

CORPORATE GOVERNANCE REPORT

First 6 months of 2025

Dear: State Securities Commission (SSC)
- Hanoi Stock Exchange (HNX)

1. Company name: **VIETNAM ELECTRONICS AND INFORMATICS JOINT STOCK CORPORATION**

2. Head office address: No. 15 Tran Hung Dao, Cua Nam Ward, Hanoi City.

3. Office in Hanoi: 11th Floor, MIPEC Building, 229 Tay Son, Kim Lien Ward , Hanoi.

4. Phone: (84-24) 38256404 Fax: (84-24) 38264786 Email: info@viettronics.vn

5. Charter capital : 438,000,000,000 VND (Four hundred thirty eight billion VND).

6. Stock code : VEC

7. Corporate governance model : General meeting of shareholders, Board of Directors, Board of Supervisors and General Director.

8. Regarding the implementation of internal audit function: No.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

| Status | Resolution/Decision Number | Day | Content |
|--------|----------------------------|----------------|---|
| 1 | 01-2025 NQ/DT-ĐHĐCĐ | April 10, 2025 | <ul style="list-style-type: none">- Approval of business performance results in 2024 and plan for 2025.- Approval of audited consolidated financial statements and consolidated financial statements for 2024.- Approval of the Board of Supervisors' 2024 Operational Report- Approval of 2024 profit distribution plan.- Approval of the Board of Directors' remuneration settlement and the Board of Supervisors' operating budget for 2024 and expected for 2025.- Approving the selection of an auditor for the Corporation's 2025 financial statements.- Dismissal and election of additional members of the Board of Directors for the 2022-2027 term.- Other contents according to the authority/agenda of the annual General Meeting of Shareholders. |

II. Board of Directors (first 6 months of 2025):

1. Information about Board of Directors (BOD) members:

| Status | Board Member | Position (independent member of the Board of Directors, non-executive member of the Board of Directors) | Date of starting/cease being a member of the Board of Directors/Independent Board of Directors | |
|--------|-------------------|--|--|----------------|
| | | | Date of appointment | Dismissal Date |
| 1 | Le Thanh Tuan | Chairman of the Board Term 2022-2027 | June 27, 2023 | |
| 2 | Nguyen Van Dong | Board Member Term 2017-2022 Vice Chairman of the Board of Directors (Full-time) Term 2022-2027 | June 26, 2020 September 21, 2022 | |
| 3 | Vu Hai Vinh | Board Member Term 2017-2022; Member of the Board of Directors term 2022-2027; General Director | June 26, 2020 June 28, 2022 June 27, 2022 | |
| 4 | Do Thi Thuy Huong | Board Member (Non-Executive) Term 2017-2022 Term 2022-2027 | July 17, 2017 June 28, 2022 | April 10, 2025 |
| 5 | Pham Nguyen Anh | Board Member Term 2022-2027 Deputy General Manager | June 28, 2022 October 8, 2020 | |
| 6 | Nguyen Trung Dung | Board Member Term 2022-2027 | April 10, 2025 | |

2. Board of Directors meetings :

| Status | Board Member | Number of Board of Directors meetings attended | Meeting attendance rate | Reason for not attending the meeting |
|--------|-------------------|--|-------------------------|--------------------------------------|
| 1 | Le Thanh Tuan | 02/02 | 100% | |
| 2 | Nguyen Van Dong | 02/02 | 100% | |
| 3 | Do Thi Thuy Huong | 02/02 | 100% | |
| 4 | Vu Hai Vinh | 02/02 | 100% | |
| 5 | Pham Nguyen Anh | 02/02 | 100% | |
| 6 | Nguyen Trung Dung | 00/00 | | Appointed on 10/04/2025 |

3. Supervisory activities of the Board of Directors over the Board of Directors:

In the first 6 months of 2025, the Board of Directors of the Corporation organized a total of 13 meetings and collected written opinions, issued 28 resolutions, decisions and documents to guide and decide on policies and plans for the production and business activities of the Corporation, and at the same time directed and resolved issues arising related to the functions

and tasks of the Board of Directors, contributing to improving the management capacity of the executive apparatus, enhancing the efficiency of capital management activities, and developing production and business for the Corporation.

The Board of Directors' supervision of the Executive Board's activities is carried out regularly and continuously. Major issues such as the Executive Board's personnel, management of representatives at units with capital contributions; orientations and policies for implementing production and business activities according to authority, regulations and related regulations are promptly decided and directed by the Board of Directors to suit the Corporation's production and business model, ensuring efficiency and compliance with regulations.

4. Activities of subcommittees under the Board of Directors :

Up to now, the Corporation has not established any sub-committees under the Board of Directors. The activities of the functional committees and specialized committees of the Corporation are all linked to the orientations of the Resolutions of the General Meeting of Shareholders and the Resolutions of the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (First 6 months of 2025):

| Status | Resolution/Decision Number | Day | Content | Passage Rate |
|--------|----------------------------|-------------------|---|--------------|
| 1 | 49NQ/DT-HĐQT | January 16, 2025 | Review business strategy , plan to organize a lean, efficient, and less centralized organization . Human resource orientation of capital representatives at member units. Consider amending and supplementing the Charter of Capital Representative and some regulations according to authority . Plan to organize the 2025 General Meeting of Shareholders. Other issues under authority | 100% |
| 2 | 50NQ/DT-HĐQT | January 24, 2025 | Thoroughly grasp and implement Directive No. 47/CT-TTg dated December 24, 2024 of the Prime Minister | 100% |
| 3 | 51NQ/DT-HĐQT | February 20, 2025 | Approval of the plan to organize the 2025 Annual General Meeting of Shareholders | 100% |
| 4 | 059QĐ/ĐT-HĐQT | February 24, 2025 | Salary ranking for Deputy General Director | 100% |
| 5 | 52NQ/DT-HĐQT | February 24, 2025 | Salary ranking for Deputy General Director | 100% |
| 6 | 104CV/DT-HĐQT | March 26, 2025 | Introducing additional personnel for the planning of Party Committee positions for the 2025-2030 term of the Party Committee of the Corporation | 100% |
| 7 | 53NQ/DT-HĐQT | March 31, 2025 | Policy to streamline the Corporation's apparatus | 100% |
| 8 | 54NQ/DT-HĐQT | March 31, 2025 | Content on personnel participating in the Board of Directors, some related content according to authority. | 100% |
| 9 | 130QĐ/ĐT-HĐQT | April 8, | Dismissal of Chief Accountant position | 100% |

| | | | | |
|----|---------------|----------------|---|------|
| | | 2025 | of TCT | |
| 10 | 55NQ/DT-HĐQT | April 8, 2025 | Dismissal of Chief Accountant position of TCT | 100% |
| 11 | 56NQ/DT-HĐQT | April 9, 2025 | Draft documents for the 2025 General Meeting of Shareholders | 100% |
| 12 | 56ANQ/DT-HĐQT | April 10, 2025 | Through the 2024 salary and remuneration fund of the Corporation's Employees and Managers | 100% |
| 13 | 57NQ/DT-HĐQT | April 15, 2025 | Human Resources Representative at some units | 100% |
| 14 | 144QĐ/ĐT-HĐQT | April 15, 2025 | Ceased authorization to act as Representative of the Corporation's capital at Belco | 100% |
| 15 | 145QĐ/ĐT-HĐQT | April 15, 2025 | Authorization for a limited period of time to act as the Representative of the Corporation's capital at Belco | 100% |
| 16 | 146QĐ/ĐT-HĐQT | April 15, 2025 | Cease authorization to act as Representative of the Corporation's capital at VCN | 100% |
| 17 | 147QĐ/ĐT-HĐQT | April 15, 2025 | Authorization for a limited period of time to act as the Representative of the Corporation's capital at VCN | 100% |
| 18 | 148QĐ/ĐT-HĐQT | April 15, 2025 | Ceased authorization to be the Representative of the Corporation's capital at Viettronimex | 100% |
| 19 | 149QĐ/ĐT-HĐQT | April 15, 2025 | Authorization for a limited period to act as the Representative of the Corporation's capital at Viettronimex | 100% |
| 20 | 150QĐ/ĐT-HĐQT | April 15, 2025 | Resignation of the Representative of the Corporation at VTC School | 100% |
| 21 | 151QĐ/ĐT-HĐQT | April 15, 2025 | Limited-term authorization to act as the Corporation's Representative at VTC School | 100% |
| 22 | 152QĐ/ĐT-HĐQT | April 15, 2025 | Limited-term authorization to act as Representative of the Corporation at CMT | 100% |
| 23 | 153QĐ/ĐT-HĐQT | April 15, 2025 | Limited-term authorization to act as Representative of the Corporation at VBH | 100% |
| 24 | 154QĐ/ĐT-HĐQT | April 15, 2025 | Ceased authorization to act as Representative of the Corporation's capital at VTB | 100% |
| 25 | 155QĐ/ĐT-HĐQT | April 15, 2025 | Authorization for a limited period of time to act as the Representative of the Corporation's capital at VTB | 100% |

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|----|---------------|---------------|---|------|
| 26 | 215QĐ/ĐT-HĐQT | May 9, 2025 | Salary arrangement for members of the Board of Directors of the Corporation | 100% |
| 27 | 58NQ/DT-HĐQT | May 9, 2025 | Salary for members of the Board of Directors of the Corporation | 100% |
| 28 | 59NQ/DT-HĐQT | June 10, 2025 | Terminate DA 14 E5, review some contents according to authority | 100% |

III. Board of Control (First 6 months of 2025):

1. Information about the Board of Supervisors (BOS) members

| Status | Member of the Board of Supervisors/Audit Committee | Position | Date of starting/cease being a member of the Supervisory Board/Audit Committee | Professional qualifications |
|--------|--|---------------------------|--|---|
| 1 | Vu Hoai Anh Term 2017-2022 Term 2022-2027 | Head of Supervisory Board | Start date: 17/07/2017 | Bachelor of Economics, Accounting Bachelor of Science in Economics |
| 2 | Nguyen Van Chinh Term 2022-2027 | TV BKS | Start date: 28/06/2022 | Bachelor of Finance - Accounting |
| 3 | Pham Trung Hoang Term 2022-2027 | TV BKS | Start date: 28/06/2022 | Bachelor of Business Administration |

2. Board of Directors meeting.

| Status | Board of Supervisors/Committee Member Auditing | Number of meetings attended | Meeting attendance rate | Voting ratio | Reason for not attending the meeting |
|--------|--|-----------------------------|-------------------------|--------------|--------------------------------------|
| 1 | Vu Hoai Anh | 03/03 | 100% | 100% | |
| 2 | Nguyen Van Chinh | 03/03 | 100% | 100% | |
| 3 | Pham Trung Hoang | 03/03 | 100% | 100% | |

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders: Monitor and give opinions on the implementation of the Corporation's production and business goals.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff: Regularly carried out, ensuring compliance with regulations/rules.

5. Other activities of the Board of Directors (if any): Coordinate with the capital representative and functional departments of the Corporation to conduct inspection and control of activities at member units with capital contributions from Viettronics.

IV. Board of Directors

| STT | Board Member | Date of birth | Professional qualifications | Date of appointment/removal of members of the Executive Board |
|-----|--------------|---------------|-----------------------------|---|
|-----|--------------|---------------|-----------------------------|---|

| | | | | |
|---|--|------------------|---|--------------------------------------|
| 1 | Vu Hai Vinh General Director | July 18, 1968 | Master of Business Administration | General Director: June 27, 2022 |
| 2 | Pham Nguyen Anh Deputy General Manager | March 5, 1981 | Master of Business Administration | Appointment date: October 8, 2020 |
| 3 | Mr. Van Viet Tuan Deputy General Manager | April 2, 1967 | Mechanical engineer, electronic engineer, bachelor of economics. | Appointment date: 12/30/2024 |
| 4 | Mr. Giap Minh Trung Deputy General Manager | July 27, 1981 | Civil engineer | Appointment date: 12/30/2024 |

V. Accounting Manager

| Full name | Date of birth | Professional qualifications | Date of appointment/dismissal |
|--------------------|---------------|--------------------------------|-------------------------------|
| Vu Van Tuan | May 20, 1981 | Bachelor of Accounting | Appointment date: 09/04/2025 |

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance.

VII. List of related persons of public companies (first 6 months of 2025) and transactions of related persons of the company with the Company itself

1. List of related persons of the company

| STT | Name of organization/in individual | Securities trading account (if any) | Position in the company (if any) | NSH Certificate Number*, date of issue, place of issue | Head office address/Contact address | The starting point is the person concerned. | Time is no longer relevant | Reason | Relationship with the company |
|-----|--|-------------------------------------|--|--|-------------------------------------|---|----------------------------|--------------------------------|-------------------------------|
| I | The person concerned is an individual. | | | | | | | | |
| 1 | Le Thanh Tuan | | Chairman of the Board of Directors for the 2022-2027 term | | | June 27, 2023 | | Appointment for term 2022-2027 | Insider |
| 2 | Nguyen Van Dong | | Vice Chairman of the Board of Directors (Full-time) for the 2022-2027 term | | | July 17, 2017 | | Election for term 2022-2027 | Insider |
| 3 | Nguyen Trung Dung | | Board Member term 2022-2027 | | | July 17, 2017 | | Election for term 2022-2027 | Insider |
| 4 | Vu Hai Vinh | | Member of the Board of Directors for the 2022-2027 term General Director | | | July 17, 2017 | | Election for term 2022-2027 | Insider |

| | | | | | | | | | |
|----|--|--|--|---|---|-------------------|--|-----------------------------|--|
| 5 | Pham Nguyen Anh | | Member of the Board of Directors for the 2022-2027 term. Deputy General Director | | | October 8, 2020 | | Election for term 2022-2027 | Insider |
| 6 | Van Viet Tuan | | Deputy General Manager | | | December 30, 2024 | | Appoint | Insider |
| 7 | Giap Minh Trung | | Deputy General Manager | | | December 30, 2024 | | Appoint | Insider |
| 8 | Vu Hoai Anh | | Head of the Board of Supervisors for the 2022-2027 term | | | July 17, 2017 | | Election for term 2022-2027 | Insider |
| 9 | Nguyen Van Chinh | | Member of the Board of Supervisors for the 2022-2027 term | | | June 28, 2022 | | Election for term 2022-2027 | Insider |
| 10 | Pham Trung Hoang | | Member of the Board of Supervisors for the 2022-2027 term | | | June 28, 2022 | | Election for term 2022-2027 | Insider |
| 11 | Vu Van Tuan | | Accounting Manager | | | April 9, 2025 | | Appoint | Insider |
| 12 | Nguyen Thi Thuy Ly | | Administrator for term 2022-2027 from 07/07/2022 | | | July 28, 2017 | | Appointed from 07/07/2022 | Insider |
| 13 | Nguyen Khanh Dung | | Secretary of the Corporation for the 2022-2027 term from July 7, 2022 | | | July 07, 2022 | | Appointed from 07/07/2022 | Insider |
| II | The person concerned is the organization | | | | | | | | |
| 1 | State Capital Investment Corporation | | | Business registration number: 0101992921 First registered on 07/09/2010 Place of issue: Department of Planning and Investment of Hanoi city | No. 117 Tran Duy Hung, Trung Hoa Ward, Cau Giay District, Hanoi | July 9, 2010 | | | State-owned companies account for the controlling capital ratio. |
| 2 | Viettronics Tan Binh Joint Stock Company | | | Business Registration No.: 0300391837. Date of issue: July 6, 2004. Place of issue: Department of Planning and Investment, Ho | 248A No Trang Long, Ward 12, Binh Thanh District, Ho Chi Minh City, Vietnam | February 28, 2007 | | | Subsidiary |

| | | | | | | | | | |
|---|--|--|--|---|--|-------------------|--|--|-------------------|
| | | | | Chi Minh City. | | | | | |
| 3 | Bien Hoa Electronics Joint Stock Company | | | Business Registration No.: 3600254548 Date of issue: October 21, 2004 Place of issue: Department of Planning and Investment, Ho Chi Minh City | 52-54 Nguyen Hue, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | February 28, 2007 | | | Subsidiary |
| 4 | Binh Hoa Electronics Joint Stock Company | | | Business Registration No.: 0303207317. Date of issue: February 7, 2006. Place of issue: Department of Planning and Investment, Ho Chi Minh City | 204 No Trang Long, Ward 12, Binh Thanh District, Ho Chi Minh City, Vietnam | February 28, 2007 | | | Subsidiary |
| 5 | Viettronics Thu Duc Joint Stock Company | | | Business Registration No.: 0300381839. Date of issue: March 30, 2006. Place of issue: Department of Planning and Investment, Ho Chi Minh City | 15C Nguyen Van Troi, Ward 11, Phu Nhuan District, Ho Chi Minh City, Vietnam | February 28, 2007 | | | Subsidiary |
| 6 | Viettronics Construction Joint Stock Company | | | Business Registration No.: 0102257491. Date of issue: July 1, 2009. Place of issue: Hanoi City Department of Planning and Investment | 5th Floor, Sudico Building, Me Tri Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam | July 1, 2009 | | | Subsidiary |
| 7 | Viettronics Industrial Joint Stock Company | | | Business registration number: 0104379777. Date of issue: January 13, 2010. Place of issue: Hanoi City Department of Planning and Investment | 11th Floor, Mippec Building, No. 229 Tay Son, Nga Tu So Ward, Dong Da District, Hanoi City, Vietnam | January 13, 2010 | | | Subsidiary |
| 8 | Viettronics College of Technology | | | Decision No.: 2445/QD-BGD&DT- | 118 Cat Bi, Hai An District, Hai | February 28, 2007 | | | Dependent account |

| | | | | | | | | | |
|----|--|--|--|--|--|----------------------|--|--|---------------------------------|
| | | | | TCCB Date May 29, 2003 | Phong City | | | | ng unit |
| 9 | Viettronimex Joint Stock Company | | | Business Registration No.: 0301464781. Date of issue: March 11, 2005. Place of issue: Department of Planning and Investment, Ho Chi Minh City | 74-76 Nguyen Hue, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | February 28, 2007 | | | Affiliate d compani es |
| 10 | Vietnam Computer and Communication s Joint Stock Company | | | Business Registration Number: 0101518447. Date of issue: August 11, 2004. Place of issue: Hanoi City Department of Planning and Investment | No. 18 Nguyen Chi Thanh, Ngoc Khanh Ward, Ba Dinh District, Hanoi City, Vietnam | February 28, 2007 | | | Affiliate d compani es |
| 11 | DM Vina Company Limited | | | Business Registration No.: 2500577769. Date of issue: February 7, 2017. Place of issue: Department of Planning and Investment of Vinh Phuc Province. | Lot CN07, Binh Xuyen II Industrial Park, Ba Hien Town, Binh Xuyen District, Vinh Phuc Province, Vietnam | November 15, 2019 | | | Affiliate d compani es |
| 12 | Phu Tho Hoa Electromechani cal Joint Stock Company | | | Business Registration No.: 0302754934. Date of issue: October 4, 2002. Place of issue: Place of issue: Department of Planning and Investment, Ho Chi Minh City | 1026B Luy Ban Bich, Hoa Thanh Ward, Tan Phu District, Ho Chi Minh City, Vietnam | February 28, 2007 | | | Affiliate d compani es |
| 13 | Vietnam Computer Joint Stock Company | | | Business Registration Number: 0301914208. Date of issue: January 27, 2000. Issued by: Department of Planning and Investment, Ho Chi Minh City. | 26 Ly Tu Trong, Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam | February 28, 2007 | | | Affiliate d compani es |

| | | | | | | | | | |
|----|--|--|--|---|-------------------------------------|-------------------------|--|--|-----------------------|
| 14 | Amec High-Tech Medical Electronics Company | | | Business Registration No. 0100113198 | 42F Vo Thi Sau, Hai Ba Trung, Hanoi | Dissolution in progress | | | Joint venture company |
|----|--|--|--|---|-------------------------------------|-------------------------|--|--|-----------------------|

Note: NSH Certificate Number: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: Do not have

| S T T | Name of organization /individual | Relationship with the company | NSH Certificate Number*, date of issue, place of issue | Head office address/ Contact address | Time of transaction with the company | Resolution/Decision No. approved by the General Meeting of Shareholders/ Board of Directors... (if any, specify the date of issue) | Content, quantity, total transaction value | Note |
|-------------|----------------------------------|-------------------------------|--|--------------------------------------|--------------------------------------|--|--|------|
| | | | | | | | | |

Note: NSH Certificate Number: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)*

3. Transactions between company insiders, related parties of insiders and subsidiaries, companies controlled by the company : None.

| Status | The person who makes the transaction | Insider Relations | Position at CTNY | ID card/Passport number, date of issue, place of issue | Address | Name of subsidiary, company controlled by CTNY | Time of transaction | Content, quantity, total transaction value | Note |
|--------|--------------------------------------|-------------------|------------------|--|---------|--|---------------------|--|------|
| | | | | | | | | | |

4. Transactions between the company and other entities: None

4.1. Transactions between the company and companies in which the members of the Board of Directors, members of the Board of Supervisors , and the Executive Director (General Director) have been and are founding members or members of the Board of Directors, Executive Director (General Director) within the past three (03) years (calculated at the time of reporting)

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors , and Executive Director (General Director) are members of the Board of Directors, Executive Director (General Director) .

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and Executive Director (General Director).

VIII. Stock transactions of insiders and related parties of insiders (Report for the first 6 months of 2025).

1. List of insiders and related persons of insiders.

| STT | Name of organization/individual | Securities trading account (if any) | Position in the company (if any) | NSH Certificate Number*, date of issue, place of issue | Head office address /Contact address | Number of shares owned at the end of the period | End of period share ownership ratio | Note |
|----------|---|-------------------------------------|---|--|--------------------------------------|---|-------------------------------------|---|
| 1 | Le Thanh Tuan | | Chairman of the Board of Directors for the 2022-2027 term | | | 0 | 0 | Appointed 06/27/2023 |
| 1.1 | Nguyen Thi Mai Anh | | | | | 0 | 0 | Wife |
| 1.2 | Le Nam Khanh | | | | | 0 | 0 | offspring |
| 1.3 | Le Minh Quang | | | | | 0 | 0 | offspring |
| 1.4 | Le Nu Thuc Anh | | | | | 0 | 0 | offspring |
| 1.5 | Le Phuoc Ninh | | | | | 0 | 0 | Father |
| 1.6 | Ta My Dung | | | | | 0 | 0 | Mother |
| 1.7 | Le Phuoc Anh | | | | | 0 | 0 | brother |
| 1.8 | Mai Thi Thu Trang | | | | | 0 | 0 | Sister in law |
| 1.9 | Nguyen Thi Suong | | | | | 0 | 0 | Mother in law |
| 1.10 | Saigon Beer - Alcohol - Beverage Corporation (Sabeco) | | | | | 0 | 0 | Board Member |
| 1.11 | Transport Hospital | | | | | 0 | 0 | Chairman of the Board |
| 1.12 | State Capital Investment Corporation (SCIC) | | | | | 38,529,750 | 87.97% | Deputy General Director - Capital representative at VEC |
| 2 | Nguyen Van Dong | | Vice Chairman of the Board of Directors (Full-time) for the 2022-2027 term | | | 0 | 0 | |
| 2.1 | Nguyen Van Hanh | | | | | 0 | 0 | Father |
| 2.2 | Le Thi Trung | | | | | 0 | 0 | Mother |
| 2.3 | Nguyen Thi Thom | | | | | 0 | 0 | Older sister |
| 2.4 | Luong Tung Son | | | | | 0 | 0 | brother in law |
| 2.5 | Nguyen Van Quy | | | | | 0 | 0 | Younger brother |
| 2.6 | Luong Thi Duyen | | | | | 0 | 0 | sister in law |
| 2.7 | Ngo Huong Giang | | | | | 0 | 0 | Wife |
| 2.8 | Nguyen Duc Anh | | | | | 0 | 0 | Boy |
| 2.9 | Nguyen Dat Tien Hung | | | | | 0 | 0 | Boy |
| 2.10 | Nguyen Thien Minh | | | | | 0 | 0 | Daughter |
| 2.11 | Ngo Manh Cuong | | | | | 0 | 0 | father in law |
| 2.12 | Cao Thi Diem Hong | | | | | 0 | 0 | Mother in law |

| | | | | | | | |
|----------|---|--|---|--|------------|------------------|--------------------------------|
| 2.13 | State Capital Investment Corporation (SCIC) | | | | 38,529,750 | 87.97% | Capital representative at VEC |
| 3 | Nguyen Trung Dung | | Board Member | | 0 | 0 | |
| 3.1 | Nguyen Trung Hung | | | | 0 | 0 | Father |
| 3.2 | Nguyen Thi Thanh | | | | 0 | 0 | Mother |
| 3.3 | Nguyen Huu Trac | | | | 0 | 0 | father in law |
| 3.4 | Nguyen Thi Thu Hang | | | | 0 | 0 | Wife |
| 3.5 | Nguyen Phuong Dung | | | | 0 | 0 | Daughter |
| 3.6 | Nguyen Trung Khai | | | | 0 | 0 | Boy |
| 3.7 | Nguyen Thi Tam | | | | 0 | 0 | Younger sister |
| 3.8 | Nguyen Trung Thanh | | | | 0 | 0 | Younger brother |
| 3.9 | Do Van Hong | | | | 0 | 0 | brother in law |
| 3.10 | Phung Thi Hieu | | | | 0 | 0 | sister in law |
| 3.11 | Viettronics Thu Duc Joint Stock Company | | Related companies | | 0 | 0 | Chairman of the Board |
| 3.12 | Viettronics College of Technology | | Related companies | | 0 | 0 | In charge of the school board. |
| 4 | Vu Hai Vinh | | Member of the Board of Directors for the 2022-2027 term. General Director | | 0 | 0 | |
| 4.1 | Vu Duc Ngu | | | | 0 | 0 | Dad |
| 4.2 | Nguyen Thi Nhung | | | | 0 | 0 | Mom |
| 4.3 | Vu Van Hai | | | | 0 | 0 | Younger brother |
| 4.4 | Dao Thuy Ha | | | | 0 | 0 | sister in law |
| 4.5 | Vu Thi Hong | | | | 0 | 0 | Younger sister |
| 4.6 | Nguyen Xuan Dinh | | | | 0 | 0 | brother in law |
| 4.7 | Vu Thi Hong Ha | | | | 0 | 0 | Younger sister |
| 4.8 | Alan Kong | | | | 0 | 0 | brother in law |
| 4.9 | Vu Hai Anh | | | | 0 | 0 | Younger brother |
| 4.10 | Ngo Thi Mai Loan | | | | 0 | 0 | sister in law |
| 4.11 | Hoang Thi Ngoc Mai | | | | 0 | 0 | Wife |
| 4.12 | Vu Hoang Bao Tran | | | | 0 | 0 | Daughter |
| 4.13 | Vu Hoang Vi Vien | | | | 0 | 0 | Daughter |
| 4.14 | Hoang The Nha | | | | 0 | 0 | father in law |
| 4.15 | Dinh Thi Ngoc Hue | | | | 0 | 0 | Mother in law |
| 4.16 | State Capital Investment Corporation (SCIC) | | | | 38,529,750 | 87.97% | Capital representative at VEC |
| 5 | Pham Nguyen Anh | | Member of the Board of Directors for the 2022-2027 term, Deputy General Director | | 200 | 0.00046 % | |
| 5.1 | Pham Van Thuc | | | | 0 | 0 | Father |
| 5.2 | Pham Nguyen Hanh | | | | 0 | 0 | Mother |
| 5.3 | Dang Thanh Huyen | | | | 0 | 0 | Wife |
| 5.4 | Pham Nguyen Duc | | | | 0 | 0 | Boy |
| 5.5 | Pham Nguyen Khoi | | | | 0 | 0 | Boy |
| 5.6 | Tran Thi Kim Lien | | | | 0 | 0 | Mother in law |
| 5.7 | Viettronics Industrial | | Related companies | | 0 | 0 | Chairman of the |

| | | | | | | | | |
|------|---|--|--|--|--|----------|----------|--|
| | Joint Stock Company | | | | | | | Board |
| 5.8 | Binh Hoa Electronics Joint Stock Company | | Related companies | | | 0 | 0 | Chairman of the Board |
| 5.9 | DM VINA Company Limited | | Related companies | | | 0 | 0 | Chairman of the Board of Directors |
| 5.10 | Viettronics Tan Binh Joint Stock Company | | Related companies | | | 0 | 0 | Chairman of the Board |
| 6 | Giap Minh Trung | | Deputy General Director, Authorized Person for Information Disclosure | | | 0 | 0 | |
| 6.1 | Nguyen Vuong Anh | | | | | 0 | 0 | Wife |
| 6.2 | Giap Vuong Minh Tri | | | | | 0 | 0 | Boy |
| 6.3 | Giap Vuong Minh Chau | | | | | 0 | 0 | Daughter |
| 6.4 | Nguyen Thi Thien | | | | | 0 | 0 | Mother |
| 6.5 | Hoang Thi Chin | | | | | 0 | 0 | Mother in law |
| 6.6 | Giap Minh Tuan | | | | | 0 | 0 | Older brother |
| 6.7 | Doan Thi Hien | | | | | 0 | 0 | Sister in law |
| 6.8 | Giap Minh Tung | | | | | 0 | 0 | Older brother |
| 6.9 | Dao Thi Minh Tam | | | | | 0 | 0 | Sister in law |
| 6.10 | Viettronimex Joint Stock Company | | Related companies | | | 0 | 0 | Chairman of the Board |
| 6.11 | DM VINA Company Limited | | Related companies | | | 0 | 0 | Member of the Board of Members |
| 6.12 | Vietnam Computer and Communications Joint Stock Company | | Related companies | | | 0 | 0 | Board Member |
| 6.13 | Viettronics Vinh Phuc Joint Stock Company | | Related companies | | | 0 | 0 | Member of Board of Directors, General Director |
| 7 | Van Viet Tuan | | Deputy General Manager | | | 0 | 0 | Appoint |
| 7.1 | Vo Thi My Hanh | | | | | 0 | 0 | Wife |
| 7.2 | Van Thuy Bao Tu | | | | | 0 | 0 | Son |
| 7.3 | Van Viet Minh Tri | | | | | 0 | 0 | Son |
| 7.4 | Van Vo Minh Hoang | | | | | 0 | 0 | Son |
| 7.5 | Van Vien Bon | | | | | 0 | 0 | Older brother |
| 7.6 | Van Viet Son | | | | | 0 | 0 | Older brother |
| 7.7 | Van Thi Minh Phung | | | | | 0 | 0 | Older sister |
| 7.8 | Van Thi My Anh | | | | | 0 | 0 | Older sister |
| 7.9 | Van Viet Dung | | | | | 0 | 0 | Older brother |
| 7.10 | Van Thi My An | | | | | 0 | 0 | Older sister |
| 7.11 | Van Thi My Hanh | | | | | 0 | 0 | Older sister |
| 7.12 | Van Viet Tien | | | | | 0 | 0 | Older brother |
| 7.13 | Vo Can | | | | | 0 | 0 | Father in law |
| 7.14 | Le Thi Tuat | | | | | 0 | 0 | Mother in law |
| 7.15 | Nguyen Van Dang | | | | | 0 | 0 | brother in law |
| 7.16 | Le Huu Tri | | | | | 0 | 0 | brother in law |
| 7.17 | Huynh Ngoc Bach Tuyet | | | | | 0 | 0 | Sister in law |

| | | | | | | | |
|-----------|--|--|---|--|-------------|-----------------|--|
| 7.18 | Le Van Duc | | | | 0 | 0 | brother in law |
| 7.19 | Doan Nguyen Hong Anh | | | | 0 | 0 | Sister in law |
| 7.20 | Viettronics Tan Binh Joint Stock Company | | Related companies | | 0 | 0 | Member of Board of Directors, General Director |
| 7.21 | VTB Information Technology Joint Stock Company | | Related companies | | 0 | 0 | Chairman of the Board |
| 7.22 | Bien Hoa Electronics Joint Stock Company | | Related companies | | 0 | 0 | Chairman of the Board |
| 7.23 | Viettronics Vinh Phuc Joint Stock Company | | Related companies | | 0 | 0 | Chairman of the Board |
| 8 | Vu Hoai Anh | | Head of the Board of Supervisors for the 2022-2027 term. | | 1000 | 0.0022 % | |
| 8.1 | Vu Nhu Hoan | | | | 0 | 0 | Father |
| 8.2 | Truong Nguyet Minh | | | | 0 | 0 | Mother |
| 8.3 | Vu Hoai Son | | | | 0 | 0 | Younger brother |
| 8.4 | Hoang Thi Thanh | | | | 0 | 0 | sister in law |
| 8.5 | Nguyen Ngoc Anh | | | | 0 | 0 | Husband |
| 8.6 | Nguyen Khanh Linh | | | | 0 | 0 | offspring |
| 8.7 | Nguyen Vu Tuan Long | | | | 0 | 0 | offspring |
| 8.8 | Nguyen Ngoc Thin | | | | 0 | 0 | father in law |
| 8.9 | Hoang Thi Hieu | | | | 0 | 0 | Mother in law |
| 9 | Nguyen Van Chinh | | Member of the Board of Supervisors for the 2022-2027 term. | | 0 | 0 | |
| 9.1 | Ta Thi Le Huong | | | | 0 | 0 | Wife |
| 9.2 | Nguyen Tien Dung | | | | 0 | 0 | Son |
| 9.3 | Nguyen Ha Thanh | | | | 0 | 0 | Son |
| 9.4 | Nguyen Thi Tien | | | | 0 | 0 | Older sister |
| 9.5 | Nguyen Thi Lap | | | | 0 | 0 | Older sister |
| 9.6 | Nguyen Thi Chinh | | | | 0 | 0 | Older sister |
| 9.7 | Nguyen Van Dong | | | | 0 | 0 | Older brother |
| 9.8 | Nguyen Van Cong | | | | 0 | 0 | Older brother |
| 9.9 | Nguyen Van Tam | | | | 0 | 0 | Younger brother |
| 9.10 | Nguyen Van Su | | | | 0 | 0 | Younger brother |
| 9.11 | Pham Thi Sen | | | | 0 | 0 | Sister in law |
| 9.12 | Le Huu Bang | | | | 0 | 0 | brother in law |
| 9.13 | Nguyen Tien Lam | | | | 0 | 0 | brother in law |
| 9.14 | Le Thi Yen | | | | 0 | 0 | Sister in law |
| 9.15 | Nguyen Thi Ha | | | | 0 | 0 | Sister in law |
| 9.16 | Tran Thi Anh | | | | 0 | 0 | sister in law |
| 9.17 | Nguyen Thi Ung | | | | 0 | 0 | sister in law |
| 9.18 | Viettronics Construction Joint Stock Company | | Related companies | | 0 | 0 | Head of Supervisory Board |
| 10 | Pham Trung Hoang | | Member of the Board of Supervisors for the 2022-2027 term. | | 0 | 0 | |

| | | | | | | | |
|-----------|---|--|--|--|----------|----------|------------------|
| 10.1 | Nguyen Hong Nhung | | | | 0 | 0 | Wife |
| 10.2 | Pham Trung Hung | | | | 0 | 0 | Father |
| 10.3 | Do Thi Toan | | | | 0 | 0 | Mother |
| 10.4 | Pham Thi Huyen | | | | 0 | 0 | Younger sister |
| 10.5 | Pham Truc Anh | | | | 0 | 0 | offspring |
| 10.6 | Nguyen Chi Linh | | | | 0 | 0 | father in law |
| 10.7 | Nguyen Minh Thu | | | | 0 | 0 | Mother in law |
| 10.8 | Vietnam Hydrometeorological and Environmental Equipment Joint Stock Company | | Related companies | | 0 | 0 | Board Member |
| 11 | Vu Van Tuan | | Accounting Manager | | 0 | 0 | |
| 11.1 | Do Thi Lien | | | | 0 | 0 | Wife |
| 11.2 | Vu Ngoc Ha | | | | 0 | 0 | Son |
| 11.3 | Vu Quang Tuan | | | | 0 | 0 | Son |
| 11.4 | Vu Van Thuy | | | | 0 | 0 | Father |
| 11.5 | Phan Thi Lai | | | | 0 | 0 | Mother |
| 11.6 | Bui Thi Lua | | | | 0 | 0 | Mother in law |
| 11.7 | Vu Thi Nu | | | | 0 | 0 | Older sister |
| 11.8 | Vu Thi Che | | | | 0 | 0 | Older sister |
| 11.9 | Vu Thi Ngot | | | | 0 | 0 | Older sister |
| 11.10 | Vu Thi Thanh | | | | 0 | 0 | Younger sister |
| 11.11 | Vu Van Truong | | | | 0 | 0 | Younger brother |
| 11.12 | Vu Thi Hien | | | | 0 | 0 | Younger sister |
| 11.13 | Bui Van Mien | | | | 0 | 0 | brother in law |
| 11.14 | Nguyen Van Giang | | | | 0 | 0 | brother in law |
| 11.15 | Hoang Van Tiem | | | | 0 | 0 | brother in law |
| 11.16 | Do Van Huy | | | | 0 | 0 | brother in law |
| 11.17 | Do Thi Dao | | | | 0 | 0 | sister in law |
| 11.18 | Nguyen Van Thao | | | | 0 | 0 | brother in law |
| 11.19 | DM Vina Company Limited | | Related companies | | 0 | 0 | Chief Accountant |
| 11.20 | Viettronics Vinh Phuc Joint Stock Company | | Related companies | | 0 | 0 | Chief Accountant |
| 12 | Nguyen Thi Thuy Ly | | Person in charge of corporate governance for the 2022-2027 term | | 0 | 0 | |
| 12.1 | Nguyen Van Minh | | | | 0 | 0 | Father |
| 12.2 | Nguyen Thi Van | | | | 0 | 0 | Mother |
| 12.3 | Pham Dinh Luong | | | | 0 | 0 | father in law |
| 12.4 | Pham Thi My Ngoc | | | | 0 | 0 | Mother in law |
| 12.5 | Pham Anh Dung | | | | 0 | 0 | Husband |
| 12.6 | Pham Dieu Hien | | | | 0 | 0 | offspring |
| 12.7 | Pham Duc Thien | | | | 0 | 0 | offspring |
| 12.8 | Nguyen Thi Thanh Lich | | | | 0 | 0 | Sister |
| 12.9 | Nguyen Quoc Su | | | | 0 | 0 | younger brother |
| 12.10 | Trinh Trong Tuan | | | | 0 | 0 | brother in law |
| 12.11 | Nguyen Thi Thu Trang | | | | 0 | 0 | sister in law |
| 13 | Nguyen Khanh Dung | | Secretary of the Corporation for the | | 0 | 0 | |

| | | | term 2022-2027 | | | | | |
|------|--|--|-------------------|--|--|---|---|-----------------------|
| 13.1 | Nguyen Khanh Trung | | | | | 0 | 0 | Father |
| 13.2 | Tran Thi Thanh Thuy | | | | | 0 | 0 | Mother |
| 13.3 | Ha Thi Yen | | | | | 0 | 0 | Wife |
| 13.4 | Nguyen Khanh Tung | | | | | 0 | 0 | Boy |
| 13.5 | Nguyen Khanh Duong | | | | | 0 | 0 | Younger brother |
| 13.6 | Nguyen Ngoc Anh | | | | | 0 | 0 | sister in law |
| 13.7 | Ha Ngoc Trinh | | | | | 0 | 0 | father in law |
| 13.8 | Nguyen Thi Cuc | | | | | 0 | 0 | Mother in law |
| 13.9 | Viettronics Construction Joint Stock Company | | Related companies | | | 0 | 0 | Board of Directors |

2. Transactions of insiders and related persons on company shares : None

| Sta tus | The person who makes the transaction | Insider Relations | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reason for increase, decrease (buy, sell, convert, reward...) |
|------------|---|----------------------|--|------------|---|------------|---|
| | | | Numb er of shares | Proportion | Numb er of shares | Proportion | |
| | | | | | | | |
| | | | | | | | |

IX. Other issues to note:

In the first 6 months of 2025, the Board of Directors promptly issued important resolutions and decisions to guide the implementation of production and business activities, manage representatives, and participate in orienting operational activities at companies with contributed capital according to decentralization and authority, including:

- Orientation in organizing production and business of the Corporation and enterprises with contributed capital.

- Structure, appoint, and perfect the system of representatives of the Corporation at enterprises with contributed capital to create favorable conditions for representatives to promote their management capacity, expertise, and professionalism with assigned enterprises, and strive to complete the production and business plan goals set forth by the General Meeting of Shareholders.

- Implement related contents according to the orientation and development strategy of the Corporation and according to authority/decentralization.

Respectfully report./.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

Recipient:

- As above;
- Board of Directors ;
- CBTT on website;
- Save VT, DT.



Le Thanh Tuan