

REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020, of the Minister of Finance)

**SAIGON WATER INFRASTRUCTURE
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: *08* /2025/BC-SGW

Ho Chi Minh City, July 29th, 2025

REPORT

REPORT ON CORPORATE GOVERNANCE 2025

(Semi-annual of 2025)

To:

- The Stock Exchange Ha Noi
- The State Securities Commission

- Name of company: **Saigon Water Infrastructure Corporation**
- Address of head office: Tasco Building, 220 Bis Nguyen Huu Canh, Thanh My Tay Ward, Ho Chi Minh City
- Telephone: 028.62918483 Fax: 028. 62918489
- Charter capital: 645.221.040.000 VND
- Stock symbol: SII
- Governance model:
 - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions, and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/ Decision No.	Date	Content
01	01/2025/NQ- ĐHĐCĐ	19/05/2025	<p>- Approved of the dismissal of Mr. Ngo Duc Vu from the position of member of the Board of Directors from May 19th, 2025;</p> <p>- Approved the election of Mr. Trinh Duc Hoang as a BOD Member of Saigon Water Infrastructure Corporation;</p> <p>- Approve of the election of members of the BOS of Saigon Water Infrastructure Corporation for the term 2025 – 2030, consisting of 03 members:</p> <p>1. Mr. Aldrin DaNo Nool</p> <p>2. Ms. Pham Thi Loan</p> <p>3. Ms. Giang Thi Ngoc Bich</p>
02	02/2025/NQ- ĐHĐCĐ	19/05/2025	Approval of reviewing and resolving violations from members of the Board of Supervisors
03	03/2025/NQ- ĐHĐCĐ	30/06/2025	<p>Approved the Report on 2024 business operations & activities.</p> <p>Approved the Report on 2024 activities of the Board of Directors.</p> <p>Approved the Report on Activities in 2024 of the Board of Supervisors.</p> <p>Approved the 2024 profit distribution plan, the 2024 remuneration for the Board of Directors and the Board of Supervisors, and the 2025 remuneration plan</p> <p>Approved the selection the Audit Firms for the 2025 Financial Statement Audit</p> <p>Approved the 2024 self-assessment report of the Board of Supervisors and its members.</p>

II. Board of Directors (Semi-annual report of 2025):

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date of becoming/ceasing to be a member of the Board of Directors.	
			Date of appointment	Date of dismissal
01	Mr. Hoang Minh Hung	Chairman of the BOD	24/11/2023	
02	Mr. Ngo Duc Vu	Member of the BOD		19/05/2025
03	Mr. Leu Manh Huy	Member of the BOD	28/09/2022	
04	Ms. Phan Thuy Giang	Member of the BOD	28/09/2022	

05	Mr. Nguyen Xuan Giao	Member of the BOD	17/04/2019	
06	Mr. Trinh Duc Hoang	Member of the BOD	19/05/2025	
07	Mr. Bui Duc Trung	Independent member of the BOD	28/06/2024	
08	Mr. Roberto Jose Rialp Locsin	Member of the BOD	24/11/2023	
09	Ms. Nguyen Thi Ngoc Ha	Member of the BOD	24/11/2023	
10	Mr. Celso III Caragay Tagle	Independent member of the BOD	28/06/2024	

2. Meetings of the Board of Directors:

No	Board of Directors member	Number of meetings attended by the Board of Directors	Attendance rate	Reasons for absence
01	Mr. Ngo Duc Vu	11/15	100%	Dismissal from May 19 th , 2025
02	Mr. Leu Manh Huy	15/15	100%	
03	Ms. Phan Thuy Giang	15/15	100%	
04	Mr. Nguyen Xuan Giao	15/15	100%	
05	Mr. Hoang Minh Hung	15/15	100%	
06	Mr. Roberto Jose Rialp Locsin	15/15	100%	
07	Ms. Nguyen Thi Ngoc Ha	15/15	100%	
08	Mr. Celso III Caragay Tagle	15/15	100%	
09	Mr. Bui Duc Trung	15/15	100%	
10	Mr. Trinh Duc Hoang	4/15	100%	Appointment from May 19 th , 2025

3. Supervising the Board of Management by the Board of Directors:

Currently, 4 out of 9 members of the Board of Directors are involved in the company's management. Information and reports are regularly provided to the non-executive members. The General Director consistently reports to the Board of Directors on the company's financial status, investment situation, and business operations. As a result, the Board of Directors is able to closely monitor and promptly direct adjustments to the activities of the Board of Management.

4. Activities of the Board of Directors' subcommittees (If any): Not applicable

5. Resolutions/Decisions of the Board of Directors (Semi-annual report of 2025):

No	Resolution/ Decision No.	Date	Content	Approval rate
01	01/2025/SGW/HĐQT-NQ	13/02/2025	Re: The appointment of Deputy General Director of Saigon Water Infrastructure Corporation.	55,6%
02	02/2025/SGW/HĐQT-NQ	04/03/2025	Re: The violations of responsibility by some members of the Board of Supervisors.	55,6%

03	03/2025/SGW/ HĐQT-NQ	26/03/2025	Re: Approval of Regulations on the Organizational Structure of the Board of Management of Saigon Water Infrastructure Corporation.	55,6%
04	05/2025/SGW/ HĐQT-NQ	02/04/2025	Re: Approval for convening the 2025 Extraordinary General Meeting of Shareholders of Saigon Water Infrastructure Corporation.	55,6%
05	06/2025/SGW/ HĐQT-NQ	25/04/2025	Re: Change of the Person in charge of the company administration of Saigon Water Infrastructure Corporation	55,6%
06	07/2025/SGW/ HĐQT-NQ	28/04/2025	Re: Approval for convening, the agenda, and documents used in the 2025 Extraordinary General Meeting of Shareholders of Saigon Water Infrastructure Corporation	55,6%
07	08/2025/SGW/ HĐQT-NQ	06/05/2025	Re: Extension of convening the 2025 Annual General Meeting of Shareholders and several convening and preparing tasks on the 2025 Annual General Meeting of Shareholders of Saigon Water Infrastructure Corporation	55,6%
08	09/2025/SGW/ HĐQT-NQ	19/05/2025	Re: Supplementing contents to the agenda for the 2025 Extraordinary General Meeting of Shareholders of the Company, according to the request from shareholders	55,6%
09	10/2025/SGW/ HĐQT-NQ	19/05/2025	Re: Supplementing contents to the agenda for the 2025 Extraordinary General Meeting of Shareholders of the Company, according to the request from shareholders	100%
10	11/2025/SGW/ HĐQT-NQ	04/06/2025	Re: Appointment of the Person in charge of the company administration of Saigon Water Infrastructure Corporation	55,6%
11	12/2025/SGW/ HĐQT-NQ	09/06/2025	Re: Approval for convening, the agenda, and documents used in the 2025 Annual General Meeting of Shareholders of Saigon Water Infrastructure Corporation.	55,6%

III. Board of Supervisors (Semi-annual report of 2025):

1. Information about members of the Board of Supervisors (BOS):

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be a member of the Board of Supervisors	Qualification
01	Ms. Giang Thi Ngoc Bich	Head of the BOS	Term: 2025 – 2030, A member of the Board of Supervisors on May 19, 2025, and was elected as the Head of the BOS on May 23rd, 2023.	Bachelor's Degree on Accounting, Master's Degree on Economics

02	Ms. Pham Thi Loan	Member	Term: 2025 – 2030, a member of the BOS on 19/05/2025.	Bachelor's Degree on Accounting, Master's Degree on Business Administration
03	Mr. Adrin DaNo Nool	Member	Term: 2025 – 2030, a member of the BOS on 19/05/2025.	Bachelor of Science in Accountancy
04	Ms. Huynh Thi Bao Tram	Member	Term: 2020 – 2025, No longer a member of the BOS since May 19, 2025.	Bachelor's Degree on Foreign Economics, ACCA Certificate – United Kingdom
05	Ms. Azerina Macalinga Bundoc	Head of the BOS	Term: 2020 – 2025, No longer a member of the BOS since May 19, 2025.	Bachelor's Degree on Accounting
06	Ms. Le Thi Lien	Member	Term: 2020 – 2025, No longer a member of the BOS since May 19, 2025.	Bachelor's Degree on Accounting

2. Meetings of the Board of Supervisors Committee

No.	Members of the Board of Supervisors/ Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Ms. Azerina Macalinga Bundoc	3/6	100%	100%	Members of the Board of Supervisors for 2020-2025 concluded on May 19, 2025.
02	Ms. Le Thi Lien	3/6	100%	100%	Members of the Board of Supervisors for 2020-2025 concluded on May 19, 2025.
03	Ms. Huynh Thi Bao Tram	3/6	100%	100%	Members of the Board of Supervisors for 2020-2025 concluded on May 19, 2025.
04	Ms. Giang Thi Ngoc Bich	3/6	100%	100%	The new term 2025-2030 began on May 19 th , 2025
05	Ms. Pham Thi Loan	3/6	100%	100%	The new term 2025-2030 began on May 19 th , 2025
06	Mr. Adrin DaNo Nool	3/6	100%	100%	The new term 2025-2030 began on May 19 th , 2025

3. Supervising the Board of Directors, the Board of Management, and shareholders by the Board of Supervisors:
- In the first six months of 2025, the BOD issued 11 resolutions within its functions and authority. The procedures for meetings, opinion collection, and the resolutions of the Board of Directors were conducted in accordance with legal regulations and the Company's Charter, effectively supporting the Company's business operations. Notable actions include:
 - + Appointment of 1 Deputy General Director according to Resolution No. 01/2025/SGW/HĐQT-NQ dated February 13, 2025.
 - + Issuance of regulations on the organizational structure of the Board of Management according to Resolution No. 03/2025/SGW/HĐQT-NQ dated March 26, 2025.
 - The Board of Management of the Company consistently complies with state laws, adheres to the Company's regulations, and strives to fulfill the tasks assigned by the General Meeting of Shareholders.
 - The Board of Management continuously innovates the management and operation of the Company, implementing revisions to the Company's regulations to align with actual conditions and state regulations.
 - The Board of Management has worked to enhance the quality of the Company's management team
 - The Company held an Extraordinary General Meeting of Shareholders on May 19, 2025, and the annual General Meeting of Shareholders for 2025 on June 30, 2025.
- Additionally, in the first half of 2025, the Board of Supervisors received requests from shareholders. Accordingly, the Board of Supervisors, based on its assigned functions and duties, carried out the necessary tasks as prescribed and issued documents in response. These documents have been fully sent to the shareholders, the Board of Directors, and the Board of Management of the Company.
4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors, and other managers:
- The Board of Supervisors regularly collaborates with the Board of Directors, the Board of Management, and the Company's management personnel based on the principle of complying with legal regulations, the Company's rules, and for the common benefit of the Company and its shareholders.
 - The Board of Supervisors has fully attended the regular meetings of the Board of Directors, proactively communicating with the Board and the Board of Management about inspection and supervision plans within the Company, and coordinating with the Board of Management during the implementation of these inspection and supervision tasks. The Board of Supervisors reports the results of inspections and supervision to the Board of Directors and the Board of Management to take timely measures to address existing issues and enhance management effectiveness.
 - The Board of Directors has promptly and adequately provided resolutions and decisions to the Board of Supervisors. The Board of Management supports the Board of Supervisors in collecting information and documents related to the Company's business operations upon request.
5. Other activities of the Board of Supervisors (if any):
- Some members of the BOS from the previous term (2020-2025) have encountered some violations during the performance of their duties, which have been concluded and reviewed for handling by the Extraordinary General Meeting of Shareholders.

IV. Board of Management

No.	Members of the Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
01	Mr. Leu Manh Huy	15/04/1985	Master of Water Infrastructure	Appointment on 14/09/2023
02	Ms. Nguyen Thi Hong Hanh	07/01/1980	Master of Business Administration	Appointment on 01/10/2023
03	Mr. Trinh Duc Hoang	09/07/1981	Master of Water Infrastructure	Appointment on 14/02/2025
04	Mr. Nguyen Khanh Duy	08/11/1981	Bachelor of Business Administration, Electricity Technician	Appointment on 01/10/2023
05	Ms. Nguyen Thi Ngoc Ha	29/10/1980	Master of Accounting	Appointment on 24/08/2023

V. Chief Accountant:

Name	Date of birth	Qualification	Date of appointment/dismissal	Notes
Ms. Ho Thi Xuan	15/02/1987	Bachelor of Accounting Chief Accountant Certificate	Appointment on 10/12/2024	

VI. Training courses on corporate governance:

Training courses on corporate governance were attended by members of the Board of Directors, the Board of Supervisors, the General Director, other managers, and secretaries in accordance with regulations on corporate governance:

Internal updates are conducted through quarterly internal sessions on relevant regulations.

VII. The list of affiliated persons of the public company (Semi-annual report of 2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Details in the attached appendix

Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons, and affiliated persons.

No	Name of organization	Relationship with parent company	No Securities Registration Certificate, dated, place of issue	Address	Transaction Date with the Company	Resolution/Decision No. from the General Meeting of Shareholders/BO D	Content, Quantity, Total Transaction Value	Note
1	DNP-WATER JOINT STOCK COMPANY	Parent company	Tax Identification No.: 2400813885 Dated: April 26th, 2017 Issued by: Bac Giang DPI	Can Hamlet, Huong Son Commune, Lang Giang District, Bac Giang Province, Vietnam	26/12/2023	No.02/2023/SG W/DHDCB-NQ on 24/11/2023 of the General Meeting of Shareholders	SII receives financial support from the parent company. Principal balance as of June 30, 2025: 233.000.000.000 VND Accrued interest balance as of June 30, 2025: 12.131.958.904	In the first six months of 2025, the Company has not paid any principal or interest.
2	TAN HIEP WATER INVESTMENT JOINT STOCK COMPANY	Member Company	Tax Identification No.: 0312583043 Dated: 12/11/2013 Issued by: Ho Chi Minh DPI	64 Thoi Tay 1 Hamlet, Tan Hiep Commune, Hoc Mon District, Ho Chi Minh City, Vietnam	11/02/2025		Receive Dividends During the Period: 10.320.000.000	
3	Gia Lai Water Supply Sewerage JSC	Subsidiary Company	Tax Identification No: 5900189614 Dated: 1/11/2010 Issued by: Gia Lai DPI	388 Ly Thai To, Yen Do Ward, Pleiku City, Gia Lai Province, Vietnam	16/06/2025		Receive Dividends During the Period: 4.590.000.000	
4	SAIGON – PLEIKU WATER SUPPLY CORPORATION	Subsidiary Company	Tax Identification No: 5901039114 Dated: 7/12/2009 Issued by: Gia Lai DPI	86 Pho Duc Chinh, Bien Ho Commune, Pleiku City, Gia Lai Province, Vietnam	26/02/2025 20/05/2025 26/05/2025		Pleiku repayment of the principal on the capital support loan: 2.500.000.000	In the first six months of 2025, the subsidiary paid the principal by 2,500,000,000 VND. (On February 26, 2025, a payment of 500,000,000 VND; on May 20, 2025, a payment of 1,000,000,000 VND; and on May 26, 2025, a payment of 1,000,000,000 VND)
5	SAIGON DANKIA WATER SUPPLY CORPORATION	Subsidiary Company	Tax Identification No: 5800916256 Dated: 16/6/2010 Issued by: Lam Dong DPI	Dankia 2 Clean Water Plant, Lat Commune, Lac Duong District, Lam Dong Province, Vietnam	24/09/2024 05/10/2024 05/12/2024		Dankia Advance Dividend for the Year 2024: 9.900.000.000	DanKia Company has advanced dividends for 2024 to SII. In 2025, SII is recording accounts payable while awaiting the DanKia General Assembly to finalize the 2024 dividend distribution plan.
6	DNP HAWACO SOUTHERN JOINT STOCK COMPANY	Two companies under the same control	Tax Identification No: 0316388195 Dated: 15/07/2020 Issued by: Ho	No. 27, Le Trung Nghia Street, Ward 12, Tan Binh District, Ho Chi Minh City	01/10/2022		1. Purchase products and services: 2.803.497.181 2. Payment for Goods and	Conduct transactions for materials and chemicals based on agreed terms established before the two companies under same control.

			Chi Minh City DPI				Services During the Period: 2.489.489.001	
7	BINH THUAN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY	Two companies under the same control	Tax Identification No: 3400164953 Dated: 1/9/2010 Issued by: Binh Thuan DPI	137 Le Hong Phong, Quarter 2, Phu Trinh Ward, Phan Thiet City, Binh Thuan Province, Vietnam	01/05/2023		1. Purchase products and services: 16.588.800 2. Payment for Goods and Services During the Period: 16.588.800	Conduct periodic inspection services for water meters according to Framework Agreement No.01/05/HĐNT/KĐ ĐH established before the two companies under same control.

3. Transactions between internal persons of the Company, affiliated persons of internal persons, and the Company's subsidiaries in which the Company takes controlling power. **NONE**

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of the Board of Management, the Board of Supervisors, General Director have been founding members or members of the Board of or CEOs in the three (03) latest years (calculated at the time of reporting): **Listed on Item VII.2**

4.2. Transactions between the Company and the company that is affiliated with members of the Board of Directors, Board of Supervisors, General Director, and other managers as members of the Board of Directors, General Director: **Listed on Item VII.2**

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, the General Director, and other managers.: **No occurrence (according to the Company's assessment at the time of preparing the Report)**

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons (Semi-annual report of 2025):
Details in the attached appendix

2. Transactions of internal persons and affiliated persons with shares of the Company: **None**

IX. Other significant issues: None

Recipients:

- As above
- Archived: Office

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name, and seal)



Hoàng Minh Hùng

APPENDIX. LIST OF INSIDERS AND RELATED INDIVIDUALS
(Public together with REPORT ON CORPORATE GOVERNANCE 6 months of 2025 dated 20/07/2025)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr. Hoang Minh Hung		Chairman of the BOD			0	0%	
1.1	Mr. Hoang Van Quang					0	0%	Father
1.2	Ms. Cao Thi Minh					0	0%	Mother

1.3	Mr. Hoang Cao Nguyen						0	0%	Brother
1.4	Ms. Ta Thu Hang						0	0%	Wife
1.5	Hoang An Nhlen						0	0%	Young Daughter
1.6	Hoang Lam Vu						0	0%	Young son
1.7	Ms. Nguyen Thi Phuong Thao						0	0%	Mother-in-law
1.8	DNP-WATER JOINT STOCK COMPANY						32.653.750	50,609 %	Related Organization - Mr. Hoang Minh Hung holds the position of General Director and Member of the BOD.
1.9	BINH PHUOC WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY						0	0%	Related organization – Mr. Hoang Minh Hung holds the position of Chairman of the BOD

1.10	BINH THUAN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of the BOD.
1.11	NINH HOA URBAN JOINT STOCK COMPANY						0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of the BOD
1.12	SAIGON DANKIA WATER SUPPLY CORPORATION						0	0%	Related Organization - Mr. Hoang Minh Hung holds the position of Chairman of the BOD.
2	Mr. Trinh Duc Hoang				Member of the BOD		0	0%	Appointment of a member of the BOD on 19/05/2025 Appointment of a Deputy General Director on 14/02/2025
2.1	Mr. Trinh Van Hau						0	0%	Father

2.2	Ms. Nguyen Thi Phuong							0	0%	Mother
2.3	Mr. Nguyen Ba Nam							0	0%	Father-in-law
2.4	Mr. Trinh Duc Long							0	0%	Brother
2.5	Mr. Trinh Duc Lan							0	0%	Young brother
2.6	Ms. Nguyen Thi Tuoi							0	0%	Sister-in-law
2.7	Ms. Dinh Thi Thu Hien							0	0%	Sister-in-law
2.8	Ms. Nguyen Thi Nhung							0	0%	Wife

2.9	Trinh Quang Duong						0	0%	Young son
2.10	Trinh Quang Duy						0	0%	Young son
2.11	BINH PHUOC WATER SUPPLY AND SEWERAGE JOINT STOCK COMPANY						0	0 %	Related Organization - Mr. Trinh Duc Hoang holds the position of Deputy Chairman of the BOD.
2.12	BINH THUAN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Related Organization - Mr. Trinh Duc Hoang holds the position of Member of the BOD
3	Mr. Leu Manh Huy					General Director, a member of the BOD	0	0%	

3.1	Mr. Leu Manh Hung							0	0%	Father	
3.2	Ms. Pham Kim Dung							0	0%	Mother	
3.3	Mr. Nguyen Van Tot							0	0%	Father-in-law	
3.4	Ms. Tang Kim Hoang							0	0%	Mother-in-law	
3.5	Ms. Leu Thi Thu Trang							0	0%	Sister	

3.6	Ms. Nguyen Minh Ngoc							0	0%	Wife
3.7	Leu Manh Duc							0	0%	Young Son
3.8	Leu Huy Tuan							0	0%	Young Son
3.9	Leu Ngoc Vy Uyen							0	0%	Young Daughter
3.10	Mr. Duong Van Dai							Mr. Duong Van Dai		
3.11	DNP-WATER JOINT STOCK COMPANY							32.653.750	50,609 %	Related Organization - Mr. Leu Manh Huy holds the position of Deputy General Director.
3.12	BINH THUAN WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Deputy Chairman of the BOD

3.13	DONG TAM WATER CORPORATION						0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Chairman of the BOD.
3.14	DNP- TIEN RIVER RAW WATER COMPANY LIMITED						0	0%	Related Organization - Mr. Leu Manh Huy holds the position of Chairman of the BOD.
4	Ms. Phan Thuy Giang				Member of the BOD		0	0%	
4.1	Ms. Phan Thi To Nga						0	0%	Mother
4.2	Mr. Phan Chi Hieu						0	0%	Brother
4.3	Ms. Phan Thi Thao						0	0%	Sister
4.4	Mr. Nguyen Viet Thu						0	0%	Husband

4.5	Nguyen Viet Trung Khai						0	0%	Son
4.6	Nguyen Phan Uyen Phuong						0	0%	Daughter
4.7	Nguyen Phan Uyen Phuong						0	0%	Young daughter
4.8	Mr. Vo Khanh Khoa						0	0%	Brother-in-law
4.9	DNP-WATER JOINT STOCK COMPANY						32.653.750	50,609 %	Related Organization - Ms. Phan Thuy Giang holds the position of Member of the BOD and Deputy General Director.
4.10	DNP HOLDING JOINT STOCK COMPANY						0	0%	Related Organization - Ms. Phan Thuy Giang holds the position of Deputy General Director.
4.11	TASCO JOINT STOCK COMPANY						0	0%	Related Organization - Ms. Phan Thuy Giang holds the position of Deputy General Manager.

5	Mr. Roberto Jose Rialp Locsin		Member of the BOD			0	0%	
5.1	Ms. Marianne Gonzalez					0	0%	Wife
5.2	Diego Luis Locsin					0	0%	Son
5.3	Emilio Jose Locsin					0	0%	Son
6	Mr. Celso III Caragay Tagle		Member of the BOD			0	0%	
6.1	Ms. MA. CORAZON SANTIAGO TAGLE					0	0%	Mother
6.2	Mr. CELSO JR. CAJADE TAGLE					0	0%	Father
6.3	Ms. MARIA KASSANDRA JAMIAS TAGLE					0	0%	Wife
7	Mr. Bui Duc Trung		Member of the BOD			0	0%	
7.1	Ms. Nguyen Thi Kim Thoa					0	0%	Mother

7.2	Ms. Bui Hai Van							0	0%	Sister
7.3	Ms. Nguyen Thi Ngan							0	0%	Wife
7.4	Bui Gia Nhi							0	0%	Young Daughter
7.5	Bui Nhat Vy							0	0%	Young Daughter
7.6	Mr. Nguyen Xuan Dong							0	0%	Father-in-law
7.7	Ms. Nguyen Thi Thanh							0	0%	Mother-in-law
7.8	DNP – BAC GIANG WATER INFRASTRUCTURE INVESTMENT COMPANY LIMITED							0	0%	Related Organization - Mr. Bui Duc Trung holds the position of Director
7.9	HA NOI WATER MANUFACTURING JOINT STOCK COMPANY NO 3							0	0%	Related Organization - Mr. Bui Duc Trung holds the position of a member of the BOD.

7.10	NINH HOA URBAN JOINT STOCK COMPANY						0	0%	Related Organization - Mr. Bui Duc Trung holds the position of a member of the BOD.
8	Mr. Nguyen Xuan Giao				Member of the BOD		0	0%	
8.1	Ms. Nguyen Huyen Tran						0	0%	Wife
8.2	VIETNAM – OMAN INVESTMENT JOINT STOCK COMPANY						0	0%	Related Organization - Mr. Nguyen Xuan Giao holds the position of General Manager.
8.3	VIAC (No.1) Limited Partnership						7.034.700	10,903%	Related organization – Mr. Nguyen Xuan Giao is a Representative of the entire contributed capital
9	Ms. Giang Thi Ngoc Bich				Head of the BOS		0	0%	Appointment of a member of the BOS on 19/05/2025 Appointment of a head of the BOS on 23/5/2025

9.1	Mr. Giang Huu Hai							0	0%	Father
9.2	Ms. Ngo Thi Ngoc Lan							0	0%	Mother
9.3	Ms. Vu Thi Nu							0	0%	Mother-in-law
9.4	Mr. Nguyen Cao Cuong							0	0%	Father
9.5	Ms. Nguyen Minh Ngoc							0	0%	Daughter
9.6	Ms. Nguyen Ha Van							0	0%	Daughter
9.7	Mr. Nguyen Quang Thanh							0	0%	Son
9.8	Ms. Giang Thi Ngoc Dao							0	0%	Sister
9.9	Mr. Le Thanh Binh							0	0%	Brother-in-law

9.10	DNP-WATER JOINT STOCK COMPANY							32.653.750	50,609 %	Related Organization - Ms. Giang Thi Ngoc Bich holds the position of Chief Accountant.
9.11	DONG TAM WATER CORPORATION							0	0%	Related Organization - Ms. Giang Thi Ngoc Bich holds the position of Financial Director.
10	Ms. Pham Thi Loan				Member of the BOS			0	0%	Appointment of a member of the BOS on 19/05/2025
10.1	Mr. Tran Huu Y							0	0%	Husband
10.2	Mr. Tran Thi Minh Hien							0	0%	Son
10.3	Mr. Tran Thanh Nam							0	0%	Young Son
10.4	Mr. Pham Hong Son							0	0%	Father
10.5	Ms. Nguyen Thi Thai							0	0%	Mother
10.6	Mr. Pham Hong Cong							0	0%	Brother
10.7	Ms. Tran Thi Tinh Tam							0	0%	Sister-in-law
10.8	Ms. Pham Thi Bich Phuong							0	0%	Sister
10.9	Mr. Nguyen Dinh Tuan							0	0%	Brother-in-law

										holds the position of Quality Assurance and Systems Department Head (Finance and Accounting)
12	Ms. Nguyen Thi Ngoc Ha				Member of the BOD cum Deputy General Manager			0	0%	
12.1	Mr. Tran Van Thang							0	0%	Husband
12.2	Tran Le Huu Tri							0	0%	Son
12.3	Tran Le Gia Linh							0	0%	Daughter
12.4	Mr. Nguyen Van Con							0	0%	Father
12.5	Ms. Tran Thi Van							0	0%	Mother
13	Ms. Nguyen Thi Hong Hanh				Deputy General Director, Chief Financial Officer cum Authorized person for information disclosure			0	0%	
13.1	Mr. Nguyen Van Phuoc							0	0%	Father

13.2	Ms. Le Thi Kim Lien						0	0%	Mother
13.3	Vo Thien An						0	0%	Young Son
13.4	Vo Quang Tam						0	0%	Husband
13.5	Vo Thien Kim						0	0%	Young Daughter
13.6	Ms. Nguyen Thi Hong Anh						0	0%	Sister
13.7	Ms. Nguyen Tho Hong Hoa						0	0%	Sister
13.8	Ms. Nguyen Thi Hong Phuc						0	0%	Sister
13.9	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Ms. Nguyen Thi Hong Hanh is a member of the BOD cum General Director
13.10	SAIGON DANKIA WATER SUPPLY CORPORATION						0	0%	Ms. Nguyen Thi Hong Hanh is the head of BOS
13.11	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Ms. Nguyen Thi Hong Hanh is the Chairman of the BOD
13.12	SAIGON - AN KHE WATER JOINT STOCK COMPANY						0	0%	Ms. Nguyen Thi Hong Hanh is a Member of the BOD

13.13	CII BRIDGES AND ROADS INVESTMENT JOINT STOCK COMPANY						0	0%	Ms. Nguyen Thi Hong Hanh is the head of BOS
13.14	SAI GON - PLEIKU WATER SUPPLY CORPORATION						0	0%	Ms. Nguyen Thi Hong Hanh is the Chairman of the BOD
13.15	EN VI RO ENGINEERING CORPORATION						0	0%	Ms. Nguyen Thi Hong Hanh is the Chairman of the BOD
14	Mr. Nguyen Khanh Duy				Director of Operations - Technical		0	0%	
14.1	Mr. Nguyen Van Trong						0	0%	Father
14.2	Ms. Mai Thi Minh						0	0%	Mother
14.3	Ms. Dang Thi Kieu Linh						0	0%	Wife
14.4	Nguyen Dang Huyen Dieu						0	0%	Young Daughter
14.5	Mr. Dang Hong Dan						0	0%	Father-in-law

14.6	Ms. Nguyen Thi Vu						0	0%	Mother-in-law
14.7	Mr. Nguyen Truong Phuc						0	0%	Brother
14.8	Ms. Nguyen Thi Thanh Thao						0	0%	Sister
14.9	SAI GON - PLEIKU WATER SUPPLY CORPORATION						0	0%	Mr. Nguyen Khanh Duy is a member of the BOD
14.10	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY						0	0%	Mr. Nguyen Khanh Duy is the Director
15	Ms. Ho Thi Xuan				Chief Accountant		0	0%	
15.1	Mr. Ho Be						0	0%	Father
15.2	Ms. Phan Thi Huong						0	0%	Mother
15.3	Mr. Cao Minh Khanh						0	0%	Husband
15.4	Cao Ho Hao Nhlen						0	0%	Young son
15.5	Cao Ho Khanh Nhlen						0	0%	Young son
15.6	Mr. Cao Thanh						0	0%	Father-in-law
15.7	Mr. Ho Mui						0	0%	Brother

15.8	Mr. Ho Tan							0	0%	Brother	
15.9	Ms. Ho Thi Lien							0	0%	Sister	
15.10	Ms. Ho Thi Linh							0	0%	Sister	
15.11	SAIGON DANKIA WATER SUPPLY CORPORATION							0	0%	Ms. Ho Thi Xuan is a member of BOS	
15.12	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Ms. Ho Thi Xuan is the Head of BOS	
15.13	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Ms. Ho Thi Xuan is the Chief Accountant	
15.14	SAI GON - AN KHE WATER JOINT- STOCK COMPANY							0	0%	Ms. Ho Thi Xuan is a Member of the BOS	
15.15	EN VI RO ENGINEERING CORPORATION							0	0%	Ms. Ho Thi Xuan is a Member of the BOS	

16	Mr. Nguyen Minh Quang		Person in charge of company administration				0	0%	Appointment on 10/06/2025
16.1	Mr. Nguyen Van Hue						0	0%	Father
16.2	Ms. Nguyen Thi Kim Thu						0	0%	Mother
16.3	Mr. Nguyen Minh Son						0	0%	Brother
16.4	Ms. Nguyen Tram Anh						0	0%	Sister-in-law
16.5	Ms. Pham Thi Thu Huong						0	0%	Wife
16.6	Mr. Pham Van Tung						0	0%	Father-in-law
16.7	Ms. Nguyen Thi Thu Thoi						0	0%	Mother-in-law
16.8	Nguyen Minh Hai Dang						0	0%	Young son
16.9	DNP-WATER JOINT STOCK COMPANY						0	0%	Related organization
16.10	DONG TAM WATER CORPORATION						0	0%	Related organization – Mr. Nguyen Minh Quang holds a position of head of the BOS

16.11	NINH HOA URBAN JOINT STOCK COMPANY							0	0%	Related organization – Mr. Nguyen Minh Quang holds a position of a member of the BOS
16.12	Le Ngoc Hai							251.810	0,39%	Related individual – Mr. Nguyen Minh Quang is the authorized representative
17	DNP-WATER JOINT STOCK COMPANY							32.653.750	50,609 %	Major Shareholder, Related Person of an Internal Member
18	VIAC (No.1) Limited Partnership							7.034.700	10,903%	Major shareholder, Related person of internal member
19	Manila Water South Asia Holdings PTE.LTD.							24.516.000	37,996%	Major shareholder
20	SAIGON DANKIA WATER SUPPLY CORPORATION							0	0%	Subsidiary, Related Person of Internal Member
21	CU CHI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Subsidiary, Related Person of Internal Member
22	GIA LAI WATER SUPPLY SEWERAGE JOINT STOCK COMPANY							0	0%	Subsidiary, Related Person of Internal Member

23	SAI GON – ANKHE WATER JOINT STOCK COMPANY							0	0%	Subsidiary, Related Person of Internal Member
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