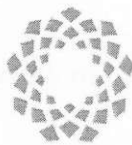


**CÔNG TY CỔ PHẦN
HTC HOLDING
HCT HOLDING
JOINT STOCK COMPANY**



CET HOLDING

Số/No.: 11/2025/CBTT-CET

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

Hà Nội, ngày 30 tháng 07 năm 2025
Hanoi, July 30, 2025

CÔNG BỐ THÔNG TIN DISCLOSURE OF INFORMATION

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/*The State Securities Commission*
- Sở Giao dịch Chứng khoán Hà Nội/*Hanoi Stock Exchange*

Công ty/Company: Công ty Cổ phần HTC Holding/ *HTC Holding JSC*

Mã chứng khoán/Securities Code: CET

Người thực hiện công bố thông tin/Submitted by: Ông (Mr.) Dương Thành Tín

Chức vụ/Position: Trưởng phòng Quan hệ nhà đầu tư/*Investor Relation Manager*

Địa chỉ/Address: Số 4 tầng 4, tòa nhà DaeHa, 360 Kim Mã, Phường Ngọc Khánh, Quận Ba Đình, Thành phố Hà Nội /*No.4, 4th Floor, Daeha Building, 360 Kim Ma, Ngoc Khanh Ward, Ba Dinh District, Ha Noi.*

Điện thoại/Telephone: (020)3 864617

Fax: (028) 62 9911 88

Loại thông tin công bố: ☐ 24h ☐ Yêu cầu ☐ Bất thường ☒ Định kỳ

Information disclosure type: ☐ 24 hours ☐ Requested ☐ Irregular ☒ Periodic

Nội dung công bố thông tin/Content of Information disclosure:

Công ty Cổ phần HTC Holding (CET) công bố thông tin Báo cáo tình hình quản trị 6 tháng năm 2025.

HTC Holding Joint Stock Company (CET) announces the First-half 2025 Governance Report.

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty tại website: <https://cetholding.vn/> mục Quan hệ Nhà đầu tư.

This information has been published on our company's website: <https://cetholding.vn/> in Investor Relations section.

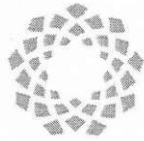
Tôi cam kết các thông tin trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về tính chính xác, trung thực của nội dung thông tin công bố.

I declare that all information provided in this paper is true and accurate; I shall be legally responsible for any misrepresentation.

**NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN/
INFORMATION DISCLOSURE
REPRESENTATIVE**



DƯƠNG THÀNH TÍN



CET HOLDING

Hanoi, July 30, 2025

**REPORT ON CORPORATE GOVERNANCE
(SEMI-ANNUAL 2025)**

To: - The State Securities Commission;
 - The Hanoi Stock Exchange.

- Name of company: HTC Holding Joint Stock Company
- Address of head office: No. 4 on 4th Floor, No. 360 on Kim Ma Street, Ba Dinh Ward, Ha Noi, Vietnam
- Telephone: 0203 864617 Fax: 0203 864617 Email: info@cetholding.vn
- Charter capital: 60.500.000.000 VND
- Stock sticker: CET
- Governance structure:
 - + General Meeting of Shareholders (AGM)
 - + Board of Directors
 - + Board of Supervisors
 - + Board of Management
- Regarding the implementation of internal audit function: The Company has established an Internal Audit Department, Pursuant to Decision No. 31/2024/QĐ-HĐQT-CET dated December 26, 2024 on the establishment of the Internal Audit Department of HTC Holding Joint Stock Company. On December 30, 2024, the Company issued the Internal Audit Regulations according to Decision No. 33/2024/QĐ-HĐQT-CET

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

At the end of the first 6 months of 2025, no resolution/decision of the General Meeting of Shareholders was passed during the period because during this period the Company had a strong change in the personnel structure in charge of organizing the Annual General Meeting of Shareholders. With the goal of ensuring the completeness of the content submitted to the General Meeting in accordance with the law and ensuring the rights of shareholders, the Company has planned

to organize the Annual General Meeting of Shareholders on September 5, 2025 according to Resolution No. 03/2025/NQ-HDQT-CET issued on July 26, 2025.

II. BOARD OF DIRECTORS:

1. Information about members of the Board of Directors:

No	Board of Directors' members	Position	The date of becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Nguyễn Thế Tài	Chairman, Non-executive members of the BOD	April 11, 2024 (approved at the 2024 Annual General Meeting of Shareholders)	
2.	Nguyễn Mạnh Chiến	Vice Chairman, Non-executive members of the BOD	April 11, 2024 (approved at the 2024 Annual General Meeting of Shareholders)	
3.	Trần Hoàng Anh Tuấn	Vice Chairman, Non-executive members of the BOD	July 07, 2023 (approved at the 2023 Annual General Meeting of Shareholders)	
4.	Nguyễn Quốc Phương	Members of the BOD	July 07, 2023 (approved at the 2023 Annual General Meeting of Shareholders)	
5.	Đỗ Văn Đạt	Non-executive members of the BOD	July 07, 2023 (approved at the 2023 Annual General Meeting of Shareholders)	
6.	Lý Thế Vinh	Non-executive members of the BOD	April 11, 2024 (approved at the 2024 Annual General Meeting of Shareholders)	
7.	Hà Lê Thúy Vy	Independent Member of BOD	July 07, 2023 (approved at the 2023 Annual General Meeting of Shareholders)	
8.	Trần Thị Kiều Tiên	Independent Member of BOD	April 11, 2024 (approved at the 2024 Annual General Meeting of Shareholders)	
9.	Trần Việt Tuấn	Independent Member of BOD	April 11, 2024 (approved at the 2024 Annual General Meeting of Shareholders)	

2. Meetings of the Board of Directors

No	Board of Director' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyễn Thế Tài	01/01	100%	
2	Nguyễn Mạnh Chiến	01/01	100%	
3	Trần Hoàng Anh Tuấn	01/01	100%	
4	Nguyễn Quốc Phương	01/01	100%	
5	Đỗ Văn Đạt	01/01	100%	
6	Lý Thế Vinh	01/01	100%	
7	Hà Lê Thúy Vy	01/01	100%	
8	Trần Thị Kiều Tiên	01/01	100%	
9	Trần Việt Tuấn	01/01	100%	

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors regularly monitors the operating and management activities of the Board of Management, and coordinates with the Board of Supervisors to inspect the following key issues:

- Implementation of the Resolutions and Decisions of the Board of Directors;
- Progress of implementation of the plan approved by the General Meeting of Shareholders;
- Monitor the activities of the Board of Management through regular and sudden reports, ensure timely and appropriate feedback and recommendations to ensure compliance with laws and industry regulations;
- Hold regular meetings between the Board of Directors and the Board of Management to discuss performance, development strategies, and issues to be resolved;
- Monitor the financial and investment decisions of the Board of Management, ensuring that these decisions are consistent with the company's long-term strategy and goals;
- Compliance and risk management in operations.

4. Activities of the Board of Directors' subcommittees (If any): Not available

5. Resolutions/Decisions of the Board of Directors

No	Resolution/ Decision No	Date	Content	Approval rate	Obligation to disclose informatio n
1	01/2025/NQ- HĐQT-CET	31/03/2025	Approving the extension of the 2025 Annual General Meeting of Shareholders, accepting the resignation letter of Board of Directors members and seeking investment and business cooperation opportunities.	Content “Searching for investment and business cooperation opportunities”: 89% Other contents: 100%	Disclosed on 31/03/2025

III. BOARD OF SUPERVISORS/AUDIT COMMITTEE:

1. Information about members of Board of Supervisors:

No	Members of Board of Supervisors	Position	The date becoming the member of the Board of Supervisors	The ceasing date to be the member of the Board of Supervisors	Qualification
1	Hồ Thị Minh Hiếu	Head of Board of Supervisors	11/04/2024		Bachelor of Accounting
2	Nguyễn Thu Hà	Member of Board of Supervisors	07/07/2023		Bachelor of Accounting
3	Trịnh Quyết Tiến	Member of Board of Supervisors	07/07/2023		Bachelor of Finance & Accounting

2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Hồ Thị Minh Hiếu	01/01	100%	100%	
2	Nguyễn Thu Hà	01/01	100%	100%	
3	Trịnh Quyết Tiến	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

The Board of Supervisors assessed and monitored the Company's operations and financial situation as follows:

- Supervise the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors.
- Inspect and monitor the Company's activities in compliance with the law, the Charter and internal regulations on corporate governance.

- Checking and monitoring the effectiveness and efficiency of Board of Management's construction business activities includes many important aspects such as legality, progress, quality, bidding/purchasing, labor safety-environmental hygiene-fire prevention and fighting, etc.
 - The Board of Supervisors shall review and appraise the Financial Reports for 2024 according to regulations, ensuring compliance with standards and legal regulations.
 - Check and evaluate the level of compliance with tax laws, ensuring to minimize tax liability risks at Companies in the governance system.
 - The Supervisory Board coordinates with the Board of Directors and the Board of Management in preparing documents and organizing the Company's 2025 Annual General Meeting of Shareholders.
 - Monitor and inspect the Company's transactions with related parties, ensuring that transactions comply with regulations, procedures, and the authority of shareholders, the Board of Directors, or the Board of Management.
 - Supervise recruitment, candidacy and appointment, dismissal of personnel, information disclosure activities, loan and loan repayment activities, information disclosure activities in accordance with regulations.
4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:
- The Board of Directors and the Board of Management always coordinate and facilitate for the Board of Supervisors to perform their duties on the principle of serving the common interests of the Company and Shareholders.
 - Departments and management staff comply with the direction of the Board of Directors and the Board of Management in coordinating regular or irregular inspection and supervision work of the Supervisory Board.
5. Other activities of the Board of Supervisors and Audit Committee (if any): Not available

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Nguyễn Quốc Phương	CEO	03/02/1972	Bachelor in International Economics	Appointed on 07/07/2023
2.	Trần Thị Thảo Trang	Deputy General Director	26/12/1977	Bachelor of Food Technology Engineering	Appointed on 07/07/2023

3.	Trần Thị Thanh Nhân	Chief Financial Officer cum Chief Accountant	04/04/1989	Bachelor of Accounting	Appointed on 07/07/2023
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V. CHIEF ACCOUNTANT

Full name	Date of birth	Qualification	Date of appointment / dismissal
Trần Thị Thanh Nhân	04/04/1989	Bachelor of Accounting	Appointed on 11/11/2024

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (Board of Management), other Managers and secretaries in accordance with regulations on corporate governance:

None

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (ANNUAL REPORT) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY.

1. The list of affiliated persons of the Company

Appendix 1

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

None

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

None

4. Transactions between the Company and other objects.

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (Board of Management) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (Board of Management) and other Directors as a member of Board of Directors, Director (Board of Management or CEO).

None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (Board of Management) and other Managers.

None

VIII. Share transactions of internal persons and their affiliated persons (2024 report)

1. The list of internal persons and their affiliated persons / Transactions of internal persons and affiliated persons with shares of the Company

Appendix 5

2. Transactions of internal persons and affiliated persons with shares of the company

None

IX. OTHER SIGNIFICANT ISSUES: Not Available

Recipients:

- Archived
- Save: BS, IR

CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYỄN THẾ TÀI

APPENDIX 1: VII. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
I. THE PARENT COMPANY MANAGERS:									
There is no parent company									
II. MEMBERS OF THE BOARD OF DIRECTORS									
1.	Nguyễn Thế Tài		Chairman			11/04/2024			Insider
2.	Nguyễn Mạnh Chiến		Vice Chairman			11/04/2024			Insider
3.	Trần Hoàng Anh Tuấn		Vice Chairman			07/07/2023			Insider
4.	Đỗ Văn Đạt		BOD member			07/07/2023			Insider
5.	Lý Thế Vinh		BOD member			11/04/2024			Insider

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
6.	Nguyễn Quốc Phương		BOD member cum CEO			07/07/2023			Insider
7.	Hà Lê Thúy Vy		Independent member of the BOD			07/07/2023			Insider
8.	Trần Thị Kiều Tiên		Independent member of the BOD			11/04/2024			Insider
9.	Trần Việt Tuấn		Independent member of the BOD			11/04/2024			Insider
III. BOARD OF MANAGEMENT									
1.	Nguyễn Quốc Phương		BOD member cum CEO			07/07/2023			Insider
2.	Trần Thị Thảo Trang		Deputy General Director			07/07/2023			Insider
III. BOARD OF SUPERVISORS									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1.	Hồ Thị Minh Hiếu		Head of Supervisory Board			11/04/2024			Insider
2.	Nguyễn Thu Hà		Member of Supervisory Board			07/07/2023			Insider
3.	Trịnh Quyết Tiến		Member of Supervisory Board			07/07/2023			Insider
IV. FINANCIAL DIRECTOR, CHIEF ACCOUNTANT/ACCOUNTING DIRECTOR, PERSON WITH TITLE EQUIVALENT TO THESE TITLES									
1	Trần Thị Thanh Nhân		Chief Financial Officer cum Chief Accountant			07/07/2023			Insider
V. CORPORATE ADMINISTRATOR, CORPORATE SECRETARY, AUTHORIZED PERSON TO DISCLOSE INFORMATION:									
1	Dương Thành Tín		Authorized person to disclose information			07/07/2023			Insider
VI. ORGANIZATIONS RELATED TO THE COMPANY (PARENT COMPANY, SUBSIDIARIES, AFFILIATES): None									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
VII. MAJOR SHAREHOLDERS:									
1	Bùi Thị Hải Yến					28/06/2023			Major shareholder
2	Trần Hoàng Cường					19/11/2021			Major shareholder
3	Nguyễn Thế Tài		Chairman			11/04/2024			Insider
4	Trần Hoàng Anh Tuấn		Vice Chairman			07/07/2023			Insider

APPENDIX 5 -THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS / TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
I	Thành viên HĐQT, Ban Tổng giám đốc, Kế toán trưởng và người có liên quan của người nội bộ/ Board of Directors, Board of Management, Chief Accountant and related persons of insiders							
1.	Nguyễn Thế Tài		Chairman			605.000	10%	Insider
1.1.	Nguyễn Thanh Tông							Father
1.2.	Nguyễn Thị Hải							Mother
1.3.	Phạm Hồng Nam							Wife
1.4.	Nguyễn Thế Mỹ							Child
1.5.	Nguyễn Thế Vy			Not available				Child (Underage)
1.6.	Nguyễn Thị Thu							Siblings
1.7.	Đoàn Thanh Giang							Brother-in-law

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.8.	Đoàn Thị Các							Mother-in-law
1.9.	Nguyen Hoang Development Joint Stock Company			+ Business Registration: 4100377261 + Date of issue: 09/08/2000 + Place of issue: Sở KHĐT tỉnh Bình Định / DPI Bình Định Province	Nhon Hoa Technology Center, Nhon Hoa Ward, An Nhon Town, Binh Dinh Province			Chairman
1.10.	Thanh Phuc Joint Stock Company			+ Business Registration: 4400348180 + Date of issue: 21/10/2009 + Place of issue: Sở KHĐT tỉnh Phú Yên/ DPI Phu Yen Province	Slot No. D4, D5, D9, D10 – Dong Bac Song Cau Industrial Park, Song Cau Town, Phu Yen Province			Chairman
1.11.	Tapiotek Joint Stock Company			+ Business Registration: 3901277274 + Date of issue: 30/01/2019 + Place of issue: Sở KHĐT tỉnh Tây Ninh/ DPI Tây Ninh Province	Group 7, Quarter 4, Chau Thanh Town, Chau Thanh District, Tay Ninh Province			Chairman cum CEO
1.12.	Truong Thanh Dai Nam Security Service Company Limited			+ Business Registration: 0312727337 + Date of issue: 07/04/2014 + Place of issue: Sở KHĐT TP HCM/ DPI HCMC	89, Cach Mang Thang 8 Street, Ben Thanh Ward, District 1, Ho Chi Minh City			Chairman of Board of members
2	Nguyễn Mạnh Chiến		Vice Chairman of the Board of Directors					Insider
2.1	Nguyễn Văn Viện							Father
2.2	Nguyễn Thị Hoàng Yến							mother
2.3	Nguyễn Thu Vân							Wife
2.4	Nguyễn Quang Minh			Không có/ Not available				Child (Underage)

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.5	Nguyễn Mạnh Dũng			Không có/ Not available				Child (Underage)
2.6	Nguyễn Thu Trang							Siblings
2.7	BCG Energy Joint Stock Company			+ Business Registration: 0314445458 + Date of issue: 08/06/2017 + Place of issue: DPI Ho Chi Minh City	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City			Vice Chairman
2.8	3K Plus Viet Nam Joint Stock Company			+ Business Registration: 0401981631 + Date of issue: 10/06/2019 + Place of issue: DPI Da Nang City	43 Phan Boi Chau, Thach Thang Ward, Hai Chau District, Da Nang City			Member of the Board of Directors
2.9	AAA Insurance Corporation			+ Business Registration: 30GP/KDBH + Date of issue: 28/02/2005 + Place of issue: Ministry of Finance	10-12 Street No. 52, Thanh My Loi Ward, Thu Duc City, Ho Chi Minh City			Chairman
2.10	Tam Sinh Nghia Investment Development Joint Stock Company			+ Business Registration: 0304374871 + Date of issue: 22/05/2006 + Place of issue: DPI Ho Chi Minh City	No. 2 Lien Khu 1-6 Street, Quarter 6, Binh Tri Dong Ward, Binh Tan District, Ho Chi Minh City			Vice Chairman
2.11	Ha Noi Vian Investment Joint Stock Company			+ Business Registration: 0109734778 + Date of issue: 18/08/2021 + Place of issue: Sở KHĐT Hà Nội/ DPI Ha Noi	No. 33, Lane 195, Group 20, Vu Xuan Thieu Street, Phuc Loi Ward, Long Bien District, Hanoi City			Member of the Board of Directors
3	Trần Hoàng Anh Tuấn		Vice Chairman			1.044.052	17,26%	Insider
3.1	Trần Văn Mây							Father
3.2	Nguyễn Thị Ý							mother

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.3	Trần Văn Hoàng							Brother
3.4	Trần Thị Thảo Trang		Deputy Director					Sister
3.5	Trần Hoàng Cường					907.865	15,01%	Brother
3.6	Trần Huy Cường							Brother
3.7	Lý Thế Vinh		BOD member					Brother
3.8	Mivagri Agriculture Joint Stock Company			+ Business Registration: 5801513877 + Date of issue: 23/01/2024 + Place of issue: Lam Dong Province DPI	Land plot number 04, map sheet number 01, Da Huoi Commune, Lam Dong Province			Chairman
4	Lý Thế Vinh		Member of Board of Directors					Insider
4.1	Lý Tử Tuần			Not available				Father (USA Citizen)
4.2	Trần Thị Thuý Liễu			Not available				Mother (USA Citizen)

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
4.3	Trần Văn Mỹ							Father-in-law
4.4	Nguyễn Thị Ý							Mother-in-law
4.5	Trần Thị Thảo Trang		Deputy Director					Wife
4.6	Lý Hạo Minh							Child (Underage)
4.7	Lý Khả Văn							Child (Underage)
4.8	Lý Khải Vinh			Not available				Siblings (USA Citizen)
4.9	Vinh Khang Trading Investment Co., Ltd			+Business Registration: 0302531991 + Date of issue: 01/02/2002 + Place of issue: Sở KH&ĐT TPHCM/ DPI Ho Chi Minh City	8-10 Street 25A, Ward 10, District 6, Ho Chi Minh City			Chairman of Board of members
4.10	Vinh Khang Long An Real Estate Co. Ltd			+Business Registration: 0316062411 + Date of issue: 10/12/2019 + Place of issue: Sở KH&ĐT TPHCM/ DPI Ho Chi Minh City	8-10 Street 25A, Ward 10, District 6, Ho Chi Minh City			Chairman of Board of members
5	Đỗ Văn Đạt		Member of Board of Directors			0		Insider
5.1	Đỗ Văn Đức							Father

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
5.2	Hoàng Hương Giang							mother
5.3	Đỗ Văn Đăng							Brother
5.4	Phạm Thị Thảo							Sister-in-law
5.5	Tesla Pharma Joint Stock Company							Member of Board of Directors
6	Nguyễn Quốc Phương		Member of Board of Directors cum Chief Executive Officer	+ Business Registration: 0302531991 + Date of issue: 01/02/2002 + Place of issue: DPI Ho Chi Minh City	Vian Tower, 26 Street 40, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	0		Insider
6.1	Vũ Thị Thúy Yên							Vợ/ Wife
6.2	Nguyễn Phương Nam							Con trai/ Child
6.3	Nguyễn Minh Quân							Con trai/ Child
6.4	Nguyễn Kim Long							Bố ruột (Đã mất)/ Father (Died)
6.5	Đinh Thị Mai			không có/ Not available				Mẹ ruột (Đã mất)/ Mother (Died)

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
6.6	Nguyễn Kim Hoang			không có/ Not available				Anh trai (Đã mất)/ Brother (Died)
6.7	Nguyễn Kim Hùng							Anh trai/ Siblings
6.8	Nguyễn Thị Mai Anh							Chị gái/ Siblings
6.9	Nguyễn Thị Thu Hằng							Chị gái/ Siblings
6.10	Nguyễn Thị Xuân Hương							Chị gái/ Siblings
6.11	Nguyễn Kim Cường							Anh trai/ Siblings
6.12	Nguyễn Thị Thủy							Chị dâu/ Siblings
6.13	Đình Ngọc Chung							Brother-in-law
6.14	Vũ Tuấn Xương							Brother-in-law
6.15	Nguyễn Thị Thu Nga							Sister-in-law

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6.16	Vũ Kim Đồng							Father-in-law
6.17	Đào Thị Gái							Mother-in-law
6.18	Vũ Thị Thu Hiền							Sister-in-law
6.19	Vũ Thanh Hòa							Sister-in-law
6.20	Minh Phuong Nam Ha Noi Investment & Commercial Company Limited			+ Business Registration: 0105665227 + Date of issue: 23/11/2011 + Place of issue: DPI Ha Noi	No. 33, Lane 195, Group 20, Vu Xuan Thieu Street, Phuc Loi Ward, Long Bien District, Hanoi City			Director
6.21	Ha Noi Vian Investment Joint Stock Company			+ Business Registration: 0109734778 + Date of issue: 18/08/2021 + Place of issue: DPI Ha Noi	No. 33, Lane 195, Group 20, Vu Xuan Thieu Street, Phuc Loi Ward, Long Bien District, Hanoi City			Director
6.22	Hoa Khanh Food Limited Company			+ Business Registration: 0401529009 + Date of issue: 28/07/2023 + Place of issue: DPI Da Nang City	186 Pham Nhu Xuong, Hoa Khanh Nam Ward, Lien Chieu District, Da Nang City			Director
7	Hà Lê Thúy Vy		Independent Member of BOD					Insider
7.1	Hà Phước Lộc							Father
7.2	Hà Lê Kim Thúy							Mother

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
7.3	Hà Lê Trí Vỹ							Siblings
7.4	Regeneration Investment Joint Stock Company			+ Business Registration: 0317687102 + Date of issue: 17/02/2023 + Place of issue: DPI HCMC	No. 25/10, Street No. 3, Quarter 2, An Khanh Ward, Thu Duc City, Ho Chi Minh City			Chief Executive Officer
8	Trần Thị Kiều Tiên		Independent Member of BOD					Insider
8.1	Trần Phương Hùng							Father (Lost contact)
8.2	Nguyễn Thị Thanh Phương							Mother
8.3	Thái Tường Linh							Husband
8.4	Thái Trần Tường Lam			Not available				Con gái (Còn nhỏ)/ Child (Underage)
8.5	Thái Trần Tuấn Minh			Not available				Con trai (Còn nhỏ)/ Child (Underage)
8.6	Phuong Nam Ecotourism Joint - Stock Company			+ Business Registration: 5800081007 + Date of issue: 09/08/2007 + Nơi cấp: place of issue: DPI Lam Dong Province	No. 45 Mac Dinh Chi, Ward 4, Da Lat City, Lam Dong Province			Chief Executive Officer
8.7	Magnolia Investment Joint Stock Company			+ Business Registration: 0316713198 + Date of issue: 08/02/2021 + Nơi cấp: place of issue: DPI Ho Chi Minh City	25/10 Street No. 3, Ward 2, An Khanh Ward, Thu Duc City, Ho Chi Minh City			Member of Board of Directors cum Chief Executive Officer
9	Trần Việt Tuấn		Independent Member of Board of Directors			0		Insider

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9.1	Trần Việt Hùng							Cha/ Father
9.2	Phan Thị Ý							Me/ Mother
9.3	Trần Việt Thanh							Anh ruột/ Siblings
9.4	Trần Thanh Thúy							Chị ruột/ Siblings
9.5	Alpha Dhabi Holdings Sdn Bhd			+ Business Registration: 201201031919 (1016406-T) + Date of issue: 10/09/2012 + Place of issue: Malaysia	A16-18 Scott Garden Soho, 289 Jalan Klang Lama, Kuala Lumpur, Wilayah Persekutuan, Malaysia, 58000			Vice Chairman cum Investment Director
10	Trần Thị Thảo Trang		Deputy Director					Insider
10.1	Lý Thế Vinh		BOD member					Husband
10.2	Trần Văn Mây							Father
10.3	Nguyễn Thị Ý							Mother

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
10.4	Trần Minh Hoàng							Siblings
10.5	Trần Hoàng Anh Tuấn		Vice Chairman			1.044.052	17,26%	Siblings
10.6	Trần Hoàng Cường					907.865	15,01%	Siblings
10.7	Trần Huy Cường							Siblings
11	Trần Thị Thanh Nhân		Chief Finance Officer cum Chief Accountant					Insider
11.1	Trần Văn Kham							Father
11.2	Trần Thị Bê							Mother
11.3	Hồ Quyết Thắng							Husband
11.4	Trần Thị Dung Tiểu							Siblings
11.5	Trần Khắc Khuynh							Siblings

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
11.6	Trần Minh Tân							Siblings
11.7	Hồ Văn Cường							Father in law
11.8	Lê Thị Minh Tuyết							Mother in law
11.9	Hồ Thắng Đạt							Siblings in law
11.10	Hồ Đạt Phát							Siblings in law
11.11	Tesla Pharma Joint Stock Company			+ Business Registration: 0317308153 + Date of issue: 24/05/2022 + Place of issue: Sở KHĐT TP HCM/ DPI HCMC	Vian Tower, 26 Street 40, Thao Dien Ward, Thu Duc City, Ho Chi Minh City			Chief Accountant
II	BOARD OF SUPERVISORS AND RELATED PERSONS OF INSIDERS							
1	Hồ Thị Minh Hiếu		Head of Supervisory Board					Insider
1.1	Hồ Văn Nhĩ							Father
1.2	Phan Thị Nga							Mother
1.3	Huỳnh Thị Mười							Father-in-law (Died)

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1.4	Lê Hoàng Sang			Not available				Mother-in-law (Died)
1.5	Lê Hoàng Bửu Lộc							Husband
1.6	Hồ Thị Kim Phụng							Siblings
1.7	Hồ Thị Lệ Hằng							Siblings
1.8	Hồ Thị Phương Thảo							Siblings
1.9	Hồ Thị Hồng Hạnh							Siblings
1.10	Hồ Hữu Trọng							Siblings
1.11	MCV Group Joint Stock Company			+ Business Registration: 0313384481 + Date of issue: + Place of issue: DPI HCMC	18Bis/22/11 Nguyen Thi Minh Khai, Ward Da Kao, District 1, Ho Chi Minh City			Chief Accountant
2	Nguyễn Thu Hà		Member of Board of Supervisors			0		Insider
2.1	Nguyễn Văn Hải							Father

No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
2.2	Đỗ Thị Chấn							Mother
2.3	Nguyễn Thanh Nhu							Husband
2.4	Nguyễn Hạ Thiên							Child (Underaged)
2.5	Nguyễn Hạ Phi							Child (Underaged)
3	Trịnh Quyết Tiến		Member of Board of Supervisors			0		Insider
3.1	Trịnh Ngọc Giới			Không có/ Not available				Father (Died)
3.2	Phạm Thị Chuyển							Mother
3.3	Trịnh Tiến Anh							Siblings
3.4	BCG Joint Stock Company Cat Trinh Industrial Park			+ Business Registration: 4101566790 + Date of issue: 01/07/2020 + Place of issue: Sở KHĐT Tỉnh Bình Định / DPI Bình Định Province	Phong An Village, Cat Trinh Commune, Phu Cat District, Binh Dinh Province, Vietnam			Member of Board of Supervisors
3.5	Gia Khang Investment Trading Service Joint Stock Company			+ Business Registration: 0313758024 + Date of issue: 14/04/2016 + Place of issue: Sở KHĐT TP. HCM / DPI HCMC	218 Vo Van Ngan Street, Binh Tho Ward, Thu Duc City, Ho Chi Minh City, Viet Nam			Member of Board of Supervisors



No	Full name	Securities trading account (if any)	Position in the company (if any)	ID card number/CCCD/Passport/Business registration number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
3.6	My Khe Villas Resort Joint Stock Company			+ Business Registration: 4300815113 + Date of issue: 30/03/2018 + Place of issue: DPI Quang Ngai Province	58 Phan Dinh Phung Street, Chanh Lo Ward, Quang Ngai City, Quang Ngai Province, Viet Nam			Head of Board of Supervisors
3.7	BCG ECO Joint Stock Company			+ Business Registration: 0318671899 + Date of issue: 16/09/2024 + Place of issue: DPI HCMC	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam			Member of Board of Supervisors
III	CORPORATE ADMINISTRATOR, CORPORATE SECRETARY AND RELATED PERSON OF INSIDER							
1	Dương Thành Tín		Authorized person to disclose information					Insider
1.1	Dương Thành Được							Father
1.2	Nguyễn Thị Hồng							Mother
1.3	Bamboo Capital Group JSC			+ Business Registration: 0311315789 + Date of issue: 07/11/2011 + Place of issue: DPI HCMC	27C Quoc Huong, Thao Dien Ward, Thu Duc City, Ho Chi Minh City, Vietnam			Person in charge of corporate governance
1.4	BCG Land JSC			+ Business Registration: 0314922132 + Date of issue: 15/03/2018 + Place of issue: DPI HCMC	22A Street No. 7, An Phu Ward, Thu Duc City, Ho Chi Minh City			Person in charge of corporate governance