

No. 618 /SD11-HĐQT

Hanoi, July 28, 2025

REPORT ON CORPORATE GOVERNANCE.

(First six months of 2025)

To: - The State Securities Commission
 - Hanoi Stock Exchange.

- The Company's name in Vietnamese: Công Ty Cổ Phần Sông Đà 11
- The Company's name in English: Song Da No. 11 Joint Stock Company
- Head office: 7th floor, Song Da Ha Dong mixed-use building, No. 131 Tran Phu street, Ha Dong ward, Hanoi city.
- Phone number: 02433544735 Facsimile number: 02433542280
- Enterprise Registration Certificate No.: 0500313811 issued by the Epartment of Finance of Hanoi City on April 10, 2025 (22st change)
- Website: www.songdal1.com.vn
- Email: Vanthu.sd1.com.vn
- Charter capital: VND 241,687,110,000 (*Two hundred and forty-one billion, six hundred and eighty-seven million, one hundred and eleven thousand Vietnamese Dongs*)
- Number of shares registered for listing: 24,168,711 shares (*Twenty-four million, one hundred and sixty-eight thousand, seven hundred and eleven shares*)
- Stock symbol: SJE.
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, *Board of Supervisors* and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-DHĐCĐ	26/03/2025	The Annual General Meeting of Shareholders of Song Da 11 Joint Stock Company in 2025 approved the following contents: 1. Approve the report of the Board of Directors and the Board of General Directors on the situation of operations and results of production, business and investment in 2024; Operational orientation and production and business plan, investment in 2025. 2. Approve the Supervisory Board's Operational Report in 2024, Supervisory

			<p>Board's Operational Plan in 2025.</p> <p>3. Approve the audited financial statements in 2024.</p> <p>4. Approve the Proposal for selecting an independent auditor to audit the semi-annual financial statements and the financial statements in 2025.</p> <p>5. Approve the profit distribution and dividend payment plan in 2025.</p> <p>6. Approval of the plan for paying salaries and remuneration to members of the Board of Directors and the Company's Supervisory Board in 2024 and the plan for paying salaries and remuneration in 2025.</p> <p>7. Approving the dismissal of Mr. Nguyen Van Son from his position as a member of the Board of Directors for the 2024-2029 term.</p> <p>8. Approving the results of the by-election for a new member of the Company's Board of Directors for the 5th term (2024-2029) for Mr. Nguyen Quang Luan</p>
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II. Board of Directors:

1. Information on members of the Board of Directors.

No.	Members of Board of Directors (BOD)	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Quang Luan	Chairman of Board of Directors	27/03/2025	
2	Mr. Vu Trong Vinh	Chairman /A Member of Board of Directors	15/03/2024	Dismissal of Chairman 27/03/2025
3	Mr. Dao Viet Hung	Vice Chairman of Board of Directors	15/3/2024	
4	Mr. Nguyen Van Son	Vice Chairman of Board of Directors	15/3/2024	26/03/2025
5	Mr. Le Anh Trinh	A Member of Board of Directors	15/3/2024	

6	Mr. Nguyen Van Hieu	A Member of Board of Directors	15/3/2024	
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2. Meeting of Board of Directors.

No.	Members of Board of Directors (BOD)	Number of participating meetings	Percent	Reason for absence
I	From 01/01/2025 to 25/03/2025			
1	Mr. Vu Trong Vinh	04	100%	None
2	Mr. Dao Viet Hung	04	100%	None
3	Mr. Nguyen Van Son	0		Mr. Nguyen Van Son submitted a resignation letter as a member of the Board of Directors and has not attended the meetings since 19/08/2024
4	Mr. Le Anh Trinh	04		
5	Mr. Nguyen Van Hieu	04	100%	None
II	From 26/03/2025 to 30/06/2025			None
1	Mr. Nguyen Quang Luan	05	100%	None
2	Mr. Dao Viet Hung	05	100%	None
3	Mr. Vu Trong Vinh	05	100%	None
4	Mr. Le Anh Trinh	05	100%	None
5	Mr. Nguyen Van Hieu	05	100%	None

3. Board of Directors' supervision of the Management Board.

The members of the Board of Directors have fully performed their responsibilities, have made many positive contributions to the management and operation work, have many comments and assessments that are realistic and objective, in accordance with the role and responsibility of the Board of Directors as well as the management responsibility of the Board of Directors, and have closely monitored the situation, promptly given instructions and appropriate countermeasures to successfully implement the Resolution of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

The reporting and provision of information on the activities of the Board of Directors to the Board of Directors is also very favorable. The Board of Directors has supervised the activities of the Board of Directors through the General Director's reports

at the Board of Directors' meetings and issues that were consulted in writing, or through the General Director's submission, including the following tasks:

- Directing the Board of Directors to report on the implementation results of the Resolution of the General Meeting of Shareholders in 2024, Organizing the 2025 Annual General Meeting of Shareholders of the Company on March 26, 2025.
- Financial statement in 2024.
- Production and business situation in 2024; developing a production and business plan for 2025.
- Assessing, analyzing, and forecasting the business situation on a monthly and quarterly basis to have timely instructions for the Board of Directors to effectively mobilize the Company's resources.
- Checking the compliance with the regulations of the State and competent authorities, and the Company's operating regulations.
- Decisions on strategies, approve the company's quarterly and annual business plans.
- Directing the promotion of bidding for job search to ensure employment for employees and maintain the development of production and business of the unit.
- Inspecting and supervising signed contracts at the Company.
- Issuing internal management regulations and rules to ensure compliance with the provisions of law and the Company's Charter;
- Other issues under the authority of the Board of Directors and the General Director must make detailed written submissions to seek opinions and implement them in accordance with their authority.
- Monitoring the implementation of the Board of Directors' resolutions and decisions.
- Performing tasks according to the provisions of law

4. Activities of subcommittees under the Board of Directors: No subcommittees are established. Board members perform their duties according to the assignment of tasks of the Board members, including specific assignments of each field for each member.

5. Board of Directors' resolutions.

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	6/1/2025	Approve the payment of the 13th-month salary for employees in 2024	100%
2	02/2025/NQ-HĐQT	7/1/2025	Approving SJE Energy Co., Ltd. mortgaging the ownership rights of shares of Dak Doa Hydropower Joint Stock Company as collateral for the short-term credit limit of Song Da 11 Joint Stock Company at BIDV - Hoan Kiem Branch	75%
3	03/2025/NQ-HĐQT	9/1/2025	Approving the report from Song Da 11 Joint Stock Company's capital representative at SJE Energy Co., Ltd. regarding the financial credit and investment restructuring plan at Solar Power Investment Joint Stock Company	75%

No.	Resolution/ Decision No.	Date	Content	Approval rate
4	04/2025/NQ-HĐQT	13/1/2025	Approval for the appointment of the Deputy Director of Song Da 11 Joint Stock Company's Hoa Binh Branch	100%
5	05/2025/NQ-HĐQT	15/1/2025	Approving the report from Song Da 11 Joint Stock Company's capital representative at SJE Energy Co., Ltd. regarding the approval of the plan to register for purchasing shares to increase charter capital in Van Giang Industrial Park Joint Stock Company, and related authorization contents	75%
6	06/2025/NQ-HĐQT	23/1/2025	Approval for the full divestment of shares in Song Da 11 Energy Construction Joint Stock Company	75%
7	07/2025/NQ-HĐQT	6/2/2025	Approval of the final registration date to exercise the right to attend the 2025 Annual General Meeting of Shareholders	100%
8	08/2025/NQ-HĐQT	6/2/2025	Approve the credit limit at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Hanoi Branch	100%
9	09/2025/NQ-HĐQT	10/2/2025	Approving the mortgage of deposits as collateral at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Hanoi Branch	100%
10	10/2025/NQ-HĐQT	14/2/2025	Approving the report from Song Da 11 Joint Stock Company's capital representative at SJE Energy Co., Ltd. regarding the approval of certain voting matters at the Extraordinary General Meetings of Shareholders of Nam Ma 3 Hydropower Investment Joint Stock Company and Nam Ma 2A Hydropower Investment Joint Stock Company, and other related authorization contents	75%
11	11/2025/NQ-HĐQT	17/2/2025	Approval for entering into transactions and contracts with related parties	75%
12	12/2025/NQ-HĐQT	20/2/2025	Approve the plan to sell surplus zinc ingots after completing the production of 500KV Circuit 3 transmission line steel poles	75%
13	13/2025/NQ-HĐQT	24/2/2025	Approving the public offering documents for increasing the company's charter capital	75%
14	14/2025/NQ-HĐQT	28/2/2025	Approval of the draft Contract for Package 4 HH – DZ 500Kv, which covers the supply of steel poles and the construction and installation of	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
			the Lao Cai - Vinh Yen transmission line	
15	14A/2025/NQ-HĐQT	28/2/2025	Personnel appointments at Song Da 11 Southern Co., Ltd	100%
16	15/2025/NQ-HĐQT	4/3/2025	Approval of the plan and contents for the 2025 Annual General Meeting of Shareholders	85%
17	16/2025/NQ-HĐQT	4/3/2025	Approving the report from Song Da 11 Joint Stock Company's capital representative at SJE Energy Co., Ltd	85%
18	17/2025/NQ-HĐQT	6/3/2025	Approving the pledging of deposits as collateral at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Hanoi Branch	100%
19	18/2025/NQ-HĐQT	7/3/2025	Consenting to the terms of the Contract for Package 4HH DZ500LC: 'Provision of tubular steel poles and construction of the transmission line from VT149 to VT200' for the 500kV Lao Cai-Vinh Yen transmission line project	75%
20	19/2025/NQ-HĐQT	12/3/2025	Approving the pledging of deposits as collateral at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Hanoi Branch	100%
21	20/2025/NQ-HĐQT	13/3/2025	Approval of human resources work at Song Da 11 JSC and its subsidiaries	100%
22	21/2025/NQ-HĐQT	17/3/2025	Approval for pledging land use rights, home ownership, and other assets affixed to land as security at Military Commercial Joint Stock Bank - Thanh Xuan Branch	75%
23	22/2025/NQ-HĐQT	24/3/2025	Approving personnel matters and amendments to the charters at the Companies in 2025	75%
24	23/2025/NQ-HĐQT	26/3/2025	Change of Chairman of the Board of Directors for the 5th term (2024-2029) and the Company's Legal Representative	80%
25	24/2025/NQ-HĐQT	10/4/2025	Approval of loans for Song Da 11 Thang Long One Member Co., Ltd.	80%
26	25/2025/NQ-HĐQT	16/4/2025	Approve the credit limit at Vietnam International Commercial Joint Stock Bank - Head Office Branch	80%
27	26/2025/NQ-HĐQT	21/4/2025	Approving the assignment of duties for Board of Directors members; assigning duties to the legal representative of the Enterprise	100%

No.	Resolution/ Decision No.	Date	Content	Approval rate
28	27/2025/NQ-HĐQT	23/4/2025	Approval of the credit facility at Agribank - Yen Bai Branch	80%
29	28/2025/NQ-HĐQT	26/4/2025	Approve bonuses for employees to celebrate April 30th - May 1st.	100%
30	29/2025/NQ-HĐQT	5/5/2025	Approving personnel matters at subsidiaries	100%
31	30/2025/NQ-HĐQT	13/05/2025	Approval of the Q1 production and business results and the Q2 production and business plan for 2025	100%
32	31/2025/NQ-HĐQT	14/5/2025	Approval of personnel work at Thac Trang Hydropower Plant	100%
33	32/2025/NQ-HĐQT	15/5/2025	Approval for Dak Doa Hydropower Joint Stock Company to mortgage its Dak Doa Hydropower Plant as security for Song Da 11 Joint Stock Company's short-term credit facility at Agribank's Yen Bai Provincial Branch	80%
34	33/2025/NQ-HĐQT	20/5/2025	Approval for adjusting the projected use-of-proceeds timeline from the rights offering to existing shareholders for charter capital increase	80%
35	34/2025/NQ-HĐQT	26/5/2025	Approval of human resources arrangements for the Company's Chief Accountant and its directly affiliated subsidiaries and branches	100%
36	34A/2025/NQ-HĐQT	29/5/2025	Approve the credit limit at Military Commercial Joint Stock Bank - Thanh Xuan Branch	80%
37	35/2025/NQ-HĐQT	30/5/2025	Approval for using deposits as security for Song Da 11 Thang Long Company at Joint Stock Commercial Bank for Investment and Development of Vietnam - Ha Dong Branch	80%
38	36/2025/NQ-HĐQT	17/6/2025	Approve the credit limit at Tien Phong Commercial Joint Stock Bank - Thanh Do Branch	80%
39	37/2025/NQ-HĐQT	18/6/2025	Approval of the final registration date for the shareholder list to subscribe for newly offered shares	80%
40	38/2025/NQ-HĐQT	25/6/2025	Approval of the auditor selection for the 2025 financial report	100%
41	39/2025/NQ-HĐQT	30/06/2025	Approval for personnel appointments and removals at Song Da 11 JSC and Song Da 11 Northern Co., Ltd	100%

III. Supervisory Board:

1. Information on members of the Supervisory Board.

No.	Members of the Supervisory Board	Position	Date of starting to be a member of the Supervisory Board	Date of cease to be a member of the Supervisory Board	Qualifications
1	Mr. Bui Quang Chung	Chief of Supervisory Board	15/3/2024		- Bachelor of Laws. - Hydrogeological Engineer
2	Mr. Nguyen Truong Thinh	Member	15/3/2024		- Engineering Geologist
3	Mr. Doan Hai Trung	Thành viên	15/3/2024		- Bachelor of Commerce

2. Meetings of of the Supervisory Board:

No.	Members of Supervisory Board	Number of participating meetings	Participating percent	Voting percent	Reason for absence
1	Mr. Bui Quang Chung	2	100%	100%	None
2	Mr. Doan Hai Trung	2	100%	100%	None
3	Mr. Trinh Trong Hung	2	100%	100%	None

3. Supervision activities of the Supervisory Board over the Board of Directors, Management Board and shareholders:

Conduct regular supervision according to the work program of the Supervisory Board approved by the General Meeting of Shareholders.

The Head of the Supervisory Board has fully participated in meetings with the Board of Directors to promptly grasp the situation of the Company's production and business activities and supervise the Board of Directors' management of the Enterprise in accordance with the provisions of law and the Company's Charter.

Through inspection and supervision, the Supervisory Board found that:

- The Board of Directors has fully performed its management responsibilities, complied with the Law on Enterprises, the Law on Securities, the Company's Charter,

the Resolutions of the General Meeting of Shareholders and other provisions of law and of the Company.

- All meetings of the Board of Directors were conducted in accordance with the procedures of law and the Company's Charter. The number of meetings of the Board of Directors is ensured at least once a quarter and extraordinary meetings, asking for written opinions to resolve urgent matters to meet production and business requirements.

- The Resolutions and decisions of the Board of Directors have been issued with the right authority, in accordance with the provisions of law, approved with the high consensus of the members of the Board of Directors and implemented specifically by the Board of Directors to each department and unit, and at the same time, closely inspected and supervised, so any problems arising during the implementation process are always promptly resolved and resolved.

- In the first six months of 2025, the Supervisory Board did not receive any petitions, requests or complaints from shareholders or groups of shareholders related to the management and operation of production and business of the Company.

4. Coordination between the Supervisory Board and the Board of Directors, the Board of Management and other management departments:

The Supervisory Board has been coordinated by the Board of Directors, the Board of Management and the functional departments of the Company, creating favorable conditions for updating the Company's operational situation, collecting information and documents for inspection and supervision.

The documents and materials of the Board of Directors and the Executive Board have been sent to all members of the Supervisory Board in full and in accordance with regulations.

During the working process, the Supervisory Board has been provided with full records, documents and information related to the Supervisory Board's working program by the departments and affiliated units.

The Supervisory Board also advised the Board of Directors, the Executive Board and other management staff on the provisions of the Enterprise Law, decrees and guiding circulars to ensure proper implementation of legal provisions.

5. Other activities of the Supervisory Board: None.

IV. Management Board.

No.	Members of the Management Board	Date of birth	Qualifications	Date of appointment/ reappointment
1	Mr. Le Anh Trinh- Former General Director	02/10/1977	- Civil Engineer - Bachelor of Law	15/03/2024
2	Mr. Nguyen Van Hai - Deputy General Director	17/5/1967	- Mechanical Engineer	18/4/2023
3	Mr. Nguyen Van Dung - Deputy General Director	16/9/1978	- Civil Engineer	15/3/2024

4	Mr. Do Quang Cuong - Deputy General Director	01/09/1974	- Bachelor of Economics	02/10/2024
5	Mr. Nguyen Ngoc Khue - Deputy General Director	24/8/1977	- Bachelor of Economics	01/07/2024

V. Chief Accountant.

No.	Full name	Date of birth	Date of appointment / Dismissal
Mss. Trinh Minh Hang	09/04/1986	- Bachelor of Accounting	01/06/2025
Mr. Hoang Cong Huan	04/10/1983	- Bachelor of Economics Major: Accounting	01/06/2025

VI. Regarding corporate governance training: The Company places great importance on training and fostering governance for its employees; creating conditions for staff to participate in professional training courses and seminars on corporate governance organized by the State Securities Commission and Hanoi Stock Exchange.

VII. List of related persons of the public company and transactions between the company and its related persons:

1. List of related persons of the company: *with attached list*
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, internal persons, and their related persons: **None**
3. Transactions between internal persons of listed companies, their related persons and subsidiaries, companies controlled by listed companies: **None**
4. Transactions between the company and other entities: **None**.

VIII. Transactions of shares by internal persons and their related persons:

1. List of internal persons and their related persons: *with attached list*
2. Transactions of internal persons and related persons on shares of the Company: **None**.

IX. Other notes: None.

Recipients:

- As above;
- Information Disclosure;
- Filed in the office of the Board of Directors.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Nguyen Quang Luan

Name of company: Song Da No. 11 Joint Stock Comp
 Stock symbol: SJF

APPENDIX 1: LIST OF RELATED PERSONS
 ATTACHED TO REPORT ON CORPORATE GOVERNANCE OF SONG DA NO. 11 JOINT STOCK COMPANY

No.	Name of organization/individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	9	10	11	12
1	Board of Directors					
1	Nguyen Quang Luan	Chairman of BOD	26/03/2025		General Meeting of Shareholders Elects Chairman of the Board of Directors	Internal person
2	Dao Viet Hung	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	Internal person
3	Nguyen Van Son	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	Internal person

No.	Name of organization/individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	9	10	11	12
4	Vu Trong Vinh	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	Internal person
5	Nguyen Van Hieu	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	NNB
6	Le Anh Trinh	BOD member	15/03/2024		General Meeting of Shareholders Elects Board Members	Internal person
II	Management Board					
I	Le Anh Trinh	General Director	15/03/2024		Appointment of General Director	Internal person

No.	Name of organization/individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	9	10	11	12
3	Nguyen Van Hai	Deputy General Director	18/4/2023		Reappointment of Deputy General Director	Internal person
4	Nguyen Van Dung	Deputy General Director	15/03/2024		Appointment of Deputy General Director	Internal person
5	Nguyen Ngoc Khue	Deputy General Director	01/7/2024		Appointment of Deputy General Director	Internal person
6	Do Quang Cuong	Deputy General Director	01/10/2024		Appointment of Deputy General Director	NNB
III	Supervisory Board					

No.	Name of organization/individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	9	10	11	12
1	Bui Quang Chung	Chief of the Supervisory Board	15/03/2024		General Meeting of Shareholders elects members of the Supervisory Board	Internal person
2	Doan Hai Trung	Member of the Supervisory Board	15/03/2024		General Meeting of Shareholders elects members of the Supervisory Board	Internal person
3	Nguyen Truong Thinh	Member of the Supervisory Board	15/03/2024		General Meeting of Shareholders elects members of the Supervisory Board	Internal person
IV	Chief Accountant					
I	Hoang Cong Huan	Chief Accountant	15/03/2024	45.809	The Board of Directors dismisses the Chief Accountant	Internal person

No.	Name of organization/individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	9	10	11	12
2	Trinh Minh Hang	Chief Accountant	01/06/2025		The Board of Directors Appoints the Person in the Chief Accountant	Internal person
V	Executives of the Company					
1	Giang Thi Tuyet	Executives of the Company	02/10/2024		Board of Directors Appoints the Person in Charge of Corporate Governance	Internal person
VI	Related Entities					
1	Energy Vietnam Investment Limited Liability Company	Parents company of the listing entity	31/12/2022			

No.	Name of organization/individual	Position in the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	2	3	9	10	11	12
2	Song Da Corporation - Joint Stock Company	Major shareholder of the listing entity	2004			

CHAIRMAN OF BOARD OF DIRECTORS


 Nguyễn Quang Luan

**THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS / TRANSACTIONS OF INTERNAL PERSONS
AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY
IN THE FIRST 6 MONTHS OF 2025**

Stock code:

SJE

The Company's name

Song Da No. 11 Joint Stock Company

Date of preparation:

28/07/2025

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
1	Nguyen Quang Luan	BOD chairman	0	0,00%	
1.1	Nguyen Minh Tuan		0	0,00%	- Related Person of Mr Nguyen Quang Luan: Natural Father
1.2	Nguyen Thi Ly		0	0,00%	- Related Person of Mr Nguyen Quang Luan: Natural Mother
1,3	Le Thi Mai Huong		0	0,00%	- Related Person of Mr Nguyen Quang Luan: Wife
1.4	Nguyen Thi Mai Hoa		0	0,00%	- Related Person of Mr Nguyen Quang Luan: Natural child
1.5	Nguyễn Diệp Ngân		0	0,00%	- Related Person of Mr Nguyen Quang Luan: Natural child
1.6	Nguyen Ngọc Thanh		0	0,00%	- Related Person of Mr Nguyen Quang Luan: Natural brother

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
1.7	Le Van Suu		0	0,00%	- Related Person of Mr Nguyen Quang Luan: Father in law
1.8	Vu Thi Hong		0	0,00%	- Related Person of Mr Nguyen Quang Luan: Mother in law
1.9	SJE Energy Limited Liability Company		0	0,00%	Mr. Nguyen Quang Luan serves as the Chairman of the Members' Council
2	Dao Viet Hung	BOD member	0	0,00%	
2.1	Dao Viet Dung		0	0,00%	- Related Person of Mr. Dao Viet Hung: Natural brother
2.2	Dao Phuong Thao		0	0,00%	- Related Person of Mr. Dao Viet Hung: Natural sister
2.3	Dao Phuong Lan		0	0,00%	- Related Person of Mr. Dao Viet Hung: Natural sister
2.4	Dao Phuong Hue		0	0,00%	- Related Person of Mr. Dao Viet Hung: Natural sister
2.5	Tran Phuong Thanh		0	0,00%	- Related Person of Mr. Dao Viet Hung: Wife
2.6	Dao Viet Nhat My		0	0,00%	- Related Person of Mr. Dao Viet Hung: Natural child
2.7	Dao Viet Duc Anh		0	0,00%	- Related Person of Mr. Dao Viet Hung - Natural child

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
2.8	Dao Viet Nhat Anh		0	0,00%	- Related Person of Mr. Dao Viet Hung: Natural child
2.9	Van Thuan Import Export Investment and Trading Joint Stock Company		0	0,00%	Mr. Dao Viet Hung is Chairman and General Director.
3	Nguyen Van Son	BOD member	0	0,00%	With Resignation Letter on 19/08/2024
3.1	Pham Thi Dac		0	0,00%	- Related Person of Mr. Nguyen Van Son: Natural mother
3.2	Nguyen Thanh		0	0,00%	- Related Person of Mr. Nguyen Van Son: Natural brother
3.3	Nguyen Thi Thao		0	0,00%	- Related Person of Mr. Nguyen Van Son: Natural sister
3.4	Nguyen Thi Thanh Thuy		0	0,00%	- Related Person of Mr. Nguyen Van Son: Natural sister
3.5	Nguyen Thi Phuoc Hong		0	0,00%	- Related Person of Mr. Nguyen Van Son: wife
3.6	Nguyen Van Anh		0	0,00%	- Related Person of Mr. Nguyen Van Son: Natural child
3.7	Nguyen Hai Anh		0	0,00%	- Related Person of Mr. Nguyen Van Son: Natural child
3.8	Nguyen Quang Minh		0	0,00%	- Related Person of Mr. Nguyen Van Son: Natural child

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
3.9	Pham Van Tien		0	0,00%	- Related Person of Mr. Nguyen Van Son: Older brother -in-law
3.10	Nguyen Viet Hoa		0	0,00%	- Related Person of Mr. Nguyen Van Son: Older brother -in-law
3.11	Nguyen Minh Hai		0	0,00%	- Related Person of Mr. Nguyen Van Son: Child -in-H19+H8 law
3.12	Song Da I I Energy Construction Joint Stock Company		0	0,00%	Mr. Nguyen Van Son is Chairman of the Board of Directors.
4	Vu Trong Vinh	BOD chairman	0	0,00%	
4.1	Pham Thi Luoc		0	0,00%	- Mr. Vu Trong Vinh's Related Person: father- in-law
4.2	Nguyen Thi Huyen Nga		0	0,00%	-Mr. Vu Trong Vinh's Related Person: wife
4.3	Vu Hoang Long		0	0,00%	- Mr. Vu Trong Vinh's Related Person: Natural child
4.4	Hoang Thuy Hang		0	0,00%	- Mr. Vu Trong Vinh's Related Person: Daughter-in-law
4.5	Vu Thi Minh Trang		0	0,00%	- Mr. Vu Trong Vinh's Related Person: Natural child
4.6	Vu Thi Hong Thuy		0	0,00%	Mr. Vu Trong Vinh's Related Person: Natural sister

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
4.7	Tran Van Vong		0	0,00%	-Mr. Vu Trong Vinh's Related Person: Older brother -in-law
4.8	Vu Trong Quang		0	0,00%	-Mr. Vu Trong Vinh's Related Person: Natural brother
4.9	Nham Thi Hue		0	0,00%	Mr. Vu Trong Vinh's Related Person: Younger sister-in-law
5	Nguyen Van Hieu	BOD member	0	0	
5.1	Nguyen Xuan Chan		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: father-in-law
5.2	Le Thi Phuong Nga		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: mother-in-law
5.3	Nguyen Thi Lan Anh		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: wife
5.4	Nguyen Manh Nghia		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: Natural child
5.5	Nguyen Thanh Trung		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: Natural child
5.6	Nguyen Thi Anh		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: Natural sister
5.7	Nguyen Thi Thanh Huyen		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: Natural brother

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
5.8	Pham Khac Ho		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: Older brother -in-law
5.9	Tran Vu Thanh		0	0,00%	- Related Person of Mr. Nguyen Van Hieu: Younger brother-in-law
5.10	Song Da Corporation - JSC		4.095.960	19,95%	Mr. Nguyen Van Hieu is the representative of Song Da Corporation's capital at Song Da 11.
6	Le Anh Trinh	BOD member cum General Director	0	0,00%	
6.1	Trinh Minh Xuan		0	0,00%	- Related Person of Mr. Le Anh Trinh: wife
6.2	Le Quang Thach		0	0,00%	- Related Person of Mr. Le Anh Trinh: Natural father
6.3	Duong Thi Dung		0	0,00%	- Related Person of Mr. Le Anh Trinh: Natural mother
6.4	Dinh Hien Minh		0	0,00%	- Related Person of Mr. Le Anh Trinh: father-in-law
6.5	Trinh Xuan Dung		0	0,00%	- Related Person of Mr. Le Anh Trinh: father-in-law
6.6	Le Chau Anh		0	0,00%	- Related Person of Mr. Le Anh Trinh: Natural child
6.7	Le Bao Chau		0	0,00%	- Related Person of Mr. Le Anh Trinh: Natural child - Reasons for unavailable NSH: minor

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
6.8	Le Thanh Than		0	0,00%	- Related Person of Mr. Le Anh Trinh: Natural brother
6.9	Nguyen Thi Ngoc		0	0,00%	- Related Person of Mr. Le Anh Trinh: Older sister-in-law
6.10	Le Thi Duyen		0	0,00%	- Related Person of Mr. Le Anh Trinh: Natural brother
6.11	Le Hai Anh		0	0,00%	- Related Person of Mr. Le Anh Trinh: Natural brother
6.12	Nguyen Hai Anh		0	0,00%	- Related Person of Mr. Le Anh Trinh: Younger sister-in-law
6.13	Trinh Minh Thu		0	0,00%	- Related Person of Mr. Le Anh Trinh: younger brother-in-law
6.14	Vu Hoang Hieu		0	0,00%	- Related Person of Mr. Le Anh Trinh: Younger brother-in-law
7	Nguyen Van Hai	Deputy General Director	14.410	0,06%	
7.1	Thien Thi Xuan		0	0,00%	- Related Person of Mr. Nguyen Van Hai: Natural mother
7.2	Nguyen Thi Thanh Xuan		0	0,00%	- Related Person of Mr. Nguyen Van Hai: wife
7.3	Nguyen Truong Giang		0	0,00%	- Related Person of Mr. Nguyen Van Hai: Natural child

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
7.4	Nguyen Ngoc Ha		0	0,00%	- Related Person of Mr. Nguyen Van Hai: Natural child
7.5	Nguyen Van Dung		0	0,00%	- Related Person of Mr. Nguyen Van Hai: Natural brother
7.6	Nguyen Ngoc Anh		0	0,00%	- Related Person of Mr. Nguyen Van Hai: Natural brother
7.7	Nguyen Thi Dung		0	0,00%	- Related Person of Mr. Nguyen Van Hai: Natural brother
7.8	Nguyen Thanh An		0	0,00%	- Related Person of Mr. Nguyen Van Hai: Natural brother
7.9	Nguyen Van Duong		0	0,00%	- Related Person of Mr. Nguyen Van Hai: Natural brother
8	Nguyen Van Dung	Deputy General Director	0	0,00%	
8.1	Nguyen Dinh Hoa		0	0,00%	- Related Person of Mr. Nguyen Van Dung: Natural father
8.2	Le Thi Hoa		0	0,00%	- Related Person of Mr. Nguyen Van Dung: Natural mother
8.3	Vo Quang Thang		0	0,00%	- Related Person of Mr. Nguyen Van Dung: father-in-law
8.4	Pham Thi Dung		0	0,00%	- Related Person of Mr. Nguyen Van Dung: father-in-law

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
8.5	Vo Thu Giang		0	0,00%	- Related Person of Mr. Nguyen Van Dung: wife
8.6	Nguyen Vo Nhien An		0	0,00%	- Related Person of Mr. Nguyen Van Dung: Natural child - Reasons for unavailable NSH: minor
8.7	Nguyen Vo Nhien Anh		0	0,00%	- Related Person of Mr. Nguyen Van Dung: Natural child - Reasons for unavailable NSH: minor
8.8	Nguyen Nhien Phuc		0	0,00%	- Related Person of Mr. Nguyen Van Dung: Natural child - Reasons for unavailable NSH: minor
8.9	Nguyen Thai Hung		0	0,00%	- Related Person of Mr. Nguyen Van Dung: Natural brother
8.10	Nguyen Thi Ngoc Ly		0	0,00%	- Related Person of Mr. Nguyen Van Dung: Natural brother
9	Nguyen Ngoc Khue	Deputy General Director	0	0,00%	
9.1	Ngo Thi Bich		0	0,00%	- Related Person of Mr. Nguyen Ngoc Khue: Natural mother
9.2	Nguyen Thi Van Quynh		0	0,00%	- Related Person of Mr. Nguyen Ngoc Khue: wife
9.3	Nguyen Thi Quynh Phuong		0	0,00%	- Related Person of Mr. Nguyen Ngoc Khue: Natural child
9.4	Nguyen Vinh Khang		0	0,00%	- Related Person of Mr. Nguyen Ngoc Khue: Natural child - Reasons for unavailable NSH: minor

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
9.5	Nguyen Ba Long		0	0,00%	- Related Person of Mr. Nguyen Ngoc Khue:Natural brother
9.6	Vu Thi Lan		0	0,00%	- Related Person of Mr. Nguyen Ngoc Khue:Older sister-in-law
9.7	Nguyen Van Hanh		0	0,00%	- Related Person of Mr. Nguyen Ngoc Khue:father-in-law
9.8	Dinh Thi Ngan		0	0,00%	- Related Person of Mr. Nguyen Ngoc Khue:father-in-law
10	Do Quang Cuong	Deputy General Director	0	0,00%	
10.1	Do Quoc Thai		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural father
10.2	Nguyen Thi Vui		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural mother
10.3	Doan Van Bao		0	0,00%	- Related Person of Mr. Do Quang Cuong: father-in-law
10.4	Trinh Thi Uynh		0	0,00%	- Related Person of Mr. Do Quang Cuong: father-in-law
10.5	Doan Thi Thuan		0	0,00%	- Related Person of Mr. Do Quang Cuong:wife
10.6	Do Quang Minh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural child

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
10.7	Do Quang Vinh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural child
10.8	Do Quang Chinh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural child
10.9	Do Quang Binh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Natural child - Reasons for unavailable NSH: minor
10.10	Do Quoc Luong		0	0,00%	- Related Person of Mr. Older brother
10.11	Pham Le Khanh		0	0,00%	- Related Person of Mr. Do Quang Cuong: Older sister-in-law
11	Trinh Minh Hang	Chief Accountant	0	0,00%	
11.1	Trinh Dang Ba		0	0,00%	- Related Person of Mss. Trinh Minh Hang: Natural father
11.2	Duong Thi Hoi		0	0,00%	- Related Person of Mss. Trinh Minh Hang: Natural mother
11.3	Trinh Dang Tai		0	0,00%	- Related Person of Mss. Trinh Minh Hang: Natural Brother- Wife
11.4	Nguyen Thi Ly		0	0,00%	- Related Person of Mss. Trinh Minh Hang: Sister-in-law
11.5	Trinh Dang Thuan		0	0,00%	- Related Person of Mss. Trinh Minh Hang: Natural Brother

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
11.6	Nguyen Thi Phuong		0	0,00%	- Related Person of Mss. Trinh Minh Hang: Sister-in-law
12	Hoang Cong Huan	Chief Accountant	0	0,00%	
12.1	Hoang Van Hung		0	0,00%	- Related Person of Mr. Hoang Cong Huan: Natural father
12.2	Hoang Thi Tam		0	0,00%	- Related Person of Mr. Hoang Cong Huan: Natural mother
12.3	Nguyen Van Nam		0	0,00%	- Related Person of Mr. Hoang Cong Huan: father-in-law
12.4	Do Thi Thu		0	0,00%	- Related Person of Mr. Hoang Cong Huan: father-in-law
12.5	Nguyen Thi Thao		0	0,00%	- Related Person of Mr. Hoang Cong Huan: wife
12.6	Hoang Yen Trang		0	0,00%	- Related Person of Mr. Hoang Cong Huan: Natural child - Reasons for unavailable NSH: minor
12.7	Hoang Nhat Minh		0	0,00%	- Related Person of Mr. Hoang Cong Huan: Natural child - Reasons for unavailable NSH: minor
12.8	Hoang Thi Thu Huong		0	0,00%	- Related Person of Mr. Hoang Cong Huan: Natural Sister
12.9	Nguyen Thanh Tuyen		0	0,00%	- Related Person of Mr. Hoang Cong Huan: Younger brother-in-law

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
13	Bui Quang Chung	Chief of the Supervisory Board	0	0,00%	
13.1	Bui Duc Tho		0	0,00%	- Related Person of Mr. Bui Quang Chung: Natural father
13.2	Pham Thi Gao		0	0,00%	- Related Person of Mr. Bui Quang Chung: Natural mother
13.3	Dang Van Dam		0	0,00%	- Related Person of Mr. Bui Quang Chung: father-in-law
13.4	Nguyen Thi Dung		0	0,00%	- Related Person of Mr. Bui Quang Chung: father-in-law
13.5	Dang Thi Bac		0	0,00%	- Related Person of Mr. Bui Quang Chung: wife
13.6	Bui Ha Linh		0	0,00%	
13.7	Bui Ha Van		0	0,00%	- Related Person of Mr. Bui Quang Chung: Natural child
13.8	Bui Thi Luong		0	0,00%	- Reasons for unavailable NSH: minor
13.9	Bui Trung Kien		0	0,00%	- Related Person of Mr. Bui Quang Chung: Natural sister
13.10	Bui Quy Don		0	0,00%	- Related Person of Mr. Bui Quang Chung: Natural brother

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
13.11	ENERGY VIETNAM INVESTMENT Limited Liability Company		12.805.580	52,98%	Mr. Bui Quang Chung as Director
13.12	Dak Doa Hydropower Joint Stock Company		0	0,00%	Mr. Bui Quang Chung as Chairman of the Board of Directors
13.13	Su Pan 2 Hydropower Joint Stock Company		0	0,00%	Mr. Bui Quang Chung as Deputy Director
13.14	Vinacomin Investment, Trade and Service Joint Stock Company		0	0,00%	Mr. Bui Quang Chung as Chief of the Supervisory Board
14	Nguyen Truong Thinh	Member of the Supervisory Board	0	0,00%	
14.1	Nguyen Anh Tuan		0	0,00%	- Related Person of Mr. Nguyen Truong Thinh: Natural father
14.2	Nguyen Thi Thanh Ha		0	0,00%	- Related Person of Mr. Nguyen Truong Thinh: Natural mother
14.3	Nguyen Van Quang		0	0,00%	- Related Person of Mr. Nguyen Truong Thinh: father-in-law
14.4	Do Thi Quyen		0	0,00%	- Related Person of Mr. Nguyen Truong Thinh: father-in-law
14.5	Nguyen Kieu Oanh		0	0,00%	- Related Person of Mr. Nguyen Truong Thinh: wife
14.6	Nguyen Tung Lam		0	0,00%	- Related Person of Mr. Nguyen Truong Thinh: Natural child - Reasons for unavailable NSH: minor

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
14.7	Nguyen Giang Lam		0	0,00%	- Related Person of Mr. Nguyen Truong Thinh: Natural child - Reasons for unavailable NSH: minor
14.8	Nguyen Phuong Anh		0	0,00%	- Related Person of Mr. Nguyen Truong Thinh: Natural brother
15	Doan Hai Trung	Member of the Supervisory Board	0	0,00%	
15.1	Doan Hai Chien		0	0,00%	- Mr. Doan Hai Trung's Related Person:
15.2	Hoang Thi Lan		0	0,00%	- Related Person of Mr. Doan Hai Trung: Natural mother
15.3	Le Xuan Thao		0	0,00%	- Related Person of Mr. Doan Hai Trung: father-in-law
15.4	Hua Thi Que		0	0,00%	- Related Person of Mr. Doan Hai Trung: father-in-law
15.5	Le Thi Thanh Hoa		0	0,00%	- Related Person of Mr. Doan Hai Trung: wife
15.6	Doan Kha Han		0	0,00%	- Related Person of Mr. Doan Hai Trung: Natural child - Reasons for unavailable NSH: minor
15.7	Doan Tuan Anh		0	0,00%	- Mr. Doan Hai Trung's Related Person: Natural brother
16	Giang Thi Tuyet	Thư ký HĐQT	0	0,00%	-The Company's Administration Officer. - The Company's Secretary

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
16.1	Le Thi Huong		0	0,00%	- Ms. Giang Thi Tuyet's related person: Natural mother
16.2	Hoang Ngoc Tinh		0	0,00%	- Ms. Giang Thi Tuyet's related person: father-in-law
16.3	Tran Thi Mai		0	0,00%	- Ms. Giang Thi Tuyet's related person: father-in-law
16.4	Hoang Van Chien		0	0,00%	- Ms. Giang Thi Tuyet's related person: Husband
16.5	Hoang Tien Binh		0	0,00%	- Ms. Giang Thi Tuyet's related person: Natural child - Reasons for unavailable NSH: minor
16.6	Hoang Khanh An		0	0,00%	- Ms. Giang Thi Tuyet's related person: Natural child - Reasons for unavailable NSH: minor
16.7	Giang Thi Huyen		0	0,00%	- Ms. Giang Thi Tuyet's related person: Older sister
16.8	Le Van Thanh		0	0,00%	- Ms. Giang Thi Tuyet's related person: Older brother -in-law
16.9	Giang Van Tan		0	0,00%	- Ms. Giang Thi Tuyet's related person: Younger brother
16.10	Hoang Thi Thanh Tu		0	0,00%	- Ms. Giang Thi Tuyet's related person: Younger sister-in-law
16.11	Hoang Thi Hang		0	0,00%	- Ms. Giang Thi Tuyet's related person: Older sister-in-law

No.	Full name	Position in the Company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Remarks
16.12	Tran The Van		0	0,00%	- Ms. Giang Thi Tuyet's related person: father-in-law
16.13	Hoang Vu Duc		0	0,00%	- Ms. Giang Thi Tuyet's related person: Older brother-in-law
16.14	Tran Thi Hue		0	0,00%	- Ms. Giang Thi Tuyet's related person: Older sister-in-law
16.15	Hoang Duc Thien		0	0,00%	- Ms. Giang Thi Tuyet's related person: her older brother-in-law
16.16	Hoang Van Thanh		0	0,00%	- Ms. Giang Thi Tuyet's related person: her younger brother-in-law

CHAIRMAN OF BOARD OF DIRECTORS

Please sign and attach full name & seal



Nguyễn Quang Luan