

**REPORT ON LISTED CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2025**

Kindly to:

- The State Securities Commission of Vietnam;
- The Hanoi Stock Exchange.

HUE WATER SUPPLY JOINT STOCK COMPANY

- Head office address: 103 Bui Thi Xuan, Thuan Hoa ward, Hue city
- Telephone number: (+84-234) 3815555
- Email: info@huewaco.com.vn
- Charter capital: 876,000,000,000 VND
- Stock code: HWS
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director's team.
- The implementation of internal audit: Complied with legal regulations.

Pursuant to the Securities Law and Circular No. 96/2020/TT-BTC dated 16th November 2020, issued by the Ministry of Finance, which provides guidance on information disclosure in the stock market, Hue Water Supply Joint Stock Company would like to report as follows:

I. Activities of the General Meeting of Shareholders

During the first 6 months of 2025, the Annual General Meeting of Shareholders of Thua Thien Hue Water Supply Joint Stock Company was held on 25th April 2025. During the meeting, the following resolution was passed: Resolution No. 22/NQ-ĐHĐCĐ dated 25th April 2025, approving matters within the authority of the General Meeting of Shareholders.

Information on the meetings and the Resolutions/Decisions approved by the General Meeting of Shareholders was passed through voting during the meeting:

No.	Reference No. of Resolution/Decision	Date	Content
1	21/BB-ĐHĐCĐ	25 th April 2025	The Meeting Minute of the 2025 Annual General Meeting of Shareholders
2	22/NQ-ĐHĐCĐ	25 th April 2025	The Resolution on approving matters within the authority of the General Meeting of Shareholders

II. Board of Directors

1. The information of the Board members and Board meetings

The Board of Directors (BoD) of Thua Thien Hue Water Supply Joint Stock Company consists of 05 members, including 01 Chairman and 04 Members.

No.	Board Member	Position	The start/ termination date of membership in the BoD	Number of BoD meetings attended	Attendance (%)	Reasons of absence
1	Mr. Le Quang Minh	BoD's Chairman	24 th December 2021	2/2	100%	
2	Mr. Duong Quy Duong	BoD's member	1 st January 2017	2/2	100%	
3	Mr. Truong Cong Han	BoD's member	1 st January 2017	2/2	100%	
4	Mr. Vuong Dinh Nam	BoD's member	17 th June 2022	2/2	100%	
5	Mr. Nguyen Trong Hieu	BoD's member	30 th May 2023	1/2	50%	Absence with suitable reasons

2. Supervision activities of the Board of Directors over the General Director's team

The Board of Directors has successfully directed and supervised the General Director's team in managing and operating HueWACO through the following activities:

Regularly organizing, chairing, and participating in the meetings of the Board of Directors and the General Director's team to provide direction, evaluate progress, review solutions, and monitor the Company's production and business activities, investment, financial activities, organizational structure, human resources, and restructuring processes.

Continuously engaging in discussions with the General Director's team during the implementation of resolutions and decisions passed by the General Meeting of Shareholders and the Board of Directors.

3. Activities of subcommittees under the Board of Directors

The Board of Directors has not established any subcommittees. The members of the Board perform their duties in accordance with Resolution No. 625/NQ-HĐQT dated 19th July 2022, which outlines the assignment of tasks to Board members for the 2022-2026 term and Resolution No. 90/NQ-HĐQT dated 10th June 2023, which amends Resolution No. 625/NQ-HĐQT on the assignment of tasks to Board members for the 2022-2026 term.

4. Resolutions/Decisions of the Board of Directors

No.	Reference No. of Resolution/ Decision	Date	Content
1	1/QĐ-HWS	3/1/2025	Assignment of performance targets for the

No.	Reference No. of Resolution/ Decision	Date	Content
			2025 Business and Production Plan
2	2/NQ-HĐQT	20/01/2025	Task assignment for the members of the Executive Board
3	4/QĐ-HĐQT	20/01/2025	Job assignment of Corporate Governance Officer and Company Secretary
4	5/KH-HĐQT	17/02/2025	Board of Directors Meeting Plan for the first quarter of 2025
5	6/Ctr-HĐQT	17/02/2025	Board of Directors Meeting Agenda for the first quarter of 2025
6	8/BB-HĐQT	19/02/2025	Meeting Minutes of the Board of Directors for the first quarter of 2025
7	9/NQ-HĐQT	24/02/2025	Organizing the 2025 Annual General Meeting of Shareholders
8	10/QĐ-HĐQT	26/02/2025	Establishment of the Water Production Scheduling Committee
9	11/BB-HĐQT	26/02/2025	Excerpt from the Minutes of the Board of Directors Meeting Regarding the Evaluation of the State Capital Representative in 2024
10	12/Ctr-HĐQT	24/4/2025	Agenda of 2025 Annual General Meeting of Shareholders.
11	13/QC-HĐQT	24/4/2025	Working Regulations and Voting Rules of the 2025 Annual General Meeting of Shareholders
12	14/TTr-HĐQT	24/4/2025	The 2024 Business Performance and the 2025 Business and Investment Plan Orientation
13	15/BC-HWS	24/4/2025	BOD activities in 2024 and Operational Orientation and Plan for 2025
14	16/BC-HĐQT	24/4/2025	Summary the 2024 Financial Statement and profit distribution, finance project for 2025
15	17/TTr-HĐQT	24/4/2025	Salary and Remuneration Policies for Members of the Board of Directors, Members of the Supervisory Board, Corporate Governance Officers and Secretaries, and Company Employees
16	22/NQ-HĐQT	25/4/2025	Approval of Matters within the Jurisdiction of the General Meeting of Shareholders
17	24/NQ-HĐQT	07/5/2025	Approval of the Salary for the Chairman of the Board of Directors, Head of the Supervisory Board, and Executive Management of Hue Water Supply Joint Stock Company in 2025
18	25/KH-HĐQT	09/6/2025	Board of Directors Meeting Plan for the second quarter of 2025
19	27/BB-HĐQT	20/6/2025	Meeting Minutes of the Board of Directors for the second quarter 2025
20	28/NQ-HĐQT	20/6/2025	Approval of the Medium-term Investment Plan

No.	Reference No. of Resolution/ Decision	Date	Content
			during 2025-2027
21	29/NQ-HĐQT	20/6/2025	Approval of CMA-based management model
22	30/NQ-HĐQT	20/6/2025	Approval of the targets for executing the focal working plan for the first 6 months of 2025
23	31/NQ-HĐQT	20/6/2025	Approval of the revisions on Regulations, Procedures, and Policies of the Company
24	32/NQ-HĐQT	20/6/2025	Approval of the Policy on Allocating Counterpart Funding for the Rural Water Supply Project during 2021–2025 at Hue Water Supply Joint Stock Company
25	33/QĐ-HĐQT	23/6/2025	Approval of the Investment Policy for the DN600 Phu Xuan – Tu Ha Pipeline Project
26	34/QĐ-HĐQT	23/6/2025	Approval of the Investment Policy for the DN600 To Huu – Phu Bai International Airport Pipeline Project
27	35/NQ-HĐQT	27/6/2025	Distribution of 2024 Dividends in Cash
*	Other decisions regarding the organization and personnel of the Board of Directors as outlined in Appendix 1 attached.		

III. Supervisory Board

1. The information of the members and meetings of the Supervisory Board (SB):

The Supervisory Board of Thua Thien Hue Water Supply Joint Stock Company consists of 3 members, including 1 Head and 2 members.

No.	Full Name	Position	The start/ termination date of membership in the SB	No. of meetings attended	Professional qualifications
1	Mr. Truong Ngu Binh	SB Head	30 th May 2023	2/2	Bachelor's degree in Business Administration
3	Mrs. Tran Thi Be	SB Member	17 th June 2022	2/2	Bachelor's degree of Finance - Accounting
4	Ms. Dao Thi Hoang Oanh	SB Member	17 th June 2022	2/2	Bachelor's degree of Economics

2. Supervisory activities of the Supervisory Board over the Board of Directors, the General Director's team and shareholders

During the first 6 months of 2025, the Supervisory Board (SB) has carried out its functions, duties, and powers as stipulated in its operating regulations. It regularly monitored the Company's activities, conducted financial checks and supervision of the financial statements, and ensured compliance with legal requirements in the operations of the Board of Directors and the General Director's team.

3. The collaboration between the Supervisory Board and the activities of the Board of Directors, the General Director and other management personnel

The Board of Directors has always ensured that the Supervisory Board participates in all Board meetings as well as weekly/monthly/quarterly briefing meetings. The Board of Directors and the Executive team have worked closely together and consistently provided the necessary support for the Supervisory Board to fulfill its responsibilities.

4. Other activities of the Supervisory Board: None

IV. General Director's team

No.	Members	Position	Date of birth	Professional qualifications	Date of appointment
1	Mr. Duong Quy Duong	General Director	22 nd Oct 1978	- Master's Degree of Economics, - Bachelor's Degree of Human Resource Management, - Bachelor's Degree of Foreign Languages	17 th June 2022
2	Mr. Truong Cong Han	Vice General Director	30 th May 1982	- Master's Degree of Economics, - Water Supply and Drainage Engineer	31 st Aug 2023
3	Mr. Cao Huy Tuong Minh	Vice Director General	18 th Oct 1970	Mechanical Engineer	30 th May 2023
4	Mr. Nguyen Lien Minh	Vice Director General	19 th May 1981	- Master's Degree of Water Management, - Master's Degree of Architecture	30 th May 2023

V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment
1	Mr. Vuong Dinh Nam	24 th April 1981	Master's Degree of Economics	17 th June 2022

VI. Corporate governance training

During the first 6 months of 2025, members of the Board of Directors, Supervisory Board, and the General Director participated in short-term training programs on

governance, finance, and other specialized areas.

- VII. List of insiders and related persons of the Company as prescribed in Clause 45 and 46, Article 4 of the Securities Law (Semi-annual/annual reports) and related party transactions with the Company: *Appendix 2 attached.***
- VIII. Stock transactions of insiders and related parties of insiders (Semi-annual/annual report): *Appendix 3 attached.***
- IX. Other important issues: *None***

The above information has been disclosed by the Company and reported to the State Securities Commission, the Stock Exchange, and posted on the Company's website in accordance with Circular No. 96/2020/TT-BTC dated 16th November 2020, issued by the Ministry of Finance, which provides guidance on information disclosure in the stock market.

Best regards./.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Archived: Office.

**ON BEHALF OF THE BOD
CHAIRMAN**

Le Quang Minh

APPENDIX 1
OTHER DECISIONS OF THE BOARD OF DIRECTORS
FOR THE FIRST 6 MONTHS OF 2025

(Attached to the first 6 months Corporate Governance Report No. 43/BC-HĐQT dated 30/7/2025)

No.	Reference No. of Resolution/ Decision	Date	Content
1	1/QĐ-HWS	3/1/2025	Assignment of performance targets for the 2025 Business and Production Plan
2	2/NQ-HĐQT	20/01/2025	Task assignment for the members of the Executive Board
3	4/QĐ-HĐQT	20/01/2025	Job assignment of Corporate Governance Officer and Company Secretary
4	5/KH-HĐQT	17/02/2025	Board of Directors Meeting Plan for the first quarter of 2025
5	6/Ctr-HĐQT	17/02/2025	Board of Directors Meeting Agenda for the first quarter of 2025
6	8/BB-HĐQT	19/02/2025	Meeting Minutes of the Board of Directors for the first quarter of 2025
7	9/NQ-HĐQT	24/02/2025	Organizing the 2025 Annual General Meeting of Shareholders
8	10/QĐ-HĐQT	26/02/2025	Establishment of the Water Production Scheduling Committee
9	11/BB-HĐQT	26/02/2025	Excerpt from the Minutes of the Board of Directors Meeting Regarding the Evaluation of the State Capital Representative in 2024
10	12/Ctr-HĐQT	24/4/2025	Agenda of 2025 Annual General Meeting of Shareholders.
11	13/QC-HĐQT	24/4/2025	Working Regulations and Voting Rules of the 2025 Annual General Meeting of Shareholders
12	14/TTr-HĐQT	24/4/2025	The 2024 Business Performance and the 2025 Business and Investment Plan Orientation
13	15/BC-HWS	24/4/2025	BOD activities in 2024 and Operational Orientation and Plan for 2025
14	16/BC-HĐQT	24/4/2025	Summary the 2024 Financial Statement and profit distribution, finance project for 2025
15	17/TTr-HĐQT	24/4/2025	Salary and Remuneration Policies for Members of the Board of Directors, Members of the Supervisory Board, Corporate Governance Officers and Secretaries, and Company Employees
16	22/NQ-HĐQT	25/4/2025	Approval of Matters within the Jurisdiction of the General Meeting of Shareholders
17	24/NQ-HĐQT	07/5/2025	Approval of the Salary for the Chairman of the

No.	Reference No. of Resolution/ Decision	Date	Content
			Board of Directors, Head of the Supervisory Board, and Executive Management of Hue Water Supply Joint Stock Company in 2025
18	25/KH-HĐQT	09/6/2025	Board of Directors Meeting Plan for the second quarter of 2025
19	27/BB-HĐQT	20/6/2025	Meeting Minutes of the Board of Directors for the second quarter 2025
20	28/NQ-HĐQT	20/6/2025	Approval of the Medium-term Investment Plan during 2025-2027
21	29/NQ-HĐQT	20/6/2025	Approval of CMA-based management model
22	30/NQ-HĐQT	20/6/2025	Approval of the targets for executing the focal working plan for the first 6 months of 2025
23	31/NQ-HĐQT	20/6/2025	Approval of the revisions on Regulations, Procedures, and Policies of the Company
24	32/NQ-HĐQT	20/6/2025	Approval of the Policy on Allocating Counterpart Funding for the Rural Water Supply Project during 2021–2025 at Hue Water Supply Joint Stock Company
25	33/QĐ-HĐQT	23/6/2025	Approval of the Investment Policy for the DN600 Phu Xuan – Tu Ha Pipeline Project
26	34/QĐ-HĐQT	23/6/2025	Approval of the Investment Policy for the DN600 To Huu – Phu Bai International Airport Pipeline Project
27	35/NQ-HĐQT	27/6/2025	Distribution of 2024 Dividends in Cash

APPENDIX 2. LIST OF RELATED PERSONS OF PUBLIC COMPANIES AND THEIR TRANSACTIONS
PERSONS RELATED TO THE COMPANY ITSELF

1. List of related persons of the Company

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point as being involved	Time is no longer involved	Reason
1	Mr. Le Quang Minh	Chairman of Board of Directors	IDENTITY CARD	019071000740	April 7, 2021	Department of Administrative Management and Social Order	31,278,300	24/12/2022		
2	Mr. Duong Quy Duong	Board Member/ General Director	IDENTITY CARD	046078012561	05/9/2022	Department of Administrative Procedures on Social Order	15,377,700	01/01/2017		
3	Mr. Truong Cong Han	Member of Board of Directors/ Vice Director General	IDENTITY CARD	046082006036	11/11/2021	Department of Administrative Management and Social Order	8,655,500	01/01/2017		
4	Mr. Vuong Dinh Nam	Board of	IDENTITY	046081005091	09/01/2021	Department	6,133,000	17/6/2022		

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point as being involved	Time is no longer involved	Reason
		Directors/ Chief Accountant	CARD			of Administrative Procedures on Social Order				
5	Mr. Nguyen Trong Hieu	Board of Directors	IDENTITY CARD	001073018322	12/03/2020	Department of Administrative Procedures on Social Order	0	30/5/2023		
5.1	<i>DNP Hawaco Joint Stock Company</i>	-	<i>Business Registration</i>	<i>0108859703</i>	<i>08/08/2019</i>	-	<i>2,500,000</i>	-		<i>Insiders holding the position of Board Member</i>
6	Mr. Nguyen Lien Minh	Vice Director General	IDENTITY CARD	046081012095	08/09/2021	Department of Administrative Procedures on Social Order	395,900	30/5/2023		
7	Mr. Cao Huy Tuong Minh	Vice Director General	IDENTITY CARD	046070000791	23/03/2021	Department of Administrative	5,600	30/5/2023		

Order	Name of organization/individual	Position in the company (if any)	Type of NSH Paper (ID card/Passport/Business registration)	NSH certificate number	Date of issue	Place of issue	Number of shares owned at present	The starting point as being involved	Time is no longer involved	Reason
						Procedures on Social Order				
8	Mr. Truong Ngu Binh	SB Head	Identity Card	035073006559	29/03/2022	Department of Administrative Procedures on Social Order	332,897	30/5/2023		
9	Ms. Tran Thi Be	SB Member	ID card	191177324	19/03/2015	Thua Thien Hue Provincial Police	90,100	17/6/2022		
10	Ms. Dao Thi Hoang Oanh	SB Member	ID card	001185005726	22/06/2015	Department of National Population Registration and Management	0	17/6/2022		
11	Ms. Truong Nu Nhu Ngoc	Secretary, Governance Officer	ID card	191706773	01/11/2016	Hue Provincial Police	452,800	17/6/2022		

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

No.	Item	Invoice Number	Date of contract	Goods price (VND)
I	DNP HAWACO JOINT STOCK COMPANY			
1	DN 15 Actaris Meter - Class C	522	16/4/2025	248.400.000
2	DN 25 pipe union	522	16/4/2025	21.274.000
3	DN 15 Actaris Meter - Class C	678	12/5/2025	1.242.000.000
4	DN 20-27 Copper Valves - Muller	688	13/5/2025	977.831.800
5	DN 15 Actaris Meter - Class C	741	19/5/2025	2.182.458.600
6	Automated Reader for Itron Meter	755	20/5/2025	660.000.000
7	PAC (India)	923	10/6/2025	475.200.000
8	Aigner DN150 Electromagnetic Meter (Battery-type)	924	10/6/2025	2.988.073.000
9	Refined salt from India	718	15/5/2025	175.500.000
10	Refined salt from India	902	6/6/2025	175.500.000
	TOTAL AMOUNT			9.146.237.400

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None.

APPENDIX 3. SHARES TRADING BY INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
1	Le Quang Minh	Chairman of the Board of Directors	IDENTITY CARD			Department of Administrative Management and Social Order	31,278,300	35.71%	
1.1	Dinh Thi Hoan Chau	Mother	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
1.2	Bui Thi Nam	Wife	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
1.3	Le Ba Quang Anh	Son	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
1.4	Le Thi Quynh Trang	Older sister	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
1.5	Ngo Duc Tieu	Brother in law	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
2	Duong Quy Duong	Board Member/	IDENTITY CARD			Department of Administrative	15,377,700	17.55%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
		General Director				Procedures on Social Order			
2.1	Duong Van Nam	Father	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
2.2	Bui Thi Lan	Mother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
2.3	Nguyen Thi Hoa	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
2.4	Le Thi Thu Hien	Wife	IDENTITY CARD			Thua Thien Hue Provincial Police	6,200	0.01%	
2.5	Duong Nhat Minh	Son					0	0%	
2.6	Duong Nhat Anh Thu	Daughter					0	0%	
2.7	Duong Thi Niem	Younger sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
2.8	Nguyen Xuan Tuan	Brother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
3	Truong Cong Han	Board Member/Vice	IDENTITY CARD			Department of Administrative	8,655,500	9.88%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
		Director General				Management and Social Affairs			
3.1	Truong Cong Nhat	Father	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
3.2	Nguyen Thi Minh Luong	Mother	IDENTITY CARD			Department of Administrative Management and Social Affairs	0	0%	
3.3	Nguyen Van Luong	father in law	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
3.4	Le Thi Loi	Mother in law	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
3.5	Nguyen Le Thanh Uyen	Wife	IDENTITY CARD			Thua Thien Hue Provincial Police	181,800	0.21%	
3.6	Truong Phuc An Nhen	Daughter					0	0%	
3.7	Truong Cong Chinh	Son					0	0%	
3.8	Truong Cong Hoa	Older brother	IDENTITY CARD			Thua Thien Hue Provincial Police	54,700	0.06%	
3.9	Truong Thi Quynh Anh	Sister in law	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
3.10	Truong Thi Thu Hien	Older sister	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
3.11	Nguyen Xuan Huy	Brother in law	IDENTITY CARD			Da Nang City Police	0	0%	
4	Vuong Dinh Nam	Board Member/ Chief Accountant	IDENTITY CARD			Department of Administrative Procedures on Social Order	6,133,000	7%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
4.1	Nguyen Thi Ngo	Mother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.2	Pham Thi Nhu Thi	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.3	Nguyen Thi Ai My	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.4	Vuong Nguyen Thanh Thu	Daughter					0	0%	
4.5	Vuong Nguyen Thuc Nhien	Daughter					0	0%	
4.6	Vuong Dinh Diet	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.7	Le Thi Hanh	Sister in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.8	Vuong Dinh Mui	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
4.9	Ton Nu Tuyet Anh	Sister in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.10	Vuong Thi Sen	Older sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.11	Nguyen Van Nen	Brother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.12	Vuong Dinh Trung	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.13	Nguyen Thi Cuu Chi	Sister in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.14	Vuong Dinh Viet	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
4.15	Nguyen Ho Thanh Thao	Sister in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
4.16	Vuong Dinh Sau	Younger brother	IDENTITY CARD			Binh Duong Provincial Police	0	0%	
4.17	Nguyen Hang Tam	Sister in law	IDENTITY CARD			Binh Duong Provincial Police	0	0%	
5	Nguyen Trong Hieu	Board Member	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.1	Nguyen Duc Hung	Father	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.2	Do Thi Thinh	Mother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.3	Tran Thanh Ha	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.4	Nguyen Ha Phuong	Daughter	IDENTITY CARD			Police Department of Residence Registration and National Population Registration	0	0%	
5.5	Nguyen Hieu Minh	Son	IDENTITY CARD			Department of Administrative	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
						Procedures on Social Order			
5.6	Nguyen Manh Dung	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
5.7	Nguyen Thanh Tuan	Younger brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
6	Cao Huy Tuong Minh	Vice Director General	IDENTITY CARD			Department of Administrative Procedures on Social Order	5,600	0.006%	
6.1	Cao Huy Hoa	Father	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
6.2	Le Thi Phuong Dung	Mother	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
6.3	Ton Nu Dieu Hien	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
6.4	Cao Dieu Han	Daughter	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
6.5	Cao Dieu Man	Daughter	Identifier			Department of Administrative	0	0%	

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						Procedures on Social Order			
7	Nguyen Lien Minh	Vice Director General	IDENTITY CARD			Department of Administrative Procedures on Social Order	395,900	0.45%	
7.1	Nguyen Mau Do	Father	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
7.2	Nguyen Thi Lien	Mother	ID card			Thua Thien Hue Provincial Police	39,000	0.05%	
7.3	Tran Hoa	Father in law	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
7.4	Huynh Thi Que	Mother in law	IDENTITY CARD			Department of Administrative Management and Social Order	0	0%	
7.5	Tran Huynh Quynh Nhu	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	142,900	0.182%	
7.6	Nguyen Quynh Thanh Thanh	Daughter	Identifier				0	0%	
7.7	Nguyen Quynh Khanh Han	Daughter	Identifier				0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
7.8	Nguyen Minh Kien	Son	Identifier				0	0%	
7.9	Nguyen Thi Lien Ngoc	Older sister	ID card			Thua Thien Hue Provincial Police	356,200	0.41%	
7.10	Nguyen Dang Binh	Brother in law	ID card			Department of Administrative Procedures on Social Order	95,200	0.11%	
8	Truong Ngu Binh	Head of Supervisory Board	IDENTITY CARD			Department of Administrative Procedures on Social Order	332,897	0.38%	
8.1	Nguyen Van Hanh	Father in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
8.2	Nguyen Thi Xuan An	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
8.3	Nguyen Thi Nhat Thu	Wife	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
8.4	Truong Cong Minh Tri	Son					0	0%	
8.5	Truong Cong Minh Quan	Son					0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
9	Tran Thi Be	SB Member	IDENTITY CARD			Department of Administrative Procedures on Social Order	90,100	0.10%	
9.1	Tran Khoi	Father	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.2	Phan Thi Xin	Mother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.3	Hoang Thi Khuyen	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.4	Nguyen Quoc Huy	Husband	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.5	Nguyen Minh Hoang	Son	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.6	Nguyen Thi Thuy Trang	Daughter	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
9.7	Tran Thi Ly	Older sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.8	Tran Thi Lanh	Older sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.9	Tran Cong Phu	Older brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.10	Tran Cong Phuong	Younger brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.11	Tran Thi Thuy	Younger sister	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.12	Tran Cong Phong	Younger brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
9.13	Tran Cong Phuoc	Younger brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
9.14	Tran Cong Phi	Younger brother	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
10	Dao Thi Hoang Oanh	SB member	IDENTITY CARD			Department of Registration and Management of Residence and National Population Information	0	0%	
11	Truong Nu Nhu Ngoc	Corporate Governance Officer/Authorized Disclosure Officer	IDENTITY CARD			Thua Thien Hue Provincial Police	452,800	0.52%	
11.1	Truong Cong Dong	Father	IDENTITY CARD			Thua Thien Hue Provincial Police	0	0%	
11.2	Tran Thi Kim Hong	Mother	IDENTITY CARD			Thua Thien Hue Provincial Police	209,100	0.24%	
11.3	Le Nhu Luc	Father in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	
11.4	Truong Thi My Tai	Mother in law	IDENTITY CARD			Department of Administrative Procedures on Social Order	0	0%	

Order	Full name	Position in the company/Relationship to insiders	Type of Certificate (ID card/Passport/Business registration)	Certificate Number	Date of issue	Place of issue	Number of shares owned/represented at the end of the period	End of period share ownership ratio	Notes
11.5	Le Nhu Ky Lan	Husband	IDENTITY CARD			Thua Thien Hue Provincial Police	24,400	0.03%	
11.6	Le Nhu Nhat Ha	Daughter					0	0%	
11.7	Le Nhu Nhat An	Daughter					0	0%	
11.8	Truong Phuc Hai	Younger brother					0	0%	

2. Transactions of insiders and related persons on company shares:

Order	Person/Organization performing the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, bonus,...)	Transaction time
			Number of shares	Rate (%)	Number of shares	Rate (%)		
1	Cao Huy Tuong Minh		0	0	5,600	0.006%	Buy stocks	June 2025