		Head of Supervisory Board			30/06/2023			Controller
6.01	Vu Van Cam								Father
6.02	Ta Thi Ngo								Mother
6.03	Vu Thi Thanh								Older sister
6.04	Vu Van Hai								Younger brother
6.05	Dinh Thi Huong Giang								Sister in law
6.06	Dinh Vu Anh								Son
6.07	Dinh Duc Anh								Son
7	Mr. Vu Tuan Hung		Member of The Supervisory Board			30/06/2023			Controller
7.01	Vu Tuan Long								Father
7.02	Bui Thi Nguyen								Mother
7.03	Vu Thi Phuong Lien								Older sister
8	Mrs. Phung Thi Thao		Member of The Supervisory Board			24/04/2024			Controller
8.01	Le Van Ty								father in law
8.02	Le Thi Sen								Mother

8.03	Phung Thi Thuy								Older sister
8.04	Phung Thi Hang								Older sister
8.05	Phung Thi Hai								Older sister
8.06	Duong Quang Hung								brother in law
8.07	Cu Xuan Tinh								brother in law
8.08	Phung Thi Van Yen								Younger sister
8.09	Phung Thi Long								Younger sister
8.10	Le Van Tu								Husband
8.11	Le Minh Trang								Daughter
8.12	Le Nhat Trung								Son
9	Mr. Le Huy Giang		General Director /Authorized Person for Information Disclosure/ Corporate Governance Officer			Appointed on December 30, 2024, effective January 2, 2025			Business Manager
9.01	Le Huy Thuc								Father
9.02	Le Ba Loi								father in law
9.03	Do Thi Mai								Mother in law
9.04	Le Huy Hoang								brother
9.05	Le Thi Yen								Sister in law
9.06	Le Huy Truong								Sister in law
9.07	Nguyen Minh Hue								Brother
9.08	Le Thi Hue								Younger brother
9.09	Bui Tuan Cuong								Brother in law
9.10	Le Thi Thu Hien								Younger brother
9.11	Tran Trung								Brother in law
9.12	Le Thi Thuy								Wife
9.13	Le Huy Khanh								Son
9.14	Le Ha Phuong								Daughter
10	Mr. Nguyen Vu Thien		Deputy General Director			Appointed on December 30, 2024, effective January 2, 2025			Business Manager
10.01	Nguyen Vu Toan								Father
10.02	Vu Thi Huong								Mother
10.03	Nguyen Thi Trang								Wife
10.04	Nguyen Vu Trinh								Son
10.05	Nguyen Vu Khoi								Son
10.06	Nguyen Vu Thanh								Younger brother
10.07	Pham Thi Thu Hien								Sister in law
10.08	Nguyen Truong Con								Father in law
10.09	Nguyen Thi Chuc								Mother in law
11	Mrs. Nguyen Thi Thuy Huong		Chief Accountant						Business Manager
11.01	Nguyen Van Hoach								Father
11.02	Nguyen Thi Nga								Mother
11.03	Pham Van Dung								father in law
11.04	Tong Thi Lay								Mother in law
11.05	Pham Van Hai								Husband
11.06	Pham Chi Lan								Daughter
11.07	Pham Bao Chau								Daughter
11.08	Pham Ngoc Han								Daughter
11.09	Nguyen Phat Huy								Younger brother
11.10	Nguyen Van Hung								Younger brother
11.11	Nguyen Thi Anh								Sister in law
12	Mr. Do Tuan Anh		Shareholders holding more than 10% of the company's shares			10/03/2024			People related to the business
13	Ms. Trinh Kieu Trang		Shareholders holding more than 10% of the company's shares			10/03/2024			People related to the business

**APPENDIX 2**

**LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS OF BV LIFE JOINT STOCK COMPANY**

(Report on Corporate Governance for the First Half of 2025 No. 1.../2025/BC-BVLIFE dated 20.7/2025 of BV LIFE Joint Stock Company)

No.	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
<b>1</b>	<b>Luu Vu Truong Dam</b>		<b>Chairman of the Board</b>			<b>0</b>	<b>0%</b>	
1.01	Vu Thi Thuy					0	0	Mother
1.02	Nguyen Huy Ky					0	0	Father in law
1.03	Nguyen Thi Tien					0	0	Mother in law
1.04	Luu Vu Phuong Thao					0	0	Younger sister
1.05	Nguyen Thi Thu Trang					0	0	Wife
1.06	Luu Gia Bao					0	0	Son
1.07	Luu Gia Han					0	0	Daughter
1.08	Bach Viet Group Joint Stock Company		Deputy General Director			0	0	Related organizations
1.09	Dong Nai Producing Trading Services Joint Stock Company		Chairman of the Board			0	0	Related organizations
1.10	VINA-MEC HR Human Resources and Trading Joint Stock Company		Chairman of the Board			0	0	Related organizations
1.11	Lychee Service Joint Stock Company		Chairman of the Board			0	0	Appointed on February 15, 2024
1.12	My Lam Tea Joint Stock Company		Chairman of the Board			0	0	Appointed on 10/12/2024
<b>2</b>	<b>Tran Hai Yen</b>		<b>Board Member/Deputy General Director</b>			<b>9.100</b>	<b>0,02%</b>	
2.01	Le Thi An					0	0%	Mother
2.02	Dang Dinh Huu					0	0%	Father in law
2.03	Nguyen Thi Phuc					0	0%	Mother in law
2.04	Dang Tran Kien					0	0%	Husband
2.05	Dang Tran Gia Bao					0	0%	Son
2.06	Dang Tran Yen Nhi					0	0%	Daughter
2.07	Tran Trung Kien					0	0%	Older brother
2.08	Tran Thuy Ngan					0	0%	Younger sister
2.09	VINA-MEC HR Human Resources and Trading Joint Stock Company		General Director			0	0%	Related organizations
<b>3</b>	<b>Nguyen Thi Thuy Thiep</b>		<b>Member of Board of Directors/Deputy General Director</b>			<b>94.770</b>	<b>1,58%</b>	
3.01	Nguyen Trong Viet					0	0%	Father
3.02	Nguyen Thi Diet					0	0%	Mother
3.03	Nguyen Trong Thien					0	0%	Older brother
3.04	Pham Thu Hang					0	0%	Sister-in-law
3.05	Nguyen Trong Tien					0	0%	Older brother
3.06	Vu Thi Van Trung					0	0%	Sister-in-law
3.07	Nguyen Ngoc Diep					29.680	0,49%	Husband
3.08	Nguyen Minh Phuong					0	0%	Daughter
3.09	Nguyen Ngoc Minh					0	0%	Daughter
3.10	To Viet Hoang					0	0%	Son in law
<b>4</b>	<b>Than The Son Ngoc</b>		<b>Board of Directors/Deputy Head of Business Division</b>			<b>0</b>	<b>0%</b>	
4.01	Than The Son					0	0%	Father
4.02	Nguyen Thi Nam Phuong					0	0%	Mother

4.03	Than The Son Tung					0	0%	Older brother
4.04	Le Minh Ngoc					0	0%	Wife
4.05	Than The Vinh Khang					0	0%	Son
4.06	Le Van Hoc					0	0%	Father in law
4.07	Nguyen Thi Ngoc Dung					0	0%	Mother in law
4.08	My Lam Tea Joint Stock Company		Deputy General Director			0	0%	Related organizations
5	Dang Ngoc Phan		Independent Board of Directors			0	0%	
5.01	Dang Ngoc Phuong					0	0%	Father
5.02	Nguyen Thi Nhan					0	0%	Mother
5.03	Dang Ngoc Anh					0	0%	Older brother
5.04	Dang Thi Cuc					0	0%	Older sister
5.05	Tran Thi Anh Tuyet					0	0%	Wife
5.06	Dang Tran Hoang Son					0	0%	Son
5.07	Dang Ngoc Minh					0	0%	Son
6	Vu Thi Ha		Head of Supervisory Board			0	0%	
6.01	Vu Van Cam					0	0%	Father
6.02	Ta Thi Ngo					0	0%	Mother
6.03	Vu Thi Thanh					0	0%	Sister
6.04	Vu Van Hai					0	0%	Younger brother
6.05								
6.06	Dinh Vu Anh					0	0%	Son
6.07	Dinh Duc Anh					0	0%	Son
6.08	Bach Viet Group Joint Stock Company		Member BOD Head of Internal Audit Department			0	0%	
6.09	BV Education Joint Stock Company		Head of Supervisory Board			0	0%	
6.10	Areca Vietnam Investment and Service Joint Stock Company		Head of Supervisory Board			282.200	4,70%	
6.11	BV Invest Joint Stock Company		Member of BOS			284.000	4,73%	
6.12	Dong Nai Producing Tranding Services Joint Stock Company		Head of Supervisory Board			0	0%	
6.13	BV Asset Joint Stock Company		Head of Supervisory Board			0	0%	
6.14	Central Monuments Restoration Joint Stock Company		Member of BOS			0	0%	
6.15	BV Land Joint Stock Company		Member of the Audit Committee/ Member of BOD			0	0%	
6.16	My Lam Tea Joint Stock Company		Member of BOD			0	0%	Appointed on 10/12/2024
7	Vu Tuan Hung		Member of The Supervisory Board			0	0%	
7.01	Vu Tuan Long					0	0%	Father
7.02	Bui Thi Nguyen					0	0%	Mother
7.03	Vu Thi Phuong Lien					0	0%	Older sister
7.04	Dong Nai Producing Tranding Services Joint Stock Company		Member of The Supervisory Board			0	0%	Related organizations
7.05	TG Capital Joint Stock Company		Chief Accountant			0	0%	Related organizations
7.06	Balimas Construction Joint Stock Company		Chief Accountant			0	0%	Related organizations
8	Phung Thi Thao		Member of The Supervisory Board (Appointed on April 24, 2024)			0	0%	
8.01	Le Van Ty					0	0%	Father in law

8.02	Le Thi Sen					0	0%	Mother
8.03	Phung Thi Thuy					0	0%	Older sister
8.04	Phung Thi Hang					0	0%	Older sister
8.05	Phung Thi Hai					0	0%	Older sister
8.06	Duong Quang Hung							Brother in law
8.07	Cu Xuan Tinh							Brother in law
8.08	Phung Thi Van Yen					0	0%	Younger sister
8.09	Phung Thi Long					0	0%	Younger sister
8.10	Le Van Tu					0	0%	Husband
8.11	Le Minh Trang					0	0%	Daughter
8.12	Le Nhat Trung					0	0%	Son
8.13	BV Education Joint Stock Company		Chief Accountant			0	0%	Related organizations
8.14	BV EDU One Member Limited Liability Company		Chief Accountant			0	0%	Related organizations
9	Le Huy Giang		General Director /Authorized Person for Information Disclosure/ Corporate Governance Officer			0	0%	Appointed on December 30, 2024, effective January 2, 2025
9.01	Le Huy Thuc					0	0%	Father
9.02	Le Ba Loi					0	0%	Father in law
9.03	Do Thi Mai					0	0%	Mother in law
9.04	Le Huy Hoang					0	0%	Brother
9.05	Le Thi Yen					0	0%	Sister in law
9.06	Le Huy Truong					0	0%	Sister in law
9.07	Nguyen Minh Hue					0	0%	Brother
9.08	Le Thi Hue					0	0%	Younger brother
9.09	Bui Tuan Cuong					0	0%	Brother in law
9.10	Le Thi Thu Hien					0	0%	Younger brother
9.11	Tran Trung					0	0%	Brother in law
9.12	Le Thi Thuy					0	0%	Wife
9.13	Le Huy Khanh					0	0%	Son
9.14	Le Ha Phuong					0	0%	Daughter
9.15	Lychee Service Joint Stock Company		Member of BOD			0	0	Related organizations
10	Nguyen Vu Thien		Deputy General Director			0	0%	
10.01	Nguyen Vu Toan					0	0%	Father
10.02	Vu Thi Huong					0	0%	Mother
10.03	Nguyen Thi Trang					0	0%	Wife
10.04	Nguyen Vu Trinh					0	0%	Son
10.05	Nguyen Vu Khoi					0	0%	Son
10.06	Nguyen Vu Thanh					0	0%	Younger brother
10.07	Pham Thi Thu Hien					0	0%	Sister in law
10.08	Nguyen Truong Con					0	0%	Father in law
10.09	Nguyen Thi Chuc					0	0%	Mother in law
11	Nguyen Thi Thuy Huong		Chief Accountant			0	0%	
11.01	Nguyen Van Hoach					0	0%	Father
11.02	Nguyen Thi Nga					0	0%	Mother
11.03	Pham Van Dung					0	0%	Father in law
11.04	Tong Thi Lay					0	0%	Mother in law
11.05	Pham Van Hai					0	0%	Husband
11.06	Pham Chi Lan					0	0%	Daughter
11.07	Pham Bao Chau					0	0%	Daughter
11.08	Pham Ngoc Han					0	0%	Daughter
11.09	Nguyen Phat Huy					0	0%	Younger brother
11.10	Nguyen Van Hung					0	0%	Younger brother
11.11	Nguyen Thi Anh					0	0%	Sister in law

11.12	BV Invest Joint Stock Company		Head of Supervisory Board			284.000	4,73%	Related organizations
11.13	Areca Vietnam Investment and Services Joint Stock Company		Member of BOS			282.200	4,70%	Related organizations
11.14	BV Asset Joint Stock Company		Member of BOS			0	0%	Related organizations

