

No: 72 /2025/BC-SBB

Ho Chi Minh City, July 26, 2025

**REPORT ON CORPORATE GOVERNANCE
(6 months / 2025)**

To: - The State Securities Commission
- The Stock Exchange

- Name of company: SAI GON BINH TAY GROUP JOINT STOCK COMPANY
- Address of head office: 08 Nam Ky Khoi Nghia, Sai Gon Ward, HCMC, Vietnam
- Telephone: 028.38243586 Fax: 028.39151859 Email: info@sabibeco.com
- Charter capital: 875.245.360.000 Vietnam Dong
- Stock symbol: SBB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the Resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	02.2025/NQ-ĐHĐCĐ	20/02/2025	Resolution of 2025 Extraordinary General Meeting of Shareholders
02	04.2025/NQ-ĐHĐCĐ	23/06/2025	Resolution of 2025 Annual General Meeting of Shareholders

II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position (Independent members of the BOD, Non-executive members of the BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr Văn Thanh Liêm	Chairman of BOD		20/02/2025
2	Mr Tan Teck Chuan Lester	Chairman of BOD Non-executive	20/02/2025	
3	Mr Lâm Du An	Vice Chairman of BOD Non-executive	20/02/2025	
4	Mr Văn Thảo Nguyên	Vice Chairman of BOD Executive member		20/02/2025

5	Mr Văn Thảo Nguyên	Member of BOD Non-executive	20/02/2025	
6	Mr Đinh Quang Hải	Member of BOD Non-executive	18/07/2024	
7	Ms Phạm Thị Thanh Thùy	Member of BOD Non-executive	20/02/2025	
8	Mr Phạm Tấn Lợi	Member of BOD Non-executive		20/02/2025
9	Mr Đinh Văn Thuận	Member of BOD Non-executive		20/02/2025

2. Meetings of the Board of Directors:

No.	Board of Directors' member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr Văn Thanh Liêm	2/12	100%	Dismissal
2	Mr Tan Teck Chuan Lester	10/12	100%	Mid-term appointment
3	Mr Lâm Du An	10/12	100%	Mid-term appointment
4	Ms Phạm Thị Thanh Thùy	10/12	100%	Mid-term appointment
5	Mr Văn Thảo Nguyên	12/12	100%	-
6	Mr Đinh Quang Hải	12/12	100%	-
7	Mr Phạm Tấn Lợi	2/12	100%	Dismissal
8	Mr Đinh Văn Thuận	2/12	100%	Dismissal

Form of Board of Directors' meetings: 02 physical meetings and 10 meetings in the form of written opinions.

3. Supervising the Board of Management by the Board of Directors:

In the first half of 2025, the Board of Directors effectively fulfilled its responsibilities in providing strategic direction, oversight, and governance of the Executive Management of Sabibeco, as well as the Leadership teams at the branches and subsidiaries.

Since officially becoming a subsidiary of Sabeco, Sabibeco has proactively implemented organizational restructuring and personnel adjustments to gradually integrate into Sabeco's unified governance system. These changes have been carried out in a synchronized and consistent manner, ensuring alignment in management, operations, and policy implementation across all levels - from the parent company to its affiliated units. This integration process is aimed at concretizing and rigorously implementing the objectives set forth by the Board of Directors and approved through the Resolutions of the General Meeting of Shareholders.

4. Activities of the Board of Directors' subcommittees (If any): Nil.

5. Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	13/01/2025	BOD Resolution on the Record date of 2025 Extraordinary General Meeting of Shareholders	5/5
2	02/2025/NQ-HĐQT	20/02/2025	BOD Resolution on the Dismissal of the Former Chairman and the Election of New Chairman of the BOD	5/5
3	03/2025/NQ-HĐQT	01/03/2025	BOD Resolution on the Dismissal and Appointment to the position of General Director	4/5
4	04/2025/NQ-HĐQT	24/03/2025	BOD Resolution on Appointing the General Director as the Second Legal Representative of Sabibeco.	5/5
5	05/2025/NQ-HĐQT	14/04/2025	BOD Resolution on Continuation of the credit relationship with Vietcombank	5/5
6	06/2025/NQ-HĐQT	17/04/2025	BOD Resolution on Approval of personnel change in the subsidiaries	4/5
7	07/2025/NQ-HĐQT	07/05/2025	BOD Resolution on the Time of 2025 Annual General Meeting of Shareholders and the appointment of the person in charge of information disclosure	5/5
8	08/2025/NQ-HĐQT	14/05/2025	BOD Resolution on Approving the Organizational Chart of Sabibeco and Breweries, Subsidiaries	3/5
9	09/2025/NQ-HĐQT	16/05/2025	BOD Resolution on Granting the internal loans from Sabibeco to Saigon – Ninh Thuan Beer Company Limited	5/5
10	10/2025/NQ-HĐQT	30/05/2025	BOD Resolution on Approving the documents submitted to the 2025 Annual General Meeting of Shareholders	5/5
11	11/2025/NQ-HĐQT	10/06/2025	BOD Resolution on Dismissal and Appointment of the position of Chief of Accountant	5/5
12	01/2025/QĐ-HĐQT	19/02/2025	BOD Decision on Dismissal of the Deputy General Director	5/5
13	02/2025/QĐ-HĐQT	19/02/2025	BOD Decision on Dismissal of the Deputy General Director	5/5
14	03/2025/QĐ-HĐQT	01/03/2025	BOD Decision on Dismissal of the	4/5

			position of General Director	
15	04/2025/QĐ-HĐQT	01/03/2025	BOD Decision on Appointment to the position of General Director	4/5
16	05/2025/QĐ-HĐQT	17/04/2025	BOD Decision on Dismissal of the position of Subsidiaries' Chairman	4/5
17	06/2025/QĐ-HĐQT	17/04/2025	BOD Decision on Appointing position as Chairman at Sai Gon – Binh Tay Beer Trading Company Limited	4/5
18	07/2025/QĐ-HĐQT	17/04/2025	BOD Decision on Appointing position as Chairman at Sai Gon – Ninh Thuan Beer Company Limited	4/5
19	08/2025/QĐ-HĐQT	17/04/2025	BOD Decision on Appointing position as Chairman at Sai Gon – Phu Ly Beer Company Limited	4/5
20	09/2025/QĐ-HĐQT	07/05/2025	BOD Decision on the Time of 2025 Annual General Meeting of Shareholders	5/5
21	10/2025/QĐ-HĐQT	07/05/2025	BOD Decision on Terminating the Authorization of Information disclosure	5/5
22	11/2025/QĐ-HĐQT	07/05/2025	BOD Decision on Assigning the person in charge of Information disclosure	5/5
23	15/2025/QĐ-HĐQT	14/05/2025	BOD Decision on Issuing the Organization Chart of Sai Gon Binh Tay Beer Group Joint Stock Company	3/5
24	16/2025/QĐ-HĐQT	14/05/2025	BOD Decision on Issuing the Organization Chart of Sai Gon – Binh Duong Brewery	3/5
25	17/2025/QĐ-HĐQT	14/05/2025	BOD Decision on Issuing the Organization Chart of Sai Gon – Hoang Quynh Brewery	3/5
26	18/2025/QĐ-HĐQT	14/05/2025	BOD Decision on Issuing the Organization Chart of Sai Gon – Dong Thap Brewery	3/5
27	19/2025/QĐ-HĐQT	14/05/2025	BOD Decision on Issuing the Organization Chart of Sai Gon – Ninh Thuan Company Limited	3/5
28	20/2025/QĐ-HĐQT	14/05/2025	BOD Decision on Issuing the Organization Chart of Sai Gon – Phu Ly Company Limited	4/5
29	21/2025/QĐ-HĐQT	20/05/2025	BOD Decision on Approval for the Policy of goods and services	5/5

			procurement	
30	22/2025/QĐ-HĐQT	10/06/2025	BOD Decision on Resigning the Chief of Accountant	5/5
31	23/2025/QĐ-HĐQT	10/06/2025	BOD Decision on Assigning the Chief of Accountant	5/5

III. Board of Supervisors/Audit Committee (Semi-annual report):

1. Information about members of Board of Supervisors (BOS) or Audit Committee:

No.	Members of BOS/ Audit Committee	Position	The date becoming/ceasing to be the member of the BOS/ Audit Committee	Qualification
1	Mr Văn Bá Nam	Head of Board of Supervisors	18/07/2024 to 20/02/2025	Engineer of Physics
2	Mr Nguyễn Văn Hòa	Head of Board of Supervisors	20/02/2025 to now	Master of Accounting- Finance-Management
3	Ms Bùi Thị Thái Hà	Member	18/07/2025 to now	Bachelor of Economics
4	Ms Mai Đỗ Minh Văn	Member	20/02/2025 to now	Bachelor of Accounting/ Bachelor of Investment Planning

2. Meetings of Board of Supervisors or Audit Committee:

No.	Members of BOS/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr Văn Bá Nam	0/2	-	-	Dismissal (Feb, 2025)
2	Mr Nguyễn Văn Hòa	2/2	100%	100%	-
3	Ms Bùi Thị Thái Hà	2/2	100%	100%	-
4	Ms Mai Đỗ Minh Văn	2/2	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

Based on its assigned functions and responsibilities, the Supervisory Board carried out its review of the implementation of the Resolutions of the 2024 and 2025 Annual General Meetings of Shareholders; Monitored the compliance of the Board of Directors (BOD) and the Board of Management (BOM) with the Laws, the Company's Charter, and internal regulations in the management and operation of Sabibeco.

The Supervisory Board attended meetings of the BOD, either directly or indirectly, to stay informed about the implementation of business plans and the company's management policies; Conducted reviews and assessments of the 2024 Audited Financial Statements, Business

Performance Reports, as well as the Quarterly Financial Statements for Q1 and Q2 of 2025, in order to analyze and evaluate the company's financial health and operational efficiency. Additionally, the Supervisory Board exercised its review and assessment duties to the governance and executive performance of both the BOD and the BOM.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

The Supervisory Board participated in the meetings of the Board of Directors (BOD) as well as the meetings of the General Director with branches, subsidiaries, and relevant management departments; Continued to exercise its oversight function over the BOD and the Executive Management in the governance and administration of the company.

The BOD and BOM created favorable conditions for the Supervisory Board to fulfill its responsibilities, including extending invitations to attend BOD meetings and operational meetings of the Group.

The Supervisory Board was provided with full and timely access to information regarding the decisions of the BOD.

The BOD, BOS, and BOM maintained close coordination with shareholders, actively addressing issues of concern. The company ensured shareholders were regularly updated through public disclosures and direct communications upon request.

5. Other activities of the Board of Supervisors and Audit Committee (if any): Nil.

IV. Board of Management:

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment/dismissal of members of the BOD
1	Mr Lee Chio Lim Larry	General Director	1963	Bachelor of Arts	01/03/2025 - now
2	Mr Nguyễn Mạnh Hùng	Deputy General Director	1966	Engineer of Chemistry	12/07/2019 - now
3	Mr Nguyễn Huy Cảnh	General Director	1983	Master of Business Management	16/12/2024 - 28/02/2025
4	Mr Văn Thảo Nguyên	Deputy General Director	1980	Master of Business Management	30/08/2011 - 28/02/2025
5	Ms Văn Bảo Ngọc	Deputy General Director	1982	Bachelor of Business Management	02/06/2020 - 28/02/2025

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/dismissal
Mr Trần Nguyễn Trung	1967	Bachelor of Economics	16/06/2025 - now

Ms Nguyễn Thị Hiếu	1964	Bachelor of Economics	05/03/2008 - 15/06/2025
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VI. Training courses on corporate governance:

Training courses on corporate governance were attended by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Nil.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company.

At the attached Table 1.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

At the attached Table 2.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

At the attached Table 3.

4. Transactions between the Company and other objects.

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

In the first half of year 2025, Sabibeco signed two contracts and contract appendices (for purchasing of raw materials and for production cooperation) with the Saigon Beer - Alcohol - Beverage Corporation (SABECO). In which, Mr. Tan Teck Chuan Lester is General Director and Mr. Lee Chio Lim Larry is Deputy General Director of Saigon Beer - Alcohol - Beverage Corporation.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

No transaction.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

No transaction.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons.

At the attached Table 4.

2. Transactions of internal persons and affiliated persons with shares of the Company.

No transaction.

IX. Other significant issues:

Nil.

 **CHAIRMAN OF THE BOARD OF DIRECTORS** 
(Sign full name and seal)
 
TAN TECK CHUAN LESTER

Recipients:

- As above;
- Archived: Admin.

VII. List of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)

Table 1: List of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A	ORGANIZATION								
1	Saigon Beer – Alcohol – Beverage Corporation			0300583659; 17/04/2008; DPI HCMC; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	06/01/2025			Parent company
2	Saigon – Ninh Thuan Beer Company Limited			4500524418; 05/06/2012; DPI Ninh Thuan; 05/06/2012; DPI Ninh Thuan	Thanh Hai Industrial Zone, Bao An Commune, Khanh Hoa Province				Subsidiary
2.1	Văn Thanh Liêm						17/04/2025	Resigned	Chairman, Legal Representative
2.2	Trần Nguyên Trung		Chief Accountant			17/04/2025		Appointed	Chairman, Legal Representative
3	Saigon – Phu Ly Beer Company Limited			0700249225; 05/06/2007; DPI Ha Nam; 05/06/2007; DPI Ha Nam	104-106 Tran Phu, Phu Ly Ward, Ninh Binh Province				Subsidiary
3.1	Văn Thanh Liêm						17/04/2025	Resigned	Chairman, Legal Representative
3.2	Phạm Thị Thanh Thùy		BOD Member			17/04/2025		Appointed	Chairman, Legal Representative

4	Saigon Binh Tay Beer Trading Company Limited			0310085571; 28/06/2010; DPI HCMC; 28/06/2010; DPI HCMC	08 Nam Ky Khoi Nghia, Sai Gon Ward, HCMC				Subsidiary
4.1	Văn Thanh Liêm						17/04/2025	Resigned	Chairman, Legal Representative
4.2	Henri Marcus Ceasar Uy Lim Yuen					17/04/2025		Appointed	Chairman, Legal Representative
B	INDIVIDUAL								
1	Tan Teck Chuan Lester		Chairman						Internal person
	See below Article I.1 - Table 4								
2	Lâm Du An		Vice chairman						Internal person
	See below Article I.2 - Table 4								
3	Phạm Thị Thanh Thùy		BOD Member						Internal person
	See below Article I.3 - Table 4								
4	Văn Thảo Nguyên		BOD Member						Internal person
	See below Article I.4 - Table 4								
5	Đinh Quang Hải		BOD MEMBER						Internal person
	See below Article I.5 - Table 4								
6	Lee Chio Lim Larry		General Director						Internal person
	See below Article II.1 Bảng 4								
7	Nguyễn Mạnh Hùng		Deputy General Director						Internal person
	See below Article II.2 - Table 4								
8	Nguyễn Văn Hòa		Head of BOS						Internal person
	See below Article III.1 - Table 4								

9	Mai Đỗ Minh Văn		BOS Member						Internal person
	See below Article III.2 - Table 4								
10	Bùi Thị Thái Hà		BOS Member						Internal person
	See below Article III.3 - Table 4								
11	Trần Nguyên Trung		Chief Accountant						Internal person
	See below Article IV.1 - Table 4								

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organizations)

Table 2: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Saigon Beer – Alcohol – Beverage Corporation	Parent company	0300583659; 17/04/2008; DPI HCMC; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	01/01/2025 – 31/12/2025	Resolution of 2025 Annual General Meeting of Shareholders	Sales of Goods and Services 1,459,130,183,658 VND Purchase of raw materials 574,699,765,960 VND	
2	Binh Tay Liquor Joint Stock Company	Related company	0302262756; 07/10/2005; DPI HCMC	621 Pham Van Chi, Binh Tien Ward, HCMC	01/01/2025 – 31/12/2025		Lease of land for Binh Duong Brewery 2,058,373,213 VND	
3	Saigon – Ninh Thuan Beer Co., Ltd.	Subsidiary	4500524418; 05/06/2012; DPI Ninh Thuan; 05/06/2012; DPI Ninh Thuan	Thanh Hai Industrial Zone, Bao An Commune, Khanh Hoa Province	01/01/2025 – 31/12/2025		Sales of raw materials 28,114,256 VND	
4	Saigon Binh Tay Beer Trading Co., Ltd.	Subsidiary	0310085571; 28/06/2010; DPI HCMC; 28/06/2010; DPI HCMC	08 Nam Ky Khoi Nghia, Sai Gon Ward, HCMC	01/01/2025 – 31/12/2025		Sales of Goods and Services 28,815,774,428 VND	

Note: NSH No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on operations or equivalent legal documents (As for organizations).

Table 3: Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
1	Saigon Beer – Alcohol – Beverage Corporation		Parent company	0300583659; 17/04/2008; DPI HCMC; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	Cty TNHH Bia Sài Gòn - Ninh Thuận	01/01/2025 – 31/12/2025	Sales of Goods and Services 675,316,914,500 VND	
								Purchase of raw materials 265,020,753,732 VND	
2	Saigon Beer – Alcohol – Beverage Corporation		Parent company	0300583659; 17/04/2008; DPI HCMC; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	Cty TNHH MTV Bia Sài Gòn - Phú Lý	01/01/2025 – 31/12/2025,	Sales of Goods and Services 615,913,002,200 VND	
								Purchase of raw materials 205,570,302,709 VND	

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

Table 4: List of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
A	ORGANIZATION							
1	Saigon Beer – Alcohol – Beverage Corporation			0300583659; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	52,187,200 shares	59.63%	Parent company
2	Saigon – Ninh Thuan Beer Co., Ltd.			4500524418; 05/06/2012; DPI Ninh Thuan	Thanh Hai Industrial Zone, Bao An Commune, Khanh Hoa Province	-	-	Subsidiary
3	Saigon – Phu Ly Beer Co., Ltd.			0700249225; 05/06/2007; DPI Ha Nam	104-106 Tran Phu, Phu Ly Ward, Ninh Binh Province	-	-	Subsidiary
4	Saigon Binh Tay Beer Trading Co., Ltd.			0310085571; 28/06/2010; DPI HCMC; 28/06/2010; DPI HCMC	08 Nam Ky Khoi Nghia, Sai Gon Ward, HCMC	-	-	Subsidiary
B	INDIVIDUAL							
I	BOARD OF DIRECTOR							
1	Tan Teck Chuan Lester		BOD Chairman			-	-	Internal person
1.1	Tan Hock Liang							Father
1.2	Lee Phong Kiang Irene							Mother
1.3	Tan Puay Tseng Lynette							Sister
1.4	Tan Puay Tze Luanne							Sister
1.5	Yeo Peck Lin Michelle							Spouse

1.6	Tan Ming Hao Cayden							Son
1.7	Tan Ming Jie Cameron							Son
1.8	Saigon Beer – Alcohol – Beverage Corporation			0300583659; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	52,187,200 shares	59.63%	Related company, General Director
1.9	Chuong Duong Beverage Joint Stock Company			0300584564; 31/01/2019; DPI HCMC	606 Vo Van Kiet, Cau Ong Lanh Ward, HCMC			Related company, Chairman
1.10	Saigon - Western Beer Joint Stock Company			1801539109; 02/06/2017; DPI Can Tho	Tra Noc Industrial Park, An Thoi Dong Ward, Can Tho City, Vietnam			Related company, Chairman
1.11	Công ty Cổ phần Bia Sài Gòn – Sông Lam			2900783332; 20/12/2003; DPI Nghe An	Group 1, Hung Dao Commune, Nghe An Province			Related company, Chairman
1.12	Saigon Beer Trading One Member Limited Liability Company			0303140574; 11/01/2006; DPI HCMC	12 Dong Du, Ben Nghe Ward, HCMC			Related company, Chairman
1.13	Saigon Beer One Member Limited Liability Company			0315165573; 13/07/2018; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC			Related company, Chairman
1.14	Me Linh Center Company Limited			0300635106; 14/02/1995; DPI HCMC	2 Ngo Duc Ke Street, Sai Gon Ward, HCMC			Related company, Chairman
1.15	Chang International Co., Ltd.							Related company, Member of Board of members
2	Lâm Du An		BOD Vice Chairman			-	-	Internal person
2.1	Nguyễn Thị Quý							Spouse
2.2	Lâm Nguyễn Thiên Ân							Daughter
2.3	Lâm Minh Khoa							Son

2.4	Lâm Thị Ngọc							Siblings
2.5	Lâm Du Sơn							Siblings
2.6	Lâm Du Hải							Siblings
2.7	Lâm Thị Thanh Vân							Siblings
2.8	Lâm Du Long							Siblings
2.9	Saigon Beer – Alcohol – Beverage Corporation			0300583659; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	52,187,200 shares	59.63%	Related company, Deputy General Director
2.10	Saigon – Nghe Tinh Beer Joint Stock Company			2900765728; 25/09/2006; DPI Nghe An	54 Phan Dang Luu, Truong Thi Ward, Nghe An Province			Related company, Chairman
2.11	Saigon – Hanoi Beer Joint Stock Company			0102314051; 06/07/2007; DPI Ha Noi	A2 CN8, Medium & Small Industrial Cluster, Xuan Phuong Commune, Ha Noi City			Related company, Chairman
2.12	SABECO Mechanical Co., Ltd.			0305815166; 25/06/2008; DPI HCMC	215 Dao Duy Tu Street, Dien Hong Ward, HCMC			Related company, Chairman
2.13	Saigon – Vinh Long Beer Joint Stock Company			1500482064; 29/03/2007; DPI Vinh Long	11, Tan Vinh Thuan Hamlet, Tan Ngai Ward, Vinh Long Province			Related company, BOD member
2.14	Saigon – Central Beer Joint Stock Company			4100739909; 26/09/2008; DPI Dak Lak	01 Nguyen Van Linh Street, Tan An Ward, Dak Lak Province, Vietnam			Related company, Chairman
3	Phạm Thị Thanh Thùy		BOD Member			-	-	Internal person
3.1	Phạm Văn Chiến							Father
3.2	Trịnh Thị Bốn							Mother
3.3	Phạm Thị Thảo							Siblings
3.4	Nguyễn Phạm Ngân An							Childrenren
3.5	Nguyễn Minh Trí							Childrenren
3.6	Nguyễn Thanh Hải							Brother in law

3.7	Saigon Beer – Alcohol – Beverage Corporation			0300583659; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	52,187,200 shares	59.63%	Related company, Giám đốc
3.8	Northern Saigon Beer Trading Joint Stock Company			0101948136; 08/05/2006; DPI Ha Noi	Lot CN-01-05, Ninh Hiep Industrial Cluster, Phu Dong Commune, Hanoi City, Vietnam			Related company, BOD member
3.9	Saigon Beer Packaging Joint Stock Company			0305038791; 07/06/2007; DPI HCMC	621 Pham Van Chi Street, Binh Tien Ward, HCMC, Vietnam			Related company, BOD member
3.10	Saigon – Phu Ly Beer Company Limited			0700249225; 05/06/2007; DPI Ha Nam	104-106 Tran Phu, Phu Ly Ward, Ninh Binh Province			Related company, Chairman
4	Văn Thảo Nguyên		BOD Member					Internal person
4.1	Văn Thanh Liêm							Father
4.2	Nguyễn Thị Hạnh							Mother
4.3	Nguyễn Việt Hùng							Father in law
4.4	Huỳnh Đăng Cẩm Loan							Mother in law
4.5	Nguyễn Huỳnh Loan Anh							Spouse
4.6	Văn Bảo Châu							Children (young)
4.7	Văn Bảo Long							Children (young)
4.8	Văn Bảo Ngọc							Siblings
4.9	Văn Bảo Như							Siblings
4.10	Saigon Packaging Group Joint Stock Company			2900788281; 04/01/2007; DPI Nghe An	D1 Street – Bac Vinh Industrial Zone, Vinh Hung Ward, Nghe An Province, Vietnam			Related company, TV.HĐQT kiêm TGĐ
4.11	Saigon – Quang Ngai Beer Joint Stock Company			4300338460; 06/10/2005; DPI Quang Ngai	Quang Phu Industrial Zone, Nghia Lo Ward, Quang Ngai Province, Vietnam			Related company, TV.HĐQT

5	Đinh Quang Hải		BOD Member					Internal person
5.1	Đinh Văn Soạn							Father – ceased
5.2	Lê Thị Sy							Mother – ceased
5.3	Đào Xuân Huệ							Father in law
5.4	Bùi Thị Ngoan							Mother in law
5.5	Đào Thị Na							Spouse
5.6	Đinh Ngọc Huyền							Children
5.7	Đinh Thu Hiền							Children
5.8	Đinh Thị Quế							Siblings
5.9	Đinh Thị Oanh							Siblings
5.10	Đinh Quang Sơn							Siblings
5.11	Đinh Thị Hòa							Siblings
5.12	Nguyễn Văn Điều							Brother in law
5.13	Nguyễn Văn Thịnh							Brother in law
5.14	Phạm Thị Nền							Sister in law
5.15	Vũ Văn Thắng							Brother in law
5.16	Đào Xuân Đệ							Brother in law
5.17	Saigon – Phu Ly Beer Co., Ltd.		Subsidiary	0700249225; 05/06/2007; DPI Ha Nam	104-106 Tran Phu, Phu Ly Ward, Ninh Binh Province, Vietnam			Related company, Director
II	BOARD OF MANAGEMENT							
1.	Lee Chio Lim Larry		General Director			-	-	Internal person
1.1	Chew Choon Wan							Mother
1.2	Lee Geok Kim Bessie							Siblings
1.3	Saigon Beer – Alcohol – Beverage Corporation			0300583659; 17/04/2008; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC	52,187,200 shares	59.63%	Related company, Deputy General Director

2	Nguyễn Mạnh Hùng		Deputy General Director			-	-	Internal person
2.1	Nguyễn Hạnh							Father – ceased
2.2	Phạm Thị Quảng							Mother
2.3	Trương Thành							Father in law - ceased
2.4	Từ Thị Thuộc							Mother in law - ceased
2.5	Trương Thị Tuyết							Spouse
2.6	Nguyễn Thị Uyên Thanh							Children
2.7	Nguyễn Trương Minh Hoàng							Children
2.8	Nguyễn Anh Tri							Son in law
2.9	Nguyễn Thị Ngọc Lý							Siblings
2.10	Nguyễn Thị Thanh Thuận							Siblings
2.11	Nguyễn Thị Niệm							Siblings
2.12	Nguyễn Thanh Thủy							Brother in law
2.13	Trương Quang Đồng							Brother in law
2.14	Trần Xuân Hộ							Brother in law
III	BOARD OF SUPERVISORY							
1	Nguyễn Văn Hòa		Head of BOS			-	-	Internal person
1.1	Nguyễn Liên							Father
1.2	Từ Thị Thí							Mother
1.3	Bùi Quang Tâm							Father in law
1.4	Nguyễn Thị Sáu							Mother in law
1.5	Bùi Thu Thủy							Spouse
1.6	Nguyễn Việt Hùng							Children
1.7	Nguyễn Phú Hưng							Children
1.8	Nguyễn Văn Bình							Siblings
1.9	Huỳnh Thị Phương Thảo							Sister in law

1.10	Binh Tay Liquor JSC			0302262756; 07/10/2005; DPI HCMC	621 Pham Van Chi, Binh Tien Ward, Ho Chi Minh City			Related company, BOD member
1.11	Saigon Beer Nam Trung Bo Trading JSC			4200638781; 17/03/2006; DPI Khanh Hoa	National Road 1, Dien Dien Commune, Khanh Hoa Province			Related company, BOS member
1.12	Saigon – Quang Ngai Beer JSC			4300338460; 06/10/2005; DPI Quang Ngai	Quang Phu Industrial Park, Nghia Lo Ward, Quang Ngai Province			Related company, Head of BOS
1.13	Saigon Beer Center Trading JSC			0305781012; 10/06/2008; DPI HCMC	12 Dong Du, Saigon Ward, Ho Chi Minh City			Related company, BOS member
2	Mai Đỗ Minh Văn		BOS member			-	-	Internal person
2.1	Lê Trung Nguyên							Father
2.2	Lê An Nhiên							Mother
2.3	Lê Phước Trung							Father in law
2.4	Lý Thị Quí							Mother in law
2.5	Lê Quý Ngọc							Spouse
2.6	Nguyễn Trọng Quốc							Children
2.7	Mai Xuân Quy							Children
2.8	Đỗ Thị Tiên							Siblings trai
2.9	Saigon – Song Hau Beer Trading JSC			1800620445; 15/09/2020; DPI Can Tho	29-30 Vo Nguyen Giap Street, Hung Phu Ward, Can Tho City, Vietnam			Related company, BOS member
3	Bùi Thị Thái Hà		BOS member					Internal person
3.1	Bùi Ngọc Roanh							Father
3.2	Nguyễn Thị Nguyên							Mother
3.3	Văn Đình Nhiệm							Father in law

3.4	Nguyễn Thị Đào							Mother in law - ceased
3.5	Văn Anh Tuấn							Spouse – ceased
3.6	Văn Cẩm Tú							Children
3.7	Văn Thảo Linh							Children
3.8	Bùi Thị Vân Anh							Siblings
3.9	Bùi Anh Tuấn							Siblings
3.10	Đặng Duy Hùng							Brother in law
3.11	Hoàng Thị Thanh Lê							Sister in law
3.12	Văn Thị Oanh							Sister in law
3.13	Văn Tuấn Dũng							Brother in law
3.14	Văn Thị Cẩm Huyền							Sister in law
3.15	Sai Gon Binh Tay Trading Co., Ltd		Subsidiary	0310085571; 28/06/2010; DPI HCMC	08 Nam Ky Khoi Nghia, Saigon Ward, Ho Chi Minh City			Related company, Deputy Director
IV	CHIEF ACCOUNTANT							
1	Trần Nguyên Trung		Chief Accountant			-	-	Internal person
1.1	Trần Nguyên Quang							Father – ceased
1.2	Mai Thị Thới							Mother – ceased
1.3	Võ Văn Thành							Father-in-law
1.4	Nguyễn Thị Lan Phương							Mother-in-law
1.5	Võ Thị Phương Uyên							Spouse
1.6	Trần Nguyên Khoa							Children
1.7	Trần Nguyên Thủy							Children
1.8	Mai Công Hiếu							Brother
1.9	Trần Thị Bích Thảo							Siblings
1.10	Nguyễn Quốc Kiệt							Brother-in-law
1.11	Đặng Thị Ngọc Bích							Sister-in-law

1.12	Saigon Beer – Alcohol – Beverage Corporation (SABECO)			0300583659; 17/04/2008; DPI HCMC;	187 Nguyen Chi Thanh, Cho Lon Ward, Ho Chi Minh City	52,187,200 shares	59.63%	Related company, Chief Accountant
1.13	Saigon Beer Soc Trang One Member Limited Liability Company			2200584204; 23/06/2011; DPI Soc Trang	Lot S, An Nghiep Industrial Zone, An Ninh Commune, Can Tho City, Vietnam			Related company, Chairman
1.14	Saigon Beer – Central Trading Joint Stock Company			0305781012; 10/06/2008; DPI HCMC	12 Dong Du, Sai Gon Ward HCMC, Vietnam			Related company, BOS member
1.15	Saigon – Quang Ngai Beer Joint Stock Company			4300338460; 06/10/2005; DPI Quang Ngai	Quang Phu Industrial Zone, Nghia Lo Ward, Quang Ngai Province, Vietnam			Related company, BOD member
1.16	Saigon – Western Beer Joint Stock Company			1801539109; 02/06/2017; DPI Can Tho	Tra Noc Industrial Zone, Thoi An Dong Ward, Can Tho City, Vietnam			Related company, BOD member
1.17	Saigon – Bac Lieu Beer Joint Stock Company			1900333973; 22/12/2006; DPI Bac Lieu	Lot B5, Tra Kha Industrial Zone, Bac Lieu Ward, Ca Mau Province, Vietnam			Related company, BOD member
1.18	Saigon Beer Group One Member Limited Liability Company			0315251399; 31/08/2018; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC, Vietnam			Related company, Chief Accountant
1.19	Saigon Beer One Member Limited Liability Company			0315165573; 13/07/2018; DPI HCMC	187 Nguyen Chi Thanh, Cho Lon Ward, HCMC, Vietnam			Related company, Chief Accountant
1.20	Saigon – Ninh Thuan Beer Company Limited			0315165573; 13/07/2018; DPI HCMC	Thanh Hai Industrial Zone, Bao An Ward, Khanh Hoa Province, Vietnam			Related company, Chairman
V	AUTHORIZED PERSON FOR INFORMATION DISCLOSURE							
1	Lee Chio Lim Larry		General Director					Internal person
	See above Article II.1.							

