

REPORT
Corporate governance situation
First 6 months of 2025

To: - State Securities Commission;
- Hanoi Stock Exchange

- Listed company name: **Phuong Dong Petroleum Tourism Joint Stock Company**
- Head office address: 218 Le Duan, Truong Vinh ward, Nghe An province
- Phone: 02383.562 299 Fax: 02383.593 479 Email: ptc@phuongdongpv.com.vn
- Charter capital: 150 billion VND
- Stock code: PDC
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

No.	Resolution/Decision Number	Day	Content
1	Resolution No.: 06/NQ-HĐQT	February 27, 2025	Resolution Re: Plan to organize the 2025 annual general meeting of shareholders of Phuong Dong Petroleum Tourism Joint Stock Company.
2	Resolution No.: 12 /NQ-ĐHĐCĐ	April 26, 2025	Resolution of the 2025 Annual General Meeting of Shareholders.

II. Board of Directors

1. Information about members of the Board of Directors (BOD):

No.	Board Member	Position/ (independent member of the Board of Directors, non- executive member of the Board of Directors)	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1	Grandfather Do Trung Kien	Chairman of the Board	26/4//2023	
2	Grandfather Le Hai An	Board Member	26/4/2023	
3	Grandfather Le Van Thin	Independent Member of Board of Directors	7/12/2019	
4	Grandfather Thai Hong Nha	Member of Board of Directors/Director of Company	7/12/2019	
5	Grandma Pham Thi Thu Thuy	Board Member	7/12/2019	

2. Board of Directors meetings:

No.		Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Grandfather Do Trung Kien	3	100%	
2	Grandfather Le Hai An	3	100%	
3	Grandfather Le Van Thin	3	100%	
4	Grandfather Thai Hong Nha	3	100%	
5	Grandma Pham Thi Thu Thuy	3	100%	

3. Supervisory activities of the Board of Directors over the Board of Management

Implemented in accordance with the provisions of the Company Charter, the Company's Governance Regulations, internal management regulations/regulations and current laws.

4. Activities of subcommittees under the Board of Directors:

PTC's Board of Directors has not established subcommittees

5. Resolutions/Decisions of the Board of Directors

No.	Resolution Number/ Decision	Day	Content
1	Resolution No.: 06/NQ-HĐQT	February 27, 2025	Resolution Re: Plan to organize the 2025 annual general meeting of shareholders of Phuong Dong Petroleum Tourism Joint Stock Company.
2	Resolution No.: 12 /NQ-ĐHĐCĐ	April 26, 2025	Resolution of the 2025 Annual General Meeting of Shareholders.
3	Resolution No.: 13/2025/NQ -HĐQT	April 26, 2025	Quarterly review of 1.2025 and deployment of tasks for the first 6 months of 2025
4	Resolution No.: 14/2025/NQ-HĐQT	June 26, 2025	Approval of selection of audit unit for 2025 Financial Statements.

III. Board of Supervisors:

1. Information about the members of the Board of Supervisors (BOS):

No.	Member of the Board of Supervisors/Audit Committee	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Grandma Le Thi Thu Huong	Head of Supervisory Board	7/12/2019	Bachelor of Accounting
2	Grandma Phan Thi An	Member	26/4/ 2023	Bachelor of Accounting
3	Grandma Hoang Thi Bich Phuong	Member	26/4 2024	Bachelor of Accounting

2. Board of Supervisors meeting

No.	Board Member	Number of meetings attend	Meeting attendance rate	Voting ratio	Reason absent from meeting
1	Grandma Le Thi Thu Huong	1	100%	100%	
2	Grandma Phan Thi An	1	100%	100%	

3	Grandma Hoang Thi Bich Phuong	1	100%	100%	
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3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Executive Board and shareholders

Implemented in accordance with the provisions of the Company Charter, the Company's Governance Regulations

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff:

The Board of Supervisors participates in meetings of the Board of Directors and the Board of Management. The Board of Directors and the Board of Management create favorable conditions for the implementation of the Board of Supervisors' tasks.

5. Other activities of the Board of Supervisors (if any)

There are no other activities in the first 6 months of 2025.

IV. Executive Board

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Thai Hong Nha	6/10/1976	Civil Engineer	Appointed date October 13, 2016
2	Tran Dinh Phuc	25/02/1976	Bachelor of Economics	1/6/2022

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Nguyet	10/9/1991	Bachelor of Accounting	Appointed date June 23, 2020

VI. Corporate governance training:

Corporate governance training courses that members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary have participated in according to the regulations on corporate governance: Not participated in the first 6 months of 2025.

VII. List of related persons of public companies in the first 6 months of 2025 and transactions of related persons of the company with the Company itself

1. List of related persons of the company (Appendix I attached)

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders: None

No.	Name of organization/individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address /Contact address	Time of transaction with the company	Resolution /Decision No. approved by the General Meeting of Shareholders/Board of Directors.. (if any, specify the date of issue)	Content, quantity, total transaction value	Note

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: No transactions occurred in the first 6 months of 2025.

No.	The person who makes the transaction	Insider Relations	Position at CTNY	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiary, company owned by CTNY takes control	Time of transaction	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting): No

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and managers: The company continues to provide monthly rental services to Muong Thanh Cua Dong Hotel - Dien Bien Province Construction Private Enterprise No. 1 - Dien Bien Private Enterprise Mr. Le Thanh Than - Major shareholder

of Phuong Dong Petroleum Tourism Joint Stock Company and Director of Muong Thanh Cua Dong Hotel - Dien Bien Province Construction Private Enterprise No. 1: Value of VND 181,500,000/month.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers: None

VIII. Stock transactions of insiders and related parties of insiders in the first 6 months of 2025

1. List of insiders and related parties of insiders of the company (Appendix II attached)

2. Transactions of insiders and related parties on company stocks

No.	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	

No reports from insiders and related parties

IX. Other matters to note: None

Recipient:

- As Dear
- Save: VT

CHAIRMAN OF BOARD OF DIRECTORS



Đo Trung Kien

APPENDIX I
List of Related Persons at Phuong Dong Petroleum Tourism Joint Stock Company
(Attached to Management Report No. 16/2025/BC-HDQT dated 25 July 2025)
of the Board of Directors of Phuong Dong Petroleum Tourism Joint Stock Company)

STT	Full name	Position in the company	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Do Trung Kien	Chairman of the Board	April 26, 2023		Appointing internal people	Insider
1.01	Le Thanh Than		April 26, 2023		Appointing internal people	NCLQ
1.02	Hoang Thi Hue		April 26, 2023		Appointing internal people	NCLQ
1.03	Le Thi Hoang Yen		April 26, 2023		Appointing internal people	NCLQ
1.04	CIENCO5 Real Estate Development Joint Stock Company	General Director	April 26, 2023		Appointing internal people	NCLQ
1.05	ZODA Construction Joint Stock Company	Chairman of the Board	April 26, 2023		Appointing internal people	NCLQ
2	Le Hai An	Board Member	April 26, 2023		Appointing internal people	Insider
2.01	Le Thanh Than		April 26, 2023		Appointing internal people	NCLQ
2.02	Hoang Thi Hue		April 26, 2023		Appointing internal people	NCLQ
2.03	Le Thi Hoang Yen		April 26, 2023		Appointing internal people	NCLQ
3	Le Van Thin (City)	Independent Board Member	12/07/2019		Appointing internal people	Insider
3.01	Tran Thi Hanh		12/07/2019		Appointing internal people	NCLQ
3.02	Nguyen Thi Hoa		12/07/2019		Appointing internal people	NCLQ
3.03	Le Thi Khanh Chi		12/07/2019		Appointing internal people	NCLQ
3.04	Le Xuan Phuc		12/07/2019		Appointing internal people	NCLQ
3.05	Le Xuan Lam		12/07/2019		Appointing internal people	NCLQ
3.06	Le Thi Hien		12/07/2019		Appointing internal people	NCLQ
3.07	Le Van Duc		12/07/2019		Appointing internal people	NCLQ
3.08	Le Thi Tho		12/07/2019		Appointing internal people	NCLQ
3.09	Private Enterprise, Phu Dien General Hospital		12/07/2019		Appointing internal people	NCLQ
3.10	Muong Thanh Luxury Song Lam Hotel		12/07/2019		Appointing internal people	NCLQ
4	Pham Thi Thu Thuy	Board Member	12/07/2019		Appointing internal people	Insider
4.01	Hoang Minh Tuan		12/07/2019		Appointing internal people	NCLQ
4.02	Hoang The Minh Khang		12/07/2019		Appointing internal people	NCLQ
4.03	Hoang Minh Uyen		12/07/2019		Appointing internal people	NCLQ
4.04	Hoang Minh Khue		12/07/2019		Appointing internal people	NCLQ
4.05	Pham Van Hien		12/07/2019		Appointing internal people	NCLQ
4.06	Hoang Thi Quyen		12/07/2019		Appointing internal people	NCLQ
4.07	Pham Thi Huong		12/07/2019		Appointing internal people	NCLQ
4.08	Doan Thi Sen		12/07/2019		Appointing internal people	NCLQ

4.09	Hoang The Kiem		12/07/2019		Appointing internal people	NCLQ
5	Thai Hong Nha	Member of Board of Directors; Company Director	October 13, 2016		Appointing internal people	Insider
5.01	Thai Van Nhuan		October 13, 2016		Appointing internal people	NCLQ
5.02	Tran Thi Lan		October 13, 2016		Appointing internal people	NCLQ
5.03	Phan Thi Hien		October 13, 2016		Appointing internal people	NCLQ
5.04	Thai Hong Ngoc		October 13, 2016		Appointing internal people	NCLQ
5.05	Thai Hong Vinh		October 13, 2016		Appointing internal people	NCLQ
5.06	Thai Van Trang		October 13, 2016		Appointing internal people	NCLQ
6	Le Thi Thu Huong	Head of the Board of Control, Announcer of Information	12/07/2019		Appointing internal people	Insider
6.01	Le Hong Long		12/07/2019		Appointing internal people	NCLQ
6.02	Nguyen Thi Tuyet		12/07/2019		Appointing internal people	NCLQ
6.03	Nguyen Nguyen Tai		12/07/2019		Appointing internal people	NCLQ
6.04	Nguyen Hoang Nam		12/07/2019		Appointing internal people	NCLQ
6.05	Nguyen Hoang Hai		12/07/2019		Appointing internal people	NCLQ
6.06	Le Thi Thu		12/07/2019		Appointing internal people	NCLQ
6.07	Le Hong Lam		12/07/2019		Appointing internal people	NCLQ
6.08	Le Hong Thao		12/07/2019		Appointing internal people	NCLQ
6.09	Nguyen Thi My		12/07/2019		Appointing internal people	NCLQ
7	Hoang Thi Bich Phuong	Board Member	April 26, 2024		Appointing internal people	Insider
7.01	Dang Thi Chau		April 26, 2024		Appointing internal people	NCLQ
7.02	Chu Thi Mai		April 26, 2024		Appointing internal people	NCLQ
7.03	Phan The Hai		April 26, 2024		Appointing internal people	NCLQ
7.04	Hoang Thi Thu Thuong		April 26, 2024		Appointing internal people	NCLQ
7.05	Hoang Huu Han		April 26, 2024		Appointing internal people	NCLQ
7.06	Phan The Minh Bao		April 26, 2024		Appointing internal people	NCLQ
7.07	Phan Thi Minh Anh		April 26, 2024		Appointing internal people	NCLQ
8	Phan Thi An	Board Member	April 26, 2023		Appointing internal people	Insider
8.01	Phan Sy Son		April 26, 2023		Appointing internal people	NCLQ
8.02	Dao Thi Hoi		April 26, 2023		Appointing internal people	NCLQ
8.03	Bui Xuan Gian		April 26, 2023		Appointing internal people	NCLQ
8.04	Le Thi Yen		April 26, 2023		Appointing internal people	NCLQ
8.05	Bui Xuan Tien		April 26, 2023		Appointing internal people	NCLQ
8.06	Phan Sy Binh		April 26, 2023		Appointing internal people	NCLQ
8.07	Bui Huyen Tram		April 26, 2023		Appointing internal people	NCLQ

8.08	Bui Bao Ngoc		April 26, 2023		Appointing internal people	NCLQ
9	Nguyen Thi Nguyet	Chief Accountant of the Company	October 13, 2016		Appointing internal people	Insider
9.01	Duong Viet Hung		October 13, 2016		Appointing internal people	NCLQ
9.02	Duong Bao Son		October 13, 2016		Appointing internal people	NCLQ
9.03	Duong Tuan Anh		October 13, 2016		Appointing internal people	NCLQ
9.04	Nguyen Dinh Thang		October 13, 2016		Appointing internal people	NCLQ
9.05	Le Thi An		October 13, 2016		Appointing internal people	NCLQ
9.06	Nguyen Kim Ngan		October 13, 2016		Appointing internal people	NCLQ
10	Tran Dinh Phuc	Branch Director	01/06/2022		Appointing internal people	Insider
10.01	Tran Van Toan		01/06/2022		Appointing internal people	NCLQ
10.02	Nguyen Thi Uyen		01/06/2022		Appointing internal people	NCLQ
10.03	Vu Quynh Nga		01/06/2022		Appointing internal people	NCLQ
10.04	Tran Trung Duc		01/06/2022		Appointing internal people	NCLQ
10.05	Tran Vu Quynh Huong		01/06/2022		Appointing internal people	NCLQ
10.06	Tran Huu Hoan		01/06/2022		Appointing internal people	NCLQ
11	Nguyen Xuan Binh	Administrator and Company Secretary	12/12/2023		Appointing internal people	Insider
11.01	Dao Thi Duong		12/12/2023		Appointing internal people	NCLQ
11.02	Nguyen Thi Hai Yen		12/12/2023		Appointing internal people	NCLQ
11.03	Nguyen Xuan Tinh		12/12/2023		Appointing internal people	NCLQ
11.04	Nguyen Xuan Thuong		12/12/2023		Appointing internal people	NCLQ
11.05	Nguyen Thi Thanh Tam		12/12/2023		Appointing internal people	NCLQ

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APPENDIX II

List of Related Persons at Phuong Dong Petroleum Tourism Joint Stock Company

(Attached to Management Report No.: 16 /2025/BC-HĐQT dated 25 July 2025)
of the Board of Directors of Phuong Dong Petroleum Tourism Joint Stock Company)

STT	Full name	Position in the company	Relationship with the company	Number of shares owned at present	Current share ownership ratio
1	Do Trung Kien	Chairman of the Board	Insider	2,850,000	19.00%
1.01	Le Thanh Than		NCLQ	3,000,000	20.00%
1.02	Hoang Thi Hue		NCLQ		
1.03	Le Thi Hoang Yen		NCLQ	1,406,000	9.37%
1.04	CIENCO5 Real Estate Development Joint Stock		NCLQ	0	0.00%
1.05	ZODA Construction Joint Stock Company		NCLQ	0	0.00%
2	Le Hai An	Board Member	Insider	0	0.00%
2.01	Le Thanh Than		NCLQ	3,000,000	20.00%
2.02	Hoang Thi Hue		NCLQ		
2.03	Le Thi Hoang Yen		NCLQ	1,406,000	9.37%
3	Le Van Thin (City)	Independent Board Member	Insider	0	0
3.01	Tran Thi Hanh		NCLQ	0	0
3.02	Nguyen Thi Hoa		NCLQ	0	0
3.03	Le Thi Khanh Chi		NCLQ	0	0
3.04	Le Xuan Phuc		NCLQ	0	0
3.05	Le Xuan Lam		NCLQ	0	0
3.06	Le Thi Hien		NCLQ	0	0
3.07	Le Van Duc		NCLQ	0	0
3.08	Le Thi Tho		NCLQ	0	0
3.09	Private Enterprise, Phu Dien General Hospital		NCLQ	0	0
3.10	Muong Thanh Luxury Song Lam Hotel		NCLQ	0	0
4	Pham Thi Thu Thuy	Board Member	Insider	1,659,000	11.60%
4.01	Hoang Minh Tuan		NCLQ	0	0
4.02	Hoang The Minh Khang		NCLQ	0	0

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4.03	Hoang Minh Uyen		NCLQ	0	0
4.04	Hoang Minh Khue		NCLQ	0	0
4.05	Pham Van Hien		NCLQ	0	0
4.06	Hoang Thi Quyen		NCLQ	0	0
4.07	Pham Thi Huong		NCLQ	0	0
4.08	Doan Thi Sen		NCLQ	0	0
4.09	Hoang The Kiem		NCLQ	0	0
5	Thai Hong Nha	Member of Board of Directors; Company Director	Insider	0	0
5.01	Thai Van Nhuan		NCLQ	0	0
5.02	Tran Thi Lan		NCLQ	0	0
5.03	Phan Thi Hien		NCLQ	0	0
5.04	Thai Hong Ngoc		NCLQ	0	0
5.05	Thai Hong Vinh		NCLQ	0	0
5.06	Thai Van Trang		NCLQ	0	0
6	Le Thi Thu Huong	Head of the Board of Control, Announcer of Information	Insider	1,900	0.012%
6.01	Le Hong Long		NCLQ	0	0
6.02	Nguyen Thi Tuyet		NCLQ	0	0
6.03	Nguyen Nguyen Tai		NCLQ	0	0
6.04	Nguyen Hoang Nam		NCLQ	0	0
6.05	Nguyen Hoang Hai		NCLQ	0	0
6.06	Le Thi Thu		NCLQ	0	0
6.07	Le Hong Lam		NCLQ	0	0
6.08	Le Hong Thao		NCLQ	0	0
6.09	Nguyen Thi My		NCLQ	0	0
7	Hoang Thi Bich Phuong	Board Member	Insider	0	0
7.01	Dang Thi Chau		NCLQ	0	0
7.02	Chu Thi Mai		NCLQ	0	0
7.03	Phan The Hai		NCLQ	0	0
7.04	Hoang Thi Thu Thuong		NCLQ	0	0
7.05	Hoang Huu Han		NCLQ	0	0

7.06	Phan The Minh Bao		NCLQ	0	0
7.07	Phan Thi Minh Anh		NCLQ	0	0
8	Phan Thi An	Board Member	Insider	0	0
8.01	Phan Sy Son		NCLQ	0	0
8.02	Dao Thi Hoi		NCLQ	0	0
8.03	Bui Xuan Gian		NCLQ	0	0
8.04	Le Thi Yen		NCLQ	0	0
8.05	Bui Xuan Tien		NCLQ	0	0
8.06	Phan Sy Binh		NCLQ	0	0
8.07	Bui Huyen Tram		NCLQ	0	0
8.08	Bui Bao Ngoc		NCLQ	0	0
9	Nguyen Thi Nguyet	Chief Accountant of the Company	Insider	0	0
9.01	Duong Viet Hung		NCLQ	0	0
9.02	Duong Bao Son		NCLQ	0	0
9.03	Duong Tuan Anh		NCLQ	0	0
9.04	Nguyen Dinh Thang		NCLQ	0	0
9.05	Le Thi An		NCLQ	0	0
9.06	Nguyen Kim Ngan		NCLQ	0	0
10	Tran Dinh Phuc	Branch Director	Insider	0	0
10.01	Tran Van Toan		NCLQ	0	0
10.02	Nguyen Thi Uyen		NCLQ	0	0
10.03	Vu Quynh Nga		NCLQ	300	0.002%
10.04	Tran Trung Duc		NCLQ	0	0
10.05	Tran Vu Quynh Huong		NCLQ	0	0
10.06	Tran Huu Hoan		NCLQ	0	0
11	Nguyen Xuan Binh	Administrator and Company Secretary	Insider	0	0
11.01	Dao Thi Duong		NCLQ	0	0
11.02	Nguyen Thi Hai Yen		NCLQ	0	0
11.03	Nguyen Xuan Tinh		NCLQ	0	0
11.04	Nguyen Xuan Thuong		NCLQ	0	0
11.05	Nguyen Thi Thanh Tam		NCLQ	0	0