



No. 0125/VP-BC-HĐQT

Report: Management report for 6 months of 2025

REPORT ON CORPORATE GOVERNANCE*May 6, 2025*

To: - THE STATE SECURITIES COMMISSION;
- HANOI STOCK EXCHANGE.

- Public Company Name : **VP PETROCHEMICAL TRANSPORT JOINT STOCK COMPANY**
- Head Office Address : Room 5.09, Taiyo Building, No. 97 Bach Dang, Hong Bang Ward, Hai Phong City.
- Phone: (84-8) 3730011; Fax: (84-8) 3730012; Email: vpcom@vnn.vn;
- Charter capital: 150,761,770,000 VND;
- Stock code: VPA;
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, Director.
- Performing the internal audit function: not yet implemented.

I. Activities of the General Meeting of Shareholders (AGM):

In 2025, the Board of Directors (BOD) has issued a decision to convene the Annual General Meeting of Shareholders on June 19, 2025

according to the online congress method. The General Meeting of Shareholders met and approved the resolution of the Annual General Meeting of Shareholders in detail as follows:

STT	Number of Resolutions	Day	Content
1	0125/VP-NQ-HĐCĐ	19/06/2025	<ul style="list-style-type: none"> - Approve the report of the Board of Directors on the governance situation, the results of the Board of Directors in 2024 and the direction of the Board of Directors in 2025; - Approved the evaluation report of independent members of the Board of Directors in 2024. - Approved the 2024 Financial Statements audited by An Viet Auditing Co., Ltd.

			<ul style="list-style-type: none"> - Approving the report of the Supervisory Board in 2024; - Approved the profit distribution plan in 2024 in which the dividend paid per share in 2024 is 0%; - Approving the Settlement of remuneration of the Board of Directors and Supervisory Board in 2024 and the plan to pay remuneration of the Board of Directors and Supervisory Board in 2025; - Approving the list of auditing companies for financial statements, authorizing the Board of Directors to select one of the auditing firms named in the list below to audit the Semi-annual Financial Statements and the 2024 Financial Statements for the Company: <ol style="list-style-type: none"> 1. AN VIET AUDITING CO., LTD 2. A&C AUDITING AND CONSULTING CO., LTD (A&C) 3. AFC VIETNAM AUDITING CO., LTD (AFC) 4. MOORE AISC AUDITING AND INFORMATICS SERVICES CO., LTD (AISC) 5. VACO AUDITING CO., LTD (VACO) 6. PCF VIETNAM CO., LTD (PKF) 7. AAC AUDITING AND ACCOUNTING CO., LTD (AAC) 8. DELOITTE VIETNAM CO., LTD.; 9. KPMG CO., LTD. - Approved the Company's production and business activity plan in 2025; - Approval of contracts and transactions between the Company and "related persons"; - Approved the dismissal of Mr. Dinh Viet Hai from the position of member of the Board of Directors for the remaining time of the 2023-2028 term from June 19, 2025. - Approved that there are no candidates and no addition/replacement of members of the Board of Directors for the remaining term of the 2023-2028 term at the 2025 Annual General Meeting of Shareholders.
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			The number of members of the Board of Directors of the Company for the remaining term of 2023-2028 is: 04 members
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II. Board of Directors:

1. Information about members of the Board of Directors (BOD):

STT	Member of the Board of Directors	Duty	Start/no longer a member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Nguyen Huu Thanh	Chairman of the Board of Directors	23/06/2023	
2	Mr. Phan Quang Phu	Non-executive members of the Board of Directors	23/06/2023	
3	Mr. Dinh Viet Hai	Non-executive members of the Board of Directors	23/06/2023	19/06/2025
4	Mr. Do Minh Hong	Members of the Board of Directors participate in the administration	23/06/2023	
5	Mr. Pham The Long	Independent Member of the Board of Directors	23/06/2023	

2. Board of Directors meetings:

In the first 6 months of 2025, the Board of Directors of the Company has conducted 2 meetings of the Board of Directors in which members of the Board of Directors attend the following meetings:

STT	Member of the Board of Directors	Number of Meetings Attended	Proportion	Reasons for not attending
1	Mr. Nguyen Huu Thanh	2	100%	
2	Mr. Phan Quang Phu	2	100%	
3	Mr. Dinh Viet Hai	0	0%	Absence due to health reasons
4	Mr. Do Minh Hong	2	100%	
5	Mr. Pham The Long	2	100%	

3. Supervisory activities of the Board of Directors for the Board of Directors:

Pursuant to the Charter of the Company's organization and operation and the issued regulations and regulations, the Board of Directors performs the function of supervising the Company's management and administration apparatus on a regular and continuous basis through observing and inspecting the performance of production and business tasks of the CEO and managers in order to ensure that the Company's operations comply with the law, implement in accordance with the Resolutions of the Board of Directors and the General Meeting of Shareholders.

In the first 6 months of 2025, the Board of Directors will hold 2 periodic meetings and adopt the form of written opinion collection to come up with appropriate and timely orientations and solutions to direct the implementation of production and business activities.

The monitoring results for the CEO are as follows:

+ The CEO has properly performed the functions and tasks stated in the Company's Charter and the Company's Governance Regulations and has complied with the Resolutions and Decisions of the Board of Directors.

+ For the managers of the Divisions, they all perform their assigned functions and tasks.

+ In the first 6 months of 2025, the Company's production and business situation faces many difficulties compared to the same period in 2024. At the end of the first 6 months of 2025, the Company lost VND 17.31 billion.

4. Activities of subcommittees of the Board of Directors: The Company does not have subcommittees of the Board of Directors.

5. Resolutions /Decisions of the Board of Directors in the first 6 months of 2025:

In the first 6 months of 2025, the Board of Directors of the Company has conducted 2 meetings of the Board of Directors and 07 times to collect written opinions of members of the Board of Directors to issue the following Decisions and Resolutions:

STT	Number of Resolutions/Decisions	Day	Content	Throughput Rate
1	0125/VP-QD-HDQT	16/01/2025	- Decide to send officials on foreign business trips.	100%
2	0125/VP-NQ-HDQT	25/02/2025	- Approve the production and business results in 2024. - Approved the settlement of the salary fund in 2024 of VP company.	100%

			<ul style="list-style-type: none"> - Assign the CEO to develop a production and business plan in 2025 based on the opinions of members of the Board of Directors, the Supervisory Board, and report to the Board of Directors according to their competence. - Agreed on the plan to organize the Annual General Meeting of Shareholders in 2025 as follows: <ul style="list-style-type: none"> + Time: June 2025. + Format: Online + Authorizing the Chairman of the Board of Directors to set up subcommittees to prepare for the organization of the General Meeting; <ul style="list-style-type: none"> + Assign the Board of Directors to prepare relevant documents and documents to submit to the Board of Directors for consideration and approval, and at the same time proactively perform other tasks related to the organization of the 2025 Annual General Meeting of Shareholders and report to the Board of Directors before implementation. 	
3	0225/VP-NQ-HĐQT	21/04/2025	<ul style="list-style-type: none"> - Convene the 2025 Annual General Meeting of Shareholders as follows: <ul style="list-style-type: none"> + Time of the Congress: Thursday, June 19, 2025 	100%

			<ul style="list-style-type: none"> + Form of organization: Online Congress + Venue of the Congress: 7th Floor Hall, Taiyo Building, No. 97 Bach Dang, Thuong Ly Ward, Hong Bang District, Hai Phong City. + Contents of the General Meeting: Reports in 2024 and issues under the jurisdiction of the Annual General Meeting of Shareholders as prescribed by law. - Authorize the CEO to select and sign a service contract with the online General Meeting of Shareholders in 2025 with the consulting unit to ensure compliance with the current law. - Establish the content subcommittee and the inauguration subcommittee to work on a part-time basis and dissolve themselves upon completion of their tasks. The composition and tasks of the subcommittees will be specified in the Decisions on the establishment of the subcommittees. 	
4	0225/VP-QD-HDQT	21/04/2025	- Establishment of the Contents Committee for the preparation of the Annual General Meeting of Shareholders in 2025;	100%
5	0325/VP-QD-HDQT	21/04/2025	- Establishment of the Inauguration Committee to prepare for the	100%

			Annual General Meeting of Shareholders in 2025;	
6	0325/VP-NQ-HDQT	23/04/2025	<ul style="list-style-type: none"> - Assign the executive director to continue negotiating with the bank the lending interest rate of the credit contract No. 06/2010/VP/HDTDDH as follows : <ul style="list-style-type: none"> + Applicable period: 26/04/2025 to 25/07/2025. + Interest rate: Less than 3.5%/year 	100%
7	0425/VP-NQ-HDQT	16/05/2025	<ul style="list-style-type: none"> - Approve production and business results for the 1st quarter of 2025. - Assign the CEO to rebuild the production and business plan in 2025, report to the Board of Directors according to its competence. - Assign members of the Board of Directors and the Supervisory Board to review and complete the contents related to the documents of the 2025 Annual General Meeting of Shareholders, in order to promptly disclose information in accordance with the law. 	100%
8	0525/VP-NQ-HDQT	23/05/2025	<ul style="list-style-type: none"> - On the basis of Document No. 60/CV-PLC-HDQT dated May 21, 2025 of Petrolimex Petrochemical Corporation (PLC) on the dismissal of PLC's capital representative at VP Petrochemical Transportation Joint Stock Company (VP Company), the 	100%

			<p>Board of Directors agreed on the following contents:</p> <ul style="list-style-type: none"> + Submit to the 2025 Annual General Meeting of Shareholders the exemption from the position of member of the Board of Directors for the remaining term of 2023-2028 for Mr. Dinh Viet Hai. + Implement the notice and procedures to nominate, nominate and elect members of the Board of Directors to replace Mr. Dinh Viet Hai at the 2025 Annual General Meeting of Shareholders as prescribed. - Approve the content of documents for the 2025 Annual General Meeting of Shareholders. Assign the Chairman of the Board of Directors to complete the contents of the documents, and at the same time issue a decision to amend and supplement some information and documents if necessary or changed to submit to the General Meeting and disclose information as prescribed. 	
9	0625/VP-NQ-HDQT	10/06/2025	<ul style="list-style-type: none"> - Pursuant to Document No. 63/CV-PLC-HDQT dated 03/06/2025 of Petrolimex Petrochemical Corporation (PLC) on personnel work to participate in the Board of Directors of VP Company for the term 2023-2028 and the results of 	100%

11/01/2025 P 12:11

			<p>receiving candidacy/nomination dossiers according to the notice dated 26/05/2025 on candidacy/nomination of candidates for additional election/replacement of members of the Board of Directors for the term 2023-2028. Through analysis, Actual evaluation and current personnel, the Board of Directors agrees:</p> <p>1. The Board of Directors of the Company shall not introduce or nominate additional candidates to submit to the General Meeting of Shareholders to elect additional or replace members of the Board of Directors for the remaining term of 2023-2028 at the General Meeting of Shareholders in 2025.</p> <p>2. Agree to report and submit to the General Meeting of Shareholders the following contents:</p> <p>a) Approve the absence of candidates and the non-election of additional/replacement of members of the Board of Directors for the remaining term of the 2023-2028 term at the 2025 Annual General Meeting of Shareholders.</p> <p>b) The number of members of the Board of Directors of the Company for the remaining term of 2023-2028 is: 04 members after the General Meeting of Shareholders considers and approves</p>	
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			the exemption from the position of member of the Board of Directors for the remaining term of 2023-2028 for Mr. Dinh Viet Hai.	
10	0725/VP-NQ-HDQT	11/06/2025	<ul style="list-style-type: none"> - Approving changes and supplements to the program of the Annual General Meeting of Shareholders in 2025; + Change: Program of the Annual General Meeting of Shareholders in 2025; Guidelines for attending the 2025 General Meeting of Shareholders; A report on the approval of contracts and transactions between the Company and related persons. + Addition: Report on the addition and replacement of members of the Board of Directors for the remaining time of the 2023-2028 term. + Rejecting: Regulation on nomination, candidacy and election of additional members of the Board of Directors for the remaining time of the 2023-2028 term. 	100%
11	0425/VP-QD-HDQT	17/06/2025	<ul style="list-style-type: none"> - Establish the Shareholder Qualification Inspection Committee at the Annual General Meeting of Shareholders in 2025; 	100%
12	0825/VP-NQ-HDQT	30/06/2025	<ul style="list-style-type: none"> - Approved the financial statements and profit distribution plan for 2024 approved by the 2025 Annual General Meeting of Shareholders. 	100%

			<ul style="list-style-type: none"> - Assigned to the Company's Executive Board: <ul style="list-style-type: none"> + Implement the production and business plan in 2025 + Select and submit to the Board of Directors for approval before signing an audit contract with one of the Auditing Firms named in the list below to review the semi-annual financial statements and audit the 2025 financial statements for VP Petrochemical Transportation Joint Stock Company: <ol style="list-style-type: none"> 1. AN VIET AUDITING CO., LTD 2. A&C AUDITING AND CONSULTING CO., LTD (A&C) 3. AFC VIETNAM AUDITING CO., LTD (AFC) 4. MOORE AISC AUDITING AND INFORMATICS SERVICES CO., LTD (AISC) 5. VACO AUDITING CO., LTD (VACO) 6. PCF VIETNAM CO., LTD (PKF) 7. AAC AUDITING AND ACCOUNTING CO., LTD (AAC) 8. DELOITTE VIETNAM CO., LTD.; 9. KPMG CO., LTD. - Finalize and pay remuneration of the Board of Directors and the Supervisory Board (BOC) in 2024 and 	
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			advance the remuneration of the BOD and the BOC in 2025 according to the Resolution of the Annual General Meeting of Shareholders in 2025; - Performing contracts and transactions between the Company and "related persons"	
13	0525/VP-QD-HDQT	30/06/2025	- Decision on the assignment of the 2025 plan	100%

III. Supervisory Board (BKS)

1. Information about members of the Supervisory Board:

STT	Members of the Supervisory Board	Duty	Start/no longer a TV BKS date		Qualifications
			Date of Appointment	MN Day	
1	Ms. Tran Thi Kim Tuyen	Head of the Supervisory Board	23/06/2023		Bachelor of Finance and Accounting
2	Mr. Nguyen Duc Nhat	Member	23/06/2023		Hull Engineer
3	Ms. Pham Thi Thu Huong	Member	23/06/2023		Bachelor of Economics

2. Supervisory Board Meeting:

In the first 6 months of 2025, the Supervisory Board has held 02 meetings, in which the members of the Supervisory Board attended the following meetings:

Stt	Members of the Supervisory Board	Number of Meetings Attended	Proportion	Reasons for not attending
1	Ms. Tran Thi Kim Tuyen	2	100%	
2	Mr. Nguyen Duc Nhat	2	100%	
3	Ms. Pham Thi Thu Huong	2	100%	

3. Supervisory activities of the Supervisory Board for the Board of Directors and the Board of Directors:

The Supervisory Board has developed a plan to inspect and supervise the activities of the Board of Directors and the CEO as follows:

- Supervise the compliance with the provisions of law, the Company's Charter, the implementation of resolutions of the General Meeting of Shareholders, resolutions and decisions of the Board of Directors and the Executive Director.
- Supervise the implementation of the Company's business plan.
- Supervise the implementation of finance, accounting, and appraisal of financial statements in 2024 and Quarter 1 of 2025.
- Report on the results of supervision and inspection of the Supervisory Board, propose the Board of Directors and the Director to implement the contents to ensure compliance with the Company's regulations and the law in order to strengthen the Company's governance.

The results of the supervision are as follows:

- Regularly participating in periodic meetings of the Board of Directors and the Head of the Supervisory Board and the Controllers have had many comments on the contents of the report to be submitted to the Board of Directors, the Company's regulations and activities in compliance with the State's regulations.
- Inspect and control the implementation of processes and regulations in the Company's fields of operation, and at the same time propose the Company to adjust errors.

4. Coordination of activities between the Supervisory Board and the activities of the Board of Directors, Directors and managers

In the first 6 months of 2025, the Board of Directors and the Director have created conditions for the Supervisory Board to fully participate in meetings. The recommendations of the Supervisory Board are considered and implemented by the Board of Directors and the Director to ensure the interests of the Company, comply with the provisions of the Law and the Company's internal management regulations.

IV. Board of Directors

STT	Member of the Board of Trustees	Birthday	Qualifications	Date of Appointment	Date of dismissal
1	Mr. Do Minh Hong	19/11/1980	Hull Engineer	01/11/2020	

V. Head of General Finance and Accounting Department

Full name	Birthday	Qualifications	Date of Appointment	Date of dismissal
Ms. Vu Thi Ha	10/12/1988	Master of Science & Management	01/09/2024	

VI. Corporate Governance Training:

In the first 6 months of 2025, the Company has arranged personnel to attend the content of management training according to the program of major shareholders.

VII. List of related persons of the public company in the first 6 months of 2025 and transactions of related persons of the company with the company itself

1. List of related persons of the Company: (Appendix 1)
2. Transactions between the company and related persons of the Company or between the company and major shareholders, internal persons, related persons of internal persons: none.
3. Transactions between company insiders, related persons of insiders and subsidiaries and companies controlled by the company: none.
4. Transactions between the company and other subjects:
 - 4.1. Company-to-company transactions in which members of the Board of Directors, members of the Supervisory Board, Directors and other managers have been founding members or members of the Board of Directors or CEOs in the past 3 years: none
 - 4.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Board of Directors, Directors and other managers are members of the Board of Directors and Managing Directors: none.
 - 4.3. Other transactions of the company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors and other managers: none.

VIII. Trading shares of insiders and related persons of insiders

1. List of Insiders and Related Persons of Insiders (Appendix 2)
2. Insider and related person transactions on the company's shares: none.

IX. Other issues to note: None.

CHAIRMAN OF THE BOARD OF DIRECTORS
VP PETROCHEMICAL TRANSPORT JOINT
STOCK COMPANY



CHỦ TỊCH HĐQT

Nguyễn Hữu Thành

APPENDIX 1: LIST OF RELATED INDIVIDUALS/ORGANIZATIONS OF VP PETROCHEMICAL TRANSPORTATION JSC

STT	Name of organization/individual	CK Trading Account	Position at the Company	NSH number/date of issue/place of issue	Head Office Address / Contact Us	The start time is the person involved	The time is no longer a relevant person	Reason	Related relationship with the company
1	Nguyen Huu Thanh		Chairman of the Board of Directors			23/06/2023			
2	Phan Quang Phu		Member of Board of Directors			23/06/2023			
3	Pham The Long		Member of Board of Directors			23/06/2023			
4	Do Minh Hong		Member of Board of Directors/ Company Director			29/06/2020			
5	Dinh Viet Hai		Member of Board of Directors			23/06/2023	19/06/2025		
6	Tran Thi Kim Tuyen		Head of the Supervisory Board			23/06/2023			
7	Nguyen Duc Nhat		Controller			23/06/2023			
8	Pham Thi Thu Huong		Controller			23/06/2023			

9	Tran Thi Kim Anh		In charge of the Company's QT			01/04/2024			
10	VIPCO Petroleum Transportation Joint Stock Company					23/04/2008			Major shareholders
11	Petrolimex Petrochemical Corporation - Joint Stock Company					23/04/2008			Major shareholders

APPENDIX 2: LIST OF INTERNAL SHAREHOLDERS AND RELATED PERSONS

STT	Names of Insiders and Related Persons	Stock Trading Account	Position/ Relationship	Address	ID number/ID card number	Issue Date	Place of issue	Number of shares owned at the end of the period	Share ownership rate at the end of the period (%)	Notes
1	2		3	4	5			6	7	10
1	Nguyen Huu Thanh		Chairman of the Board of Directors							
1.1	Nguyen Huu Thien		Father							
1.2	Pham Thi Quang		Mother							
1.3	Nguyen Thi Ngan		Wife							
1.4	Nguyen Thi Thao Hien		Child							
1.5	Nguyen Thi Minh Thu		Child							
1.6	Nguyen Thi Yen		Sister							
1.7	Pham Quang Trung		Brother-in-law							
1.8	Nguyen Huu Dung		Brother							
1.9	Nguyen Thi Thu Phuong		Sister-in-law							
1.10	Nguyen Quang Khai		Father-in-law							
1.11	Pham Thi Nga		Mother-in-law							
2	Phan Quang Phu	009083668-VCBS/212726-VPS	Member of the Board of Directors					1.350	0.0089	
2.1	Phan Quang Huong		Father							
2.2	Le Thi Thuan		Mother							
2.3	Nguyen Dang Dai		Father-in-law							
2.4	Ta Thi Sam		Mother-in-law							
2.5	Nguyen Thi Bich Phuong		Wife							
2.6	Phan Khanh Linh		Child							
2.7	Phan Quang Thinh		Child							

STT	Names of Insiders and Related Persons	Stock Trading Account	Position/ Relationship	Address	ID number/ID card number	Issue Date	Place of issue	Number of shares owned at the end of the period	Share ownership rate at the end of the period (%)	Notes
2.8	Phan Thi Hang Nga		Siblings							
2.9	Phan Huu Nghi		Brother							
2.10	Dinh Huu Tai		Brother-in-law							
2.11	Nguyen Thu Ha		Sister-in-law							
3	Do Minh Hong		Member of Board of Directors / Director of the Company					3000	0.0198	
3.1	Nguyen Thi Huong		Mother							
3.2	Do Thuy Hang		Sister							
3.3	Do Minh Ha		Brother							
3.4	Do Thu Hien		Wife							
3.5	Do Hai Dang		Child							
3.6	Do Diep Anh		Child							
3.7	Do Gia Hung		Child							
3.8	Do Phu Thinh		Father-in-law							
3.9	Ha Thi Dung		Mother-in-law							
3.10	Nguyen Kim Tu		Sister-in-law							
4	Pham The Long	030C401664	Member of the Board of Directors							
4.1	Pham Van Khanh		Father							
4.2	Nguyen Thi Tuyet		Mother							
4.3	Tran Dang Chien		Father-in-law							
4.4	Tran Thi Kim Nhung		Mother-in-law							
4.5	Tran Thi Van		Wife							

STT	Names of Insiders and Related Persons	Stock Trading Account	Position/ Relationship	Address	ID number/ID card number	Issue Date	Place of issue	Number of shares owned at the end of the period	Share ownership rate at the end of the period (%)	Notes
4.6	Pham Gia Khanh		Child							
4.7	Pham Thu Uyen		Child							
4.8	Pham Thi Minh Hue		Sister							
4.9	Pham Sy Long		Brother-in-law							
5	Dinh Viet Hai		Member of the Board of Directors							
5.1	Dinh Mong Dien		Father							
5.2	Le Thi Hung		Mother							
5.3	Duong Thi Minh Thu		Wife							
5.4	Dinh Minh Ha		Child							
5.5	Dinh Thu Thao		Child							
5.6	Dinh Duyen Huong		Sister							
5.7	Duong Dinh Thang		Father-in-law							
5.8	Vu Thi Ngoc		Mother-in-law							
6	Tran Thi Kim Tuyen		Head of the Supervisory Board							
6.1	Tran Xuan Quang		Father							
6.2	Dao Thi Thu		Mother							
6.3	Tran Xuan Vinh		Brother							
6.4	Tran Xuan Du		Brother							
6.5	Tran Xuan Cuong		Brother							
6.6	Nguyen Tuan Anh		Husband							
6.7	Nguyen Truong Long		Child							
6.9	Nguyen Khanh Linh		Child							

STT	Names of Insiders and Related Persons	Stock Trading Account	Position/Relationship	Address	ID number/ID card number	Issue Date	Place of issue	Number of shares owned at the end of the period	Share ownership rate at the end of the period (%)	Notes
7	Pham Thi Thu Huong		Controller							
7.1	Nguyen Viet Dung		Husband							
7.2	Nguyen Huy Thong		Child							
7.3	Nguyen Duc Tai		Child							
7.4	Bui Thi Minh		Native							
7.5	Pham Thu Ha		Sister							
7.6	Nguyen Van Tam		Father-in-law							
7.7	Vu Thi Thanh		Mother-in-law							
7.8	Nguyen Trung Hieu		Brother-in-law							
8	Nguyen Duc Nhat		Controller					1.520	0,01	
8.1	Nguyen Duc Han		Father							
8.2	Nguyen Quang Huy		Brother							
8.3	Nguyen Thuan Nho		Brother							
8.4	Nguyen Thi To Ly		Wife							
8.5	Nguyen Ngoc Bao Quyen		Child							
8.6	Nguyen Tuan Khoi		child							
8.7	Nguyen Hong Phong		Father-in-law							
8.8	Bui Thi Xinh		Mother-in-law							
8.7	Nguyen Thi Van Anh		Sister-in-law							
8.8	Pham Hai Yen		Sister-in-law							
9	Tran Thi Kim Anh		In charge of the company's QT							
9.1	Tran Quang Minh		Father							
9.2	Du Thi Bich Kim		Native							
9.3	Ha Xuan Thu		Husband							

STT	Names of Insiders and Related Persons	Stock Trading Account	Position/ Relationship	Address	ID number/ID card number	Issue Date	Place of issue	Number of shares owned at the end of the period	Share ownership rate at the end of the period (%)	Notes
9.4	Ha Anh Duy		Child							
9.5	Ha Gia Phuc		Child							
9.6	Ha Kieu Anh		Child							
9.7	Tran Thi Kieu Chinh		Sister							
9.8	Vu Van Phong		Brother-in-law							