

CÔNG TY CỔ PHẦN
ĐẦU TƯ PHÁT TRIỂN THÀNH ĐẠT
THANH DAT DEVELOPMENT
INVESTMENT JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
SOCIALIST REPUBLIC OF VIETNAM
Độc lập - Tự do - Hạnh phúc
Independence – Freedom – Happiness

Số: 03/2025/CV-CBTT

Hà Nam, ngày 29 tháng 07 năm 2025

CÔNG BỐ THÔNG TIN TRÊN CÔNG THÔNG TIN ĐIỆN TỬ
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SGDCK HÀ NỘI
DISCLOSURE OF INFORMATION ON THE WEB PORTAL
OF THE STATE SECURITIES COMMISSION AND HANOI STOCK EXCHANGE

Kính gửi: Ủy ban Chứng khoán Nhà nước
Sở Giao dịch Chứng khoán Hà Nội
To: State Securities Commission
Hanoi Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Đầu tư Phát triển Thành Đạt

Name of organization: Thanh Dat Development Investment Joint Stock Company

- Mã chứng khoán: DTD

Stock code: DTD

- Địa chỉ: Đường Nguyễn Thị Định, phường Thanh Châu, TP Phủ Lý, Tỉnh Hà Nam

Address: Nguyen Thi Dinh Street, Thanh Chau Ward, Phu Ly City, Ha Nam Province

- Điện thoại liên hệ: 02263 883 661

Contact phone: 02263 883 661

- Người thực hiện công bố thông tin: Ông Vũ Đức Quý

Information disclosure person: Mr. Vu Duc Quy

- Loại thông tin công bố:

Type of disclosure:

☐ 24h

☐ 72h

☐ bất thường

☐ theo yêu cầu

☒ định kỳ

2. Nội dung thông tin công bố:

Contents of information to be announced:

Ngày 29/07/2025, Công ty Cổ phần Đầu tư Phát triển Thành Đạt công bố Báo cáo quản trị bán niên 2025 của Công ty.

On 29/07/2025, Thanh Dat Development Investment Joint Stock Company announced the 2025 Semi-Annual Corporate Governance Report.

3. Địa chỉ website đăng tải toàn bộ nội dung công bố thông tin: <http://thanhdatthanam.vn/>

The address of the website where all information disclosure contents are posted: <http://thanhdatthanam.vn/>

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.



We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

Tài liệu đính kèm:

- Báo cáo quản trị bán niên 2025.

Attachments:

- 2025 Semi-Annual Corporate Governance Report.

Nơi nhận:

- Như trên;

- Lưu VP.

Recipients:

- As stated above;

- Kept at Archive.

**ĐẠI DIỆN TỔ CHỨC
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE**



NGUYỄN HUY CƯỜNG



REPORT ON CORPORATE GOVERNANCE

(The first half of 2025)

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of company : THANH DAT DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

- Address of head office : Nguyen Thị Dinh Street, Thanh Chau Ward, Phu Ly City, Ha Nam Province.

- Telephone : 02263883136 Fax: 0226 3883 136

- Email : thanhdat2010@gmail.com

- Charter capital : 666.860.550.000 VND

- Stock symbol : DTD

- Governance model : General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.

- The implementation of internal audit : Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-DHDCD	18/04/2025	<ul style="list-style-type: none">- Approve the Report of the Board of Directors and the Executive Board for the 2020–2025 term and the orientation for the 2025–2030 term;- Approve the Supervisory Board's Report for the 2020–2025 term and the orientation for the 2025–2030 term;- Approve the Company's audited Financial Statements for the year 2024;- Approve the profit distribution plan for 2024;- Approve the remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan for 2025;

			-Approve the authorization of the Board of Directors to select the auditing firm for the 2025 Financial Statements; -Approve the plan to issue shares for dividend payment in 2024; -Approve the signing of economic contracts and transactions with related parties; -Approve the authorization of the Board of Directors to perform tasks under the authority of the General Meeting of Shareholders in 2025; -Approve the election results of the members of the Board of Directors for the 2025–2030 term; -Approve the election results of the members of the Supervisory Board for the 2025–2030 term.
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II. Board of Directors (Annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyễn Huy Cương	Chairman of the Board of Directors	18/04/2025	
2	Mr. Trần Việt Đức	Member of the Board of Directors	18/04/2025	
3	Mr. Nguyễn Hữu Thuyết	Member of the Board of Directors	18/04/2025	
4	Mr: Trần Văn Thắng	Independent members of the Board of Directors	18/04/2025	
5	Mrs. Nguyễn Thanh Tâm	Member of the Board of Directors		18/04/2025
6	Mr. Nguyễn Mạnh Hải	Member of the Board of Directors	18/04/2025	

2. Meetings of the Board of Directors:

No	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyễn Huy Cương	10/10	100%	
2	Mr. Trần Việt Đức	10/10	100%	

3	Mr. Nguyễn Hữu Thuyết	10/10	100%	
5	Bà: Nguyễn Thanh Tâm	03/10	30%	Dismissed as of 18/04/2025
6	Ông: Nguyễn Mạnh Hải	07/10	70%	Appointed as of 18/04/2025

3. Supervising the Board of Management by the Board of Directors

The Board of Directors has fully performed its supervisory functions in accordance with the Law on Enterprises 2020 and the Company's Charter. The supervisory activities were implemented in a proactive, substantive, and strategically oriented manner, focusing on enhancing executive effectiveness, compliance, and adaptability to actual operational contexts.

3.1 Regularly organize, chairing, and participating in meetings of the Board of Directors and the Executive Board:

- The Board of Directors regularly held and participated in periodic and thematic meetings with the Executive Board to monitor the implementation progress of the approved business strategies and plans. Business performance reports were required periodically, enabling the Board to promptly assess outcomes and issue appropriate directions;
- The 2025 Annual General Meeting of Shareholders was successfully held on April 18, 2025, in an in-person format, with 100% participation from Board members. Key matters, including the annual business plan, profit distribution, and amendments to the Charter, were approved;
- The Board chaired or co-chaired multiple important meetings related to investment, business operations, human resource organization, and other executive matters; it also participated in company-wide briefings to understand day-to-day operations and strengthen the coordination between governance and management.

3.2 Ensuring legal and internal policy compliance

- The Board of Directors regularly urged the Executive Board to fully comply with reporting obligations and information disclosure under applicable laws; reviewed internal matters with potential impacts on legal compliance, financial stability, and information transparency.

3.3 Evaluation of executive performance and strategic guidance for improvement

- Based on the performance results in the first six months of the year, the Board of Directors assessed key business areas and instructed a review of cost structures, cash flow management, organizational streamlining, and operational optimization to ensure the achievement of full-year targets for 2025.

3.4 Monitoring the implementation of resolutions and decisions of the Board of Directors and the General Meeting of Shareholders

- The Board of Directors closely monitored the implementation progress of approved resolutions, requested regular reports from the Executive Board, and required explanations for any delays or deviations from the plan. At the same time, the Board continued refining the delegation and accountability framework between governance and management, ensuring clear lines of responsibility, improved compliance, and enhanced execution efficiency across the organization.

4. Resolutions/Decisions of the Board of Directors (Annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	09/2025/NQ-HĐQT	06/02/2025	Resolution of the Board of Directors approving the execution of economic contracts between Thanh Dat Investment and Development Joint Stock Company and related parties in 2025	100%
2	16/2025/NQ-HĐQT	28/02/2025	Resolution of the Board of Directors approving the organization of the 2025 Annual General Meeting of Shareholders	100%
3	26/2025/NQ-HĐQT	15/04/2025	Resolution of the Board of Directors on the appointment of the Deputy General Director of the Company	100%
4	31/2025/NQ-HĐQT	19/04/2025	Resolution of the Board of Directors on the election of the Head of the Supervisory Board	100%
5	33/2025/NQ-HĐQT	19/04/2025	Resolution of the Board of Directors on the election of the Chairman of the Board of Directors of the Company	100%
6	37/2025/NQ-HĐQT	25/04/2025	Resolution of the Board of Directors on the reappointment of the General Director	100%
7	55/2025/NQ-HĐQT	12/05/2025	Resolution of the Board of Directors approving the implementation of the plan to issue shares for dividend payment in 2024	100%
8	61/2025/NQ-HĐQT	20/05/2025	Resolution of the Board of Directors approving the record date for exercising the right to receive dividends in shares for 2024	100%
9	75/2025/NQ-HĐQT	13/06/2025	Resolution of the Board of Directors approving the amendment of the Business Registration Certificate	100%
10	85/2024/NQ-HĐQT	30/06/2025	Resolution of the Board of Directors on the selection of the	100%

			auditing firm to review the Financial Statements	
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III. Board of Supervisors (Annual report)

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mr: Phạm Văn Hà	Head of the supervisory board	18/04/2025		Bachelor of Law, University of Law
2	Mr: Nguyễn Khắc Dụ	Member	28/05/2020	18/04/2025	Bachelor of Economics majoring in Accounting
3	Mrs: Nguyễn Thị Thúy Vân	Member	18/04/2025		Bachelor of Accounting
4	Mr. Nguyễn Đình Thuần	Member	18/04/2025		Bachelor of Engineering in Water Resources

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr: Phạm Văn Hà	1/1	100%	100%	
2	Mr: Nguyễn Đình Thuần	1/1	100%	100%	
3	Mrs: Nguyễn Thị Thúy Vân	1/1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

In the first half of 2025, the Supervisory Board fully performed its supervisory, inspection, and evaluation duties in accordance with the Law on Enterprises 2020, the Company's Charter, and the Supervisory Board's Operational Regulations. Entering the new 2025–2030 term, the Supervisory Board continues to enhance the quality of its oversight activities with a strategic focus on strengthening internal control effectiveness, ensuring transparency, and reinforcing financial and governance discipline:

- The Supervisory Board regularly inspected compliance in the Company's operations to ensure that internal processes, regulations, and decisions of the Board of Directors (BoD) and the General Meeting of Shareholders (GMS) were properly implemented and in accordance with applicable laws;
- Periodically reviewed semi-annual financial statements and disclosed documents to assess their legality, accuracy, and the extent to which they fairly represented the Company's financial position;
- Monitored the implementation of resolutions passed by the General Meeting of Shareholders and decisions of the Board of Directors, promptly detecting and recommending corrective actions for any identified shortcomings;
- Oversaw and evaluated the performance of the Board of Directors and the Executive Board in managing business operations, offering comments and recommendations to improve governance and management efficiency;
- During the reporting period, no requests were received from shareholders to inspect matters related to the management and operations of the Board of Directors, Executive Board, or the Company's financial statements.

The Supervisory Board will continue to uphold its independent and objective role while closely coordinating with relevant departments to contribute to enhancing the quality of corporate governance, safeguarding shareholders' lawful interests, and promoting the sustainable development of the Company.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

In the first half of 2025, the Supervisory Board continued to coordinate with the Board of Directors, the Executive Board, and key management personnel based on principles of transparency, independence, and compliance, with the aim of enhancing corporate governance quality and protecting shareholders' legitimate interests. Specifically:

- The Supervisory Board fully participated in meetings of the Board of Directors and several thematic sessions of the Executive Board to closely monitor key governance decisions. At these meetings, the Supervisory Board provided input on risk control to ensure that decisions aligned with legal regulations and practical circumstances;
- The Board of Directors and the Executive Board facilitated timely and comprehensive access for the Supervisory Board to documents, reports, and governance records, thereby supporting its oversight duties effectively;
- The Supervisory Board reviewed important internal documents such as the corporate governance charter, investment approval procedures, and financial-accounting processes to ensure their consistency with updated legal regulations and the Company's strategic direction;
- Examined quarterly financial statements, business performance reports, and management reports issued by the Board of Directors and the Executive Board. The Supervisory Board provided independent assessments of the truthfulness, legality, and

completeness of these reports prior to public disclosure or submission to the General Meeting of Shareholders;

- Reviewed the legal basis and authority of resolutions and decisions issued by the Board of Directors to ensure they remained within scope and did not pose legal risks. The Supervisory Board proactively contributed comments during the drafting stage to strengthen early-stage oversight;
- Maintained close coordination with relevant departments—particularly Finance—Accounting, Legal, and Investment—in the process of inspecting capital management activities and the operation of the internal control system;
- Emphasizing its role as a governance partner, the Supervisory Board did not limit its function to post-event monitoring but proactively engaged in early warning efforts to strengthen risk prevention and improve the Company's internal management systems.

5. Other activities of the Board of Supervisors and Audit Committee: None

IV. Board of Management

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Trần Việt Đức	General Director	01/6/1963	Bachelor of Economics	25/04/2025	
2	Nguyễn Quang Trí	Deputy General Director	13/04/1992	Bachelor's Degree	17/07/2021	
3	Trần Đức Dũng		1984	Civil Engineering Degree	15/04/2025	

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Dương Thị Thu Hiền	05/08/1990	Bachelor	15/07/2021	

VI. Training courses on corporate governance

Training courses on corporate governance that members of the Board of Directors, members of the Supervisory Board, General Director, other managers and the persons authorizing the disclosure of information have participated in according to the regulations on corporate governance: None.

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VII. The list of affiliated persons of the public company (Annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	Board of Director								
1	Nguyễn Huy Cương		Chairman of the Board of Directors			18/04/2025		Appointment	Insider
2	Trần Việt Đức		Member of the Board of Directors, General Director			18/04/2025		Appointment	Insider
3	Nguyễn Hữu Thuyết		Member of the Board of Directors			18/04/2025		Appointment	Insider
4	Trần Văn Thắng		Independent Member of the Board of Directors			18/04/2025		Appointment	Insider
5	Nguyễn Thanh Tâm		Member of the Board of Directors				18/04/2025	Dismissal	

6	Nguyễn Mạnh Hải		Member of the Board of Directors				18/04/2025		Appointment	
II	Supervisory Board									
1	Phạm Văn Hà		Head of the Supervisory Board				18/04/2025			Insider
2	Nguyễn Thị Thúy Vân		Members of the Supervisory Board				18/04/2025			Insider
3	Nguyễn Đình Thuận		Members of the Supervisory Board				18/04/2025			Insider
III	Board of Management, Chief Accountant									
1	Trần Việt Đức		Information can be found in the Board of Directors section							Insider
2	Trần Đức Dũng		Deputy General Director				15/04/2025			Insider
3	Nguyễn Quang Trí		Deputy General Director				17/07/2021			Insider
4	Dương Thị Thu Hiền		Chief Accountant				15/04/2025			Insider
IV	Person authorized to disclose information									

1	Vũ Đức Quý		Persons authorizing the disclosure of information				21/08/2018		Insider
V	Related Organizations								
1	Dong Van III Industrial Park Infrastructure Development Joint Stock Company								Subsidiaries
2	Tan Cang - Dong Van Ha Nam Joint Stock Company								Affiliates
3	Duy Tien Branch							Dissolution on 25/06/2025	Branch

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
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1	Dong Van III Industrial Park Infrastructure Development Investment Joint Stock Company	Subsidiaries			01/01/2025-31/06/2025	Resolution of the Board of Directors No. 09/2025/NQ-BOD dated 06/02/2025 regarding the execution of economic contracts with related parties	Thanh Dat Company – Petroleum trading and construction contracting: VND 123.159.834.979
2	Duy Tien Branch	Branch			01/01/2025-31/06/2025	Resolution of the Board of Directors No. 13/2024/NQ-BOD dated 02/02/2024 regarding the execution of economic contracts with related parties	Notice of dissolution was received on 25 June 2025. Thanh Dat Company made a payment for sand purchase in the amount of VND 1.630.000.000

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

None

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):

No	Company Name	Related Persons	Duty	Business Registration Number	Address	Timing	Contract Contents
1	QUANG ANH CO., LTD	Mr. Nguyen Quang Anh – father of Mr. Nguyen Quang Tri – Deputy General Director and father-in-law of Ms. Nguyen Thanh Tam – Member of the Board of Directors				01/01/2025-30/06/2025	Quang Anh Co., Ltd. purchased petroleum materials from Thanh Dat Investment and Development JSC with a total value of VND 12.700.069.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Annual report)

1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Board of Directors							

1	Nguyễn Huy Cường			Chairman of the Board of Directors						
1.1	Phạm Thị Loan								Wife	
1.2	Nguyễn Thanh Tâm								Offspring	
1.3	Nguyễn Quang Trí			Deputy General Director					Son-in-law	
1.4	Nguyễn Thành Đạt								Offspring	
1.5	Nguyễn Phạm Thành								Offspring	
2	Trần Việt Đức			Member of the Board of Directors, General Director						
2.1	Ngô Thị Thương Huyền								Wife	
2.2	Trần Quang Anh								Offspring	
2.3	Trần Huyền Trang								Offspring	
2.4	Trần Việt Thắng								Brother	
2.5	Trần Thị Lợi								Siblings	
2.6	Trần Thị Dung								Siblings	

2.7	Trần Thị Oanh									Younger siblings
3	Nguyễn Hữu Thuyết				Member of the Board of Directors					
3.1	Lê Thị Anh Thư									Wife
3.2	Nguyễn Phan Anh									Offspring
3.3	Nguyễn Ngọc Phương Trinh									Daughter-in-law
3.4	Nguyễn Thị Trang Ninh									Offspring
3.5	Nguyễn Thị Ngoan									Native
3.6	Lê Duy Phan									Father-in-law
3.7	Nguyễn Thị Huệ									Mother-in-law
3.8	Nguyễn Thị Dung									Siblings
3.9	Nguyễn Tiến Ổ									Brother-in-law
3.10	Nguyễn Hữu Thụy									Younger siblings
3.11	Vũ Thị Hoa									Sister-in-law

5	Nguyễn Thanh Tâm		Member of the Board of Directors						
5.1	Nguyễn Huy Cương		Chairman of the Board of Directors						Father
5.2	Phạm Thị Loan								Mother
5.3	Nguyễn Quang Anh								Father-in-law
5.4	Cao Thúy Kiều								Mother-in-law
5.5	Nguyễn Thành Đạt								Younger Sibling
5.6	Nguyễn Phạm Thành								Younger Sibling
5.7	Nguyễn Quang Trí		Deputy General Director						Husband
5.8	Nguyễn Xuân Lộc								Son
6	Nguyễn Mạnh Hải		Member of the Board of Directors						
6.1	Nguyễn Mạnh Thắng								Father
6.2	Trần Thị Hiền								Mother
6.3	Phạm Thị Cúc								Wife
6.4	Nguyễn Huy Quân								Son

3.8	Mai Văn Khang												Father-in-law
3.9	Nguyễn Thị Tuyết												Mother-in-law
3.10	Mai Đức Khương												Brother-in-law
3.11	Đỗ Thị Phương												Sister-in-law
3.12	Cao Văn Trinh												Brother-in-law
III	Member of the Board of Management, Chief Accountant												
1	Trần Việt Đức (presented in section I.2)												
2	Nguyễn Quang Trí												
2.1	Nguyễn Thanh Tâm												Wife
2.2	Nguyễn Quang Anh												Father
2.3	Cao Thúy Kiều												Mother
2.4	Nguyễn Huy Cường												Father-in-law

3.7	Trần Thị Yến															Older Sister
3.8	Đỗ Văn Hải															Brother-in-law
3.9	Trần Đức Hùng															Younger Brother
3.10	Trần Thị Thu Thủy															Sister-in-law
4	Dương Thị Thu Hiền															
4.1	Dương Văn Ước															Father
4.2	Phạm Thị Mai															Mother
4.3	Dương Văn Lập															Husband
4.4	Vũ Minh Đồng															Husband
4.5	Vũ Tuấn Minh															Son
4.6	Vũ Tuấn Duy															Son
3.7	Vũ Văn Tiến															Father-in-law
4.8	Nguyễn Thị Thái															Mother-in-law
4.9	Trần Thị Quỳnh															Sister-in-law
4.10	Vũ Thị Hồng Thắm															Sister

4.11	Nguyễn Trung Hiếu																Brother-in-law
4.12	Trần Thị Thu Phương																Sister-in-law
IV	Persons authorizing the disclosure of information																
1	Vũ Đức Quý																
1.1	Vũ Đức Cường																Father
1.2	Nguyễn Thị Bích Hiền																Mother
1.3	Bùi Minh Sơn																Father-in-law
1.4	Nguyễn Thị Bích Hạnh																Mother-in-law
1.5	Bùi Kim Ngân																Wife
1.6	Vũ Tùng Lâm																Brother
V	Related Organizations																
1.1	Dong Van III Industrial Infrastructure Development Park																Subsidiaries

2.2	Nguyễn Thị Kim Chung	Sister of the Chairman of the BOD					- Receive dividends
3	Trần Việt Đức	Member of the Board of Directors, General Director					- Receive dividends
3.1	Trần Huyền Trang	Son of the General Director					- Receive dividends
4	Nguyễn Hữu Thuyết	Member of the Board of Directors					- Receive dividends
5	Trần Thăng Long	Child of the Independent Board of Directors					- Receive dividends
5.1	Trần Thanh Luân	Child of the Independent Board of Directors					- Receive dividends, shares as of 29/07/2025
5.2	Nguyễn Thị Phương Quỳnh	Daughter-in-law of an Independent Member of the Board of Directors					- Receive dividends, shares as of 29/07/2025
6	Nguyễn Mạnh Hải	Member of the Board of Directors					- Receive dividends, shares as of 29/07/2025
6.1	Nguyễn Mạnh Thắng	Father of a Member of the Board of Directors					- Receive dividends, shares as of 29/07/2025

6.2	Trần Thị Hiền	Mother of a Member of the Board of Directors						- Receive dividends
6.3	Phạm Thị Cúc	Wife of a Member of the Board of Directors						- Receive dividends
7	Phạm Văn Hà	Head of the Supervisory Board						- Receive dividends
8	Nguyễn Đình Thuận	Member of the Supervisory Board						- Receive dividends
9	Trần Đức Dũng	Deputy General Director						- Receive dividends
10	Dương Thị Thu Hiền	Chief Accountant						- Receive dividends
11	Vũ Đức Quý	Persons authorizing the disclosure of information						- Receive dividends

(The white part below is deliberately left blank)

IX. Other significant issues:

None.

Recipients:

- UBCKNN, SGDCK HN;
- Archived.

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Sign, full name and seal)



A handwritten signature in blue ink, consisting of a stylized 'G' followed by a horizontal line.

NGUYỄN HUY CƯỜNG