

No: 75 /CAD-2025

*Ca Mau, June, 23, 2025*

**SEMI-ANNUAL CORPORATE GOVERNANCE REPORT**  
**First Half of 2025**

**To :** - State Securities Commission of Vietnam  
- Stock Exchange

- **Listed Company Name:** CADOVIMEX Seafood Processing & Export Import Joint Stock Company.

- **Head Office Address:** National Highway 1A, Dam Cung Hamlet, Tran Thoi Commune, Cai Nuoc District, Ca Mau Province.

- **Phone:** 0290 3889050.

- **Fax:**

- **Charter Capital:** VND 207,999,270,000

- **Stock Code:** CAD

**I. Activities of the General Meeting of Shareholders:**

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders (including written consultation resolutions):

No.	Resolution/Decision No.	Date	Content
01	40+41/2025/QĐ-CADOVIMEX	June 17, 2025	- Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders. - Issuance of the Regulations for the 2025 Annual General Meeting of Shareholders.

**II. Board of Directors (First Half of 2025):**

**1. Information on Members of the Board of Directors:**

No.	Name	Position	Start/End Date as BOD/Independent BOD Member	
			Date Elected	Date of Dismissal
01	Khuong Thi Minh Hang	Chairwoman	08/04/2021	—
02	Sam Minh Duc	Member	04/10/2022	—

03	Nguyen Van Chinh	Member / General Director	08/04/2021	—
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## 2. Meetings of the Board of Directors:

In the first half of 2025, the BOD held 2 meetings and conducted 3 written consultations. Attendance was as follows:

No.	Name	Meetings Attended	Attendance Rate	Reason for Absence
01	Khuong Thi Minh Hang	5/5	100%	—
02	Sam Minh Duc	5/5	100%	—
03	Nguyen Van Chinh	5/5	100%	—

## 3. Supervisory Activities of the Board of Directors:

- Oversight and direction of business operations;
- Monitoring implementation of shareholders' resolutions and BOD decisions;
- Oversight of sales and outsourcing to clients;
- Direction and supervision of the 2025 Annual General Meeting held on July 21, 2025.

## 4. Activities of BOD Subcommittees:

The Company has established subcommittees to advise the BOD based on assigned functions:

- **Personnel and Salary Oversight Subcommittee:** In charge of monitoring recruitment, salary payment, and labor law compliance.
- **Procurement and Construction Oversight Subcommittee:** In charge of monitoring equipment procurement and repairs.

## 5. BOD Resolutions/Decisions in the First Half of 2025:

During the first six months of 2025, the Board of Directors issued two resolutions for management and operational purposes, as detailed below:

No.	Resolution/Decision No.	Date	Content
01	41/2025/QĐ-HĐQT	June 19, 2025	Establishment of the organizing committee for the 2025 AGM
02	40/2025/QĐ-HĐQT	June 19, 2025	Issuance of the regulations for the 2024 AGM

## III. Supervisory Board (First Half of 2025):

### 1. Information on Members of the Supervisory Board (SB):

No.	Name	Position	Start/End Date as SB Member	
			Date Elected	Date of Dismissal

01	Vu Thi Thu	Head of SB	04/10/2022	—
02	Chau Long	Member	04/10/2022	—
03	Doan Kim Thanh	Member	04/10/2022	—

## **2. Meetings of the Supervisory Board:**

<b>No.</b>	<b>Name</b>	<b>Meetings Attended</b>	<b>Attendance Rate</b>	<b>Voting Rate</b>	<b>Reason for Absence</b>
01	Vu Thi Thu	2/2	100%	100%	—
02	Chau Long	2/2	100%	100%	—
03	Doan Kim Thanh	2/2	100%	100%	—

## **3. Supervisory Activities of the SB toward the BOD, Executive Board, and Shareholders:**

- Fully received reports and operational plans from the BOD, General Director, and annual financial statements.

- Acted on behalf of shareholders to monitor business operations, corporate governance, and executive activities in accordance with legal regulations and the Company's charter.

- No abnormal findings were detected during the review of activities of the BOD, General Director, and other management staff.

## **4. Coordination Between SB and BOD, Executive Board, and Management Staff:**

- Monitored the implementation of 2024 AGM resolutions;

- Reviewed the legality and reasonableness of internal regulations issued by the Company;

- Audited implementation of resolutions and management regulations from the BOD and General Director;

- Verified financial statements and performance of business plans quarterly, semi-annually, and annually;

- Oversaw price setting, international trade contracts, and profitability analysis of each contract;

- Cooperated with BOD, General Director, and management in supervising overall company performance;

- Coordinated with authorities, investors, and shareholders to investigate complaints, if any.

## **5. Other Activities of the SB (if any)**

Supported the BOD and executive management in production and business operations.

## **IV. Executive Board:**

<b>No.</b>	<b>Name</b>	<b>Position</b>	<b>Date of Birth</b>	<b>Date Appointed</b>	<b>Date of Dismissal</b>
01	Le Tan Kiet	Director	30/10/1976	16/04/2021	—
02	Nguyen Kien Giang	Deputy director	19/02/1981	16/04/2021	—
03	Tran Thanh Bang	Deputy director	08/05/1978	16/04/2021	—

**V. Chief Accountant:**

<b>No.</b>	<b>Name</b>	<b>Qualification</b>	<b>Date of Birth</b>	<b>Date Appointed</b>	<b>Date of Dismissal</b>
01	Tran Thien Thanh	Bachelor in Corporate Finance	12/03/1985	09/09/2019	—

**VI. Corporate Governance Training :**

Training courses on corporate governance that were attended by members of the BOD, SB, Executive Director, other management staff, and Company Secretary as required by corporate governance regulations:

Most BOD members, Company Secretary, and relevant management staff participated in training courses as required by the State Securities Commission.

**VII. List of Related Persons of the Listed Company (as stipulated in Clause 34, Article 6 of the Securities Law) and Transactions with Related Persons (First Half of 2025)**

1. List of insiders and related person.

<b>No .</b>	<b>Name (Organization / Individual)</b>	<b>Trading Account (if any)</b>	<b>Position in Company (if any)</b>	<b>ID / Business Registration No.</b>	<b>ID / Reg. Issued Date</b>	<b>Issuing Authority (ID / Reg.)</b>	<b>Address</b>	<b>Date Became Related Party</b>	<b>Date Ceased Being Related Party</b>	<b>Reason</b>
01	Mrs . Khuong Thi Minh Hang		Chairwoman of the Board of Directors	011068000016	30/08/2018	National Population Management Police Department	No. 22, Alley 264/2 Thuy Khue Street, Thuy Khue Ward, Tay Ho District, Hanoi City			
02	Mr. Nguyen Van Chinh	Account No. 004C074 357 at Yuanta Vietnam Securities Company	Board Member & CEO	095086010005	01/03/2023	Administrative Management Police Department	89 Tran Ngoc Hy, Khom 6, Ward 1, Ca Mau City			
03	Mr . Sam Minh Đức		Board Member	001086040829	14/12/2021	Administrative Management Police Department	Số 422,P. Bạch Mai, Q. Hai Bà Trung, Hà Nội			
04	Mrs . Vu Thi Thu		Head of Supervisory Board	036167015796	02/07/2021	Administrative Management Police Department	Thị Tran A Hamlet, Hoa Binh Town, Bac Lieu Province			
05	Mr. Đoàn Kim Thanh		Supervisory Board Member	095060008329	10/8/2021	Administrative Management Police	Thị Tran A Hamlet, Hoa Binh Town, Bac			

						Department	Lieu Province			
06	Mr . Chau Long		Supervisory Board Member	'096066005041	14/08/2021	Administrative Management Police Department	Khom 8, Ward 8, Ca Mau City, Ca Mau Province			
07	Mr . Le Tan Kiet		Company Director	096076010904	02/07/2021	Administrative Management Police Department	Dong Hung Hamlet, Tan Hung Dong Commune, Cai Nuoc District, Ca Mau Province			
08	Mr . Nguyen Kien Giang		Deputy Director	096081004338	02/07/2021	Administrative Management Police Department	Cai Nuoc Town, Cai Nuoc District, Ca Mau Province			
09	Mr . Tran Thien Thanh		Kế Toán Trưởng	0960850041415	25/02/2025	Ministry of Public Security	Cong Trung Hamlet, Tran Thoi Commune, Cai Nuoc District, Ca Mau Province			

2. Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, or persons related to insiders: (None)

3. Transactions between insiders of the listed company or persons related to insiders and subsidiaries or entities controlled by the listed company: (None)

4. Transactions between the Company and other parties: (None)

4.1. Transactions between the Company and entities in which members of the Board of Directors, members of the Supervisory Board, or the General Director have been or are currently founding members, BOD members, or General Directors within the past three (03) years (as of the reporting date): (None)

4.2. Transactions between the Company and entities in which related persons of BOD members, Supervisory Board members, or the General Director hold positions as BOD members or General Directors: (None)

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Supervisory Board, or the General Director: (None)

#### **VIII. Stock Transactions of Insiders and Their Related Persons (First Half of 2025)**

**1. List of Insiders and Their Related Persons:** *None*

**2. Transactions by Insiders and Related Persons with the Listed Company's Shares:** *None*

#### **IX. Other Important Notes:**

**T/M HỘI ĐỒNG QUẢN TRỊ  
CHỦ TỊCH HĐQT**



**KHUƠNG THỊ MINH HẰNG**