

REPORT ON GOVERNANCE STATUS OF LISTED COMPANIES
Reporting period: The first 6 months of 2025 (no personal information)

To: - State Securities Commission;
- Hanoi Stock Exchange.

Listed company name: **Song Da 10 Joint Stock Company.**

Head office address: 11th Floor, Song Da Building, Pham Hung Street - My Dinh 1 Ward - Nam Tu Liem District - Hanoi City.

Phone: 0437683998 Fax: 0437683991.

Charter capital: 427,323,100,000 VND.

Stock code: SDT - Hanoi Stock Exchange.

Corporate governance model: General meeting of shareholders, Board of Directors, Board of Supervisors, General Director.

Regarding the implementation of internal audit function: not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No	Resolution/Decision Number	Date	Content
1	740/NQ-DHĐCĐ	25/6/2025	Resolution of the 2025 Annual General Meeting of Shareholders.

In the first 6 months of 2025, the General Meeting of Shareholders will meet once annually. The Resolution and Minutes of the 2025 Annual General Meeting of Shareholders have been sent to the State Securities Commission, Hanoi Stock Exchange, and posted on the Company's Website (<https://www.songda10.com.vn>) in accordance with regulations on information disclosure on the stock market. In addition, the Company does not organize to collect shareholders' opinions in writing.

II. Board of Directors

1. Information about Board members

No	Board Member	Position	Start Date/No Longer a Board Member	
			Date of appointment	Dismissal Date
1	Tran Tuan Linh	Chairman – Non-executive Member	16/4/2013	
2	Nguyen Tuan Anh	Board Member and General Director	28/6/2022	

No	Board Member	Position	Start Date/No Longer a Board Member	
			Date of appointment	Dismissal Date
3	Pham Van Tang	Non-executive board member	30/6/2021	
4	Do Duc Manh	Non-executive board member	15/6/2018	
5	Pham Hoang Phuong	Board member and deputy general director	30/6/2021	

2. Board of Directors Meetings

In the first 6 months of 2025, the Board of Directors of Song Da 10 Joint Stock Company met 2 times.

No	Board Member	Number of meetings attended	Attendance rate	Reason for not attending
1	Tran Tuan Linh	2	100 %	
2	Nguyen Tuan Anh	2	100 %	
3	Pham Van Tang	2	100 %	
4	Do Duc Manh	2	100%	
5	Pham Hoang Phuong	2	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors

The Board of Directors has supervised the Board of Directors in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the internal management regulations issued by the Board of Directors. The Company complies with corporate governance in accordance with the State's regulations applicable to public companies.

Every quarter or on an ad hoc basis, the Board of Directors holds meetings to:

- Review the production and business situation of the previous quarter and deploy the production and business plan for the next quarter;
- Decide or approve matters under the authority of the Board of Directors;
- Supervise the management of the General Director.

4. Activities of the subcommittee of the Board of Directors

The Board of Directors does not establish subcommittees. The members of the Board of Directors perform their duties according to their assigned tasks, including specific assignments of each area to the members.

5. Resolutions and decisions of the Board of Directors

In the first 6 months of 2025, the Board of Directors issued 16 resolutions and decisions to direct and manage the Company's production and business activities. All resolutions and decisions were issued in accordance with the provisions of law and the Company's Charter of Organization and Operation.

No	Number	Date of issue	Content
1	12/NQ-HĐQT	06/01/2025	Resolution on liquidation of assets
2	14/QĐ-HĐQT	06/01/2025	Decision on liquidation of assets
3	29/NQ-HĐQT	07/01/2025	Approval of the 13th month salary bonus in 2024
4	290/NQ-HĐQT	26/03/2025	Approval of the contract for hiring workers and construction equipment for the construction of the bridge - Hoa Binh - Moc Chau Expressway Project,
5	291/QĐ-HĐQT	27/03/2025	Approval of the contract for hiring workers and construction equipment for the construction of the bridge - Hoa Binh - Moc Chau Expressway Project,
6	308/NQ-HĐQT	01/04/2025	Approval of the PA for additional spraying machines for the construction of the projects
7	309/QĐ-HĐQT	01/04/2025	Decision on adding PV spraying machines for the construction of the projects
8	316/QĐ-HĐQT	02/04/2025	Decision on extending the time for the 2024 Annual General Meeting of Shareholders
9	318/QĐ-HĐQT	02/04/2025	Decision on appointing the person in charge of corporate governance
10	393/NQ-HĐQT	16/04/2025	Resolution on liquidation of assets
11	394/QĐ-HĐQT	16/04/2025	Decision on liquidation of assets
12	558/NQ-HĐQT	22/04/2025	Resolution on approving the Contract for construction and installation of Bac Ai Pumped Storage Hydropower Project
13	585/NQ-HĐQT	12/5/2025	Approval of the content of opening the warranty guarantee for package 11-XL
14	588/NQ-HĐQT	13/5/2025	Approval of using receivables of the XKM1 Project as a contract performance guarantee and guarantee for the repayment of the Bac Ai Project's advance payment.
15	627/NQ-HĐQT	26/5/2025	Re-appointment of Chief Accountant position XN10.2
16	700/NQ-HĐQT	17/6/2025	Decision to update and supplement business lines of 10.1

III. Board of Control

1. Information about Board of Supervisors members

No	Board Member	Position	Start Date/No Longer a Member of the Board of Supervisors		Professional qualifications
			Start date	The Day is No Longer BOS	
1	Le Thi Mai Huong	Head	16/4/2013		Bachelor of Finance and Accounting
2	Nguyen Van Thanh	Member	7/6/2019		Bachelor of Law
3	Vu Thi To Nga	Member	30/6/2021		Engineer of Construction Economics

2. Board of Supervisors Meetings

In the first 6 months of 2025, the Board of Supervisors met once.

No	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending
1	Le Thi Mai Huong	01	100%	100%	
2	Nguyen Van Thanh	01	100%	100%	
3	Vu Thi To Nga	01	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of General Directors and shareholders.

All resolutions/decisions of the Board of Directors, the General Director and Financial Reports are sent to the Board of Supervisors, and members of the Board of Supervisors are invited to attend meetings of the Board of Directors.

Thereby, the Board of Supervisors always grasps and closely monitors all activities of the Company. Every quarter, the Board of Supervisors reviews the Financial Reports, evaluates the Company's production and business activities and sends recommendations to the Board of Directors and the Board of General Directors.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Board of General Directors and other management staff

The Board of Supervisors' recommendations are carefully considered and evaluated by the Board of Directors and the Board of General Directors, and many issues are discussed and answered right at the meetings. For the remaining issues in management and operation activities proposed by the Board of Supervisors, the Board of Directors and the Board of General Directors will record and consider resolving them during the process of managing and operating the Company.

IV. Executive Board

No	Board Member	Date of birth	Professional qualifications	Date of appointment	Dismissal Date
1	Mr. Nguyen Tuan Anh - General Director	10/11/1977	Underground and mining Construction Engineer	08/11/2022	

No	Board Member	Date of birth	Professional qualifications	Date of appointment	Dismissal Date
2	Mr. Tran Dinh Tu - Deputy General Director	21/05/1972	Bachelor of Finance and Accounting	10/10/2018	
3	Mr. Nguyen The Bao - Deputy General Director	02/12/1969	Mechanical engineer	23/11/2017	
4	Mr. Pham Hoang Phuong - Deputy General Director	25/11/1979	Underground and mining construction engineer	19/08/2019	

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/removal
Mr. Nguyen Trung Kien	20/9/1981	Bachelor of Economics	31/3/2017

VI. Training on corporate governance

In the first 6 months of 2025, the Company did not participate in any corporate governance training sessions organized by the Hanoi Stock Exchange (HNX).

VII. List of related persons of the company as prescribed in Clause 34, Article 6 of the Law on Securities and transactions of related persons of the Company with the Company itself

1. List of related persons of the Company:

The list of related persons of the Company or when there is a change in key personnel and related persons has been announced by the Company in accordance with the regulations on information disclosure on the stock market. The detailed list is as attached in *Appendix I*.

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders: *no transactions*.

3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company: *No transactions*.

4. Transactions between the Company and other entities

4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, and the General Director have been and are founding members or members of the Board of Directors, Directors/General Directors in the past 3 years: *No transactions*.

4.2. Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, and the General Director are members of the Board of Directors, Directors/General Directors: *No transactions*.

4.3. Other transactions of the Company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board,

General Directors and other managers: *No transactions.*

VIII. Stock transactions of insiders and related parties of insiders

1. List of insiders and related persons of insiders

Details as attached in *Appendix II*.

2. Transactions of insiders and related persons of insiders: none.

IX. Other matters to note: none.

Recipients:

- *As above;*
- *Save at Document Storage.*



**CHAIRMAN OF THE BOARD OF
DIRECTORS**



TRAN TUAN LINH

APPENDIX I

(Attached with Corporate Governance Report No /BC-CBTT dated 24/07/2025 of Song Da 10 Joint Stock Company)

LIST OF RELATED PERSONS OF SONG DA 10 JSC

No	Name	Securities trading account	Position (if any)	Start Time is Related Person	Time of no longer being a Related Person	Reason	Relationship with the Company
I Organization							
1	Song Da Corporation - JSC			2006			Parent company
2	Song Da 10.1 One Member Co., Ltd.			2006			Subsidiary
3	Nam He Hydropower Joint Stock Company			2013			Subsidiary
II Individual							
1	Tran Tuan Linh	073C-00611	Chairman of the Board	2006			
1.2	Tran Thi Nhu Sam			2006			Mr. Linh's mother
1.3	Tran Thi Tuyet Nhung			2006			Mr. Linh's sister
1.4	Tran Tuan Duong			2006			Mr. Linh's brother
1.5	Song Da Corporation - JSC			Jun-21			Mr. Linh is the Capital Representative.
1.6	Nam He Hydropower Joint Stock Company			2013			Mr. Linh is Chairman of the Board of Directors.
1.7	Cam Lo - Tuy Loan BT Investment Co., Ltd.			20/1/2017			Mr. Linh is a member of the Board of Directors.
2	Nguyen Tuan Anh		Board Member and General Director	1/6/2022			
2.1	Pham Thi Phuong			1/6/2022			Mr Tuan Anh's Wife
2.2	Nguyen Tuan Khoa			1/6/2022			Mr Tuan Anh's Son
2.3	Nguyen Gia Han			1/6/2022			Mr Tuan Anh's Daughter
2.4	Song Da Corporation - JSC			Jun-21			Mr. Tuan Anh is the Capital Representative.
3	Pham Van Tang		Board Member	30/6/2021			
3.1	Phan Thi Ngoc Ha			30/6/2021			Mr. Tang's Wife
3.2	Pham Minh			30/6/2021			Mr. Tang's Son
3.3	Pham Nam Son			30/6/2021			Mr. Tang's Son

No	Name	Securities trading account	Position (if any)	Start Time is Related Person	Time of no longer being a Related Person	Reason	Relationship with the Company
3.4	Song Da Corporation - JSC			Jun-21			Mr. Tang is the Capital Representative.
4	Pham Hoang Phuong		Deputy General Manager and Board Member	19/8/2019 30/6/2021		Elected	
4.1	Pham Thi Hang						Mr. Phuong's Wife
4.2	Pham Hoang Phuong Duc						Mr. Phuong's Son
5	Do Duc Manh		Board Member	15/6/2018			
5.1	Nguyen Thi Oanh			15/6/2018			Mr Mạnh's wife
5.2	Do Thi Huong Quynh			15/6/2018			Mr Mạnh's Daughter
5.3	Do Manh Thang			15/6/2018			Mr Mạnh's son
5.4	Song Da Corporation - JSC			Jun-21			Mr. Manh is the Capital Representative.
6	Le Mai Huong	058C502858	Head of Control Board	16/4/2013			
6.1	Ngo Tan Long			16/4/2013			Mrs. Mai Huong's husband
6.2	Ngo Tan Quang			16/4/2013			Mrs Huong's son
6.3	Ngo Mai Phuong			16/4/2013			Mrs Huong's daughter
7	Nguyen Van Doai		Information Disclosure Person	26/1/2024			
7.1	Do Thi Tham			26/1/2024			Mr. Doai's wife
7.2	Nguyen Van Dong			26/1/2024			Mr. Doai's father
7.3	Cao Thi Thanh			26/1/2024			Mr. Doai's mother
7.4	Nguyen Van Doan			26/1/2024			Mr. Doai's sister
7.5	Nguyen Van Nam			26/1/2024			Mr. Doai's sister
8	Vu Thi To Nga		Controller	30/6/2021		Elected	
8.1	Vu Hong Phuong			30/6/2021			Mrs. Nga's father
8.2	Do Quang Thanh	105C079980		30/6/2021			Mrs. Nga's husband
8.3	Do Tue Minh			30/6/2021			Mrs. Nga's son
8.4	Do Bao Chau			30/6/2021			Mrs. Nga's son
8.5	Vu Minh Thu	002C149758		30/6/2021			Mrs. Nga's sister
9	Tran Dinh Tu		Deputy General Manager	10/10/2018			

No	Name	Securities trading account	Position (if any)	Start Time is Related Person	Time of no longer being a Related Person	Reason	Relationship with the Company
9.1	Dinh Thi Loan			10/10/2018			Mr. Tu's mother
9.2	Ly Thi Thu			19/5/2023			Mr. Tu's wife
9.3	Tran Binh Minh			10/10/2018			Mr. Tu's son
9.4	Tran Cam Linh			10/10/2018			Mr. Tu's son
9.5	Tran Ly Nam Khanh			17/7/2023			
9.6	Tran Quoc Tan			10/10/2018			Mr. Tu's brother
9.7	Tran Dinh Toan			10/10/2018			Mr. Tu's brother
9.8	Tran Thi Ngoan			10/10/2018			Mr. Tu's sister
9.9	Tran Van Tuan			10/10/2018			Mr. Tu's brother
9.1	Tran Dinh Tru			10/10/2018			Mr. Tu's younger brother
9.11	Vu Thi Tan			10/10/2018			Mr. Tu's sister-in-law
9.12	Cu Thi Huyen			10/10/2018			Mr. Tu's sister-in-law
9.13	Pham Hong Thin			10/10/2018			Mr. Tu's brother-in-law
9.14	Hoang Thi Lan Huong			10/10/2018			Mr. Tu's sister-in-law
10	Nguyen The Bao		Deputy General Manager	23/11/2017			
10.1	Nguyen Thi Huyen			23/11/2017			Mr. Bao's wife
10.2	Nguyen The Dung			23/11/2017			Mr. Bao's child
10.3	Nguyen Ha My			23/11/2017			Mr. Bao's child
11	Nguyen Trung Kien		Chief Accountant	27/4/2016			
11.1	Pham Thi Nhung			27/4/2016			Mr. Kien's wife
11.2	Nguyen Ha Anh			27/4/2016			Mr. Kien's son
11.3	Nguyen Chau Anh			27/4/2016			Mr. Kien's son
12	Nguyen Van Thanh		Controller	7/6/2019			
12.1	Nguyen Xuan Dai			7/6/2019			Mr Thanh's Father
12.2	Bui Thi Oanh			7/6/2019			Mr Thanh's Mother
12.3	Nguyen Thi Thao			7/6/2019			Mr Thanh's Wife

APPENDIX II

(Attached with Corporate Governance Report No /BC-CBTT dated 24/07/2025 of Song Da
10 Joint Stock Company)

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

No	Name	Securities trading account	Position in the Company	Number of shares at the end of the period		Note
				Quantity	Ratio %	
1	Tran Tuan Linh	073C-00611	Chairman of the Board	0	0%	
1.2	Tran Thi Nhu Sam			0	0%	
1.3	Tran Thi Tuyet Nhung			0	0%	
1.4	Tran Tuan Duong			0	0%	
1.5	Song Da Corporation - JSC			26.607.407	62,27%	Mr. Linh is the Capital Representative.
1.6	Nam He Hydropower Joint Stock Company			0	0%	Mr. Linh is Chairman of the Board of Directors. Mr. Linh is a member of the Board of Directors.
1.7	Cam Lo - Tuy Loan BT Investment Co., Ltd.			0	0%	
2	Nguyen Tuan Anh		Board Member and General Director	0	0%	
2.1	Pham Thi Phuong			0	0%	
2.2	Nguyen Tuan Khoa			0	0%	
2.3	Nguyen Gia Han			0	0%	
2.4	Song Da Corporation - JSC			26.607.407	62,27%	Mr. Tuan Anh is the Capital Representative.
3	Pham Van Tang		Board Member	0	0%	
3.1	Phan Thi Ngoc Ha			0	0%	
3.2	Pham Minh			0	0%	
3.3	Pham Nam Son			0	0%	
3.4	Song Da Corporation - JSC			26.607.407	62,27%	Mr. Tang is the Capital Representative.
4	Pham Hoang Phuong		Deputy General Manager and Board Member	0	0%	
4.1	Pham Thi Hang			0	0%	

No	Name	Securities trading account	Position in the Company	Number of shares at the end of the period		Note
				Quantity	Ratio %	
4.2	Pham Hoang Phuong Duc			0	0%	
5	Do Duc Manh		Board Member	0	0%	
5.1	Nguyen Thi Oanh			0	0%	
5.2	Do Thi Huong Quynh			0	0%	
5.3	Do Manh Thang			0	0%	
5.4	Song Da Corporation - JSC			26.607.407	62,27%	Mr. Manh is the Capital Representative.
6	Le Mai Huong	058C502858	Head of Control Board	0	0%	Head of the Board of Supervisors from June 30, 2021
6.1	Ngo Tan Long			0	0%	
6.2	Ngo Tan Quang			0	0%	
6.3	Ngo Mai Phuong		Information Disclosure Person	0	0%	
7	Nguyen Van Doai			0	0%	
7.1	Do Thi Tham			0	0%	
7.2	Nguyen Van Dong			0	0%	
7.3	Cao Thi Thanh			0	0%	
7.4	Nguyen Van Doan			0	0%	
7.5	Nguyen Van Nam		Controller	0	0%	
8	Vu Thi To Nga			0	0%	
8.1	Vu Hong Phuong			0	0%	
8.2	Do Quang Thanh	105C079980		0	0%	
8.3	Do Tue Minh			0	0%	
8.4	Do Bao Chau			0	0%	
8.5	Vu Minh Thu	002C149758	Deputy General Manager	0	0%	
9	Tran Dinh Tu			0	0%	
9.1	Dinh Thi Loan			0	0%	
9.2	Ly Thi Thu			0	0%	
9.3	Tran Binh Minh			0	0%	
9.4	Tran Cam Linh			0	0%	
9.5	Tran Ly Nam Khanh			0	0%	
9.6	Tran Quoc Tan			0	0%	
9.7	Tran Dinh Toan			0	0%	

No	Name	Securities trading account	Position in the Company	Number of shares at the end of the period		Note
				Quantity	Ratio %	
9.8	Tran Thi Ngoan			0	0%	
9.9	Tran Van Tuan			0	0%	
9.1	Tran Dinh Tru			0	0%	
9.11	Vu Thi Tan			0	0%	
9.12	Cu Thi Huyen			0	0%	
9.13	Pham Hong Thin			0	0%	
9.14	Hoang Thi Lan Huong			0	0%	
10	Nguyen The Bao		Deputy General Manager	0	0%	
10.1	Nguyen Thi Huyen			0	0%	
10.2	Nguyen The Dung			0	0%	
10.3	Nguyen Ha My			0	0%	
11	Nguyen Trung Kien		Chief Accountant	1.170	0,0027%	
11.1	Pham Thi Nhung			0	0%	
11.2	Nguyen Ha Anh			0	0%	
11.3	Nguyen Chau Anh			0	0%	
12	Nguyen Van Thanh		Controller	0	0%	
12.1	Nguyen Xuan Dai			0	0%	
12.2	Bui Thi Oanh			0	0%	
12.3	Nguyen Thi Thao			0	0%	

In the first 6 months of 2025, Insiders and related persons of Song Da 10 Joint Stock Company had no stock transactions./.