

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

**VINH HA FOOD
PROCESSING AND
CONSTRUCTION JOINT
STOCK COMPANY**

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 24/BC-HĐQT-VHF

Hà Nội, month 25 day 7 year 2025

REPORT ON CORPORATE GOVERNANCE
(For the 6 months of 2025)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: VINH HA FOOD PROCESSING AND CONSTRUCTION JOINT STOCK COMPANY

- Head Office Address: 9A Vinh Tuy, Vinh Tuy Ward, Hai Ba Trung District, Hanoi city

- Telephone: 02439871673 Fax: 02439870067 Email: Vinhhafood@vinhha.com.vn

- Charter capital: 215.000.000.000 VNĐ.

- Stock Code: VHF

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.

- On the Implementation of Internal Audit Functions: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ19/VHF	16/4/2025	Resolution of the Annual General Meeting of Shareholders for 2025

II. Board of Directors (semi-annual report of 2025):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Van Thanh	Chairman of the Board of Directors	29/6/2020	
2	Mr. Nguyen Van Toan	Members of the Board of Directors	24/6/2020	

3	Mr. Nguyen Anh Dung	Members of the Board of Directors	19/4/2022	
4	Mrs. Luu Thi Tuyet Mai	Members of the Board of Directors	4/2017	
5	Mrs. Do Thi Hong Thuy	Members of the Board of Directors	21/4/2023	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Van Thanh	04/04	100%	
2	Mr. Nguyen Van Toan	04/04	100%	
3	Mr. Nguyen Anh Dung	04/04	100%	
4	Mrs. Luu Thi Tuyet Mai	03/04	75%	Business trip
5	Mrs. Do Thi Hong Thuy	04/04	100%	

3. Supervising the Board of Management by the Board of Directors:

- Reporting and disclosing periodic and extraordinary information to the State Securities Commission of Vietnam (SSC), Hanoi Stock Exchange (HNX), and Vietnam Securities Depository (VSD) as per mandatory disclosure requirements.
- Supervising and monitoring the General Director by evaluating production and business performance outcomes.
- Through resolutions of the General Meeting of Shareholders, the Board of Directors has set forth multiple policies and measures to guide and support the General Director and Executive Board in production, business activities, and implementing investment projects within the 2025 business plan.
- Shareholder Relations: The Board of Directors consistently ensures timely communication of the company's activities and events to shareholders via the company's website and disclosures to the SSC and HNX.

4. Activities of the Board of Directors' subcommittees (If any): The company has not established any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	02/QĐ-HĐQT-VHF	16/01/2025	Decision on establishing the Organizing Committee for the 2025 Annual General Meeting of Shareholders.	100%

2	04/NQ-HĐQT-VHF	27/02/2025	Resolution to finalize the shareholder list for the 2025 Annual General Meeting of Shareholders.	100%
3	08/QĐ-HĐQT-VHF	28/3/2025	Decision to convene the 2025 Annual General Meeting of Shareholders.	100%
4	10/QĐ-HĐQT-VHF	09/4/2025	Decision on finalizing the salary fund for 2024.	100%
5	19/QĐ-HĐQT-VHF	08/5/2025	Decision to reappoint Mr. Nguyen Khac Quy to the position of Deputy Director of the company.	100%
6	20/QĐ-HĐQT-VHF	08/5/2025	Decision to reappoint Mr. Le Hai Long to the position of Deputy Director of the company.	100%
7	22/NQ-HĐQT-VHF	23/6/2025	Resolution on selecting the auditing firm to conduct the review of the semi-annual financial statements and the audit of the financial statements for the year 2025.	100%

III. Board of Supervisors (semi-annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No.	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/ Audit Committee	Qualification
1	Mrs Nguyen Thi Trang	Board of Supervisors	16/4/2024	University
2	Mr Hoang Hung	Board Member	4/2016	University
3	Ms Vu Dieu Thuy	Board Member	4/2014	University

2. Meetings of Board of Supervisors or Audit Committee

No.	Members of Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs Nguyen Thi Trang	02/02	100%	100%	
2	Mr Hoang Hung	02/02	100%	100%	
3	Ms Vu Dieu Thuy	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The BOS has conducted supervision over the company's operations and finances, as well as monitoring the activities of the Board of Directors, Executive Board, and management personnel. The BOS has collaborated with the Board of Directors and Executive Board, with clear and specific task assignments for each member.

- Controlled plans and strategies related to financial execution, production, and business operations, as well as the development of short-term, mid-term, and long-term strategic plans.

- Monitored compliance with laws and company regulations during decision-making and operational activities. Reviewed and contributed to the drafting and issuance of processes and regulations in the company's management system to identify risks and shortcomings, proposing recommendations and suitable solutions.

4. *The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:*

- The Board of Supervisors (BOS) has closely coordinated with the Board of Directors (BOD), the Executive Board, and management personnel in performing its assigned functions and duties, as well as in inspection and supervision activities as stipulated.

- The BOD, Executive Board, and management personnel have cooperated and facilitated the BOS in carrying out its duties by providing necessary reports and documents for inspection and supervision, assigning personnel to work with the BOS upon request, etc.

- At all meetings chaired by the Chairman of the Board of Directors, the BOS was invited to attend and provide feedback to ensure the company's activities align with shareholder interests.

5. *Hoạt động khác của BKS/ Ủy ban Kiểm toán (nếu có)/Other activities of the Board of Supervisors and Audit Committee (if any):*

IV. Ban điều hành/Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management /
1	Mr Nguyen Van Toan	20/7/1978	University	01/5/2022
2	Mr Nguyen Khac Quy	03/7/1973	University	16/11/2009
3	Mr Le Hai Long	03/02/1977	Master	27/4/2015

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mrs Bui Thi Thu Hien	13/4/1976	University of Finance and Accountancy	24/4/2013

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: none.

STT/No.	Họ và tên/Full name	Chức vụ/Position	Ngày cấp/ Date of issue

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Vietnam Northern Food Corporation								Shareholder 51%
2	HTB Construction Company Limited					7/2015			Shareholder: 23,96%
3	Thái Thị Mỹ Sang					7/2015			Shareholder: 19,53%
4	Le Van Thanh		Chairman of the Board of Directors			4/2015			Board of Directors
	Lê Văn Huy								
	Lê Thị Dần								
	Trần Anh Xuyên								
	Trương Thị Thanh								
	Trần Thị Mỹ Hà								
	Lê Thị Thúy An								
	Lê An Khanh								
	Lê Thị Biên								
	Lê Thị Uyên								

	Lê Văn Thái								
	Lê Thị Thắng								
5	Lưu Thị Tuyết Mai		Member of the Board of Directors			4/2017			Board of Directors
	Lưu Văn Phò								
	Đinh Thị Quýt								
	Do Vương Tuan								
	Do Vương Mai								
	Do Sophia Mai								
	Do Theadora Mai								
	Lưu Văn Thọ								
	Lưu Văn Lộc								
	Lưu Văn Phước								
	Lưu Văn Vũ								
	Lưu Văn Phát								
	Lưu Văn Hồng								
	Lưu Văn Ngọc								
	Lưu Thị Tuyết Hương								

6	Nguyễn Văn Toàn		Member of Board of Directors /Director of the Company			24/6/2020			Board of Directors
	Nguyễn Thanh Vân								
	Mạc Thị Loan								
	Nguyễn Trọng Tuấn								
	Nguyễn Thị Cường								
	Nguyễn Thị Thanh Thủy								
	Vũ Đình Hòa								
	Nguyễn Thị Nhung								
	Nguyễn Quốc Việt								
	Tạ Thị Hà								
	Nguyễn Thúy Hằng								
	Nguyễn Tuấn Phong								
	Nguyễn Tuệ Nhi								
	Nguyễn Tuệ Linh								
7	Nguyễn Anh Dũng		Member of the Board of Directors			19/4/2022			Board of Directors

	Nguyễn Văn Khúc								
	Nguyễn Thị Hường								
	Chu Khắc Tinh								
	Nguyễn Thị Luyện								
	Chu Thị Thanh Tâm								
	Nguyễn Đức Duy								
	Nguyễn Minh Phương								
	Nguyễn Minh Hương								
	Nguyễn Văn Việt								
	Nguyễn Thị Kim Dung								
8	Đỗ Thị Hồng Thủy		Member of the Board of Directors			21/4/2023			Board of Directors
	Đỗ Đăng Điều								
	Phạm Thị Ngọc								
	Đỗ Hồng Sơn								
	Trần Hồng Thanh								
	Trần Đức Thắng								

	Trần Đức Huy								
	Trần Đức Thuận								
9	Nguyễn Thị Trang		Head of Supervisory Board			16/4/2024			Board of Supervisors
	Nguyễn Quốc Gia								
	Đào Thị Phương								
	Nguyễn Văn Công								
	Đỗ Ngọc Băng								
	Đỗ Hương Giang								
	Đỗ Quỳnh Anh								
10	Hoàng Hùng		Board of Supervisors			4/2016			Board of Supervisors
	Hoàng Thái – father								
	Nguyễn Thị Mai Hương – mother								
	Nguyễn Thị Huỳnh Mai – vợ/wife								
	Hoàng Anh My - con								
	Hoàng Bạch Yến – chị gái/sister								
	Nguyễn Hồng Nguyên – anh rể/brother-in-law								
11	Vũ Diệu Thúy		Board of Supervisors			4/2014			Board of Supervisors
	Vũ Duy Tân – bố đẻ								
	Phạm Thị Hoa – mẹ đẻ								
	Vũ Duy Mão – father-in-law								
	Đặng Thị Ẻn – mother-in-law								
	Vũ Duy Tiến – husband								

	Vũ Hà Linh - daughter							
	Vũ Tiến Thành - son							
	Vũ Diệu Hương - sister							
	Vũ Trung Kiên - brother							
12	Nguyễn Khắc Quý	P.GĐ			11/2009			Deputy Director
	Nguyễn Khắc Ủy - bố/father							
	Trần Thị Bắc - mẹ/mother							
	Nguyễn Đình Hy - father-in-law							
	Hoàng Thị Tò - father-in-law							
	Nguyễn Quyền - em/brother							
	Trần Thanh Huyền - sister-in-law							
	Nguyễn Thị Dung - em/sister							
	Đỗ Xuân Điệp - brother-in-law							
	Nguyễn Thị Hải Hợp - vợ/wife							
	Nguyễn Yến Nhi - con/daughter							
	Nguyễn Khắc Duy - con/son							
13	Lê Hải Long	P.GĐ/ Deputy Director			4/2015			Deputy Director
	Lê Hồng Lanh - bố/father							
	Le Thi Ngoi - mother							
	Nguyễn Văn Thương - father - in-law							
	Trần Thị Cúc - mother -							

	in-law							
	Nguyễn Thị Ngọc Mai – wife							
	Lê Ngọc Minh Châu – daughter							
	Lê Hồng Minh Thảo – daughter							
	Lê Thanh Minh Ánh – daughter							
	Lê Anh Vũ – brother							
	Khổng Minh Ngọc – sister-in-law							
	Lê Hồng Ngọc – brother							
	Lê Đào Họa Mi – sister-in-law							
14	Bùi Thị Thu Hiền	chief accountant			4/2013			chief accountant
	Bùi Gia Diễm – father							
	Vũ Thị Ngọc – mother							
	Vũ Văn Chung – father-in-law							
	Vũ Thị Vĩnh – mother-in-law							
	Vũ Khắc Định – husband							
	Vũ Quốc Bảo – son							
	Vũ Bảo Khánh – daughter							
	Bùi Thị Thu Hà – sister							
	Lại Văn Sỹ – brother-in-law							
	Bùi Thị Thu Hường – sister							
	Vũ Quốc Hưng – brother-in-law							

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. none.

No.	Name of Organization /Individual	Relationship with the Company	Business Registration No.*, Date of Issue, Place of Issue	Head Office / Contact Address	Time of Transaction with the Company	Resolution/Decision No. of GMS/BOD, etc. (if any, specify date of issuance)	Content, Quantity, Total Transaction Value	Note

NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organisations).

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: none.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Địa chỉ Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): none.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons công ty / Transactions of internal persons and affiliated persons with shares of the Company

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Lê Văn Thành		Chairman of the Board of Directors			1.000	0,004	
	Lê Văn Huy – father							

	Lê Thị Dần - mother							
	Trần Anh Xuyên – father – in- law							
	Trương Thị Thanh - father – in- law							
	Trần Thị Mỹ Hà – wife							
	Lê Thị Thúy An - daughter							
	Lê An Khanh - daughter							
	Lê Thị Biên - sister							
	Lê Thị Uyên - sister							
	Lê Văn Thái -brother							
	Lê Thị Thắng - sister							
	Vietnam Northern Food Corporation					10.965.000	51	Mr Lê Văn Thành representati ve of the northern food corporation shareholders 4,386,000
2	Lưu Thị Tuyết Mai		Member of the Board of Directors					
	Lưu Văn Phò –father						Dead	
	Đinh Thị Quýt – mother						Dead	
	Do Vương Tuan – Husband							
	Do Vương Mai - daughter							
	Do Sophia Mai - daughter							
	Do Theadora Mai - daughter							
	Lưu Văn Thọ - brother							

	Lưu Văn Lộc - brother							
	Lưu Văn Phước - brother							
	Lưu Văn Vũ - brother							
	Lưu Văn Phát – brother							
	Lưu Văn Hồng - brother							
	Lưu Văn Ngọc - brother							
	Lưu Thị Tuyệt Hương - sister							
3	Đỗ Thị Hồng Thủy		Member of the Board of Directors					
	Đỗ Đăng Điều- bố/father							
	Phạm Thị Ngọc- me/mother							
	Đỗ Hồng Sơn- anh/brother							
	Trần Hồng Thanh-con							
	Trần Đức Thắng-son							
	Trần Đức Huy-son							
	Trần Đức Thuận- husband							
4	Hoàng Hùng		Board of Supervisors					
	Hoàng Thái – father							
	Nguyễn Thị Mai Hương – mother							
	Nguyễn Thị Huỳnh Mai – vợ/wife							
	Hoàng Anh My - con							
	Hoàng Bạch Yến – chị gái/sister							

	Nguyễn Hồng Nguyên – anh rể/brother-in-law							
5	Vũ Diệu Thúy	UV.BKS						
	Vũ Duy Tân – bố đẻ							
	Phạm Thị Hoa – mẹ đẻ							
	Vũ Duy Mão – father-in-law							
	Đặng Thị Ân – mother-in-law							
	Vũ Duy Tiến – husband							
	Vũ Hà Linh - daughter							
	Vũ Tiến Thành - son							
	Vũ Diệu Hương – sister							
	Vũ Trung Kiên – brother							
6	Nguyễn Văn Toàn	Board Member/ Company Director				9.300	0,04	
	Nguyễn Thanh Vân – father							
	Mạc Thị Loan – mother							
	Nguyễn Trọng Tuấn - father-in-law							
	Nguyễn Thị Cường – mother-in-law							

	Nguyễn Thị Thanh Thủy – sister							
	Vũ Đình Hòa							
	Nguyễn Thị Nhung – young sister							
	Nguyễn Quốc Việt – younger brother							
	Tạ Thị Hà							
	Nguyễn Thúy Hằng – wife							
	Nguyễn Tuấn Phong – son							
	Nguyễn Tuệ Nhi – daughter							
	Nguyễn Tuệ Linh – daughter							
	Vietnam Northern Food Corporation					10.965.000	51	Mr Nguyen Van Toan representative of the northern food corporation shareholders 3,289,500
7	Nguyễn Anh Dũng		Member of the Board of Directors					
	Nguyễn Văn Khúc – father							
	Nguyễn Thị Hương – mother							
	Chu Khắc Tinh – father-in-law							
	Nguyễn Thị Luyện – mother-in-law							
	Chu Thị Thanh Tâm – wife							
	Nguyễn Đức Duy – son							
	Nguyễn Minh Phương – daughter							

	Nguyễn Minh Hương – daughter							
	Nguyễn Văn Việt							
	Nguyễn Thị Kim Dung							
	Vietnam Northern Food Corporation					10.965.000	51	Mr Nguyen Anh Dung representative of the northern food corporation shareholders 3,289,500
8	Nguyễn Khắc Quý		P.GĐ			5,500	0.03	
	Nguyễn Khắc Ủy – bố/father							
	Trần Thị Bắc – mẹ/mother							
	Nguyễn Đình Hy – father-in-law							
	Hoàng Thị Tò – father-in-law							
	Nguyễn Quyền – em/brother							
	Trần Thanh Huyền - sister-in-law							
	Nguyễn Thị Dung – em/sister							
	Đỗ Xuân Điệp - brother-in-law							
	Nguyễn Thị Hải Hợp – vợ/wife							
	Nguyễn Yến Nhi – con/daughter							
	Nguyễn Khắc Duy – con/son							
9	Lê Hải Long		P.GĐ/ Deputy Director			36.800	0,17	
	Lê Hồng Lanh – bố/father							

	Le Thi Ngoi -mother							
	Nguyễn Văn Thương – father – in- law							
	Trần Thị Cúc – mother – in-law							
	Nguyễn Thị Ngọc Mai – vợ/wife							
	Lê Ngọc Minh Châu - daughte							
	Lê Hồng Minh Thảo - daughte							
	Lê Thanh Minh Ánh - daughte							
	Lê Anh Vũ - brother							
	Khổng Minh Ngọc – sister-in-law							
	Lê Hồng Ngọc - brother							
	Lê Đào Họa Mi – sister- in-law							
10	Bùi Thị Thu Hiền	017C044 702	KTT			19,000	0.09	
	Bùi Gia Điền – father							
	Vũ Thị Ngọc -mother							
	Vũ Văn Chung – father-in-law							
	Vũ Thị Vĩnh – mother-in- law							
	Vũ Khắc Định – husband							
	Vũ Quốc Bảo - son							
	Vũ Bảo Khánh - daughter							
	Bùi Thị Thu Hà – sister							
	Lại Văn Sỹ - brother-in- law							

	Bùi Thị Thu Hường - sister							
	Vũ Quốc Hưng – brother-in-law							
11	Nguyễn Thị Trang		Head of Supervisory Board					
	Nguyễn Quốc Gia							
	Đào Thị Phương							
	Nguyễn Văn Công							
	Đỗ Ngọc Bằng							
	Đỗ Hương Giang							
	Đỗ Quỳnh Anh							

2. Transactions of internal persons and affiliated persons with shares of the company: none.

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Các vấn đề cần lưu ý khác/Other significant issues: None

Nơi nhận:

Recipients:

- ...;
- Lưu: VT, ...
- Archived: ...

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Le Van Thanh

