

Số/No: 385/PTSCDV-CBTT
V/v: Công bố thông tin Báo cáo
tình hình quản trị Công ty 6 tháng đầu
năm 2025/ *Disclose information of report*
on corporate governance for the First 6
Months 2025.

Hải Phòng, ngày 23 tháng 07 năm 2025
Hai Phong, date 23 month 07 year 2025

Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Hà Nội
- Quý Cổ đông
To: - *The State Securities Commission*
- *Hanoi Stock Exchange*
- *Shareholders*



1. Tên công ty/Name of company: Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/Dinh Vu Petroleum Service Port Joint Stock Company
2. Mã chứng khoán/Stock code : **PSP**
3. Địa chỉ/Address: KCN Đình Vũ, Phường Đông Hải, Thành phố Hải Phòng/Dinh Vu Industrial Park, Dong Hai Ward, Hai Phong City.
4. Điện thoại/Telephone: 02253 979710 Fax: 02253 979712
5. Người công bố thông tin/Person authorized to disclose information: Đặng Kiến Nghiệp/Dang Kien Nghiep
6. Nội dung công bố thông tin/Content of the information disclosure:
 - Báo cáo tình hình quản trị Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ 06 tháng đầu năm 2025 được lập ngày 18/07/2025/*The report on the governance of Dinh Vu Petroleum Service Port Joint Stock in the first 6 months of 2025 was prepared on July 18, 2025.*
7. Địa chỉ Website đăng tải toàn bộ báo cáo quản trị/*The website address for posting the full governance report: www.ptscdinhvu.com.vn*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Trân trọng/Sincerely!

Nơi nhận/Recipients:

- Như trên/*As above*;
- HĐQT, BKS (để b/c)/*BOD, Supervisory Board (for reporting)*;
- BGD (để b/c)/ *BOM (for reporting)*;
- Website: www.ptscdinhvu.com.vn;
- Lưu/Archived: VT, TK Công ty/*Clerical, Company Secretary.*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



Đặng Kiến Nghiệp



CORPORATE GOVERNANCE REPORT
(For the First Six Months of 2025)

To: - The State Securities Commission of Vietnam
- Hanoi Stock Exchange

Name of the public company: Dinh Vu Petroleum Service Port Joint Stock Company
Head office address: Lot CN2.1, Dinh Vu Industrial Zone, Dong Hai Ward, Hai Phong City
Phone: (+84)225.3979710 Fax: (+84)225.3979712 Email:
Charter capital: 400.000.000.000 VND
Stock code: PSP

I. Activities of the General Meeting of Shareholders:

No	Decision/ Resolution Number	Date	Main contents
01	237/NQ- PTSCDV- ĐHĐCĐ	09/05/2025	<p>Article 1. Approval of the Board of Directors' Report, the Report on Business Performance in 2024, the Business Plan for 2025, and the Supervisory Board's Report as specified in Reports No. 229/BC-PTSCDV-HĐQT; 230/BC-PTSCDV; and 231/BC-PTSCDV-BKS.</p> <p>Article 2. Approval of the 2025 Business Plan with the following key indicators:</p> <ol style="list-style-type: none"> 1. Throughput volume via the port: 210,000 TEUs 2. Total net revenue: VND 252.00 billion 3. Profit before tax: VND 11.00 billion 4. Profit after tax: VND 8.96 billion 5. Payable to the state budget: VND 8.82 billion 6. Planned investment: VND 38.58 billion <p>Article 3. Approval of the 2024 audited financial statements, which were audited by PwC (Vietnam) Ltd.</p> <p>Article 4. Approval of Proposal No. 234/TTr-PTSCDV-</p>

HĐQT dated 09 May 2025 regarding the distribution of 2024 profit and the financial plan for 2025, including the following details:

1. 2024 Profit Distribution Plan:

Total distributable profit: VND 14,071.06 million

- a. Cash dividend (equivalent to 3% of charter capital): VND 12,000 million.
- b. Development investment fund (0.00% of 2024 profit after tax): VND 0.00 million.
- c. Bonus and welfare fund. Executive bonus (24.80% of 2024 profit after tax): VND 2,071.06 million
- d. Undistributed retained earnings carried forward to 2025: VND 0.00 million

2. Financial Plan for 2025:

No.	Indicator	2025 Plan		Comparison with 2024 Actual
		Ratio	Value (VND million)	
1	Charter capital		400.000,00	100,00%
2	Total net revenue		252.000,00	103,31%
3	Profit before tax		11.000,00	105,38%
4	Profit after tax		8.960,00	107,28%
5	Return on Charter Capital	2,24 %		107,28%
6	Retained earnings from 2024 carried forward		0,00	0,00%
7	Total distributable profit		8.960,00	63,68%
8	Dividend distribution	0,00 %	0,00	0,00%
9	Appropriation to bonus and welfare funds	15,00 %	1.344,00	64,89%
	<i>of which:</i>			
	– Bonus and	12,2	1.094,00	60,04%

	welfare fund	1%		
	– Executive bonus fund	2,79 %	250,00	100,47%
10	Appropriation to development investment fund	0,00 %	0,00	
11	Undistributed retained earnings		7.616,00	

Article 5. Approval of the list of eligible audit firms and authorization granted to the Board of Directors to select the audit firm to perform the audit of the Company's 2025 financial statements, based on the list of audit firms presented in Proposal No. 233/TTr-PTSCDV-BKS dated 09 May 2025 by the Supervisory Board, in compliance with current regulations.

Article 6. Approval of remuneration and operating expenses for the Board of Directors and the Supervisory Board in 2025 in accordance with Proposal No. 235/TTr-PTSCDV-HĐQT dated 09 May 2025, specifically as follows:

1. Salary, remuneration, and allowances fund for the Board of Directors and the Supervisory Board in 2025:

- a. The salary fund for full-time members of the Board of Directors and the Supervisory Board shall be implemented in accordance with prevailing regulations, linked to the Company's 2025 business performance, and in accordance with PTSC Dinh Vu's remuneration regulations.
- b. For non-executive members of the Board of Directors (concurrently holding other positions), the monthly remuneration shall be VND 4,000,000.
- c. For the non-executive Head of the Supervisory Board (concurrently holding another position), who is delegated by PTSC Corporation, the remuneration shall be paid by PTSC Corporation.
- d. For other non-executive members of the Supervisory Board (concurrently holding other positions), the monthly remuneration shall be VND 3,000,000.

2. Operating expenses of the Board of Directors and

			the Supervisory Board in 2025 shall include official duty expenses (such as travel, accommodation, hotel rental, work tools/equipment, external affairs, etc.) and other reasonable costs necessary for fulfilling assigned responsibilities, implemented in accordance with the Company's internal regulations and current legal provisions.
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I. Board of Directors

1. Information on Members of the Board of Directors:

No.	Full Name	Position	Start / End Date of BOD / Independent BOD Membership	
			Date of Appointment	Date of Dismissal
1	Mr. Nguyen Hai Bang	Chairman	28/06/2024	
2	Mr. Nguyen Quang Thuong	Member	03/06/2022	
3	Mr. Tran Bui Quang Long	Member	27/12/2024	
4	Mr. Le Trong Quan	Member	27/12/2024	
5	Mr. Nguyen Chi Trung	Member	27/12/2024	

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Nguyen Hai Bang	02	100%	None
2	Mr. Nguyen Quang Thuong	02	100%	None
3	Mr. Tran Bui Quang Long	02	100%	None
4	Mr. Le Trong Quan	02	100%	None
5	Mr. Nguyen Chi Trung	02	100%	None

3. Supervisory Activities of the Board of Directors over the General Director

The Board of Directors carried out its supervisory responsibilities in accordance with the Company's regulations, specifically as follows:

- In the first six months of 2025, the Executive Board closely directed and coordinated with functional departments in fulfilling the tasks assigned by the General Meeting of Shareholders and the Board of Directors. The operations of the management team were dynamic and prudent, in full compliance with applicable laws, the Company's Charter, internal rules and regulations, as well as relevant State regulations, thereby promoting collective intelligence and available capabilities to contribute to the Company's development and the interests of shareholders.

- Resolutions of the General Meeting of Shareholders and the Board of Directors have been implemented by the Executive Board in accordance with the assigned requirements.

- The Executive Board has demonstrated solidarity and unity, showing a proactive and effective approach in managing the Company's business and production activities.

- The Executive Board has assigned specific responsibilities to each of its members based on functional areas, aiming to stabilize and promote effective operations and ensure employment for all employees.

- The Executive Board has continuously explored, studied, and proposed innovations in the Company's operating model to suit actual conditions. In its leadership and management activities, the Board has emphasized encouraging grassroots-level initiatives and enhancing the advisory role of managerial staff, while closely aligning with the Company's strategic objectives and actual business circumstances.

4. Activities of the Subcommittees under the Board of Directors

- Non-executive members of the Board of Directors continued to maintain a regular meeting schedule, along with reporting mechanisms via written documents, electronic data, and direct communication. These members remained well-informed of the Company's operations and ensured timely direction and supervision over the Executive Board.

- The Board of Directors issued a decision to appoint the person in charge of corporate governance under Decision No. 29/QĐ-PTSCDV/HĐQT dated 30 May 2025.

- The Company Secretary performed tasks as assigned by the Board of Directors and the Chairman of the Board.

5. Resolutions / Decisions of the Board of Directors

- In the first six months of 2025, the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company convened meetings and issued various Resolutions and Decisions concerning the Company's business and operational activities, as detailed in Appendix 01 – List of Resolutions and Decisions of the Board of Directors for the first six months of 2025.

II. Supervisory Board

1. Information on Members of the Supervisory Board:

No.	Full Name	Position	Date of Commencement / Cessation of Membership	Academic Qualifications
01	Ms. Ho Thi Kim Anh	Head of the Supervisory Board	Appointed from 21/04/2023	Bachelor of Finance and Banking, CMA
02	Ms. Dang Kieu Anh	Member	Appointed from 03/06/2022	Master of Economic Management; Bachelor of Corporate Finance; Bachelor

				of Culture and Tourism
03	Mr. Le Thanh Tu	Member	Appointed from 28/06/2024	Master of Business Administration; Hydraulic Engineering Engineer

2. Meetings of the Supervisory Board:

No.	Member of the Supervisory Board	Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
01	Ms. Ho Thi Kim Anh	1	33.3%	33.3%	On leave (retirement)
02	Ms. Dang Kieu Anh	3	100%	100%	
03	Mr. Le Thanh Tu	3	100%	100%	

3. Supervisory Activities of the Supervisory Board over the Board of Directors and the General Director: The Supervisory Board performed its supervisory duties in accordance with the Company's regulations.

Based on its authority and responsibilities as prescribed by the Law on Enterprises, the Company's Charter, and the duties and work plan approved by the 2025 Annual General Meeting of Shareholders, the Supervisory Board conducted supervisory activities during the first six months of 2025 in the following areas:

- Monitoring the implementation of the resolutions adopted at the 2025 Annual General Meeting of Shareholders, as well as the Company's compliance with its Charter and relevant State laws;

- Monitoring the implementation of the 2025 business plan during the first six months; monitoring the Company's financial situation, capital management and utilization, business performance, debt payment capacity, and the preservation and development of its capital;

- Reviewing the financial statements; preparing the Supervisory Board's Activity Report for 2024 and the Work Plan for 2025 to be submitted to the 2025 Annual General Meeting of Shareholders;

- Monitoring the implementation of investment activities and major projects undertaken by the Company;

- Reviewing and assessing the effectiveness and efficiency of the internal control system, risk management framework, and early warning mechanisms;

- Supervising transactions between the Company and members of the Board of Directors, the General Director, other executives, and persons related to such individuals;

- Monitoring the implementation of recommendations made by State inspection authorities, and coordinating with such authorities and the Company's owner in management oversight activities;

- Coordinating with the Board of Directors and the General Director in the management of the owner's equity capital;

- Coordinating with State authorities and shareholders in inspecting and supervising the Company's management activities.

Following the supervisory and evaluation activities conducted during the period, the Supervisory Board provided recommendations to the Board of Directors and the Executive Board regarding the Company's management and business operations.

4. Coordination Between the Supervisory Board and the Board of Directors / Executive Board

- The Supervisory Board worked in close coordination with the Board of Directors and the Executive Board in the performance of assigned functions and responsibilities, including supervision and internal control, as well as in the management of the owner's capital;

- The Board of Directors and the Executive Board created favorable conditions and provided the necessary information and documents for the Supervisory Board to fulfill its duties in accordance with regulations;

- All reports of supervision and business evaluation prepared by the Supervisory Board were submitted to both the Board of Directors and the Executive Board.

5. Other Activities of the Supervisory Board: None.

III. Executive Board

No.	Full Name	Date of Birth	Academic Qualifications	Date of Appointment / Dismissal
01	Mr. Nguyen Chi Trung	12/11/1972	Bachelor of Foreign Languages; Control and Automation Engineer; Master of Business Administration	Appointed on 28/06/2024
02	Mr. Vu Ngoc Phach	14/12/1972	Bachelor of Politics; Bachelor of Economics; Engineer in Radio Electronics.	Appointed on 26/12/2017
03	Mr. Vu Van Hung	12/08/1969	Bachelor of Financial Economics	Appointed on 26/12/2017

IV. Chief Accountant

No.	Full Name	Date of Birth	Academic Qualifications	Date of Appointment / Dismissal
01	Mr. Dang Kien Nghiep	01/10/1980	Bachelor of Economics; Master of Business Administration	Appointed on 26/12/2017

V. Corporate Governance Training: None.

VI. List of Related Parties of the Public Company and Transactions between the Company and Its Related Parties: A related party is defined as a biological or adopted parent, sibling, spouse, or child of any member of the Board of Directors, the Supervisory Board, the Executive Board, or the Chief Accountant.

1. List of related parties of the Company: Refer to Appendix 02
2. Transactions between the Company and its related parties: Refer to Appendix 03
3. Transactions between insiders or their related persons and the Company's subsidiaries or controlled entities: None
4. Transactions between the Company and other parties:
 - 4.1 Transactions between the Company and any company in which a member of the Board of Directors, the Supervisory Board, the General Director or other managers has been or is currently a founding member or a member of the Board of Directors or executive management (within the last three years prior to the date of this report): Refer to Appendix 04
 - 4.2 Transactions between the Company and companies in which related persons of the Board members, Supervisory Board members, the General Director, or other managers serve as members of the Board of Directors or executive management.
 - 4.3 Other transactions (if any) that may result in material or immaterial benefits to members of the Board of Directors, Supervisory Board, General Director, or other managers.

VII. Transactions in the Company's Shares by Insiders and Their Related Persons

1. List of insiders and related persons (*including members of the Board of Directors, Supervisory Board, Executive Board, Chief Accountant, authorized information disclosure personnel, and internal governance officers*): Refer to Appendix 05
2. Transactions in the Company's shares by insiders and their related persons: None.

VIII. Other Notable Issues: None.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Members of the Board of Directors;
- Company Secretary, NTH-01



Nguyễn Hải Bằng

APPENDIX 01
List of Resolutions and Decisions of the Board of Directors
for the First Half of 2025

(Attached to the Semi-Annual Corporate Governance Report of PTSC Dinh Vu – First Half of 2025))

No.	Resolution/Decision No.	Date	Description	Approval Rate
1	01/QĐ-PTSCDV-HĐQT	10/01/2025	Decision on approval of commission rate	100%
2	02/QĐ-PTSCDV-HĐQT	10/01/2025	Decision on approval of related party transactions	100%
3	13/QĐ-PTSCDV-HĐQT	18/03/2025	Decision on convening the 2025 Annual General Meeting of Shareholders (AGM)	100%
4	14-18/PTSCDV-HĐQT	16/04/2025	Written opinion form on approval of AGM 2025 documents	100%
5	20/QĐ-PTSCDV-HĐQT	18/04/2025	Decision on approval of documents for the 2025 AGM	100%
6	27/NQ-PTSCDV-HĐQT	30/05/2025	Resolution of the Company's Board Meeting for Q2/2025	100%
7	28/QĐ-PTSCDV-HĐQT	30/05/2025	Decision on assigning the 2025 business and production plan	100%
8	29/QĐ-PTSCDV-HĐQT	30/05/2025	Decision on assigning the task of Corporate Governance Officer	100%
9	30/QĐ-PTSCDV-HĐQT	30/05/2025	Decision on approving the issuance of Statement of Commitment and Risk Appetite	100%
10	38/NQ-PTSCDV-HĐQT	23/06/2025	Resolution on appointment of the representative of contributed capital at PVC Duyen Hai	100%

APPENDIX 02
List of Related Persons of the Company
(attached to the Semi-Annual Corporate Governance Report 2025 of PTSC Dinh Vu)

No	Name of organization/individual	Stock trading account (if any)	Position at the medical company (if any)	ID number/passport, date of issue, place of issue	Head Office/ Address	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
I									
01	PetroVietnam Technical Services Corporation	None				10/8/2007			Major shareholder, holding 51% of charter capital and having 03 representative members contributing capital to the Board of Directors (Mr. Nguyen Hai Bang, Mr. Nguyen Quang Thuong and Mr. Nguyen Chi Trung)
02	VSICO JOINT SHIPPING STOCK COMPANY	None				27/12/2024			The major shareholder holds 22.1% of the charter capital and has 02 representative members contributing capital to the Board of Directors (Le Trong Quan and Mr. Tran Bui Quang Long).
03	VIETNAMESE FRENCH CATTLE FEED JOINT STOCK COMPANY	None				04/2009			Major shareholders hold 5.41% of charter capital
04	HAI MINH CORPORATION					04/11/2024			Major shareholder holding 6.04% of charter capital
II									
1	Nguyen Hai Bang	45050538	Board of Directors			28/06/2024		Appointed	Capital contribution of representative

2.10	Le Kim Thu	None	None				03/06/2022			Mother in law
	Organization									
2.11	PetroVietnam Technical Services Corporation						03/06/2022			Representative of contributed capital
2.12	Dinh Vu Petroleum Service Port Joint Stock Company						03/06/2022			Member of the Board of Management
3	Le Trong Quan	None	Board Member				27/12/2024		Appointed	Capital contribution representative of VSICO SHIPPING JOINT STOCK COMPANY, Board Member
3.1	Le Trong Hai	None	None				27/12/2024			Father
3.2	Bui Thi Tai	None	None				27/12/2024			Mother
3.3	Nguyen Quang Dat	None	None				27/12/2024			Father in law
3.4	Le Thi Sinh	None	None				27/12/2024			Mother in law
3.5	Nguyen Thi Hoa	None	None				27/12/2024			Wife
3.6	Le Trong Nghia	None	None				27/12/2024			Biological children
3.7	Le Minh Chau	None	None				27/12/2024			Biological children
3.8	Le Thi Lien Thuy	None	None				27/12/2024			Siblings
	Organization									
3.9	VSICO SHIPPING JOINT STOCK COMPANY						27/12/2024			Representative of contributed capital
3.10	VSICO EXPRESS CENTRAL JOINT STOCK COMPANY						27/12/2024			Board of Director
3.11	Dinh Vu Petroleum Service Port Joint Stock Company						27/12/2024			Member of the Board of Directors
4	Tran Bui Quang Long	None	Board Member				27/12/2024		Appointed	Capital contribution representative of VSICO SHIPPING JOINT STOCK COMPANY, Board Member
4.1	Tran Mai Canh	None	None				27/12/2024			Father
4.2	Le Mong Van	None	None				27/12/2024			Mother

4.3	Tran Thi Hue	None	None				27/12/2024			Siblings
4.4	Tran Thi Lan	None	None				27/12/2024			Siblings
4.5	Tran Bui Quang Duong	None	None				27/12/2024			Siblings
4.6	Tran Khanh Linh	None	None				27/12/2024			Biological children
4.7	Tran Minh Anh	None	None				27/12/2024			Biological children
4.8	Organization VSICO SHIPPING JOINT STOCK COMPANY						27/12/2024			Representative of contributed capital
4.9	Dinh Vu Petroleum Service Port Joint Stock Company						27/12/2024			Member of the Board of Directors
5	Nguyen Chi Trung	None	Board Member				28/06/2024		Appointed	Capital Contribution of Representative of PetroVietnam Technical Services Corporation, Board Member
5.1	Pham Thi Hanh	None	None				28/06/2024			Wife
5.2	Nguyen Pham Bao Ngoc	None	None				28/06/2024			Biological child
5.3	Nguyen Huy Hoang	None	None				28/06/2024			Biological child
5.4	Bui Thi Nguyen	None	None				28/06/2024			Mother
5.5	Nguyen Thu Ha	None	None				28/06/2024			Siblings
5.6	Nguyen Thu Hien	None	None				28/06/2024			Siblings
5.7	Nguyen Anh Dung	None	None				28/06/2024			Siblings
5.8	Organization PetroVietnam Technical Services Corporation						27/12/2024			Representative of contributed capital
5.9	Dinh Vu Petroleum Service Port Joint Stock Company						28/06/2024			Member of the Board of Directors

5.10	Duyen Hai Petroleum Construction Investment JSC					26/06/2025			Member of the Board of Directors / Representative of Contributed Capital
III	Executive Board								
6	Nguyen Chi Trung	None	Managing Director			28/06/2024	Appointed	Deputy Director in charge, Executive	
6.1	Pham Thi Hanh	None	None			28/06/2024		Wife	
6.2	Nguyen Pham Bao Ngoc	None	None			28/06/2024		Biological child	
6.3	Nguyen Huy Hoang	None	None			28/06/2024		Biological child	
6.4	Bui Thi Nguyen	None	None			28/06/2024		Mother	
6.5	Nguyen Thu Ha	None	None			28/06/2024		Siblings	
6.6	Nguyen Thu Hien	None	None			28/06/2024		Siblings	
6.7	Nguyen Anh Dung	None	None			28/06/2024		Siblings	
	Organization								
6.8	Dinh Vu Petroleum Service Port Joint Stock Company					28/06/2024		Deputy Director in charge, Executive	
7	Vu Ngoc Phach	None	Deputy Director			26/12/2017	Appointed	Deputy Director	
7.1	Tran Thi Thu	None	None			26/12/2017		Wife	
7.2	Vu Ngoc Minh	None	None			26/12/2017		Biological child	
7.3	Vu Ngoc Chau	None	None			26/12/2017		Biological child	
7.4	Vu Ngoc Lang	None	None			26/12/2017		Father	
7.5	Do Thi Tam	None	None			26/12/2017		Mother	
7.6	Vu Ngoc Phan	None	None			26/12/2017		Siblings	
	Organization								
7.7	Dinh Vu Petroleum Service Port Joint Stock Company		Deputy Director			26/12/2017		Deputy Director	
8	Vu Van Hung	None	Deputy Director			26/12/2017	Appointed	Deputy Director	
8.1	Nguyen Thi Nham	None	None			26/12/2017		Wife	
8.2	Vu Quang Hung	None	None			26/12/2017		Biological child	
8.3	Vu Ngoc Anh	None	None			26/12/2017		Biological child	
8.4	Vu Thi Huyen	None	None			26/12/2017		Siblings	

8.5	Vu Thi Ngan	None	None	None				26/12/2017			Siblings
8.6	Vu Thi Hop	None	None	None				26/12/2017			Siblings
8.7	Vu Thi Tuyet	None	None	None				26/12/2017			Siblings
8.8	Vu Van Long	None	None	None				26/12/2017			Brother
8.9	Vu Thi Lan	None	None	None				26/12/2017			Siblings
8.10	Vu Van Dung	None	None	None				26/12/2017			Siblings
	Organization										
8.11	Dinh Vu Petroleum Service Port Joint Stock Company							26/12/2017			Deputy Director
9	Dang Kien Nghiep	1670581	Chief Accountant/ Information Disclosure Officer / Corporate Governance Officer					26/12/2017		Appointed	Chief Accountant / Information Disclosure Officer / Corporate Governance Officer
9.1	Hoang Thi Cam Linh	None	None	None				26/12/2017			Wife
9.2	Dang Hoang Lam	None	None	None				26/12/2017			Biological child
9.3	Dang Hoang Khanh Chi	None	None	None				26/12/2017			Biological child
9.4	Dang Van Nghi	None	None	None				26/12/2017			Father
9.5	Chu Thi Xuong	None	None	None				26/12/2017			Mother
9.6	Dang Dinh Can	None	None	None				26/12/2017			Siblings
9.7	Hoang Tin	None	None	None				26/12/2017			Father in law
9.8	Nguyen Thi Loan	None	None	None				26/12/2017			Mother in law
	Organization										
9.9	Dinh Vu Petroleum Service Port Joint Stock Company										Chief Accountant /Whistleblower
IV	Supervisory Board							26/12/2017			
10	Ho Thi Kim Anh	058C757783 009C179050	Head of the Supervisory Board (part-time)					21/04/2023		Appointed	Head of the Supervisory Board (part-time)
10.1	Tran Ky Anh	058C617590 009C147032 003C330109 085C301090	None					21/04/2023			Husband

10.2	Ho Huu Hung	033C679389	None	None				21/04/2023			Father
10.3	Vo Thi Vui		None	None				21/04/2023			Mother
10.4	Ho Huu Quang		None	None				21/04/2023			Siblings
10.5	Ho Thi Tram Anh	058C645551 085C201093	None	None				21/04/2023			Siblings
10.7	Tran Duc Tham		None	None				21/04/2023			Father in law
10.8	Nguyen Thi Lan		None	None				21/04/2023			Mother in law
10.9	Tran Ho Ha An		None	None				31/10/2024			Biological child
	Organization										
10.10	Dinh Vu Petroleum Service Port Joint Stock Company							21/04/2023			Head of Board of Supervisors (part-time)
11	Dang Kieu Anh	0001840811	Member of Board of Supervisors					03/06/2022	Appointed		Member of Board of Supervisors
11.1	Nguyen Hoang		None	None				03/06/2022			Husband
11.2	Nguyen Hoan Khanh Dong		None	None				03/06/2022			Biological child
11.3	Nguyen Minh Chau		None	None				03/06/2022			Biological child
11.4	Dang Cong Binh		None	None				03/06/2022			Father
11.5	Tran Thi Thoa		None	None				03/06/2022			Mother
11.6	Dang Thi Van Anh		None	None				03/06/2022			Siblings
11.7	Nguyen Van Hoan		None	None				03/06/2022			Father in law
11.8	Nguyen Thi Kim Yen		None	None				03/06/2022			Mother in law
	Organization										
11.9	Dinh Vu Petroleum Service Port Joint Stock Company							03/06/2022			Member of Board of Supervisors
12	Le Thanh Tu	None	Members of the Supervisory Board					28/06/2024			Members of the Supervisory Board
12.1	Pham Thi Hanh		None	None				28/06/2024			Wife
12.2	Le Thanh Ha	7677	None	None				28/06/2024			Biological child
12.3	Le Thanh Son		None	None				28/06/2024			Biological child
12.4	Le Thanh		None	None				28/06/2024			Father
12.5	Nguyen Thi Nga		None	None				28/06/2024			Mother

12.6	Le Anh Tuan	None	None			28/06/2024			Siblings
12.7	Pham Van Ty	None	None			28/06/2024			Father in law
12.8	Pham Thi Xum	None	None			28/06/2024			Mother in law
12.9	Pham Van Tuyen	None	None			28/06/2024			Brother-in-law
	Organization								
12.9	Dinh Vu Petroleum Service Port Joint Stock Company					28/06/2024			Member of Board of Supervisors

APPENDIX 03

Transactions Between the Company and Its Related Parties

(Attached to the Corporate Governance Report for the First Half of 2025 – PTSC Dinh Vu)

No.	Name of Organization / Individual	Nature of Relationship with the Company	Enterprise Registration Number / ID Number	Date of Issuance	Place of Issuance	Registered Office / Contact Address	Time of Transaction	Resolution / Decision Number (if any)	Description / Quantity / Total Transaction Value	Remarks
1	PetroVietnam Technical Services Corporation (PTSC)	Shareholder	0100150577	10/07/2015	Department of Planning and Investment of Ho Chi Minh City	Petro Tower, No. 1-5 Le Duan Street, Sai Gon Ward, Ho Chi Minh City	28/06/2024		47.111.000	
2	VSICO Shipping Joint Stock Company - Internal shareholder since 17/09/2024									
2.1	VSICO Shipping Joint Stock Company		0102195421	30/03/2007	Department of Planning and Investment of Hanoi	No. 9, Alley 84, Ngoc Khanh Street, Giang Vo Ward, Hanoi City			Based on actual volumes incurred	
2.2	VSICO Northwest Express Joint stock company	Subsidiary of Vsico Shipping JSC	0110202626	12/2022	Department of Planning and Investment of Hanoi	No. 9, Alley 84, Ngoc Khanh Street, Giang Vo Ward, Hanoi City	10/2023		Based on actual volumes incurred	
2.3	VSICO Express Hai Phong Joint Stock company	Subsidiary of Vsico Shipping JSC	0200587233	15/06/2024	Department of Planning and Investment of Hai Phong	Room 315, 3rd Floor, Thanh Dat 1 Building, No. 3 Le Thanh Tong Street, Cau Dat Ward,	10/2022		Based on actual volumes incurred	

2.4	Thien Son Investment and Trading Joint Stock Company	Subsidiary of Vsico Shipping JSC	0900615768-002	04/03/2024	Department of Planning and Investment of Hanoi	No. 9, Alley 84, Ngoc Khanh Street, Giang Vo Ward, Hanoi City	5/2024	Based on actual volumes incurred	
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APPENDIX 04

Transactions Between the Company and Entities in Which Members of the Board of Directors, the Supervisory Board, the General Director, or Other Managers Have Been or Are Currently Founding Members, Members of the Board of Directors, or Executive Officers Within the Last Three (03) Years (as of the Reporting Date)

(Attached to the Semi-Annual Corporate Governance Report of PTSC Dinh Vu – First Half of 2025)

No.	Contract No. / Reference Code	Contract Description	Counterparty / Client	Date of Signing	Contract Term
1	2	3	4	5	6
I	PetroVietnam Technical Services Corporation (PTSC) – Internal shareholder of PTSC Dinh Vu				
01	HĐ 351-2016/PTSC-VP/HĐ	Data transmission fee	PetroVietnam Technical Services Corporation (PTSC)	20/10/2016	Long-term
II	Vsico Shipping Joint Stock Company – Internal shareholder of PTSC Dinh Vu since 17/09/2024				
01	84-HĐ/PTSCĐV-2024/BDV 85HĐ/2024/VSİ-DEPOT	Container handling, delivery, and yard storage services	Vsico Shipping Joint Stock Company	2009	Renewed annually
02	71-1/HĐ/PTSCĐV-VEXTB 2024/BDV	Container lifting and lowering services	VSICO Express Northwest Joint stock company	Oct 2023	Renewed annually
03	39-1/HĐ/PTSCĐV-VEX 2022/BDV	Container lifting and lowering services	VSICO Express Hai Phong Joint Stock company	Oct 2022	Renewed annually
04	73/HĐ/2024/PTSCĐV -ABT/BDV	Warehouse lease agreement	Công ty TNHH Alberta Việt Nam	May 2017	Renewed annually
05	14/HĐ/PTSCĐV-TSC2024/BDV	Container lifting and lowering services	Thien Son Investment and Trading Joint Stock Company	May 2024	Renewed annually
06	227/HĐ/PTSCĐV-2016/BDV	Container stuffing/unstuffing and lifting services	Công ty CP Thương mại và Hàng hải Hà Nội	July 2016	Master agreement

APPENDIX 05

List of Internal Persons and Related Persons

(attached to the Semi-Annual Corporate Governance Report 2025 of PTSC Dinh Vu)

TT	Name of organization/individual	Stock trading account (if any)	Position at the medical company (if any)	ID number/passport, date of issue, place of issue	Address	Number of shares owned at the end of the period	Stock ownership ratio at the end of the period	Note
1	Nguyen Hai Bang	45050538	Board of Directors			4.000	0,01%	Capital representative of PetroVietnam Technical Services Corporation (PTSC), Member of the Board
1.1	Duong Thi Thu Han	None	None			0	0	Wife
1.2	Nguyen Chau Anh	None	None			0	0	Biological child
1.3	Nguyen Ha Phuong	None	None			0	0	Biological child
1.4	Nguyen Hai Binh	None	None					Biological child
1.5	Truong Thi Phuong Dung	None	None			0	0	Mother
1.6	Nguyen Hai Ba	None	None			0	0	Siblings
1.8	Duong Vinh Tuong	None	None			0	0	Father in law
1.9	Luong Thi Phien	None	None			0	0	Mother in law
	Organization							
1.10	PetroVietnam Technical Services Joint Stock Corporation					20.400.000	51%	Representative of contributed capital
2	Nguyen Quang Thuong	0306000292	Member of the Board of Directors			0	0	Capital contribution representative of PetroVietnam Technical Services Joint

3.9	VSICO SHIPPING JOINT STOCK COMPANY						8.840.200	22,1%	Representative of contributed capital
3.10	VSICO EXPRESS CENTRAL JOINT STOCK COMPANY						0	0	Board of Director
4	Tran Bui Quang Long	None	Member of the Board of Directors				0	0	Capital representative of VSICO Shipping Joint Stock Company , Member of the Board of Directors
4.1	Tran Mai Canh	None	None				0	0	Father
4.2	Le Mong Van	None	None				0	0	Mother
4.3	Tran Thi Hue	None	None				0	0	Siblings
4.4	Tran Thi Lan	None	None				0	0	Siblings
4.5	Tran Bui Quang Duong	None	None				0	0	Siblings
4.6	Tran Khanh Linh	None	None				0	0	Biological children
4.7	Tran Minh Anh	None	None				0	0	Biological children
4.8	Organization VSICO SHIPPING JOINT STOCK COMPANY						8.840.200	22,1%	Representative of contributed capital
5	Nguyen Chi Trung	None	Member of the Board of Directors / Deputy Director in Charge and Executive				2.400	0,006%	Deputy Director in charge, Executive /Capital Contribution Representative of PetroVietnam Technical Services Joint Stock Corporation, Member of the Board of Directors

8	Dang Kien Nghiep	1670581	Chief Accountant / Information Disclosure Officer / Corporate Governance Officer				0	0	Chief Accountant / Information Disclosure Officer / Corporate Governance Officer
8.1	Hoang Thi Cam Linh	None	None				0	0	Wife
8.2	Dang Hoang Lam	None	None				0	0	Biological child
8.3	Dang Hoang Khanh Chi	None	None				0	0	Biological child
8.4	Dang Van Nghi	None	None				0	0	Father
8.5	Chu Thi Xuong	None	None				0	0	Mother
8.6	Dang Dinh Can	None	None				0	0	Siblings
8.7	Hoang Tin	None	None				0	0	Father in law
8.8	Nguyen Thi Loan	None	None				0	0	Mother in law
9	Ho Thi Kim Anh	058C757783 009C179050	Chief of Supervisory Board (concurrently)				0	0	Chief of Supervisory Board (concurrently)
9.1	Tran Ky Anh	058C617590 009C147032 003C330109 085C301090 033C679389	None				0	0	Husband
9.2	Ho Huu Hung	None	None				0	0	Father
9.3	Vo Thi Vui	None	None				0	0	Mother
9.4	Ho Huu Quang	None	None				0	0	Siblings
9.5	Ho Thi Tram Anh	None	None				0	0	Siblings
9.6	Tran Duc Tham	None	None				0	0	Father in law
9.7	Nguyen Thi Lan	None	None				0	0	Mother in law
9.8	Tran Ho Ha An	None	None				0	0	Biological child
10	Dang Kieu Anh	0001840811	Member of Board of Supervisors						Member of Board of Supervisors
10.1	Nguyen Hoang	None	None				0	0	Husband
10.2	Nguyen Hoan Khanh Dong	None	None				0	0	Biological child
10.3	Nguyen Minh Chau	None	None				0	0	Biological child
10.4	Dang Cong Binh	None	None				0	0	Father
10.5	Tran Thi Thoa	None	None				0	0	Mother
10.6	Dang Thi Van Anh	None	None				0	0	Siblings

10.7	Nguyen Van Hoan	None	None				0	0	Father in law
10.8	Nguyen Thi Kim Yen	None	None				0	0	Mother in law
11	Le Thanh Tu	None	Members of the Supervisory Board				1.000	0,0025%	Members of the Supervisory Board
11.1	Pham Thi Hanh	7677	None				0	0	Wife
11.2	Le Thanh Ha	None	None				0	0	Biological child
11.3	Le Thanh Son	None	None				0	0	Biological child
11.4	Le Thanh	None	None				0	0	Father
11.5	Nguyen Thi Nga	None	None				0	0	Mother
11.6	Le Anh Tuan	None	None				0	0	Siblings
11.7	Pham Van Thi	None	None				0	0	Father in law
11.8	Pham Thi Xum	None	None				0	0	Mother in law
11.9	Pham Van Tuyen	None	None				0	0	Brother-in-law