

No: 02/2025/BCQT-HIO

Hanoi, July 30<sup>th</sup>, 2025.

**REPORT ON CORPORATE GOVERNANCE**  
**(6 months of 2025)**

To:       - The State Securities Commission;  
          - The Hanoi Stock Exchange.

- Name of company: **Helio Energy Joint Stock Company**
- Address of head office: 5<sup>th</sup> Floor, No. 201 Truong Chinh Street, Phuong Liet Ward, Hanoi, Vietnam.
- Telephone: 0243 226 3333                      Fax:.....                      Email: info@helioenergy.vn
- Charter capital: VND 210,000,000,000 (*Two hundred and ten billion Vietnam dong*).
- Stock symbol: HIO.
- Governance model:
  - + General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
  - + The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders:**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

N o.	Resolution/Decision No.	Date	Content
1	01/2025/HIO/NQ- ĐHĐCĐ	19/04/2025	Resolution of the General Meeting of Shareholders approved: <ul style="list-style-type: none"><li>- Report on the business performance results in 2024 and the business plan for 2025;</li><li>- Report on the activities of the Board of Directors in 2024 and the plan for 2025;</li><li>- Report on the activities of the Board of Supervisors in 2024 and the plan for 2025;</li><li>- Proposal on reporting the remuneration payment for the Board of Directors, the Board of Supervisors in 2024, and approving the 2025 payment plan;</li><li>- Proposal for approval of the list of independent audit firms for 2025;</li></ul>

N o.	Resolution/Decision No.	Date	Content
			<ul style="list-style-type: none"> <li>- Proposal for approval of the audited separate and consolidated financial statements for the fiscal year ending December 31, 2024;</li> <li>- Proposal for approval of the plan for utilizing retained earnings as of December 31, 2024;</li> <li>- Proposal for the change of the Company's head office address;</li> <li>- Proposal for approval of the investment policy and execution of significant contracts and transactions;</li> <li>- Proposal for the acquisition of shares in SD Truong Thanh Joint Stock Company;</li> <li>- Proposal for the continuation of the implementation of the public offering plan for additional shares;</li> <li>- Proposal for the continuation of the implementation of the Stock Issuance Plan under the Employee Stock Ownership Program (ESOP);</li> <li>- Proposal for the listing of the Company's shares.</li> </ul>

## II. Board of Directors (Semi-annual report):

### 1. Information about the members of the Board of Directors:

N o.	Board of Directors' members	Position <i>(Independent members of the Board of Directors, Non-executive members of the Board of Directors)</i>	The date becoming/ceasing to be a member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Phan Thanh Dat	Chairman	15/04/2024	-
2	Mr. Bui Tuan Duong	Member	01/08/2022	-
3	Mr. Nguyen Thanh Long	Independent member	01/11/2022	-

### 2. Meetings of the Board of Directors:

The Board of Directors held 07 meetings and issued 07 Resolutions in the first 6 months of 2025.

N o.	Board of Directors member	Number of meetings attended by the Board of Directors	Attendance rate	Reasons for absence
1	Mr. Phan Thanh Dat	07	100%	-
2	Mr. Bui Tuan Duong	07	100%	-
3	Mr. Nguyen Thanh Long	07	100%	-

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors conducted monitoring of the Board of Management in the first 6 months of 2025 as:

- Monitoring the Board of Management's activities through meetings to discuss the Company's production and business activities.
- Supervising the activities of the Board of Management in the implementation of the Board of Directors and General Meeting of Shareholders' resolutions as follows:
  - + Implementing the overall business production plan approved at the 2025 Annual General Meeting of Shareholders;
  - + Focus on and strengthen the direction of reviewing and implementing the Company's key activities.
- Coordinate with the Board of Supervisors to organize inspection and monitoring activities for the Company's business operations;
- Supervise the Board of Management's implementation of employee policies to ensure they are fair, accurate, and comprehensive according to legal regulations;
- Supervise and direct the implementation of information disclosure to ensure transparency and timeliness by regulations.

4. Activities of the Board of Directors subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/HIO/NQ-HĐQT	21/01/2025	Approval of the extension of the expected offering period and the anticipated disbursement timeline for the proceeds from the public offering of shares.	100%
2	02/2025/HIO/NQ-HĐQT	04/03/2025	Approval of the 2025 Annual General Meeting organization plan.	100%
3	03/2025/HIO/NQ-HĐQT	28/03/2025	Convening Annual General Meeting 2025; approval of the tentative agenda, documents, and establishing the Shareholder Eligibility Verification Committee.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
4	04/2025/HIO/NQ-HĐQT	18/04/2025	Amendment and approval of the registration dossier for the additional public offering of shares.	100%
5	05/2025/HIO/NQ-HĐQT	20/06/2025	Selection of the auditing firm for the financial statements of Helio Energy Joint Stock Company.	100%
6	06/2025/HIO/NQ-HĐQT	23/06/2025	Approval of loan arrangements with Joint Stock Commercial Bank for Investment and Development of Vietnam - Ban Me branch of the subsidiaries: Apollo Power 2 Company Limited; Omega Power 3 Company Limited; Helio Binh Thuan Company Limited.	100%
7	07/2025/HIO/NQ-HĐQT	27/06/2025	Approval of loan arrangements with Joint Stock Commercial Bank for Investment and Development of Vietnam - Ban Me Branch of the subsidiaries: Ampire Power 4 Company Limited; Apollo Power 4 Company Limited.	100%

### III. Board of Supervisors (Semi-annual report):

#### 1. Information about members of the Board of Supervisors:

No.	Members of the Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Mr. Tran Minh Duc	Head of the Board of Supervisors	21/10/2021	Accounting bachelor
2	Ms. Nguyen Thi Thanh Huong	Member	21/10/2021	Accounting bachelor
3	Ms. Nguyen Thi Phuong	Member	21/10/2021	Accounting bachelor

2. Meetings of the Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Minh Duc	01/01	100%	100%	-
2	Ms. Nguyen Thi Thanh Huong	01/01	100%	100%	-
3	Ms. Nguyen Thi Phuong	01/01	100%	100%	-

3. Supervising the Board of Directors, Board of Management and shareholders by the Board of Supervisors

The Board of Supervisors has held one meeting to carry out its supervisory activities, assess the company's operations through financial reports, and review some documents. The supervision activities included:

- + Monitoring the activities of the Board of Directors and evaluating the Report on the activities of the Board of Directors in 2024 and the plan for 2025, and the Proposals of the Board of Directors submitted to the 2025 Annual General Meeting of Shareholders;
- + Evaluating the Report on the business performance results in 2024 and the business plan for 2025 of the Board of Management submitted to the 2025 Annual General Meeting of Shareholders;
- + The Board of Supervisors supervised the company's operations by attending meetings of the Board of Directors, the Board of Management, and reviewing periodic reports from departments within the company;
- + Monitoring compliance with legal policies, state regulations, and the regulations set by the Board of Directors and the Board of Management through reviewing and studying the Resolutions/Decisions of the Board of Directors and the executive decisions on the company's business operations;
- + Evaluating the separated financial statement for the financial year ending on December 31st, 2024 and the consolidated financial statement for the financial year ending on December 31st, 2024 has been audited by Ernst & Young Vietnam.

4. The coordination among the Board of Supervisors, the Board of Management, the Board of Directors and other managers.

- The Board of Supervisors has received excellent cooperation from the Board of Directors, the Board of Management, and the management staff of functional departments, ensuring the provision of facilities and all necessary information and documents for the Board of Supervisors' inspection activities.

- The Board of Supervisors activities following the Company's charter and the Resolution of the General Meeting of Shareholders.
- 5. Other activities of the Board of Supervisors (if any): None

#### IV. Board of Management

No.	Members of the Board of Management	Date of birth	Position	Qualification	Date of appointment/resigned of members of the Board of Management
1	Ms. Nguyen Thi Ngoc Quynh	15/06/1986	General Director	Master of Economics – Finance - Banking	Date of appointment 11/06/2024
2	Mr. Bui Tuan Duong	07/12/1991	Deputy General Director	Master of International Investment Finance	Date of appointment 01/08/2022
3	Ms. Le Thi Trang	29/03/1993	Chief Accountant	Accounting Bachelor	Date of appointment 11/06/2024

#### V. Chief Accountant

No.	Full Name	Date of birth	Qualification	Date of appointment/resigned
1	Ms. Le Thi Trang	29/03/1993	Accounting Bachelor	Date of appointment 11/06/2024

#### VI. Training courses on corporate governance:

The company always focuses on internal training to share knowledge, experience, and improve skills and professionalism for all employees. Training courses on corporate governance were attended by members of the Board of Directors, the Board of Supervisors, General Director, other managers, and secretaries by regulations on corporate governance: The company participates in corporate governance seminars organized by the State Securities Commission and the Hanoi Stock Exchange upon invitation.

#### VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: *Details in Appendix 1.*
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *Details in Appendix 2.*



3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*.
4. Transactions between the Company and other objects:
  - 4.1. Transactions between the Company and the company that its members of the Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of the Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*.
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of the Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of the Board of Directors, Director (General Director or CEO): *None*.
  - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*.

**VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)**

1. The list of internal persons and their affiliated persons: *Details in Appendix 3.*
2. Transactions of internal persons and affiliated persons with shares of the Company: *Details in Appendix 4.*

**IX. Other significant issues: None.**

**Recipients:**

- As above;
- Archived: BOD's Office.

**CHAIRMAN OF THE BOARD OF DIRECTORS** 





## APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>A INTERNAL PERSONS AND AFFILIATED PERSONS OF INTERNAL PERSONS</b>									
1	Phan Thanh Dat	094C100561 (VFS)	Chairman of the Board of Directors cum Chief Executive Officer			21/10/2021	-	-	Internal person
2	Bui Tuan Duong	-	Member of Board of Directors – Deputy General Director cum Person authorized to disclose information			01/08/2021	-	-	Internal person
3	Nguyen Thanh Long	-	Independent member of the Board of Directors			01/11/2022	-	-	Internal person
4	Tran Minh Duc	-	Head of Board of Supervisors			21/10/2021	-	-	Internal person



5	Nguyen Thi Phuong	-	Member of Board of Supervisors			21/10/2021	-	-	Internal person
6	Nguyen Thi Thanh Huong	-	Member of Board of Supervisors			21/10/2021	-	-	Internal person
7	Nguyen Thi Ngoc Quynh	-	General Director			21/10/2021	-	-	Internal person
8	Le Thi Trang	-	Chief Accountant			11/06/2024	-	-	Internal person
<i>Affiliated persons of internal persons (Appendix 03)</i>									
<b>B</b>	<b>PARENT COMPANY AND MANAGERS, LEGAL REPRESENTATIVE OF PARENT COMPANY; MAJOR SHAREHOLDERS</b>								
1	Helio Power Joint Stock Company	-	-	0107581205, date of issue: 29/09/2016, place of issue: The Business Registration	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	04/03/2021	-	-	Parent Company

[illegible]

1	<b>Apollo Power 2 Company Limited</b>	-	-	0107581205, date of issue: 29/09/2016, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No.37 Ba Trieu Street, Cua Nam Ward, Hanoi	22/10/2021	-	-	Subsidiary
1.1	Pham Quang Khai	-	-			03/11/2022	15/05/2025	Resigned	Manager (Chairman, General Director), Subsidiary's Legal Representative
1.2	Do Kien Trung	-	-			15/05/2025	-	Appointment	
2	<b>Apollo Power 4 Company Limited</b>	-	-	0109179524, date of issue: 12/05/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	22/10/2021	-	-	Subsidiary
2.1	Pham Quang Khai	(section C.1.1)				22/10/2021	15/05/2025	Resigned	Manager (Chairman, General Director), Subsidiary's Legal Representative
2.2	Le Quang Huy	-	-			15/05/2025	-	Appointment	



3	<b>Helio Binh Thuan Company Limited</b>	-	-	3401203411, date of issue: 09/04/2020, place of issue: The Business Registration Office – Binh Thuan Authority for Planning and Investment	Minh Tien Village, Ham Thuan Nam Commune, Lam Dong Province	22/10/2021	-	-	Subsidiary
3.1	Le Quang Huy	(Section C.2.2)				31/03/2022	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
4	<b>Ampire Power 4 Company Limited</b>	-	-	0109254965, date of issue: 07/07/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	22/10/2021	-	-	Subsidiary
4.1	Nguyen Trong An	-	-			22/02/2023	-	-	Manager & Subsidiary's Legal Representative
5	<b>Omega Power 3 Company Limited</b>	-	-	0109254933, date of issue: 07/07/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	22/10/2021	-	-	Subsidiary

5.1	Vu Thanh Huyen	-	-			03/03/2023	-	-	Manager (Chairwoman, General Director), Subsidiary's Legal Representative
6	<b>Le Manh Green Power Company Limited</b>	-	-	6001700894, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Trung Hoa Village, Ea Kar Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
6.1	Pham Quang Khai	(section C.1.1)				14/06/2024	15/05/2025	Resigned	Manager (Chairman, General Director), Subsidiary's Legal Representative
6.2	Nguyen Trong An	(section C.4.1)				15/05/2025	-	Appointment	
7	<b>KCP Energy Company Limited</b>	-	-	6001700943, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Trung Hoa Village, Ea Kar Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
7.1	Pham Quang Khai	(section C.1.1)				17/06/2024	15/05/2025	Resigned	Manager (Chairman, General Director), Subsidiary's
7.2	Cao Xuan Thanh	-	-			15/05/2025	-	Appointment	

									Legal Representative
8	Hoang Phu Energy Company Limited	-	-	6001700252, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province.	22/10/2021	-	-	Subsidiary
8.1	Cao Xuan Thanh	(section C.7.2)				10/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
9	Mat troi do Viet Company Limited	-	-	6001700774, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province.	22/10/2021	-	-	Subsidiary
9.1	Vu Thanh Huyen	(section C.5.1)				30/01/2023	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
10	Nhat Anh Solar Power Company Limited	-	-	6001700245, date of issue: 11/09/2020, place of issue: The Business Registration	Hamlet 6, Ea Kar Commune, Dak Lak Province.	22/10/2021	-	-	Subsidiary



				Office – Dak Lak Authority for Planning and Investment					
10.1	Do Kien Trung	(section C.1.2)				04/04/2022	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
11	Nhat My Solar Power Company Limited	-	-	6001700189, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province.	22/10/2021	-	-	Subsidiary
11.1	Do Kien Trung	(section C.1.2)				04/04/2022	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
12	Tuan Anh Solar Power Company Limited	-	-	6001703158, date of issue: 09/10/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	No. 46, Hamlet 10, Ea Knop Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
12.1	Do Kien Trung	(section C.1.2)				04/04/2022	-	-	Manager (Chairman, General

									Director), Subsidiary's Legal Representative
13	Two Brothers Energy Company Limited	-	-	6001700781, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province.	22/10/2021	-	-	Subsidiary
13.1	Do Kien Trung	(section C.1.2)				04/04/2022	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
14	Buoc Tien Moi Viet Company Limited	-	-	6001700799, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	No. 46, Hamlet 10, Ea Knop Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
14.1	Do Kien Trung	(section C.1.2)				04/04/2022	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative

15	Dahlia Vietnam Company Limited	-	-	6001700975, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province.	22/10/2021	-	-	Subsidiary
15.1	Vu Thanh Huyen	(section C.5.1)				12/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
16	Zon Power Vietnam Company Limited	-	-	6001700767, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	No. 46, Hamlet 10, Ea Knop Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
16.1	Le Quang Huy	(section C.2.2)				11/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
17	New Power Vietnam Company Limited	-	-	6001701016, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 23, Ea Kar Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary



17.1	Le Quang Huy	(section C.2.2)				19/06/2024	-	-	Manager (Chairperson, General Director), Subsidiary's Legal Representative
18	New Century Energy Company Limited	-	-	6001700950, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 23, Ea Kar Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
18.1	Le Quang Huy	(section C.2.2)				13/06/2024	-	-	Manager (Chairperson, General Director), Subsidiary's Legal Representative
19	Orchid Vietnam Company Limited	-	-	6001700968, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 5, Ea Khal Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
19.1	Le Quang Huy	(section C.2.2)				19/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's

									Legal Representative
20	Solar Viet Company Limited	-	-	6001700365, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 5, Ea Khal Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
20.1	Nguyen Trong An	(section C.4.1)				17/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
21	New Times Energy Limited Company	-	-	6001702450, date of issue: 05/10/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 2, Ea Ning Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary
21.1	Do Kien Trung	(section C.1.2)				12/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
22	Sol Power Vietnam	-	-	6001702549, date of issue: 05/10/2020, place of issue: The Business Registration	Hamlet 2, Ea Ning Commune, Dak Lak Province	22/10/2021	-	-	Subsidiary

	Company Limited			Office – Dak Lak Authority for Planning and Investment					
22.1	Pham Quang Khai	(section C.1.1)				12/06/2024	15/05/2025	Resigned	Manager (Chairman, General Director), Subsidiary's Legal Representative
22.2	Vu Thanh Huyen	(section C.5.1)				15/05/2025	-	Appointment	
23	Hoang Gia Phu Single-member limited liability company	-	-	6400419886, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong Authority for Planning and Investment	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	22/10/2021	-	-	Subsidiary
23.1	Cao Xuan Thanh	(section C.7.2)				14/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
24	Nghiem Brothers Energy Single-member limited liability company	-	-	6400419847, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong Authority for Planning and Investment	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	22/10/2021	-	-	Subsidiary



24.1	Cao Xuan Thanh	(section C.7.2)				17/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
25	<b>Green Up Power Vietnam Company Limited</b>	-	-	6400419854, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong Authority for Planning and Investment	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	22/10/2021	-	-	Subsidiary
25.1	Cao Xuan Thanh	(section C.7.2)				14/06/2024	-	-	Manager (Chairman, General Director), Subsidiary's Legal Representative
26	<b>Carnation Vietnam Company Limited</b>	-	-	6400419893, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong Authority for Planning and Investment	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	22/10/2021	-	-	Subsidiary
26.1	Cao Xuan Thanh	(section C.7.2)				14/06/2024	-	-	Manager (Chairman, General Director),

									Subsidiary's Legal Representative
27	NVH Vietnam Energy Investment Company Limited	-	-	0109210527, date of issue: 04/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Rung Lanh Village, Dak Song Commune, Lam Dong Province	31/05/2022	-	-	Indirect subsidiary
27.1	Nguyen Trong An	(section C.4.1)				21/03/2023	-	-	Manager (Chairman, Director), Legal Representative of the Indirect subsidiary
27.2	Pham Quang Khai	(section C.1.1)				21/03/2023	15/05/2025	Resigned	Manager of the Indirect subsidiary (member of the Member Council)
27.3	Do Kien Trung	(section C.1.2)				15/05/2025	-	Appointment	
27.4	Cao Xuan Thanh	(section C..7.2)				15/05/2025	-	Appointment	
28	Thanh Thang Solar Energy Company Limited	-	-	0109215074, date of issue: 09/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.34, Alley 214, Phu Dien Street, Phu Dien Ward, Hanoi	31/05/2022	-	-	Indirect subsidiary
28.1	Nguyen Trong An	(section C.4.1)				15/05/2025	-	Appointment	Manager (Chairman, Director),
28.2	Pham Quang Khai	(section C.1.1)				03/06/2024	15/05/2025	Resigned	

									Legal Representative of the Indirect subsidiary
28.3	Le Quang Huy	(section C.2.2)				31/05/2022	-	-	Manager of the Indirect subsidiary (member of the Member Council)
28.4	Vu Thanh Huyen	(setion C.5.1)				03/03/2023	-	-	
29	<b>Duy Dinh Solar Energy Company Limited</b>	-	-	0109237871, date of issue: 23/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Hamlet 8, Dong Tam Village, Thanh Oai Commune, Hanoi	13/05/2022	-	-	Indirect subsidiary
29.1	Nguyen Trong An	(section C.4.1)				04/06/2024	-	-	Manager (Chairman, Director), Legal Representative of the Indirect subsidiary
29.2	Do Kien Trung	(section C.1.2)				13/05/2022	-	-	Manager of the Indirect subsidiary (member of the Member Council)

30	Duy Dinh Solar Company Limited	-	-	0109237511, date of issue: 23/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Village 7, Truong Xuan Commune, Lam Dong Province	16/05/2022	-	-	Indirect subsidiary
30.1	Vu Thanh Huyen	(section C.5.1)				04/06/2024	-	-	Manager (Chairman, Director), Legal Representative of the Indirect subsidiary
30.2	Do Kien Trung	(section C.1.2)				16/05/2022	-	-	Manager of the Indirect subsidiary (member of the Member Council)
31	Duy Dinh Vietnam Company Limited	-	-	0109237857, date of issue: 24/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.5C, Alley 445/10, Lac Long Quan Street, Tay Ho Ward, Hanoi	31/05/2022	-	-	Indirect subsidiary
31.1	Vu Thanh Huyen	(section C.5.1)				03/06/2024	-	-	Manager (Chairman, Director), Legal Representative



									of the Indirect subsidiary
31.2	Le Quang Huy	(section C.2.2)				03/06/2024	-	-	Manager of the Indirect subsidiary (member of the Member Council)
32	NHY Solar Vietnam Company Limited	-	-	0109295249, date of issue: 04/08/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Village 1, Tuy Duc Commune, Lam Dong Province	31/05/2022	-	-	Indirect subsidiary
32.1	Nguyen Trong An	(section C.4.1)				03/06/2024	-	-	Manager (Chairman, Director), Legal Representative of the Indirect subsidiary
32.2	Do Kien Trung	(section C.1.2)				03/06/2024	-	-	Manager of the Indirect subsidiary (member of the Member Council)
32.3	Le Quang Huy	(section C.2.2)				03/06/2024	-	-	
33	Quang Trung Vietnam	-	-	0109317534, date of issue: 20/082020, place of issue: The Business Registration	No.8, Alley 1126, Nguyen Khoai Street, Vinh Hung Ward, Hanoi	16/05/2022	-	-	Indirect subsidiary

	Company Limited			Office – Hanoi Authority for Planning and Investment					
33.1	Cao Xuan Thanh	(section C..7.2)				03/06/2024	-	-	Manager (Chairman, Director), Legal Representative of the Indirect subsidiary
33.2	Le Quang Huy	(section C.2.2)				16/05/2022	-		Manager of the Indirect subsidiary (member of the Member Council)
33.3	Pham Quang Khai	(section C.1.1)				03/06/2024	15/05/2025		
33.4	Vu Thanh Huyen	(section C.5.1)				15/05/2025	-	Member changes the manager of the contributed capital	
D	AFFILIATED COMPANIES, OTHER RELATED PARTY								
1	Vietnam VVT Company Limited	-	-	0109283412, date of issue: 24/07/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.6, Alley 44/1/54 Bang B Street, Hoang Liet Ward, Hanoi	16/05/2022	-	-	Indirectly owned associate company
2	NNL Vietnam Energy Investment Company Limited	-	-	0109210534, date of issue: 04/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Rung Lanh Village, Dak Song Commune, Lam Dong province	31/05/2022	-	-	Indirectly owned associate company

3	Nghiem Van Solar Energy Company Limited	-	-	0109237060, date of issue: 24/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	1 <sup>st</sup> Floor, Licogi 13 Building, Unit A, No.164 Khuat Duy Tien Street, Thanh Xuan Ward, Hanoi	08/12/2023	-	-	Indirectly owned associate company
4	DTT Solar Vietnam Company Limited	-	-	0109306500, date of issue: 12/08/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.5C, Hamlet 445/10 Lac Long Quan, Tay Ho Ward, Hanoi	12/12/2023	-	-	Indirectly owned associate company
5	NVP Vietnam Company Limited	-	-	0109301929, date of issue: 11/08/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Bon Bu M'Lanh Village, Tuy Duc Commune, Lam Dong Province	13/12/2023	-	-	Indirectly owned associate company



**APPENDIX 2: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS**

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
1	Apollo Power 2 Company Limited	Subsidiary	0107581205, date of issue: 29/09/2016, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 77,760,000	-
2	Apollo Power 4 Company Limited	Subsidiary	0109179524, date of issue: 12/05/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 311,040,000	-
3	Ampire Power 4 Company Limited	Subsidiary	0109254965, date of issue: 07/07/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
4	Omega Power 3 Company Limited	Subsidiary	0109254933, date of issue: 07/07/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 233,280,000	-



No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
5	Helio Binh Thuan Company Limited	Subsidiary	3401203411, date of issue: 09/04/2020, place of issue: The Business Registration Office – Binh Thuan Authority for Planning and Investment	Minh Tien Village, Ham Thuan Nam Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 77,760,000	-
6	KCP Energy Company Limited	Subsidiary	6001700943, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Trung Hoa Village, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
7	Le Manh Green Power Company Limited	Subsidiary	6001700894, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Trung Hoa Village, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
8	Mat troi do Viet Company Limited	Subsidiary	6001700774, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
9	Hoang Phu Energy Company Limited	Subsidiary	6001700252, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
10	Two Brothers Energy Company Limited	Subsidiary	6001700781, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
11	Nhat Anh Solar Power Company Limited	Subsidiary	6001700245, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
12	Nhat My Solar Power Company Limited	Subsidiary	6001700189, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
13	Tuan Anh Solar Power Company Limited	Subsidiary	6001703158, date of issue: 09/10/2020, place of issue: The Business Registration	No. 46, Hamlet 10, Ea Knop Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management	-

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
			Office – Dak Lak Authority for Planning and Investment				consulting services: VND 155,520,000	
14	Buoc Tien Moi Viet Company Limited	Subsidiary	6001700799, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	No. 46, Hamlet 10, Ea Knop Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
15	Dahlia Vietnam Company Limited	Subsidiary	6001700975, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 6, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
16	Zon Power Vietnam Company Limited	Subsidiary	6001700767, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	No. 46, Hamlet 10, Ea Knop Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
17	New Power Vietnam Company Limited	Subsidiary	6001701016, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 23, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-



No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
18	New Century Energy Company Limited	Subsidiary	6001700950, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 23, Ea Kar Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
19	Orchid Vietnam Company Limited	Subsidiary	6001700968, date of issue: 14/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 5, Ea Khal Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
20	Solar Viet Company Limited	Subsidiary	6001700365, date of issue: 11/09/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 5, Ea Khal Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
21	New Times Energy Company Limited	Subsidiary	6001702450, date of issue: 05/10/2020, place of issue: The Business Registration Office – Dak Lak Authority for Planning and Investment	Hamlet 2, Ea Ning Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
22	Sol Power Vietnam	Subsidiary	6001702549, date of issue: 05/10/2020, place of issue: The Business Registration	Hamlet 2, Ea Ning Commune, Dak Lak Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management	-



No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
	Company Limited		Office – Dak Lak Authority for Planning and Investment				consulting services: VND 155,520,000	
23	Hoang Gia Phu Single-member limited liability company	Subsidiary	6400419886, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong Authority for Planning and Investment	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
24	Nghiem Brothers Energy One Member Company Limited	Subsidiary	6400419847, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong Authority for Planning and Investment	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
25	Green Up Power Vietnam Company Limited	Subsidiary	6400419854, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong Authority for Planning and Investment	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
26	Carnation Vietnam	Subsidiary	6400419893, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management	-

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
	Company Limited		Authority for Planning and Investment				consulting services: VND 155,520,000	
27	NVH Vietnam Energy Investment Company Limited	Indirect subsidiary	0109210527, date of issue: 04/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Rung Lanh Village, Dak Song Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 155,520,000	-
28	Thanh Thang Solar Energy Company Limited	Indirect subsidiary	0109215074, date of issue: 09/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.34, Alley 214, Phu Dien Street, Phu Dien Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 169,667,000	-
29	Duy Dinh Solar Energy Company Limited	Indirect subsidiary	0109237871, date of issue: 23/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Hamlet 8, Dong Tam Village, Thanh Oai Commune, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 169,366,000	
30	Duy Dinh Solar Company Limited	Indirect subsidiary	0109237511, date of issue: 23/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Village 7, Truong Xuan Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 169,667,000	



No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
31	Duy Dinh Vietnam Company Limited	Indirect subsidiary	0109237857, date of issue: 24/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.5C, Alley 445/10, Lac Long Quan Street, Tay Ho Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 168,463,000	
32	NHY Solar Vietnam Company Limited	Indirect subsidiary	0109295249, date of issue: 04/08/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Village 1, Tuy Duc Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 168,463,000	
33	Quang Trung Vietnam Company Limited	Indirect subsidiary	0109317534, date of issue: 20/08/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.8, Alley 1126, Nguyen Khoai Street, Vinh Hung Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 167,259,000	
34	NNL Vietnam Energy Investment Company Limited	Indirectly owned associate company	0109210534, date of issue: 04/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Rung Lanh Village, Dak Song Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 169,968,000	
35	Vietnam VVT Company Limited	Indirectly owned	0109283412, date of issue: 24/07/2020, place of issue: The Business Registration	No.6, Alley 44/1/54 Bang B Street, Hoang Liet Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management	

No.	Name of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by the General Meeting of Shareholders/ Board of Directors (if any, specifying the date of issue)	Content, quantity, total value of transaction (including VAT)	Note
		associate company	Office – Hanoi Authority for Planning and Investment				consulting services: VND 168,162,000	
36	NVP Vietnam Company Limited	Indirectly owned associate company	0109301929, date of issue: 11/08/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	Bon Bu M'Lanh Village, Tuy Duc Commune, Lam Dong Province	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 166,958,000	
37	Nghiem Van Solar Energy Company Limited	Indirectly owned associate company	0109237060, date of issue: 24/06/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	1 <sup>st</sup> Floor, Licogi 13 Building, Unit A, No.164 Khuat Duy Tien Street, Thanh Xuan Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 168,764,000	
38	DTT Solar Vietnam Company Limited	Indirectly owned associate company	0109306500, date of issue: 12/08/2020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.5C, Hamlet 445/10 Lac Long Quan, Tay Ho Ward, Hanoi	6 months in 2025	Resolution No. 19/2024/HIO/NQ-HĐQT dated December 26 <sup>th</sup> , 2024	Providing operation management consulting services: VND 169,065,000	





### APPENDIX 3: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Phan Thanh Dat	094C100561 (VFS)	Chairman of Board of Directors cum Company Governance Officer			525,000	2.5%	-
1.1	Phan Dinh Cuong	-	-	Deceased	-	0	0%	Father
1.2	Nguyen Thi Tram	-	-			0	0%	Mother
1.3	Nguyen Manh Hoa	-	-			0	0%	Father-in-law
1.4	Hoang Thi Anh Thu	-	-			0	0%	Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.5	Nguyen Ngoc Khanh	-	-			0	0%	Wife
1.6	Phan Khanh My	-	-	Minor		0	0%	Daughter
1.7	Phan Hai Anh	-	-	Minor		0	0%	Daughter
1.8	Phan Thi Thanh Thuy	-	-			0	0%	Sister
1.9	Phan Thanh Loan	-	-			0	0%	Sister
1.10	Nguyen Ngoc Son	-	-			0	0%	Brother-in-law



No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.11	Nguyen Cong Bang	-	-			0	0%	Brother-in-law
1.12	Huong Linh 2 Wind Power Joint Stock Company	-	-	3200650561, date of issue: 25/12/2017, place of issue: The Business Registration Office – Quang Tri Authority for Planning and Investment	Cooc Village, Huong Phung Commune, Quang Tri Province	0	0%	Mr Phan Thanh Dat is The Board of Directors member cum the General Director
1.13	Helio Power Joint Stock Company	-	-	0107581205, date of issue: 29/09/2016, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	14,556,000	69.31%	Mr Phan Thanh Dat is The Board of Directors member cum the General Director - Company's Legal representative

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Bui Tuan Duong	-	Member of Board of Directors – Deputy General Director cum Person authorized to disclose information			10,000	0,05%	-
2.1	Bui Thien Lac	-	-			0	0%	Father
2.2	Nguyen Thi Kim Dung	-	-			0	0%	Mother
2.3	Pham Quang Hien	-	-			0	0%	Father-in-law




No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.4	Nguyen Thi Kim Thu	-	-			0	0%	Mother-in-law
2.5	Pham Thi My Phuong	-	-			0	0%	Wife
2.6	Bui Thuy Linh	-	-			0	0%	Younger sister
2.7	Bui Ngoc Han	-	-	Minor		0	0%	Daughter
2.8	Bui Tuan Minh	-	-	Minor		0	0%	Son

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.9	Helio Power Joint Stock Company	-	-	0107581205, date of issue: 29/09/2016, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	14,556,000	69.31%	Mr Bui Tuan Duong is the Board of Directors member cum the Deputy General Director, Representative manager of the Parent Company's contributed capital
3	Nguyen Thanh Long	-	Independent member of Board of Directors			0	0%	-
3.1	Nguyen Huu Toan	-	-			0	0%	Father

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.2	Nguyen Thi Tu	-	-			0	0%	Mother
3.3	Nguyen Van Luong	-	-			0	0%	Father-in-law
3.4	Pham Thi Hong	-	-			0	0%	Mother-in-law
3.5	Nguyen Thi Minh Thanh	-	-			0	0%	Wife
3.6	Nguyen Nhat Minh	-	-			0	0%	Son

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.7	Nguyen Minh Dung	-	-	Minor		0	0%	Son
3.8	VINTEG Joint Stock Company	-	-	0107160020, date of issue: 04/12/2015, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	C32-BTSL3, Lot 19, New Urban Area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City.	0	0%	Mr Nguyen Thanh Long is Director
3.9	Ha Dong Electricity Construction Consultancy Joint Stock Company	-	-	0108884516, date of issue: 30/08/2019, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	C34-BTSL4, Lot 06, New Urban Area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City.	0	0%	Mr Nguyen Thanh Long is the Board of Directors Chairman
3.10	Ha Dong Electric Testing Laboratories Joint Stock Company			0108951145, date of issue: 28/10/2019, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	C34-BTSL4, Lot 06, New Urban Area on both sides of Le Trong Tan Street, Duong Noi Ward, Hanoi City	0	0%	Mr Nguyen Thanh Long is the Board of Directors Chairman cum the Director



No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Tran Minh Duc	-	Head of The Board of Supervisors			0	0%	
4.1	Tran Huu Dung	-	-			0	0%	Father
4.2	Bui Thi Ngat	-	-			0	0%	Mother
4.3	Tran Thu Hien	-	-			0	0%	Sister
4.4	Vuong Dinh Van	-	-			0	0%	Brother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.5	Quang Minh Viet Nam Trading And Produce Company Limited	-	-	0107433729, date of issue: 13/05/2016, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.5/3/15, Alley 271 Bui Xuong Trach Street, Khuong Dinh Ward, Hanoi	0	0%	Mr Tran Minh Duc is the Board of Directors Chairman cum The Director
5	Nguyen Thi Phuong	-	Member of The Board of Supervisors			0	0%	-
5.1	Nguyen Van Duong	-	-			0	0%	Father
5.2	Nguyen Thi Nam	-	-			0	0%	Mother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.3	Nguyen Thanh Son	-	-			0	0%	Husband
5.4	Nguyen Khue Diep	-	-	Minor		0	0%	Daughter
5.5	Nguyen Huy Dai	-	-			0	0%	Brother
5.6	Nguyen Thi Lan Anh	-	-			0	0%	Younger sister
5.7	Nguyen Van Thuan	-	-			0	0%	Brother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6	Nguyen Thi Thanh Huong	-	Member of The Board of Supervisors			2,000	0.0095%	-
6.1	Nguyen Xuan Truong	-	-			0	0%	Father
6.2	Nguyen Thi Vong	-	-			0	0%	Mother
6.3	Nguyen Thi Ngoc Anh	-	-			0	0%	Mother-in-law
6.4	Kim Dieu Quan	-	-			0	0%	Husband



No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.5	Kim Dieu Ngoc Minh	-	-			0	0%	Daughter
6.6	Kim Ngoc Minh Chau	-	-			0	0%	Daughter
6.7	Nguyen Xuan Trung	-	-			0	0%	Brother
6.8	Nguyen Xuan Trinh	-	-			0	0%	Brother
6.9	Nguyen Thi Thu Hang	-	-			0	0%	Sister-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Nguyen Thi Ngoc Quynh	-	General Director			10,200	0.0485%	-
7.1	Nguyen Van Thuy	-	-			0	0%	Father
7.2	Nguyen Thi Binh	-	-			0	0%	Mother
7.3	Nguyen Van Thom	-	-			0	0%	Father-in-law
7.4	Do Thi Tuong	-	-			0	0%	Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.5	Nguyen Van Nhan	-	-			0	0%	Husband
7.6	Nguyen Quynh Lam	-	-			0	0%	Daughter
7.7	Nguyen Lam Anh	-	-			0	0%	Daughter
7.8	Nguyen Thi Le Ngoc	-	-			0	0%	Sister
7.9	Le Manh Hung	-	-			0	0%	Brother-in-law
7.10	Nguyen Van Long	-	-			0	0%	Brother

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.11	Nguyen Thuy Ngoc	-	-			0	0%	Sister-in-law
7.12	Helio Power Joint Stock Company	-	-	0107581205, date of issue: 29/09/2016, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	4 <sup>th</sup> Floor, No. 37 Ba Trieu Street, Cua Nam Ward, Hanoi	14,556,000	69.31%	Ms Nguyen Thi Ngoc Quynh is chief accountant
8	Le Thi Trang	-	Chief Accountant			3,000	0.014%	-
8.1	Le Duc Lan	-	-			0	0%	Father
8.2	Truong Thi Cam	-	-			0	0%	Mother



No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.3	Le Duc Tho	-	-			0	0%	Elder brother
8.4	Tran Thi Thao Linh	-	-			0	0%	Sister-in-law
8.5	Le Thi Phuong	-	-			1,000	0.005%	Sister
8.6	Truong Van Duong	-	-			7,700	0.037%	Brother-in-law
8.7	Helio Binh Thuan Limited Company	-	-	3401203411, date of issue: 09/04/2020, place of issue: The Business Registration Office – Binh Thuan Authority for Planning and Investment	Minh Tien Village, Ham Thuan Nam Commune, Lam Dong Province	0	0%	Ms Le Thi Trang is chief accountant

No.	Full name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8.8	Hoang Gia Phu Single-member limited liability company	-	-	6400419886, date of issue: 08/05/2020, place of issue: The Business Registration Office – Dak Nong Authority for Planning and Investment	Nha Den Hamlet, Dak Wil Commune, Lam Dong Province	0	0%	Ms Le Thi Trang is chief accountant
8.9	Quang Trung Vietnam Company Limited	-	-	0109317534, date of issue: 20/082020, place of issue: The Business Registration Office – Hanoi Authority for Planning and Investment	No.8, Alley 1126, Nguyen Khoai Street, Vinh Hung Ward, Hanoi	0	0%	Ms Le Thi Trang is chief accountant
8.10	Huong Linh 2 Wind Power Joint Stock Company	-	-	3200650561, date of issue: 25/12/2017, place of issue: The Business Registration Office – Quang Tri Authority for Planning and Investment	Cooc Village, Huong Phung Commune, Quang Tri Province	0	0%	Ms Le Thi Trang is chief accountant



#### APPENDIX 4: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Nguyen Thi Thanh Huong	Internal person	500	0.024%	2,000	0.0095%	Buying
2	Nguyen Thi Ngoc Quynh	Internal person	8,700	0.0414%	10,200	0.0485%	Buying (*)

(\*) The transaction value in a single day is less than 50 million VND, and the monthly value is less than 200 million VND, calculated at face value.