

No.: 242/BC-TNB

Ho Chi Minh City, July 29, 2025

**REPORT ON CORPORATE GOVERNANCE COMPANY
FIRST 6 MONTHS OF 2025**

To: - The State Securities Commission
- Ha Noi Stock Exchange

- Name of listed company: VNSTEEL – Nha Be Steel Joint Stock Company
- Address of head office: 4th Floor, Representative Office Building in Ho Chi Minh City, Vietnam Steel Corporation - JSC – 56 Thu Khoa Huan, Ben Thanh Ward, Ho Chi Minh City
- Phone: (028) 38 298 244 Fax: (028) 38 298 245 Email: thepnhabe@nbsteel.vn
- Charter capital: VND 294,290,000,000
- Stock symbol: TNB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written opinions):

No.	Resolution/Decision No.	Date	Content
1	42/NQ-ĐHĐCĐ	03/07/2025	<p>Approve the 2024 operational report and production-business results, and 2025 task orientation</p> <p>Approve the verification report of the Member of the Board of Supervisors</p> <p>Approve the audited 2024 financial statements</p> <p>Approve the final settlement of salaries and remuneration for Board of Directors' members and Member of the Board of Supervisors in 2024</p> <p>Approve the 2024 profit distribution</p> <p>Approve the Proposal on the 2025 production-business-financial and investment plan</p> <p>Approve several other Proposals: Proposal on authorizing the Board of Directors to approve sales and purchase contracts with related companies; Proposal on authorizing the Board of Directors to approve sales credit limits; Proposal on selecting an independent auditing firm for 2025.</p> <p>Approve the dismissal and election of an additional 01 company Board of Directors' member</p> <p>Approve the 2025 profit distribution plan.</p> <p>Related contents within the authority of the General Meeting of Shareholders</p>

II. Board of Directors

1. Information on Member of the Board of Directors (BOD)

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	Date of commencement/cessation as Board of Directors' member/Independent Board of Directors' member	
			Date of appointment	Date of dismissal
1	Mr. Duong Trung Toan	Chairman of the Board of Directors	07/03/2025	
2	Mr. Le Viet	Independent members of the Board of Directors	12/04/2023	07/03/2025

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	Date of commencement/cessation as Board of Directors' member/Independent Board of Directors' member	
			Date of appointment	Date of dismissal
3	Mr. Nguyen Minh Tinh	Independent members of the Board of Directors	12/04/2023	
4	Mr. Nguyen Huu Khanh	Independent members of the Board of Directors	29/5/2020	
5	Mr. Pham Cong Dung	Non-executive members of the Board of Directors	12/04/2023	
6	Ms. Nguyen Thuy Ly	Non-executive members of the Board of Directors	12/04/2023	

2. Meetings of the Board of Directors

No.	Board of Directors' members	Number of meetings attended by Board of Directors/	Percentage of meeting attendance/	Reasons for non-attendance
1	Mr. Duong Trung Toan	2/2	100%	
2	Mr. Le Viet	1/2	50%	Dismissed
3	Mr. Nguyen Minh Tinh	2/2	100%	
4	Mr. Nguyen Huu Khanh	2/2	100%	
5	Mr. Pham Cong Dung	2/2	100%	
6	Ms. Nguyen Thuy Ly	2/2	100%	

3. Supervising the Board of Management by the Board of Directors:

- Successfully organized the Annual General Meeting of Shareholders 2025 as regulated;
- Implemented the Resolution of the General Meeting of Shareholders, the Resolutions of the Board of Directors and the production-business plan for 2025, arranged capital for projects and production-business activities;
- Assigned specific tasks to members, held monthly preliminary review meetings with the Board of Management, directed functional department staff to comply with securities and stock market legal regulations. Disclosed periodic and extraordinary information as regulated;

4. Activities of the Board of Directors' subcommittees: no subcommittees were established; specific tasks are assigned to the General Director and functional departments for resolution based on the work.

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content
01	02/NQ-HĐQT	03/01/2025	Resolution on signing the 2025 Processing – Repair framework contract with Sadakim Mechanical and Metallurgical Joint Stock Company (SADAKIM)
02	04/NQ-HĐQT	10/01/2025	Resolution on approving the timeline for private placement of shares to investors
03	06/NQ-HĐQT	10/01/2025	Resolution on organizing the 2025 Annual General Meeting of Shareholders
04	08/QĐ-TNB	13/01/2025	Decision on the provisional settlement of the salary and remuneration fund for 2024
05	14/NQ-HĐQT	16/01/2025	Resolution on signing a contract for the sale and purchase of steel billets, a contract for customs clearance and transportation services for 2025 with VINATRANS
06	14A/NQ-HĐQT	16/01/2025	Resolution on signing a master contract for the purchase of various types of zinc wire in 2025 with Binh Tay Steel Wire Netting Joint Stock Company
07	16/NQ-HĐQT	17/01/2025	Resolution approving the results of dismissal and election of the Chairman of the Board of Directors
08	17/NQ-HĐQT	17/01/2025	Resolution on evaluating the production-business results for Q4 and 2024, and the Key Plan & Program for Q1/2025
09	18B/NQ-HĐQT	13/02/2025	Resolution on approving the meeting documents for the 2025 Annual General Meeting of Shareholders
10	39/NQ-HĐQT	28/02/2025	Resolution on approving the updated meeting documents for the 2025 Annual General Meeting of Shareholders
11	42/NQ-ĐHĐCĐ	07/03/2025	Resolution of the 2025 Annual General Meeting of Shareholders
12	44/NQ-HĐQT	07/03/2025	Resolution approving the results of dismissal and election of the Chairman of the Board of Directors
13	45/QĐ-HĐQT	14/03/2025	Decision on the distribution of profits for 2024

No.	Resolution/Decision No.	Date	Content
14	46/QĐ-HĐQT	14/03/2025	Decision on approving the investment portfolio for upgrading fixed assets in 2025
15	48/QĐ-HĐQT	24/03/2025	Decision on the assignment of duties for the Board of Directors for the 2023-2028 term
16	50/NQ-HĐQT	31/03/2025	Resolution on borrowing capital and using assets as collateral at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Ho Chi Minh City Branch
17	52/NQ-HĐQT	02/04/2025	Resolution on approving the private placement of shares
18	54/NQ-HĐQT	02/04/2025	Resolution on approving the Contractor Selection Plan (Adjusted) for the Investment Project on Construction Rolled Steel Production – Supplementing the Steel Billet Smelting Stage with a capacity of 150,000 tons of products/year
19	55/QĐ-HĐQT	02/04/2025	Decision on approving the Contractor Selection Plan (Adjusted) for the Investment Project on Construction Rolled Steel Production – Supplementing the Steel Billet Smelting Stage with a capacity of 150,000 tons of products/year
20	57/QĐ-HĐQT	03/04/2025	Decision on appointing the Chief Accountant of the Company
21	58/QĐ-HĐQT	03/04/2025	Decision on appointing the Chief Accountant of Nhon Trach Branch
22	60/NQ-HĐQT	18/04/2025	Resolution approving the amendment of the Charter, adjustment of the Enterprise Registration Certificate, additional securities registration with VSDC, and additional transaction registration with HNX
23	62/NQ-HĐQT	18/04/2025	Resolution on approving capital borrowing from Vietnam Joint Stock Commercial Bank for Industry and Trade – Nhon Trach Branch – Head Office
24	64/NQ – HĐQT	26/04/2025	Resolution on evaluating Q1 and 2025 production-business performance results, and Key Plan & Program for Q2/2025

No.	Resolution/Decision No.	Date	Content
25	67/NQ-HĐQT	03/06/2025	Resolution on capital borrowing, issuing guarantees, pledging/mortgaging assets, and authorizing signing with Military Commercial Joint Stock Bank – Vung Tau Branch
26	69/NQ-HĐQT	18/06/2025	Resolution on selecting an independent audit firm for the 6-month and full-year 2025 Financial Statements

III. Board of Supervisors

1. Information on Member of the Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Quoc Thieu	Head of the Board of Supervisors	30/3/2013	Electrical Engineer, Bachelor of Business Administration
2	Mr. Bui Van Vinh	Member	25/3/2015	Bachelor of Business Administration, Bachelor of Human Resource Management
3	Mrs. Cu Thi Thuy Linh	Member	25/3/2015	Bachelor of Economics

2. Meetings of the Board of Supervisors

No.	Member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for non-attendance
1	Mr. Nguyen Quoc Thieu	2/2	100%	100%	
2	Mr. Bui Van Vinh	2/2	100%	100%	
3	Mrs. Cu Thi Thuy Linh	2/2	100%	100%	

3. Supervising activities of the Board of Supervisors towards the Board of Directors, the Executive Board of Management and shareholders

- Supervised the Board of Directors and the Board of General Directors in managing and operating the company; the reasonableness, legality, integrity, and prudence in managing and operating business activities;

- Reviewed contracts and transactions with affiliated persons under the approval authority of the Board of Directors or the General Meeting of Shareholders and made recommendations on contracts and transactions requiring approval from the Board of Directors or the General Meeting of Shareholders;
- Reviewed and evaluated the activities of the Board of General Directors, content related to the implementation of the Annual Plan and content approved by the General Meeting of Shareholders;
- Participated in meetings with the Board of General Directors, proposed appropriate solutions, promptly implemented Board of Directors' Resolutions, timely resolved issues arising within their authority, and simultaneously facilitated the operational activities of the Board of General Directors;
- Supervised the development of production-business investment plans, cost reduction, raw material preparation, product consumption, reviewed and issued regulations, economic-technical norms, and enhanced corporate governance;
- Review and evaluate the implementation of investment and major repair works;
- Review financial reports for 2024 and quarterly reports for 2025 to assess the legality and reasonableness of financial data;
- Check inventory status, accounts payable, and accrued expenses;
- Participate in Board of Directors' meetings.

4. Coordination of activities between the Board of Supervisors and the Board of Directors, Board of Management, and other managers: full participation in meetings of the Board of Directors and Board of Management.

5. Other activities of the Board of Supervisors (if any): none

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal as Member of the Board of Management
1	Mr. Nguyen Minh Tinh	30/12/1972	Mechanical Engineer	12/04/2023
2	Mr. Nguyen Huu Khanh	22/05/1976	Engineer in Deformation Mechanics and Metal Rolling	21/3/2018
3	Mr. Pham Xuan Phong	05/11/1974	Bachelor of Business Administration	12/04/2023
4	Mr. Dao Dan Quy	05/02/1973	Metallurgical Engineer	23/01/2025

V. Chief Accountant/Head of Finance and Accounting Department

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mrs. Nguyen Thi Phuong	12/10/1988	Bachelor of Finance and Accounting	03/04/2025

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the Company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Appendix 1 attached
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 2 attached
3. Transactions between internal persons of the Company, affiliated persons of internal persons with Company's subsidiaries, or companies controlled by the Company: none
4. Transactions between the Company and other objects: none
- 4.1. Transactions between the Company and companies where Board of Directors' members, members of the Board of Supervisors, Director (General Director) and other managers have been or are founding members or Board of Directors' members, Director (General Director) within the last three (03) years (calculated at the time of report preparation:

No.	Organization/Company Name	Relationship with internal	Date of appointment	Note
1	The Foreign Trade Freight Forwarding And Warehousing Joint Stock Company	Mr. Pham Cong Dung is a Chairman of the Board of Directors	10/04/2025	Transactions frist 6 monts of 2025 (Trading steel billets: 68,407,411,500 VND; Providing services: 996,104,414 VND)

2	HoChiMinh City Metal Corporation – VNSTEEL	Ms. Cu Thi Thuy Linh is a Board of Directors' member	28/03/2018	Transactions frist 6 monts of 2025 (Trading steel billets): 141,171,284,250 VND
23	HoChiMinh City Metal Corporation – VNSTEEL	Ms. Nguyen Thuy Ly is a Board of Directors' member	23/04/2024	

4.2. Transactions between the Company and companies where affiliated persons of Board of Directors' members, members of the Board of Supervisors, Director (General Director) and other managers are Board of Directors' members, Director (General Director): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Appendix 3 attached

2. Transactions of internal persons and affiliated persons with shares of the company:

No.	Transaction executor	Relationship with internal	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reasons for increase, decrease (purchase, sale, conversion, bonus,...)
			Number of shares	Percentage	Number of shares	Percentage	
1.	Vietnam Steel Corporation	Parent Company	10.008.002	69,07%	24.947.002	84,77%	Additional purchase from private share offering

IX. Other significant issues: none

Recipients:

- As above;
- Save: Office, Board of Directors.

**On Behalf of The Board of Directors
Chairman of The Board**



Dương Trung Toàn

Appendix 1 The list of affiliated persons of the Company

No.	Name of organization/ Individual	Securities trading account (If any)	Position at the company	NSH No.* date of issue place of issue NSH	Address of head office/ Address	Start time as an affiliated person	Time no longer an affiliated person	Reasons	Relation ship with the company
1	Duong Trung Toan	003C306106	Chairman of the Board of Directors			March 07, 2025		Appointment	Internal people
2	Nguyen Minh Tinh		Member of the Board of Directors/Legal Representative/General Director			April 12, 2023			Internal people
3	Nguyen Huu Khanh		Member of the Board of Directors/Deputy General Director			March 21, 2018			Internal people
4	Pham Xuan Phong		Deputy General Director/ Authorized Person for Information Disclosure			April 12, 2023			Internal people
5	Dao Dan Quy		Deputy General Director			January 23, 2025		Appointment	Internal people
6	Pham Cong Dung		Member of the Board of Directors			April 12, 2023			Internal people
7	Le Viet		Member of the Board of Directors				March 07, 2025	Dismissed	Internal people
8	Nguyen Thuy Ly		Member of the Board of Directors			April 12, 2023			Internal people
9	Nguyen Quoc Thieu		Head of the Board of Supervisors			March 30, 2013			Internal people
10	Bui Van Vinh		Member of the Board of Supervisors			March 25, 2015			Internal people
11	Cu Thi Thuy Linh		Member of the Board of Supervisors			March 25, 2015			Internal people

12	Nguyen Thi Phuong		Chief Accountant			April 03, 2025			Internal people
13	Nguyen Thi Phuong		Person in charge of corporate governance			April 14, 2023			Internal people
14	Vietnam Steel Corporation		Parent Company	01001000 47 February 06, 2007 Ha Noi	91 Lang Ha Street, Hanoi	December 25, 2007			Major Sharehol der

Appendix No. 02 Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	Resolution/Decision No. of GMS/BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
1	VNSTEEL - Southern Steel Company Limited	100% capital unit of Vietnam Steel Corporation		Phu My 1 Industrial Park, Phu My Phuong, Ho Chi Minh City		Resolution No. 42/NQ-ĐHĐCĐ dated March 07, 2025	396,859,701,080 1,217,423,481 2,791,109	Trading steel billets Providing services Financial expenses
2	VNSTEEL - Vicasa Joint Stock Company	Company's subsidiary of Vietnam Steel Corporation		Road No. 9, Bien Hoa 1 Industrial Park, Tran Bien Phuong, Dong Nai		Resolution No. 42/NQ-ĐHĐCĐ dated March 07, 2025	155,080,685,900 10,338,372	Trading steel billets Providing services
3	VNSTEEL - Thu Duc Steel Joint Stock Company	Company's subsidiary of Vietnam Steel Corporation		Km9, Vo Nguyen Giap Road, Thu Duc Phuong, Ho Chi Minh City		Resolution No. 42/NQ-ĐHĐCĐ dated March 07, 2025	110,339,616,500 28,837,340	Trading steel billets Providing services
4	Mechanical Engineering & Metallurgy Joint-Stock	Affiliated company		Road No. 2, Bien Hoa 1 Industrial Park, Tran Bien Phuong, Dong Nai		Resolution No. 02/NQ-HĐQT dated January 03, 2025	1,239,890,000 20,546,000	Purchasing materials Trading iron and steel

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No.	Name of organization/ individual	Relationship with the Company	NSH No*, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	Resolution/Decision No. of GMS/BOD... approved (If any, specify date of issuance)	Content, quantity, total value of transaction/	Note
5	Central Vietnam Metal Corporation	Affiliated company		69 Quang Trung, Hai Chau Ward, Da Nang City, VN		Resolution No. 42/NQ-GMS dated March 07, 2025	18,015,548,860	Trading iron and steel
6	The Foreign Trade Freight Forwarding And Warehousing Joint Stock Company	Same Parent Company		102 C, Nguyen Van Cu, Cau Ong Lanh Ward, HCMC		Resolution No. 42/NQ-GMS dated March 07, 2025 Resolution No. 14/NQ-HĐQT dated January 16, 2025	68,407,411,500 996,104,414	Trading steel billets Providing services
7	VNSTEEL - Hochiminh City Metal Corporation	Same Parent Company		193 Dinh Tien Hoang, Tan Dinh Ward, HCMC		Resolution No. 42/NQ-ĐHĐCĐ dated March 07, 2025	141,171,284,250	Trading steel billets
8	Binh Tay Steel Wire Netting Joint Stock Company	Same Parent Company		117 Au Co, Tan Phu Phuong, Ho Chi Minh City		Resolution No. 14A/NQ-HĐQT dated January 16, 2025	13,070,454	Trading materials

Appendix No. 03: LIST OF INTERNAL PERSONS AND PERSONS/ORGANIZATIONS RELATED TO INTERNAL PERSONS ATTACHED TO THE REPORT ON CORPORATE

Stock symbol:

TNB

Name of company:

VNSTEEL-NHA BE STEEL JOINT STOCK COMPANY

No.	Name	Securities trading account	Position at company/Relationship with insiders	Type of NSH Document (ID Card, Citizen ID Card, Passport, Business Registration Certificate)	NSH No.	Date of issue of NSH document	Place of issue of NSH document	Address of head office/Address	Number of shares held at the end of period	Percentage of shares held at the end of period	Note
1	Duong Trung Toan		Chairman of The Board of Directors						3.603.000	14,44%	Appointment Date March 07, 2025 Representative of VietNam Steel Coporation: 3,603,000 shares
1.1	Do Thi Que Nga		Wife								
1.2	Duong Trung Hieu		Child								
1.3	Duong Minh Tro		Father								
1.4	Trung Thi Than		Mother								
1.5	Nguyen Thi Hoi		Mother in law								
1.6	Duong Minh Chinh		Older Brother								
1.7	Vu Hong Diep		Elder sister-in-law								
1.8	Duong Thi Hong Van		Younger Sibling								
1.9	Duong Thi Hong Thuy		Younger Sibling								
1.10	Ly Phuoc Long		Younger brother-in-law								
1.11	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate	0100100047			91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
2	Nguyen Minh Tinh		Member of the Board of Directors, Legal Representative, General Director/Director						3.503.000	14,04%	Representative of VietNam Steel Coporation: 3,503,000 shares
2.1	Le Thi Thien		Mother								
2.2	Le Vu Thu Thanh		Wife								
2.3	Nguyen Thi Minh Duyen		Order Sister								
2.4	Lam Van Nghia		Elder brother-in-law								
2.5	Nguyen Thi Minh Duyen		Older Sister								
2.6	Nguyen Thi Minh Duyen		Older Sister								
2.7	Tran Phuong Linh		Elder brother-in-law								
2.8	Nguyen Minh Duc		Older Brother								
2.9	Pham Thi Hong Minh		Elder sister-in-law								
2.10	Nguyen Le Trung		Child								



2.11	Nguyen Le Tram		Child								
2.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate	0100100047			91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
3	Nguyen Huu Khanh		Member of the Board of Directors, Deputy General Director/Deputy Director						1.501.002	6,02%	Representative of VietNam Steel Coporation: 1,501,002 shares
3.1	Dao Thi Xuan		Mother								
3.2	Tang Kim Yen		Wife								
3.3	Tang Kim Binh		Father-in-law								
3.4	Le Kim Quang		Mother in law								
3.5	Nguyen Huu Binh		Older Brother								
3.6	Nguyen Huu Minh		Older Brother								
3.7	Nguyen Huu Thanh		Younger Sibling								
3.8	Nguyen Huu Luan		Child								
3.9	Nguyen Huu Phong		Child								
3.10	Pham Thi Hanh		Elder sister-in-law								
3.11	Le Thi Khuong		Elder sister-in-law								
3.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration	0100100047			91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
4	Pham Xuan Phong		Deputy General Director/Deputy Director, Authorized Person for Information Disclosure								
4.1	Nguyen Thanh Tam		Wife								
4.2	Pham Xuan Thai		Father								
4.3	Nguyen Thi Luyen		Mother								
4.4	Nguyen Duc Nghia		Father-in-law								
4.5	Do Thi Minh Tam		Mother in law								
4.6	Pham Thi My Le		Older Sister								
4.7	Nguyen Phuc Hieu		Elder brother-in-law								
4.8	Pham Thi My Ngoc		Younger Sibling								
4.9	Pastor Mananuel		Younger brother-in-law								
4.10	Pham Xuan Tung		Younger Sibling								
4.11	Tran Thi Phuong Thao		Younger sister-in-law								
4.12	Pham Le Nguyen Khang		Child								
4.13	Pham Xuan Phuc Nhi		Child								
5	Dao Dan Quy		Deputy General Director/Deputy Director								
5.1	Nguyen Thi Tuoi		Wife								
5.2	Dao Minh Thao		Child								
5.3	Dao Tan Sang		Child								

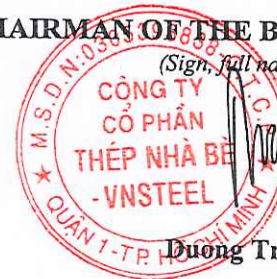
5.4	Dao Thi Luyen		Mother							
5.5	Dao Thi Kim Ngan		Older Sister							
5.6	Dao Quang Dung		Older Brother							
5.7	Nguyen Sy Thong		Elder brother-in-law							
5.8	Hoang Thi Van Anh		Elder sister-in-law							
6	Pham Cong Dung		Member of the Board of Directors					1.401.000	5,62%	Representative of VietNam Steel Coporation: 1,401,000 shares
6.1	Pham Thi Lan		Wife							
6.2	Pham Phuong Linh		Child							
6.3	Pham Anh Quan		Child							
6.4	Pham Thu Hoai		Father							
6.5	Nguyen Thi Thuoc		Mother							
6.6	Pham Xuan Hung		Older Brother							
6.7	Pham Cong Du		Younger Sibling							
6.8	Pham Duc Khoa		Father-in-law							
6.9	Nguyen Thi Dong		Mother-in-law							
6.10	Pham Minh Quang		Younger Sibling							
6.11	Pham Quang Minh		Younger Sibling							
6.12	Vietnam Steel Corporation		Parent Company - Capital Representative of VNSTEEL	Business Registration Certificate	0100100047		91 Lang Ha Ward, Hanoi	24,947,002	84,77%	
6.13	The Foreign Trade Freight Forwarding And Warehousing Joint Stock Company		Mr. Pham Cong Dung is a Chairman of the Board of Directors	Business Registration Certificate	0300648264		102C Nguyen Van Cu, Cau Ong Lanh Ward, HCM City			
7	Nguyen Thuy Ly		Member of the Board of Directors					2.124.103	7,22%	
7.1	Le Viet		Husband							
7.2	Le Vinh		child							
7.3	Le Van		child							
7.4	Nguyen Thai Huy		Older Brother							
7.5	Le Thi Dau		Elder sister-in-law							
7.6	Vo Lai		Elder brother-in-law							
7.7	Nguyen Thuy Lien		Older Sister							
7.8	Nguyen Thuy Linh		Older Sister							
7.9	Nguyen Thi Kim Loan		Older Sister							
7.10	Doan Tuan Dung		Elder brother-in-law							
7.11	Nguyen Manh Tri		Older Brother							
7.12	Vu Thi Thuy Trang		Elder sister-in-law							
7.13	Nguyen Manh Tien		Older Brother							
7.14	Vo Thi Hong Nhung		Elder sister-in-law							
7.15	Nguyen Thi Quynh		Mother in law							
7.16	Le Thi Tuyet Nhung		Sister-in-law							
7.17	Nguyen Tuan Phong		Elder brother-in-law							

7.18	Nguyen Thuy Lan		Older Sister							
7.19	Do Minh Quan		Elder brother-in-law							
7.20	VNSTEEL - HOCHIMINH CITY METAL CORPORATION		Mrs. Nguyen Thuy Ly is a Member of the Board of Directors	Business Registration Certificate	0300399360			193 Dinh Tien Hoang, Tan Dinh Ward, Ho Chi Minh City		
8	Nguyen Quoc Thieu		Head of the Board of Supervisors							
8.1	Nguyen Thi Le		Mother							
8.2	Nguyen Thi Hong		Wife							
8.3	Nguyen Thi Thanh Huong		Older Sister							
8.4	Nguyen Thi Thanh Hoa		Younger Sibling							
8.5	Dinh Quang Lam		Elder brother-in-law							
8.6	Nguyen Anh Huy		Younger brother-in-law							
8.7	Nguyen Ngoc Thuy Duong		Child							
8.8	Nguyen Quoc Bao		Child							
9	Bui Van Vinh		Member of the Board of Supervisors						500	0,00170%
9.1	Bui Van Dinh		Father							
9.2	Nguyen Thi Chuc		Mother							
9.3	Pham Thi The		Wife							
9.4	Bui Thi Thu Thao		Child							
9.5	Bui Trung Kien		child							
9.6	Bui Thi Yen		Younger Sibling							
9.7	Bui Van Toan		Younger Sibling							
9.8	Bui Thi Huyen		Younger Sibling							
10	Cu Thi Thuy Linh		Member of the Board of Supervisors							
10.1	Cu Nang Ha		Father							
10.2	Han Thi Man		Mother							
10.3	Bui Duc Toan		Husband							
10.4	Bui Thai Duy		Child							
10.5	Bui Thuy Chi		Child							
10.6	Cu Minh Duc		Younger Sibling							
10.7	VNSTEEL - HOCHIMINH CITY METAL CORPORATION		Mrs. Cu Thi Thuy Linh is a Member of the Board of Directors	Business Registration Certificate	0300399360			193 Dinh Tien Hoang, Da Kao Ward, District 1, Ho Chi Minh City		
11	Nguyen Thi Phuong		Chief Accountant							
11.1	Nguyen Van Vu		Father							
11.2	Nguyen Thi Ky		Mother							
11.3	Nguyen Van Phuc		Husband							
11.4	Nguyen Cat An		Child							
11.5	Nguyen Truong Huy		child							
11.6	Nguyen Duy		Brother							

11.7	Nguyen Van Nam		Younger Sibling								
12	Nguyen Thi Phuong		Person in charge of corporate governance								
12.1	Luong Ba Khue		Husband								
12.2	Luong Ngoc Ha Phuong		Child								
12.3	Luong Ngoc Phuong Vy		Child								
12.4	Luong Ngoc Quynh Tram		Child								
12.5	Nguyen Van Oi		Father								
12.6	Phan Thi Xuan Mai		Mother								
12.7	Luong Ba Vuong		Father in law								
12.8	Nguyen Thi Le		Mother in law								
12.9	Nguyen Hoang Tan		Younger Sibling								
12.10	Tran Cam Thuan		Younger sister-in-law								

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



Dương Trung Toàn

