

Appendix V
REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No.96/2020/TT-BTC on November 16, 2020
of the Minister of Finance)

SAIGON BANK FOR INDUSTRY AND TRADE

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 3778../SGB-HĐQT -BC

HCMC, 29 July 2025

REPORT ON CORPORATE GOVERNANCE
First Half of 2025

To: - The State Securities Commission;
 - The Stock Exchange.

- Name of company: Saigon Bank for Industry and Trade
- Address of Head office: 02C Pho Duc Chinh Street, Ben Thanh Ward, HCM City.
- Telephone: (84-28) 39.143.183 Fax: (84-28) 39.143.193
- Email: web_admin@saigonbank.com.vn
- Charter Capital: VND 3.387.991.410.000.
- Stock Symbol: SGB
- Governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and General Director .
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders (GMS)

1. Information on meetings of the GMS

- On 24/04/2025, Saigon Bank for Industry and Trade (SAIGONBANK) held the 2025 Annual General Meeting of Shareholders (AGM).

2. Resolutions and decisions of the GMS

No.	Resolution/Decision No.	Date	Content
1	1975/SGB-DHDCD-NQ	24/04/2025	Resolution of SAIGONBANK's 2025 AGM

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II. Board of Directors (BOD) (Semi-annual report of 2025)

1. Information about the BOD Members

No.	BOD Members	Position	The date becoming/ceasing to be the BOD member/independent member	
			Appointment date	Dismissal date
1	Vu Quang Lam	Chairman	01/11/2024	
2	Nguyen Thanh Long	BOD Member	01/11/2024	
3	Tran Thanh Giang	BOD Member General Director	01/11/2024	
4	Ton Thi Nhat Giang	BOD Member	01/11/2024	
5	Pham Hoai Nam	BOD Member	01/11/2024	
6	Phan Thi Bich Nguyet	BOD Independent Member	01/11/2024	
7	Nguyen Thi Hong Thuy	BOD Independent Member	01/11/2024	

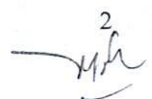
2. Meetings of the BOD

No.	BOD Members	Number of meetings attended	Attendance rate (%)	Reasons for absence / Notes
1	Vu Quang Lam	02	100%	
2	Tran Thanh Giang	02	100%	
3	Nguyen Thanh Long	02	100%	
4	Ton Thi Nhat Giang	02	100%	
5	Pham Hoai Nam	02	100%	
6	Phan Thi Bich Nguyet	02	100%	
7	Nguyen Thi Hong Thuy	02	100%	

3. Supervising the Board of Management (BOM) by the Board of Directors (BOD)

- The BOD has carried out their oversight and direction over the BOM on SAIGONBANK's business in line with the orientation and strategic targets. Solutions were proactively and consistently implemented, to assure a good alignment with the expected roadmap and proposed objectives. Besides navigating and instructing the business mission implementation from the beginning of 2025, the BOD has approved specified plans enabling the consistent implementation carried out by the BOM in the entire system.

- Directing SAIGONBANK to strictly comply with the policies of the



Government and the State Bank of Vietnam (SBV) in banking operation:

- + Properly implementing regulations on limits and adequacy ratios during the course of business; continuing to maintain managing solutions for stable banking activities, to meet the liquidity requirements.

- + Carrying out tight management on lending quality, pushing credit growth in compliance with the common targets assigned by the Government and SBV; Setting plans and synchronously carrying out solutions to support enterprises and the community to recover and develop production and business; proactively balancing capital sources, navigating the credit granting activities to serve priority areas, manufacturing and business sectors, and economic growth drivers on the basis of compliance with legal regulations, with SBV, ensuring business safety and efficiency.

- + Directing to encourage the expansion of green credit and low-carbon production and consumption sectors in order to support environmental preservation. With eight projects, the outstanding green credit balance as at 30/06/2025 was VND 178,72 billion; Improving resource and energy efficiency to help the banking sector implement its green growth action plan, progressively enhancing SAIGONBANK's reputation as a green bank, and integrating ESG into operations.

- + Directing to implement SAIGONBANK's information technology-related solutions, ensuring a close connection with its business plan, optimizing resources, and efficiently managing IT risks.

- During BOD meetings, the BOM reported on SAIGONBANK's operations; the execution of GMS and BOD resolutions/decisions; specific topics on request; the barriers and hindrances encountered during the resolution executing process. As a result of the business assessment, operation evaluation, and market scenario analysis, the BOD timely issued certain resolutions on direction and instruction.

- Directing, supervising the implementation of the GMS resolutions and the BOD decisions:

- + Supervising and promoting the business performance in accordance with the objectives set by the GMS and the 2025 business proposals;

- + Finalizing the development of a proposed remedial plan in the event that early intervention is required for SAIGONBANK;

- + Appointing, reappointing, dismissing personnel;

- + Directing, supervising the application of policies, procedures, and internal management rules for individual operations for timely revision, supplementation or issuance, guaranteeing compliance with regulations and striving to adopt advanced international practices and standards;

- Encouraging and directing the BOM to produce and release the Annual Reports and Quarterly/Annual Financial Reports by the deadline.

4. Activities of Committees under the BOD (if any)

SAIGONBANK has established committees under the BOD as prescribed by the SBV:

4.1. Board Nomination Committee (BNC)

The BNC was improved to suit SAIGONBANK's actual operation from time

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to time, strategically advised the BOD and fulfilled the instructions regarding SAIGONBANK personnel affairs and qualification, achieving the below results:

- Resolving personnel organization redundancies and enhancing SAIGONBANK's human resource qualifications;

- Selecting, arranging and improving personnel for the positions within the BOD's authority; Consulting the BOD on handling personnel issues that have arisen during the process of electing, appointing, dismissing, removing officials in accordance with statutes, regulations; Taking strict action against violations of regulations and codes of conduct...;

- Enhancing training, forming a potential pool of human resource and creating a long-term recruitment strategy that is appropriate for the current circumstances and development trends;

- Strategically advising the BOD on defining regime on salary, remuneration, bonus for employees at SAIGONBANK; assisting the BOD in supervising the execution of regime, policy on human resources;

- Overseeing SAIGONBANK's compliance with the provisions of the law on utilizing human resources.

4.2. Board Risk Committee (BRC)

The BRC was periodically modified to better suit SAIGONBANK's actual operations. By strictly adhering to SAIGONBANK's business plan for the first half of 2025 and operations, the BRC performed the following functions and tasks:

- Reviewing and assessing the consistency and efficacy of SAIGONBANK's risk management procedures and policies in order to make suggestions and proposals to the BOD regarding the need for modifications to present procedures, policies, and strategies; Strategically advising the BOD on issuing regulations and policies of risk management: issuing regulations on internal evaluating the capital sufficiency, approving reports on internal evaluating SAIGONBANK's 2024 sufficient capital...

- Advising the BOD to monitor compliance with the SBV's regulations on banking safety indicators; SAIGONBANK's regulations on risk appetite, limits, and types of risks in banking activities related to credit risk, liquidity risk, interest rate risk, exchange rate risk, operational risk, and so on.

- Regularly observing the execution of SAIGONBANK's risk management policies; timely producing risk warnings and respective recommendations for SAIGONBANK's regulations, policies on products and services.

5. Resolutions/Decisions issued by the BOD (Semi-annual report of 2025)

No.	Resolution no./ Decision no.	Date (2025)	Heading	Consensus
1.	36/SGB-HĐQT-NQ	13/01/2025	Reappointment of Managerial Officer at Ha Noi Branch.	100%
2.	37/SGB-HĐQT-NQ	13/01/2025	Reappointment of Managerial Officer at Tan Dinh Branch.	100%



No.	Resolution no./ Decision no.	Date (2025)	Heading	Consensus
3.	38/SGB-HĐQT-NQ	13/01/2025	Reappointment of Managerial Officer at Hoan Kiem Branch.	100%
4.	39/SGB-HĐQT-NQ	13/01/2025	Reappointment of Managerial Officer at Lao Cai Branch.	100%
5.	63/SGB-HĐQT-NQ	17/01/2025	Reappointment of Managerial Officer at Tan Phu Branch.	100%
6.	64/SGB-HĐQT-NQ	17/01/2025	Reappointment of Managerial Officer at Binh Thuan Branch.	100%
7.	65/SGB-HĐQT-NQ	17/01/2025	Appointment of Managerial Officer at Long Bien Branch.	100%
8.	566/SGB-HĐQT-NQ	07/02/2025	Issuance of “Regulations on Internal Capital Adequacy Assessment of Saigon Bank for Industry and Trade”.	100%
9.	581/SGB-HĐQT-NQ	10/02/2025	Internal Capital Adequacy Assessment Report in 2024 of Saigon Bank for Industry and Trade.	100%
10.	1251/SGB-HĐQT-NQ	17/03/2025	Repeal of “Procedure on unsecured overdraft through debit card of Saigon Bank for Industry and Trade”.	100%
11.	1460/SGB-HĐQT-NQ	28/03/2025	Issuance of “Regulations on bank guarantee activities of Saigon Bank for Industry and Trade”.	100%
12.	1837/SGB-HĐQT-NQ	16/04/2025	2024 Annual report of Saigon Bank for Industry and Trade.	100%
13.	190/SGB-HĐQT-NQ	21/04/2025	Policy on transforming “Card Center” to “SAIGONBANK Digital Transformation Center - SDTC”.	100%
14.	1864/SGB-HĐQT-NQ	18/04/2025	Issuance of “Statute on information disclosure of Saigon Bank for Industry and Trade”.	100%
15.	202/SGB-HĐQT-NQ	28/04/2025	Dismissal of the Director position, appointment of replaced member and changing headquarter location of Saigon Factoring And Collateral Company Limited.	100%
16.	2238/SGB-HĐQT-NQ	09/05/2025	Issuance of Decision on amending, supplementing “Statute on financial regime of SAIGONBANK” according to Decision No. 67/QĐ-SGB-HĐQT dated February 27, 2019 of the BOD (amended and supplemented).	100%

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No.	Resolution no./ Decision no.	Date (2025)	Heading	Consensus
17.	2369/SGB-HĐQT-NQ	14/05/2025	Replacing members of the Board Risk Committee of Saigon Bank for Industry and Trade.	100%
18.	2370/SGB-HĐQT-NQ	14/05/2025	Completing the Emulation and Reward Committee of Saigon Bank for Industry and Trade.	100%
19.	2371/SGB-HĐQT-NQ	14/05/2025	Completing the Initiative Committee of Saigon Bank for Industry and Trade.	100%
20.	2372/SGB-HĐQT-NQ	14/05/2025	Completing the Asset Purchase Committee for assets worth 10 billion Vietnam dong or more of Saigon Bank for Industry and Trade.	100%
21.	2523/SGB-HĐQT-NQ	23/05/2025	Issuance of “Regulations on discount activities of negotiable instruments and other valuable papers of SAIGONBANK”.	100%
22.	238/SGB-HĐQT-NQ	28/05/2025	Reappointment of Managerial Officer at Tien Giang Branch.	100%
23.	2517/SGB-HĐQT-NQ	23/05/2025	Granting discount limit and standby credit limit in 2025 to Binh Phuoc General Import-Export Joint Stock Company.	100%
24.	3218/SGB-HĐQT-NQ	30/06/2025	Proposing the establishment of the Compliance Monitoring and Inspection Department of Saigon Bank for Industry and Trade.	100%

III. Board of Supervisors (Semi-annual report of 2025)

1. Information about the BOS members

No.	BOS Members	Position	Date of becoming/ceasing to be a member of the BOS	Professional qualification
1	Tran The Truyen	Head of the BOS	Appointment Date: 01/11/2024	Bachelor of Economics, Bachelor of Law
2	Vu Quynh Mai	Full-time member	Appointment Date: 01/11/2024	Bachelor of Economics
3	Nguyen Dao Phuong Linh	Full-time member	Appointment Date: 01/11/2024	Bachelor of Economics
4	Nguyen Ai	Part-time member	Appointment Date: 01/11/2024	Master's Degree, Bachelor of Economics
5	Nguyen Ngoc Dang Khoa	Full-time member	Appointment Date: 01/11/2024	Master's Degree, Bachelor of Economics

2. BOS meetings

No.	BOS Members	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Tran The Truyen	03	100%	100%	-
2	Vu Quynh Mai	03	100%	100%	-
3	Nguyen Dao Phuong Linh	03	100%	100%	-
4	Nguyen Ai	03	100%	100%	-
5	Nguyen Ngoc Dang Khoa	03	100%	100%	-

3. BOS's oversight over the BOD, the BOM and Shareholders

- The BOS has carried out their work of supervision over SAIGONBANK's governance and executive operations in respect of its compliance with the law and internal rules, charter, resolutions, decisions of the GMS, the BOD.

- The internal audit has been organized and implemented to fulfill assigned tasks and execute the approved internal audit plan. Through internal audit activities, the BOS has not only monitored the compliance with legal and internal regulations of SAIGONBANK, but also evaluated the efficiency of critical business activities as well as figured out the possibility that SAIGONBANK's safe operation might be exposed to certain potential risks. Accordingly, recommendations and proposals have been made to escalate existing issues and limitations to the relevant authorities for due resolution.

- Appraising the Financial Statements of 2024.

- Shareholders owning 1% or above of the charter capital, together with related members of the BOD, of the BOS, of the General Director of SAIGONBANK and shareholders owning 1% or above of the charter capital have been listed; this list has been maintained and regularly updated upon changes. For the first 6 months of 2025, there was a change in shareholders owning 1% or above of the charter capital: Phat Dai Cat Joint Stock Company rose the ownership from 4,945% to 9,889% of SAIGONBANK's charter capital.

- Other inspection and supervisory activities have been conducted as prescribed by the law.

4. Coordination between the BOS and the BOD, the BOM and other managers:

Throughout their work, the BOS has received necessary information and documents regarding executive management, operation, and business activities of SAIGONBANK for their inspection and supervision. The coordination has been always ensured on the basis of equality and independence, strict alignment with regulations issued by the State Bank of Vietnam as well as SAIGONBANK's Statute, Charter.

Based on the result of senior supervision towards internal audits, the BOS has raised their opinions and recommendations to the BOD and the BOM expecting an enhancement of the internal control system, risk mitigation, legal compliance either with the law or with the internal regulations. This contributed to improve the quality, efficiency, and safe operation of the Bank.

5. Other activities of the BOS

Amending and supplementing a number of the BOS's internal regulations to comply with the prevailing regulations: The Organization and Operation Statute of the Board of Supervisors of SAIGONBANK; The Internal Audit Statute and Procedure.

The BOS has carried out appointment and reappointment for positions in the Internal Audit Department and directed this department to submit reports as required by the SBV.

The BOS members have been assigned to directly join with the Internal Audit Department in inspecting activities at SAIGONBANK's branches.

IV. The Board of Management (BOM)

No.	BOM Members	Date of Birth	Professional qualification	Appointment/Dismissal date of BOM Members
1	Mr. Tran Thanh Giang General Director (office term 2024-2029)	26/11/1971	Master of Business Administration Bachelor of Law	Reappointed as on November 01, 2024
2	Mrs. Vo Thi Nguyet Minh – Permanent Deputy General Director	27/03/1962	Bachelor of Economics	Appointed as on August 01, 2013
3	Mr. Tran Quoc Thanh - Deputy General Director	02/03/1976	Master of Economics Bachelor of Law	Reappointed as on September 01, 2023
4	Mr. Pham Hoang Hong Thinh - Deputy General Director	25/05/1969	Bachelor of Economics	Reappointed as on September 01, 2023
5	Mr. Nguyen Dinh Nam - Deputy General Director	24/12/1968	Bachelor of Economics	Appointed as on September 01, 2024

V. Chief Accountant

No.	Full name	Date of Birth	Professional qualification	Appointment/Dismissal date
1	Mr. Pham Tan Tai	10/8/1983	Bachelor of Finance and Banking	Appointed as on September 01, 2024

VI. Training on Corporate Governance

Corporate governance training courses attended by members of the BOD, the BOS, Director (General Director), other Managerial Officers and the Corporate Secretary in accordance with corporate governance regulations:

In the first half of the 2025, SAIGONBANK has organized 08 training courses

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for employees such as training on management and use of support tools for the entire system; training on AI implementation for corporate; organizing workshops for independent consultants to advise on Basel III implementation, etc.

VII. List of related persons of the public company (Semi-Annual report of 2025) and transactions of related persons of the Company

1. List of related persons of the Company: *(Appendix 01)*.
2. Transactions between the Company and its related persons or between the Company and its major shareholders, internal members and related persons of internal members: None.
3. Transactions between internal members of the Company, related persons of internal members and the Company's subsidiary/affiliate or another company in which the Company takes control power: None.
4. Transactions between the Company and other parties:
 - 4.1. Transactions between the Company and another company of which members of the BOD, the BOS, Director (General Director) and other managers have been the founding members or members of the BOD, the Director (General Director) in the last three (03) years (as at the time of reporting): None.
 - 4.2. Transactions between the Company and another company of which the related persons with its members of the BOD, the BOS, the Director (General Director) and other managers are the members of the BOD, the Director (General Director): None.
 - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits to members of the BOD, the BOS, the Director (General Director) and other managers: None.

VIII. Share transactions of internal members and their related persons (Semi-Annual report of 2025)

1. List of internal members and their related persons: *(Appendix 02)*.
2. Transactions of internal members and related persons concerning shares of the Company: None.

IX. Other significant concerns: None.

Recipients:

- As stated above;
- HR and Administration Department, BOD Office (filing).



CHAIRMAN

VU QUANG LAM

Appendix 1. List of SAIGONBANK's related persons
As at June 30, 2025

No.	Name of organization/individual	Position at the company (if any)	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
1	Assets Management Company		01/11/2024			Subsidiary company	
2	Ho Chi Minh City Party Committee Office		01/11/2024			Organizations owning more than 5% of charter capital	
3	SAIGON PETRO CO.,LTD		01/11/2024				
4	Ky Hoa Tourist and Trading CO.,LTD		01/11/2024				
5	Phu Nhuan Construction and Housing Trading Co.,LTD		01/11/2024				
6	Phat Dai Cat Joint Stock Company		01/11/2024				
7	Vu Quang Lam	Chairman	01/11/2024			Chairman	
7.1	Dao Van Anh		01/11/2024			Wife	
7.2	Vu Quang Loi					Father	
7.3	Ha Thi Thao					Mother	
7.4	Dao Tien Tuong					Father in-law	
7.5	Nguyen Thi Van		01/11/2024			Mother in-law	
7.6	Vu Quang Hy		01/11/2024			Child	
7.7	Vu Quang Bao Han		01/11/2024			Child	
7.8	Vu Manh Loc					Sibling	
7.9	Vu Huy Long		01/11/2024			Sibling	
7.10	Tran Thi Mong Thu		01/11/2024			Sister in-law	
7.11	Vu Quy Lan		01/11/2024			Sibling	
7.12	Nguyen Thi Loan		01/11/2024			Sister in-law	
7.13	Vu Thi Thuy Lan		01/11/2024			Sibling	
7.14	Nguyen Duc Hien		01/11/2024			Brother in-law	
7.15	Vu Thai Lang		01/11/2024			Sibling	
7.16	Vu Thanh Lam		01/11/2024			Sibling	
7.17	Phan Thi Anh		01/11/2024			Sister in-law	
7.18	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
7.19	Ho Chi Minh City Party Committee Office		01/11/2024			Authorized organization to represent capital contributions and shares for members of the Board of Directors	
7.20	Phu Nhuan Construction and Housing Trading CO., LTD		01/11/2024			Authorized organization to represent capital contributions and shares for members of the Board of Directors	

No.	Name of organization/individual	Position at the company (if)	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
8	Nguyen Thanh Long	Board member	01/11/2024			Board member	
8.1	Luu Hong Thai		01/11/2024			Wife	
8.2	Nguyen Huu Ba		01/11/2024			Father	
8.3	Nguyen Thi Do		01/11/2024			Mother	
8.4	Luu Huynh Khung		01/11/2024			Father in-law	
8.5	Nguyen Thi Bach Nhung		01/11/2024			Mother in-law	
8.6	Nguyen Phuc Vinh		01/11/2024			Child	
8.7	Nguyen Phuc Quang		01/11/2024			Child	
8.8	Nguyen Kim Ngoc		01/11/2024			Sibling	
8.9	Duong Van Hien		01/11/2024			Brother in-law	
8.10	Nguyen Kim Cuong		01/11/2024			Sibling	
8.11	Thai Van Thanh		01/11/2024			Brother in-law	
8.12	Nguyen Kim Hong		01/11/2024			Sibling	
8.13	Nguyen Thanh Hai		01/11/2024			Sibling	
8.14	Huynh Thanh Thao		01/11/2024			Sister in-law	
8.15	Ho Chi Minh City Petroleum Company Limited		01/11/2024			Authorized organization to represent capital contributions and shares for members of the Board of Directors	
8.16	Ky Hoa Tourist Trading one member limited liability Company		01/11/2024				
8.17	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
9	Tran Thanh Giang	Board member, General Director	01/11/2024			Board member, General Director	
9.1	Tran Thuy Dong Thy		01/11/2024			Wife	
9.2	Tran Van Minh					Father	
9.3	Nguyen Thi Le Hoa		01/11/2024			Mother	
9.4	Tran Minh Thanh		01/11/2024			Father in-law	
9.5	Ngo Ngoc Bich Tu		01/11/2024			Mother in-law	
9.6	Tran Ngoc Bao Khue		01/11/2024			Child	
9.7	Tran Tuyen Kham		01/11/2024			Child	
9.8	Tran Dong Giang		01/11/2024			Sibling	
9.9	Tran Thi Huong Giang		01/11/2024			Sibling	
9.10	Tran Van Tam		01/11/2024			Brother in-law	
9.11	Tran Thi Lam Giang		01/11/2024			Sibling	
9.12	Le Quoc Hung		01/11/2024			Brother in-law	
9.13	Tran Nguyen Long Giang		01/11/2024			Sibling	
9.14	Su Ngoc Linh		01/11/2024			Sister in-law	

No.	Name of organization/individual	Position at the company (if)	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
9.15	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
9.16	Au Viet paint production and trading company limited		01/11/2024			Mrs. Tran Thuy Dong Thy (wife) is a capital contributing member	
10	Ton Thi Nhat Giang	Board member	01/11/2024			Board member	
10.1	Ton Ngoc Dong		01/11/2024			Father	
10.2	Le Thi Hong Van		01/11/2024			Mother	
10.3	Tran Quoc Thao		01/11/2024			Husband	
10.4	Tran Quoc Khang		01/11/2024			Child	
10.5	Tran Quoc Thinh		01/11/2024			Father in-law	
10.6	Dang Thi Phong					Mother in-law	
10.7	Ton Thi Huong Giang		01/11/2024			Sibling	
10.8	Ton Hoang Giang		01/11/2024			Sibling	
10.9	Duong Tien Nhat		01/11/2024			Brother in-law	
10.10	Nguyen Ngoc Mai		01/11/2024			Sister in-law	
10.11	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
11	Pham Hoai Nam	Board member/ Corporate Governance Officer	01/11/2024			Board member/ Corporate Governance Officer	
11.1	Nguyen Do Ai Khanh		01/11/2024			Wife	
11.2	Pham Van Huong					Father	
11.3	Nguyen Thi Ngoc Bich		01/11/2024			Mother	
11.4	Nguyen Trong Mien					Father in-law	
11.5	Do Sen Huong		01/11/2024			Mother in-law	
11.6	Pham Hong Truong		01/11/2024			Child	
11.7	Pham Hong Anh		01/11/2024			Child	
11.8	Pham Trieu Duong		01/11/2024			Sibling	
11.9	Nguyen Thi Hong Nhung		01/11/2024			Sister in-law	
11.10	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
12	Nguyen Thi Hong Thuy	Independent Board member	01/11/2024			Independent Board member	
12.1	Huynh Van Em		01/11/2024			Husband	
12.2	Nguyen The Da (Vu Kim Xuyen)					Father	
12.3	Nguyen Thi Thu					Mother	
12.4	Huynh Van Chu					Father in-law	

No.	Name of organization/individual	Position at the company (if	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
12.5	Do Thi Phan					Mother in-law	
12.6	Huynh Minh Chau		01/11/2024			Child	
12.7	Huynh Vu Khanh Chau		01/11/2024			Child	
12.8	Nguyen Thi Tuyet		01/11/2024			Sibling	
12.9	Nguyen Van Kim		01/11/2024			Brother in-law	
12.10	Nguyen Thi Thu Giang		01/11/2024			Sibling	
12.11	Nguyen Thi Thu Van		01/11/2024			Sibling	
12.12	Dang Tan Tai		01/11/2024			Brother in-law	
12.13	Nguyen Vu Kim Khoa		01/11/2024			Sibling	
12.14	Marcela		01/11/2024			Sister in-law	
12.15	Nguyen Vu Kim Khoi		01/11/2024			Sibling	
12.16	Nghiem Bao Thi Hanh Lan		01/11/2024			Sister in-law	
12.17	Nguyen Thi Thu Hang		01/11/2024			Sibling	
12.18	Nguyen Vu Kim Khuong		01/11/2024			Sibling	
12.19	Ho Minh Nguyet		01/11/2024			Sister in-law	
12.20	Nguyen Vu Kim Khanh		01/11/2024			Sibling	
12.21	Dang Thi Mong Tran		01/11/2024			Sister in-law	
12.22	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
13	Phan Thi Bich Nguyet	Independent Board member	01/11/2024			Independent Board member	
13.1	Le Truong Son		01/11/2024			Husband	
13.2	Phan Van Nhiem					Father	
13.3	Duong Thi Tuyet		01/11/2024			Mother	
13.4	Le Van Trieu		01/11/2024			Father in-law	
13.5	Nguyen Thi Minh					Mother in-law	
13.6	Le Phan Truong Long		01/11/2024			Child	
13.7	Nguyen Thuy Cat Phuong		01/11/2024			Daughter in-law	
13.8	Le Phan Truong An		01/11/2024			Child	
13.9	Phan Anh Dung		01/11/2024			Sibling	
13.10	Nguyen Hong Diem Phuong		01/11/2024			Sister in-law	
13.11	Phan Thi Bich Hanh		01/11/2024			Sibling	
13.12	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	

No.	Name of organization/individual	Position at the company (if applicable)	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
14	Tran The Truyen	Head of the Supervisory Board	01/11/2024			Head of the Supervisory Board	
14.1	Nguyen Thanh Thuy		01/11/2024			Wife	
14.2	Tran Van Tan		01/11/2024			Father	
14.3	Nguyen Thi Bay					Mother	
14.4	Nguyen Van Chin					Father in-law	
14.5	Ha Thi Kim Lieng		01/11/2024			Mother in-law	
14.6	Tran Nguyen Nhat Khoa		01/11/2024			Child	
14.7	Bui Thi Thanh Thao		11/01/2024			Daughter in-law	
14.8	Tran Quang Vinh					Sibling	
14.9	Tran Kim Dien		01/11/2024			Sibling	
14.10	Huynh Minh Hai		01/11/2024			Brother in-law	
14.11	Tran Thi Suong		01/11/2024			Sibling	
14.12	Trinh Minh Thuy		01/11/2024			Brother in-law	
14.13	Tran The Tuyen		01/11/2024			Sibling	
14.14	Bui Thi Nguyet Hong		01/11/2024			Sister in-law	
14.15	Tran The Trung		01/11/2024			Sibling	
14.16	Nguyen Thi Huong Thuy		01/11/2024			Sister in-law	
14.17	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
15	Nguyen Ai	Member of the Supervisory Board	01/11/2024			Member of the Supervisory Board	
15.1	Thai Thanh Bao Linh		01/11/2024			Wife	
15.2	Nguyen Ha Bao Nghi		01/11/2024			Child	
15.3	Nguyen Thai Duy Minh		01/11/2024			Child	
15.4	Nguyen Ngoc Anh		01/11/2024			Father	
15.5	Pham Thi Cam		01/11/2024			Mother	
15.6	Nguyen Dung		01/11/2024			Sibling	
15.7	Nguyen Thi Nga		01/11/2024			Sister in-law	
15.8	Nguyen Thi Hien		01/11/2024			Sibling	
15.9	Lam Minh Tuan		01/11/2024			Brother in-law	
15.10	Nguyen Lanh		01/11/2024			Sibling	
15.11	Thai Thanh Binh		01/11/2024			Father in-law	
15.12	Nguyen Thi Loan		01/11/2024			Mother in-law	
15.13	Nguyen Kim Investment and Development Joint Stock Company		01/11/2024			Head of internal audit department	
15.14	Nam Sai Gon Development Joint Stock Company		01/11/2024			Member of the Supervisory Board	
15.15	Saigon Logistic Trading Joint Stock Company		01/11/2024			Head of the Supervisory Board	
15.16	Hoan My Joint Stock Company		01/11/2024			Head of the Supervisory Board	
15.17	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	

No.	Name of organization/individual	Position at the company (if applicable)	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
16	Vu Quynh Mai	Member of the Supervisory Board	01/11/2024			Member of the Supervisory Board	
16.1	Tran Ngoc Thanh		01/11/2024			Husband	
16.2	Vu Dinh Mai					Father	
16.3	Le Thi Mai					Mother	
16.4	Tran Gia Nghi					Father in-law	
16.5	Le Thi Kim Ba					Mother in-law	
16.6	Tran Quynh Chi		01/11/2024			Child	
16.7	Tran Bao Khang		01/11/2024			Child	
16.8	Vu Truc Mai		01/11/2024			Sibling	
16.9	Quach An Cuong		01/11/2024			Brother in-law	
16.10	Vu Thuy Mai		01/11/2024			Sibling	
16.11	Bui The Hanh		01/11/2024			Brother in-law	
16.12	Vu Tu Mai		01/11/2024			Sibling	
16.13	Duong Thanh Liem		01/11/2024			Brother in-law	
16.14	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
17	Nguyen Dao Phuong Linh	Member of the Supervisory Board	01/11/2024			Member of the Supervisory Board	
17.1	Le Minh Dao Em		01/11/2024			Husband	
17.2	Nguyen Hoang Long		01/11/2024			Father	
17.3	Dao Giang Huong		01/11/2024			Mother	
17.4	Le Van Trieu					Father in-law	
17.5	Chung Thi Nga					Mother in-law	
17.6	Le Nguyen Gia An		01/11/2024			Child	
17.7	Le Hoang Khang		01/11/2024			Child	
17.8	Nguyen Hoang Hiep		01/11/2024			Sibling	
17.9	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
18	Nguyen Ngoc Dang Khoa	Member of the Supervisory Board	01/11/2024			Member of the Supervisory Board	
18.1	Nguyen Pham Thuy Tien		01/11/2024			Wife	
18.2	Nguyen Ngoc Phu		01/11/2024			Father	
18.3	Lam Thi Diep		01/11/2024			Mother	
18.4	Nguyen Huu Truong		01/11/2024			Father in-law	
18.5	Pham Thi Tuong		01/11/2024			Mother in-law	
18.6	Nguyen Minh An		01/11/2024			Child	
18.7	Nguyen Minh Anh		01/11/2024			Child	
18.8	Nguyen Ngoc My Tram		01/11/2024			Sibling	

No.	Name of organization/individual	Position at the company (if	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
18.9	Cu Chi Commercial and Industrial developing Investment Joint Stock Company		01/11/2024			Supervisor	
18.10	Assets Management Company		01/11/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
19	Vo Thi Nguyet Minh	Deputy General Manager permanent	01/08/2013			Deputy General Manager permanent	
19.1	Vo Van Hon					Father	
19.2	Le Thi Kheo					Mother	
19.3	Ho Sau					Father in-law	
19.4	Huynh Thi Tinh					Mother in-law	
19.5	Ho Tan Tai		01/08/2013			Husband	
19.6	Ho Nhat Duy		01/08/2013			Child	
19.7	Ho Nhat Nam		01/08/2013			Child	
19.8	Vo Van Kiem		01/08/2013			Sibling	
19.9	Vo Van Tiem		01/08/2013			Sibling	
19.10	Vo Van Tam					Sibling	
19.11	Vo Van Thanh		01/08/2013			Sibling	
19.12	Vo Thi Ngoc Anh		01/08/2013			Sibling	
19.13	Vo Thi Suong		01/08/2013			Sibling	
19.14	Sai Quoc Toan		01/08/2013			Sibling	
19.15	Le Thi Kim Hue		01/08/2013			Brother in-law	
19.16	Nguyen Thi Tuyet Trinh		01/08/2013			Sister in-law	
19.17	Nguyen Phu Trung		01/08/2013			Sister in-law	
						Brother in-law	
19.18	Grassland Equipment Company Limited		01/08/2013			A company where the executive management (or their authorized representative) is the spouse, parent, child (including adoptive father, adoptive mother, adopted child, father-in-law, mother-in-law, daughter-in-law, son-in-law, stepfather, stepmother, stepchild of the spouse), sibling (including half-brother, half-sister), brother-in-law, sister-in-law, or their authorized representative of the executive who is a manager, a member of the Supervisory Board, or a capital contributor/shareholder owning $\geq 5\%$ of the charter capital/voting shares of the company/credit institution.	
19.19	Assets Management Company		01/08/2013			Subsidiary company in which the declarant is the manager of the parent credit institution	

No.	Name of organization/individual	Position at the company (if	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
20	Tran Quoc Thanh	Deputy General Manager	01/09/2023			Deputy General Manager	
20.1	Tran Van Ngau		01/09/2023			Father	
20.2	Bui Thi Tuoi		01/09/2023			Mother	
20.3	Huynh Ba Hiep					Father in-law	
20.4	Phan Kien Trinh		01/09/2023			Mother in-law	
20.5	Huynh Thi Minh Tran		01/09/2023			Wife	
20.6	Tran Quoc Anh		01/09/2023			Child	
20.7	Tran Huynh Minh Anh		01/09/2023			Child	
20.8	Tran Tuan Anh		01/09/2023			Child	
20.9	Tran Thi My Dung		01/09/2023			Sibling	
20.10	Do Van Ty		01/09/2023			Brother in-law	
20.11	Kim Ngan Construction - Trading private enterprise		01/09/2023			The company/credit institution in which the Executive Board (or authorized person) is the spouse, father, mother, children (including adoptive father, adoptive mother, adopted child, father-in-law (father-in-law), mother-in-law (mother-in-law)), daughter-in-law (son-in-law), stepfather, stepmother, stepchild of spouse, biological brother, biological sister, Sibling (including half-brothers, half-sisters or half-siblings), brother son-in-law, sister-in-law, sister-in-law, brother-in-law (or authorized person rights from these people) of the Executive who is a manager, member of the Supervisory Board, capital contributing member/shareholder owning $\geq 5\%$ of the	
20.12	Assets Management Company		01/09/2023			Subsidiary company in which the declarant is the manager of the parent credit institution	
21	Pham Hoang Hong Thinh	Deputy General Manager	01/09/2023			Deputy General Manager	
21.1	Pham Hoang Ba		01/09/2023			Father	
21.2	Pham Thi Hong Diem		01/09/2023			Mother	
21.3	Hoang Ngoc		01/09/2023			Father in-law	

No.	Name of organization/individual	Position at the company (if	Time the person became a relevant	Time the person ceased to be a	Reasons	Relationship with the company	Notes
21.4	Le Thi Minh		01/09/2023			Mother in-law	
21.5	Hoang Thi Quynh Hoa		01/09/2023			Wife	
21.6	Pham Hoang Hong Phuc		01/09/2023			Child	
21.7	Pham Hoang Phuc Tam		01/09/2023			Child	
21.8	Pham Hoang Hong Hoa		01/09/2023			Sibling	
21.9	Pham Hoang Hong Viet		01/09/2023			Sibling	
21.10	Pham Hoang Hong Lien		01/09/2023			Sibling	
21.11	Pham Hoang Hong Minh		01/09/2023			Sibling	
21.12	Pham Hoang Hong Cuong		01/09/2023			Sibling	
21.13	Pham Thi Phuong		01/09/2023			Sister in-law	
21.14	Ngo Quoc Dinh		01/09/2023			Brother in-law	
21.15	Vu Thi Anh Thu		01/09/2023			Sister in-law	
21.16	Assets Management Company		01/09/2023			Subsidiary company in which the declarant is the manager of the parent credit institution	
22	Nguyen Dinh Nam	Deputy General Manager	01/09/2024			Deputy General Manager	
22.1	Luu Thi Thanh Hue		01/09/2024			Wife	
22.2	Nguyen Luu Thai Dung		01/09/2024			Child	
22.3	Nguyen Dinh Huan					Father	
22.4	Nguyen Thi Bach Tuyet		01/09/2024			Mother	
22.5	Le Thi Nu		01/09/2024			Mother in-law	
22.6	Luu Thai Khai		01/09/2024			Father in-law	
22.7	Nguyen Dinh Trung		01/09/2024			Sibling	
22.8	Truong Thi Dua		01/09/2024			Sister in-law	
22.9	Assets Management Company		01/09/2024			Subsidiary company in which the declarant is the manager of the parent credit institution	
23	Pham Tan Tai	Chief Accountant and Head of Financial Accounting Department	01/09/2024			Chief Accountant and Head of Financial Accounting Department	
23.1	Pham Van Tu		01/09/2024			Father	
23.2	Dao Thi Hoang		01/09/2024			Mother	
23.3	Pham Van Minh		01/09/2024			Sibling	
23.4	Pham Thi Thanh Trang		01/09/2024			Sibling	
23.5	Nguyen Thi Thuy		01/09/2024			Sister in-law	
23.6	Nguyen Van Hai		01/09/2024			Brother in-law	
23.7	Saigon Ha Long Hotel Tourism Joint Stock Company		01/09/2024			Related organizations	

Ghi chú: số Giấy NSH*: số CMND/Hộ chiếu (đối với cá nhân) hoặc Số Giấy chứng nhận đăng ký doanh nghiệp,

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Appendix 2. LIST OF SAIGONBANK'S INTERNAL PERSONS AND RELATED PERSONS OF INTERNAL MEMBERS

As at June 30, 2025

Unit: Number of shared, %

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
I	Board of Directors				
1	Vu Quang Lam	Chairman	0	0	
1.1	Dao Van Anh	No	0	0	
1.2	Vu Quang Loi	No	0	0	
1.3	Ha Thi Thao	No	0	0	
1.4	Dao Tien Tuong	No	0	0	
1.5	Nguyen Thi Van	No	0	0	
1.6	Vu Quang Hy	No	0	0	
1.7	Vu Quang Bao Han	No	0	0	
1.8	Vu Manh Loc	No	0	0	
1.9	Vu Huy Long	No	0	0	
1.10	Tran Thi Mong Thu	No	0	0	
1.11	Vu Quy Lan	No	0	0	
1.12	Nguyen Thi Loan	No	0	0	
1.13	Vu Thi Thuy Lan	No	0	0	
1.14	Nguyen Duc Hien	No	0	0	
1.15	Vu Thai Lang	No	0	0	
1.16	Vu Thanh Lam	No	0	0	
1.17	Phan Thi Anh	No	0	0	
1.18	Assets Management Company	No	0	0	
1.19	Ho Chi Minh City Party Committee Office	No	61.610.533	18,18	
1.20	Phu Nhuan Construction and Housing Trading CO., LTD	No	56.375.000	16,64	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
2	Nguyen Thanh Long	Board member	0	0	
2.1	Luu Hong Thai	No	0	0	
2.2	Nguyen Huu Ba	No	0	0	
2.3	Nguyen Thi Do	No	0	0	
2.4	Luu Huynh Khung	No	0	0	
2.5	Nguyen Thi Bach Nhung	No	0	0	
2.6	Nguyen Phuc Vinh	No	0	0	
2.7	Nguyen Phuc Quang	No	0	0	
2.8	Nguyen Kim Ngoc	No	0	0	
2.9	Duong Van Hien	No	0	0	
2.10	Nguyen Kim Cuong	No	0	0	
2.11	Thai Van Thanh	No	0	0	
2.12	Nguyen Kim Hong	No	0	0	
2.13	Nguyen Thanh Hai	No	0	0	
2.14	Huynh Thanh Thao	No	0	0	
2.15	Ho Chi Minh City Petroleum Company Limited	No	47.708.053	14,08	
2.16	Ky Hoa Tourist Trading one member limited liability Company	No	55.400.943	16,35	
2.17	Assets Management Company	No	0	0	
3	Tran Thanh Giang	Board member, General Director	0	0	
3.1	Tran Thuy Dong Thy	No	0	0	
3.2	Tran Van Minh	No	0	0	
3.3	Nguyen Thi Le Hoa	No	0	0	
3.4	Tran Minh Thanh	No	0	0	
3.5	Ngo Ngoc Bich Tu	No	0	0	
3.6	Tran Ngoc Bao Khue	No	0	0	
3.7	Tran Tuyen Kham	No	0	0	
3.8	Tran Dong Giang	No	0	0	
3.9	Tran Thi Huong Giang	No	0	0	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
3.10	Tran Van Tam	No	0	0	
3.11	Tran Thi Lam Giang	No	0	0	
3.12	Le Quoc Hung	No	0	0	
3.13	Tran Nguyen Long Giang	No	0	0	
3.14	Su Ngoc Linh	No	0	0	
3.15	Assets Management Company	No	0	0	
3.16	Au Viet paint production and trading company limited	No	0	0	
4	Ton Thi Nhat Giang	Board member	0	0	
4.1	Ton Ngoc Dong	No	0	0	
4.2	Le Thi Hong Van	No	0	0	
4.3	Tran Quoc Thao	No	0	0	
4.4	Tran Quoc Khang	No	0	0	
4.5	Tran Quoc Thinh	No	0	0	
4.6	Đặng Thị Phong	No	0	0	
4.7	Ton Thi Huong Giang	No	0	0	
4.8	Ton Hoang Giang	No	0	0	
4.9	Duong Tien Nhat	No	0	0	
4.10	Nguyen Ngoc Mai	No	0	0	
4.11	Assets Management Company	No	0	0	
5	Pham Hoai Nam	Board member/ Corporate Governance Officer	0	0	
5.1	Nguyen Do Ai Khanh	No	0	0	
5.2	Pham Van Huong	No	0	0	
5.3	Nguyen Thi Ngoc Bich	No	0	0	
5.4	Nguyen Trong Mien	No	0	0	
5.5	Do Sen Huong	No	0	0	
5.6	Pham Hong Truong	No	0	0	
5.7	Pham Hong Anh	No	0	0	
5.8	Pham Trieu Duong	No	0	0	
5.9	Nguyen Thi Hong Nhung	No	0	0	
5.10	Assets Management Company	No	0	0	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
6	Nguyen Thi Hong Thuy	Independent Board member	0	0	
6.1	Huynh Van Em	No	0	0	
6.2	Nguyen The Da (Vu Kim Xuyen)	No	0	0	
6.3	Nguyen Thi Thu	No	0	0	
6.4	Huynh Van Chu	No	0	0	
6.5	Do Thi Phan	No	0	0	
6.6	Huynh Minh Chau	No	0	0	
6.7	Huynh Vu Khanh Chau	No	0	0	
6.8	Nguyen Thi Tuyet	No	0	0	
6.9	Nguyen Van Kim	No	0	0	
6.10	Nguyen Thi Thu Giang	No	0	0	
6.11	Nguyen Thi Thu Van	No	0	0	
6.12	Dang Tan Tai	No	0	0	
6.13	Nguyen Vu Kim Khoa	No	0	0	
6.14	Marcela	No	0	0	
6.15	Nguyen Vu Kim Khoi	No	0	0	
6.16	Nghiem Bao Thi Hanh Lan	No	0	0	
6.17	Nguyen Thi Thu Hang	No	0	0	
6.18	Nguyen Vu Kim Khuong	No	0	0	
6.19	Ho Minh Nguyet	No	0	0	
6.20	Nguyen Vu Kim Khanh	No	0	0	
6.21	Dang Thi Mong Tran	No	0	0	
6.22	Assets Management Company	No	0	0	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
7	Phan Thi Bich Nguyet	Independent Board member	0	0	
7.1	Le Truong Son	No	0	0	
7.2	Phan Van Nhiem	No	0	0	
7.3	Duong Thi Tuyet	No	0	0	
7.4	Le Van Trieu	No	0	0	
7.5	Nguyen Thi Minh	No	0	0	
7.6	Le Phan Truong Long	No	0	0	
7.7	Nguyen Thuy Cat Phuong	No	0	0	
7.8	Le Phan Truong An	No	0	0	
7.9	Phan Anh Dung	No	0	0	
7.10	Nguyen Hong Diem Phuong	No	0	0	
7.11	Phan Thi Bich Hanh	No	0	0	
7.12	Assets Management Company	No	0	0	
II	Supervisory Board				
1	Tran The Truyen	Head of the Supervisory Board	3.666	0,001	
1.1	Nguyen Thanh Thuy	No	0	0	
1.2	Tran Van Tan	No	0	0	
1.3	Nguyen Thi Bay	No	0	0	
1.4	Nguyen Van Chin	No	0	0	
1.5	Ha Thi Kim Lieng	No	0	0	
1.6	Tran Nguyen Nhat Khoa	No	0	0	
1.7	Bui Thi Thanh Thao	No	0	0	
1.8	Tran Quang Vinh	No	0	0	
1.9	Tran Kim Dien	No	0	0	
1.10	Huynh Minh Hai	No	0	0	
1.11	Tran Thi Suong	No	0	0	
1.12	Trinh Minh Thuy	No	0	0	
1.13	Tran The Tuyen	No	0	0	
1.14	Bui Thi Nguyet Hong	No	0	0	
1.15	Tran The Trung	No	0	0	
1.16	Nguyen Thi Huong Thuy	No	0	0	
1.17	Assets Management Company	No	0	0	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
2	Nguyen Ai	Member of the Supervisory Board	0	0	
2.1	Thai Thanh Bao Linh	No	0	0	
2.2	Nguyen Ha Bao Nghi	No	0	0	
2.3	Nguyen Thai Duy Minh	No	0	0	
2.4	Nguyen Ngoc Anh	No	0	0	
2.5	Pham Thi Cam	No	0	0	
2.6	Nguyen Dung	No	0	0	
2.7	Nguyen Thi Nga	No	0	0	
2.8	Nguyen Thi Hien	No	0	0	
2.9	Lam Minh Tuan	No	0	0	
2.10	Nguyen Lanh	No	0	0	
2.11	Thai Thanh Binh	No	0	0	
2.12	Nguyen Thi Loan	No	0	0	
2.13	Nguyen Kim Investment and Development Joint Stock Company	No	0	0	
2.14	Nam Sai Gon Development Joint Stock Company	No	0	0	
2.15	Saigon Logistic Trading Joint Stock Company	No	0	0	
2.16	Hoan My Joint Stock Company	No	0	0	
2.17	Assets Management Company	No	0	0	
3	Vu Quynh Mai	Member of the Supervisory Board	17.084	0,005	
3.1	Tran Ngoc Thanh	No	0	0	
3.2	Vu Dinh Mai	No	0	0	
3.3	Le Thi Mai	No	0	0	
3.4	Tran Gia Nghi	No	0	0	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
3.5	Le Thi Kim Ba	No	0	0	
3.6	Tran Quynh Chi	No	0	0	
3.7	Tran Bao Khang	No	0	0	
3.8	Vu Truc Mai	No	0	0	
3.9	Quach An Cuong	No	0	0	
3.10	Vu Thuy Mai	No	9.878	0,0029	
3.11	Bui The Hanh	No	0	0	
3.12	Vu Tu Mai	No	0	0	
3.13	Duong Thanh Liem	No	0	0	
3.14	Assets Management Company	No	0	0	
4	Nguyen Dao Phuong Linh	Member of the Supervisory Board	193	0,0001	
4.1	Le Minh Dao Em	No	0	0	
4.2	Nguyen Hoang Long	No	0	0	
4.3	Dao Giang Huong	No	0	0	
4.4	Le Van Trieu	No	0	0	
4.5	Chung Thi Nga	No	0	0	
4.6	Le Nguyen Gia An	No	0	0	
4.7	Le Hoang Khang	No	0	0	
4.8	Nguyen Hoang Hiep	No	0	0	
4.9	Assets Management Company	No	0	0	
5	Nguyen Ngoc Dang Khoa	Member of the Supervisory Board	1.100	0,0003	
5.1	Nguyen Pham Thuy Tien	No	0	0	
5.2	Nguyen Ngoc Phu	No	0	0	
5.3	Lam Thi Diep	No	0	0	
5.4	Nguyen Huu Truong	No	0	0	
5.5	Pham Thi Tuong	No	0	0	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
5.6	Nguyen Minh An	No	0	0	
5.7	Nguyen Minh Anh	No	0	0	
5.8	Nguyen Ngoc My Tram	No	0	0	
5.9	Cu Chi Commercial and Industrial developing Investment Joint Stock Company	No	0	0	
5.10	Assets Management Company	No			
III	Management Board				
1	Tran Thanh Giang	Board member, General Director	0	0	
1.1	Tran Thuy Dong Thy	No	0	0	
1.2	Tran Van Minh	No	0	0	
1.3	Nguyen Thi Le Hoa	No	0	0	
1.4	Tran Minh Thanh	No	0	0	
1.5	Ngo Ngoc Bich Tu	No	0	0	
1.6	Tran Ngoc Bao Khue	No	0	0	
1.7	Tran Tuyen Kham	No	0	0	
1.8	Tran Dong Giang	No	0	0	
1.9	Tran Thi Huong Giang	No	0	0	
1.10	Tran Van Tam	No	0	0	
1.11	Tran Thi Lam Giang	No	0	0	
1.12	Le Quoc Hung	No	0	0	
1.13	Tran Nguyen Long Giang	No	0	0	
1.14	Su Ngoc Linh	No	0	0	
1.15	Assets Management Company	No	0	0	
1.16	Au Viet paint production and trading company limited	No	0	0	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
2	Vo Thi Nguyet Minh	Deputy General Manager permanent	0	0	
2.1	Vo Van Hon	No	0	0	
2.2	Le Thi Kheo	No	0	0	
2.3	Ho Sau	No	0	0	
2.4	Huynh Thi Tinh	No	0	0	
2.5	Ho Tan Tai	No	0	0	
2.6	Ho Nhat Duy	No	587	0,00017	
2.7	Ho Nhat Nam	No	0	0	
2.8	Vo Van Kiem	No	0	0	
2.9	Vo Van Tiem	No	0	0	
2.10	Vo Van Tam	No	0	0	
2.11	Vo Van Thanh	No	0	0	
2.12	Vo Thi Ngoc Anh	No	0	0	
2.13	Vo Thi Suong	No	0	0	
2.14	Sai Quoc Toan	No	0	0	
2.15	Le Thi Kim Hue	No	0	0	
2.16	Nguyen Thi Tuyet Trinh	No	0	0	
2.17	Nguyen Phu Trung	No	0	0	
2.18	Grassland Equipment Company Limited	No	0	0	
2.19	Assets Management Company	No	0	0	
3	Tran Quoc Thanh	Deputy General Manager	0	0	
3.1	Tran Van Ngau	No	0	0	
3.2	Bui Thi Tui	No	0	0	
3.3	Huynh Ba Hiep	No	0	0	
3.4	Phan Kien Trinh	No	0	0	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
3.5	Huynh Thi Minh Tran	No	0	0	
3.6	Tran Quoc Anh	No	0	0	
3.7	Tran Huynh Minh Anh	No	0	0	
3.8	Tran Tuan Anh	No	0	0	
3.9	Tran Thi My Dung	No	0	0	
3.10	Do Van Ty	No	0	0	
3.11	Kim Ngan Construction - Trading private enterprise	No	0	0	
3.12	Assets Management Company	No	0	0	
4	Pham Hoang Hong Thinh	Deputy General Manager	0	0	
4.1	Pham Hoang Ba	No	0	0	
4.2	Pham Thi Hong Diem	No	0	0	
4.3	Hoang Ngoc	No	0	0	
4.4	Le Thi Minh	No	0	0	
4.5	Hoang Thi Quynh Hoa	No	0	0	
4.6	Pham Hoang Hong Phuc	No	0	0	
4.7	Pham Hoang Phuc Tam	No	0	0	
4.8	Pham Hoang Hong Hoa	No	0	0	
4.9	Pham Hoang Hong Viet	No	0	0	
4.10	Pham Hoang Hong Lien	No	0	0	
4.11	Pham Hoang Hong Minh	No	0	0	
4.12	Pham Hoang Hong Cuong	No	0	0	
4.13	Pham Thi Phuong	No	0	0	
4.14	Ngo Quoc Dinh	No	0	0	
4.15	Vu Thi Anh Thu	No	2.307	0,00068	

No.	Name of organization/individual	Position at the company (if available)	Number of shares owned at the end of the	Percentage of share ownership at	NOTE
4.16	Assets Management Company	No	0	0	
5	Nguyen Dinh Nam	Deputy General Manager	760	0,0002	
5.1	Luu Thi Thanh Hue	No			
5.2	Nguyen Luu Thai Dung	No	0	0	
5.3	Nguyen Dinh Huan	No	0	0	
5.4	Nguyen Thi Bach Tuyet	No	0	0	
5.5	Le Thi Nu	No	0	0	
5.6	Luu Thai Khai	No	0	0	
5.7	Nguyen Dinh Trung	No	0	0	
5.8	Truong Thi Dua	No	0	0	
5.9	Assets Management Company	No	0	0	
IV	Chief Accountant				
1	Pham Tan Tai	Chief Accountant and Head of Financial Accounting Department	0	0	
1.1	Pham Van Tu	No	0	0	
1.2	Dao Thi Hoang	No	0	0	
1.3	Pham Van Minh	No	0	0	
1.4	Pham Thi Thanh Trang	No	0	0	
1.5	Nguyen Thi Thuy	No	0	0	
1.6	Nguyen Van Hai	No	0	0	
1.7	Saigon Ha Long Hotel Tourism Joint Stock Company	No	0	0	

Kud

