

No: 26 /BC-VLXD

Dong Nai, July 29, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**First 6 month of 2025**

To: - The State Securities Commission of Vietnam;  
- Hanoi Stock Exchange.

- Name of company: Bien Hoa Building Materials Production and Construction JSC
- Address of head office: K4/79C, Nguyen Tri Phuong Street, quarter 3, Bien Hoa ward, Dong Nai province
- Telephone: (0251) 3859358 Fax: (0251) 3859917 Email: [congtybbcc@gmail.com](mailto:congtybbcc@gmail.com)
- Charter capital: 469,216,000,000 VND
- Stock symbol: VLB
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director.
- The implementation of internal audit: The company is not subject to the requirements to implement the internal audit function as stipulated in Decree No. 05/2019/ND-CP on internal audits.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written):

No.	Resolution/Decision No.	Date	Content
01	01/2025/DHDCD	26/06/2025	Resolution of the Annual General Meeting of Shareholders in 2025

**II. Board of Directors (First 6 month of 2025 report):**

**1. Information about the Board of Directors (BOD):**

No.	Board of Directors' members	Position (Independent members, Non-executive members)	The date of appointment/dismissal of member of the Board of Directors	
			Date of appointment	Date of dismissal
	Term 2020 - 2025			
01	Huynh Xuan Dao	Chairman of BOD	23/7/2021	26/6/2025

No.	Board of Directors' members	Position (Independent members, Non-executive members)	The date of appointment/dismissal of member of the Board of Directors	
			Date of appointment	Date of dismissal
02	Huynh Kim Vu	Member of BOD	26/6/2020	26/6/2025
03	Pham Quoc Thai	Member of BOD	26/6/2020	26/6/2025
04	Phan Tan Dat	Non-executive Member of BOD	25/5/2023	26/6/2025
05	Nguyen Thanh Tung	Non-executive Member of BOD	26/6/2020	26/6/2025
	<b>Term 2025 - 2030</b>			
01	Huynh Xuan Dao	Chairman of BOD	26/6/2025	
02	Huynh Kim Vu	Member of BOD	26/6/2025	
03	Pham Quoc Thai	Member of BOD	26/6/2025	
04	Phan Tan Dat	Non-executive Member of BOD	26/6/2025	
05	Le Dinh Vu Long	Non-executive Member of BOD	26/6/2025	

## 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended	Attendance rate	Reasons for absence
01	Huynh Xuan Dao	04/04	100%	
02	Huynh Kim Vu	04/04	100%	
03	Pham Quoc Thai	04/04	100%	
04	Phan Tan Dat	04/04	100%	
05	Nguyen Thanh Tung	03/04	75%%	Dismissed on 26/06/2025
06	Le Dinh Vu Long	01/04	25%	Join BOD from 26/06/2025



### **3. Supervising the Board of Management by the Board of Directors:**

The Board of Directors continued to promote and strengthen Company's monitor to the General Director and other executive members in accordance with the provisions of law and the Company's Charter. In particular, the Chairman of the Board of Directors maintained full participation in weekly meetings and monthly with the Board of Management to stay informed or receive reports on the Company's business performance; practical advantages and challenges; the implementation of land lease procedures; and responses from competent state authorities to the Company's petitions. This enabled support in resolving bottlenecks and pending issues. In parallel, the Board of Directors utilized multiple management channels and regular site visits to subsidiaries, units, and affiliated construction sites, in order to comprehensively monitor the performed by the General Director and executive members. This helped ensure accurate and timely assessments and supervision, and that all Company operations remain compliant with the law, resolutions of the General Meeting of Shareholders, resolutions of the Board of Directors, and the Company's internal regulations and policies.

In the first six months of 2025, the Company's business activities experienced both favorable and adverse conditions; on the favorable conditions, the Company's stone products saw strong allocation driven by supply for key projects as directed by the Provincial People's Committee; Soklu 2 and Soklu 5 quarries were licensed for exploitation; the Provincial People's Committee issued 3 revised exploitation permits for Tan Cang 1, Thanh Phu 1, and Thien Tan 2 quarries, including new allowances for mining weathered soil and rock. These developments provided favorable conditions for stripping overburden and consuming weathered stone, thereby contributing to the Company's positive business performance in the first half of 2025.

However, alongside these favorable conditions, the Company also encountered numerous difficulties. While intensifying production to supply construction stone for priority projects—as directed by the Provincial People's Committee—created favorable conditions for product consumption, it also posed challenges in coordinating and supplying stone to the Company's traditional customers and ensuring occupational safety amid the high production intensity at Company's quarries. Moreover, increases in natural resource taxes, electricity prices, and explosive material prices; continued volatility in gasoline, oil, materials, and input costs due to geopolitical tensions and global trade wars; and extreme weather conditions, including storms and heatwaves, adversely affected workers' health—particularly those in direct production. These factors, along with the inherent difficulties of the mineral extraction industry, significantly impacted the Company's overall business performance.

Despite facing unfavorable external conditions, the synchronized, comprehensive, and effective management, operation, execution, inspection, and supervision measures adopted by the Board of Directors, Board of Management, and Supervisory Board—alongside the unity and determined efforts of all Company personnel—played a crucial role in helping the Company overcome challenges and capitalize on advantages to exceed planned targets for the first six months of 2025.

The Board of Management regularly reported on the governance and management of the Company, sought guidance and direction from the Board of Directors, and ensured the disclosure of information about the Company's operations in compliance with legal regulations.

### **4. Activities of the Board of Directors' subcommittees (If any): None**



**5. Resolutions/Decisions of the Board of Directors (First 6 month of 2025 report):**

No.	Resolution/Decision No.	Date	Content	Approval rate
1	66/NQ-HĐQT	13/01/2025	Approval of the 2025 business and production plan to be submitted to the 2025 Annual General Meeting of Shareholders	100%
2	67/NQ-HĐQT	13/01/2025	Approval of the implementation results of the Company's BODs' Resolutions and the 2024 business and production performance	
			Approval of the policy on applying the unit price for work-in-progress products in 2025	100%
			Approval of the borrowing limit policy for 2025 at the Vietnam Joint Stock Commercial Bank for Industry and Trade – Dong Nai Branch	100%
			Approval of the final settlement of the 2024 funds for salary and remuneration of managers, salary fund for employees, and bonus and welfare fund	100%
			Approval of the 2025 planned salary fund for employees, the planned salary and remuneration fund for managers, and the planned allocation to the bonus and welfare fund	100%
			Approval of the policy on constructing a concrete road at Tan Cang 1 Quarry	100%
			Approval of the 2024 reward plan (Lunar New Year of 2025)	100%
3	68/NQ-HĐQT	24/4/2025	Announcement of the implementation results of the Resolutions of the BOD	100%
			Approval of Report No. 192/BC-VLXD dated April 21, 2025 by the Company's General Director regarding the deposit for securing the implementation of investment projects at Tan Cang 1, Thanh Phu 1, and Thien Tan 2 quarries	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			Approval of the policy on disposal of fixed assets – stone mixing machine at Tan Cang Quarry	100%
			Approval of disposal of fixed assets, including 01 Hyundai Robex 2800KLC crawler excavator and 02 Hyundai dump trucks	100%
			Approval of repair and upgrade of stone crushing and screening machine No. 9 at Thanh Phu 1 Quarry, increasing its capacity from 250 tons/hour to 500 tons/hour	100%
4	69/NQ-HĐQT	24/4/2025	Extension of the deadline for organizing the 2025 Annual General Meeting of Shareholders	100%
5	70/NQ-HĐQT	29/5/2025	Approval of the policy on receiving land transfer for exploitation at Thien Tan 2 Quarry	100%
6	71/NQ-HĐQT	29/5/2025	Approval of the policy on receiving land transfer for exploitation at Tan Cang 1 Quarry	100%
7	72/NQ-HĐQT	04/6/2025	Approval of the agenda, content, and documents to be presented at the Annual General Meeting of Shareholders in 2025	100%
			- Agenda of the Annual General Meeting of Shareholders in 2025	100%
			- Working regulations for the Annual General Meeting of Shareholders in 2025	100%
			- Report of the Company's Board of Management on the situation and results of production and business activities in 2024; production and business plan for 2025.	100%
			- Report on the activities of the Board of Directors in 2024; activity plan for 2025.	100%

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No.	Resolution/Decision No.	Date	Content	Approval rate
			- Report on the results of the activities of the Board of Supervisors in 2024	100%
			- Audited financial statements of the Company for 2024	100%
			- Proposal for the approval of the profit distribution plan and dividend payout for 2024; profit distribution and dividend payout plan for 2025	100%
			- Proposal for the approval of the report on salaries, remuneration, and bonuses for Company managers in 2024 and the plan for 2025	100%
			- Proposal for the approval of the selection of an independent audit firm to review the semi-annual financial statements and audit the financial statements for 2025	100%
			- Regulations on nomination, candidacy, and election of members of the Board of Directors and members of the Board of Supervisors for the 2025–2030 term	100%
			- Submission on the number and list of candidates nominated and standing for election as members of the Board of Directors and Supervisors for the 2025–2030 term	100%
			- Draft resolution of the Annual General Meeting of Shareholders in 2024	100%
8	73/NQ-HĐQT	04/6/2025	Approval of the list of the Organizing Committee for the Annual General Meeting of Shareholders in 2025	100%
9	74/NQ-HĐQT	04/6/2025	Implementation of the vacation policy for employees in 2025	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
10	01/NQ-HĐQT	26/6/2025	first meeting elected Mr. Huynh Xuan Dao as Chairman of the Board of Directors for the 2025–2030 term	100%

### III. Board of Supervisors (First 6 month of 2025 report):

#### 1. Information about members of Board of Supervisors (BOS):

No.	Members of BOS	Position	The date of appointment/dismissal of member of BOS		Qualification
			Date of appointment	Date of dismissal	
	<b>Term 2020-2025</b>				
01	Huynh Duong Tai	Head of the BOS	26/6/2020	26/6/2025	Master of Economics
02	Nguyen Thi Thu Tra	Supervisor	26/6/2020	26/6/2025	Bachelor of Finance and Banking, EMBA
03	Nguyen Thi Thanh Truc	Supervisor	16/6/2021	26/6/2025	Master of Finance and Banking
	<b>Term 2025-2030</b>				
01	Huynh Duong Tai	Head of the BOS	26/6/2025		Master of Economics.
02	Nguyen Thi Thanh Truc	Supervisor	26/6/2025		Master of Finance and Banking
03	Le Cong Son	Supervisor	26/6/2025		Master of Finance and Banking, Economics

#### 2. Meetings of Board of Supervisors or Audit Committee

No.	Members of BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Huynh Duong Tai	02/02	100%	100%	
02	Nguyen Thi Thanh Truc	02/02	100%	100%	
03	Nguyen Thi Thu Tra	01/02	50%	100%	Dismissal on 26/06/2025
04	Le Cong Son	01/02	50%	100%	Join BOS from 26/06/2025

### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

The Board of Directors has regularly organized and maintained periodic meetings. Members of the Board of Directors fully participated in the meetings and actively provided advisory opinions to the Board of Management in implementing production and business targets according to the Resolutions of the General Meeting of Shareholders.

In the first 6-month of 2025, the Board of Management promptly implemented the Resolutions of the General Meeting of Shareholders, as well as the Resolutions and Decisions of the Board of Directors. It conducted management and operations in a reasonable, lawful manner, in alignment with the business conditions of the Company and market fluctuations.

Through monitoring activities in the first 6-month of 2025, the Board of Supervisors observed that the Board of Directors and the Board of Management effectively performed the management and operation of the Company, ensuring the rights of shareholders and employees.

### **4. The coordination among the Board of Supervisors, Audit Committee, Board of Management, Board of Directors, and other managers:**

The Board of Supervisors was invited to attend all meetings of the Board of Directors, where they discussed and provided opinions on the issues raised and approved during the meetings. Invitations and accompanying documents were fully, promptly, and correctly sent to the Board of Supervisors in accordance with regulations.

The Board of Directors and the Board of Management created all favorable conditions for the Board of Supervisors to fulfill duties, providing complete information on the Company's production and business operations as well as Company's financial situation.

The Board of Directors always emphasized the importance of inspection and supervision by the Board of Supervisors and considered Company's contributions. The Board of Directors and the Board of Management consistently worked closely with the Board of Supervisors in inspection and supervision efforts, thereby contributing to the effective governance of the Company.

In the first 6-month of 2025, the Board of Supervisors did not receive any requests or complaints from shareholders regarding the activities of members of the Board of Directors or the Board of Management.

### **5. Other activities of the Board of Supervisors: None**

## **IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal of members of the Board of Management	
					Date of appointment	Date of dismissal
1	Huynh Kim Vu	15/02/1973	Master of Business Administration; Bachelor of Accounting	Company Director	23/7/2021	



No.	Members of Board of Management	Date of birth	Qualification	Position	Date of appointment / dismissal of members of the Board of Management	
					Date of appointment	Date of dismissal
2	Pham Quoc Thai	30/01/1969	Bachelor of Economics - Corporate Finance.	Deputy Director of the Company	18/4/2022	
3	Nguyen Hung Thang	10/10/1973	Master of Business and Management.	Deputy Director of the Company	23/7/2021	
4	Pham Thai Hop	18/01/1974	Master of Mining Engineering	Deputy Director of the Company	01/5/2023	
5	Nguyen Nhu Thach	10/05/1978	Master of Economic Management.	Deputy Director of the Company	01/5/2023	
6	Hoang Dang Quoc Vinh	22/10/1983	Bachelor of Planning and Investment	Deputy Director of the Company	08/5/2023	

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment	Date of dismissal
Tran Quoc Trieu	19/03/1974	Bachelor of Accounting, Master of Business Administration.	18/4/2022	

#### VI. Training courses on corporate governance:

Corporate governance training courses attended by members of the BOD, the BOS, the Board of management, other management personnel, and the person in charge of corporate governance in accordance with corporate governance regulations:

Most members of the Board of Directors, full-time members of the Board of Supervisors, the Board of management, the person in charge of corporate governance, and other management personnel (08 individuals in total) completed a corporate governance training course held from 28/06/2025 to 29/06/2025 organized by the Human Resource and Business Development Institute (HUREDIN) under the University of Economics Ho Chi Minh City.

**VII. The list of related persons of the public company (First 6 month of 2025 report) and transactions of related persons of the Company**

**1. The list of related persons of the Company**

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (If any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be related person</i>	<i>Time of ending to be related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
	<b>Organization</b>								
1	Dong Nai Food Industrial Corporation					31/10/2015			Holding 49.08% of the company's charter capital.
2	KSB Industrial Development Investment Company Limited					21/6/2024			Holding 21.95% of the company's charter capital.



<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (If any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be related person</i>	<i>Time of ending to be related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
3	Hoa An Joint-Stock Company					28/10/2024			Holding 8.33% of the company's charter capital.
4	Local Trade Union of Bien Hoa Building Materials Production and Construction JSC					31/10/2015			The Company's trade union organization.
	<b>Personal</b>								
1	Huynh Xuan Dao		Chairman of the Board of Directors			26/06/2020			

<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (If any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be related person</i>	<i>Time of ending to be related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
2	Huynh Kim Vu		Member of the Board of Directors, General Director			31/10/2015			
3	Pham Quoc Thai		Member of the Board of Directors, Deputy General Director			31/10/2015			
4	Phan Tan Dat		Member of the Board of Directors			25/05/2023			





<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (If any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be related person</i>	<i>Time of ending to be related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
5	Nguyen Thanh Tung		Member of the Board of Directors			25/04/2019	26/06/2025	Dismissed	
6	Le Dinh Vu Long		Member of the Board of Directors			26/06/2025			
7	Nguyen Hung Thang		Deputy General Director, Person in charge of corporate governance			22/04/2019			



<i>No.</i>	<i>Name of organization/individual</i>	<i>Securities trading account (If any)</i>	<i>Position at the Company (if any)</i>	<i>NSH No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of starting to be related person</i>	<i>Time of ending to be related person</i>	<i>Reasons</i>	<i>Relationship with the Company</i>
8	Pham Thai Hop		Deputy General Director			01/5/2023			
9	Nguyen Nhu Thach		Deputy General Director			01/5/2023			
10	Hoang Dang Quoc Vinh		Deputy General Director			08/5/2023			





<b>No.</b>	<b>Name of organization/individual</b>	<b>Securities trading account (If any)</b>	<b>Position at the Company (if any)</b>	<b>NSH No. *, date of issue, place of issue</b>	<b>Address</b>	<b>Time of starting to be related person</b>	<b>Time of ending to be related person</b>	<b>Reasons</b>	<b>Relationship with the Company</b>
14	Nguyen Thi Thanh Truc		Supervisor			16/06/2021			
15	Le Cong Son		Supervisor			26/06/2025			



**2. Transactions between the Company and Company's related persons or between the Company and Company's major shareholders, internal persons and related persons.**

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Dong Nai Food Industrial Corporation	Related party			20/02/2025	No. 65/NQ-HDQT dated 20/12/2024	Advance payment of dividends for 2024 in cash, total transaction value: 46,060,000,000 VND	
2	KSB Industrial Development Investment Company Limited	Related party			20/02/2025	No. 65/NQ-HDQT dated 20/12/2024	Advance payment of dividends for 2024 in cash, total transaction value: 20,600,000,000 VND	



No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
3	Hoa An Joint Stock Company	Related party			20/02/2025	No. 65/NQ-HDQT dated 20/12/2024	Advance payment of dividends for 2024 in cash, total transaction value: 7,520,000,000 VND	

**3. Transaction between internal persons of the Company, related persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.**

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No. /Passport No., date of issue, place of Issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
	None								

**4. Transactions between the Company and other objects**

4.1. Transactions between the Company and the company that members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None





4.2. Transactions between the Company and the company that Company's related persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

### VIII. Share transactions of internal persons and their related persons (First 6 month of 2025 report)

#### 1. The list of internal persons and their related persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Huynh Xuan Dao		Chairman of the Board			9,415,000	20.07%	Personal owner: 15,200 shares Representative of State-owned capital: 9,400,000 shares
1.1	Nguyen Thi Kim Xuan					0	0%	Biological mother



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
1.2	Nguyen Phu Cuong					0	0%	Father-in-law
1.3	Nguyen Thi Kim Loan					0	0%	Mother-in-law
1.4	Nguyen Thi Hoang Diep					0	0%	Wife



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
1.5	Huynh Thien Nhan					0	0%	Biological son
1.6	Huynh Xuan Duc					0	0%	Biological brother
1.7	Dong Nai Food Industrial Corporation					23,030,000	49.08%	<b>Representative of State-owned capital</b>

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Huynh Kim Vu		Member of BOD, Company Director			8,050,000	17.16 %	Personal owner: 60,000 shares Representative of State-owned capital: 7,990,000 shares
2.1	Huynh Kim Banh					0	0%	Biological father
2.2	Nguyen Thi Danh					0	0%	Biological mother



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
2.3	Nguyen Thi Rut					0	0%	Mother-in-law
2.4	Tran Thi Thanh Binh		Deputy Director of Bien Hoa Construction Services and Construction Materials Center			40,000	0.085%	Wife
2.5	Huynh Vu Phuong Vy					0	0%	Biological child

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.6	Huynh Anh Khoa					0	0%	Biological child
2.7	Huynh Vu Phuong Chi					0	0%	Biological child
2.8	Huynh Kim Truong		Deputy Director of Stone Exploitation Enterprise			9,300	0.020%	Younger brother
2.9	Huynh Kim Mong					0	0%	Younger brother



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
2.10	Huynh Kim Thi					0	0%	Younger brother
2.11	Vo Thi My Phuong		work at Tan Cang quarry Mining Enterprise			4,700	0.010%	Sister-in-law
2.12	Pham Thi Thanh Phung					0	0%	Sister-in-law



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
2.13	Dong Nai Food Industrial Corporation					23,030,000	49.08%	Representative of State-owned capital
3	Pham Quoc Thai		Member of Board of Directors, Deputy Director of the Company			17,000	0.04%	
3.1	Nguyen Thi Loan					0	0%	Wife

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.2	Pham Quoc Thanh					0	0%	Biological child
3.3	Pham Thanh Nguyen					0	0%	Biological child
3.4	Pham Thi Mai					0	0%	Sister
3.5	Pham Hieu Liem					0	0%	Brother
3.6	Pham Cong Luc					0	0%	Brother
3.7	Pham Cong Binh					0	0%	Brother
3.8	Pham Cong Duc					0	0%	Brother
3.9	Pham Thanh Son					0	0%	Brother
3.10	Pham Thanh Tuyen					0	0%	Brother
3.11	Pham Thanh Tuy					0	0%	Brother-in-law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.12	Le Thi Nhung					0	0%	Sister-in-law
3.13	Nguyen Thi Nu					0	0%	Sister-in-law
3.14	Phan Thi Mai					0	0%	Sister-in-law
3.15	Tran Thi Trang					0	0%	Sister-in-law
3.16	Le Thi The					0	0%	Sister-in-law
4	Phan Tan Dat		Member of Board of Directors			0	0%	
4.1	Phan Tan Uoc					0	0%	Biological father



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
4.2	Nguyen Thi Hoa					0	0%	Biological mother
4.3	Le Thi Viet Ha					0	0%	Wife
4.4	Phan Huy Cuong					0	0%	Younger brother

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
4.5	Phan Tan Vinh					0	0%	Younger brother
4.6	Phan Thi Linh Giang					0	0%	Younger sister
4.7	Phan Le Bao Tran					0	0%	Biological child



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
4.8	Phan Dang Khoa					0	0%	Biological child
4.9	Le Ngoc Cu					0	0%	Father-in-law
4.10	Bui Thi Huong					0	0%	Mother-in-law



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
4.11	Phan Thi Kieu Nuong					0	0%	Sister-in-law
4.12	Binh Duong Minerals and Construction Joint Stock Company					0	0%	Mr. Phan Tan Dat: Chairman of the Board of Directors
4.13	DRH Holdings Joint Stock Company					0	0%	Mr. Phan Tan Dat: Chairman of the Board of Directors

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
<b>5</b>	<b>Le Dinh Vu Long</b>		<b>Member of board of Directors</b>			<b>0</b>	<b>0%</b>	
5.1	Vo Thi Minh Thuy					0	0%	Mother
5.2	Ngo Viet Ngoc Thanh					0	0%	Wife

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
5.3	Le Dinh Nhat Hai					0	0%	Biological child
5.4	Le Dinh Nhat Minh					0	0%	Biological child
5.5	Le Dinh Nhat Quang					0	0%	Biological child



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
5.6	Le Dinh Vu Linh					0	0%	Younger brother
5.7	Binh Duong Mining and Construction Joint Stock Company					0	0%	Mr. Le Dinh Vu Long is Deputy General Director
6	Nguyen Hung Thang		Deputy Director of the Company, Person in charge of corporate governance			5,000	0.011 %	

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
6.1	Le Van Lam					0	0%	Father-in-law
6.2	Le Thi Kim Quang					0	0%	Mother-in-law
6.3	Le Thuy Thuy Linh		Medical Staff of Tan Cang Stone Mining Enterprise			0	0%	Wife



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
6.4	Nguyen Le Thuy Van					0	0%	Biological child
6.5	Nguyen Le Thuy Lam					0	0%	Biological child
6.6	Nguyen Hung Trang					0	0%	Brother





<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
6.7	Nguyen Hung Dung					0	0%	Brother
6.8	Nguyen Hung Luc					0	0%	Brother
6.9	Nguyen Hung Chien					0	0%	Brother

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
6.10	Nguyen Thi My Linh					0	0%	Sister
6.11	Nguyen Thi My Hanh					0	0%	Younger sister
6.12	Nguyen Thi Loi					0	0%	Sister-in-law

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
6.13	Tran Thi Thuy Phuong					0	0%	Sister-in-law
6.14	Tran Thi Tham					0	0%	Sister-in-law
6.15	Nguyen Thi Hoa					0	0%	Sister-in-law



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
6.16	Mai Hung Chuong					0	0%	Brother-in-law
6.17	Nguyen Van Chuc					0	0%	Brother-in-law
7	Pham Thai Hop		Deputy Director of the Company			83,340	0.18%	

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
7.1	Pham Tuyen Quang					0	0%	Biological father
7.2	Nguyen Thi Van					0	0%	Biological Mom
7.3	Le Ba Ninh					0	0%	Father-in-law



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
7.4	Chu Thi Hoa					0	0%	Mother-in-law
7.5	Le Thi Hiep					0	0%	Wife
7.6	Pham Le Yen Linh					0	0%	Biological child



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
7.7	Pham Duc Minh					0	0%	Biological child
7.8	Pham Le Mai Anh					0	0%	Biological child
7.9	Pham Viet Hoa					0	0%	Brother
7.10	Pham Van Hung		Excavator Operation Tan Cang Stone Exploitation Enterprise			2,000	0.004%	Younger brother



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
7.11	Pham Thi Hue					0	0%	Younger sister
7.12	Pham Thi Xuyen					0	0%	Sister-in-law
7.13	Nguyen Thi Ngoc Bich					0	0%	Sister-in-law

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No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7.14	Dang Duc Canh					0	0%	Brother-in-law
8	Nguyen Nhu Thach		Deputy Director of the Company			5,000	0.011%	
8.1	Nguyen Nhu Xinh					0	0%	Biological father

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
8.2	Nguyen Thi Hong					0	0%	Biological mother
8.3	Nghiem Ngoc Long					0	0%	Father-in-law
8.4	Nghiem Thi Ngoc Nga		Officer Soklu Stone Mining Enterprise			8,000	0.02%	Wife





<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
8.5	Nguyen Thi Thuy Duong					0	0%	Biological child
8.6	Nguyen Thi Tram Anh					0	0%	Biological child
8.7	Nguyen Nhu Ngoc					0	0%	Brother

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
8.8	Nguyen Nhu Sanh		Storekeeper of Soklu Stone Mining Enterprise			0	0%	Younger brother
8.9	Nguyen Thi Bich Van					0	0%	Younger sister
8.10	Nguyen Thi Ngan					0	0%	Sister-in-law
8.11	Nguyen Thi Huong					0	0%	Sister-in-law



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
<b>9</b>	<b>Hoang Dang Quoc Vinh</b>		<b>Deputy Director of the Company</b>			<b>0</b>	<b>0%</b>	
9.1	Hoang Dang Thua					0	0%	Biological father
9.2	Vo Van Quy					0	0%	Father-in-law





<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
9.6	Huynh Thi Thanh Tam					0	0%	Sister-in-law
9.7	Hoang Thi Khanh Nam					0	0%	Sister
9.8	Vinh Phu					0	0%	Brother-in-law
9.9	Hoang Dang Quoc Khanh					0	0%	Brother

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
9.10	Hoang Thi Cam Van					0	0%	Sister
9.11	Nguyen Cong Chinh					0	0%	Brother-in-law
9.12	Vo Thi Tuong Vi					0	0%	Wife

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
9.13	Hoang Quan					0	0%	Biological child
10	Tran Quoc Trieu		Chief Accountant of the Company			25,000	0.05%	
10.1	Le Thi Hoa					0	0%	Biological mother

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
10.2	Luong Thi Minh Nguyet					0	0%	Mother-in-law
10.3	Phan Thi Ngoc Thao		Enterprise Statistics Officer			3,500	0.007%	Wife
10.4	Tran Thuy Thao Vy					0	0%	Biological child



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
10.5	Tran Minh Quang					0	0%	Brother
10.6	Tran Ngoc Thi					0	0%	Brother
10.7	Tran Thi Thanh Huong					0	0%	Sister

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
10.8	Tran Thanh Thuy					0	0%	Sister
10.9	Tran Thi Thu Trang					0	0%	Younger brother
10.10	Nguyen Thi Thuy					0	0%	Sister-in-law

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
10.11	Nguyen Van An					0	0%	Brother-in-law
10.12	Huynh Hoang Minh					0	0%	Brother-in-law
10.13	Tran Thanh Duy					0	0%	Brother-in-law

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
<b>11</b>	<b>Huynh Duong Tai</b>		<b>Head of the Board of Supervisors, Authorized person to disclose information</b>			<b>5,000</b>	<b>0.011%</b>	
11.1	Huynh Van Ty					0	0%	Biological father
11.2	Dao Thi Sau					0	0%	Biological mother





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11.3	Huynh Tai Duc					0	0%	Biological child
11.4	Huynh Tai Phuc					0	0%	Biological child
11.5	Huynh Tien Nghia					0	0%	Younger brother

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
11.6	Huynh Tien Minh					0	0%	Younger brother
11.7	Huynh Tien Phong					0	0%	Younger brother
11.8	Huynh Vinh Phu					0	0%	Younger brother



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
11.9	Huynh Vinh Sang					0	0%	Younger brother
11.10	Huynh Vinh Chau					0	0%	Younger brother
11.11	Nguyen Thi Thuy Kieu					0	0%	Sister-in-law





No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
11.15	Tran Tan Co					0	0%	Sister-in-law
12	Nguyen Thi Thanh Truc		Supervisor			5,640,000	12.02%	Personal owner: 0 shares Representative of State-owned capital: 5,640,000 shares
12.1	Nguyen Thanh Tong					0	0%	Biological father

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
12.2	Nguyen Thi Tam					0	0%	Biological mother
12.3	Vo Thi Nga					0	0%	Mother-in-law
12.4	Nguyen Thanh Trung					0	0%	Husband

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.5	Nguyen Hoa Tuyet					0	0%	Biological child
12.6	Nguyen Hoa Tien					0	0%	Biological child
12.7	Nguyen Thi Bich Huyen					0	0%	Sister
12.8	Nguyen Dang Quang					0	0%	Brother



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
12.9	Nguyen Dang Trung					0	0%	Brother
12.10	Nguyen Thi Thanh					0	0%	Sister-in-law
12.11	Truong Thi My Trang					0	0%	Sister-in-law





<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
12.12	Dong Nai Food Industrial Corporation					23,030,000	49.08%	Representative of State-owned capital
13	Le Cong Son		Supervisor			0	0%	
13.1	Nguyen Thi Thanh Van					0	0%	Wife



<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
13.2	Le Cong Dang Minh					0	0%	Biological child
13.3	Le Thanh Ha					0	0%	Biological child
13.4	Le Cong Bao					0	0%	Father

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
13.5	Huynh Thi Ly					0	0%	Mother
13.6	Nguyen Than Vu					0	0%	Father-in-law
13.7	Pham Thi Diem					0	0%	Mother-in-law

<b>No.</b>	<b>Name</b>	<b>Securities trading account (if any)</b>	<b>Position at the company (if any)</b>	<b>ID card No./Passport No., date of issue, place of issue</b>	<b>Address</b>	<b>Number of shares owned at the end of the period</b>	<b>Percentage of share ownership at the end of the period</b>	<b>Note</b>
13.8	Le Cong Tai					0	0%	Younger brother
13.9	Tran Thuy Hong Tran					0	0%	Sister-in-law
13.10	Le Cong Duc Anh					0	0%	Younger brother





## 2. Transactions of internal persons and related persons with shares of the company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Cong ty Co Phan Hoa An	Related Party of the Company	3,760,000	8.01%	3,910,800	8.33%	Purchase of shares
2	Huynh Xuan Dao	Chairman of the Board of Directors	9,412,000 (Personal: 12,000; State-owned capital: 9,400,000)	20.06%	9,415,200 (Personal: 15,200; State-owned capital: 9,400,000)	20.07%	Purchase of shares
3	Huynh Kim Vu	Member of the Board of Directors, Director	5,230,000 (Personal: 60,000; State-owned capital: 5,170,000)	11.15%	8,050,000 (Personal: 60,000; State-owned capital: 7,990,000)	17.16%	Increase in state-owned capital representation
4	Pham Quoc Thai	Member of the Board of Directors, Deputy Director	5,175,000 (Personal: 5,000; State-owned capital: 5,170,000)	11.03%	17,000 (Personal: 17,000; State-owned capital: 0)	0.04%	Purchase of shares; No longer representing state capital
5	Pham Thai Hop	Deputy Director	47,740	0.102%	83,340	0.18%	Purchase of shares
6	Nguyen Nhu Thach	Deputy Director	9,900	0.021%	5,000	0.01%	Sale of shares

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
7	Nghiem Thi Ngoc Nga	Related Party of Mr. Nguyen Nhu Thach	6,000	0.013%	8,000	0.02%	Purchase of shares
8	Tran Quoc Trieu	Chief Accountant	21,100	0.045%	25,000	0.05%	Purchase of shares
9	Phan Thi Ngoc Thao	Related Party of Mr. Tran Quoc Trieu	3,200	0.007%	3,500	0.007%	Purchase of shares
10	Nguyen Thi Thanh Truc	Supervisor	3,290,000 (Personal: 0; State-owned capital: 3,290,000)	7.01%	5,640,000 (Personal: 0; State-owned capital: 5,640,000)	12.02%	Increase in state-owned capital representation

IX. Other significant issues: none

**Recipients:**

- As above;
- Board of Management;
- Head of the BOS;
- Archive: VT, TC.

*fm*

**CHAIRMAN OF THE BOARD OF DIRECTORS**



**Huynh Xuan Dao**

