

No: 617 /BC-ABIC- CSNS

Ha Noi, 29 July 2025

REPORT ON CORPORATE GOVERNANCE
(6 months/2025)

**To: - The State Securities Commission;
- The Hanoi Stock Exchange.**

- Name of company: Agricultural Insurance Joint Stock Company
- Address of headoffice: 6 Flor 29T1 Building, Hoang Dao Thuy Street, Yen Hoa ward, Hanoi City
- Telephone: 024.6299.0055; Fax: 024.6258.0055;
- Email: baohiemagribank@abic.com.vn
- Charter capital: VND 723.917.500.000
- Stock symbol: ABI
- Governance model: General Meeting of Shareholders, Board of Directors (BOD), Supervisory Board and Chief Executive Officer.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

ABIC organized one annual General Meeting of Shareholders (AGM) on June 26, 2025. The annual AGM took place in accordance with the Law on Enterprise, Charter of Organization and Operations, Corporate Governance Regulations and legal regulations on corporate governance and information disclosure for companies.

Before organizing the Annual General Meeting of Shareholders, ABIC disclosed the following information: the notice of the meeting, the finalized list of shareholders eligible to attend, the Notice of Convention of the AGM, relevant meeting materials, and the audited financial statements.

Announcement on Convention of General Meeting of Shareholders and materials for the meetings and audited Financial Statements in accordance with regulations.

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written consultation):

No	Resolution No	Date	Content
1	482/ NQ-ABIC- ĐHĐCĐ	26/6/2025	Resolution of the 2025 Annual General Meeting of Shareholders approved the following contents: - Approval of the 2024 Business Performance Report, Business Goals, and Solutions for 2025;

No	Resolution No	Date	Content
			<ul style="list-style-type: none"> - Approval of the 2024 Business Performance Results and the 2024 Audited Financial Statements; - Approval of the 2024 Budget Settlement Report of the BOD and the Supervisory Board; - Approval of the 2023 Implementation of Profit Distribution Report and the 2024 Profit Distribution Plan; - Approval of the Business target for 2025; - Approval of the plan for 2025 budget, salaries, remuneration and other benefits for the BOD and Supervisory Board. - Approval of the 2024 report of BOD and the 2025 action plan of the BOD; - Approval of the report on the results of treasury share sales; - Approval of the proposal on the plan to increase charter capital through the issuance of shares for 2024 dividend payment and the issuance of shares from owners' equity; - Approval of the proposal on the registration for official listing of ABIC shares (Ticker: ABI) on a stock exchange during the 2026–2030 period; - Approval of the report of Supervisory Board; - Approval of the selection of independent auditor for 2025 Financial Statements.

II. Board of Directors (Semiannual report):

1. Information about the members of the Board of Directors:

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Tien Hai	Chairman	28/12/2022	-
2	Mr. Le Hong Quan	Members of the Board of Directors (full time)	12/10/2015	-
3	Mr. Do Minh Hoang	Members of the Board of Directors (full time)	17/6/2022	-
4	Mr. Hoang Thanh Tung	Members of the Board of Directors	27/6/2024	-

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
5	Mr. Tran Anh Tuan	Members of the Board of Directors	17/6/2022	-

2. Meetings of the Board of Directors:

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Nguyen Tien Hai	07/07	100%	-
2	Mr. Le Hong Quan	07/07	100%	-
3	Mr. Do Minh Hoang	07/07	100%	-
4	Mr. Hoang Thanh Tung	07/07	100%	-
5	Mr. Tran Anh Tuan	07/07	100%	-

3. Supervising the Executive Board by the Board of Directors:

Supervisory activities of the Board of Directors' over the Executive Board in compliance with legal regulations, specifically as follows:

a) BOD and the Chairman of the BOD fulfilled their responsibilities in supervising and directing the CEO and other managers in the daily business operations of the company:

- Through exchanges, discussions, and questioning sessions between the BoD, the Chairman of the BoD, and the Executive Board.

- Through detailed, timely reports from the CEO on implementation progress, challenges, analysis of causes, and proposed solutions.

- Through the Internal Audit Office and the Policy and Human Resources Office under the BoD.

- In coordination with the BoC to monitor the activities of the Executive Board.

- Documents issued by the Executive Board related to personnel, business mechanisms, operational risk management, internal control, etc., are reported to the members of the BoD.

Members of the BoD proactively conduct inspections and supervision within their assigned scope and support ABIC branches. The results of these activities are reported to the BoD during its meetings.

b) In the first half of 2025, the BoD convened 07 official meetings and collected opinions from its members in writing, resulting in the issuance of 22 Resolutions and 84 Decisions by the BoD/Chairman to guide and direct the organizational structure and various activities of the Company.

c) Executing the business plans for the first three months, six months of 2025

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d) Monthly, the Executive Board report their work results directly to the Chairman of the BoD during briefing meetings. The performance results of the Executive Board are compiled and reported to the BoD.

e) Performed other tasks within the authority and functions of the BoD as stipulated by law.

f) Weekly directives and operational documents from the Executive Board are consolidated and reported to the Chairman of the BoD.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (semi-annual report):

5.1. Resolutions of BoD

No	Resolution No	Date	Content	Approval rate
1	27 NQ-HĐQT	10/01 2025	Bonus and recognition for all employees of the Company on the occasion of the 2025 Lunar New Year	100%
2	59 NQ-HĐQT	23/01 2025	Main Objectives for 2025	100%
3	100 NQ-HĐQT	26/02 2025	Implement solutions to enhance the effectiveness of cooperation between Agribank and ABIC	100%
4	133 NQ-HĐQT	07/03 2025	Approval of the leave of absence request for medical treatment dated March 5, 2025, submitted by CEO Nguyen Hong Phong	100%
			Approval of the draft Internal Audit Procedure	100%
			Amendment and adjustment of the Internal Audit Regulation at Agribank Insurance Joint Stock Corporation	100%
			Approval of the Regulation on the Segregation of Owner's Equity, Insurance Premium Funds, Allocation of Assets and Capital Sources Related to the Owner's Fund and Policyholder Fund, and the Allocation of Business Revenue and Expenses at ABIC	100%
5	134 NQ-HĐQT	07/03 2025	Approval of the policy on continuing the sale of the Company's remaining treasury shares.	100%
			Approval of revenue-based salary fund plan, performance-based remuneration, and bonus allocation for the entire company in 2024	100%
6	136 NQ-HĐQT	07/03 2025	Approval of the budget for the Internal Emulation and Commendation Program	100%
7	164 NQ-HĐQT	19/03 2025	Approval of the 2024 Risk Management Report.	100%
8	192 NQ-HĐQT	27/03 2025	Approval of the 2025 Reinsurance Program	100%
			Approval of the amendments to the draft Regulation on the Segregation of Owner's Equity, Insurance Premium Funds, Allocation of Assets and Capital Sources Related to the Owner's Fund and Policyholder Fund, and the Allocation of Business Revenue and Expenses	100%

No	Resolution No	Date	Content	Approval rate
9	232 NQ-HĐQT	11/04 2025	Approval of the extension of the time for holding the 2025 Annual General Meeting of Shareholders.	100%
10	233 NQ-HĐQT	11/04 2025	Approval of the 2025 Social Security Program Expenses	100%
11	242 NQ-HĐQT	17/04 2025	Approval of the policy on the establishment of the Digital Transformation Project Division	100%
12	260 NQ-HĐQT	22/04 2025	Approval for the promulgation of the Risk Management Regulation	100%
			Approval for the promulgation of the Internal Control Regulation	100%
			Approval of the Company's 2025 Plan for the Development of Internal Documents	100%
			Approval of the Provisional Allocation of the Emulation and Commendation Fund to Branches for 2025.	100%
			Evaluation of the 2024 Performance of the Members of the Board of Directors.	100%
			Evaluation of the 2024 Performance of the Board of Management and the Chief Accountant	100%
13	261 NQ-HĐQT	22/04 2025	Approval of the Report on the Implementation of Procurement and Repairs of Tools, Fixed Assets, and Capital Construction in 2024; and Approval of the 2025 Plan for Procurement and Repairs of Tools, Fixed Assets, and Capital Construction	100%
			Approval of the policy on leasing a new head office for ABIC Hai Phong	100%
14	262 NQ-HĐQT	22/04 2025	Approval for the pilot implementation of Directors and Officers Liability Insurance (D&O), Comprehensive Bankers Blanket Bond and Electronic and Computer Crime Insurance (BBB/EEC)	100%
15	275 NQ-HĐQT	28/04 2025	Approval of the schedule and the record date for determining the list of shareholders entitled to attend the 2025 Annual General Meeting of Shareholders	100%
16	276 NQ-HĐQT	28/04 2025	Approval of the appropriation from the Welfare Fund to provide benefits for employees across the Company on the occasion of Victory Day (April 30) and International Labor Day (May 1), 2025	100%
			Approval of the policy on relocating, leasing a new head office, and approving the budget for renovation and refurbishment of the new head office for Phu Tho Branch	100%
17	320 NQ-HĐQT	13/05 2025	Approval of the financial support for sports training activities for all employees of the Company in 2025	100%
18	338 NQ-HĐQT	21/05 2025	Approval of the Report on the Results of Profit Distribution in 2023 and the Plan for Profit Utilization	100%

No	Resolution No	Date	Content	Approval rate
			and Distribution in 2024 to be submitted to the 2025 Annual General Meeting of Shareholders	
19	386 NQ-HĐQT	02/06 2025	Approval of the Report on the Evaluation of Business Performance in 2024 and the Business Objectives and Solutions for 2025 to be submitted to the General Meeting of Shareholders	100%
			Approval of the 2024 Business Results and Ratification of the Audited 2024 Financial Statements for submission to the General Meeting of Shareholders	100%
			Approval of the 2024 Budget Settlement Report of the Board of Directors and the Supervisory Board for submission to the General Meeting of Shareholders	100%
			Approval of the 2025 Business Plan Targets for submission to the General Meeting of Shareholders	100%
			Approval of the 2025 Budget Plan, Salaries, Remuneration, and Other Benefits for the Board of Directors and the Supervisory Board for submission to the General Meeting of Shareholders	100%
			Approval of the Draft Report on the 2024 Activities and the 2025 Activity Plan of the Board of Directors for submission to the 2025 Annual General Meeting of Shareholders.	100%
			Approval of the Report on the Results of the Sale of Treasury Shares	100%
			Approval of the Submission on the Plan to Increase Charter Capital through the Issuance of Shares for 2024 Dividend Payment and the Issuance of Shares from Owner's Equity, for submission to the General Meeting of Shareholders	100%
			Approval of the meeting materials and agenda for the organization of the 2025 Annual General Meeting of Shareholders	100%
20	387 NQ-HĐQT	02/06 2025	Approval of the policy on the procurement of a car for the Sales Department in Lang Son area under ABIC Thang Long Branch	100%
21	459 NQ-HĐQT	23/06 2025	Supplementation of the agenda of the 2025 Annual General Meeting of Shareholders.	100%
22	468 NQ-HĐQT	24/06 2025	Election of the Chairperson of the 2025 Annual General Meeting of Shareholders	100%

5.2. Decisions of the Board of Directors/Chairman of the Board of Directors

No	Decision No	Date	Content
1	20/QĐ-HĐQT-TCNS	08/01/2025	Commendation for the unit and its head for outstanding overall performance in 2024 – ABIC Nghe An

No	Decision No	Date	Content
2	21/QĐ-HĐQT-TCNS	08/01/2025	Commendation for the unit and its head for outstanding overall performance in 2024 – ABIC Thang Long
3	22/QĐ-HĐQT-TCNS	08/01/2025	Commendation for the unit and its head for outstanding overall performance in 2024 – ABIC Sai Gon
4	23/QĐ-HĐQT-TCNS	08/01/2025	Commendation for the unit and its head for achieving the revenue targets for December, Q4, and surpassing the 2024 annual plan – ABIC Hai Phong
5	32/QĐ-HĐQT-TCNS	14/01/2025	Recruitment, appointment, and assignment of duties to Ms. Nguyen Thi Thanh Thuy – ABIC Lam Dong
6	33/QĐ-HĐQT-TCNS	14/01/2025	Transfer and appointment of Mr. Le Duc Viet as Secretary to the Chairman of the Board of Directors
7	34/QĐ-HĐQT-TCNS	14/01/2025	Commendation for the unit winning the 2024 Student Insurance Emulation Program – ABIC Ha Noi
8	35/QĐ-HĐQT-TCNS	14/01/2025	Commendation for the unit winning the 2024 Student Insurance Emulation Program – ABIC Nghe An
9	36/QĐ-HĐQT-TCNS	14/01/2025	Commendation for the unit winning the 2024 Student Insurance Emulation Program – Thăng Long
10	37/QĐ-HĐQT-TCNS	14/01/2025	Commendation for the unit winning the 2024 Student Insurance Emulation Program – ABIC Hai Phong
11	38/QĐ-HĐQT-TCNS	14/01/2025	Commendation for the unit winning the 2024 Student Insurance Emulation Program – ABIC Binh Dinh
12	39/QĐ-HĐQT-TCNS	14/01/2025	Commendation for the unit winning the 2024 Student Insurance Emulation Program – ABIC Phu Tho
13	40/QĐ-HĐQT-TCNS	14/01/2025	Commendation for the unit winning the 2024 Student Insurance Emulation Program – ABIC Kien Giang
14	41/QĐ-HĐQT-TCNS	14/01/2025	Commendation for the unit winning the 2024 Student Insurance Emulation Program – ABIC Lao Cai

No	Decision No	Date	Content
15	42/QĐ-HĐQT-TCNS	14/01/2025	Tet bonus for branch employees on the occasion of Lunar New Year – At Ty 2025
16	44/QĐ-HĐQT-TCNS	16/01/2025	Assignment of duties to Mr. Ha Van Ty – ABIC Ha Noi
17	51/QĐ-HĐQT-TCNS	17/01/2025	Appointment of Mr. Le Anh Duc as Deputy Director – ABIC Thang Long
18	52/QĐ-HĐQT-TCNS	20/01/2025	Discontinuation of assigned duties for Mr. Nguyen Huy Hoang – ABIC Thang Long
19	61/QĐ-HĐQT-TCNS	23/01/2025	Assignment of duties to Ms. Pham Thi Hanh – Human Resources Management Department
20	99/QĐ-HĐQT-TCNS	26/02/2025	Transfer of Mr. Ngo Tai Nhan – Director of ABIC Son La to the position of Director of Strategic Planning Department
21	102/QĐ-HĐQT-TCNS	26/02/2025	Transfer of Mr. Vu Minh Viet – Deputy Director of ABIC Phu Tho to the position of Deputy Director of ABIC Sai Gon
22	103/QĐ-HĐQT-TCNS	26/02/2025	Re-appointment of Mr. Pham Vinh Quang as Deputy Director of the Corporate Client Department
23	104/QĐ-HĐQT-TCNS	26/02/2025	Re-appointment of Ms. Pham Thu Thuy as Head of Accounting Department – ABIC Thanh Hoa
24	105/QĐ-HĐQT-TCNS	26/02/2025	Re-appointment of Mr. Tran Van Sang as Deputy Director – ABIC Nghe An
25	106/QĐ-HĐQT-TCNS	26/02/2025	Appointment of Ms. Dinh Thi Hoai Thanh as Head of General Finance Department – ABIC Nghe An
26	107/QĐ-HĐQT-TCNS	26/02/2025	Appointment of Mr. Phan Binh Son as Deputy Director – ABIC Kien Giang
27	108/QĐ-HĐQT-TCNS	26/02/2025	Appointment of Ms. Nguyen Thi Hoai Tho as Deputy Director – ABIC Dak Lak
28	109/QĐ-HĐQT-TCNS	26/02/2025	Appointment of Mr. Vu Hong Son as Director of the Claims Assessment Department
29	110/QĐ-HĐQT-TCNS	26/02/2025	Assignment of duties to Mr. Phan Binh Son – Deputy Director of ABIC Kien Giang

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No	Decision No	Date	Content
30	111/QĐ-HĐQT-TCNS	26/02/2025	Assignment of duties to Mr. Ha Truong – Acting Head of General Finance Department – ABIC Dak Lak
31	112/QĐ-HĐQT-TCNS	26/02/2025	Discontinuation of assigned duties for Ms. Nguyen Thi Huynh Anh – ABIC Can Tho
32	116/QĐ-HĐQT-TCNS	28/02/2025	Transfer and assignment of Mr. Nguyen Dang Dung to the position of Deputy Director – ABIC Son La
33	117/QĐ-HĐQT-TCNS	03/03/2025	Establishment of the Organizing Committee for the Head Office Employees' Conference
34	119/QĐ-HĐQT-TCNS	03/03/2025	Establishment of the Steering Committee for the Implementation of Grassroots Democracy Regulations at ABIC
35	120/QĐ-HĐQT-TCNS	03/03/2025	Establishment of the Steering Committee for Implementation of ABIC Development Strategy for 2021–2025, Vision to 2030
36	126/QĐ-ABIC-KTNB	06/03/2025	Establishment of the Internal Audit Team at ABIC Nghe An
37	128/QĐ-HĐQT-TCNS	06/03/2025	Transfer of Mr. Tran Ngoc Hong to the position of Deputy Director – ABIC Lam Dong
38	130/QĐ-HĐQT-TCNS	06/03/2025	Transfer of Ms. Nguyen Thi Bich Thu to the position of Deputy Head of Accounting Management Department – Finance and Accounting Division
39	131/QĐ-HĐQT-TCNS	06/03/2025	Assignment of Ms. Vu Thi Hong Xuyen to act as Head of General Finance Department – ABIC Lao Cai
40	138/QĐ-ABIC-HĐQT	10/03/2025	Promulgation of Internal Audit Procedure
41	143/QĐ-ABIC-HĐQT	10/03/2025	Amendment and adjustment of Internal Audit Regulation
42	147/QĐ-HĐQT-TCNS	11/03/2025	Launch of Internal Emulation and Commendation Program for 2025
43	151/QĐ-HĐQT-TCNS	11/03/2025	Promulgation of Regulations on Duties and Authority of the Secretary
44	154/QĐ-HĐQT-TCNS	13/03/2025	Establishment of the Steering Committee on Innovation, Scientific and Technological Development, and Digital Transformation at ABIC

No	Decision No	Date	Content
45	156/QĐ-HĐQT-TCNS	14/03/2025	Recruitment, appointment, and assignment of duties to Ms. Le Thi Tra My – ABIC Lam Dong
46	170/QĐ-HĐQT-TCNS	21/03/2025	Establishment of the Steering Committee for Agricultural Insurance Development and the Agricultural Insurance Project Team at ABIC
47	182/QĐ-ABIC-TCNS	26/03/2025	Establishment of the Organizing Committee for the Company-wide Employees' Conference
48	185/QĐ-HĐQT-TCNS	26/03/2025	Establishment of Dong Nai II Regional Sales Department under ABIC Sai Gon
49	186/QĐ-HĐQT-TCNS	26/03/2025	Assignment of Mr. Vu Minh Viet – Deputy Director of ABIC Sai Gon as Head of Dong Nai II Regional Sales Department
50	189/QĐ-HĐQT-TCNS	26/03/2025	Establishment of the Organizing Committee for the Summary Conference of the Emulation Program “Confidently Moving Forward – Explore the World with ABIC”
51	199/QĐ-ABIC-HĐQT	31/03/2025	Promulgation of Regulation on Separation of Owner's Equity and Insurance Premium Funds
52	202/QĐ-HĐQT-TCNS	01/04/2025	Establishment of Subcommittees under the Steering Committee on Innovation, Scientific and Technological Development, and Digital Transformation at ABIC
53	212/QĐ-HĐQT-TCNS	04/04/2025	Re-appointment of Mr. Le Vinh Quy as Director of the IT Department
54	215/QĐ-HĐQT-TCNS	04/04/2025	Re-appointment of Mr. Le Van Dinh as Director of ABIC Nam Dinh
55	216/QĐ-HĐQT-TCNS	04/04/2025	Re-appointment of Mr. Pham Van Tuyen as Director of ABIC Nghe An
56	229/QĐ-ABIC-KTNB	10/04/2025	Establishment of the Internal Audit Team at ABIC Hai Phong
57	239/QĐ-HĐQT-TCNS	15/04/2025	Commendation for the unit and its head for achieving the business targets for January, February, March, and Q1/2025
58	263/QĐ-HĐQT-TCNS	22/04/2025	Allocation and utilization of the 2025 commendation fund at ABIC branches

No	Decision No	Date	Content
59	269/QĐ-ABIC-HĐQT	26/04/2025	Promulgation of the Risk Management Regulation
60	288/QĐ-HĐQT-TCNS	29/04/2025	Assignment of Ms. Nguyen Thi Hoai Tho to concurrently hold the position of Head of General Accounting Department – ABIC Dak Lak
61	295/QĐ-HĐQT-TCNS	29/04/2025	Establishment of the Digital Transformation Project Team at ABIC Head Office
62	296/QĐ-ABIC-HĐQT	29/04/2025	Promulgation of the Functions and Responsibilities of the Digital Transformation Project Team
63	298/QĐ-ABIC-TCNS	05/05/2025	Recruitment and appointment of Mr. Bui Cong Nam as Director of the Digital Transformation Project Team at Head Office
64	313/QĐ-ABIC-HĐQT	09/05/2025	Promulgation of the Internal Control Regulation
65	317/QĐ-HĐQT-TCNS	12/05/2025	Commendation for the unit and its head for achieving the revenue target for April 2025
66	319/QĐ-ABIC-KTNB	13/05/2025	Establishment of the Internal Audit Team at the Head Office
67	334/QĐ-HĐQT-TCNS	20/05/2025	Award of Certificates of Merit to teams and individuals with outstanding business performance in 2024
68	335/QĐ-HĐQT-TCNS	20/05/2025	Award of Certificates of Merit to teams and individuals in the Customer Services & Human Resources Department and Internal Audit Department for achievements in 2024 business operations
69	336/QĐ-HĐQT-TCNS	21/05/2025	Re-appointment of Mr. Le Dinh Huy as Director of ABIC Ho Chi Minh City
70	337/QĐ-HĐQT-TCNS	21/05/2025	Reward distribution to teams and individuals with achievements in 2024 business performance
71	339/QĐ-HĐQT-TCNS	21/05/2025	Addition of members to the Steering Committee and Subcommittees under the Steering Committee
72	346/QĐ-HĐQT-TCNS	22/05/2025	Relocation of Bac Giang I Regional Sales Office under ABIC Thang Long
73	350/QĐ-HĐQT-TCNS	23/05/2025	Assignment of Mr. Tran Ngoc Hong – Deputy Director of ABIC Lam Dong – to concurrently hold the position of Head of Lam Dong II Regional Sales Office

No	Decision No	Date	Content
74	359/QĐ-HĐQT-TCNS	26/05/2025	Assignment of Mr. Nguyen Hoang Quoc Tien – Deputy Director of ABIC Thua Thien Hue – to concurrently hold the position of Head of Quang Binh Regional Sales Office
75	373/QĐ-HĐQT-TCNS	29/05/2025	Assignment of Mr. Nguyen Quang Minh – Deputy Director of ABIC Hai Phong – to concurrently hold the position of Head of Hai Duong Regional Sales Office
76	378/QĐ-ABIC-HĐQT	30/05/2025	Relocation of Dak Nong Regional Sales Office under ABIC Dak Lak
76	379/QĐ-ABIC-HĐQT	30/05/2025	Relocation of Western Nghe An Regional Sales Office under ABIC Nghe An
77	407/QĐ-HĐQT-CSNS	03/06/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders
78	417/QĐ-HĐQT-TCNS	06/06/2025	Commendation for the unit and its head for achieving the revenue target for May 2025
79	448/QĐ-HĐQT-TCNS	19/06/2025	Assignment of duties to Ms. Nguyen Thi Huynh Anh – ABIC Can Tho
80	455/QĐ-HĐQT-TCNS	20/06/2025	Establishment of the Organizing Committee for the Mid-Year Business Review Conference 2025 and Deployment of H2 Business Plan
81	458/QĐ-HĐQT-TCNS	23/06/2025	Establishment of the Compliance Monitoring Department under the Compliance and Risk Management Division
82	471/QĐ-HĐQT-TCNS	25/06/2025	Retirement decision for Mr. Dang Van Lieu – Director of ABIC Dak Lak
83	472/QĐ-HĐQT-TCNS	25/06/2025	Transfer of Mr. Pham Trong Chung – Deputy Director of ABIC Nam Dinh – to the position of Head of Training Department under the HR Department
84	473/QĐ-ABIC-KTNB	25/06/2025	Establishment of the Internal Audit Team at ABIC Ha Noi

III. Board of Supervisors (semi-annual report):

1./ Information about members of Board of Supervisors: 



No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the BoC	Qualification
1	Mr. Truong Dinh Canh	Head of the Board of Supervisors	01/09/2016	Master of Economics
2	Mr. Nguyen Ngoc Kien	Member (full – time)	01/06/2015	Master of Economics
3	Mr. Kieu Gia Quy	Member	27/06/2024	Master of Economics

2./ Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Truong Dinh Canh	2	100%	2/2	-
2	Mr. Nguyen Ngoc Kien	2	100%	2/2	-
3	Mr. Kieu Gia Quy	2	100%	2/2	-

3./ Supervising Board of Directors, Executive Board and shareholders by Board of Supervisors:

Based on the 2020 Enterprise Law and the Charter of ABIC, the Board of Control has carried out the tasks assigned by the General Shareholders' Meeting, specifically as follows:

- Supervising the BoD and the BoM to ensure the implementation of resolutions passed by the General Shareholders' Meeting and the Board of Directors.

- Participating in interim and final review meetings and monitoring monthly business performance indicators.

- Attending the Company's monthly briefing meetings to oversee the management activities of the BoM and grasp the implementation of business tasks throughout the Company.

- Attending and supervising all meetings of the BoD.

- Verifying the reasonableness, legality, and accuracy of accounting, statistics, and the preparation of financial statements.

- Monitoring the activities of divisions/branches through the inspection records of the Internal Audit Team.

- Establish inspection teams to monitor the headquarters and branches when necessary.

- Conducting reviews, controls, and appraisals of financial statements.

- Supervising the Company's business activities in 2025 through business performance reports from the Company and its branches.

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- Monitoring and submitting financial report appraisals and business performance reports to the 2025 Annual General Shareholders' Meeting.

- Carrying out other tasks as per the authority, functions, and duties prescribed by the law.

4./ The coordination among the Board of Supervisors, the Board of Directors, Board of Management, and other managers:

The Board of Supervisors has closely collaborated and coordinated with the Board of Management, the Internal Audit Division, the Policy & Human Resources Division, division at the headquarters and branches to conduct inspection and supervision of the Company's business activities. The inspection content is closely aligned with the Company's business operations and the management and administration of its divisions.

5./ Other activities of the Board of Supervisors and Audit Committee (if any): None

IV. Board of Management

No	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Hong Phong ¹	06/6/1972	Master of Business Administration	Appointment of the CEO on July 14, 2023
2	Mr. Quach Ta Khang	06/6/1964	Economic Engineer, in Inland Waterway Transport Economics	Appointment of the Deputy CEO on July 19, 2011
3	Mr. Nguyen Hong Thai	29/11/1980	Master of Finance – Banking – Insurance	Appointment of the Deputy CEO on June 1, 2021
4	Mr. Nguyen Duc Tuan	26/6/1974	Master of Finance – Banking – Insurance	Appointment of the Deputy CEO on October 20, 2023
5	Mr. Dau Ngoc Linh	03/01/1981	Master of Economic Management	Appointment of the Deputy CEO on November 20, 2023

¹ On May 31, 2025, Mr. Nguyen Hong Phong – CEO submitted a resignation letter requesting the termination of his labor contract due to personal reasons. The Company's Board of Directors convened and unanimously issued Decision No. 571/QĐ-HĐQT-TCNS dated July 11, 2025, approving Mr. Nguyễn Hồng Phong's resignation from the position of General Director at his own request. The Company has disclosed this information in accordance with legal regulations. However, Decision No. 571/QĐ-HĐQT-TCNS takes effect from July 11, 2025, which is after June 30, 2025 — the cut-off date for data reporting as required in the Semi-Annual Corporate Governance Report. Accordingly, the Company will update this information in the 2025 Annual Corporate Governance Report.

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Mr. Pham Minh Tri	19/7/1974	Master of Economics	Appointment on December 4, 2020

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

In the first half of 2025, ABIC continued to place strong emphasis and special attention on corporate governance training. The Company conducted a total of 17 training courses, including:

- A training course titled “Breakthrough in Work Performance with AI” organized by ABIC for senior leaders including members of the Board of Directors, Executive Board, and Heads of Departments at the Head Office. The course was delivered by experts from the FSB Institute of Management and Technology.

- A reinsurance training course organized by a partner: ABIC nominated leaders and staff of the Reinsurance Department to participate in the annual reinsurance training course held by Protection Re in Sri Lanka.

- Training programs organized by Agribank: ABIC nominated representatives from the Executive Board, Department Heads, and staff to attend 15 professional and skills-based training courses hosted by Agribank. These courses covered topics such as credit risk and concentration risk management, data analysis and reporting, fraud detection and in-depth financial statement analysis, advanced ESG training, among others.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)**1. The list of affiliated persons of the Company:**

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Relationship with the Company
1	Vietnam Bank for Agriculture and Rural Development (Agribank)			2 Lang Ha Street, Giang Vo ward, Hanoi	Parent Bank
2	Financial Leasing Company I, Vietnam Bank for Agriculture and Rural Development (ALCI)			4 Pham Ngoc Thach Street, Kim Lien Ward, Dong Da District, Hanoi	The company is under the same control of Agribank
3	One-member Limited Liability Company Agribank Services Vietnam			10 Chua Boc Street, Quang Trung Ward, Dong Da District, Hanoi	The company is under the same

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Relationship with the Company
					control of Agribank
4	Agribank Debt Management and Asset Exploitation One Member Limited Liability Company (AMC)			8th and 9th Floors, Agribank Building, 135 Lac Long Quan Street, Cau Giay District, Hanoi	The company is under the same control of Agribank
5	Agribank Securities Joint Stock Company (Agriseco)			5th Floor, Green Diamond Building, 93 Lang Ha Street, Giang Vo Ward, Hanoi	The company is under the same control of Agribank
6	Mr. Nguyen Tien Hai	033A111111	Chairman of the BoD, Legal Representative	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
7	Mr. Hoang Thanh Tung		Member of the BOD	2 Lang Ha Street, Giang Vo Ward, Hanoi	Internal persons
8	Mr. Le Hong Quan		Member of the BOD	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
9	Mr. Do Minh Hoang	008C116677	Member of the BOD, Authorized Information Disclosure Representative	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
10	Mr. Tran Anh Tuan	VCBS 009C007623	Member of the BOD	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
11	Mr. Nguyen Hong Phong		CEO	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
12	Mr. Quach Ta Khang	008C233475	Deputy CEO	29T1 Hoang Dao Thuy Building,	Internal persons

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Relationship with the Company
				Yen Hoa Ward, Hanoi	
13	Mr. Nguyen Hong Thai		Deputy CEO	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
14	Mr. Nguyen Duc Tuan		Deputy CEO	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
15	Mr. Dau Ngoc Linh		Deputy CEO	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
16	Mr. Pham Minh Tri		Chief Accountant	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
17	Mr. Truong Dinh Canh	008C871964	Head of the Supervisory Board	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
18	Mr. Nguyen Ngoc Kien	008C107149	Full-time Member of the Supervisory Board	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
19	Mr. Kieu Gia Quy		Member of the Supervisory Board	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
20	Mr. Nguyen Sinh PHuong	101778	Head of Internal Audit	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
21	Mr. Nguyen Van Quyet	0038791	Head of the Policy and Human Resources Division; Person in charge of Corporate Governance	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons

No	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	Address	Relationship with the Company
22	Mr. Phung Van Lu		Deputy Head of Internal Audit	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
23	Ms. Le Thi Thanh Huyen		Internal Audit Member	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons
24	Mr. Giap Trung Nghia		Internal Audit Member	29T1 Hoang Dao Thuy Building, Yen Hoa Ward, Hanoi	Internal persons

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

2.1. Balances (Receivables/Payables):

Unit: VND

Vietnam Bank for Agriculture and Rural Development (Parent bank)	30/06/2025	01/01/2025
- Current Deposits	108.351.280.331	121.303.313.440
- Short-term Deposits	3.369.289.406.800	3.183.247.291.700
- Long-term Deposits	-	-
- Compulsory Insurance Deposits	8.000.000.000	8.000.000.000
- Interest Receivable on Deposits	71.900.492.373	60.705.951.078
- Capital Contribution	377.038.580.000	377.038.580.000
- Commission Payables for Original Insurance	32.780.335.653	34.742.571.984
- Payables for Agent Support & Bonuses	10.723.471.090	10.724.732.521
- Receivables from Original Insurance Fees	11.447.388.156	12.948.033.242
One-member LLC Agribank Services Vietnam (subsidiary of Parent bank)	30/06/2025	01/01/2025
- Receivables from Original Insurance Fees	140.308.784	152.652.775

2.2. Transactions with Vietnam Bank for Agriculture and Rural Development (Parent bank) as per the following table:

Unit: VND

Transaction Details	6T/2025	6T/2024
Original Insurance Fees	121.853.470.567	111.263.744.513
Commission for Original Insurance	165.150.629.089	145.607.000.875
Agent Support and Bonuses	51.698.706.812	46.812.053.603
Deposit Interest	71.323.068.329	79.167.124.213

2.3. Transactions with One-member LLC Agribank Services Vietnam (subsidiary of Parent bank)

Unit: VND

Transaction Details	6T/2025	6T/2024
Original Insurance Fees	3.358.712.790	4.850.045.658

2.4 Salaries and remuneration of the Board of Directors, Supervisory Board, and Executive Board

Unit: VND

Title		6T/2025	6T/2024
Board of Directors			
Nguyen Tien Hai	Chairman	364.800.000	438.990.000
Le Hong Quan	Member	336.000.000	447.425.000
Đo Minh Hoang	Member	336.000.000	438.050.000
Tran Anh Tuan	Member	72.000.000	72.000.000
Hoang Thanh Tung	Member	72.000.000	-
Supervisory Board			
Truong Dinh Canh	Head	336.000.000	456.800.000
Nguyen Ngoc Kien	Member	302.400.000	443.620.000
Kieu Gia Quy	Thành viên	30.000.000	-
Executive Board			
Nguyen Hong Phong	CEO	345.600.000	469.351.317
Quach Ta Khang	Deputy CEO	336.000.000	456.800.000
Nguyen Hong Thai	Deputy CEO	336.000.000	456.800.000
Nguyen Duc Tuan	Deputy CEO	336.000.000	355.581.818

Title		6T/2025	6T/2024
Đau Ngoc Linh	Deputy CEO	336.000.000	335.154.546

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

VIII. Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons công ty/Transactions of internal persons and affiliated persons with shares of the Company

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
1	Mr. Nguyen Tien Hai	Chairman of the BoD, Legal Representative	29T1 Hoang Dao Thuy Building, Trung Hoa, Cau Giay District, Hanoi	01-06-2019	116.011	0,16%
1.01	Vu Thuy Hanh	Wife	As above	01-06-2019	885.159	1,22%
1.02	Vu Hoang Oanh	Mother	As above	01-06-2019	0	0%
1.03	Nguyen Vu Hai Linh	Daughter	As above	01-06-2019	0	0%
1.04	Nguyen Tien Huy	Son	As above	01-06-2019	0	0%
1.05	Nguyen Vu Tuong Anh	Daughter	As above	01-06-2019	0	0%
1.06	Nguyen Thi Thu Hang	Sister	As above	01-06-2019	0	0%
1.07	Nguyen Xuan Cuong	Brother-in-law	As above	01-06-2019	0	0%
2	Mr Le Hong Quan	Member of the BoD	As above	12-10-2015	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
2.01	Nguyen Thi Kim Anh	Wife	As above	12-10-2015	0	0%
2.02	Le Nguyen Thanh Long	Son	As above	12-10-2015	0	0%
2.03	Le Mai Ly	Daughter	As above	12-10-2015	0	0%
2.04	Le Thi Mai	Sister	As above	12-10-2015	0	0%
2.05	Le Thi Bien	Sister	As above	12-10-2015	0	0%
2.06	Phan Huy Hoang	Brother-in-law	As above	12-10-2015	0	0%
2.07	Le Thi Hoa	Sister	As above	12-10-2015	0	0%
2.08	Le Thi Lien	Sister	As above	12-10-2015	0	0%
2.09	Le Thi Xuan	Sister	As above	12-10-2015	0	0%
2.10	Le Nhat Tan	Brother-in-law	As above	12-10-2015	0	0%
2.11	Nguyen Thi Nhung	Mother-in-law	As above	12-10-2015	0	0%
3	Mr. Do Minh Hoang	Full time member of the BoD, Authorized Information Disclosure Representative	As above	18-05-2010	9.667	0,01%
3.01	Ha Thi Mai Lan	Wife	As above	18-05-2010	50.179	0.07%
3.02	Do Mai Trang	Daughter	As above	18-05-2010	0	0%
3.03	Do Doan Khoi Nguyen	Son	As above	18-05-2010	0	0%
3.04	Do Le Quyen	Sister	As above	18-05-2010	0	0%
3.05	Do Chi Thanh	Brother	As above	18-05-2010	0	0%
3.06	Nguyen Thi Dinh	Sister-in-law	As above	18-05-2010	0	0%
3.07	Do Tran Au	Brother	As above	18-05-2010	0	0%
3.08	Nguyễn Thị Lưu	Sister-in-law	As above	18-05-2010	0	0%
3.09	Do Thi Uyen	Sister	As above	18-05-2010	0	0%
3.10	Do Ngoc Khanh	Sister	As above	18-05-2010	0	0%
3.11	Huynh Van Kiem	Brother-in-law	As above	18-05-2010	0	0%
3.12	Do Doan Phi	Brother	As above	18-05-2010	0	0%
3.13	Nguyen Thi Thanh Tam	Sister-in-law	As above	18-05-2010	0	0%
3.14	Do Ngoc Minh	Sister	As above	18-05-2010	0	0%
3.15	Pham Van Khoi	Brother-in-law	As above	18-05-2010	0	0%
3.16	Do Diep Thu	Sister	As above	18-05-2010	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
3.17	Ngo Van Lap	Brother-in-law	As above	18-05-2010	0	0%
3.18	Ha Ngoc Son	Father-in-law	As above	18-05-2010	0	0%
3.19	Nguyen Thi Mai	Mother-in-law	As above	18-05-2010	0	0%
3.20	Bui Hanh Ngoc	Sister-in-law	As above	18-05-2010	0	0%
4	Mr. Hoang Thanh Tung	Member of the BoD	No. 2 Lang Ha Street, Giang Vo ward, Hanoi	27-06-2024	0	0%
4.01	Hoang Van Hoan	Father	As above	27-06-2024	0	0%
4.02	Nguyen Thi Mai	Mother	As above	27-06-2024	0	0%
4.03	Pham Thu Huyen	Wife	As above	27-06-2024	0	0%
4.04	Hoang Gia Huy	Son	As above	27-06-2024	0	0%
4.05	Hoang Hai Ngân	Daughter	As above	27-06-2024	0	0%
4.06	Hoang Thu Trang	Sister	As above	27-06-2024	0	0%
4.07	Pham Duc Hau	Father-in-law	As above	27-06-2024	0	0%
4.08	Nguyen Thi Thu Hoa	Mother-in-law	As above	27-06-2024	0	0%
4.09	Pham Thu Hoa	Sister-in-law	As above	27-06-2024	0	0%
5	Mr. Tran Anh Tuan	Member of the BoD	5th Floor, No. 141 Le Duan Street, Hoan Kiem District, Hanoi, Vietnam	17-06-2022	0	0%
5.01	Nguyen Nguyet Hong	Wife	As above	17-06-2022	0	0%
5.02	Tran Tien Dung	Father	As above	17-06-2022	0	0%
5.03	Pham Thi Thanh	Mother-in-law	As above	17-06-2022	0	0%
5.04	Tran Gia Huy	Son	As above	17-06-2022	0	0%
5.05	Tran Minh Son	Son	As above	17-06-2022	0	0%
5.06	Tran Tuan Minh	Brother	As above	17-06-2022	0	0%
5.07	Nguyen Viet Dung	Brother-in-law	As above	17-06-2022	0	0%
5.08	Vietnam National Reinsurance Corporation (VinaRe)	Mr. Tran Anh Tuan is the Director of the Special Operations Department of VinaRe	141 Le Duan, Hoan Kiem, Hanoi	18-10-2006	6.187.299	8,55%
6	Mr. Nguyen Hong Phong	Chief Executive Officer (CEO)	29T1 Hoang Dao Thuy Building, Yen Hoa, Hanoi	14-07-2023	0	0%
6.01	Nguyen Quoc Hoa	Father	As above	14-07-2023	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
6.02	Pham Thi Xuan	Mother	As above	14-07-2023	0	0%
6.03	Dang Thi Bao	Mother-in-law	As above	14-07-2023	0	0%
6.04	Hoang Thi Bich Lien	Wife	As above	14-07-2023	0	0%
6.05	Nguyen Hoang Ngân	Daughter	As above	14-07-2023	0	0%
6.06	Nguyen Hong Duc	Son	As above	14-07-2023	0	0%
6.07	Nguyen Hong Dung	Son	As above	14-07-2023	0	0%
6.08	Nguyen Hong Nhung	Sister	As above	14-07-2023	0	0%
6.09	Nguyen Hong Minh	Brother	As above	14-07-2023	0	0%
6.10	Le Thi Hoa	Sister-in-law	As above	14-07-2023	0	0%
6.11	Nguyen Hong Son	Brother	As above	14-07-2023	0	0%
6.12	Bui Khanh Van	Sister-in-law	As above	14-07-2023	0	0%
7	Mr. Quach Ta Khang	Deputy CEO	As above	19-07-2011	64.558	0,09%
7.01	Bach Thi Ngoc Anh	Wife	As above	19-07-2011	83.141	0,11%
7.02	Quach Thi Thuy Linh	Daughter	As above	19-07-2011	0	0%
7.03	Quach Thi Huong Giang	Daughter	As above	19-07-2011	0	0%
7.04	Quach Bach Yen Nhi	Daughter	As above	19-07-2011	0	0%
7.05	Quach Thi Tu	Sister	As above	19-07-2011	0	0%
7.06	Nguyen Duy Phieu	Brother-in-law	As above	19-07-2011	0	0%
7.07	Quach Ta Bao	Brother	As above	19-07-2011	0	0%
7.08	Vu Thi Phuong	Sister-in-law	As above	19-07-2011	0	0%
8	Mr. Nguyen Hong Thai	Deputy CEO	As above	01-06-2021	96	0,00%
8.01	Le Hong Tham	Wife	As above	01-06-2021	0	0%
8.02	Nguyen Thuy Duong	Daughter	As above	01-06-2021	0	0%
8.03	Nguyen Hong Anh	Son	As above	01-06-2021	0	0%
8.04	Nguyen Thi Thanh	Mother	As above	01-06-2021	0	0%
8.05	Nguyen Hong Son	Brother	As above	01-06-2021	0	0%
8.06	Ha Thi Cam Yen	Sister-in-law	As above	01-06-2021	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
8.07	Le Xuan Tien	Father-in-law	As above	01-06-2021	0	0%
8.08	Duong Thi Loan	Mother-in-law	As above	01-06-2021	0	0%
9	Mr. Nguyen Duc Tuan	Deputy CEO	As above	20-10-2023	8.480	0,01%
9.01	Nguyen Duc Minh	Father	As above	20-10-2023	0	0%
9.02	Luu Thi Lu	Mother	As above	20-10-2023	0	0%
9.03	Le Hong Thuan	Father-in-law	As above	20-10-2023	0	0%
9.04	Cao Thi Hong	Mother-in-law	As above	20-10-2023	0	0%
9.05	Le Thi Hong Hanh	Wife	As above	20-10-2023	117.000	0,16%
9.06	Nguyen Minh Uyen	Daughter	As above	20-10-2023	0	0%
9.07	Nguyen Duc Quan	Son	As above	20-10-2023	0	0%
9.08	Lai Thi Hong	Sister-in-law	As above	20-10-2023	0	0%
9.09	Nguyen Thi Anh Tuyet	Sister	As above	20-10-2023	0	0%
9.10	Nguyen Van Thanh	Brother-in-law	As above	20-10-2023	0	0%
9.11	Nguyen Duc Toan	Brother	As above	20-10-2023	0	0%
9.12	Nguyen Anh Thuy	Sister	As above	20-10-2023	0	0%
9.13	Doan Tuan Anh	Brother-in-law	As above	20-10-2023	0	0%
9.14	Nguyen Duc Thang	Brother	As above	20-10-2023	6.992	0,01%
9.15	Nguyen Thi Mai	Sister-in-law	As above	20-10-2023	0	0%
10	Mr. Dau Ngoc Linh	Deputy CEO	As above	20-11-2023	0	0%
10.01	Dau Xuan Tuong	Father	As above	20-11-2023	0	0%
10.02	Nguyen Van Khoai	Father-in-law	As above	20-11-2023	0	0%
10.03	Nguyen Thi Sam	Mother-in-law	As above	20-11-2023	0	0%
10.04	Nguyen Thi Mo	Wife	As above	20-11-2023	0	0%
10.05	Dau Xuan Hoat	Brother	As above	20-11-2023	0	0%
10.06	Dau Quoc Hoan	Brother	As above	20-11-2023	0	0%
10.07	Tran Thi Minh Anh	Sister-in-law	As above	20-11-2023	0	0%
10.08	Tran Thi Hai Duong	Sister-in-law	As above	20-11-2023	0	0%
10.09	Dau Nguyen Ngoc Anh	Daughter	As above	20-11-2023	0	0%
10.10	Dau Nguyen Quoc Binh	Son	As above	20-11-2023	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
10.11	Dau Nguyen Quoc Chinh	Son	As above	20-11-2023	0	0%
11	Mr. Pham Minh Tri	Chief Accountant	As above	04-12-2020	0	0%
11.01	Le Thi Thao	Mother	As above	04-12-2020	0	0%
11.02	Pham Trong Hieu	Brother	As above	04-12-2020	0	0%
11.03	Le Quynh Tram	Sister-in-law	As above	04-12-2020	0	0%
11.04	Nguyen Tien Nhung	Father-in-law	As above	04-12-2020	0	0%
11.05	Tran Thi Nga	Mother-in-law	As above	04-12-2020	0	0%
11.06	Nguyen Thi Le Hang	Wife	As above	04-12-2020	0	0%
11.07	Pham Minh Quan	Son	As above	04-12-2020	0	0%
12	Mr. Truong Dinh Canh	Head of the Supervisory Board	As above	01-09-2016	3.673	0,01%
12.01	Cao Thi Duyen	Wife	As above	01-09-2016	0	0%
12.02	Truong Thi Dieu Linh	Daughter	As above	01-09-2016	0	0%
12.03	Truong Thai Son	Son	As above	01-09-2016	0	0%
12.04	Cao Xuân Diệu	Father-in-law	As above	01-09-2016	0	0%
12.05	Nguyen Thi Mui	Mother-in-law	As above	01-09-2016	0	0%
12.06	Truong Dinh Hien	Brother	As above	01-09-2016	0	0%
12.07	Do Ngoc Bao	Sister-in-law	As above	01-09-2016	0	0%
12.08	Nguyen Quang Hung	Brother-in-law	As above	01-09-2016	0	0%
12.09	Truong Thi Hien	Sister	As above	01-09-2016	0	0%
12.10	Truong Thi Hien	Sister	As above	01-09-2016	0	0%
12.11	Truong Thi Thao	Sister	As above	01-09-2016	0	0%
12.12	Truong Thi Vinh	Sister	As above	01-09-2016	0	0%
12.13	Nguyen Khac Chau	Brother-in-law	As above	01-09-2016	0	0%
12.14	Truong Thi Tuyen	Sister	As above	01-09-2016	0	0%
12.15	Đinh Khac Canh	Brother-in-law	As above	01-09-2016	0	0%
13	Mr. Nguyen Ngoc Kien	Member of the Supervisory Board	As above	01-06-2015	966	0,00%
13.01	Nguyen Quoc Cuong	Father	As above	01-06-2015	0	0%
13.02	Nguyen Thi Lan	Wife	As above	01-06-2015	0	0%
13.03	Nguyen Ngoc Huyen	Daughter	As above	01-06-2015	0	0%
13.04	Nguyen Phuong Thao	Daughter	As above	01-06-2015	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
13.05	Nguyen Ngoc Gia Khoa	Son	As above	01-06-2015	0	0%
13.06	Nguyen Thi Anh	Sister	As above	01-06-2015	11.601	0,02%
13.07	Nghiem Quang Hung	Brother-in-law	As above	01-06-2015	0	0%
13.08	Nguyen Ngoc Hai	Brother	As above	01-06-2015	0	0%
13.09	Le Thi Luong	Sister-in-law	As above	01-06-2015	0	0%
13.10	Nguyen Thi Ngoc Anh	Sister	As above	01-06-2015	0	0%
13.11	Le Quang Hau	Brother-in-law	As above	01-06-2015	0	0%
13.12	Nguyen Ngoc Xuan	Brother	As above	01-06-2015	0	0%
13.13	Nguyen Thi Nhiem	Sister-in-law	As above	01-06-2015	0	0%
13.14	Nguyen Ngoc Sang	Brother	As above	01-06-2015	0	0%
13.15	Ho Thi Bich Thuy	Sister-in-law	As above	01-06-2015	0	0%
13.16	Nguyen Thi Ut	Sister	As above	01-06-2015	0	0%
13.17	Le Thanh Giang	Brother-in-law	As above	01-06-2015	0	0%
14	Mr. Kieu Gia Quy	Member of the Supervisory Board	18 Tran Huu Duc, My Dinh, Hanoi	27-06-2024	0	0%
14.01	Kieu Trong Tuyen	Father	As above	27-06-2024	0	0%
14.02	To Thi Phuc	Mother	As above	27-06-2024	0	0%
14.03	Kieu Dinh Tho	Brother	As above	27-06-2024	0	0%
14.04	Kieu Minh Tien	Brother	As above	27-06-2024	0	0%
14.05	Pham Thi Thu Thao	Wife	As above	27-06-2024	0	0%
14.06	Kieu Minh Khoi	Son	As above	27-06-2024	0	0%
14.07	Kieu Thanh Tu	Son	As above	27-06-2024	0	0%
14.08	Kieu Diep Chi	Daughter	As above	27-06-2024	0	0%
14.09	Kieu Khanh Chi	Daughter	As above	27-06-2024	0	0%
14.10	Kieu Huu Thach	Son	As above	27-06-2024	0	0%
14.11	Pham Van Le	Father-in-law	As above	27-06-2024	0	0%
14.12	Pham Thi Xuan	Mother-in-law	As above	27-06-2024	0	0%
15	Mr. Nguyen Sinh Phuong	Head of Internal Audit	29T1 Hoang Dao Thuy Building, Yen Hoa, Hanoi	01-06-2021	18	0,00%
15.01	Nguyen Sinh Cuc	Father	As above	01-06-2021	0	0%
15.02	Nguyen Thi Thanh Luan	Mother	As above	01-06-2021	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
15.03	Tran Thi Hoang Oanh	Wife	As above	01-06-2021	0	0%
15.04	Nguyen Sinh Thanh	Son	As above	01-06-2021	0	0%
15.05	Nguyen Sinh Phuc	Son	As above	01-06-2021	0	0%
15.06	Nguyen Sinh Nam	Brother	As above	01-06-2021	0	0%
15.07	Le Thi Thanh Xuan	Sister-in-law	As above	01-06-2021	0	0%
15.08	Nguyen Sinh Hung	Brother	As above	01-06-2021	0	0%
15.09	Ngo Thanh Thuy	Sister-in-law	As above	01-06-2021	0	0%
15.10	Đang Thi Bon	Mother-in-law	As above	01-06-2021	0	0%
16	Mr. Nguyen Van Quyet	Head of the Policy and Human Resources Division, Person in charge of corporate governance	As above	01-08-2020	0	0%
16.01	Pham Thi Doan Trang	Wife	As above	01-08-2020	0	0%
16.02	Nguyen Ha Linh	Daughter	As above	01-08-2020	0	0%
16.03	Ha Thi Tan	Mother	As above	01-08-2020	0	0%
16.04	Nguyen Thi Thu Huong	Sister	As above	01-08-2020	0	0%
16.05	Duong Quang Tuan	Brother-in-law	As above	01-08-2020	0	0%
16.06	Nguyen Thi Thu Hien	Sister	As above	01-08-2020	0	0%
16.07	Duong Quoc Hoan	Brother-in-law	As above	01-08-2020	0	0%
16.08	Nguyen Thi Hoi	Mother-in-law	As above	01-08-2020	0	0%
17	Mr. Phung Van Lu	Deputy Head of Internal Audit Division	As above	01-12-2023	0	0%
17.01	Phung Van Tro	Father	As above	01-12-2023	0	0%
17.02	Chu Thi Nga	Mother	As above	01-12-2023	0	0%
17.03	Nguyen Van Hung	Father-in-law	As above	01-12-2023	0	0%
17.04	Thai Thi Van	Mother-in-law	As above	01-12-2023	0	0%
17.05	Phung Ba Luong	Brother	As above	01-12-2023	0	0%
17.06	Phung Thi Toan	Sister	As above	01-12-2023	0	0%
17.07	Phung Duc Thai	Brother-in-law	As above	01-12-2023	0	0%

No	Name	Position at the company/ Relationship with internal persons	Address	The time they become a related person	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period
17.08	Nguyen Thi Linh	Wife	As above	01-12-2023	0	0%
17.09	Phung Thi Hong Anh	Daughter	As above	01-12-2023	0	0%
17.10	Phung Duc Anh	Son	As above	01-12-2023	0	0%
18	Ms. Le Thi Thanh Huyen	Member of Internal Audit Division	As above	15-11-2023	0	0%
18.01	Le Xuan Hoan	Father	As above	15-11-2023	0	0%
18.02	Nguyen Thi Nhung	Mother	As above	15-11-2023	0	0%
18.03	Le Thu Huong	Sister	As above	15-11-2023	0	0%
18.04	Le Tuan Hung	Brother-in-law	As above	15-11-2023	0	0%
18.05	Le Thi Kim Thuy	Sister	As above	15-11-2023	0	0%
18.06	Tran Manh Hung	Brother-in-law	As above	15-11-2023	0	0%
18.07	Le Thi Dieu Linh	Sister	As above	15-11-2023	0	0%
18.08	Phung Tong Kinh	Brother-in-law	As above	15-11-2023	0	0%
18.09	Tran Ngoc Minh Duc	Son	As above	15-11-2023	0	0%
19	Mr. Giap Trung Nghia	Member of Internal Audit Division	As above	15-11-2023	0	0%
19.01	Giap Van Khai	Father	As above	15-11-2023	0	0%
19.02	Nguyen Thi Ha	Mother	As above	15-11-2023	0	0%
19.03	Vu Duc Thinh	Father-in-law	As above	15-11-2023	0	0%
19.04	Nguyen Thi Thu Yen	Mother-in-law	As above	15-11-2023	0	0%
19.05	Giap Trung Hieu	Brother	As above	15-11-2023	0	0%
19.06	Le Thu Hien	Sister-in-law	As above	15-11-2023	0	0%
19.07	Vu Thi Thu Thao	Wife	As above	15-11-2023	0	0%
19.08	Giap Vu Ha Thanh	Daughter	As above	15-11-2023	0	0%
20	Vietnam Bank for Agriculture and Rural Development (Agribank)	Parent Bank	2 Lang Ha Street, Giang Vo, Hanoi	18-10-2006	37.703.858	52,08%

2. Transactions of internal persons and affiliated persons with shares of the company

No	Transaction executor	Relationship with internal persons	31/12/2024		30/06/2025		Reasons
			Number of shares	Percentage	Number of shares	Percentage	
1	Vu Thuy Hanh	Nguyen Tien Hai's wife	711.859	0,98%	885.159	1,22%	buying
2	Nguyen Duc Thang	Nguyen Duc Tuan's brother	10.692	0,015%	6.992	0,01%	selling

IX. Other significant issues: None

Respectfully submitted./.

Recipients:

- As above;
- BOD, Board of Supervisor, Executive Board;
- Archived: PHRD, HOD.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Tien Hai