

**REPORT ON CORPORATE GOVERNANCE
FIRST 6 MONTHS OF 2025**

To: - The State Securities Commission of Viet Nam;
- Ha Noi Stock Exchange.

- Trading name: Vnsteel - Thu Duc Steel Joint Stock Company.
- Head office: Km 9, Vo Nguyen Giap Street, Thu Duc Ward, Ho Chi Minh City.
- Telephone: 028.38969612 Fax: 02837310154
- Website: <http://www.thepthuduc.com.vn>
- Stock code: TDS.
- Charter capital: 122,253,930,000 VND.
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- Implementation of internal audit function: Not yet implemented as the Company is not subject to internal audit requirements as stipulated in Clause 1, Article 10, Decree No. 05/2019/ND-CP.

I. Activities of the General Meeting of Shareholders.

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted via written opinions):

No.	Resolution No.	Date	Content
1	172/NQ - ĐHCĐ	April 10, 2025	Resolution of the Annual General Meeting of Shareholders 2025, Vnsteel - Thu Duc Steel Joint Stock Company

II. Board of Directors.

1. Information on Member of the Board of Directors (HĐQT):

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	Date of Commencement/ Cessation as Board of Directors' Member / Independent Board of Directors Member	
			Date of appointment	Date of cessation
1	Mr. Duong Minh Chinh	Chairman of the Board of Directors	April 14, 2023	-
2	Mr. Hoang Duc Hoa	Board of Directors' Member; General Director	April 15, 2024	-
3	Mr. Cao Anh Kiet	Board of Directors' Member; Deputy General Director	April 14, 2023	April 10, 2025
4	Mr. Vu Xuan Truong	Board of Directors' Member; Deputy General Director	April 10, 2025	-
5	Mr. Le Ba Phuong	Board of Directors' Member	April 14, 2023	-
6	Mrs. Nguyen Thi Mai Khanh	Board of Directors' members	April 14, 2023	-

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by BOD	Meeting attendance rate	Reasons for non-attendance
1	Mr. Duong Minh Chinh	2/2	100%	-
2	Mr. Hoang Duc Hoa	2/2	100%	-
3	Mr. Cao Anh Kiet	2/2	100%	-
4	Mr. Le Ba Phuong	2/2	100%	-
5	Mrs. Nguyen Thi Mai Khanh	2/2	100%	-
6	Mr. Vu Xuan Truong	-	-	Newly appointed

3. Oversight activities of the Board of Directors regarding the Board of Management:

In the first 6 months of 2025, the Board of Directors has effectively supervised the operations of the Board of Management to ensure the Company's production-business activities achieve efficiency. The Board of Directors always provides timely guidance and support to help the Board of Management respond flexibly to market fluctuations.

In the first 6 months of 2025, the Company's Board of Directors has closely monitored the implementation of the Resolution set forth by the 2025 Annual General Meeting of Shareholders; and has duly exercised the powers and duties of the Board of Directors in accordance with the Charter and corporate law.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors in the first 6 months of 2025:

No.	Resolution/Decision Number	Date	Content	Approval rate
1	73/NQ-VKC	February 21, 2025	Approval of deferred payment sales (credit-based) to Chipmong Group	100%
2	73/NQ-VKC	February 21, 2025	Regarding the evaluation of Q4 and 2024 performance; Q1 and 2025 key task plan	100%
3	73/NQ-VKC	February 21, 2025	Finalizing the list of shareholders attending the 2025 Annual General Meeting of Shareholders	100%
4	77/NQ-VKC	February 25, 2025	Approval of the execution of transaction contracts between the Company and organizations that are affiliated persons of the Corporation, with a total value less than or equal to 10% of Total Assets.	100%
5	220B/NQ-VKC	April 25, 2025	Regarding the evaluation of Q1 2025 performance, Q2 2025 key task plan	100%

6	358/QĐ-VKC	June 17, 2025	Decision regarding the dismissal of Mr. Cao Anh Kiet from the position of Deputy General Director of the Company	100%
7	360/QĐ-VKC	June 18, 2025	Decision regarding the dismissal of Mr. Vu Xuan Truong from the position of Head of Corporate Governance and Secretary of the Company's Board of Directors	100%
8	361/QĐ-VKC	June 18, 2025	Decision regarding the appointment of Mr. Tran Van Chung as Head of Corporate Governance and Secretary of the Company's Board of Directors	100%

III. Board of Supervisors.

1. Information on member of the Board of Supervisors (Member of the Board of Supervisors):

No.	Member of the Board of Supervisors	Position	Start date/Ceased to be a member of the Board of Supervisors	Qualification
1	Ms. Doan Hong Ha	Head of the Board of Supervisors	April 14, 2023	Bachelor of Finance and Accounting
2	Mr. Nguyen Quoc Cuong	Member of the Board of Supervisors	April 14, 2023	Engineer
3	Mr. Tran Minh Hanh	Member of the Board of Supervisors	April 14, 2023	Bachelor of Finance and Accounting

2. Meetings of the Member of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting rate	Reasons for non-attendance
1	Ms. Doan Hong Ha	2/2	100%	100%	-
2	Mr. Nguyen Quoc Cuong	2/2	100%	100%	-
3	Mr. Tran Minh Hanh	2/2	100%	100%	-

3. Oversight activities of the Member of the Board of Supervisors regarding the Board of Directors, Board of Management, and shareholders:

In the first 6 months of 2025, the Member of the Board of Supervisors has closely followed the program to implement the following tasks:

- Participated fully in the meetings of the Board of Directors, provided opinions and recommendations within the scope of its powers and functions as regulated.
- Reviewed and assessed the operations of the Board of Directors in fulfilling its duties.

- Reviewed and assessed the Company's production-business activities, proposed recommendations to the Board of Management.

- Reviewed and assessed the implementation of asset procurement, capital construction investment, and major repairs.

- Inspected monthly/quarterly/annual financial reports.

4. Coordination of activities with the Board of Directors, Board of Management, and other management personnel:

In performing its duties, the Board of Supervisors collaborated with and was facilitated by the Board of Directors, the Board of Management, and the Company's management officers to complete the assigned tasks.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of Birth	Qualification	Date of appointment/ reappointment/dismissal
1	Mr. Hoang Duc Hoa General Director	June 10, 1983	Mechanical Engineer	Appointment: April 15, 2024
2	Mr. Cao Anh Kiet Deputy General Director	March 29, 1964	Mechanical Engineer	Appointment: April 14, 2023 Dismissal: July 01, 2025
3	Mr. Hoang Cong Thanh Deputy General Director	April 28, 1975	Rolling Mill Engineer	Appointment: May 09, 2023 Dismissal: July 14, 2025
4	Mr. Vu Xuan Truong	March 14, 1974	Metallurgical Engineer	Appointment: August 01, 2023

V. Chief Accountant, Person in Charge of Corporate Governance

Name	Date of Birth	Qualification	Date of appointment/ reappointment/dismissal
Mr. Dang Cong An Head of Finance and Accounting Department	November 10, 1969	Bachelor of Economics	Appointment: October 01, 2024 Reappointment: April 01, 2025
Mr. Vu Xuan Truong In charge of company administration	March 14, 1974	Metallurgical Engineer	Appointment: March 01, 2022 Dismissal: June 18, 2025
Mr. Tran Van Chung In charge of company administration	March 18, 1982	Master of Business Administration	Appointment: June 18, 2025

VI. Training Courses on Corporate Governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None

VII. The list of affiliated persons of the Public Company and transactions of affiliated persons of the Company with the Company itself:

1. The list of affiliated persons of the Company (Appendix 01 attached)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons (Appendix 02 attached)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1. Transactions between the Company and companies where members of the Board of Directors, members of the Board of Supervisors, Director (General Director), and other managers have been and are currently founding members or members of the Board of Directors, or Director (General Director or CEO) within the past three (03) years (calculated at the time of reporting): None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Transactions of internal persons and affiliated persons with shares of the company:

1. The list of internal persons and their affiliated persons (Appendix attached)
2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other Significant Issues: None

Recipients:

- As above;
- Storage: Office, BOD.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Duong Minh Chinh



APPENDIX 01

(Attached is the Corporate Governance Report for the first half of 2025)

VII. List of Affiliated Persons of the Public Company and Transactions Between the Company's Affiliated Persons and the Company.

1. List of affiliated persons of the company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card No./Passport No.	Date of issue of ID card/Passport	Place of issue of ID card/Passport					
1	Vietnam Steel Corporation - JSC	007C116668		0100100047	18/05/2023	Department of Planning and Investment of Hanoi	No. 91 Lang Ha, Dong Da, Hanoi				Parent company (ownership ratio 65%)
1.1	Name of manager										
1.1.1	Mr. Le Song Lai			001068024980	20/04/2021	The Police Department for Administrative Management of Social Order	A4, KD4 Ho An Duong, Yen Phu Ward, Tay Ho District, Hanoi City, Vietnam	5/12/2023		Appointment	Chairman of the BOD
1.1.2	Mr. Nghiem Xuan Da			027066000023	26/08/2014	The Police Department for Administrative Management of Social Order	207-11 Thanh Cong, Lang Ha Ward, Dong Da District, Hanoi City, Vietnam	5/12/2023		Appointment	Member of the BOD, cum General Director
1.1.3	Mr. Nguyen Dinh Phuc			Not yet provided			No. 91 Lang Ha, Dong Da, Hanoi				Vice Chairman of the BOD
1.1.4	Mr. Tran Huu Hung			Not yet provided			No. 91 Lang Ha, Dong Da, Hanoi	28/4/2025		Dismissal	Member of the BOD
1.1.5	Mr. Tran Tien Tung			Not yet provided			No. 91 Lang Ha, Dong Da, Hanoi	28/4/2025		Appointment	Member of the BOD
1.1.6	Mr. Pham Cong Thao			Not yet provided			No. 91 Lang Ha, Dong Da, Hanoi				Member of the BOD
1.2	Affiliated organization of the Parent company										
1.2.1	Thái Nguyên Iron And Steel Joint Stock Corporation			4600100155			Group 13, Gia Sang Ward, Thai Nguyen				Same Parent company
1.2.2	VNSTEEL - Southern Company Limited			3502269994	10/12/2014	Department of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria- Vung Tau Province				Same Parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card No./Passport No.	Date of issue of ID card/Passport	Place of issue of ID card/Passport					
1.2.3	VNSTEEL – Phu My Flat Steel Company Limited			3502270157			Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City, Viet Nam				Same Parent company
1.2.4	VNSTEEL Thang Long Coated Sheets Joint Stock Company			0104815568			Lot 14 - Quang Minh Industrial Park, Quang Minh Commune, Hanoi City, Viet Nam				Same Parent company
1.2.5	The Foreign Trade Freight Forwarding and Warehousing Joint Stock Company			0100107317	12/08/2010	Department of Planning and Investment of Hanoi	15 Bis Ly Nam De Street, Hang Ma Ward, Hoan Kiem District, Hanoi City				Same Parent company
1.2.6	VNSTEEL - Ho Chi Minh City Metal Corporation			0300399360	27/12/2005	Department of Planning and Investment of Ho Chi Minh City	193 Dinh Tien Hoang Street, Da Kao Ward, District 1, Ho Chi Minh City				Same Parent company
1.2.7	VNSTEEL -Vicasa Joint Stock Company			3600961762	25/12/2007	Department of Planning and Investment of Hanoi	Bien Hoa I Industrial Park, Street No. 9, An Binh Ward, Dong Nai City, Dong Nai Province, Viet Nam				Same Parent company
1.2.8	VNSTEEL - Nha Be Steel Joint Stock Company			0305393838	25/12/2007	Department of Planning and Investment of Ho Chi Minh City	4th Floor, Representative Office Building in Ho Chi Minh City - Vietnam Steel Corporation - JSC, 56 Thu Khoa Huan Street, Ben Thanh Ward, District 1, Ho Chi Minh City				Same Parent company
1.2.9	VNSTEEL - Hanoi Steel Corporation			0100100368			20 Ton That Tung Street, Kim Lien Ward, Hanoi City, Viet Nam				Same Parent company
1.2.10	Vingal-Vnsteel Industries Joint Stock Company			3600239028			No. 4, 2A Street, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province, Viet Nam				Same Parent company
1.2.11	Southern Steel Sheet Joint Stock Company			3500798946			Phu My I Industrial Park, Phu My Ward, Ho Chi Minh City, Viet Nam				Same Parent company
1.2.12	VNSTEEL - International Manpower Supply One Member Company Limited			0107748091			Office Building No. 63, Alley 42, Lac Trung Street, Vinh Tuy Ward, Hanoi City, Viet Nam				Same Parent company
1.2.13	VNDC - Vnsteel Consulting Single Member Limited Liability Company			0313874126			56 Thu Khoa Huan Street, Ben Thanh Ward, Ho Chi Minh City, Viet Nam				Same Parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card No./Passport No.	Date of issue of ID card/Passport	Place of issue of ID card/Passport					
1.2.14	Việt-Trung Mining And Metallurgy Co., Ltd			5300232681			Tang Loong Industrial Park, Tang Loong Commune, Lao Cai Province, Viet Nam				Affiliated company of the Parent company
1.2.15	Vina Kyoei Steel Company Limited			3500106761	28/01/1994	Department of Planning and Investment of BR- VT province	Phu My I Industrial Park, Phu My Ward, Phu My Town, Ba Ria ã€“ Vung Tau Province, Viet Nam				Affiliated company of the Parent company
1.2.16	International Business Center Company Limited			0300717856			No. 34, Le Duan Street, Sai Gon Ward, Ho Chi Minh City, Viet Nam				Affiliated company of the Parent company
1.2.17	Southern Steel Sheet Co., Ltd			3600236891			Street No. 9, Bien Hoa I Industrial Park, Tran Bien Ward, Dong Nai Province, Viet Nam				Affiliated company of the Parent company
1.2.18	Natsteelvina Co.,Ltd			4600107993			Group 13, Gia Sang Ward, Thai Nguyen Province, Viet Nam				Affiliated company of the Parent company
1.2.19	Danang Steel Joint Stock Company			0400101549			Ta Quang Buu Street, Lien Chieu Industrial Park, Da Nang City, Viet Nam				Affiliated company of the Parent company
1.2.20	Vinausteel Company Limited			0200108811		Sở KH&ĐT Hải Phòng	Km9. Vat Cach, Hong An Ward, Hai Phong City				Affiliated company of the Parent company
1.2.21	Thong Nhat Sheet Steel Joint Stock Company			3500820408			Phu My I Industrial Park, Phu My Ward, Ho Chi Minh City, Viet Nam				Affiliated company of the Parent company
1.2.22	Vietnam Steel Pipe Company Limited			0200109043			Km9, Hong An Ward, Hai Phong City, Viet Nam				Affiliated company of the Parent company
1.2.23	Central Vietnam Metal Corporation			0400101605	28/12/2005	Department of Planning and Investment of Da Nang	69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City, Viet Nam				Same Parent company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No., date of issue, place of issue			Head office address/Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
				ID card No./Passport No.	Date of issue of ID card/Passport	Place of issue of ID card/Passport					
1.2.24	Saigon Steel Service & Processing Co., Ltd			3600239229			No. 5, 4A Street, Bien Hoa II Industrial Park, Long Hung Ward, Dong Nai Province, Viet Nam				Affiliated company of the Parent company
1.2.25	Vietnam- Japan Mechanical Company Limited			0101418033			No. 18, Hang Dieu Street, Hoan Kiem Ward, Hanoi City, Viet Nam				Affiliated company of the Parent company
1.2.26	Redstarcera Joint Stock Company			800064718			Chuc Thon Residential Area, Tran Hung Dao Ward, Hai Phong City, Viet Nam				Affiliated company of the Parent company
1.2.27	Tan Thanh My Joint Stock Company			3500757072			Phu My I Industrial Park, Phu My Ward, Ho Chi Minh City				Affiliated company of the Parent company
1.2.28	Nippovina Co., Ltd.			0300828997	19/05/2009	Department of Planning and Investment of Ho Chi Minh City	No. 136A, Bui Van Ba Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City				Affiliated company of the Parent company
1.2.29	Mechanical Engineering & Metallurgy Joint- Stock Company			3600869728	9/01/2007	Department of Planning and Investment of Dong Nai province	Street No. 2, Bien Hoa I Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province				Affiliated company of the Parent company
1.2.30	Binh Tay Steel Wire Netting Joint Stock Company			0303357746	28/06/2007	Department of Planning and Investment of Ho Chi Minh City	117 Au Co Street, Phu Trung Ward, Tan Phu District, Ho Chi Minh City				Affiliated company of the Parent company
2	Duong Minh Chinh		Chairman	001067017963	2/04/2021	Department of Administrative Management of Social Order	5, Nguyen Thai Binh, Nguyen Thai Binh Ward, District 1, HCMC	4/14/2023		Reappointme nt	Internal person
3	Hong Duc Hoa		Member of the BOD/ Legal Representative/ General Director	040083026987	26/08/2023	Department of Administrative Management of Social Order	Quarter 3, Long Toan, Ba Ria City, Ba Ria-Vung Tau Province.	4/15/2024		Appointment	Internal person

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				ID card No./Passport No.	Date of issue of ID card/Passport	Place of issue of ID card/Passport					
4	Cao Anh Kiet		Member of the BOD/Deputy General Director	079064021171	20/12/2021	Department of Administrative Management of Social Order	9, Le Cong Kieu, Nguyen Thai Binh Ward, District 1, HCMC	4/10/2025		Dismissal	Internal person
5	Nguyen Thi Mai Khanh		Member of the BOD	027182004963	28/04/2021	Department of Administrative Management of Social Order	91 Lang Ha, Vietnam Steel Corporation - JSC	4/14/2023		Reappointme nt	Internal person
6	Le Ba Phuong		Member of the BOD	045064004812	30/08/2021	Department of Administrative Management of Social Order	85/3 Ha Huy Tap, Tan Phong Ward, District 7, HCMC	4/14/2023		Reappointme nt	Internal person
7	Hoang Cong Thanh		Deputy General Director	036075007666	28/02/2019	Department of Administrative Management of Social Order	15-E2, Tran Binh Trong, Ward 5, Binh Thanh District, HCMC	5/9/2023		Reappointme nt	Internal person
8	Vu Xuan Truong		Deputy General Director / Member of the BOD	027074012693	21/04/2023	Department of Administrative Management of Social Order	20, N5 Road, Binh Duong Hamlet, Long Binh Tan Ward, Bien Hoa, Dong Nai	4/10/2025		Appointment	Internal person
9	Doan Hong Ha		Head of the BOS	019171000374	6/04/2021	Department of Administrative Management of Social Order	42, Road 18, Ward 8, Go Vap District, HCMC	4/14/2023		Reappointme nt	Internal person
10	Nguyen Quoc Cuong		Member of the BOS	095081004258	10/07/2021	Department of Administrative Management of Social Order	Vinh My A, Vinh Loi, Bac Lieu	4/14/2023		Reappointme nt	Internal person
11	Tran Minh Hanh		Member of the BOS	045076002898	27/11/2021	Department of Administrative Management of Social Order	343/34 To Hien Thanh, Ward 12, District 10, HCMC	4/14/2023		Reappointme nt	Internal person

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				ID card No./Passport No.	Date of issue of ID card/Passport	Place of issue of ID card/Passport					
12	Dang Cong An		In charge of the Securities Department / Authorized Information Disclosure Person	046069000028	21/12/2021	Department of Administrative Management of Social Order	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	4/1/2025		Appointment	Internal person
13	Tran Van Chung		In charge of Corporate Governance / Secretary	036082019716	10/05/2021	Department of Administrative Management of Social Order	405 An Hoa 1, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	6/18/2024		Appointment	Internal person
13	Affiliated persons of the BOD, BOS, and Executive Board in Section VIII.1										



APPENDIX 02

(Attached is the Corporate Governance Report for the first half of 2025)

VII. The list of affiliated persons of the public company (Report for the first six months of 2025) and transactions of affiliated persons of the Company with the Company itself

2. Transactions between the Company and its affiliated persons or between the Company and its major share-holders, internal persons and affiliated persons of internal persons

No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
1	Vietnam Steel Corporation - JSC	Parent company (ownership ratio: 65%)	0100100047- 18/05/23, Depart ment of Planning and Investment	No. 91 Lang Ha, Dong Da, Hanoi	2025					
2	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14, Depart ment of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria- Vung Tau Province	2025	172/NQ-DHCD - 10/04/2025	Steel sales	27.791.718	384.358.986.490	
	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14, Depart ment of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria- Vung Tau Province	2025	172/NQ-DHCD - 10/04/2025	Late payment interest		22.891.607	
	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14, Depart ment of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria- Vung Tau Province	2025	172/NQ-DHCD - 10/04/2025	Brand fees		790.674.377	



No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14, Depart ment of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria- Vung Tau Province	2025	172/NQ-ĐHCD - 10/04/2025	Loading and unloading fees (TMN Port) & warehouse rental		450.822.542	
	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14, Depart ment of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria- Vung Tau Province	2025	172/NQ-ĐHCD - 10/04/2025	Early repayment fee		5.911.604	
	VNSTEEL - Southern Company Limited	Same Parent company	3502269994- 10/12/14, Depart ment of Planning and Investment of Ba Ria - Vung Tau Province	Phu My 1 Industrial Park, Phu My Ward, Phu My Town, Ba Ria- Vung Tau Province	2025	172/NQ-ĐHCD - 10/04/2025	Handling charges (Thu Duc Port)		4.153.273	
3	VNSTEEL - Nha Be Steel Joint Stock Company	Same Parent company	0305393838- 25/12/07, Depart ment of Planning and Investment of Ho Chi Minh City	4th Floor, Representative Office Building in Ho Chi Minh City - Vietnam Steel Corporation - JSC, 56 Thu Khoa Huan Street, Ben Thanh Ward, District 1, Ho Chi Minh City	2025	172/NQ-ĐHCD - 10/04/2025	Steel billet sales	9.243.140	110.339.616.500	
	VNSTEEL - Nha Be Steel Joint Stock Company	Same Parent company	0305393838- 25/12/07, Depart ment of Planning and Investment of Ho Chi Minh City	4th Floor, Representative Office Building in Ho Chi Minh City - Vietnam Steel Corporation - JSC, 56 Thu Khoa Huan Street, Ben Thanh Ward, District 1, Ho Chi Minh City	2025	172/NQ-ĐHCD - 10/04/2025	Handling charges (Thu Duc Port)		28.837.340	

No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
	VNSTEEL - Nha Be Steel Joint Stock Company	Same Parent company	0305393838- 25/12/07, Depart ment of Planning and Investment of Ho Chi Minh City	4th Floor, Representative Office Building in Ho Chi Minh City - Vietnam Steel Corporation - JSC, 56 Thu Khoa Huan Street, Ben Thanh Ward, District 1, Ho Chi Minh City	2025	172/NQ-DHCD - 10/04/2025	Handling charges (Nhon Trach Port)		29.325.135	
4	Vina Kyoei Steel Company Limited	Affiliated company of the Parent company	3500106761- 28/01/94, Depart ment of Planning and Investment of Ba Ria - Vung Tau Province	Phu My I Industrial Park, Phu My Ward, Phu My Town, Ba Ria - Vung Tau Province, Viet Nam	2025	172/NQ-DHCD - 10/04/2025	Steel billet sales	12.528.380	151.838.729.700	
5	VNSTEEL -Vicasa Joint Stock Company	Same Parent company	3600961702- 25/12/07, Depart ment of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Park, Street No. 9, An Binh Ward, Bien Hoa City, Dong Nai Province	2025	77/NQ-VKC - 25/02/2025	Handling charges (Thu Duc Port)		127.344.624	
	VNSTEEL -Vicasa Joint Stock Company	Same Parent company	3600961702- 25/12/07, Depart ment of Planning and Investment of Dong Nai Province	Bien Hoa 1 Industrial Park, Street No. 9, An Binh Ward, Bien Hoa City, Dong Nai Province	2025	77/NQ-VKC - 25/02/2025	Handling charges (Dong Nai Port)		27.934.280	
	Mechanical Engineering & Metallurgy Joint-Stock Company	Affiliated company of the Parent company	3600869728- 09/01/07, Depart ment of Planning and Investment of Dong Nai Province	Street No. 2, Bien Hoa I Industrial Park, An Binh Ward, Bien Hoa City, Dong Nai Province	2025	77/NQ-VKC - 25/02/2025	Procurement of materials & repair processing		2.148.920.000	

No.	Name of organization/ individual	Relationship with the Company	Enterprise Registration Certificate No., date of issue, place of issue	Head office address/Contact address	Time of transactions with the Company	Resolution/Decision No. of the General Meeting of Shareholders/BOD approving the transaction	Content, quantity, total transaction value (excluding VAT)			Note
							Transaction content	Transaction quantity (kg)	Total transaction value	
6	Binh Tay Steel Wire Netting Joint Stock Company	Affiliated company of the Parent company	0303357746- 28/06/07, Depart ment of Planning and Investment of Ho Chi Minh City	117 Au Co Street, Phu Trung Ward, Tan Phu District, Ho Chi Minh City	2025	77/NQ-VKC - 25/02/2025	Steel sales	250	2.359.600	
	Binh Tay Steel Wire Netting Joint Stock Company	Công ty liên kết của Công ty mẹ	0303357746- 28/06/07, Depart ment of Planning and Investment of Ho Chi Minh City	117 Au Co Street, Phu Trung Ward, Tan Phu District, Ho Chi Minh City	2025	77/NQ-VKC - 25/02/2025	Procurement of materials		62.777.867	
7	VNSTEEL - Ho Chi Minh City Metal Corporation	Same Parent company	0300399360- 27/12/05, Depart ment of Planning and Investment of Ho Chi Minh City	193 Dinh Tien Hoang Street, Da Kao Ward, District 1, Ho Chi Minh City	2025	172/NQ-ĐHCD - 10/04/2025	Procurement of steel billets	989.220	11.376.030.000	
	VNSTEEL - Ho Chi Minh City Metal Corporation	Same Parent company	0300399360- 27/12/05, Depart ment of Planning and Investment of Ho Chi Minh City	193 Dinh Tien Hoang Street, Da Kao Ward, District 1, Ho Chi Minh City	2025	77/NQ-VKC - 25/02/2025	Procurement of materials		231.342.095	
8	Nippovina Co., Ltd.	Affiliated company of the Parent company	0300828997- 19/05/09, Depart ment of Planning and Investment of Ho Chi Minh City	No. 136A, Bui Van Ba Street, Tan Thuan Dong Ward, District 7, Ho Chi Minh City	2025	77/NQ-VKC - 25/02/2025	Procurement of materials		140.562.000	

APPENDIX 03

(Attached is the Corporate Governance Report for the first half of 2025)

VIII. Internal persons and affiliated persons of internal persons' share transactions (Report for the first six months of 2025)

1. List of internal persons and affiliated persons of internal persons

12.225.393

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
1	Duong Minh Chinh		Chairman of the BOD	001067017963-02/04/21_Department of Administrative Management of Social Order	5, Nguyen Thai Binh, Nguyen Thai Binh Ward, District 1, HCMC	-	-	
1.1	Vu Hong Diep	002C085624				-	-	Wife
1.2	Duong Vu Khanh Linh					-	-	Child
1.3	Duong Minh Tro					-	-	Father
1.4	Trung Thi Than					-	-	Mother
1.5	Duong Trung Toan	003C306106				-	-	Younger Sibling
1.6	Duong Thi Hong Van	003C036672				-	-	Younger Sibling
1.7	Duong Thi Hong Thuy	058C656525				-	-	Younger Sibling
1.8	Do Thi Que Nga	058C616999				-	-	Younger sister-in-law
1.9	Ly Phuoc Long					-	-	Younger brother-in-law
1.10	Vietnam Steel Corporation - JSC			0100100047	91 Lang Ha, Dong Da, Hanoi	7.946.510	65,00%	Mr. Duong Minh Chinh as Capital Representative
2	Hoang Duc Hoa		Member of the BOD/ Legal Representative/ General Director	040083026987-26/08/23_Department of Social Order Administrative Management	Quarter 3, Long Toan, Ba Ria City, Ba Ria-Vung Tau Province.	-	-	
2.1	Hoang Duc Di					-	-	Father
2.2	Phan Thi Khuong					-	-	Mother
2.3	Le Van Son					-	-	Father-in-law
2.4	Mai Thi Truc Huyen					-	-	Mother-in-law
2.5	Le Thuy Tien					-	-	Wife
2.6	Hoang Duc Vinh					-	-	Child
2.7	Hoang Duc Minh Quan					-	-	Child
2.8	Hoang Duc Lam					-	-	Order Sibling
2.9	Hoang Thi Anh					-	-	Order Sibling

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
2.10	Hoang Duc Tuan					-	-	Order Sibling
2.11	Ninh Thi Thanh Thuy					-	-	Elder sister-in-law
2.12	Pham Kim Thanh					-	-	Elder brother-in-law
2.13	Truong Thi Hue					-	-	Elder sister-in-law
2.14	Le Thi Ngoc Thuy					-	-	Wife's older sister
2.15	Le Nam Thien					-	-	Wife's younger sister
2.16	Vietnam Steel Corporation - JSC			0100100047	91 Lang Ha, Dong Da, Hanoi	7.946.510	65,00%	Mr. Hoang Duc Hoa as Capital Representative
3	Cao Anh Kiet		Member of the BOD/Deputy General Director	079064021171-20/12/21_Administrative Department of Social Order Police	9 Le Cong Kieu, Nguyen Thai Binh Ward, District 1, Ho Chi Minh City	-	-	Dismissal of member of the BOD on April 10, 2025 Dismissal of Deputy General Director on July 01, 2025
3.1	Lam Thu Trang					-	-	Wife
3.2	Cao Minh Tri							Child
3.3	Cao Minh Han							Child
3.4	Cao Anh Tuyet							Order Sibling
3.5	Duong Van Hoang							Elder brother-in-law
3.6	Cao Thi Anh Loan							Younger Sibling
3.7	Le Van Nhan							Elder brother-in-law
3.8	Cao Anh Tai							Younger Sibling
3.9	Hoang Thi Doan Trang							Younger sister-in-law
4	Nguyen Thi Mai Khanh		Member of the BOD	027182004963-28/04/21_Department of Administrative Management of Social Order	91 Lang Ha, Vietnam Steel Corporation - JSC	-	-	
4.1	Do Kim Dung					-	-	Mother

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
4.2	Nguyen Van Ha					-	-	Father
4.3	Le Thien Ha					-	-	Father-in-law
4.4	Nguyen Thi Loan					-	-	Mother-in-law
4.5	Le Anh Minh					-	-	Husband
4.6	Le Anh Thu					-	-	Child
4.7	Le Anh Khanh					-	-	Child
4.8	Nguyen Thi Thuy Hang					-	-	Order Sibling
4.9	Nguyen Thi Thu Hien					-	-	Order Sibling
4.10	Le Anh Tru					-	-	Husband
4.11	Le Hai Yen					-	-	Elder sister-in-law
4.12	Vietnam Steel Corporation - JSC			0100100047	91 Lang Ha, Dong Da, Ha Noi	7.946.510	65,00%	Ms. Nguyen Thi Mai Khanh as Capital Representative
5	Le Ba Phuong		Member of the BOD	045064004812-30/08/21_Department of Social Order Administrative Order	85/3 Ha Huy Tap, Tan Phong Ward, District 7, Ho Chi Minh City	857.674	7,02%	
5.1	Nguyen Thi Vinh							Elder Sister
5.2	Nguyen Thi Thu							Elder Sister
5.3	Le Ba Dong							Elder Brother
5.4	Nguyen Thi Thuy			023360659	90/5 Nguyen Khoai, Ward 2, District 4, Ho Chi Minh City	264.400	2,16%	Wife
5.5	Le Thuy Tien							Child
5.6	Le Ba Hung							Child
5.7	Truong Van Binh							Elder brother-in-law
5.8	Ho Thi Duyen							Elder sister-in-law
5.9	Tran Minh Ho							Elder brother-in-law
5.10	Dong Hai Ben Tre Joint Stock Company			1300358260 - 02/04/2003 - Department of Planning and Investment of Ben Tre Province	Lot AIII, Giao Long Industrial Park, An Phuoc Commune, Chau Thanh District, Ben Tre Province, Vietnam			Mr. Le Ba Phuong as Vice Chairman and General Director
6	Hoang Cong Thanh		Deputy General Director	036075007666-28/02/19_Administrative Department of Social Order	15-E2, Tran Binh Trong, Ward 5, Binh Thanh District, HCMC	-		Dismissal of Deputy General Director on July 14, 2025

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
6.1	Dao Boi Hien							Wife
6.2	Hoang Nguyet Anh							Child
6.3	Hoang Phuc Hung							Child
6.4	Hoang Cong Dieu							Father
6.5	Dao Phan Luong							Father-in-law
6.6	Nguyen Thi Hoa							Mother-in-law
6.7	Hoang Cong Yen							Elder brother
6.8	Le Thi Tuong							Elder sister-in-law
6.9	Hoang Cong Chuc							Younger brother
6.10	Tran Thi Hoan							Younger sister-in-law
6.11	Hoang Thi Thang							Younger sister
6.12	Than Tuan							Younger brother-in-law
7	Doan Hong Ha		Head of the Board of Supervisors	019171000374-06/04/21_Administrative Department of Social Order	42, Street 18, Ward 8, Go Vap District, Ho Chi Minh City			
7.1	Vo Tuan Linh							Husband
7.2	Vo Minh Nhu							Child
7.3	Vo Minh Anh							Child
7.4	Doan Van Gioi							Child's Father
7.5	Huynh Thi Lan							Mother-in-law
7.6	Doan Tiep Minh							Order Sibling
7.7	Nguyen Thi Ngoc Tu							Elder sister-in-law
7.8	Doan Cuu Long							Younger Sibling
7.9	Nguyen Thi Ngoc Hien							Younger sister-in-law
8	Nguyen Quoc Cuong		Member of the Board of Supervisors	095081004258-10/07/21_Administrative Department of Social Order	Vinh My A, Vinh Loi, Bac Lieu	-	-	
8.1	Mrs. Lam Thi Tuyet							Mother
8.2	Chu Hong Trang							Wife
8.3	Nguyen Van Hoang							Order Sibling
8.4	Nguyen Ngoc Diem							Order Sibling
8.5	Chu Viet Ha							Younger sister-in-law
8.6	Chu Viet Hien Vuong							Younger sister-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
9	Tran Minh Hanh		Member of the Board of Supervisors	045076002898-27/11/21_Administrative Department of Social Order	343/34 To Hien Thanh, Ward 12, District 10, Ho Chi Minh City	-	-	
9.1	Pham Ngoc Uyen					-	-	Wife
9.2	Tran Minh Ho					-	-	Father
9.3	Le Thi Vinh					-	-	Mother
9.4	Tran Thi Minh Phuc					-	-	Younger Sibling
9.5	Tran Thi Hoa					-	-	Younger Sibling
9.6	Le Nam Phong					-	-	Younger brother-in-law
9.7	Tran Minh Huynh					-	-	Younger Sibling
9.8	Pham Huu Dong					-	-	Father-in-law (wife's side)
9.9	Nguyen Thi Tuyen					-	-	Mother-in-law (wife's side)
10	Vu Xuan Truong		Deputy General Director / Member of the BOD / In charge of company administration / Secretary	027074012693-21/04/23_Administrative Department of Social Order	20, N5 Street, Binh Duong Hamlet, Long Binh Tan Ward, Bien Hoa, Dong Nai			Appointment of a member of the BOD: April 10, 2025 Dismissal of the person in charge of corporate governance:
10.1	Nguyen Thi Thanh Xuan					-	-	Wife
10.2	Vu Ngoc Vinh					-	-	Child
10.3	Vu Minh Quang					-	-	Child
10.4	Vu Minh Hien					-	-	Child
10.5	Vu Van Trac					-	-	Father
10.6	Ha Thi Tiep					-	-	Mother
10.7	Nguyen Duy Can					-	-	Father-in-law
10.8	Nguyen Thi Thu					-	-	Mother-in-law
10.9	Vu Thi Tuan Anh					-	-	Order Sibling
10.10	Nguyen Trong Thuy					-	-	Elder brother-in-law
10.11	Vu Thi Thanh Huong					-	-	Order Sibling
10.12	Ha Sy Duan					-	-	Elder brother-in-law
10.13	Vu Van Truc					-	-	Order Sibling
10.14	Nguyen Thi Minh Nguyet					-	-	Elder sister-in-law

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
10.15	Vu Thi Thanh Thuy					-	-	Order Sibling
10.16	Nguyen Trong Kiem					-	-	Elder brother-in-law
10.17	Vu Xuan Chinh					-	-	Younger Sibling
10.18	Nguyen Thi Chuyen					-	-	Younger sister-in-law
10.19	Vu Thanh Son					-	-	Younger Sibling
10.20	Nguyen Thanh Trang					-	-	Younger sister-in-law
10.21	Vu Thanh Yen					-	-	Younger Sibling
10.22	Nguyen Thi Tham					-	-	Younger sister-in-law
10.23	Vietnam Steel Corporation - JSC			0100100047	91 Lang Ha, Dong Da, Ha Noi	7.946.510	65,00%	Mr. Vu Xuan Truong as Capital Representative
11	Dang Cong An		Head of the Accounting Department	046069000028	338/41 Nguyen Dinh Chieu, Ward 4, District 3, HCMC	-	-	Appointed from 16/09/2024
11.1	Trinh Thi Kim Chi					-	-	Wife
11.2	Dang Phuong Nhi					-	-	Child
11.3	Dang Cong Phuc					-	-	Child
11.4	Dang Cong Ninh					-	-	Biological Father
11.5	Dang Hang Thuy Thuy Huong					-	-	Order Sibling
11.6	Dang Cong Thanh Tuong					-	-	Younger Sibling
11.7	Dang Cong Minh Nhat					-	-	Younger Sibling
11.8	Dang Cong Ngoc Bich					-	-	Younger Sibling
11.9	Trinh Thuy Lan					-	-	Mother-in-law
11.10	Nguyen Tan Minh					-	-	Brother-in-law
11.11	Nguyen Thi Anh Thiet					-	-	Younger sister-in-law
11.12	Huynh Thi Bich Hanh					-	-	Younger sister-in-law
11.13	Huynh Thi Hien					-	-	Younger sister-in-law
12	Tran Van Chung		In charge of company administration / Secretary	036082019716	405 An Hoa 1, Tan Thuan Dong Ward, District 7, Ho Chi Minh City			Appointed: 18/6/2025
12.1	Le Thi Huyen Lam							Wife
12.2	Tran Gia Han							Child
12.3	Tran Gia Khang							Child

No.	Full name	Securities trading account	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Note
12,4	Tran Van Binh							Biological Father
12,5	Ta Thi Loan							Biological Mother
12,6	Tran Thi Trang							Younger Sibling
12,7	Tran Van Chinh							Younger brother
13	Trade Union of Vnsteel - Thu Duc Steel Joint Stock Company			65/QD-CDT	Km 9, Vo Nguyen Giap Street, Truong Tho Ward, Thu Duc City, Ho Chi Minh City			Socio-political organization of the public company (Trade Union, Youth Union, etc.)