

No.: 02/2025/BCQT

Ninh Binh, July 28th, 2025

**REPORT ON CORPORATE GOVERNANCE (Semi-annual 2025)**

**To:**

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company : TU HAI HA NAM JOINT STOCK COMPANY  
- Address of head office : Luong Trang residential group, Liem Tuyen ward, Ninh Binh province, Vietnam  
- Telephone : 0226.221.0424 - 0915.046.851 Fax: None  
- Email : tuhaijsc.company@gmail.com  
- Charter capital : 121.528.000.000 VND  
- Stock symbol : THM  
- Governance model : General Meeting of Shareholders, Board of Directors (BOD), Director, Audit Committee under the Board of Directors  
- The implementation of internal audit : Implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ	24/04/2025	Approval of: - Report of the Board of Directors for 2024; - Audited financial statements for 2024; - Business plan for 2025-2026; - Remuneration payment plan for the Board of Directors; - Plan for issuing shares to pay dividends; - Selection of Grant Thornton (Vietnam) Company Limited as the auditor for the 2025 Financial Statements. - Registration for listing - Transactions with related parties

## II. Board of Directors (Semi-annual report):

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyễn Đức Tề	Chairman of the Board of Directors, Non-Executive Board Member	19/05/2023	
2	Mrs. Nguyễn Thị Mai Hương	Member of the Board of Directors	19/05/2023	
3	Mr. Trịnh Công Sơn	Independent members of the Board of Directors	19/05/2023	

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyễn Đức Tề	4/4	100%	
2	Mrs. Nguyễn Thị Mai Hương	4/4	100%	
3	Mr. Trịnh Công Sơn	4/4	100%	

### 3. Supervising the Board of Management by the Board of Directors

The Board of Directors fully supervises the Board of Management (BOM) in implementing the resolutions and decisions of the Board of Directors.

The supervision activities of the Board of Directors are carried out according to the supervision regulations and the regulations on the delegation of authority for supervision work, through supervision reports on the implementation of the directives of the Board of Directors and the periodic information reporting regime serving the supervision and management activities of the Board of Directors. Compliance with the directives of the Board of Directors is emphasized, ensuring that all resolutions, decisions, and directives of the Board of Directors/Chairman of the Board of Directors are implemented strictly, regularly, and transparently regarding responsibility.

### 4. Activities of the Board of Directors' subcommittees (If any): None

**5. Resolutions/Decisions of the Board of Directors (Semi-annual report):**

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT	13/01/2025	Update business registration information	100%
2	03/2025/NQ-HĐQT	07/03/2025	Convening the 2025 Annual General Meeting of Shareholders	100%
3	042/2025/NQ-HĐQT	02/04/2025	Approving the contents of the 2025 Annual General Meeting of Shareholders	100%
4	1806/2025/NQ-HĐQT	18/06/2025	Approving the company's investments	100%

**III. Audit Committee (Semi-annual report)****1. Information about members of Audit Committee:**

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Trịnh Công Sơn	Chairman of the Audit Committee	13/07/2023	Bachelor's degree
2	Mr. Nguyễn Đức Tề	Audit Committee Member	13/07/2023	Bachelor's degree

**2. Meetings of Audit Committee**

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Trịnh Công Sơn	1/1	100%	100%	
2	Mr. Nguyễn Đức Tề	1/1	100%	100%	

**3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee**

The Audit Committee has effectively supervised the activities and compliance of the Board of Directors and the Board of Management in accordance with the law and the company's Charter of organization and operation by attending and contributing opinions at the Board of Directors' meetings, overseeing the implementation of written voting by the Board of Directors' members, and through important company reports.

**4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:**

The Audit Committee has proactively communicated and reached consensus with the Board of Directors on various matters, inspections, and supervision, as well as closely coordinated with the Board of Management in performing its duties.

The Audit Committee has contributed opinions, inspected, and thoroughly reviewed the activities of the Board of Directors and the Board of Management. The Audit Committee maintains good relationships with functional departments, and when the Supervisory Board requests the provision of documents and materials within its authority and rights, the departments actively cooperate to provide, deliver, and receive them on time, with the correct content and quantity as requested.

**5. Other activities of the Audit Committee (if any): None**

**IV. Board of Management**

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment
1	Mrs. Nguyễn Thị Mai Hương	Director	11/03/1960	Bachelor's Degree	29/12/2010

**V. Chief Accountant**

No.	Name	Date of birth	Qualification	Date of appointment
1	Mrs. Nguyễn Thị Hương	01/06/1984	College (Chief Accountant Certificate)	02/07/2021

**VI. Training courses on corporate governance**

Members of the Board of Directors, Executive Directors, other management personnel, and the Company Secretary have been facilitated to participate in professional courses, enhancing their skills and awareness in accordance with corporate governance regulations.

The company has assigned and arranged personnel to attend training courses, guiding changes in legal regulations, decrees, and circulars issued by the state related to business, securities, and governance activities, listing to improve the company's governance and management efficiency, with the aim of ensuring that the company's activities are correct and comply with legal regulations.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)  
 1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Type of identification	No.*	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
<b>I The person concerned is the organization</b>												
1	CTCP Appatex (Mr. Nguyen Duc Te, capital representative)	116C808808		Giấy CNĐKDN	0700643489	01/10/2013	Department of Planning and Investment of Ha Nam province	Ca Street, Thanh Nguyen Commune, Thanh Liem District, Ha Nam Province	01/10/2013	-		Holding Company, Insider's related person
2	CTCP Đức Mạnh	-		Giấy CNĐKDN	0700209335	04/02/2002	Department of Planning and Investment of Ha Nam province	No. 55, Nguyen Van Troi Street, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	29/12/2010	-		Affiliated Company, Insider's related person
<b>II The person concerned is an individual</b>												
1	Nguyễn Đức Tề	-	Chairman of the Board of Directors, Audit Committee Member	CCCD	0700643489			Group 3, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	29/12/2010	-	-	Insider
2	Nguyễn Thị Mai Hương	-	Member of the Board of Directors, Director	CCCD	0700209335			No 31, Hamlet 7, Luong Khanh Thien Ward, Phu Ly, Hà Nam	29/12/2010	-	-	Insider

3	Trịnh Công Sơn	-	Thành viên HĐQT, Chủ tịch UBKT	CCCCD	001092044759				No. 1, Lane 105 Bach Mai, Hai Ba Trung, Hanoi	19/05/2024	-	-	Insider
4	Nguyễn Thị Hương	-	Kế toán trưởng	CCCCD	035184016336				Thanh Nghi, Thanh Liem, Ha Nam	02/07/2021	-	-	Insider
5	Nguyễn Việt Hà	-	Người phụ trách quản trị công ty	CCCCD	020200005385				Phiêng Luông, Đại Đồng, Trảng Định, Lạng Sơn	13/07/2024	-	-	Insider
6	Nguyễn Ngọc Tú	-	Không	CCCCD	035086010195				Group 3, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	29/12/2010	-	-	Insider's related person
7	Dương Thị Huyền Trang	-	Không	CCCCD	036193013283				Group 3, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	29/12/2010	-	-	Insider's related person
8	Nguyễn Tuấn Việt	-	Không	CCCCD	035089009890				Group 3, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	29/12/2010	-	-	Insider's related person
9	Mai Thị Thu Hà	-	Không	CCCCD	038193023619				Group 3, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	29/12/2010	-	-	Insider's related person
10	Nguyễn Thị Minh	-	Không	CCCCD	034152016098				Hamlet 16 Lê Hồng Pheng, Phù Lý, Hà Nam	29/12/2010	-	-	Insider's related person
11	Nguyễn Tiến Dũng	-	Không	CCCCD	035057002245				Hamlet 13 Trần Hưng Đạo, Phù Lý, Hà Nam	29/12/2010	-	-	Insider's related person
12	Nguyễn Thị Thông	-	Không	CCCCD	035155010598				Hamlet 3 Lương Khánh Thận, Phù Lý, Hà Nam	29/12/2010	-	-	Insider's related person

13	Nguyễn Mạnh Cường	-	Không	CCCC	035063004201			179B Minh Khai, Hai Bà Trưng, Hà Nội	29/12/2010	-	-	Insider's related person
14	Trịnh Văn Phú	-	Không	CCCC	001068005667			Hamlet 3, Phúc Lợi, Long Biên, Hà Nội	19/05/2024	-	-	Insider's related person
15	Nguyễn Thị Anh	-	Không	CCCC	001170018093			Hamlet 3, Phúc Lợi, Long Biên, Hà Nội	19/05/2024	-	-	Insider's related person
16	Đinh Quỳnh Anh	-	Không	CCCC	001193032339			No 1, Alley 105 Bạch Mai, Hai Bà Trưng, Hà Nội	19/05/2024	-	-	Insider's related person
17	Trịnh Nhất Nam	-	Không					No 1, Alley 105 Bạch Mai, Hai Bà Trưng, Hà Nội	19/05/2024	-	-	Insider's related person
18	Trịnh Thu Hằng	-	Không	CCCC	001189005614			Hamlet 3, Phúc Lợi, Long Biên, Hà Nội	19/05/2024	-	-	Insider's related person
19	Nguyễn Thế Hợp	-	Không	CCCC	001089002842			No 385 Ngõ Gia Tự, Đức Giang, Long Biên, Hà Nội	19/05/2024	-	-	Insider's related person
20	Đinh Văn Dũng	-	Không	CCCC	036063000068			No 60 Alley 38 Lane 55 Hoàng Hoa Thám, Ba Đình, Hà Nội	19/05/2024	-	-	Insider's related person
21	Ngô Thị Hồng Anh	-	Không	CCCC	001166005238			Hamlet 17 Thạch Bàn, Long Biên, Hà Nội	19/05/2024	-	-	Insider's related person
22	Trần Quốc Tuấn	-	Không	CCCC	035084014101			Thanh Nghị, Thanh Liêm, Hà Nam	02/07/2021	-	-	Insider's related person
23	Trần Quốc Bảo	-	Không					Thanh Nghị, Thanh Liêm, Hà Nam	02/07/2021	-	-	Insider's related person

24	Trần Quốc Việt	-	Không							Thanh Nghị, Thanh Liêm, Hà Nam	02/07/2021	-	-	Insider's related person
25	Trần Quốc An	-	Không							Thanh Nghị, Thanh Liêm, Hà Nam	02/07/2021	-	-	Insider's related person
26	Trương Thị Chanh	-	Không	CCCC	035155009938					Thanh Hương, Thanh Liêm, Hà Nam	02/07/2021	-	-	Insider's related person
27	Nguyễn Thị Thanh	-	Không	CCCC	035180010531					Thanh Hương, Thanh Liêm, Hà Nam	02/07/2021	-	-	Insider's related person
28	Nguyễn Khắc Thảo	-	Không	CCCC	035077001208					Thanh Hương, Thanh Liêm, Hà Nam	02/07/2021	-	-	Insider's related person
29	Trần Thị Diễm	-	Không	CCCC	033157007043					Thanh Nghị - Thanh Liêm - Hà Nam	02/07/2021	-	-	Insider's related person
30	Trần Ngọc Thủy	-	Không							-	02/07/2021	-	-	Insider's related person
31	Trần Thị Thu Nga	-	Không	CCCC	035186002231					Thanh Nguyên - Thanh Liêm - Hà Nam	02/07/2021	-	-	Insider's related person
32	Nguyễn Hà Vĩnh	-	Không	CCCC	020072010841					Phiêng Luông, Đại Đồng, Trảng Định, Lạng Sơn	13/07/2024	-	-	Insider's related person
33	Nông Thị Hiền	-	Không	CCCC	020173007375					Phiêng Luông, Đại Đồng, Trảng Định, Lạng Sơn	13/07/2024	-	-	Insider's related person
34	Nguyễn Thu Hằng	-	Không	CCCC	020193009611					Phiêng Luông, Đại Đồng, Trảng Định, Lạng Sơn	13/07/2024	-	-	Insider's related person

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization / individual	Relationship with the Company	Identification No.*, date of issue, place of issue	Address	Time of transactions with the Company	Content, quantity, total value of transaction	Note
1					14/04/2025	Payment for processing goods: 66.000.000	
2	Appatex Joint Stock Company	Holding company	0700643489, 01/10/2013, Hà Nam Provincial Department of Planning and Investment	Cà Street, Thanh Nguyên Village, Thanh Liêm District, Hà Nam Province	09/10/2024	Payment for processing goods: 6.950.000.000	
3					20/06/2025	Advance payment for sewing processing: 3.000.000.000	
4					24/06/2025	Advance payment for sewing processing: 1.000.000.000	
5	Đức Mạnh Joint Stock Company	Affiliated companies	0700209335, 04/02/2002, Hà Nam Provincial Department of Planning and Investment	No 55, Nguyễn Văn Trỗi Street, Lương Khánh Thiện Ward, Phủ Lý, Hà Nam	15/04/2025	Payment for processing goods: 100.000.000	
6					20/06/2025	Payment for sewing processing: 1.067.533.200	
7					24/06/2025	Advance payment for garment processing: 1.000.000.000	
8					19/06/2025	Pay capital contribution: 21.460.000.000	
9					20/06/2025	Pay capital contribution: 38.540.000.000	

10		Member of the Board of Directors, Director			14/01/2025	Loan recovery: 7.450.000.000	
11	Nguyễn Thị Mai Hương				15/01/2025	Loan recovery: 30.650.000.000	
12					15/01/2025	Interest income from loans: 78.287.671	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

No.	Name of organization / individual	Relationship with the Company	Identification No. *, date of issue, place of issue	Address	Time of transactions with the Company	Content, quantity, total value of transaction	Note
1					14/04/2025	Payment for processing goods: 66.000.000	
2	Appatex Joint Stock Company	Holding company	0700643489, 01/10/2013, Hà Nam Provincial Department of Planning and Investment	Cà Street, Thanh Nguyên Village, Thanh Liêm District, Hà Nam Province	09/10/2024	Payment for processing goods: 6.950.000.000	
3					20/05/2025	Advance payment for sewing processing: 3.000.000.000	
4					24/05/2025	Advance payment for sewing processing: 1.000.000.000	
5		Affiliated companies	0700209335, 04/02/2002, Hà Nam	No 55, Nguyễn Văn Trỗi Street,	15/04/2025	Payment for processing goods: 100.000.000	

6	Đức Mạnh Joint Stock Company	Provincial Department of Planning and Investment	Lương Khánh Thiện Ward, Phú Lý, Hà Nam	20/06/2025	Payment for sewing processing: 1.067.533.200	
7				24/06/2025	Advance payment for garment processing: 1.000.000.000	
8				19/06/2025	Pay capital contribution: 21.460.000.000	
9				20/06/2025	Pay capital contribution: 38.540.000.000	

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3 Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

#### VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

##### 1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company	Relationship with Insiders	ID card number/ Passport/ Business registration number	Date of issue	Place of issue	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyễn Đức Tề	-	Chairman of the BoD, Audit Committee Member				Group 3, Lương Khánh Thiện Ward, Phú Lý City, Hà Nam Province	0	0	-

11/1 2025/2/2025

1.1	Nguyễn Thị Mai Hương	-	Member of the Board of Directors, Director	Wife				No 31, Hamlet 7, Lương Khánh Thiện Ward, Phú Lý, Hà Nam	0	0	-
1.2	Nguyễn Ngọc Tú	-	None	Son				Group 3, Lương Khánh Thiện Ward, Phú Lý City, Hà Nam Province	0	0	-
1.3	Dương Thị Huyền Trang	-	None	Daughter-in-law				Group 3, Lương Khánh Thiện Ward, Phú Lý City, Hà Nam Province	0	0	-
1.4	Nguyễn Tuấn Việt	-	None	Son				Group 3, Lương Khánh Thiện Ward, Phú Lý City, Hà Nam Province	0	0	-
1.5	Mai Thị Thu Hà	-	None	Daughter-in-law				Group 3, Lương Khánh Thiện Ward, Phú Lý City, Hà Nam Province	0	0	-
1.6	CTCP Appatex	116C808808	None	Mr. Nguyễn Đức Tề - Chairman of the BoD, capital representative	0700643489	01/10/2013	Department of Planning and Investment of Hà Nam province	Cà Street, Thanh Nguyên Village, Thanh Liêm District, Hà Nam Province	7,969,500	65,58	Mr. Tề represents 7,969,500 shares
1.7	CTCP Đức Mạnh	-	None	Mr. Nguyễn Đức Tề - Director	0700209335	04/02/2002	Department of Planning and Investment of Hà Nam province	Số 55, đường Nguyễn Văn Trỗi, P. Lương Khánh Thiện, TP. Phú Lý, tỉnh Hà Nam	0	0	-
2	Nguyễn Thị Mai Hương	-	Member of the BoD, Director					No 31, Hamlet 7, Lương Khánh Thiện Ward, Phú Lý, Hà Nam	0	0	-
2.1	Nguyễn Đức Tề	-	Chairman of the BoD, Audit Committee Member	Husband				Group 3, Lương Khánh Thiện Ward, Phú Lý City, Hà Nam Province	0	0	-
2.2	Nguyễn Ngọc Tú	-	None	Son				Group 3, Lương Khánh Thiện Ward, Phú Lý City, Hà Nam Province	0	0	-

2.3	Dương Thị Huyền Trang	-	None	Daughter-in-law				Group 3, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	0	0	-
2.4	Nguyễn Tuấn Việt	-	None	Son-in-law				Group 3, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	0	0	-
2.5	Mai Thị Thu Hà	-	None	Daughter-in-law				Group 3, Luong Khanh Thien Ward, Phu Ly City, Ha Nam Province	0	0	-
2.6	Nguyễn Thị Minh	-	None	Sister				Hamlet 16 Lê Hồng Phong, Phú Lý, Hà Nam	0	0	-
2.7	Nguyễn Tiến Dũng	-	None	Brother				Hamlet 13 Trần Hưng Đạo, Phú Lý, Hà Nam	0	0	-
2.8	Nguyễn Thị Thông	-	None	Sister				Hamlet 3 Luong Khanh Thien, Phú Lý, Hà Nam	0	0	-
2.9	Nguyễn Mạnh Cường	-	None	Brother				179B Minh Khai, Hai Bà Trưng, Hà Nội	0	0	-
2.10	CTCP Appatex	116C808808	None	Mrs. Nguyễn Thị Mai Hương- Deputy Director	0700643489	01/10/2013	Department of Planning and Investment of Ha Nam province	Cà Street, Thanh Nguyên Village, Thanh Liêm District, Hà Nam Province	7.969.500	65,58	-
3	Trịnh Công Sơn	-	Independent members of the BoD, Chairman of the Audit Committee					No. 1, Lane 105 Bạch Mai, Hai Ba Trưng, Hanoi	0	0	-
3.1	Trịnh Văn Phú	-	None	Father				Hamlet 3, Phúc Lợi, Long Biên, Hà Nội	0	0	-
3.2	Nguyễn Thị Anh	-	None	Mother				Hamlet 3, Phúc Lợi, Long Biên, Hà Nội	0	0	-
3.3	Đinh Anh Quỳnh Anh	-	None	Wife				No 1, Alley 105 Bạch Mai, Hai Bà Trưng, Hà Nội	0	0	-

11/11 - 2014

3.4	Trịnh Nhất Nam	-	None	Son					No 1, Alley 105 Bạch Mai, Hai Bà Trưng, Hà Nội	0	0	-
3.5	Trịnh Thu Hằng	-	None	Sister					Hamlet 3, Phúc Lợi, Long Biên, Hà Nội	0	0	-
3.6	Nguyễn Thế Hợp	-	None	Brother in law					No 385 Ngô Gia Tự, Đức Giang, Long Biên, Hà Nội	0	0	-
3.7	Đinh Văn Dũng	-	None	Father in law					No 60 Alley 38 Lane 55 Hoàng Hoa Thám, Ba Đình, Hà Nội	0	0	-
3.8	Ngô Thị Hồng Anh	-	None	Mother in law					Hamlet 17 Thạch Bàn, Long Biên, Hà Nội	0	0	-
4	Nguyễn Thị Hương	116C122810	Chief Accountant						Thanh Nghị, Thanh Liêm, Hà Nam	26.400	0,22	-
4.1	Trần Quốc Tuấn	-	None	Husband					Thanh Nghị, Thanh Liêm, Hà Nam	0	0	-
4.2	Trần Quốc Bảo	-	None	Son					Thanh Nghị, Thanh Liêm, Hà Nam	0	0	-
4.3	Trần Quốc Việt	-	None	Son					Thanh Nghị, Thanh Liêm, Hà Nam	0	0	-
4.4	Trần Quốc An	-	None	Son					Thanh Nghị, Thanh Liêm, Hà Nam	0	0	-
4.5	Trương Thị Chanh	-	None	Mother					Thanh Hương, Thanh Liêm, Hà Nam	0	0	-
4.6	Nguyễn Thị Thanh	-	None	Sister					Thanh Hương, Thanh Liêm, Hà Nam	0	0	-
4.7	Nguyễn Khắc Thảo	-	None	Brother in law					Thanh Hương, Thanh Liêm, Hà Nam	0	0	-
4.8	Trần Thị Diễm	-	None	Mother in law					Thanh Nghị - Thanh Liêm - Hà Nam	0	0	-
4.9	Trần Ngọc Thụy	-	None	Father in law					-	0	0	-

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4.10	Trần Thị Thu Nga	-	None	Sister in law					Thanh Nguyễn - Thanh Liêm - Hà Nam	0	0	-
5	Nguyễn Việt Hà	-	Corporate Governance Officer						Phiêng Luông, Đại Đồng, Trảng Định, Lạng Sơn	0	0	-
5.1	Nguyễn Hà Vĩnh	-	None	Father					Phiêng Luông, Đại Đồng, Trảng Định, Lạng Sơn	0	0	-
5.2	Nông Thị Hiền	-	None	Mother					Phiêng Luông, Đại Đồng, Trảng Định, Lạng Sơn	0	0	-
5.3	Nguyễn Thu Hằng	-	None	Sister					Phiêng Luông, Đại Đồng, Trảng Định, Lạng Sơn	0	0	-

2. Transactions of internal persons and affiliated persons with shares of the Company: None

IX. Other significant issues: None

CHAIRMAN OF THE BOARD OF DIRECTORS



Recipients:

- As stated above;
- BOD;
- Archived.