

REPORT ON CORPORATE GOVERNANCE
HOA VIET JOINT STOCK COMPANY
(6 Months of 2025)

To:

The State Securities Commission;
Hanoi Stock Exchange.

- Company name: **Hoa Viet Joint Stock Company**
- Head office address: Quarter 8 - Long Binh Ward - Bien Hoa - Dong Nai
- Phone: 0251.3981631 - Fax: 0251.3981630
- Email: hoaviet@hoavietjsc.com
- Charter capital: **128,530,520,000 VND**
(One hundred and twenty-eight billion, five hundred and thirty million, five hundred and twenty thousand even dong)
- Stock symbol: **HJC**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

In 2025, the General Meeting of Shareholders of Hoa Viet Joint Stock Company held an annual meeting on June 25, 2025.

No.	Resolution/ Decision No.	Date	Content
1	111/NQ-CPHV	25/6/2025	<ul style="list-style-type: none">- Approved the 2024 Income Statement and 2025 Business Plan.- Approved the Report of the Board of Directors.- Approved the Report of the Board of Supervisors.- Approved the 2024 Audited Financial Statements.- Approved the 2024 Profit distribution plan.- Approved the 2025 business plan.

No.	Resolution/ Decision No.	Date	Content
			<ul style="list-style-type: none"> - Approved the 2025 proposed profit distribution. - Approved the remuneration paid in 2024 and the remuneration for 2025 for members of the Board of Directors and Supervisors. - Approved the selection of the auditing firm for the 2025 fiscal year. - Approved contracts and transactions between Hoa Viet Joint Stock Company and related parties. - Approved the election results for members of the Board of Directors.

II. Board of Directors

1. Information about members of the Board of Directors

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Mr. Chau Tuan	Non-executive members of the Board of Directors	16/12/2020	25/6/2025
2	Mr. Luong Huu Hung	Member of the Executive Board	Appointed on 29/6/2020 and re-appointed on 25/6/2025	
3	Mr. Tran Quang Ha	Non-executive members of the Board of Directors	21/2/2024, appointed Chairman of the Board of Directors on 25/6/2025	
4	Mr. Dinh Tien Loc	Non-executive members of the Board of Directors	Starting on 26/4/2019, reappointed on 21/5/2024	
5	Mr. Phan Quoc Toan	Member of the Executive Board	26/5/2021	
6	Mr. Nguyen The Long	Non-executive members of the Board of Directors	25/6/2025	

2. Meetings of the Board of Directors

No.	Member of the Board of Directors	Number of meetings attended by Board of Directors	Attendance rate	Reason for absence
1	Mr. Chau Tuan	1	1/1 = 100%	
2	Mr. Luong Huu Hung	2	2/2 = 100%	
3	Mr. Tran Quang Ha	2	2/2 = 100%	
4	Mr. Dinh Tien Loc	2	2/2 = 100%	
5	Mr. Phan Quoc Toan	2	2/2 = 100%	
6	Mr. Nguyen The Long	1	1/1 = 100%	

3. Supervising the Board of Management by the Board of Directors

- Supervise the implementation of the Extraordinary and Annual General Meeting of Shareholders in 2025;
- Supervise the implementation of the Resolution of the General Meeting of Shareholders;
- Supervise the implementation of the Resolutions of the Board of Directors;
- Supervise the production and business activities of the Company;
- Supervise the investment situation in the purchase of new fixed assets;
- Supervise the liquidation of the Company's fixed assets.

4. Activities of the Board of Directors' subcommittees (if any): None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval Rate
1	06/QD-CPHV	06/01/2025	Strengthening the Debt Settlement Council of Hoa Viet Joint Stock Company	100%
2	07/QD-CPHV	06/01/2025	Strengthening the Asset Management Council of Hoa Viet Joint Stock Company	100%
3	17/QD-CPHV	14/01/2025	Deployment and appointment of the Director of Gia Lai Branch.	100%
4	21/NQ-CPHV	21/01/2025	Approval of the policy on liquidating damaged, unused, redundant, and technologically obsolete assets.	100%
5	62/NQ-CPHV	05/03/2025	Approval of the policy to convert warehouse 14B from regular storage to cool storage.	100%
6	68/NQ-CPHV	20/03/2025	Extension of the deadline for holding the 2025 Annual General Meeting of Shareholders.	100%

No.	Resolution/ Decision No.	Date	Content	Approval Rate
7	73/NQ-CPHV	03/04/2025	Approval of the adjusted implementation plan for converting warehouse 14B from regular storage to cool storage.	100%
8	74/NQ-CPHV	03/04/2025	Approval of the policy for short-term loan agreements valued at less than 50% of the Charter Capital.	100%
9	81/NQ-CPHV	18/04/2025	Change in the term for holding the 2025 Annual General Meeting of Shareholders.	100%
10	85/NQ-CPHV	28/04/2025	Approval of the policy for short-term loan agreements valued at greater than 50% of the Charter Capital.	100%
11	113/NQ-CPHV	25/06/2025	Resolution of the meeting on June 25, 2025.	100%
12	114/NQ-CPHV	25/06/2025	Assignment of duties for members of the Board of Directors.	100%
13	115/QD-CPHV	25/06/2025	Approval of the 2025 remuneration for members of the Board of Directors and Supervisors, and the allowance for the Corporate Governance Officer cum Company Secretary.	100%
14	116/QD-CPHV	30/06/2025	Re-appointment of the Deputy Director of Hoa Viet Joint Stock Company.	100%

III. Board of Supervisors

1. Information about members of the Board of Supervisors

No.	Member of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Dao Xuan Lap	Head of Department	Starting from 27/4/2018; reappointed from 18/5/2023	Bachelor of Economics
2	Nguyen Huu Hong Son	Member	Starting from 29/4/2010; reappointed from 26/5/2021	Bachelor of Economics
3	Le Hoan Vu	Member	26/5/2021	Master of Business Administration, Bachelor of Science and Technology

2. Meetings of Board of Supervisors

No.	Members of the Board of Supervisors	Number of Meetings Attended	Attendance rate	Voting Rate	Reasons for absence
1	Dao Xuan Lap	1	100%	100%	-
2	Nguyen Huu Hong Son	1	100%	100%	-
3	Le Hoan Vu	1	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

- Fully implement the contents and work programs of the Board of Supervisors in the first 6 months of 2025. Approved by the 2025 Annual General Meeting of Shareholders; inspect and supervise the implementation of the Resolution of the 2025 Annual General Meeting of Shareholders, Resolutions and Decisions of the Board of Directors of the Company issued in the first 6 months of 2025.

- Regularly review the implementation of principles and regimes of financial management, accounting and payment regimes in the use, preservation and development of capital, use and management of assets, management of revenues, management of expenses and costs, accounting and making quarterly accounting reports.

- Appraisal of the 2024 Financial Statements and First Quarter 2025 Financial Statements.

- Prepare the Performance Report of the Board of Supervisors for submission to the 2025 Annual General Meeting of Shareholders.- Review the report on the implementation of wage labor in 2024 and develop a wage labor plan in 2025.

- Consider and propose to the General Meeting of Shareholders to decide on the selection of the auditing firm to audit the interim financial statements for the first 6 months of 2025 and the 2025 annual financial statements.

- Review loan application documents to serve 2025 business operations at Hoa Viet Joint Stock Company.

- Report monthly on the progress of implementing 2025 business targets as required by Vietnam National Tobacco Corporation.

- Review the amendment and supplementation of certain contents related to the promulgation of Regulations, Rules, and Economic-technical norms in compliance with laws and the Company's regulations.

- Review the amendment and supplementation of a number of contents related to the promulgation of Charters, Regulations, Regulations, Economic and Technical Norms in accordance with law and the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

- Participate in meetings with the Board of Directors and the Executive Board to promptly capture and process information, proposals and recommendations; thereby inspecting and supervising the contents according to the functions and tasks of the Control Board.

- Coordinate with the Party Committee and the Inspection Committee of the Company's Party Committee in supervising the operation of units in the Company according to the coordination regulations.

5. Other activities of the Board of Supervisors (if any):

Inspect, review and prepare reports on the operation of the Board of Supervisors and the Company's production and business activities in 2024 and the first 6 months of 2025, as well as other reports depending on the actual situation at the Company, based on the functions and tasks of the Board of Supervisors in order to meet the requirements of the General Meeting of Shareholders or the group of shareholders (as prescribed).

IV. Board of Management

Stt	Members of Board of Management	Date of birth	Qualification	Date of appointment/dismissal of members of the Board of Management
1	Luong Huu Hung	23/8/1975	Master of Economics	01/9/2020
2	Phan Quoc Toan	28/5/1976	Chemical Engineer	01/07/2020, re-appointed on 01/07/2025

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/dismissal
Nguyen Nguyen Quoc Vu	12/11/1983	Bachelor of Accounting	Appointed on 17/01/2022; Dismissal from office from 01/01/2025

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company

1. The list of affiliated persons of the company: *(Attached)*

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons *(Attached)*.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) that may bring material or immaterial benefits for members of the Board of Directors, members of the Board of Supervisors, Directors and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: *(Attached Appendix)*.

2. Transactions of internal persons and affiliated persons with shares of the company: None

IX. Other significant issues: None

Recipient:

- As stated above;
- Board of Management;
- Board of Supervisors;
- Authorized Information Disclosure Officer;
- Archives, Board of Directors.

**ON BEHALF OF CHAIRMAN OF THE
BOARD OF DIRECTORS**

(Sign, full name and seal)

Tran Quang Ha

HOA VIET JOINT STOCK COMPANY

Transactions between the Company and affiliated persons of the Company; or between the Company and major shareholders, internal persons, and affiliated persons of internal persons
(Issued together with report No. 44/BC-CPHV dated 29/7/2025 of Hoa Viet Joint Stock Company)

No.	Name of organization/individual	Relationship with the company	NSH No.	Date of issue	Place of issue	Head Office Address/Contact	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Quantity, total value of transaction	Note
1	Thang Long Tobacco Company Limited	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				Lot CN01, Thach That Industrial Park, Quoc Oai Ward, Hanoi City	First 6 months of 2025		Selling tobacco raw materials	78.333.269.447	
2	Ngan Son Joint Stock Company	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				No. 01, TS1 Road, Tien Son Industrial Park, Dai Dong commune, Bac Ninh	First 6 months of 2025		Selling storage fee, disinfection fee	166.689.252	
3	Cuu Long Tobacco Company Limited	Affiliated person of major shareholder - Saigon Tobacco Company Limited				No. 4D, Nguyen Trung Truc Street, Tan Hanh Ward, Vinh Long	First 6 months of 2025		Selling tobacco raw materials	22.930.000.000	
4	British American Tobacco - Vinataba (JV)	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				Quarter 8, Long Binh Ward, Dong Nai	First 6 months of 2025		Selling tobacco raw materials	212.008.019.134	
									Tobacco raw material processing	9.702.658.350	
									Warehouse rental, lifting services	16.365.559.200	
5	Vietnam Tobacco Import Export Company	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				41 Le Quy Don, Xuan Hoa Ward, HCMC	First 6 months of 2025		Export Consignment Sale	3.004.610.400	
									Buy export commission fee	94.500.000	
6	Vinataba-Philip Morris Limited Liability Company	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				438 Pham Hung Street, Cai Rang Ward, Can Tho City	First 6 months of 2025		Selling tobacco raw materials	34.064.831.100	
									Tobacco raw material processing	3.323.175.981	

No.	Name of organization/individual	Relationship with the company	NSH No.	Date of issue	Place of issue	Head Office Address/Contact	Time of transaction with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content	Quantity, total value of transaction	Note
		Tobacco Corporation							Warehouse rental, lifting services	827.640.029	
7	Carton Packaging Production Trading Vina-Toyo Limited Company	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				No. 34, street No.9, Quarter 5, Linh Xuan ward, HCM City	First 6 months of 2025		Buy packaging	8.951.658.778	
8	Dong Thap Tobacco Company Limited	Affiliated person of major shareholder - Saigon Tobacco Company Limited				10 Nguyen Sinh Sac, Phu Long village, Tan Duong Commune, Dong Thap	First 6 months of 2025		Selling tobacco raw materials	3.420.000.000	
9	Ben Tre Tobacco Company Limited	Affiliated person of major shareholder - Saigon Tobacco Company Limited				No. 90A3, Dong Khoi Highway, Phu Tan Ward, Vinh Long	First 6 months of 2025		Tobacco raw material processing	390.608.400	
10	Saigon Tobacco Company Limited	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				Lot C45/I-C50/I, C58/I-C63/I and C65/I-C70/I, Street No. 7, Vinh Loc Industrial Park, Vinh Loc Commune, HCMC	First 6 months of 2025		Tobacco raw material processing	471.576.420	
11	Bac Son Tobacco Company Limited	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				118 Nhu Nguyet Street, Vu Ninh Ward, Bac Ninh	First 6 months of 2025		Selling tobacco raw materials	115.795.502.473	
12	Tobacco Institute Company Limited	Affiliated person of major shareholder - Vietnam National Tobacco Corporation				133 Nguyen Trai, Thanh Xuan Ward, Hanoi City	First 6 months of 2025		Selling tobacco raw materials	9.261.000.000	
									Analysis of tobacco raw material samples	10.878.840	

Dong Nai, July 29, 2025

On behalf of the Board of Directors
PRESIDENT

Signed

Tran Quang Ha

HOA VIET JOINT STOCK COMPANY

LIST OF AFFILIATED PERSONS OF THE COMPANY
(Issued together with report No.44/BC-CPHV dated 29/7/2025)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
1	Chau Tuan		Chairman of the Board of Directors			16/12/2020	25/06/2025	Dismissal	
2	Luong Huu Hung		Member of the Board of Directors, Director of the Company, Legal Representative			29/06/2020			Representative of capital of Vinataba, internal persons
3	Nguyen The Long		Member of the Board of Director			25/06/2025			Representative of capital of Vinataba, internal persons
4	Tran Quang Ha		Member of the Board of Director			21/02/2024			Representative of capital of Vinataba, internal persons
5	Phan Quoc Toan		Member of the Board of Directors, Deputy Director of the Company			01/07/2020			internal persons
6	Dinh Tien Loc		Member of the Board of Director			26/4/2019, reappointed on 21/5/2024			Representative of capital of Saigon Tobacco Company Limited, internal persons
7	Dao Xuan Lap	094C004612	Head of the Board of Supervisors			27/4/2018; Reappointed on 18/5/2023			internal persons
8	Le Hoan Vu		Inspector			26/03/2021			internal persons
9	Nguyen Huu Hong Son		Inspector			29/4/2010; Reappointed on 26/5/2021			internal persons
10	Nguyen Hoai Duyen		Person in charge of corporate governance, company secretary			01/01/2024			internal persons
11	Nguyen Nguyen Quoc Vu		Chief Accountant			17/01/2022			internal persons



No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
12	Tran Thi Hoang Dieu		Authorized information disclosure officer			25/10/2023			internal persons
13	Vietnam National Tobacco Corporation (Vinataba)	009C019444						Representative of shares ownership: - Mr. Tran Quang Ha - Mr. Luong Huu Hung: - Mr. Nguyen The Long	Parent Company
14	Cat Loi Joint Stock Company								The organization is under the same control of Vinataba
15	Ngan Son Joint Stock Company								The organization is under the same control of Vinataba
16	Tobacco Institute Company Limited								The organization is under the same control of Vinataba
17	Bac Son Tobacco Company Limited								The organization is under the same control of Vinataba
18	Vina-Bat Joint Venture Company Limited								The organization is under the same control of Vinataba
19	Vinataba-Philip Morris Limited Liability Company								The organization is under the same control of Vinataba
20	Carlton Packaging Production Trading Vina-Toyo Limited Company								The organization is under the same control of Vinataba
21	British American Tobacco - Vinataba (JV)								The organization is under the same control of Vinataba
22	Vietnam Tobacco Import Export Company								The organization is under the same control of Vinataba

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the company
23	Thang Long Tobacco Company Limited								The organization is under the same control of Vinataba
24	Saigon Tobacco Company Limited								The organization is under the same control of Vinataba
25	An Giang Tobacco Company Limited								The organization is under the joint control of Vinataba (a subsidiary of TL.SG)
26	Cuu Long Tobacco Company Limited								The organization is under the joint control of Vinataba (a subsidiary of TL.SG)
27	Ben Tre Tobacco Company Limited								The organization is under the joint control of Vinataba (a subsidiary of TL.SG)
28	Long An Tobacco Company Limited								The organization is under the joint control of Vinataba (a subsidiary of TL.SG)
29	Dong Thap Tobacco Company Limited								The organization is under the joint control of Vinataba (a subsidiary of TL.SG)

Dong Nai, July 29, 2025

**On behalf of the Board of Directors
PRESIDENT**

Signed

Tran Quang Ha

HOA VIET JOINT STOCK COMPANY

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS OF THE COMPANY

(Issued together with report No. 447/BC-CPHV dated 29/7/2025)

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Chau Tuan		Chairman of the Board of Directors					Serving as a Chairman of the Board of Directors since 16/12/2020, Dismissal from office from 25/6/2025
1,1	Nguyen Thi Phu							Biological mother
1,2	Huynh Thi My Le							Wife
1,3	Chau Hoang Long							Biological child
1,4	Chau Hoang Nam							Biological child
1,5	Chau Hong Nga							Younger sibling
1,6	Chau Hong Nguyet							Younger sibling
1,7	Chau Tuan Tu							Younger sibling
1,8	Nguyen Thi Bich Lien							Mother-in-law
1,9	Le Van De							Brother-in-law
1,10	Nguyen Dinh Khoang							Brother-in-law
1,11	Nguyen Thi Bich Chi							Sister-in-law
2	Luong Huu Hung		Member of the Board of Directors, Director of the Company, Legal Representative			5.000	0,038	Holding the position of Chairman of the Board of Directors from 29/6/2020; re-appointed from 25/6/2025; Holding the position of Director - Legal Representative from 01/09/2020
2,1	Luong Huu Canh							Biological father
2,2	Hoang Thi An							Biological mother
2,3	Luong Huu Hung							Brother
2,4	Luong Thi Thu Ha							Sibling
2,5	Luong Tran Cao Tri							Biological child; Still a child
2,6	Luong Cao Tri Dung							Biological child; Still a child
2,7	Luong Tri Phat							Biological child; Still a child
2,8	Vietnam National Tobacco Corporation	009C019444				2.570.495	20	Authorized by the owner to represent the contributed capital
3	Tran Quang Ha		Chairman of the Board of Directors					Holding the position of Member of the Board of Directors from 21/2/2024; Hold the position of Chairman of the Board of Directors from 25/6/2025
3,1	Lam Thu Quynh							Wife
3,2	Tran Quang Hai							Biological child
3,3	Tran Quang Hieu							Biological child; Still a child
3,4	Tran Thi Lien Huong							Sibling
3,5	Tran Thi Hoang Mai							Sibling

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3,6	Vietnam National Tobacco Corporation	009C019444				4,637,172	36,08	Authorized by the owner to represent the contributed capital
4	Phan Quoc Toan		Member of the Board of Directors, Deputy Director of the Company			2,695	0,02	Holding the position of Member of the Board of Directors since 26/5/2021- Individual
4,1	Phan Dinh Bao							Biological father
4,2	Nguyen Thi Thom							Biological mother
4,3	Nguyen Thi Thuy							Wife
4,4	Phan Lan Hue							Sibling
4,5	Phan Nguyen Cam Linh							Biological child, Still a child
4,6	Phan Quoc Hung							Biological child, Still a child
4,7	Nguyen Khac Mai							Brother-in-law
4,8	Nguyen Van Thiem							Father-in-law
4,9	Chu Thi Thuong							Mother-in-law
5	Dinh Tien Loc		Member of the Board of Directors					Holding the position of Member of the Board of Directors from 26/4/2019, re-appointed from 21/05/2024
5,1	Nguyen Thu Huong							Wife
5,2	Dinh Thi Ngoc Tram							Biological child
5,3	Dinh Nguyen Gia Phu							Biological child
5,4	Dinh Thi Kim Chi							Sibling
5,5	Dinh Thi Phuong Lan							Sibling
5,6	Dinh Tien Phat							Brother
5,7	Dinh Tien Dat							Brother
5,8	Nguyen Van Do							Father-in-law
5,9	Pham Thi Binh							Mother-in-law
5,1	Saigon Tobacco Company Limited	009C003808				838,738	6,526	The owner authorizes the representative of the contributed capital
6	Nguyen The Long		Deputy Director of the Company			21,806	0,169	Holding the position of Deputy Director of the Company since 01/11/2010; Termination of labor contract on 31/8/2024
7,1	Tran Le Hang					9,179	0,071	Wife
7,2	Nguyen The Hoang							Biological child
7,3	Nguyen The Anh							Biological child
7,4	Nguyen The Hoang Anh							Brother
7,5	Nguyen The Lap							Brother
7,6	Nguyen Thi Tam							sibling
7,7	Nguyen Thi Thu Huyen							sibling
7,8	Nguyen Thi Minh Nguyet							Younger sibling
7,9	Tran Tuan Yen							Sister-in-law
7,10	Nguyen Thi Hoa							Sister-in-law

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.11	Vietnam National Tobacco Corporation	009C019444				2.570.495	20	Authorized by the owner to represent the contributed capital
7	Dao Xuan Lap	094C004612	Head of the Board of Supervisors			9.512	0,074	Holding the position of Head of the Supervisory Board from 27/4/2018, reappointed from 18/05/2023
7.1	Dang Thi Hong							Wife
7.2	Dao Xuan Truong							Biological child
7.3	Dao Xuan Phuong							Younger sibling
7.4	Dao Thi Huong							Younger sibling
7.5	Dao Xuan Hoa							Younger sibling
7.6	Hoang Thi Hoa							Sister-in-law
7.7	Hoang Thi Bich Thuy							Sister-in-law
7.8	Tran Thi Hang							Sister-in-law
7.9	Nguyen Thi Phuong							Sister-in-law
7.10	Cao Xuan Hoan							Sister-in-law
8	Le Hoan Vu		Inspector					Brother-in-law
8.1	Pham Thi Mai							Wife
8.2	Le Hoang Yen Vy							Biological Child, Settled in USA
8.3	Le Hoan Minh Dang							Biological child
8.4	Le Hoan Yen Phuong							Biological child, Still a child
8.5	Le Thi Mai Huong							Sister
8.6	Pham Van Sau							Father-in-law
8.7	Le Van Thinh							Brother-in-law, Settled in USA
8.8	Vietnam National Tobacco Corporation	009C019444					76,08%	Affiliated Organizations
9	Nguyen Huu Hong Son		Inspector					Holding the position of Member of the Supervisory Board since 29/4/2010, re-appointed from 26/05/2021
9.1	Nguyen Kim Thuy							Wife
9.2	Nguyen Hong Lam							Biological child
9.3	Nguyen Hong Thuy Nhi							Biological child
9.4	Nguyen Thi Mai Truc Phuong							Sister
9.5	Nguyen Huu Thanh Hien							Brother
9.6	Nguyen Huu Cong Danh							Younger Brother
9.7	Suigon Tobacco Company Limited	009C003808				838.738	6,526	Authorized by the owner to represent the contributed capital

No.	Name	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, issue on, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10	Nguyen Hoai Duyen		Person in charge of corporate governance, company secretary					Holding the position of Secretary of the Board of Directors from 01/01/2024, Appointment of the Person in charge of Corporate Administration from 21/02/2024
10,1	Nguyen Van Thanh							Biological father
10,2	Dang Thi Truc							Biological mother
10,3	Nguyen Dang Tuong Vy							Younger Sister
10,4	Chau Hong Xuan							Wife
10,5	Nguyen Hong Ngoc							Biological child
10,6	Chau Van Be Sau							Father-in-law
10,7	Nguyen Thi Phuong Dung							Mother-in-law
10,8	Chau Quoc Huy							Brother-in-law
11	Nguyen Nguyen Quoc Vu		Chief Accountant					Holding the position of Chief Accountant since 17/01/2022; Dismissal from office from 01/01/2025
11,1	Nguyen Van Ly							Biological father
11,2	Nguyen Thi Tuyet							Biological mother
11,3	Nguyen Nguyen Quoc Vinh							Younger sibling
11,4	Nguyen Nguyen Quoc Vy							Younger sibling
11,5	Pham Thai Hang							Wife
11,6	Nguyen Quoc Hung					2.205	0,017	
11,7	Nguyen Thi Thu Trang							Biological child, Still a child
12	Tran Thi Hoang Dieu		Authorized information disclosure officer					Mother-in-law
12,1	Le Thien Hung					6.130	0,04769	Holding the position of Person authorized to disclose information from 25/10/2023
12,2	Le Huu Gia Bao					3.394	0,02641	Husband
12,3	Le Tien Phat							Biological child, Still a child
12,4	Nguyen Thi Hoa							Biological child, Still a child
12,5	Tran Van Mot							Biological mother
12,6	Tran Thi My Hanh							Brother
12,7	Tran Thi Thanh Lang							sibling
12,8	Tran Thanh Nhan							Younger sibling
12,9	Tran Thi Hong Thuy							Younger sibling

Dong Nai, July 29, 2025

On behalf of the Board of Directors

PRESIDENT*Signed*

Trần Quang Hà