

**REPORT ON CORPORATE GOVERNANCE**  
**Vietnam Southern Food Corporation – Joint Stock Company**  
**(The first 6 months of 2025)**

To: The Hanoi Stock Exchange

- Name of company: **VIETNAM SOUTHERN FOOD CORPORATION – JOINT STOCK COMPANY**
- Address of head office: 333 Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City
- Telephone: (028).38370026 Fax: (028).38365898
- Email: [vanphong@vsfc.com.vn](mailto:vanphong@vsfc.com.vn)
- Charter capital: 5.000.000.000.000 VND
- Stock symbol: VSF
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and Board of Management.
- The implementation of internal audit: Internal Auditor

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

Organized the Annual General Meeting of Shareholders on April 18, 2025.

No.	Resolution	Date	Content
1	01/NQ-VSF-ĐHĐCĐ	18/4/2025	Resolution of the Annual General Meeting of Shareholders in 2025

**II. Board of Directors**

1. Information about the members of the Board of Directors: 

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Huy Hung	Chairman of the Board of Directors	22/10/2021	
2	Mr. Tran Tan Duc	Member of the Board of Directors	28/02/2024	
3	Mr. Luu Nguyen Chi Nhan	Member of the Board of Directors	22/10/2021	
		Vice Chairman of the Board of Directors	04/10/2023	
4	Ms. Ho Thi Cam Van	Member of the Board of Directors	09/04/2023	
5	Mr. Nguyen Van Hien	Member of the Board of Directors	27/12/2024	

## 2. Meetings of the Board of Directors:

The first 6 months of 2025, the Board of Directors held 35 meetings.

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Huy Hung	35	35/35	
2	Mr. Tran Tan Duc	34	34/35	On a business trip, authorized to vote by proxy
3	Mr. Luu Nguyen Chi Nhan	35	35/35	
4	Ms. Ho Thi Cam Van	35	35/35	
5	Mr. Nguyen Van Hien	35	35/35	

## 3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has directly supervised through attending regular meetings and mid-term reviews of the Corporation to promptly direct the implementation of business production tasks of the parent company and its subsidiaries. In addition, the Board monitored operations through regular and ad-hoc

reports on the implementation of the 2025 business plan, asset management, development investment, capital investment management at businesses, labor organization, and other matters related to corporate governance. Special focus was given to the Corporation's import-export operations and development investment activities.

The Board of Directors' direction for the inspection and supervision of the Board of Management is carried out within the scope of authority and responsibility defined by the Enterprise Law, the Charter, and the internal regulations of the Corporation, ensuring no overlap or obstruction to the management activities of the Board of Management in carrying out their duties. Through the inspection and supervision process, the Board of Directors has promptly grasped the situation and results of the business operations, minimizing risks to the lowest level.

4. Activities of the Board of Directors' subcommittees: In compliance with the internal regulations of the Corporation.

5. Resolutions/Decisions of the Board of Directors in 2025: *Appendix 01 attached.*

### III. Board of Supervisors:

#### 1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Tuan Vinh	Head of the Board of Supervisors	Appointment on February 29, 2020	Bachelor of Economics
			Reappointment on February 28, 2024	
2	Mr. Dao Trong Hai	Member	Appointment on February 28, 2024	Civil Engineer
3	Ms. Man Thi Nga	Member	Appointment on February 28, 2024	Bachelor of Accounting

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Tuan Vinh	04/04	100%	100%	
2	Mr. Dao Trong Hai	04/04	100%	100%	
3	Ms. Man Thi Nga	04/04	100%	100%	

3. Board of Supervisors' supervisory activities for the Board of Directors, Board of Directors and shareholders:

- Supervised compliance with the provisions of the law and the Corporation's Charter regarding the Board of Directors and the Board of Management in the management and operation of the Corporation. *7/6*

- Controlled the financial statements of the Parent Company to assess the reasonableness and accuracy of the financial data.

- The Board of Supervisors generally agrees with the assessment of financial activities in the reports of the Corporation and the auditing organization.

- The Board of Directors and the General Director of the Corporation have organized and fully implemented their powers, functions, and duties as stipulated in the Corporation's Charter and relevant legal regulations.

- The Board of Directors has organized regular and extraordinary meetings, following the organizational regulations of the Board, issuing resolutions and decisions, and discussing significant matters related to the Corporation's operations within the scope of responsibility and authority of the Board.

- In the performance of their duties, with a high sense of responsibility, both the Board of Directors and the General Director have made specific assignments, evaluated the implementation of resolutions.

- Issued internal regulations: At the time of reporting, the Board of Supervisors has recorded the adoption and implementation of key internal regulations. Currently, a comprehensive review is being conducted to adjust, supplement, and continue developing additional necessary regulations to ensure a legal framework for the Corporation's operations.

4. The coordination among the Board of Supervisors and the Board of Directors, the Board of Management, and other managers:

- All documents, proposals to the Board of Directors, Resolutions, and Decisions of the Board of Directors are provided to the Board of Supervisors at the same time and in the same manner as they are provided to the members of the Board of Directors.

- The Board of Supervisors is provided with information related to the Corporation's activities for the quarter, year, and other documents upon request by the Board of Management.

- The Board of Supervisors is invited to participate in conjunction with the Board of Directors and the Board of Management in working and inspecting the activities of certain subsidiaries and dependent units.

- The Board of Directors, the Board of Management, and the Board of Supervisors, with a spirit of support and cooperation, have promptly coordinated in necessary cases to ensure the Corporation's operations are conducted in compliance with legal regulations.

5. Other activities of the Board of Supervisors (if any): *None.*

#### **IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Tran Tan Duc	08/01/1968	Bachelor of Accounting	- Appointed as Deputy General Director on December 11, 2019 - Appointed as Deputy General Director in charge of the General Director's tasks on March 22, 2022. - Appointed as General Director on February 27, 2024
2	Mr. Bach Ngoc Van	28/10/1975	Master of Business Administration (MBA)	- Appointed as Deputy General Director on September 11, 2018; - Reappointed as Deputy General Director on November 14, 2023
3	Mr. Tran Hoang Ngan	14/4/1982	Master of Economics; Bachelor of Economics; Bachelor of Law; Bachelor of English	Appointed as Deputy General Director on February 9, 2023
4	Mr. Nguyen Van Hien	13/02/1975	Civil Engineer (Bridge and Tunnel)	Appointed as Deputy General Director on February 9, 2023

#### V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Mr. Nguyen Vuong Quoc	17/11/1982	Bachelor of Economics Major in Accounting	Appointed on January 4, 2022

#### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: *None*.

#### VII. The list of affiliated persons of the Corporation and transactions between the related parties of the Corporation and the Corporation itself

1. The list of affiliated persons of the Company *the*

No.	Name of organization/in individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
A	Internal persons and affiliated persons ( <i>Appendix 02 attached</i> )								
B	Parent Company, Major Shareholder								
1	State Capital Management Committee at Enterprises			09/NQ-CP	6 Ba Huyen Thanh Quan, Hanoi		28/02/2025	51,43%	State shareholder
	Ministry of Finance			29/2025/NĐ-CP	28 Tran Hung Dao, Cua Nam Ward, Hanoi	28/02/2025		51,43%	State shareholder
2	T&T Group Joint Stock Company			Number 0100233223 issued by the Department of Planning and Investment of Hanoi City on November 30, 2007, first issued, and amended for the 19th time on September 5, 2018.	31-33 Ngo Quyen, Cua Nam Ward, Hanoi, Vietnam	05/9/2018		25,00%	Strategic shareholder
C	Subsidiary, management, and legal representative of the subsidiary company. ( <i>Appendix 03 attached</i> )								

2. Transactions between the company and its related parties: *Appendix 04 attached*.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of

Supervisors, Director (General Director) and other managers: *None.*

**VIII. Share transactions of internal persons and their affiliated persons**


1. The list of internal persons and their affiliated persons: *Appendix 02 attached.*
2. Transactions of internal persons and affiliated persons with shares of the Company: *None.*

**IX. Other significant issues:** *None. th*

**Recipients:**

- As mentioned above;
- The Board of Supervisors;
- The Board of Management;
- Archived: Document Management Department, Office.

**CHAIRMAN OF THE BOARD OF DIRECTORS**



*[Signature]*

**Nguyen Huy Hung**

*[Red circular stamp: T.C.P. HNH.]*

# Appendix 01: RESOLUTIONS/DECISIONS OF THE BOARD OF DIRECTORS IN THE FIRST 6 MONTHS OF 2025

No.	Resolution/ Decision No.	Date	Content	Approval rate
<b>I</b>	<b>RESOLUTION</b>			
1	01/NQ-LTMN-HĐQT	16/01/2025	Resolution on the Board of Directors Meeting dated January 16, 2025	5/5
2	02/NQ-LTMN-HĐQT	17/01/2025	Resolution on Signing a Credit Contract with Ho Chi Minh City Development Commercial Joint Stock Bank (HDBank)	5/5
3	03/NQ-LTMN-HĐQT	17/01/2025	Resolution on Authorizing the Utilization of Credit Limits at Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City Branch for Tien Giang Food Company	5/5
4	04/NQ-LTMN-HĐQT	17/01/2025	Resolution on Authorizing the Utilization of Credit Limits at Military Commercial Joint Stock Bank – Saigon Branch for Tien Giang Food Company	5/5
5	05/NQ-LTMN-HĐQT	17/01/2025	Resolution on Authorizing the Utilization of Credit Limits at Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch for Long An Food Company	5/5
6	06/NQ-LTMN-HĐQT	17/01/2025	Resolution on Authorizing the Utilization of Credit Limits at Ho Chi Minh City Development Commercial Joint Stock Bank (HDBank) for Long An Food Company	5/5
7	07/NQ-LTMN-HĐQT	17/01/2025	Resolution on Authorizing Loan Borrowing at Public Bank Vietnam Limited – Ho Chi Minh City Branch for Long An Food Company	5/5
8	08/NQ-LTMN-HĐQT	17/01/2025	Resolution on Authorizing the Utilization of Credit Limits at Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City Branch for Long An Food Company	5/5
9	09/NQ-LTMN-HĐQT	17/01/2025	Resolution on Authorizing the Utilization of Credit Limits at Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City Branch for Tra Vinh Food Company	5/5
10	10/NQ-LTMN-HĐQT	17/01/2025	Resolution on Authorizing the Utilization of Credit Limits at Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City Branch for Song Hau Food Company	5/5
11	11/NQ-LTMN-HĐQT	03/02/2025	Resolution on Executing Export Rice Transactions with Bangladesh	5/5
12	12/NQ-LTMN-HĐQT	12/02/2025	Resolution on the Board of Directors Meeting dated February 12, 2025	5/5
13	13/NQ-LTMN-HĐQT	26/02/2025	Resolution on Certain Matters Discussed at the Board of Directors Meeting on February 26, 2025	5/5
14	14/NQ-LTMN-HĐQT	26/02/2025	Resolution on the Record Date for Exercising Rights of Existing Shareholders to Attend the 2025 Annual General Meeting of Shareholders	5/5
15	15/NQ-LTMN-HĐQT	03/3/2025	Resolution on Authorizing the Utilization of Payment Guarantee Issuance Limits for Contract Execution with the Can Tho Branch of Vietnam Dairy Products Joint Stock Company (Vinamilk) for Song Hau Food Company	5/5
16	16/NQ-LTMN-HĐQT	04/3/2025	Resolution on Signing a Credit Contract with Saigon – Hanoi Commercial Joint Stock Bank – Saigon Branch (SHB)	5/5
17	17/NQ-LTMN-HĐQT	5/3/2025	Resolution on Signing a Credit Contract with Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City Branch (MSB)	5/5



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No.	Resolution/ Decision No.	Date	Content	Approval Rate
18	18/NQ-LTMN-HĐQT	6/3/2025	Resolution on Signing a Credit Contract with Joint Stock Commercial Bank for Foreign Trade of Vietnam – Ho Chi Minh City Branch (VCB)	5/5
19	19/NQ-LTMN-HĐQT	21/3/2025	Resolution on the Board of Directors Meeting dated March 21, 2025	4/5
20	20/NQ-LTMN-HĐQT	21/3/2025	Resolution on Authorizing the Utilization of Credit Limits at Saigon – Hanoi Commercial Joint Stock Bank – Saigon Branch (SHB) for Long An Food Company	4/5
21	21/NQ-LTMN-HĐQT	21/3/2025	Resolution on Authorizing the Utilization of Credit Limits at Saigon – Hanoi Commercial Joint Stock Bank – Saigon Branch (SHB) for Tien Giang Food Company	4/5
22	22/NQ-LTMN-HĐQT	21/3/2025	Resolution on Approval of Contracts and Transactions between the Corporation and its Subsidiaries	4/5
23	23/NQ-LTMN-HĐQT	21/3/2025	Resolution on Organizing the 2025 Annual General Meeting of Shareholders of Vietnam Southern Food Corporation – Joint Stock Company	4/5
24	24/NQ-LTMN-HĐQT	01/4/2025	Resolution on the Board of Directors Meeting dated April 1, 2025	5/5
25	25/NQ-LTMN-HĐQT	01/4/2025	Resolution on Adjusting Credit Terms and Releasing Collateral Assets Pledged at Joint Stock Commercial Bank for Investment and Development of Vietnam – South Sai Gon Branch (BIDV)	5/5
26	26/NQ-LTMN-HĐQT	10/4/2025	Resolution on the Board of Directors Meeting dated April 10, 2025	5/5
27	28/NQ-LTMN-HĐQT	17/4/2025	Resolution on Organizing the 2025 Annual General Meeting of Shareholders of Vietnam Southern Food Corporation – Joint Stock Company	5/5
28	29/NQ-LTMN-HĐQT	07/5/2025	Resolution on the Board of Directors Meeting dated May 7, 2025	5/5
29	30/NQ-LTMN-HĐQT	27/5/2025	Resolution on the Board of Directors Meeting dated May 27, 2025	5/5
30	31/NQ-LTMN-HĐQT	12/6/2025	Resolution on the Board of Directors Meeting dated June 12, 2025	5/5
<b>II</b>	<b>DECISION</b>			
1	01/QĐ-LTMN-HĐQT	07/01/2025	Decision on Awarding the Certificate of Merit from the Chairman of the Board of Directors of the Corporation	5/5
2	02/QĐ-LTMN-HĐQT	07/01/2025	Decision on Classifying the Management of the Corporation for the Year 2024	5/5
3	03/QĐ-LTMN-HĐQT	07/01/2025	Decision on Classifying the Representatives of the Corporation's Capital at Investee Enterprises for the Year 2024	5/5
4	04/QĐ-LTMN-HĐQT	13/02/2025	Decision on Resigning from the Position of Representative of the Corporation's Capital at To Chau Joint Stock Company	5/5
5	05/QĐ-LTMN-HĐQT	13/02/2025	Decision on Transferring and Appointing the Representative of the Corporation at To Chau Joint Stock Company	5/5

74

No.	Resolution/ Decision No.	Date	Content	Approval Rate
6	06/QĐ-LTMN-HĐQT	19/02/2025	Decision on Approving the Investment Capital Settlement for the Completed Project: Repair and Replacement of Half of the Roof of Warehouse No. 2 at Viet Nguyen Rice Processing Enterprise of Tien Giang Food Company	5/5
7	07/QĐ-LTMN-HĐQT	19/02/2025	Decision on Approving the Investment Capital Settlement for the Completed Project: Replacement of the Roof of Expanded Workshop No. 2 at Food Processing Enterprise No. 2 of Dong Thap Food Company	5/5
8	08/QĐ-LTMN-HĐQT	19/02/2025	Decision on Approving the Investment Capital Settlement for the Completed Project: Replacement of the Roof of Expanded Workshop No. 2 at Cao Lanh Food Processing Enterprise of Dong Thap Food Company	5/5
9	09/QĐ-LTMN-HĐQT	19/02/2025	Decision on Approving the Economic-Technical Report for the Project: One Color Sorting Machine + Auxiliary Equipment and One Polishing Machine After Color Sorting + Auxiliary Equipment for Production Line No. 2 at Viet Nguyen Rice Processing Enterprise	5/5
10	10/QĐ-LTMN-HĐQT	19/02/2025	Decision on Approving the Investment Capital Settlement for the Completed Project: Repair and Replacement of Roofs of 5.625m <sup>2</sup> and 2.541m <sup>2</sup> Warehouses of Song Hau Food Company	5/5
11	11/QĐ-LTMN-HĐQT	19/02/2025	Decision on Approving the Investment Capital Settlement for the Completed Project: Repair and Replacement of Roofs of 3.420m <sup>2</sup> , 3.990m <sup>2</sup> , and 2.052m <sup>2</sup> Warehouses of Song Hau Food Company	5/5
12	12/QĐ-LTMN-HĐQT	19/02/2025	Decision on Establishing the Task Force for the Implementation of Land Lease Right Transfer for the Land Lot at Tan Kim Industrial Park	5/5
13	13/QĐ-LTMN-HĐQT	20/02/2025	Decision on Awarding the Certificate of Merit from the Chairman of the Board of Directors of the Corporation	5/5
14	14/QĐ-LTMN-HĐQT	21/02/2025	Decision on Assigning Mr. Nguyen Nam Hai to Perform Certain Duties under the Authority of the Deputy Chief of the Party Committee Office and Member of the Secretariat Team of the Board of Directors of the Corporation	5/5
15	16/QĐ-LTMN-HĐQT	03/3/2025	Decision on Changing the Portion of Capital Representation of the Corporation for Mr. Doan Quang Long at Ho Chi Minh City Food Joint Stock Company	5/5
16	17/QĐ-LTMN-HĐQT	03/3/2025	Decision on Changing the Portion of Capital Representation of the Corporation for Mr. Nguyen Van Linh at Ho Chi Minh City Food Joint Stock Company	5/5
17	18/QĐ-LTMN-HĐQT	03/3/2025	Decision on Appointing the Representative of the Corporation at Ho Chi Minh City Food Joint Stock Company	5/5
18	19/QĐ-LTMN-HĐQT	03/3/2025	Decision on Changing the Portion of Capital Representation of the Corporation for Ms. Ho Thi Cam Van at Ho Chi Minh City Food Joint Stock Company	5/5
19	20/QĐ-LTMN-HĐQT	03/3/2025	Decision on Resigning from the Position of Representative of the Corporation's Capital at Mechanics Construction & Foodstuff Joint Stock Company	5/5

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No.	Resolution/ Decision No.	Date	Content	Approval Rate
20	21/QĐ-LTMN-HĐQT	03/3/2025	Decision on Appointing the Representative of the Corporation's Capital at Mechanics Construction & Foodstuff Joint Stock Company	5/5
21	22/QĐ-LTMN-HĐQT	03/3/2025	Decision on Changing the Portion of Capital Representation of the Corporation for Mr. Nguyen Vuong Quoc at Binh Dinh Food Joint Stock Company	5/5
22	23/QĐ-LTMN-HĐQT	03/3/2025	Decision on Changing the Portion of Capital Representation of the Corporation for Mr. Tran Anh Vuong at Binh Dinh Food Joint Stock Company	5/5
23	24/QĐ-LTMN-HĐQT	05/3/2025	Decision on Establishing the Organizing Committee for the Business Operation Experience Sharing Conference within the Ecosystem in Coordination with the Cultural Day Event of T&T Group Joint Stock Company	5/5
24	25/QĐ-LTMN-HĐQT	05/3/2025	Decision on Establishing the Organizing Committee for the 2025 Annual General Meeting of Shareholders of Vietnam Southern Food Corporation – Joint Stock Company	5/5
25	26/QĐ-LTMN-HĐQT	06/3/2025	Decision on Issuing the Provisional Regulation on the Mechanism and Policy for Export Rice Traders and Salespersons of Vietnam Southern Food Corporation – Joint Stock Company	5/5
26	27/QĐ-LTMN-HĐQT	19/3/2025	Decision on Establishing the International Commercial Negotiation Task Force of Vietnam Southern Food Corporation – Joint Stock Company	5/5
27	28/QĐ-LTMN-HĐQT	31/3/2025	Decision on Appointing Officials for Overseas Business Trip	5/5
28	29/QĐ-LTMN-HĐQT	04/4/2025	Decision on Resigning from the Position of Representative of the Corporation's Capital at Mechanics Construction & Foodstuff Joint Stock Company for Ms. Le Mai Han	5/5
29	30/QĐ-LTMN-HĐQT	04/4/2025	Decision on Appointing the Representative of the Corporation's Capital at Mechanics Construction & Foodstuff Joint Stock Company	5/5
30	31/QĐ-LTMN-HĐQT	04/4/2025	Decision on Approving the Economic-Technical Report for the Procurement of a New 7-Seater Vehicle for the Corporation's Office at 333 Tran Hung Dao, Cau Kho Ward, District 1, Ho Chi Minh City	5/5
31	32/QĐ-LTMN-HĐQT	11/4/2025	Decision on Classifying the Performance of Part-Time Capital Representatives at Investee Enterprises of the Corporation for the Year 2024	5/5
32	33/QĐ-LTMN-HĐQT	14/4/2025	Decision on Changing the Portion of Capital Representation of the Corporation for Mr. Le Hung Tin at To Chau Joint Stock Company	5/5
33	34/QĐ-LTMN-HĐQT	14/4/2025	Decision on Changing the Portion of Capital Representation of the Corporation for Mr. Le Nguyen Duy Phuc at To Chau Joint Stock Company	5/5
34	35/QĐ-LTMN-HĐQT	14/4/2025	Decision on Resigning from the Position of Representative of the Corporation's Capital at Ho Chi Minh City Food Joint Stock Company	5/5
35	36/QĐ-LTMN-HĐQT	14/4/2025	Decision on Appointing the Representative of the Corporation at Ho Chi Minh City Food Joint Stock Company	5/5

No.	Resolution/ Decision No.	Date	Content	Approval Rate
36	37/QĐ-LTMN-HĐQT	06/5/2025	Decision on Appointing Officials for Overseas Business Trip	5/5
37	38/QĐ-LTMN-HĐQT	08/5/2025	Decision on Appointing Officials for Overseas Business Trip	5/5
38	39/QĐ-LTMN-HĐQT	13/5/2025	Decision on Approving the Investment Capital Settlement for the Completed Project: Color Sorting Machine (10–14 tons/hour) + Auxiliary Equipment + Air Compressors (2 sets) at Hau Thanh Dong Agricultural Products Central Market of Long An Food Company	5/5
39	40/QĐ-LTMN-HĐQT	13/5/2025	Decision on Awarding the Certificate of Merit from the Chairman of the Board of Directors of the Corporation	5/5
40	41/QĐ-LTMN-HĐQT	19/5/2025	Decision on Approving the Organizational Structure and the Functions and Responsibilities of the Functional Departments of Vietnam Southern Food Corporation – Joint Stock Company	5/5
41	42/QĐ-LTMN-HĐQT	20/5/2025	Decision on Appointing Officials for Overseas Business Trip	5/5
42	43/QĐ-LTMN-HĐQT	27/5/2025	Decision on Assigning Responsibilities to the Members of the Board of Directors of Vietnam Southern Food Corporation – Joint Stock Company	5/5
43	44/QĐ-LTMN-HĐQT	10/6/2025	Decision on Establishing the Food Safety Steering Committee of Vietnam Southern Food Corporation	5/5
44	45/QĐ-LTMN-HĐQT	10/6/2025	Decision on Establishing the Food Safety Inspection Team of Vietnam Southern Food Corporation	5/5
45	46/QĐ-LTMN-HĐQT	10/6/2025	Decision on Assigning Responsibilities to the Members of the Board of Directors of Vietnam Southern Food Corporation – Joint Stock Company	5/5
46	47/QĐ-LTMN-HĐQT	18/6/2025	Decision on Amending the Regulation on the Organizational Structure and the Functions and Responsibilities of the Functional Departments of Vietnam Southern Food Corporation – Joint Stock Company	5/5
47	48/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Debt Recovery Steering Committee	5/5
48	49/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Debt Recovery Task Force of the Corporation	5/5
49	50/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Emulation and Commendation Council of Vietnam Southern Food Corporation – Joint Stock Company	5/5
50	51/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Investment Project Appraisal Council of Vietnam Southern Food Corporation – Joint Stock Company	5/5
51	52/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Steering Committee for the Implementation of the Restructuring Plan of Vietnam Southern Food Corporation – Joint Stock Company	5/5
52	53/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Asset Liquidation Council of Vietnam Southern Food Corporation – Joint Stock Company	5/5

No.	Resolution/ Decision No.	Date	Content	Approval Rate
53	54/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Steering Committee for Public Asset Inventory at Vietnam Southern Food Corporation – Joint Stock Company	5/5
54	55/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Supervisory Team for Public Asset Inventory at Vietnam Southern Food Corporation	5/5
55	56/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Salary Council of Vietnam Southern Food Corporation – Joint Stock Company	5/5
56	57/QĐ-LTMN-HĐQT	18/6/2025	Decision on Establishing the Digital Transformation and Technology Steering Committee of Vietnam Southern Food Corporation – Joint Stock Company	5/5
57	58/QĐ-LTMN-HĐQT	23/6/2025	Decision on Terminating the Validity of Certain Decisions on the Establishment of Councils/Committees/Working Teams Issued by the Board of Directors of the Corporation	5/5
58	59/QĐ-LTMN-HĐQT	24/6/2025	Decision on Awarding the Certificate of Merit from the Chairman of the Board of Directors of the Corporation	5/5
59	60/QĐ-LTMN-HĐQT	24/6/2025	Decision on Awarding the Certificate of Merit from the Chairman of the Board of Directors of the Corporation	5/5
60	61/QĐ-LTMN-HĐQT	25/6/2025	Decision on Awarding the Title “Advanced Labor” for the Year 2024	5/5
61	62/QĐ-LTMN-HĐQT	25/6/2025	Decision on Awarding the Title “Grassroots-Level Emulation Fighter” for the Year 2024	5/5
62	63/QĐ-LTMN-HĐQT	25/6/2025	Decision on Awarding the Title “Outstanding Labor Collective” for the Year 2024	5/5

*Ho Chi Minh City, July..30., 2025 76*

**CHAIRMAN OF THE BOARD OF DIRECTORS**



*Nguyen Huy Hung*  
**Nguyen Huy Hung**

## Appendix 02: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	Note
<b>I</b>	<b>Nguyen Huy Hung</b>		<b>Chairman of the Board of Directors</b>			<b>22/10/2021</b>				Representative of State Capital at the Corporation: 114,279,689 shares - Equivalent to 22.86% of charter capital
1	Nguyen Thi Du					22/10/2021				
2	Ngo Thi Minh Nguyet					22/10/2021				
3	Nguyen Dang Khoi					22/10/2021				
4	Nguyen Dang Minh					22/10/2021				
5	Nguyen Thi Hong					22/10/2021				
6	Nguyen Huy Hanh					22/10/2021				
7	Tran Thi Thu Hoai					22/10/2021				
8	Nguyen Huy Hanh					22/10/2021				
9	Le Thi Duyen					22/10/2021				
10	Le Thi Cham					22/10/2021				
<b>II</b>	<b>Tran Tan Duc</b>		<b>Member of the Board of Directors, General Director</b>			<b>11/12/2019</b>				Representative of State Capital at the Corporation: 85,709,767 shares - Equivalent to 17.14% of charter capital
1	Tran Van Phan					11/12/2019				
2	Ho Thi Sau					11/12/2019				
3	Nguyen Thi Nhu Ngoc					11/12/2019				
4	Tran Thi Ngoc Nhu					11/12/2019				
5	Hoang Vinh Phu					11/12/2019				
6	Tran Thi Ngoc Nhi					11/12/2019				
7	Tran Thi My Hiep					11/12/2019				
8	Tran Thi My Dung					11/12/2019				



7h

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	Note
9	Tran Thi My Duyen					11/12/2019				
10	Tran Tan Du					11/12/2019				
11	Nguyen Van Hung					11/12/2019				
12	Nguyen Thi Thuan					11/12/2019				
13	Nguyen Liem					11/12/2019				
14	Nguyen Thi Bich Loan					11/12/2019				
15	Nguyen Cao Nhan					11/12/2019				
III	Luu Nguyen Chi Nhan		Vice Chairman of the Board of Directors			22/10/2021				Representative of Strategic Shareholder T&T Group Joint Stock Company: 125,000,000 shares - Equivalent to 25.00% of charter capital
1	Do Thi Giang					22/10/2021				
2	Hoang Thu Hanh					22/10/2021				
3	Luu Nguyen Chi Duc					22/10/2021				
4	Luu Nguyen Chi Nghia					22/10/2021				
5	Luu Chi Hieu					22/10/2021				
6	Nguyen Thi Mai Thu					22/10/2021				
7	Nguyen Thi Minh Thu					22/10/2021				
8	T&T Group Joint Stock Company									Standing Deputy General Director of Operations - Agriculture, Forestry, and Fisheries Management Division
9	Vegetexco Vietnam Joint Stock Company									Member of the Board of Directors
10	My Chau Printing & Packaging Holdings Company									Member of the Board of Directors
11	Crown Beverage Cans Hanoi Limited									Chairman of the Members' Council
12	Viet Ha Investment and									Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	Note
	Trading Joint Stock Company									
IV	Ho Thi Cam Van		Member of the Board of Directors			09/04/2023				
1	Ho Duc Triem					09/04/2023				
2	Nguyen Thi Hue					09/04/2023				
3	Vu Van Kinh					09/04/2023				
4	Dao Thi La					09/04/2023				
5	Vu Ngoc Duong					09/04/2023				
6	Ho Thi Kieu Hoa					09/04/2023				
7	Ho Thi Thu Hien					09/04/2023				
8	Ho Thi Loan					09/04/2023				
9	Ho Thi Phuong Thao					09/04/2023				
10	Ho Duc Thuy Linh					09/04/2023				
11	Vu Thi Phuong Nga					09/04/2023				
12	Vu Trong Nhan					09/04/2023				
13	Vu Trong Tri					09/04/2023				
14	New Tech Investment Construction Corporation									Member of the Board of Directors
15	Eastern Forestry Joint Stock Company									Chief Accountant
16	Ho Chi Minh City Cashew Import-Export Joint Stock Company									Member of the Board of Directors
17	Binh Tan Trading and Services Company Limited									Director
18	T&T Group Joint Stock Company									Chief Financial Officer at the Agriculture, Forestry, and Fisheries Management Division
19	Thai Son – Long An Joint Stock Company									Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	Note
20	Mechanics Construction And Foodstuff Joint Stock Company (Mecofood)									Member of the Board of Directors
V	Nguyen Van Hien		Member of the Board of Directors, Deputy General Director			09/02/2023				Representative of State Capital at the Corporation: 57,139,884 shares - Equivalent to 11.43% of charter capital
1	Nguyen Van Mun					09/02/2023				
2	Nguyen Thi May					09/02/2023				
3	Nguyen Hoang Hao					09/02/2023				
4	Nguyen Minh Ngoc					09/02/2023				
5	Nguyen Thi Hue					09/02/2023				
6	Nguyen Thanh Hang					09/02/2023				
7	Nguyen Van Hoan					09/02/2023				
8	Nguyen Thi Hai Yen					09/02/2023				
9	Dang Van Quang					09/02/2023				
10	Tran Van Hoan					09/02/2023				
VI	Bach Ngoc Van		Deputy General Director			11/09/2018				
1	Bach Ngoc Cam					11/09/2018				
2	Dang Thi Thanh Truc					11/09/2018				
3	Nguyen Thanh Mai					11/09/2018				
4	Bui Thi Ngoc Em					11/09/2018				
5	Nguyen Kim Luy					11/09/2018				
6	Bach Nha An Thuyen					11/09/2018				
7	Bach Nu Kieu Giang					11/09/2018				
8	Bach Ngoc Vu					11/09/2018				
9	Bach Nu Kieu Diem					11/09/2018				
10	Bach Nu Kieu Trang					11/09/2018				

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	Note
11	Bach Nu Kieu Linh					11/09/2018				
12	Pham Vu To					11/09/2018				
13	Pham Thi Thanh					11/09/2018				
14	Nguyen Van Gia					11/09/2018				
15	Pham Phuong Binh					11/09/2018				
16	Kien Giang Import & Export Joint Stock Company									Chairman of the Board of Directors
<b>VII</b>	<b>Tran Hoang Ngan</b>		<b>Deputy General Director</b>			<b>09/02/2023</b>				
1	Tran Hoang Long					09/02/2023				
2	Huynh Thi Ngoc Diep					09/02/2023				
3	Phan Thi Hong Ly					09/02/2023				
4	Tran Quynh Giang					09/02/2023				
5	Tran Hoang Lam					09/02/2023				
6	Tran Thi Huynh Nga					09/02/2023				
7	Phan Hai					09/02/2023				
8	Vo Thi Thien					09/02/2023				
9	The Southern Central Food Joint Stock Company									Chairman of the Board of Directors
10	Colusa - Miliket Foodstuff Joint Stock Company									Vice Chairman of the Board of Directors; General Director
11	Cambodia - Vietnam Food Processing Joint Stock Company									Member of the Board of Supervisors
12	Saigon Logistics Trading Joint Stock Company									Chairman of the Board of Directors
<b>VIII</b>	<b>Nguyen Tuan Vinh</b>		<b>Head of the Board of Supervisors</b>			<b>29/02/2000</b>				
1	Nguyen Van Tinh					29/02/2000				
2	Pham Thi Thu Huong					29/02/2000				

No.	Name of organization/individual	Securities trading account (if any)	Position at the company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	Note
3	Nguyen The Hoang					29/02/2000				
4	Nguyen Tri Duc					29/02/2000				
5	Nguyen Van Ri					29/02/2000				
6	Nguyen Ba Nhut					29/02/2000				
<b>IX</b>	<b>Dao Trong Hai</b>		<b>Member of the Board of Supervisors</b>			<b>28/02/2024</b>				
1	Dao Trong Son					28/02/2024				
2	Le Thi Le Hoa					28/02/2024				
3	Nguyen Thi Lan Anh					28/02/2024				
4	Dao Trong Huy					28/02/2024				
5	Dao Kim Hoan					28/02/2024				
6	Nguyen Van Chinh					28/02/2024				
7	Nguyen Thi Chat					28/02/2024				
8	Nguyen Hai Long					28/02/2024				
9	Hoan My Joint Stock Company									Member of the Board of Directors
<b>XIII</b>	<b>Man Thi Nga</b>		<b>Member of the Board of Supervisors</b>			<b>28/02/2024</b>				
1	Man Ba Ton					28/02/2024				
2	Man Thi Men					28/02/2024				
3	Man Thi Hang					28/02/2024				
4	Trinh Khanh Linh					28/02/2024				
<b>XIV</b>	<b>Nguyen Vuong Quoc</b>		<b>Chief Accountant</b>			<b>04/01/2022</b>				
1	Nguyen Duc Hoan					04/01/2022				
2	Pham Tuyet Phuong					04/01/2022				
3	Nguyen Uy Vu					04/01/2022				
4	Trieu Pham Hoai My					04/01/2022				
5	Vu Xuan Hoang					04/01/2022				

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Tran Van Quan					Decision No. 50/2021/QĐ-LTMN-HĐQT November 23, 2021			Member of the Board of Directors
4	Tran Hoang Ngan		Deputy General Director of the Corporation			Decision No. 166/QĐ-HĐQT dated October 14, 2021			Member of the Supervisory Board

NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations). *u*

Ho Chi Minh City, July 30, 2025

CHAIRMAN OF THE BOARD OF DIRECTORS *u*



*Nguyen Huy Hung*  
**Nguyen Huy Hung**



### Appendix 03: SUBSIDIARY, MANAGER, AND LEGAL REPRESENTATIVE OF THE SUBSIDIARY

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>Controlled Joint Stock Company</b>									
<b>I</b>	<b>Binh Dinh Food Joint Stock Company</b>		Subsidiary Company		557 Tran Hung Dao, Quy Nhon Ward, Gia Lai Province				
1	Tran Anh Vuong					Decision No. 23/QĐ-LTMN-HĐQT dated March 3, 2025			Chairman of the Board of Directors
2	Nguyen Vuong Quoc		Chief Accountant of the Corporation			Decision No. 22/QĐ-LTMN-HĐQT dated March 3, 2025			Member of the Board of Directors
4	Nguyen Thi Thanh Thuy		Deputy Head of the Finance and Accounting Department of the Corporation			Decision No. 65/QĐ-LTMN-HĐQT dated April 20, 2023			Member of the Board of Directors
5	Nguyen Le Bao Anh		Head of Division – Finance and Accounting Department of the Corporation			Decision No. 67/QĐ-LTMN-HĐQT dated April 20, 2023			Member of the Board of Supervisors
6	Nguyen Thi Cam Nhung		Head of Division – Finance and Accounting Department of the Corporation			Decision No. 66/QĐ-LTMN-HĐQT dated April 20, 2023			Member of the Board of Supervisors
<b>II</b>	<b>Safoco Foodstuff Joint Stock Company</b>		Subsidiary Company		1079 Pham Van Dong, 52 Neighborhood, Linh Xuan Ward, Ho Chi Minh City				
1	Pham Thi Thu Hong								Member of the Board of Directors - General Director, Legal



7h

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									Representative
2	Ngo Si Tuan Phuong					Decision No. 16/QĐ-LTMN-HĐQT dated March 13, 2024			Chairman of the Board of Directors
3	Nguyen Quang Tam		Head of the Planning and General Department - Corporation			Decision No. 17/QĐ-LTMN-HĐQT dated March 13, 2024			Member of the Board of Directors
4	Nguyen Cong Minh Khoa					Decision No. 40/QĐ-LTMN-HĐQT dated March 15, 2023			Member of the Board of Directors - Deputy General Director
5	Nguyen Truong Nguyen					Decision No. 38/QĐ-LTMN-HĐQT dated March 15, 2023			Chairman of the Supervisory Board
6	Nguyen Vuong Quoc		Chief Accountant of the Corporation			Decision No. 42/QĐ-LTMN-HĐQT dated March 15, 2023			Member of the Supervisory Board
III	<b>Mechanics Construction &amp; Foodstuff Joint Stock Company</b>		Subsidiary Company		29 Nguyen Thi Bay, Long An Ward, Tay Ninh Province				
1	Le Truong Son								General Director; Legal Representative
2	Doan Van Long					Decision No. 21/QĐ-LTMN-HĐQT dated March 3, 2025			Chairman of the Board of Directors
3	Nguyen Van Kiet					Decision No. 41/QĐ-LTMN-HĐQT dated April 2, 2024			Vice Chairman of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Le Thi Thao		Head of the Finance and Accounting Department of the Corporation			Decision No. 30/QĐ-LTMN-HĐQT dated April 4, 2025			Vice Chairman of the Board of Directors
5	Nguyen Binh Hien					Decision No. 44/QĐ-LTMN-HĐQT dated April 2, 2024			Member of the Board of Directors - Deputy General Director
6	Ho Thi Cam Van		Member of the Board of Directors - Corporation			Decision No. 45/QĐ-LTMN-HĐQT dated April 2, 2024			Member of the Board of Directors
7	Hoang Thi Lien					Decision No. 43/QĐ-LTMN-HĐQT dated April 2, 2024			Chairman of the Supervisory Board
8	Le Thi Hong Nhung					Decision No. 46/QĐ-LTMN-HĐQT dated April 2, 2024			Member of the Supervisory Board
9	Phan Le Duy		Specialist of the Finance and Accounting Department - Corporation			Decision No. 47/QĐ-LTMN-HĐQT dated April 2, 2024			Member of the Supervisory Board
IV	<b>Tien Giang Packaging Joint Stock Company</b>		Subsidiary Company		Trung Luong Neighborhood, Trung An Ward, Dong Thap Province				
1	Luong Thanh Phuc					Decision No. 53/QĐ-LTMN-HĐQT dated April 24, 2024			Chairman of the Board of Directors
2	Hoang Anh Tu					Decision No. 33/QĐ-LTMN-HĐQT dated March 15, 2023			Member of the Board of Directors – Director

7/4

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3	Tran Van Tuong					Decision No. 59/QĐ-LTMN-HĐQT dated April 5, 2023			Member of the Board of Directors
4	Nguyen Pham Gia Bao					Document No. 916/LTMN-TC dated April 26, 2023			Member of the Board of Directors
5	Nguyen Minh Viet					Document No. 916/LTMN-TC dated April 26, 2023			Member of the Board of Directors
6	Nguyen Thi Ngoc Huong					Document No. 1008/LTMN-TC dated April 26, 2024			Chairman of the Supervisory Board
7	Nguyen Tan Hung					Decision No. 60/QĐ-LTMN-HĐQT dated April 5, 2023			Member of the Supervisory Board
8	Trinh Hong Long		Legal Affairs Specialist of the Corporation			Decision No. 58/QĐ-LTMN-HĐQT dated April 5, 2023			Member of the Supervisory Board
V	<b>Kien Giang Import &amp; Export Joint Stock Company</b>		Subsidiary Company		85-87 Lac Hong, Rach Gia Ward, An Giang Province				
1	Bach Ngoc Van		Deputy General Director of the Corporation			Decision No. 123/QĐ-LTMN-HĐQT dated October 4, 2023			Chairman of the Board of Directors
2	Mai Thanh Cong		Deputy Head of the Business Department - Corporation			Decision No. 124/QĐ-LTMN-HĐQT dated October 4, 2023			Vice Chairman of the Board of Directors
3	Duong Thi Thanh Nguyet					Decision No. 27/2021/QĐ-LTMN-HĐQT dated April 28, 2021			Vice Chairman of the Board of Directors - General Director - Legal Representative

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Pham Minh Trung					Decision No. 27/2021/QĐ-LTMN-HĐQT dated April 28, 2021			Member of the Board of Directors - Deputy General Director
5	Tran Tu Khanh					Decision No. 20/QĐ-LTMN-HĐQT dated March 13, 2024			Member of the Board of Directors
6	Tran Thi Mai Trinh					Decision No. 27/2021/QĐ-LTMN-HĐQT dated April 28, 2021			Chairman of the Supervisory Board
7	Tran Thi Phuong Lan		Head of Division – Finance and Accounting Department of the Corporation			Decision No. 35/QĐ-LTMN-HĐQT dated March 15, 2023			Member of the Supervisory Board
8	Tran Cong Ly					Decision No. 19/QĐ-LTMN-HĐQT dated March 13, 2024			Member of the Supervisory Board
VI	<b>To Chau Joint Stock Company</b>		Subsidiary Company		1553 National Route 30, Hamlet 4, My Ngai Ward, Dong Thap Province				
1	Le Nguyen Duy Phuc		Chief of the Party Committee Office of the Corporation			Decision No. 34/QĐ-LTMN-HĐQT dated April 14, 2025			Chairman of the Board of Directors
2	Le Huu Nhan					Decision No. 05/QĐ-LTMN-HĐQT dated February 13, 2025			Member of the Board of Directors; General Director
3	Lam Duy Binh		Deputy Head of Organization Division of the Corporation			Decision No. 48/2021/QĐ-LTMN-HĐQT dated November 23, 2021			Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Le Hung Tin					Decision No. 33/QĐ-LTMN-HĐQT dated April 14, 2025			Member of the Board of Directors
5	Tran Nhat Thu		Specialist of the Finance and Accounting Department - Corporation			Decision No. 103/QĐ-LTMN-HĐQT dated July 14, 2022			Chairman of the Supervisory Board
6	Nguyen Thi My Linh		Specialist of the Finance and Accounting Department - Corporation			Decision No. 29/QĐ-LTMN-HĐQT dated March 15, 2023			Member of the Supervisory Board
VII	<b>Ca Mau Agricultural Products Import - Export Joint Stock Company</b>		Subsidiary Company		50 Huynh Ngoc Diep, Tan Thanh Ward, Ca Mau Province				
1	Vo Hung Dung					Decision No. 163/QĐ-LTMN-HĐQT dated December 26, 2023			Chairman of the Board of Directors
2	Lu Minh Trung					Decision No. 106/QĐ-LTMN-HĐQT dated July 14, 2022			Member of the Board of Directors—General Director Legal Representative
3	Nguyen Van Ngoc		Deputy Head of the Organization Department of the Corporation			Decision No. 13/QĐ-LTMN-HĐQT dated March 13, 2024			Member of the Board of Directors
4	Hoang Trong Thiet					Decision No. 108/QĐ-LTMN-HĐQT dated July 14, 2022			Chairman of the Supervisory Board
5	Nguyen Ngoc Giao		Specialist of the Finance and Accounting Department -			Decision No. 109/QĐ-LTMN-HĐQT dated July 14, 2022			Member of the Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Corporation						
VIII	Hau Giang Food Joint Stock Company			There is a bankruptcy declaration decision No. 01/2020/QĐPS-TA dated September 22, 2020, from the People's Court of Hau Giang Province					
IX	Saigon Logistics Trading Joint Stock Company		Subsidiary Company		265 Dien Bien Phu, Xuan Hoa Ward, Ho Chi Minh City				
1	Tran Hoang Ngan		Deputy General Director of the Corporation			Decision No. 36/2021/QĐ-LTMN-HĐQT dated July 1, 2021			Chairman of the Board of Directors
2	Tran Van Quan					Decision No. 36/2021/QĐ-LTMN-HĐQT dated July 1, 2021			Vice Chairman of the Board of Directors
3	Nguyen Tai Dai		Deputy Head of the Investment Department of the Corporation			Decision No. 90/QĐ-LTMN-HĐQT dated June 7, 2023			Member of the Board of Directors
4	Nguyen Thi Cam Nhung		Head of Division – Finance and Accounting Department of the Corporation			Decision No. 65/QĐ-LTMN-HĐQT dated May 5, 2022			Member of the Supervisory Board
5	Tran Nhat Thu		Specialist of the Finance and Accounting			Decision No. 26/QĐ-LTMN-HĐQT dated March 15, 2023			Member of the Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Department - Corporation						
X	<b>The Southern Central Food Joint Stock Company</b>		Subsidiary Company		76 Tran Hung Dao, Phan Thiet Ward, Lam Dong Province				
1	Tran Hoang Ngan		Deputy General Director of the Corporation			Decision No. 55/QĐ-LTMN-HĐQT dated April 24, 2024			Chairman of the Board of Directors
2	Tran Van Quan					Decision No. 56/QĐ-LTMN-HĐQT dated April 24, 2024			Vice Chairman of the Board of Directors
3	Nguyen Tai Dai		Head of the Investment Department of the Corporation			Decision No. 57/QĐ-LTMN-HĐQT dated April 24, 2024			Member of the Board of Directors
4	Luong Thanh Phuc					Decision No. 54/QĐ-LTMN-HĐQT dated April 24, 2024			Vice Chairman of the Board of Directors – General Director - Legal Representative
5	Phan Le Duy		Specialist of the Finance and Accounting Department - Corporation			Decision No. 73/QĐ-LTMN-HĐQT dated June 11, 2024			In charge of the Supervisory Board
6	Vo Thi Anh Suong					Decision No. 89/QĐ-LTMN-HĐQT dated June 7, 2023			Member of the Supervisory Board
7	Nguyen Le Bao Anh		Specialist of the Finance and Accounting Department - Corporation			Decision No. 72/QĐ-LTMN-HĐQT dated June 11, 2024			Member of the Supervisory Board

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>XI</b>	<b>Quang Ngai Food and Agricultural Products Joint Stock Company</b>		Subsidiary Company		96 Ngo Quyen, Cam Thanh Ward, Quang Ngai Province				
1	Tran Anh Vuong					Decision No. 30/QĐ-LTMN-HĐQT dated March 22, 2024			Chairman of the Board of Directors
2	Nguyen Sy Chuan		Deputy Head of the Investment Department of the Corporation			Decision No. 25/QĐ-LTMN-HĐQT dated March 13, 2024			Member of the Board of Directors - in charge of the Company's operations
3	Nguyen Van Phuong		Deputy Head of the Legal Affairs Department of the Corporation			Decision No. 26/QĐ-LTMN-HĐQT dated March 13, 2024			Member of the Board of Directors
4	Nguyen Thi Cam Nhung		Head of Division – Finance and Accounting Department of the Corporation			Decision No. 43/QĐ-LTMN-HĐQT dated April 8, 2022			Member of the Supervisory Board
<b>XII</b>	<b>Ho Chi Minh City Food Joint Stock Company</b>		Subsidiary Company		1610 Vo Van Kiet, Binh Tien Ward, Ho Chi Minh City				
1	Nguyen Van Linh					Decision No. 17/QĐ-LTMN-HĐQT dated March 3, 2025			Chairman of the Board of Directors
2	Vo Hung Dung					Decision No. 18/QĐ-LTMN-HĐQT dated March 3, 2025			Board of Directors - General Director
3	Doang Quang Long					Decision No. số 16/QĐ-LTMN-HĐQT dated March 3, 2025			
4	Nguyen Tai Dai		Head of the Investment Department of the Corporation			Decision No. 36/QĐ-LTMN-HĐQT dated April 14, 2025			Member of the Board of Directors

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5	Ngo Thanh Giao					Decision No. 19/QĐ-LTMN-HĐQT dated February 23, 2022			Head of the Supervisory Board
6	Nguyen Thi Cam Nhung		Head of Division – Finance and Accounting Department of the Corporation			Decision No. 20/QĐ-LTMN-HĐQT dated February 23, 2022			Member of the Supervisory Board
<b>Affiliate Company</b>									
I	<b>Colusa - Miliket Foodstuff Joint Stock Company</b>				1230 Kha Van Can, Linh Xuan Ward, Ho Chi Minh City				
1	Tran Hoang Ngan		Deputy General Director of the Corporation			Decision No. 68/QĐ-LTMN-HĐQT dated April 20, 2023			Vice Chairman of the Board of Directors- General Director Legal Representative
2	Hoang Ngoc Thanh					Decision No. 69/QĐ-LTMN-HĐQT dated April 20, 2023			Member of the Board of Directors- Deputy General Director
3	Bui Thi Tuyet Minh		Specialist of the Finance and Accounting Department - Corporation			Decision No. 70/QĐ-LTMN-HĐQT dated April 20, 2023			Member of the Supervisory Board
II	<b>Vinh Long Cereal and Food Corporation</b>				38 2/9 Street, Long Chau Ward, Vinh Long Province				
1	Nguyen Quang Tam		Head of the Planning and General Department of the			Decision No. 165/QĐ-LTMN-HĐQT dated December 26, 2023			Chairman of the Board of Directors Legal Representative

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			Corporation						
2	Truong Quoc Linh					Decision No. 49/QĐ-LTMN-HĐQT dated April 8, 2022			Member of the Board of Directors
3	Nguyen Nhu Khoa		Deputy Head of the Economic Committee of the Party Committee			Resolution No. 01/2022/NQ-ĐHĐCĐ-VLF dated June 21, 2022 of the Extraordinary General Meeting of Shareholders			Member of the Supervisory Board
<b>III</b>	<b>Hoan My Joint Stock Company</b>				15 <sup>th</sup> Floor, 198 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City				
1	Dao Trong Hai		Head of the Organization Department of the Corporation			Decision No. 12/QĐ-LTMN-HĐQT dated March 13, 2023			Member of the Board of Directors
2	Tran Van Quan					Decision No. 13/QĐ-LTMN-HĐQT dated March 13, 2023			Member of the Board of Directors
3	Le Hoa Nhat Thu		Specialist of the Finance and Accounting Department - Corporation			Decision No. 14/QĐ-LTMN-HĐQT dated March 13, 2023			Member of the Supervisory Board
<b>IV</b>	<b>Cambodia - Vietnam Food Limited Liability Company</b>				National Road 5, KM6 Area, Russey Keo District, Phnom Penh, Kingdom of Cambodia				
1	Nguyen Van Phuong		Deputy Head of the Organization Committee			Decision No. 06/2021/QĐ-LTMN-HĐQT dated March 9, 2021			Member of the Board of Directors
2	Nguyen Van Viet					Decision No. 152/QĐ-HĐTV dated September			Member of the Board of

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
						17, 2012			Directors - General Director
3	Tran Van Quan					Decision No. 50/2021/QĐ-LTMN-HDQT November 23, 2021			Member of the Board of Directors
4	Tran Hoang Ngan		Deputy General Director of the Corporation			Decision No. 166/QĐ-HDQT dated October 14, 2021			Member of the Supervisory Board

NSH\* No.: ID card No./Passport No. (As for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (As for organisations).

Ho Chi Minh City, July 30, 2025

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Huy Hung

**Appendix 04: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.**

No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
1	Binh Dinh Food Joint Stock Company	Subsidiary Company		557 Tran Hung Dao, Quy Nhon Ward, Gia Lai Province				
	- Sale of goods and provision of services				The first 6 months of 2025		124.572.860.500	
	- Purchase of goods				The first 6 months of 2025		6.458.400.000	
	- Receipt of dividends				The first 6 months of 2025		1.672.800.000	
2	Safoco Foodstuff Joint Stock Company	Subsidiary Company		1079 Pham Van Dong Street, 52 Neighborhood, Linh Xuan Ward, Ho Chi Minh City.				
	- Sale of goods and provision of services				The first 6 months of 2025		6.640.044.444	
	- Purchase of goods				The first 6 months of 2025			
	- Receipt of dividends				The first 6 months of 2025		18.539.829.000	



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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
3	<b>Mechanics Construction &amp; Foodstuff Joint Stock Company (Mecofood)</b>	<b>Subsidiary Company</b>		<b>29 Nguyen Thi Bay, Long An Ward, Tay Ninh Province</b>				
	- Sale of goods and provision of services				The first 6 months of 2025		1.178.929.527	
	- Purchase of goods				The first 6 months of 2025		8.284.237.407	
	- Receipt of dividends				The first 6 months of 2025		4.203.736.000	
4	<b>Tien Giang Packaging Joint Stock Company</b>	<b>Subsidiary Company</b>		<b>Trung Luong Neighborhood, Trung An Ward, Dong Thap Province</b>				
	- Sale of goods and provision of services				The first 6 months of 2025			
	- Purchase of goods				The first 6 months of 2025		19.403.351.450	
	- Receipt of dividends						Không phát sinh	
5	<b>Kien Giang Import &amp; Export Joint Stock Company</b>	<b>Subsidiary Company</b>		<b>85-87 Lac Hong, Rach Gia Ward, An Giang Province</b>				

No.	Name of organization/individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
	- Sale of goods and provision of services				The first 6 months of 2025		77.641.712.204	
	- Purchase of goods				The first 6 months of 2025		32.275.421.549	
	- Receipt of dividends				The first 6 months of 2025		3.707.340.000	
6	To Chau Joint Stock Company	Subsidiary Company		1553 Quoc Lo 30, Group 4, My Ngai Ward, Dong Thap Province				
	- Sale of goods and provision of services						No additional charges	
	- Purchase of goods						No additional charges	
	- Receipt of dividends						No additional charges	
7	Ca Mau Agricultural Products Import - Export Joint Stock Company	Subsidiary Company		50 Huynh Ngoc Diep, Tan Thanh Ward, Ca Mau Province				
	- Sale of goods and provision of services						No additional charges	
	- Purchase of goods						No additional charges	
	- Receipt of dividends						No additional charges	
	- Receipt of dividends						No additional charges	
8	Saigon Logistics Trading Joint Stock Company	Subsidiary Company		265 Dien Bien Phu, Xuan Hoa Ward, Ho Chi Minh City				

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No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
	- Sale of goods and provision of services						No additional charges	
	- Purchase of goods						No additional charges	
	- Receipt of dividends						No additional charges	
9	<b>The Southern Central Food Joint Stock Company</b>	<b>Subsidiary Company</b>		<b>76 Tran Hung Dao, Phan Thiet Ward, Lam Dong Province</b>				
	- Sale of goods and provision of services						No additional charges	
	- Purchase of goods						No additional charges	
	- Receipt of dividends						No additional charges	
10	<b>Quang Ngai Food and Agricultural Products Joint Stock Company</b>	<b>Subsidiary Company</b>		<b>96 Ngo Quyen, Cam Thanh Ward, Quang Ngai Province</b>				
	- Sale of goods and provision of services						No additional charges	
	- Purchase of goods						No additional charges	
	- Receipt of dividends						No additional charges	
11	<b>Ho Chi Minh City Food Joint Stock Company</b>	<b>Subsidiary Company</b>		<b>1610 Vo Van Kiet, Binh Tien Ward, Ho Chi Minh City</b>				
	- Sale of goods and provision of services				The first 6 months of 2025		23.885.446	
	- Purchase of goods				The first 6 months of 2025		54.920.383.333	
	- Receipt of dividends						Không phát sinh	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
12	<b>Colusa - Miliket Foodstuff Joint Stock Company</b>	<b>Joint Venture and Affiliate Company</b>		<b>1230 Kha Van Can, Linh Xuan Ward, Ho Chi Minh City</b>				
	- Sale of goods and provision of services							
	- Purchase of goods				The first 6 months of 2025		20.328.516.000	
	- Receipt of dividends				The first 6 months of 2025			
13	<b>Vinh Long Cereal and Food Corporation</b>	<b>Joint Venture and Affiliate Company</b>		<b>38 2/9 Street, Long Chau Ward, Vinh Long Province</b>			1.916.500.000	
	- Sale of goods and provision of services						No additional charges	
	- Purchase of goods						No additional charges	
	- Receipt of dividends						No additional charges	
14	<b>Hoan My Joint Stock Company</b>	<b>Joint Venture and Affiliate Company</b>		<b>15<sup>th</sup> Floor, 198 Nguyen Thi Minh Khai, Xuan Hoa Ward, Ho Chi Minh City</b>				
	- Sale of goods and provision of services						No additional charges	
	- Purchase of goods						No additional charges	
	- Receipt of dividends						No additional charges	

No.	Name of organization/individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction (VND)	Note
15	Cambodia - Vietnam Food Limited Liability Company	Joint Venture and Affiliate Company		National Road 5, KM6 Area, Russey Keo District, Phnom Penh, Kingdom of Cambodia				
	- Sale of goods and provision of services						No additional charges	
	- Purchase of goods						No additional charges	
	- Receipt of dividends						No additional charges	

*Note:* Data not yet reviewed for the first 6 months of 2025.

Ho Chi Minh City, July 30, 2025

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Huy Hung