

No.: 01/2025/BCQT-LHC

Lam Dong, on 28 July 2025

**REPORT ON THE GOVERNANCE OF LISTED COMPANIES
(Semi-Annual 2025)**

Dear: - State Securities Commission
 - Hanoi Stock Exchange

- Name of the general company: **Lam Dong Investment and Hydraulic Construction Joint Stock Company**
- Head office address: No. 87 Phu Dong Thien Vuong, Ward Lam Vien - Da Lat, Lam Dong.
- Phone: 0263 3821 854 Fax: 0263 3832 542 Email: xdthuyloild@gmail.vn
- Charter capital: VND 144,000,000,000 (144 billion VND)
- Stock code: **LHC**
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director.
- Regarding the implementation of the internal audit function: Implemented.

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS.

In Semi-Annual 2025, the Company held 01 meeting of the 25th Annual General Meeting of Shareholders in 2025.

No.	Number of Resolutions	Date of Issue	Content
01	01/NQ-DHDCD25-LHC	20/04/2025	<p>Article 1. The AGM has approved the following resolutions:</p> <p>1. SEPARATE AND CONSOLIDATED FINANCIAL STATEMENTS for 2024 AUDITED BY RSM VIETNAM AUDITING & CONSULTING COMPANY LIMITED, INCLUDING:</p> <ul style="list-style-type: none">- Report of the executive Board;- Independent audit report;- Balance sheet;- Statement of business results;- Cash flow statements;- Notes to the financial statements. <p>Approval voting ratio: 100 %</p> <p>2. REPORT ON THE PERFORMANCE OF THE BOARD OF DIRECTORS IN 2024,</p> <p>including: Business performance and activities of the Board of Directors report for 2024; Report of the independent BOD</p>

No.	Number of Resolutions	Date of Issue	Content																																																												
			<p>member for 2024.</p> <p>Key financial indicators for 2024:</p> <table><tr><th>No</th><th>Consolidated business performance results in 2024</th><th>Unit: VND Million</th></tr><tr><td>1</td><td>Net revenue</td><td>1.204.783</td></tr><tr><td>2</td><td>Cost of goods sold</td><td>982.364</td></tr><tr><td>3</td><td>Gross profit</td><td>242.418</td></tr><tr><td>4</td><td>Financial revenue</td><td>3.398</td></tr><tr><td>5</td><td>Financial costs</td><td>3.686</td></tr><tr><td>6</td><td>Cost of sales</td><td>4.951</td></tr><tr><td>7</td><td>Business management costs</td><td>95.469</td></tr><tr><td>8</td><td>Net profit from business activities</td><td>121.711</td></tr><tr><td>9</td><td>Other income</td><td>28.984</td></tr><tr><td>10</td><td>Other costs</td><td>3.482</td></tr><tr><td>11</td><td>Other profits</td><td>25.502</td></tr><tr><td>12</td><td>Total accounting profit before tax</td><td>147.213</td></tr><tr><td>13</td><td>Current corporate income tax expense</td><td>32.305</td></tr><tr><td>14</td><td>Deferred corporate income tax expense</td><td>(2.028)</td></tr><tr><td>15</td><td>Profit after corporate income tax</td><td>116.936</td></tr><tr><td>16</td><td>Profit after tax of parent company</td><td>66.967</td></tr><tr><td>17</td><td>Profit after tax of non-controlling shareholders</td><td>49.969</td></tr><tr><td>18</td><td>Basic earnings per share (EPS) (VND)</td><td>4.650</td></tr><tr><td>19</td><td>Declining earnings per share</td><td>4.650</td></tr></table> <p>Approval voting ratio: 100%</p> <p>3. REPORT ON THE INSPECTION OF THE SUPERVISORY BOARD IN 2024.</p> <p>Approval voting ratio: 100%</p>	No	Consolidated business performance results in 2024	Unit: VND Million	1	Net revenue	1.204.783	2	Cost of goods sold	982.364	3	Gross profit	242.418	4	Financial revenue	3.398	5	Financial costs	3.686	6	Cost of sales	4.951	7	Business management costs	95.469	8	Net profit from business activities	121.711	9	Other income	28.984	10	Other costs	3.482	11	Other profits	25.502	12	Total accounting profit before tax	147.213	13	Current corporate income tax expense	32.305	14	Deferred corporate income tax expense	(2.028)	15	Profit after corporate income tax	116.936	16	Profit after tax of parent company	66.967	17	Profit after tax of non-controlling shareholders	49.969	18	Basic earnings per share (EPS) (VND)	4.650	19	Declining earnings per share	4.650
No	Consolidated business performance results in 2024	Unit: VND Million																																																													
1	Net revenue	1.204.783																																																													
2	Cost of goods sold	982.364																																																													
3	Gross profit	242.418																																																													
4	Financial revenue	3.398																																																													
5	Financial costs	3.686																																																													
6	Cost of sales	4.951																																																													
7	Business management costs	95.469																																																													
8	Net profit from business activities	121.711																																																													
9	Other income	28.984																																																													
10	Other costs	3.482																																																													
11	Other profits	25.502																																																													
12	Total accounting profit before tax	147.213																																																													
13	Current corporate income tax expense	32.305																																																													
14	Deferred corporate income tax expense	(2.028)																																																													
15	Profit after corporate income tax	116.936																																																													
16	Profit after tax of parent company	66.967																																																													
17	Profit after tax of non-controlling shareholders	49.969																																																													
18	Basic earnings per share (EPS) (VND)	4.650																																																													
19	Declining earnings per share	4.650																																																													

No.	Number of Resolutions	Date of Issue	Content																								
			<p>4. PLAN FOR DISTRIBUTION OF CONSOLIDATED PROFITS (LHC) FOR 2024.</p> <table> <tr> <th>No</th><th>Indicators</th><th>Rate</th><th>For 2024</th></tr> <tr> <td>1</td><td>Profit after tax</td><td></td><td>51.840.445.522</td></tr> <tr> <td>2</td><td>Profit distribution plan</td><td></td><td></td></tr> <tr> <td></td><td>Dividend 25%/total current shares</td><td>%</td><td>36.000.000.000</td></tr> <tr> <td></td><td>Bonus and welfare fund</td><td>%</td><td>0</td></tr> <tr> <td></td><td>Development investment fund</td><td>%</td><td>0</td></tr> </table> <p>Assign the Accounting and Finance Department to perform in accordance with the provisions of the Accounting Law.</p> <p>Approval voting ratio: 100%</p> <p>5. FINALIZATION OF SALARY, REMUNERATION OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD IN 2024 AND SALARY, REMUNERATION AND REWARDS OF THE BOARD OF DIRECTORS AND SUPERVISORY BOARD IN 2025</p> <p>5.1. Finalization of remuneration for the BOD and Supervisory Board in 2024: 970.000.000 VND. Including salary, remuneration, bonuses and other benefits of the Board of Directors and the Board of Supervisors, except for the Chairman, excluding compulsory insurance contributions from July 1, 2020 to present period.</p> <p>2. Salary, remuneration, bonus plan for the BOD and Supervisory Board in 2025:</p> <ul style="list-style-type: none"> - Chairman of the board: 60.000.000 VND/month (Excluding mandatory insurance contributions) - Vice Chairman of the Board: 10.000.000 VND/month. - BOD members, Head of the Supervisory Board: 5.000.000 VND/person/month. - Supervisory Board members: 2.000.000 VND/person/month <p>Bonus allocation: The remuneration shall be increased by 10% of the profit exceeding the target assigned by the AGM of shareholders (The source of additional remuneration for exceeding the target is proposed to be balanced by the BOD from companies within the system).</p> <p>Approval voting ratio: 100%</p>	No	Indicators	Rate	For 2024	1	Profit after tax		51.840.445.522	2	Profit distribution plan				Dividend 25%/total current shares	%	36.000.000.000		Bonus and welfare fund	%	0		Development investment fund	%	0
No	Indicators	Rate	For 2024																								
1	Profit after tax		51.840.445.522																								
2	Profit distribution plan																										
	Dividend 25%/total current shares	%	36.000.000.000																								
	Bonus and welfare fund	%	0																								
	Development investment fund	%	0																								

No.	Number of Resolutions	Date of Issue	Content																												
			<p>6. Approval of the production, business, dividend and investment plan for 2025.</p> <p>The AGM of Shareholders approved the 2025 production, business, dividend and investment plan. Specifically as follows:</p> <table border="1"> <thead> <tr> <th>No.</th><th>Indicators</th><th>Parent company – LHC</th><th>Consolidated Plan</th></tr> </thead> <tbody> <tr> <td>1</td><td>Net revenue (VND Billion)</td><td>245,000</td><td>1,190,000</td></tr> <tr> <td>2</td><td>Profit before tax (VND Billion)</td><td>84,775</td><td>153,000</td></tr> <tr> <td>3</td><td>Dividends to shareholders</td><td>10%÷15%</td><td>-</td></tr> <tr> <td>4</td><td>Investment in purchasing fixed assets</td><td>04 tỷ ÷ 10 Billion VND</td><td>-</td></tr> <tr> <td>5</td><td>Depreciation of fixed assets</td><td>03 tỷ ÷ 06 Billion VND</td><td>-</td></tr> <tr> <td>6</td><td>Investment in Subsidiaries</td><td>Maximum 250 Billion VND</td><td>-</td></tr> </tbody> </table> <p>Authorized the BOD to make decisions depending on the business and production situation in 2025</p> <p>Approval voting ratio: 100%</p> <p>7. SELECTION OF AUDITING FIRM FOR 2025 FINANCIAL STATEMENTS</p> <p>The AGM approves the list of independent auditing firms proposed by the Supervisory Board and authorizes the BOD to select one of the following three firms to audit the financial statements of the Company and its subsidiaries for the fiscal year 2025:</p> <ol style="list-style-type: none"> 1. RSM Vietnam Auditing & Consulting Limited; 2. AASC Auditing Firm Company Limited; 3. A&C Auditing and Consulting Company Limited. <p>Note: During the implementation process, these audit firms are no longer qualified to perform audits as stipulated by the regulations. The BOD reserves the right to select another audit firm from the list approved by the State Audit Authority to conduct the audit as required.</p> <p>Approval voting ratio: 100%</p> <p>8. APPROVING THE CANCELLATION OF THE CONTENT OF INCREASING THE NUMBER OF MEMBERS OF THE</p>	No.	Indicators	Parent company – LHC	Consolidated Plan	1	Net revenue (VND Billion)	245,000	1,190,000	2	Profit before tax (VND Billion)	84,775	153,000	3	Dividends to shareholders	10%÷15%	-	4	Investment in purchasing fixed assets	04 tỷ ÷ 10 Billion VND	-	5	Depreciation of fixed assets	03 tỷ ÷ 06 Billion VND	-	6	Investment in Subsidiaries	Maximum 250 Billion VND	-
No.	Indicators	Parent company – LHC	Consolidated Plan																												
1	Net revenue (VND Billion)	245,000	1,190,000																												
2	Profit before tax (VND Billion)	84,775	153,000																												
3	Dividends to shareholders	10%÷15%	-																												
4	Investment in purchasing fixed assets	04 tỷ ÷ 10 Billion VND	-																												
5	Depreciation of fixed assets	03 tỷ ÷ 06 Billion VND	-																												
6	Investment in Subsidiaries	Maximum 250 Billion VND	-																												

No.	Number of Resolutions	Date of Issue	Content
			<p>BOARD OF DIRECTORS OF THE COMPANY FROM 05 (FIVE) TO 07 (SEVEN) PEOPLE APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS IN 2024 TO BE IN LINE WITH THE CURRENT OPERATING REALITY OF THE COMPANY.</p> <p>Approval voting ratio: 100%</p> <p>9. APPROVAL OF DISMISSAL OF BODS MEMBERS AND ELECTION OF REPLACEMENT MEMBER.</p> <p>Approving the dismissal of Mr. Ly Chu Hung and Mr Phan Cong Ngon from the BODs.</p> <p>Approving the election of 02 (two) additional member of the BODs to exercise the rights and obligations of the BODs in accordance with the provisions of law and the Company Charter.</p> <p>Approval voting ratio: 100%</p> <p>10. CANDIDATES FOR ADDITIONAL ELECTION OF THE BOARD MEMBER FOR THE REMAINING TERM (2021-2025).</p> <p>Candidate information:</p> <p style="text-align: center;">ỨNG VIÊN THỨ 1/1st CANDIDATE</p> <p>Mr.: NÔNG VƯƠNG HÙNG</p> <p>Date of birth: 04/03/1967 Nationality: Việt Nam</p> <p>CCCD số: 068067003949, Nơi cấp: Cục CS QLHC về TTXD Cấp ngày 12/09/2021</p> <p>Permanent address: B1, Trần Quang Diệu, P.10, TP. Đà Lạt, tỉnh Lâm Đồng</p> <p>Education: 12/12. Specialification: Bachelor of Business Administration</p> <p style="text-align: center;">ỨNG VIÊN THỨ 2/2nd CANDIDATE</p> <p>Mrs: LÂM BỘI NGỌC</p> <p>Date of birth: 05/06/1988 Nationality: Việt Nam</p> <p>CCCD số: 079188037142, Nơi cấp: Cục CS QLHC về TTXD Cấp ngày 10/08/2021</p> <p>Permanent address: 25/9 Thành Mỹ, Phường 08, Q. Tân Bình, TP. HCM</p> <p>Education: 12/12. Specialification: Master of Law in International Trade and Economics</p>

No.	Number of Resolutions	Date of Issue	Content
			<p>Approval voting ratio: 100%</p> <p>11. ELECTION RESULTS FOR THE BOARD MEMBER FOR THE REMAINING TERM OF THE CURRENT BOARD OF DIRECTORS (2021-2025):</p> <p>11.1. Mr: NÔNG VƯƠNG HÙNG</p> <p>Date of birth: 04/03/1967 </p>

II. THE BOARD OF DIRECTORS:

1. Information about members of the Board of Directors (BOD)

No.	Member of the Board of Directors	Duty	Start/no longer a date BOARD OF DIRECTORS/INDEPENDENT BOARD OF DIRECTORS	
			Date of Appointment	Date of dismissal
1	Mr. Le Dinh Hien	Chairman of the Board of Directors	25/07/2000	
2	Mr. Tran Viet Thang	Deputy Chairman of the Board of Directors non-executive	25/04/2021	
3	Ms. Ngo Thu Huong	Non-executive members of the Board of Directors	20/04/2024	
4	Mr. Nong Vuong Hung	Member of the Board of Directors independent	20/04/2025	
5	Ms. Lam Boi Ngoc	Member of the Board of Directors independent	20/04/2025	
6	Mr. Ly Chu Hung	Non-executive members of the Board of Directors	25/04/2021	20/04/2025
7	Mr. Phan Cong Ngon	Member of the Board of Directors independent	25/04/2021	20/04/2025

2. Board of Directors meetings:

In Semi-Annual 2025, the Board of Directors will hold 09 meetings and 0 written opinions

No	Member of the Board of Directors	Number of Meetings BOM partake	Proportion Attend the meeting	Reason Not attending
1	Mr. Le Dinh Hien	9/9	100%	
2	Mr. Tran Viet Thang	9/9	100%	
3	Ms. Ngo Thu Huong	8/9	88%	Due to work commitments, Ms. Ngô Thu Hương authorized Mr. Hầu Văn Tuấn, Chief Financial Officer, to attend meetings on her behalf
4	Mr. Nong Vuong Hung	3/3	100%	Effective from 20/04/2025.
5	Ms. Lam Boi Ngoc	3/3	100%	Effective from 20/04/2025.
6	Mr. Ly Chu Hung	0	0%	- Resigned from position effective 10/07/2024. - Dismissed from position effective 20/04/2025
7	Mr. Phan Cong Ngon	4/6	66%	- Dismissed from position effective 20/04/2025 - Mr. Phan Công Ngôn authorized Mr. Lê Đình Hiền, Chairman of the Board, to attend two meetings on his behalf.

3. Supervisory activities of the Board of Directors over the Board of Directors.

The Board of Directors regularly supervises the activities of the Board of Directors, departments, and construction sites under the Company, implements in accordance with the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors, ensuring the harmony of interests of Shareholders and the Company.

At meetings of the Board of Directors, the Board of Directors and the Head of the Supervisory Board are invited to participate in listening to reports on production and business activities, members are invited to contribute opinions and receive timely direction.

Directing the main activities of the Board of Directors:

- Direct the implementation of the production and business plan in 2025.
- Directing the organization of the 25th Annual General Meeting of Shareholders in 2025.
- Supervise the administration of production, business and investment activities of the Board of Directors in accordance with the Resolution of the General Meeting of Shareholders and the Board of Directors.
- Inspect the implementation of the Charter, internal regulations and regulations, direct amendments and supplements in a timely manner in accordance with the provisions of law.
- Direct the amendment and supplementation of internal norms and unit prices for uniform application throughout the company.

4. Activities of subcommittees of the Board of Directors (if any).

On 07 January 2025, the Board of Directors established the Digital Project Management Committee, directly reporting to the Board, with the purpose of: Developing a master plan, Preparing the total investment budget for submission to the Board, Implementing the digitalization project across the entire corporation

The Digital Project Management Committee consists of six subcommittees, as follows:

- Construction Tender Subcommittee
- Fired Materials Subcommittee
- Unfired Materials Subcommittee
- Financial Subcommittee
- Equipment Management Subcommittee
- Centralized Procurement Subcommittee

5. Resolutions and Decisions of the Board of Directors:

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
01	No: 01/2025/NQ-HDQT/LHC	07/01/2025	Article 1: The BOD 100% agreed to invest 02 brand new Foton Auman ETX D240 vehicles, manufactured in 2024. Capacity: 336 Ps/1.900 round/minute. Warranty: 2 years or 50,000km whichever comes first. Delivery: In Lam Dong province. Value: VND 2,682,000,000/02 vehicles (Including VAT and vehicle registration service). Article 2: The BOD 100% agreed to establish a Digital Project Management Board as follows: <u>1. Personnel includes:</u> 1. Mr. Le Dinh Hien (Chairman of the BOD of LHC, LBM and L40) Head of the Board	100%

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate																																			
			<p>2. Mr. Tran Viet Thang (Vice Chairman of LHC) - Deputy Head of the Board</p> <p>3. Mr. Hau Van Tuan (Finance Director) - Deputy Head of the Board</p> <p>4. Mr. Nguyen An Thai (Vice Chairman of LBM) - Deputy Head of the Board</p> <p>5. BOD, Chief Accountant of LHC, LBM and L40 - Members</p> <p>6. Digital Team - Member</p> <p>2. Duties of the project Management Board:</p> <p>- Build a general plan;</p> <p>- Build total investment and submit to the BOD for approval;</p> <p>- Implement the project.</p> <p>3. Duties of subcommittees and Management diagram: To attached file.</p> <p>Article 3: The BOD 100% agreed as follows:</p> <p>1. Approve the draft contract to hire a project consultant to deploy ERP software and integrate the Company's IT systems.</p> <p>2. Appoint Mr. Tran Viet Thang - Vice Chairman of the BOD, to represent the Company to negotiate and sign a contract with the above consulting expert.</p> <p>Article 4: Members of the BOD, Board of Supervisors, Board of General Directors and related individuals are responsible for implementing this Resolution.</p>																																				
02	No: 02/2025/NQ-HĐQT/LHC	21/01/2025	<p>Article 1: The BOD approved the 2024 business and production results as follows:</p> <p>Business results at parent company LHC:</p> <table><tr><th>Target</th><th>Plan of 2024</th><th>2024 performance result</th><th>Rate</th></tr><tr><td>Net revenue</td><td>200 Billion VND</td><td>98,446 Billion VND</td><td>49,22%</td></tr><tr><td>Profit before tax</td><td>28,8 Billion VND</td><td>53,104 Billion VND</td><td>184,39%</td></tr><tr><td>Fixed Asset Investment</td><td>4-10 Billion VND</td><td>0,036 Billion VND</td><td></td></tr><tr><td>Depreciation of fixed assets</td><td>4-10 Billion VND</td><td>3,219 Billion VND</td><td></td></tr></table> <p>Article 2: The BOD agrees 100% on the 2025 production, business and investment plan 2025 submitted by the General Director. The BOD will submit the 2025 AGM of Shareholders for approval as follows:</p> <table><tr><th>No.</th><th>Target</th><th>Production and business plan of parent company LHC in 2025</th></tr><tr><td>1</td><td>Net revenue</td><td>245 Billion VND</td></tr><tr><td>2</td><td>Profit before tax</td><td>39,50 Billion VND</td></tr><tr><td></td><td>- From production and business</td><td>10,00 Billion VND</td></tr><tr><td></td><td>- Profit from LBM (10%)</td><td>25,90 Billion VND</td></tr></table>	Target	Plan of 2024	2024 performance result	Rate	Net revenue	200 Billion VND	98,446 Billion VND	49,22%	Profit before tax	28,8 Billion VND	53,104 Billion VND	184,39%	Fixed Asset Investment	4-10 Billion VND	0,036 Billion VND		Depreciation of fixed assets	4-10 Billion VND	3,219 Billion VND		No.	Target	Production and business plan of parent company LHC in 2025	1	Net revenue	245 Billion VND	2	Profit before tax	39,50 Billion VND		- From production and business	10,00 Billion VND		- Profit from LBM (10%)	25,90 Billion VND	100%
Target	Plan of 2024	2024 performance result	Rate																																				
Net revenue	200 Billion VND	98,446 Billion VND	49,22%																																				
Profit before tax	28,8 Billion VND	53,104 Billion VND	184,39%																																				
Fixed Asset Investment	4-10 Billion VND	0,036 Billion VND																																					
Depreciation of fixed assets	4-10 Billion VND	3,219 Billion VND																																					
No.	Target	Production and business plan of parent company LHC in 2025																																					
1	Net revenue	245 Billion VND																																					
2	Profit before tax	39,50 Billion VND																																					
	- From production and business	10,00 Billion VND																																					
	- Profit from LBM (10%)	25,90 Billion VND																																					

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate									
			<table><tr><td></td><td>- Profit from L40.10 (10%)</td><td>3,60 Billion VND</td></tr><tr><td>3</td><td>Fixed Asset Investment</td><td>4-10 Billion VND</td></tr><tr><td>4</td><td>Depreciation of fixed assets</td><td>4-10 Billion VND</td></tr></table> <p>Article 3: The BOD approves the office salary fund, the salary of the Executive Board, Chief Accountant and the conditions for salary increase or decrease as follows: * Company Office Salary Fund Deducted 3% of net revenue, including: - Salary of CEO approved by BOD on January 20, 2022; - Deputy General Director and Chief Accountant: General Director reviews and pays monthly salary not exceeding 50,000,000 VND/person/month; Office staff will be reviewed and paid by the General Director. * Conditions for salary increase or decrease: If pre-tax profit increases by more than 10 billion VND compared to the assigned plan, the salary of the Excecutive Board and Chief Accountant will be increased at a rate of 1.5 times the profit increase rate (calculated from the increase exceeding 10 billion VND). If pre-tax profit decreases by 9 billion VND or less compared to the assigned plan, the salary of the Excecutive Board and Chief Accountant will decrease correspondingly according to the corresponding percentage of decreased profit (calculated from the decrease of 9 billion VND).</p> <p>Article 4: The BOD approved the settlement of the Company's office salary fund for 2024 and other expenses with a total amount of VND 5,456,638,162. Including: - Vacation expenses in 2024: 442.992.037 VND - Salary of 13th month (2.5 months of social insurance salary): 1.065.646.125 VND - Office salary fund: 3.948.000.000 VND In which: + Salary of CEO and Chief Accountant: 2.376.000.000 VND + Office salary fund: 1.572.000.000 VND</p> <p>Article 5: Members of the BOD, Board of Supervisors, Board of General Directors and related individuals are responsible for implementing this Resolution.</p>		- Profit from L40.10 (10%)	3,60 Billion VND	3	Fixed Asset Investment	4-10 Billion VND	4	Depreciation of fixed assets	4-10 Billion VND	
	- Profit from L40.10 (10%)	3,60 Billion VND											
3	Fixed Asset Investment	4-10 Billion VND											
4	Depreciation of fixed assets	4-10 Billion VND											
03	No: 03/2025/NQ-HĐQT/LHC	15/02/2025	<p>Article 1. The BOD agreed to terminate the use of 5,200,000 LBM shares owned by Lam Dong Investment and Hydraulic Construction Joint Stock Company as collateral for the loan/guarantee/credit limit obligations of 40.10 Investment and Construction Joint Stock Company at BIDV Gia Dinh branch from February 15, 2025.</p> <p>Article 2. The BOD approved the total investment for enterprise digitalization project - phase 1 as follows: Total investment and consulting fee: VND 11,744,128,000 + VND 600,000,000 = VND 12,344,128,000. - Maintenance fee for 2026: VND 2,293,854,893. - Maintenance fee from 2027: VND 2,693,854,893. Note: The above investment costs do not include separately invested</p>	100%									

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
			<p>hardware.</p> <p>Article 3. The BOD approved the selection of the software provider and the implementation of the software investment package for the operation of the concrete batching plant and weighing stations as follows:</p> <ul style="list-style-type: none"> - Software provider: Hoang Thinh Engineering Joint Stock Company. - Total investment cost: VND 1,438,000,000. - Annual maintenance cost: VND 150,000,000. - The General Director of LBM Company is assigned to negotiate and sign the contract for the purchase of this software investment package. <p>Article 4. The BOD approved the restructuring of 40 Investment and Construction Joint Stock Company - L40 in accordance with the policy approved by the BOD as follows:</p> <p>Approval of the transfer of 1,836,000 L40 shares (51%) at the price of VND 41,000/share and collection of organization, guarantee fees for L40 after the transfer of VND 6,000,000,000. Specifically:</p> <ul style="list-style-type: none"> - Value of 1,836,000 shares sold x VND 41,000 : 75,276,000,000 VND. - Organization and guarantee fees for L40 after the sale: 6,000,000,000 VND. <p>Total collected price: 81,276,000,000 VND.</p> <ul style="list-style-type: none"> - Investment value: 34,340,427,500 VND. - Profit earned : 46,935,572,500 VND. - Corporate income tax of 20% to be paid: 9,387,114,500 VND. - Profit after corporate income tax: 37,548,458,000 VND. <p>2. Time for share transfer implementation:</p> <ul style="list-style-type: none"> - From March 3, 2025 to March 5, 2025: transactions of small shareholders. - March 6, 2025: transactions of shareholder Bui Huu Quynh (22.63%). - March 7, 2025 morning: transactions of shareholder LHC (51%). <p>3. Organizing extraordinary General Meeting of shareholders of L40 Company.</p> <ul style="list-style-type: none"> - On the morning of March 7, 2025, LHC Company completed the transfer of 1,836,000 L40 shares (51%); the remaining members of the Board of Directors of L40 submitted their resignation letters. - Support the Buyer to successfully organize the extraordinary General Meeting of Shareholders of L40 in the afternoon of March 7, 2025. - Appoint Mr. Tran Viet Thang to participate as a member of the Board of Directors of L40 from March 7, 2025 and the General Director of L40.10 Company to participate in the Executive Board, holding the position of Deputy General Director, and concurrently the legal representative. To resolve the existing problems according to the Agreement between the L40 Shareholder Representative before the transfer and the Transferee. <p>4. Transfer of L40.10 shares to existing L40 shareholders.</p>	

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
			<p>- Transfer recipients: All L40 shareholders whose names are on the list closed on February 5, 2025 provided by VSDC and sold shares from March 3, 2025 to March 6, 2025 at a price of VND 41,000/share.</p> <p>- Transfer acceptance ratio: Maximum ratio is 1:1, meaning that a shareholder owning 01 L40 share will be entitled to buy a maximum of 01 L40.10 share.</p> <p>- Transfer price: VND 10,200/share.</p> <p>- Deadline for payment: Until the end of March 11, 2025.</p> <p>Note: L40 shareholders must send information about selling L40 shares within the time specified above to LHC Company to be entitled to buy shares of L40.10 Company. If L40 shareholders do not buy shares of L40.10 Company, they will not be given away or sell the rights to others and do not pay until the end of March 11, 2025, it is considered a refusal to buy rights and no complaints will be accepted later.</p> <p>Article 5. The BOD approved the nomination of 02 candidates for the position of member of the Board of Directors of Investment and Construction Joint Stock Company 40 at the extraordinary General Meeting of Shareholders on March 7, 2025, including:</p> <p>1. Mr: Trần Việt Thắng</p> <p>- Date of birth: 06/02/1973 Nationality: Việt Nam</p> <p>- ID card No.: 027073000522</p> <p>- Permanent address: 497 Gia Phú, Phường 3, Quận 6, TP.Hồ Chí Minh.</p> <p>- Professional qualification: Bachelor of Economics.</p> <p>- Currently directly owning voting shares of Company L40: 15.500 Shares.</p> <p>Related persons owning voting shares of Company L40: 76.400 Shares.</p> <p>Currently indirectly owning voting shares of Company L40: 0 shares.</p> <p>2. Ông/Mr: Đỗ Tấn Cường</p> <p>- Date of birth: 12/02/1982 Nationality: Việt Nam</p> <p>- ID card No.: 049082022493</p> <p>- Permanent address: 19 C Đường số 2 Quốc Tuấn, phường Tân, Nha Trang, Khánh Hoà.</p> <p>- Currently directly owning voting shares of Company L40: 0 Shares.</p> <p>Candidates who fully meet the criteria and conditions to become members of the Board of Directors of L40 Company.</p> <p>Article 3. The BOD agreed to convene the 2025 Annual General Meeting of Shareholders and pay 10% by cash the second interim dividend of 2024 as follows:</p> <p>- Record date for shareholders to exercise the right to attend the General Meeting and pay the second interim dividend 10% by cash in 2024: 20/3/2025.</p> <p>- Dividend interim payment date: 18/4/2025.</p> <p>- Date of the AGM of Shareholders: 20/4/2025.</p> <p>Article 7. Members of the BOD, Board of Supervisors, Board of</p>	

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
			General Directors and related individuals are responsible for implementing this Resolution. The Resolution takes effect from the date of signing.	
04	No: 04/2025/NQ-HĐQT/LHC	15/02/2025	<p>Article 1. Approving the adjustment of borrowing, guaranteeing, opening L/C of Lam Dong Investment and Hydraulic Construction Joint Stock Company at Joint stock Commercial Bank for Investment and Development of Viet Nam – Lam Dong Branch (hereinafter referred to as "Bank") to serve production and business activities in the form of credit limit/per item. Specifically as follows:</p> <ul style="list-style-type: none"> - The credit limit has been approved according to Resolution No. 08/2024/NQ-HĐQT/LHC dated August 5, 2024 of the BOD: VND 250,000,000,000 (In words: Two hundred and fifty billion VND), including: <ul style="list-style-type: none"> + Working capital loan limit: VND 50,000,000,000 (In words: Fifty billion VND). + Credit guarantee limit: VND 200,000,000,000 (In words: Two hundred billion VND). - Adjusted credit limit: VND 400,000,000,000 (In words: Four hundred billion VND), including: <ul style="list-style-type: none"> + Working capital loan limit: VND 50,000,000,000 (In words: Fifty billion VND). + Credit guarantee limit: VND 350,000,000,000 (In words: Three hundred, fifty billion VND). - Purpose: Borrowing working capital, issuing guarantees, opening L/c to serve the production and business needs of the Company. - Loan term: According to the Bank's regulations. - Loan interest rate and loan conditions: According to the Bank's regulations and the agreement in the Credit Contract signed between the Company and the Bank. <p>Article 2. Approving additional loan security measures.</p> <p>Approving additional mortgages of assets under the Company's ownership and usage rights and other assets mobilized from third parties (if any) at the Bank to ensure the performance of payment obligations to the Bank for the above-mentioned loans/guarantees/L/c.</p> <p>Additional collateral includes:</p> <ul style="list-style-type: none"> - 6,160,000 LBM shares listed on HOSE stock exchange are owned by Lam Dong Investment and Hydraulic Construction Joint Stock Company to ensure the payment obligations to the Bank for the above loan/guarantee/L/c. - The assets owned by Lam Dong Investment and Hydraulic Construction Joint Stock Company are all means of transport, mechanical construction vehicles, machinery, equipment, and production lines. <p>Article 3. Representative of Lam Dong Investment and Hydraulic Construction Joint Stock Company negotiates, discusses,</p>	100%

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
			<p>approves and signs the contract with the Bank.</p> <p>1. Assign Mr. Le Dinh Hien - Chairman of the BOD and Mr. Le Van Quy - General Director, who is also the legal representative of the Company to represent the Company: Negotiate, discuss, approve, sign and execute contracts and documents related to borrowing, mortgaging, and pledging assets at the Bank, including but not limited to: Loan application; Application for issuance of guarantee, opening of L/c; Credit limit contract; Guarantee issuance contract; Capital withdrawal list/Specific credit contract; Disbursement request; Disbursement plan declaration; Secured transaction registration form; Minutes of handover of documents and papers related to each disbursement; Minutes of asset valuation and other related documents and papers...</p> <p>2. Mr. Le Dinh Hien and Mr. Le Van Quy are allowed to authorize another person to represent the Company to perform the above tasks. This authorization is made in a separate document.</p> <p>3. The BOD of the Company is responsible for all documents, contracts and materials signed by Mr. Le Dinh Hien and Mr. Le Van Quy or the person authorized by Mr. Le Dinh Hien and Mr. Le Van Quy to represent Lam Dong Investment and Hydraulic Construction Joint Stock Company with the Bank in accordance with the contents stated in this Resolution.</p> <p>Article 4. Members of the BOD, Board of Supervisors, Board of General Directors and related Departments are responsible for implementing this Resolution. The Resolution takes effect from the date of signing.</p>	
05	No: 05/2025/NQ-HĐQT/LHC	17/02/2025	<p>Article 1. The Board of Directors has agreed as follows:</p> <p>1. Approve the draft contract for the provision of software licensing and implementation services for enterprise performance management software with the following key contents:</p> <p>a. Service provider (Party B): FOXAI TECHNOLOGY JOINT STOCK COMPANY.</p> <p>b. Total estimated contract value: VND 10,697,935,760.</p> <p>2. Authorize Mr. Le Van Quy - General Director of LHC Company, on behalf of the Company – to sign the contract with the aforementioned service provider.</p> <p>Article 2. Members of the BOD, Board of Supervisors, Board of General Directors and related individuals are responsible for implementing this Resolution. The Resolution takes effect from the date of signing.</p>	100%
06	No: 06/2025/NQ-HĐQT/LHC	17/02/2025	<p>Article 1: The BOD agrees 100% on the 2025 production, business and investment plan 2025. The BOD will submit the 2025 AGM of shareholders for approval as follows:</p>	100%

No	Number of Resolutions/ Decisions	Date of Issue	Content				Approval rate	
			No.	Target	Production and business plan of LHC in 2025	Consolidated plan in 2025		
			1	Net revenue	245 Billion VND	1.190 Billion VND		
			2	Profit before tax	90,775 Billion VND	158,94 Billion VND		
			3	Fixed Asset investment	4-10 Billion VND	-		
			4	Depreciation of fixed assets	3-6 Billion VND	-		
			5	Investments in subsidiaries	max: 150 Billion VND	-		
			6	Dividend	15-25%			
			<p>Article 2. The Board of Directors approved the General Director's report on the transfer of 1,836,000 shares of Company L40 (51%) at VND 41,000 per share, in accordance with the previously approved Board resolution.</p> <ul style="list-style-type: none">- The Board instructs the Chairman and General Director L40.10 to proceed with the following tasks after the L40 share transfer:- Complete the office register issuance procedure for Company L40.10 in 2026.- Implement the issuance of the shareholder register for Company L40.10 as required.- Adjust the charter capital from the current VND 36.2 billion to VND 36 billion and update the business registration certificate (completion by April 2025).- Liquidate the BMW vehicle 49A.144.06 to the Chairman of the Board of Directors of Company LHC for VND 200 million (including tax). <p>Article 3. The Board of Directors approved the report by the Company's Financial Director on the completion of the share transfer of L40.10 Company's shares to the existing L40 shareholders. Specifically:</p> <ul style="list-style-type: none">- Valid number of shareholders eligible to purchase L40.10 shares: 40 shareholders.- Valid number of L40.10 shares registered for purchase: 1,649,080 shares, representing 44.55% of the charter capital of L40.10 Company.- Valid amount paid for the purchase of L40.10 shares: VND 16,820,616,000.- Number of L40.10 shares proposed for transfer to L40 shareholders: 1,649,080 shares (representing 44.55% of the charter capital of L40.10 Company).- Number of L40.10 shares remaining held by LHC Company after the sale to valid L40 purchasing shareholders: 1,950,920 shares, representing 53.89% of the charter capital of L40.10 Company. <p>Article 4. The Board of Directors has agreed to appoint the Company's capital representative at L40.10 Joint-stock Company.</p>					

No	Number of Resolutions/ Decisions	Date of Issue	Content					Approval rate																				
			<table><tr><th>Name of Representative</th><th>Position</th><th>CIC No.</th><th>Number of shares represented</th><th>Representation percentage</th></tr><tr><td>1. LÊ ĐÌNH HIỂN</td><td>Chairman of the BOD's LHC</td><td>034064023979</td><td>975.460</td><td>50%</td></tr><tr><td>2. HẦU VĂN TUẤN</td><td>Financial Director</td><td>046066002055</td><td>487.730</td><td>25%</td></tr><tr><td>3. NGÔ VĂN MINH</td><td>Chairman of the BOD's L40.10</td><td>001086011527</td><td>487.730</td><td>25%</td></tr></table>	Name of Representative	Position	CIC No.	Number of shares represented	Representation percentage	1. LÊ ĐÌNH HIỂN	Chairman of the BOD's LHC	034064023979	975.460	50%	2. HẦU VĂN TUẤN	Financial Director	046066002055	487.730	25%	3. NGÔ VĂN MINH	Chairman of the BOD's L40.10	001086011527	487.730	25%					
Name of Representative	Position	CIC No.	Number of shares represented	Representation percentage																								
1. LÊ ĐÌNH HIỂN	Chairman of the BOD's LHC	034064023979	975.460	50%																								
2. HẦU VĂN TUẤN	Financial Director	046066002055	487.730	25%																								
3. NGÔ VĂN MINH	Chairman of the BOD's L40.10	001086011527	487.730	25%																								
<p>Note:</p> <ul style="list-style-type: none">- In the event the Company increases or decreases its number of shares in the above company, the percentage of capital contribution representation assigned to the individuals above shall remain unchanged.- The period of capital representation is effective from the date the Board of Directors issues this resolution until a subsequent resolution of the Board supersedes it. <p>Article 5. The Board of Directors approved the appointment of Mr. Le Dinh Hien, Chairman, together with Mr. Hau Van Tuan, as his assistant, to direct Mr. Nguyen Van Son, Deputy General Director and legal representative of Company L40, to continue settling outstanding debts, contracts, and other pending matters in accordance with the agreed terms between the Company and the transferee at L40 Company.</p> <p>Article 6. The Board of Directors approved authorizing the Company's General Director to sign contracts and conduct transactions with a value not exceeding 35% of the Company's total assets as per the audited financial statements as of December 31, 2024, with the following counterparties:</p> <ol style="list-style-type: none">1.Lam Dong Minerals and Buildings Materials Joint-Stock Company.2.40.10 Investment and Construction Joint-Stock Company.3.Phuoc Hoa Joint-Stock Company.4.Hiep Thanh Brick Co., Ltd.5.LBM Dak Nong Concrete One-Member Co., Ltd.6.LBM Tan Phu Concrete One-Member Co., Ltd.7.LBM Loc Son Concrete One-Member Co., Ltd.8.Hiep Thinh Phat One-Member Co., Ltd. <p>Transaction Scope:</p> <ul style="list-style-type: none">- Purchase and sale of goods and construction materials for production and construction projects.- Purchase and sale of equipment and machinery for business operations.- Leasing and subleasing of machinery, mechanized equipment, and production support equipment.																												

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
			<p>- Awarding and assigning contracts in support of business operations.</p> <p>Article 7. The Board of Directors approved the establishment of the IT and Centralized Procurement Department effective from April 01, 2025. Details as follows:</p> <p>1. Functions and Duties</p> <p>The IT and Centralized Procurement Department is responsible for researching and developing strategic directions; advising, organizing the implementation, and managing:</p> <ul style="list-style-type: none"> - The entire information technology system of the enterprise, including IT infrastructure, network systems, database systems, hardware systems, software systems, and enterprise applications; - The complete centralized procurement module; - The entire asset management module, including maintenance, servicing, and equipment repairs. <p>* Specific Functions and Duties:</p> <p>Through the “SAP B1 Enterprise Human Resources Management System” project, the IT and Centralized Procurement Department shall ensure:</p> <p>1.1. The IT systems across the Company operate stably and accurately, thereby effectively supporting business management activities;</p> <p>1.2. The centralized procurement process is efficiently managed across the Company;</p> <p>1.3. All assets are effectively managed and the maintenance and servicing of the Company's equipment are carried out, with the following objectives:</p> <p>* Short-Term Objectives: To manage the repair and maintenance costs of equipment across the Company. The key tasks during this phase include:</p> <ul style="list-style-type: none"> - Coordinating with consulting experts for the ERP software implementation project and integrating the Company's IT systems; - Working closely with the software licensing provider and the enterprise performance management software implementation service provider—under the “SAP B1 Enterprise Human Resources Management System” project—to ensure the project is operational across the Company from January 1, 2026; - Effectively managing the repair and maintenance costs of equipment throughout the Company. <p>* Long-Term Objectives: To manage all of the Company's assets, including:</p> <ul style="list-style-type: none"> (1) Managing equipment maintenance and servicing; (2) Managing equipment repairs. <p>2. Organizational structure and Staffing</p> <p>The IT and Centralized Procurement Department, under the Company, shall be structured as follows:</p> <ul style="list-style-type: none"> - Department Head; - Deputy Heads; - Staffs. <p>Proposed staffing upon establishment:</p>	

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
			<p>- Department Manager: Mr. Tran Dai Hien, concurrently serving as Vice General Director;</p> <p>- Department Vice Manager: Temporarily reassigned from the Digitalization Department:</p> <p>+ Mr. Pham Dinh Nam;</p> <p>+ Mr. Dinh Quoc Khanh;</p> <p>+ Other Personnel: Specific assignments will be proposed by the Department Manager, with recruitment conducted to ensure the fulfillment of the Department's tasks.</p> <p>Effectiveness: From 01/04/2025</p> <p>Article 8. The Board of Directors approved the nomination of: Mr. PHAM GIA SAM CIC No.: 068063000196 Issue Date: April 03, 2021 Place of Issue: Department of Administrative Police on Social Order. Permanent Address: 03 Doan Thi Diem, Ward 4, Da Lat, Lam Dong province. Education: 12/12 Majors: Bachelor of Economics – Business Administration; Education – Phculty of Physics. As a candidate to join the Independent Board of Directors of LBM Company for the remaining term of the incumbent Board (2021–2025) at the LBM Annual General Meeting on April 19, 2025.</p> <p>Article 9. The Board of Directors approved the nomination submitted by the shareholder groups for the candidates to be elected as members of the Board of Directors of LHC Company for the remaining term of the current Board (2021–2025) at the 2025 Annual General Meeting on April 20, 2025, as follows:</p> <p>1. Independent candidate Name: Ms. LAM BOI NGOC Date of Birth: 05/06/1988 Nationality: Vietnamese ID Number: 079188037142; Issued on: 10/08/2021 by the Department of Administrative Police on Social Order. Permanent Address: 25/9 Thanh My, Ward 8, Tan Binh, Ho Chi Minh City Education: 12/12; Specialized in Economic and Commercial Law (Master's level) Current Shareholding: 0 shares (No shares)</p> <p>2. Independent candidate Name: Mr. NONG VUONG HUNG Date of Birth: 04/03/1967 Nationality: Vietnamese ID Number: 068067003949; Issued on: 12/08/2021 by the Department of Administrative Police on Social Order. Permanent Address: B1 Tran Quang Dieu, Ward 10, Da Lat, Lam</p>	

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate																														
			<p>Dong Education:12/12; Specialized in Business Administration (Bachelor's level) Current Shareholding: 0 shares (No shares) Based on the board member standards under Article 155 of the Enterprise Law; Article 275 of Government Decree No. 155/2020/ND-CP; and Article 25 of the Company's Charter."</p> <table><tr><th>1. Eligibility criteria of a Board member</th><th>Candidate's qualification LAM BOI NGOC</th><th>Candidate's qualification NONG VUONG HUNG</th></tr><tr><td>Having full legal capacity and not being prohibited from enterprise management as per Clause 2, Article 17, Law on Enterprises 2020.</td><td>Qualified</td><td>Qualified</td></tr><tr><td>Have professional qualifications and experience in business management of LHC Company and do not necessarily have to be a shareholder of LHC Company.</td><td>Qualified</td><td>Qualified</td></tr><tr><td>A BOD member of LHC may concurrently be a member of the Board of Directors of a maximum of 05 other companie.</td><td>Qualified</td><td>Qualified</td></tr><tr><th>2. Additional criteria for independent board members</th><th>Candidate's qualification LAM BOI NGOC</th><th>Candidate's qualification NONG VUONG HUNG</th></tr><tr><td>1.Not currently or previously employed by the Company, Parent Company, or Subsidiaries for at least the past three years.</td><td>Qualified</td><td>Qualified</td></tr><tr><td>2. Not receiving salary or remuneration from the Company, except for the allowances as regulated for the Board of Directors.</td><td>Qualified</td><td>Qualified</td></tr><tr><td>3. Not having a spouse, biological/adoptive parents, biological/adoptive children, or full siblings who are major shareholders, executives of the Company, or its Subsidiaries.</td><td>Qualified</td><td>Qualified</td></tr><tr><td>4. Not directly or indirectly owning at least 1% of the total voting shares of the Company.</td><td>Qualified</td><td>Qualified</td></tr><tr><td>5. Not having a served as a Board of Director member or Supervisory Board member of the Company for at least five consecutive years, except for cases of continuous appointment for two consecutive terms.</td><td>Qualified</td><td>Qualified</td></tr></table>	1. Eligibility criteria of a Board member	Candidate's qualification LAM BOI NGOC	Candidate's qualification NONG VUONG HUNG	Having full legal capacity and not being prohibited from enterprise management as per Clause 2, Article 17, Law on Enterprises 2020.	Qualified	Qualified	Have professional qualifications and experience in business management of LHC Company and do not necessarily have to be a shareholder of LHC Company.	Qualified	Qualified	A BOD member of LHC may concurrently be a member of the Board of Directors of a maximum of 05 other companie.	Qualified	Qualified	2. Additional criteria for independent board members	Candidate's qualification LAM BOI NGOC	Candidate's qualification NONG VUONG HUNG	1.Not currently or previously employed by the Company, Parent Company, or Subsidiaries for at least the past three years.	Qualified	Qualified	2. Not receiving salary or remuneration from the Company, except for the allowances as regulated for the Board of Directors.	Qualified	Qualified	3. Not having a spouse, biological/adoptive parents, biological/adoptive children, or full siblings who are major shareholders, executives of the Company, or its Subsidiaries.	Qualified	Qualified	4. Not directly or indirectly owning at least 1% of the total voting shares of the Company.	Qualified	Qualified	5. Not having a served as a Board of Director member or Supervisory Board member of the Company for at least five consecutive years, except for cases of continuous appointment for two consecutive terms.	Qualified	Qualified	
1. Eligibility criteria of a Board member	Candidate's qualification LAM BOI NGOC	Candidate's qualification NONG VUONG HUNG																																
Having full legal capacity and not being prohibited from enterprise management as per Clause 2, Article 17, Law on Enterprises 2020.	Qualified	Qualified																																
Have professional qualifications and experience in business management of LHC Company and do not necessarily have to be a shareholder of LHC Company.	Qualified	Qualified																																
A BOD member of LHC may concurrently be a member of the Board of Directors of a maximum of 05 other companie.	Qualified	Qualified																																
2. Additional criteria for independent board members	Candidate's qualification LAM BOI NGOC	Candidate's qualification NONG VUONG HUNG																																
1.Not currently or previously employed by the Company, Parent Company, or Subsidiaries for at least the past three years.	Qualified	Qualified																																
2. Not receiving salary or remuneration from the Company, except for the allowances as regulated for the Board of Directors.	Qualified	Qualified																																
3. Not having a spouse, biological/adoptive parents, biological/adoptive children, or full siblings who are major shareholders, executives of the Company, or its Subsidiaries.	Qualified	Qualified																																
4. Not directly or indirectly owning at least 1% of the total voting shares of the Company.	Qualified	Qualified																																
5. Not having a served as a Board of Director member or Supervisory Board member of the Company for at least five consecutive years, except for cases of continuous appointment for two consecutive terms.	Qualified	Qualified																																

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
			<p>The Board of Directors will submit the above-mentioned candidates to the General Meeting of Shareholders for election as additional members of the Board of Directors, in accordance with the regulations.</p> <p>Article 10. The Board of Directors approved the following documents presented at the 2025 Annual General Meeting of Shareholders:</p> <p>1. Corporate Governance Report The 2024 Corporate governance report by the Board of Directors.</p> <p>2. Matters to be presented at the AGM Approval of the 2024 governance report of the Board of Directors Approval of the 2024 Supervisory Board report. Approval of the audited 2024 financial statements. Approval of the 2024 profit distribution plan. Approval of the 2024 final settlement of remuneration for the Board of Directors and the Supervisory Board, and the 2025 remuneration plan. Approval of the 2025 business plan: Approval of the list of auditing firms for the 2025 financial statements as proposed by the Supervisory Board for the AGM. Approval of the dismissal of Board Members Ly Chu Hung and Phan Cong Ngon. Approval of the nomination of two candidates to serve the remaining term of the current Board (2021–2025): Ms. Lam Boi Ngoc and Mr. Nong Vuong Hung. Cancellation of the previously approved 2024 resolution to increase the number of Board members to 07 members, maintaining the current 5 members.</p> <p>3. Additional Approvals Announcement and invitation to the 2025 AGM, along with the proxy form and shareholder feedback letter. Approval of the designs for voting cards, ballots, and electoral ballots. Formation of the Shareholder’s Eligibility Verification Committee of the 2025 AGM, composed of:</p> <ul style="list-style-type: none"> ▪ Mr. Tran Dai Hien – Vice General Director (Head Board). ▪ Mrs. Nguyen Thi Thu Huong – Chief Accountant (Member). ▪ Mr. Vu Viet Dung – Administrative Staff, Personnel & Administration Department (Member). ▪ Mrs. Le Thi Thuy – Administrative Staff, Personnel & Administration Department (Member). ▪ Ms. Nguyen Thi Thuy – Staff, Accounting Department (Member). <p>(The Chairman of the Board signs the decision on behalf of the Board.)</p> <p>4. Draft documents for the AGM Draft AGM Program. Draft Working Regulations and Voting Rules for the AGM. Draft Election Regulations.</p>	

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate																																		
			<p>Draft AGM Resolution.</p> <p>Article 11. The Board of Directors approved the content at the 2025 Annual General Meeting of Shareholders regarding the bonus share issuance plan at a 2:1 ratio, with the objective to complete the issuance within 2025.</p> <p>The Board of Directors instructs Mr. Hau Van Tuan, Financial Director, to engage a consulting firm to develop a detailed plan for submission and approval at the 2025 AGM.</p> <p>Article 12. The Board of Directors approved the proposal of the 2025 Annual General Meeting of Shareholders the cancellation of the 2024 AGM resolution that increased the number of Board of Directors members from 5 to 7 members.</p> <p>Article 13. Members of the BOD, Board of Supervisors, Board of General Directors and related individuals are responsible for implementing this Resolution. The Resolution takes effect from the date of signing.</p>																																			
07	No: 07/2025/NQ-HĐQT/LHC	18/04/2025	<p>Article 1: The BOD agrees 100% the business results for the first quarter 2025 as follows:</p> <p>Business results at parent company LHC:</p> <table><tr><th>Target</th><th>Plan of 2025</th><th>1st quarter 2025 performance result</th><th>Rate</th></tr><tr><td>Net revenue</td><td>245 Billion VND</td><td>28,95 Billion VND</td><td>11,82%</td></tr><tr><td>Profit before tax</td><td>84,775 Billion VND</td><td>52,934 Billion VND</td><td>62,44%</td></tr></table> <p>Article 2. The Board of Directors approved the amendment of the materials for the 2025 AGM of Shareholders, as follows:</p> <p>Amendment to Item No. 5 of the AGM Proposal: Business Plan, dividend distribution and investment Plan for 2025.</p> <table><tr><th rowspan="2">No.</th><th rowspan="2">Indicator</th><th colspan="2">Approved</th><th colspan="2">Adjusted</th></tr><tr><th>Plan of 2025 of LHC</th><th>Consolidat ed plan of 2025</th><th>Plan of 2025 of LHC</th><th>Consoli dated plan of 2025</th></tr><tr><td>1</td><td>Net Revenue</td><td>245 Billion VND</td><td>1.190 Billion VND</td><td>245 Billion VND</td><td>1.190 Billion VND</td></tr><tr><td>2</td><td>Profit Before Tax</td><td>90,775 Billion VND</td><td>158,94 Billion VND</td><td>84,775 Billion VND</td><td>153 Billion VND</td></tr></table>	Target	Plan of 2025	1 st quarter 2025 performance result	Rate	Net revenue	245 Billion VND	28,95 Billion VND	11,82%	Profit before tax	84,775 Billion VND	52,934 Billion VND	62,44%	No.	Indicator	Approved		Adjusted		Plan of 2025 of LHC	Consolidat ed plan of 2025	Plan of 2025 of LHC	Consoli dated plan of 2025	1	Net Revenue	245 Billion VND	1.190 Billion VND	245 Billion VND	1.190 Billion VND	2	Profit Before Tax	90,775 Billion VND	158,94 Billion VND	84,775 Billion VND	153 Billion VND	100%
Target	Plan of 2025	1 st quarter 2025 performance result	Rate																																			
Net revenue	245 Billion VND	28,95 Billion VND	11,82%																																			
Profit before tax	84,775 Billion VND	52,934 Billion VND	62,44%																																			
No.	Indicator	Approved		Adjusted																																		
		Plan of 2025 of LHC	Consolidat ed plan of 2025	Plan of 2025 of LHC	Consoli dated plan of 2025																																	
1	Net Revenue	245 Billion VND	1.190 Billion VND	245 Billion VND	1.190 Billion VND																																	
2	Profit Before Tax	90,775 Billion VND	158,94 Billion VND	84,775 Billion VND	153 Billion VND																																	

No	Number of Resolutions/ Decisions	Date of Issue	Content						Approval rate
			3	Dividend to Shareholders	15%÷25 %		10%÷15 % (Reason: reserve shares for 2:1 bonus issue in 2026)		
			4	Investment–fixed Assets	04 ÷ 10 Billion VND		04 ÷ 10 Billion VND		
			5	Depreciation of fixed Assets	03÷06 Billion VND		03÷06 Billion VND		
			6	Investment in subsidiaries	Up to VND 15 0 billion		Up to VND 25 0 billion		
			After approval by the AGM, the BOD is authorized to finalize and execute these targets in accordance with the Company’s actual operating results in 2025.						
			2. Deletion of Item 9 – 2025 Bonus Share Issuance						
			Original Proposal (Item 9)		Adjustment				
			Issue bonus shares at a 2:1 ratio, to be completed in 2025. Detailed issuance plan to be finalized by advisors.		– Not to be presented at the 2025 AGM. – Bonus share issuance at 2:1 will be executed in 2026. Reason: 2025 half-year financial statements will be audited first; full-year audited statements are required for issuance approval by the State Securities Commission.				
			Article 3. Members of the BOD, Board of Supervisors, Board of General Directors and related individuals are responsible for implementing this Resolution. The Resolution takes effect from the date of signing.						
08	No: 08/2025/NQ-HĐQT/LHC	31/05/2025	Article 1: The Board of Directors approved the appointment of RSM Vietnam Auditing & Consulting Co., Ltd. as the audit firm to provide advisory and financial audit services for the fiscal year 2025 of the Company, its subsidiaries, and the consolidated financial statements. The Board of Directors authorizes the General Director to negotiate and sign the audit service contract with the aforementioned audit firm. Article 2. Members of the BOD, Board of Supervisors, Board of General Directors and related individuals are responsible for implementing this Resolution. The Resolution takes effect from the date of signing.						100%

No	Number of Resolutions/ Decisions	Date of Issue	Content	Approval rate
09	No: 09/2025/NQ-HĐQT/LHC	31/05/2025	<p>Article 1: The Board of Directors approved the investment and the disposal of assets from LHC Company as follows:</p> <p>1. Investment in 01 Kobelco SK330-10 Crawler Excavator Condition: Used. Country of origin: Japan Year of manufacture: 2019. Bucket capacity: 1.4 m³ Serial number: LC14020012. Warranty: 8 months or 2,000 operating hours (whichever comes first) from the date of handover. Delivery location: At the Buyer's project site. Investment value: VND 2,300,000,000 (including VAT)</p> <p>2. Asset disposal: Komatsu PC350-10 Crawler Excavator Condition: Used. Country of origin: Japan. Year of manufacture: 2013. Bucket capacity: 1.4 m³. Serial number: PC242T02070370. Delivery location: Lam Dong. Liquidation value: VND 2,300,000,000 (including VAT).</p> <p>Article 2: The Board of Directors approved the investment policy for asset serving the business operations of LBM Company, including:</p> <ul style="list-style-type: none"> - 01 Zoomlion 10020R truck-mounted concrete pump. - 10 CNHTC tractor trucks, model 440 with oil axle. - 08 Yunli dump semi-trailers, model LG9403Z, 3 axles. - 02 Doosung cement tanker semi-trailers, model DV-BS3S-300E-2. - 02 CNHTC/Sinotruk concrete mixer trucks (3m³). - 01 Hyundai New Porter H150 sample transport truck. - 02 used Komatsu PC300-11 excavators. - 01 Komatsu PC350-10 crawler excavator (acquired through liquidation from LHC Company) <p>(Details as per the proposal of the General Director)</p> <p>Article 3: The Board of Directors approved the asset procurement policy for business operations and asset disposal of L40.10 Company, as follows:</p> <ul style="list-style-type: none"> - Liquidation of a 2014 Toyota Camry. - Investment in 01 brand new Ford Everest, manufactured in 2025. - Investment in 01 Komatsu PC210-11 crawler excavator. - Investment in 01 Komatsu PC200-11 crawler excavator. <p>(Details as per the proposal of the General Director)</p> <p>Note:</p> <ul style="list-style-type: none"> - Procurement method: Centralized procurement. - Implementation: In accordance with the contents of the proposal. <p>Article 4. Members of the BOD, Board of Supervisors, Board of General Directors and related individuals are responsible for implementing this Resolution. The Resolution takes effect from the date of signing.</p>	100%

III. BOARD OF SUPERVISORS (BOS)

1. Information about members of the Board of Supervisors (BOS):

No	Full name	Duty	Start date/no longer a member of the BOS	Degree professional knowledge
1	Mr. Le Huy Sau	Head of BOS	25/04/2021	Irrigation Engineer
2	Ms. Nguyen Thi Lien	Member BOS	29/04/2016	Bachelor of Accounting
3	Ms. Hoang Thi Lua	Member BOS	25/04/2021	Intermediate Accounting

2. Meetings of the Supervisory Board:

No	Full name	Duty	Number of Meetings BOD partake	Proportion Attend the meeting	Proportion on Vote	Reason Not attending
1	Mr. Le Huy Sau	Head of BOS	1/1	100%	100%	
2	Ms. Nguyen Thi Lien	Member BOS	1/1	100%	100%	
3	Ms. Hoang Thi Lua	Member BOS	1/1	100%	100%	

3. Supervisory Board's supervisory activities for the Board of Directors, the Board of Directors and shareholders:

The Supervisory Board (BOS) regularly inspects and supervises to ensure that the Company operates in accordance with the Law on Business Regulations, the Company's Charter and the Resolution of the General Meeting of Shareholders. The Head of the Supervisory Board attends meetings of the Board of Directors and contributes opinions within the scope of his responsibilities and powers. Examine and appraise the 2024 financial statements, participate in the selection of an auditing company to audit the Company's 2025 financial statements. Regularly exchange relevant information and documents to perform the tasks of the Control Board. Presenting the report of the Supervisory Board at the General Meeting of Shareholders.

4. Coordinate activities between the Supervisory Board and the activities of the Board of Directors and other managers.

In 2024, the Supervisory Board has received full information and documents related to the production and business situation and other activities of the Company. The Supervisory Board has contributed and proposed to the Board of Directors and the Board of Directors about the Company's production and business activities.

5. Other activities of the Supervisory Board (if any): None.

IV. BOARD OF MANAGEMENT

No	Full name	Date of birth	Qualification	Day Appointment
1	Le Van Quy	24/03/1976	Master's Degree Construction Management	01/04/2020
2	Tran Dai Hien	22/10/1972	Bachelor of Science in Production and Business Management	20/01/2022
3	Nguyen Van Son	20/04/1970	Master of water construction	06/11/2024

V. CHIEF ACCOUNTANT

No	Full name	Date of birth	Degree professional knowledge	Date of Appointment
1	Nguyen Thi Thu Huong	05/01/1987	Bachelor of Business Administration Bachelor of Finance and Accounting	01/10/2023

VI. TRAINING COURSES ON CORPORATE GOVERNANCE

Without.

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (SEMI – ANNUAL REPORT) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPAN.

1. List of affiliated persons of the company

(Presented in Appendix 1 attached to the Report).

2. Transactions between the company and its affiliated persons or between the company and its major shareholders, internal persons and affiliated persons:

STT	Name of Organization/Individual	Relationship With LHC	NSH No, Date of Issue, Place of issue	Address	Time of transaction with LHC	Resolution no or Decision no approved by the General Meeting of Shareholders/Board of Directors (if any)	Content, quantity, total value of transaction (including VAT)	Notes
1	Le Dinh Hien	Executive Chairman of the Board of Directors; Legal Representative	034064023979 issued on 27/03/2024 by the Police Department Administrative management of social order	70 Pasteur, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- Sold 17,700 L40.10 shares: 180,540,000 - Car disposal: 200,000,000 - LHC dividend payment: 1,072,000,000 - Advance for materials: 5,500,000,000. Advance balance as of June 30, 2025: 0 VND.	
2	Hau Van Tuan	Chief Financial Officer and Head of Internal Audit	046066002055 issued on 01/05/2021 by the Police Department Administrative management of social order	Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 6,600,000 - Advance for materials: 2,800,000,000. Advance balance as of June 30, 2025: 0 VND.	
3	Le Van Quy	General Director; Legal Representative	036076012175 issued on 30/11/2022 by the Police Department Administrative management of social order	79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	Semi-annual 2025		- LHC dividend payment: 91,600,000 - Advance for materials: 3,200,000,000. Advance balance as of June 30, 2025: 0 VND.	

4	Nguyen Van Son	Deputy General Director	042070013606 issued on 10/07/2021 by the Police Department Administrative management of social order	649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	Semi-annual 2025		- Sold 180.500 L40.10 shares: 1.841.100.000 VND - Purchased 10.000 L40.10 shares: 100.000.000 VND - LHC dividend payment: 1.200.000 VND	
5	Nguyen Thi Thu Huong	Chief Accountant of the Company Authorized Person to Disclose Information	0141870000015 issued on 08/09/2022 by the Police Department Administrative management of social order	C402 Nguyen Luong Bang Apartment, Ward 2, Da Lat City, Lam Dong	Semi-annual 2025		- Sold 16.300 L40.10 shares: 180.540.000 VND - LHC dividend payment: 35.504.000 VND - Advance for materials: 1.100.000.000 VND. Advance balance as of June 30, 2025: 0 VND.	
6	Tran Viet Thang	Non-executive Vice Chairman of the Board of Directors; Major Shareholder	027073000522 issued on 18/11/2019 by the Police Department Administrative management of social order	58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	Semi-annual 2025		- Sold 19.500 L40.10 shares: 198.900.000 VND - LHC dividend payment: 1.285.600.000 VND	
7	Nguyen Thi Mai Lan	Mother of Mr. Tran Viet Thang – Non-executive Vice Chairman of the Board of Directors; Major Shareholder	027147006093 issued on 22/07/2021 by the Police Department Administrative management of social order	58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	Semi-annual 2025		- Sold 76.400 L40.10 shares: 779.280.000 VND - LHC dividend payment: 1.213.600.000 VND	

8	Pham Thi Thuy	Wife of Mr. Tran Viet Thang – Non-executive Vice Chairman of the Board of Directors; Major Shareholder	034190010983 issued on 20/07/2023 by the Police Department Administrative management of social order	58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	Semi-annual 2025		- LHC dividend payment: 99.700.000 VND	
9	Tran Ngoc Hue	Younger sister of Mr. Tran Viet Thang – Non-executive Vice Chairman of the Board of Directors; Major Shareholder	027176007749 issued on 22/07/2021 by the Police Department Administrative management of social order	58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	Semi-annual 2025		- LHC dividend payment: 608.900.000 VND	
10	Nong Vuong Hung	Independent Non-executive Member of the Board of Directors	068067003949 issued on 12/08/2021 by the Police Department Administrative management of social order	B1 Tran Quang Dieu, Ward 10, Da Lat City, Lam Dong Province	Semi-annual 2025		- LHC dividend payment: 4.000.000 VND	Appointed on 20/04/2025
11	Nguyen Thi Oanh	Wife of Mr. Phan Cong Ngon – Independent Non-executive Member of the Board of Directors	068159000135 issued on 26/03/2021 by the Police Department Administrative management of social order	28b Hoang Dieu, Da Lat City, Lam Dong Province	Semi-annual 2025		- LHC dividend payment: 10.000.000 VND	Dismissal of Mr. Phan Cong Ngon effective from 20/04/2025

12	Ngo Thu Huong	Non-executive member of the Board of Directors	001177045450 issued on 12/11/2021 by the Police Department Administrative management of social order	No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	Semi-annual 2025		- LHC dividend payment: 127.500.000 VND	
13	Ngo Thu Ha	Elder sister of Ms. Ngo Thu Huong – Non-executive Member of the Board of Directors	001071043289 issued on 26/12/2021 by the Police Department Administrative management of social order	33 Nguyen Dang Giai Street, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	Semi-annual 2025		- LHC dividend payment: 20.000.000 VND	
14	Phuoc Hoa Joint Stock Company	- Major shareholder of LHC - Mr. Le Dinh Hien – Chairman of the Board of Directors of LHC is a member of the Board of Directors - Ms. Ngo Thu Huong – Member of the Board of Directors of LHC is the Chief Accountant	Business registration certificate No.: 3700793085, initially issued on 11/04/2007, amended 6th time on 13/12/2023, by the Binh Duong Department of Planning and Investment	212/47 Dap Phuoc Hoa Street, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	Semi-annual 2025		- LHC dividend payment: 760.800.000 VND - LHC dividend payment: 760.800.000 VND	
15	Le Huy Sau	Head of the Supervisory Board	038068036765 issued on 24/06/2022 by the Police	LK 002 CC Khang Gia, Ward 14, Go Vap	Semi-annual 2025		- Sold 21.900 L40.10 shares: 223.380.000 VND - LHC dividend payment: 205.000.000 VND	

			Department Administrative management of social order	District, Ho Chi Minh City				
16	Nguyen Thi Lien	Member of the Supervisory Board	024172003605 issued on 02/04/2022 by the Police Department Administrative management of social order	Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 165.000.000 VND	
17	Phan Minh Dat	Husband of Mrs. Nguyen Thi Lien – Member of the Supervisory Board	049070002948 issued on 25/02/2022 by the Police Department Administrative management of social order	Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 51.960.000 VND	
18	Phan Minh Hieu	Biological child of Mrs. Nguyen Thi Lien – Member of the Supervisory Board	068203002996 issued on 25/02/2022 by the Police Department Administrative management of social order	Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 181.800.000 VND	

19	Hoang Thi Lua	Member of the Supervisory Board	034167007768 issued on 12/01/2022 by the Police Department Administrative management of social order	C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City	Semi-annual 2025		- LHC dividend payment: 328.000.000 VND	
20	Tran Tuan Tu	Biological child of Mrs. Hoang Thi Lua – Member of the Supervisory Board	068095002323 issued on 10/08/2022 by the Police Department Administrative management of social order	77 Bis 3/2 Street, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- Sold 5.000 L40.10 shares: 51.000.000 VND - LHC dividend payment: 2.200.000 VND	
21	Tran Hoang Tuan	Biological child of Mrs. Hoang Thi Lua – Member of the Supervisory Board	068091000121 issued on 05/11/2018 by the Police Department Administrative management of social order	124/52 Xo Viet Nghe Tinh, Ward 21, Binh Thanh, Ho Chi Minh City	Semi-annual 2025		- Sold 5.000 L40.10 shares: 51.000.000 VND - LHC dividend payment: 5.500.000 VND	
22	Hoang Thi Son	Sister of Mrs. Hoang Thi Lua – Member of the Supervisory Board	034164005599 issued on 28/05/2018 by the Police Department Administrative management of social order	213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City	Semi-annual 2025		- Sold 20.000 L40.10 shares: 204.000.000 VND - LHC dividend payment: 160.000 VND	

23	Bui Huu Quynh	Major shareholder	001062047134 issued on 10/07/2021 tại Cục Cảnh sát QLHC về TTXH	177 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City	Semi- annual 2025		- Sold 815.000 L40.10 shares: 8.313.000.000 VND - LHC dividend payment: 803.400.000 VND	
24	Bui Huu Vu Hoang	Biological child of Mr. Bui Huu Quynh – Major Shareholder	079202006771 issued on 13/05/2021 by the Police Department Administrative management of social order	177 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City	Semi- annual 2025		- LHC dividend payment: 216.000.000 VND	
25	Pham Van Hoan	Deputy General Director of L40.10 Company – a subsidiary of LHC	033083011912 issued on 26/09/2023 by the Police Department Administrative management of social order	B8.01 Chung cư Linh Tây, Kp1, Phường Linh Tây, TP.Thủ Đức	Semi- annual 2025		- Sold 73.500 L40.10 shares: 779.280.000 VND	
26	Le Thi Thuy	Member of the Supervisory Board of L40.10 Company	036187015077 issued on 20/12/2021 by the Police Department Administrative management of social order	8.17 CC 326/1 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh city	Semi- annual 2025		- Sold 25.000 L40.10 shares: 255.000.000 VND	

27	Pham Thi Thanh Huong	Wife of Mr. Le Dinh Hien – Chairman of the Board of Directors	036170023211 issued on 27/12/2021 by the Police Department Administrative management of social order	70 Pasteur, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- Sold 2.000 L40.10 shares: 20.400.000 VND - LHC dividend payment: 504.400.000 VND	
28	Le Huong Giang	Biological children of Mr. Le Dinh Hien – Chairman of the Board of Directors	068191000214 issued on 27/07/2022 by the Police Department Administrative management of social order	8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City	Semi-annual 2025		- Sold 1.000 L40.10 shares: 10.200.000 VND	
29	Le Thi Thuy	Younger sister of Mr. Le Dinh Hien – Chairman of the Board of Directors	034176012442 issued on 01/05/2021 by the Police Department Administrative management of social order	15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province	Semi-annual 2025		- LHC dividend payment: 8.700.000 VND	
30	Dinh Van Dien	Brother-in-law of Mr. Le Dinh Hien – Chairman of the Board of Directors	042069003324 issued on 01/05/2021 by the Police Department Administrative management of social order	15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province	Semi-annual 2025		- LHC dividend payment: 73.600.000 VND	

31	Tran Xuan Tam	Secretary & Corporate Administrator	068076000746 issued on 01/05/2021 by the Police Department Administrative management of social order	58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 200.000 VND	
32	Le Cao Quang	General Director of LBM Company – a subsidiary of LHC	056081001168 issued on 01/05/2021 by the Police Department Administrative management of social order	E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong	Semi-annual 2025		- Sold 8.900 L40.10 shares: 90.780.000 VND - LHC dividend payment: 182.900.000 VND	
33	Hoang Trong Tu	Chief Accountant of L40.10 Company – a subsidiary of LHC	038090035053 issued on 27/12/2021 by the Police Department Administrative management of social order	4/9/15 Ly Thuong Kiet Street, Thang Loi 1 Quarter, Di An Ward, Ho Chi Minh City	Semi-annual 2025		- Sold 2.000 L40.10 shares: 20.400.000 VND	
34	Ngo Van Minh	Member of the Board of Directors of LBM – a subsidiary of LHC	001086011527 issued on 23/04/2019 by the Police Department Administrative management of social order	17 group 2 Giap Nhat, Nhan Chinh, Thanh Xuan, Hanoi	Semi-annual 2025		- LHC dividend payment: 152.400.000 VND	

35	Mai Nam Duong	Member of the Board of Directors of LBM – a subsidiary of LHC	034053016632 issued on 05/07/2021 by the Police Department Administrative management of social order	2/1 Huynh Thuc Khang, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 113.000.000 VND	
36	Lam Dong Minerals and Construction Materials Joint Stock Company (LBM)	<ul style="list-style-type: none"> - A subsidiary of LHC - Mr. Le Dinh Hien – Chairman of the Board of Directors of LHC, also serves as Chairman of the Board of Directors of LBM - Mr. Le Van Quy – General Director of LHC, is a Member of the Board of Directors of LBM - Mr. Hau Van Tuan – Chief Financial Officer, is a Member of the Board of Directors of LBM - Mrs. Nguyen Thi Thu Huong – Chief Accountant of LHC, is a Member of the Supervisory Board of LBM. - Mr. Tran Xuan Tam 	Business Registration No. 5800391633, issued on 05/08/2022 by the Lam Dong Department of Planning and Investment.	No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	Semi-annual 2025	Board of Directors' Resolution No. 06/2025/NQ-HĐQT/LHC dated 27/03/2025	<ul style="list-style-type: none"> - The Company received dividends from LBM JSC in the amount of VND 6,490,086,000. - During the period, the Company lent VND 41,000,000,000 to LBM. LBM repaid a loan of VND 56,000,000,000. The outstanding loan balance to LBM as of June 30, 2025, was VND 0. - Interest income from the loan to LBM: VND 845,558,905. - The Company sold goods and services to LBM with a total value of VND 7,000,000,000. - The Company purchased goods and services from LBM with a total value of VND 2,884,427,000. 	

		– Secretary; Person in charge of Corporate Administration of LHC is Secretary; Person in charge of Corporate Administration of LBM						
37	Investment and Construction Joint Stock Company 40 (L40)	<ul style="list-style-type: none"> - A subsidiary of LHC - Mr. Tran Viet Thang – Vice Chairman of the Board of Directors of LHC, is a Member of the Board of Directors of L40 - Mr. Nguyen Van Son – Deputy General Director of LHC, also serves as Deputy General Director of L40. 	Business Registration No. 1800421390, issued on 10/01/2022 by the Ho Chi Minh City Department of Planning and Investment	201/58 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City	Semi-annual 2025		<ul style="list-style-type: none"> - On March 7, 2025, LHC transferred all of its 51% stake and is no longer the parent company of L40. - Goods and services sold to L40 amounted to VND 3,137,406,185 	No longer a subsidiary of LHC as of March 7, 2025.
38	Investment and Construction Joint Stock Company 40.10 (L40.10)	<ul style="list-style-type: none"> - A subsidiary of LHC - Mr. Le Dinh Hien – Chairman of the Board of Directors of LHC, also serves as Chairman of the Board of Directors of L40.10 - Mr. Hau Van Tuan – Chief Financial Officer, is Head of the Supervisory Board of 	Business Registration No. 0318456411, issued on May 15, 2024, by the Ho Chi Minh City Department of Planning and Investment	201/58 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City	Semi-annual 2025	Board of Directors' Resolution No. 06/2025/NQ-HĐQT/LHC dated 27/03/2025	<ul style="list-style-type: none"> - Contract advance to L40.10 in the amount of VND 30,000,000,000. - Goods and services sold to L40.10 with a total value of VND 2,650,000,000. - An additional 20,000 shares of L40.10 were purchased for VND 200,000,000, increasing the ownership stake in 	

		L40.10 - Mr. Nguyen Van Son – Deputy General Director of LHC, also serves as General Director of L40.10					L40.10 to 54.45%.	
39	LBM Loc Son One Member Limited Liability Company (LBM Loc Son)	Indirect subsidiaries	'Business registration certificate No. 5801500860 issued on 11/04/2023 by the Department of Planning and Investment of Lam Dong	Loc Son Industrial Park, Loc Son ward, Bao Loc city, Lam Dong province	Semi-annual 2025	Board of Directors' Resolution No. 06/2025/NQ-HĐQT/LHC dated 27/03/2025	The Company purchased goods and services from LBM Loc Son with a total value of VND 1,560,681,500	
40	Tran Bac Viet	Member of the Board of Directors of L40.10 – a subsidiary of LHC	033064007359 issued on 01/05/2021 by the Police Department Administrative management of social order	95J3, Quarter 1, Tan Hung Thuan Ward, District 12, Ho Chi Minh City	Semi-annual 2025		- Sold 35.000 L40.10 shares: 357.000.000 VND - Purchased 10.000 L40.10 shares: 100.000.000 VND	
41	Nguyen Thi Suong	Wife of Mr. Hau Van Tuan – Chief Financial Officer and Person in charge of Internal Audit	068169000927 issued on 01/05/2021 by the Police Department Administrative management of social order	Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 3.000.000 VND	

42	Hau Nguyen Nhat Duy	Biological child of Mr. Hau Van Tuan – Chief Financial Officer and Person in charge of Internal Audit	068094006484 issued on 27/12/2021 by the Police Department Administrative management of social order	Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 500.000 VND	
43	Doan Khai	Brother-in-law of Mr. Hau Van Tuan – Chief Financial Officer and Person in charge of Internal Audit	046060001640 issued on 01/05/2021 by the Police Department Administrative management of social order	39A Nguyen Luong Bang, Da Lat City, Lam Dong	Semi-annual 2025		- LHC dividend payment: 700.000 VND	
44	Duong Van Vang	Member of the Supervisory Board of L40.10 – a subsidiary of LHC	035064000452 issued on 27/04/2016 by the Police Department Administrative management of social order	132/84 Nguyen Huu Canh, Ward 22, Binh Thanh District, Ho Chi Minh city	Semi-annual 2025		- Sold 38.300 L40.10 shares: 390.660.000 VND	

3. Transactions between internal persons of listed companies and related persons of internal persons and subsidiaries and companies controlled by listed companies:

- 3.1. Mr. Le Dinh Hien - Chairman of the Board of Directors of the Company and concurrently Chairman of the Board of Directors of 40.10 Investment and Construction Joint Stock Company. During the first six months of 2025, Mr. Le Dinh Hien provided a loan of VND 800,000,000 to 40.10 Investment and Construction Joint Stock Company. The loan balance as of June 30, 2025, was VND 800,000,000.
- 3.2. Mr. Le Dinh Hien - Chairman of the Board of Directors of the Company and concurrently Chairman of the Board of Directors of Lam Dong Minerals and Building Materials Joint Stock Company. During the first six months of 2025, Mr. Le Dinh Hien had an advance for business expenses from Lam Dong Minerals and Building Materials Joint Stock Company totaling VND 800,000,000. The outstanding advance as of June 30, 2025, was VND 800,000,000.
- 3.3. Mr. Hau Van Tuan – Chief Financial Officer and Head of Internal Audit of the Company, concurrently Head of the Supervisory Board of 40.10 Investment and Construction Joint Stock Company. During the first six months of 2025, Mr. Hau Van Tuan provided a loan of VND 3,000,000,000 to 40.10 Investment and Construction Joint Stock Company. The loan balance as of June 30, 2025, was VND 3,000,000,000.

4. Transactions between the company and other objects:

- 4.1. Company-to-company transactions in which members of the Board of Directors, members of the Supervisory Board, and the CEO have been founding members or members of the Board of Directors, General Directors in the past three (03) years:

No	Company Name	Relationship with LHC	Transactions Arising
1	Lam Dong Minerals & Building Materials Joint Stock Company (LBM)	<ul style="list-style-type: none"> - Mr. Le Dinh Hien – Chairman of the Board of Directors of LHC is also the Chairman of the Board of Directors of LBM. - Mr. Le Van Quy – General Director of LHC is a Member of the Board of Directors of LBM. - Mr. Hau Van Tuan – Chief Financial Officer is a Member of the Board of Directors of LBM. - Ms. Nguyen Thi Thu Huong – Chief Accountant of LHC is a Member of the Supervisory Board of LBM. - Mr. Tran Xuan Tam – Secretary; Person in charge of Corporate Administration of LHC is Secretary; Person in charge of Corporate Administration of LBM 	<ul style="list-style-type: none"> - Purchase and sale of goods and services - Lending and loan interest - Dividends and shares
2	40.10 Investment and Construction Joint Stock Company (L40.10)	<ul style="list-style-type: none"> - Mr. Le Dinh Hien – Chairman of the Board of Directors of LHC is also Chairman of the Board of Directors of L40.10. - Mr. Hau Van Tuan – Chief Financial Officer of LHC is Head of the Supervisory Board of L40.10. - Mr. Nguyen Van Son – Deputy General Director of LHC is General Director of L40.10. 	<ul style="list-style-type: none"> - Purchase and sale of goods and services - Shares

3	40 Investment and Construction Joint Stock Company (L40)	- Mr. Tran Viet Thang – Vice Chairman of the Board of Directors of LHC is a Member of the Board of Directors of L40. - Mr. Nguyen Van Son – Deputy General Director of LHC is General Director of L40.10.	- Purchase and sale of goods and services - Dividends and shares
---	--	--	---

4.2. Company-to-company transactions in which related persons of members of the Board of Directors, members of the Supervisory Board, and the Chief Executive Officer are members of the Board of Directors or the Chief Executive Officer: **none**.

4.3. Other transactions of the company that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the Chief Executive Officer: **none**.

VIII. TRADING OF SHARES OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. The list of internal and their affiliated persons

(Presented in Appendix 2 enclosed with the report).


2. Transactions of internal persons and affiliated persons shares of the company:

No	Transaction Executioner	Relations with internal persons	Number of Shares Owned at the beginning of the period		Number of Shares Owned at the end of the period		Reasons for increasing, decreasing (buy, sell, convert, bonus...)
			Number of Shares	Percent age	Number of Shares	Percentage	
1	Le Thi Thuy	Younger sister of Chairman of the Board of Directors	8300	0,06%	10.100	0,07%	Buy 2.000 shares Sell 200 shares
2	Nguyen Thi Thu Huong	Chief Accountant	25,004	0,17%	35.604	0,247%	Buy 10.600 shares
3	Hau Van Tuan	Chief Financial Officer and Head of Internal Audit	6.600	0,03%	7.400	0,051%	Buy 800 shares
4	Nguyen Thi Suong	Wife of the Chief Financial Officer and Head of Internal Audit	500	0,004%	4.000	0,027%	Buy 4.000 shares Sell 500 shares
5	Hau Nguyen Nhat Duy	Biological child of the Chief Financial Officer and Head of Internal Audit	0	0%	700	0,005%	Buy 700 shares
6	Doan Khai	Brother-in-law of the Chief Financial Officer and Head of Internal Audit	400	0,003%	600	0,004%	Buy 400 shares Sell 200 shares
7	Tran Xuan Tam	Secretary, Person in charge of corporate governance	200	0,001%	300	0,002%	Buy 100 shares

8	Tran Viet Thang	Non-executive Vice Chairman of the Board of Directors; Major shareholder;	1.285.600	8,93%	1.287.600	8,94%	Buy 2.000 shares
9	Nguyen Thi Mai Lan	Mother of Non-executive Vice Chairman of the Board of Directors; Major shareholder;	1.213.600	8,43%	1.294.800	8,99%	Buy 81.200 shares
10	Nguyen Thi Lien	Supervisory Board member	165.000	1,15%	169.800	1,18%	Buy 4,800 shares
11	Phan Minh Dat	Husband of supervisory board member Nguyen Thi Lien	47.460	0,33%	52,360	0,36%	Buy 4,900 shares
12	Phan Minh Hieu	Biological child of Supervisory Board member Nguyen Thi Lien	181.800	1,26%	181.800	1,26%	Buy 3,700 shares
13	Ngo Thu Huong	Non-executive member of the Board of Directors	127.500	0,88%	210.500	1,46%	Buy 83,000 shares
14	Tran Hoang Tuan	Biological child of Supervisory Board member Hoang Thi Lua	6.000	0,041%	5.500	0,038%	Sell 500 shares
15	Tran Tuan Tu	Biological child of Supervisory Board member Hoang Thi Lua	1.700	0,012%	3.500	0,024%	Buy 1,800 shares
16	Bùi Hữu Quỳnh	Major shareholder	715.400	4,97%	803.400	5,58%	Buy 88.000 shares

VIII. Other issues to note: None.

CHAIRMAN OF THE BOD
(Signed, full name and sealed)



Lê Đình Hiền

Appendix 01: The list of affiliated persons of the Company
(Attached to the Company's Governance Report for the first 6 months of 2025)

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
I. BOARD OF DIRECTORS											
Persons related to Mr. Le Dinh Hien - Chairman of the Executive Board - Legal Representative											
1	Le Dinh Hien		Executive Chairman of the Board of Directors; Legal Representative					70 Pasteur, Ward 4, Da Lat City, Lam Dong	25/07/2000		
2	Le Dinh Phuong			Father				An Khe, Quynh Phu, Thai Binh	25/07/2000		
3	Pham Quang Trien			Father-in-law				49A Dinh Tien Hoang, Ward 2, Da Lat City, Lam Dong	25/07/2000		
4	Pham Thi Thanh Huong			Wife				70 Pasteur, Ward 4, Da Lat City, Lam Dong	25/07/2000		
5	Le Huong Giang		Secretary	Biological children				8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City	25/07/2000		
6	Dinh Quoc Khanh		Deputy Head of IT and Centralized Procurement Department	Son-in-law				8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City	01/01/2018		
7	Le Anh Duong			Biological children				70 Pasteur, Ward 4, Da Lat City, Lam Dong	25/07/2000		
8	Le Uyen Nhi			Biological children				70 Pasteur, Ward 4, Da Lat City, Lam Dong	07/03/2007		
9	Le Uyen Vy			Biological children				70 Pasteur, Ward 4, Da Lat City, Lam Dong	19/12/2018		
10	Le Thi Dung			Sister				No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam District, Hanoi	25/07/2000		
11	Nguyen Xuan Chien			Brother-in-law				No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam District, Hanoi	25/07/2000		
12	Le Thi Hanh			Older sister				15 Pho Ga, Nguyen Trai Ward, Hai Duong City	25/07/2000		
13	Pham Van Thanh			Brother-in-law				15 Pho Ga, Nguyen Trai Ward, Hai Duong City	25/07/2000		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
14	Le Dinh Tuan			Younger brother				An Khe, Quynh Phu District, Thai Binh Province	25/07/2000		
15	Nguyen Thi Ly			Sister-in-law				An Khe, Quynh Phu District, Thai Binh Province	25/07/2000		
16	Le Thi Nam			Younger sister				An Khe, Quynh Phu District, Thai Binh Province	25/07/2000		
17	Ngo Viet Tu			Brother-in-law				An Khe, Quynh Phu District, Thai Binh Province	25/07/2000		
18	Le Thi Thuy		Employee	Younger sister				15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province	25/07/2000		
19	Dinh Van Dien		Employee	Brother-in-law				15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province	25/07/2000		
20	Lam Dong Minerals and Construction Materials Joint Stock Company			Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors				87 Phu Dong Thien Vuong Street, Ward 8, Da Lat City, Lam Dong Province	19/01/2006		Subsidiaries of LHC
21	Investment and Construction Joint Stock Company 40			Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors				201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City	22/12/2015	07/03/2025	LHC Company completed the transfer of all its shares effective from March 7, 2025
22	40.10 Investment and Construction Joint Stock Company			Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors				201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City	29/06/2025		Subsidiaries of LHC
23	Phuoc Hoa Hydropower Joint Stock Company			Mr. Le Dinh Hien holds the position of member of the Board of Directors				212/47 Dap Phuoc Hoa Road, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	02/12/2023		Major shareholders of LHC

Persons related to Mr. Tran Viet Thang – Non-executive Vice Chairman of the Board of Directors											
1	Tran Viet Thang		Non-executive Vice Chairman of the Board of Directors					58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	25/04/2021		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
2	Nguyen Thi Mai Lan			Biological mother				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	25/04/2021		
3	Tran Viet Khoai			Biological father				497 Gia Phu Street, F3, District 6, Ho Chi Minh City	25/04/2021		
4	Tran Ngoc Hue			Younger sister				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	25/04/2021		
5	Tran Si Thai			Older brother				172 Long Thuan, District 9, Thu Duc City	25/04/2021		
6	Pham Thi Thuy			Wife				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	25/04/2021		
7	Tran Bao Binh			Biological child				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	25/04/2021		
8	Tran Viet Thien			Biological child				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	25/04/2021		
9	Pham Van Bao			Father-in-law				Thai Thuy, Thai Tho, Thai Binh Province	25/04/2021		
10	Nguyen Thi Hai Yen			Sister-in-law				172 Long Thuan, District 9, Thu Duc City	25/04/2021		
11	LVA Trading and Services Joint Stock			Mr. Tran Viet Thang holds the position of Vice Chairman of the Board of Directors				121 Ba Trieu, Group 11, Ward Nguyen Du, Hai Ba Trung, Ha Noi	05/12/2024		
12	Anphatck Joint Stock Company			Mr. Tran Viet Thang holds the position of Chairman of the Board of Directors				No. 5, N1 Street, Lacasa Residential Area, Phu Thuan Ward, District 7, Ho Chi Minh City	25/04/2021		
13	Investment and Construction Joint Stock Company 40			Mr. Tran Viet Thang holds the position of Member of the Board of Directors				201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City	07/03/2025		
Persons related to Ms. Ngo Thu Huong – Non-executive Member of the Board of Directors (Appointed from 20/04/2024)											
1	Ngo Thu Huong		Non-executive member of the Board of Directors					No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	20/04/2024		
2	Ngo Trong Nhiem			Father				51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City	20/04/2024		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
3	Ngo Thu Ha			Older sister				33 Nguyen Dang Giai Street, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	20/04/2024		
4	Ngo Trung Hung			Older brother				51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City	20/04/2024		
5	Ngo Tuan Anh			Younger sibling				51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City	20/04/2024		
6	Ho Thanh Truong			Husband				No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	20/04/2024		
7	Ho Truc Linh			Child				No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	20/04/2024		
8	Ho Huong Giang			Child				No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	20/04/2024		Still small
9	Ho Van Tuan			Father-in-law				192 Nguyen Ba Tong Street, Ward 11, Tan Binh District, Ho Chi Minh City	20/04/2024		
10	Nguyen Thi Nhung			Mother-in-law				192 Nguyen Ba Tong Street, Ward 11, Tan Binh District, Ho Chi Minh City	20/04/2024		
11	Nguyen Giao An			Brother-in-law				58 C18 Street, Ward 12, Tan Binh District, Ho Chi Minh City	20/04/2024		
12	Nguyen Que An			Sister-in-law				J14, Phu Lam A Residential Complex, Ward 12, District 6, Ho Chi Minh City	20/04/2024		
13	Irrigation Construction Consulting Joint Stock Company II			Ms. Ngo Thu Huong holds the position of Chief Accountant				169 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City	20/04/2024		
14	Phuoc Hoa Joint Stock Company			Ms. Ngo Thu Huong holds the positions of Member of the Board of Directors and Chief Accountant				212/47 Dap Phuoc Hoa Street, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	20/04/2024		Major shareholder of LHC
15	AE One Member Limited Liability Company			Ms. Ngo Thu Huong holds the position of Chief Accountant				Lot No. 98, Map Sheet No. 2, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	20/04/2024		
16	T&K One Member Limited Liability Company			Ms. Ngo Thu Huong holds the position of Chief Accountant				Lot No. 49, Map Sheet No. 1, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	20/04/2024		
17	Best Farm One Member Limited Liability Company			Ms. Ngo Thu Huong holds the position of Chief Accountant				Lot No. 209, Map Sheet No. 2, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	20/04/2024		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
18	Song Cau Green Energy Joint Stock Company			Ms. Ngo Thu Huong holds the position of Chief Accountant				No. 86 Nguyen Hao Su Street, Ward 9, Tuy Hoa City, Phu Yen Province	20/04/2024		
People related to Ms. Lam Boi Ngoc - Independent Non-executive Member of the Board of Directors (Appointed from April 20, 2025)											
1	Lam Boi Ngoc		Independent Non-executive Member of the Board of Directors					25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	20/04/2025		
2	Lam Cam Xuan			Father				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	20/04/2025		
3	Pham Thi Tuyet Van			Mother				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	20/04/2025		
4	Lam Hai			Older Brother				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	20/04/2025		
5	To Thi Ngoc Dung			Sister-in-law				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	20/04/2025		
6	Lam Ngoc Yen			Younger sister				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	20/04/2025		
7	LegumNTN Law Company Limited			Ms. Lam Boi Ngoc holds the position of Chairwoman of the Members' Council				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	20/04/2025		
8	BigtreeX Media Joint Stock Company			Ms. Lam Boi Ngoc holds the position of Director				L18-11-13, 18th Floor, Vincom Center Dong Khoi Building, 72 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City	20/04/2025		
9	Bigtree Consulting Company Limited			Ms. Lam Boi Ngoc holds the position of Director				L18-11-13, 18th Floor, Vincom Center Dong Khoi Building, 72 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City	20/04/2025		
Related persons of Mr. Nong Vuong Hung – Independent Non-executive Member of the Board of Directors (Appointed since April 20, 2025)											
1	Nong Vuong Hung		Independent Non-executive Member of the Board of Directors					B1 Tran Quang Dieu, Ward 10, Da Lat City, Lam Dong Province	20/04/2025		
2	Tong Thi Thuy			Wife				B1 Tran Quang Dieu, Ward 10, Da Lat City, Lam Dong Province	20/04/2025		
3	Nong Thi Tu Uyen			Biological child				B1 Tran Quang Dieu, Ward 10, Da Lat City, Lam Dong Province	20/04/2025		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
4	Nong Thi Tu Anh			Biological child				Bo Cong An Apartment Building, No. 50, Street No. 3, Binh An Ward, Thu Duc City, Ho Chi Minh City	20/04/2025		
5	Tong Truong Minh			Father-in-law				Group 2B, Da Teh Town, Da Teh District, Lam Dong Province	20/04/2025		
6	Nong Quang Hien			Older brother				31 Pham Ngu Lao Street, Lien Nghia Town, Duc Trong District, Lam Dong Province	20/04/2025		
7	Kim Thi Thuy Phuong			Sister-in-law				31 Pham Ngu Lao Street, Lien Nghia Town, Duc Trong District, Lam Dong Province	20/04/2025		
8	Nong Thi Ngoc Huong			Younger sibling				Da Teh Town, Da Teh District, Lam Dong Province	20/04/2025		
9	Vu Van Bao			Brother-in-law				Da Teh Town, Da Teh District, Lam Dong Province	20/04/2025		
Persons related to Mr. Phan Cong Ngon – Independent Non-executive Member of the Board of Directors (Dismissed as of April 20, 2025)											
1	Phan Cong Ngon		Independent Non-executive Member of the Board of Directors					28b Hoang Dieu, Da Lat City, Lam Dong Province	25/04/2021	20/04/2025	Dismissed as of April 20, 2025
2	Nguyen Thi Oanh			wife				28b Hoang Dieu, Da Lat City, Lam Dong Province	25/04/2021	20/04/2025	
3	Phan Cong Hanh Chuyen			Biological child				Sydney, Australia	25/04/2021	20/04/2025	
4	Phan Cong Nhat Huy			Biological child				Sydney, Australia	25/04/2021	20/04/2025	
5	Phan Cong Ton			Biological brother				Utah, USA	25/04/2021	20/04/2025	
6	Phan Cong Nghiem			Biological brother				Utah, USA	25/04/2021	20/04/2025	
7	Phan Cong Trung			Biological brother				34 Tran Hung Dao, Da Lat City, Lam Dong Province	25/04/2021	20/04/2025	
8	Duong Thi Mai			Sister-in-law				34 Tran Hung Dao, Da Lat City, Lam Dong Province	25/04/2021	20/04/2025	
9	Phan Thi Cong Hanh			Biological younger sibling				C4 Dang Thai Than, Da Lat City, Lam Dong Province	25/04/2021	20/04/2025	
10	Tran Duy Quang			Brother-in-law				C4 Dang Thai Than, Da Lat City, Lam Dong Province	25/04/2021	20/04/2025	
Persons related to Mr. Ly Chu Hung – Member of the Board of Directors of the company (Resignation from 01/10/2024)											
1	Ly Chu Hung		Non-Executive Board Member					Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	Resigned from 01/10/2024; Dismissed from 20/04/2025
2	Ly Xay Xinh			Father				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	
3	Phun Thi Vinh Sinh			Mother				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	
4	Ha Thi Tam			Wife				Ai Thuong, Ba Thuoc, Thanh Hoa Province	25/04/2021	01/10/2024	
5	Nghiem Thi Keo			Sister-in-law				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	
6	Ly Chu Soi			Older brother				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
7	Nghiêm Thị Hien			Sister-in-law				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	
8	Ly Chu Voong			Older brother				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	
9	Duong Thi Yen			Sister-in-law				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	
10	Ly Thi Lan			Older sister				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	
11	Ha Van Sang			Brother-in-law				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	25/04/2021	01/10/2024	
12	Ly Chu Tuat			Younger brother				Phu Tan, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	25/04/2021	01/10/2024	
13	Nguyen Thi Cao Sang			Sister-in-law				Phu Tan, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	25/04/2021	01/10/2024	

II. BOARD OF SUPERVISORS (BOS)

People related to Mr. Le Huy Sau – Head of the Board of Supervisors

1	Le Huy Sau		Head of the Board of Supervisors					LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City	24/04/2021		
2	Le Thi Hai Yen			Wife				LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City	25/04/2021		
3	Le Gia Huy Hoang			Biological children				LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City	25/04/2021		
4	Le Huy Ngoc Nhi			Biological children				LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City	25/04/2021		
5	Le Ngoc Mau			Father-in-law				197/23A/9A2, KP 11A, Tan Phong, Bien Hoa City, Dong Nai	25/04/2021		
6	Ngo Thi Oanh			Mother-in-law				197/23A/9A2, KP 11A, Tan Phong, Bien Hoa City, Dong Nai	25/04/2021		
7	Le Huy Vinh			Brother				Village 2, Xuan Sinh, Tho Xuan, Thanh Hoa	25/04/2021		
8	Le Thi Lon			Sister-in-law				Village 2, Xuan Sinh, Tho Xuan, Thanh Hoa	25/04/2021		
9	Le Thi Quang			Sister				Tho Xuong, Tho Xuan, Thanh Hoa	25/04/2021		
10	Nguyen Thanh Dinh			Brother-in-law				Tho Xuong, Tho Xuan, Thanh Hoa	25/04/2021		
11	Le Van Thanh			Brother				Xuan Sinh, Tho Xuan, Thanh Hoa	25/04/2021		
12	Le Thi Sop			Sister-in-law				Xuan Sinh, Tho Xuan, Thanh Hoa	25/04/2021		
13	Le Thi Tich			Sister				La Blu Commune, Chu Puh District, Gia Lai	25/04/2021		
14	Le Thi But			Sister				La BIU Commune, Chu Puh District, Gia Lai	25/04/2021		
15	Le Dinh Nam			Brother-in-law				La BIU Commune, Chu Puh District, Gia Lai	25/04/2021		
16	Le Thi Bay			Sister				Xuan Sinh, Tho Xuan, Thanh Hoa	25/04/2021		
17	Do Xuan Hieu			Brother-in-law				Xuan Sinh, Tho Xuan, Thanh Hoa	25/04/2021		
18	Le Huy Long			Brother				Buon Ma Thuot, Dak Lak	25/04/2021		
19	Do Van Anh			Sister-in-law				Buon Ma Thuot, Dak Lak	25/04/2021		

Persons related to Ms. Hoang Thi Lua – Member of the Board of Supervisors

1	Hoang Thi Lua		Member of the Board of Supervisors					C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City	24/04/2021		
2	Tran Hoang Tuan			Biological children				124/52 Xo Viet Nghe Tinh, Ward 21, Binh Thanh, Ho Chi Minh City	25/04/2021		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
3	Tran Tuan Tu			Biological children				77 Bis 3/2 Street, Ward 4, Da Lat City, Lam Dong	25/04/2021		
4	Tran Quoc Huy			Biological children				C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City	25/04/2021		
5	Hoang Thi Ninh			Sister				Hamlet 6, Loc An, Bao Lam, Lam Dong	25/04/2021		
6	Hoang Trong An			Brother-in-law				Hamlet 6, Loc An, Bao Lam, Lam Dong	25/04/2021		
7	Hoang Thi Hoi			Sister				117 Nguyen Cong Tru, An Hai Bac, Son Tra, Da Nang	25/04/2021		
8	Pham Si Dac	008C420825		Brother-in-law				117 Nguyen Cong Tru, An Hai Bac, Son Tra, Da Nang	25/04/2021		
9	Hoang Thi Son	008C236065		Sister				213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City	25/04/2021		
10	Nguyen Van Tiem			Brother-in-law				213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City	25/04/2021		
11	Hoang Van Hoa			Brother				Hamlet 6, Loc An, Bao Lam, Lam Dong	25/04/2021		
12	Nguyen Thi Thu Ha			Sister-in-law				Hamlet 6, Loc An, Bao Lam, Lam Dong	25/04/2021		

Persons related to Ms. Nguyen Thi Lien – Member of the Board of Supervisors

1	Nguyen Thi Lien		Member of the Board of Supervisors					Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	29/04/2016		
2	Nguyen Thi Oanh			Mother				07 Lam Vien Circle, Ward 9, Da Lat City, Lam Dong	29/04/2016		
3	Nguyen Thi Thoa			Sister				H32 Ho Xuan Huong, Ward 9, Da Lat City, Lam Dong Team	29/04/2016		
4	Dinh Phuong Cham			Brother-in-law				H32 Ho Xuan Huong, Ward 9, Da Lat City, Lam Dong Team	29/04/2016		
5	Nguyen Thi Lan			Sister				13/5 Lu Gia, Ward 9, Da Lat City, Lam Dong	29/04/2016		
6	Le Van Dai			Brother-in-law				Thanh My, Don Duong, Lam Dong	29/04/2016		
7	Nguyen Thi Hoa			Sister				23/1 Hung Vuong Street, Ward 10, Da Lat City, Lam Dong	29/04/2016		
8	Luu Thanh Phuong			Brother-in-law				23/1 Hung Vuong Street, Ward 10, Da Lat City, Lam Dong	29/04/2016		
9	Nguyen Van Giap			Brother				D7 Vong Lam Vien, Ward 9, Da Lat City, Lam Dong	29/04/2016		
10	Hoang Thi Hoa			Sister-in-law				D7 Vong Lam Vien, Ward 9, Da Lat City, Lam Dong	29/04/2016		
11	Nguyen Van Thin			Brother				6/1 3/4 Street, Ward 3, Da Lat City, Lam Dong	29/04/2016		
12	Nguyen Thi Hoang Oanh			Sister-in-law				6/1 3/4 Street, Ward 3, Da Lat City, Lam Dong	29/04/2016		
13	Phan Minh Dat			Husband				Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	29/04/2016		
14	Phan Bao Ngoc			Biological children				Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	29/04/2016		
15	Phan Minh Hieu			Biological children				Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	29/04/2016		
16	Phan Dang			Father-in-law				Hoa An, Dien Hong, Dien Ban, Quang Nam	29/04/2016		
17	Tran Thi Sao			Mother-in-law				Hoa An, Dien Hong, Dien Ban, Quang Nam	29/04/2016		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
III. CHIEF FINANCIAL OFFICER											
Persons related to Mr. Hau Van Tuan – Chief Financial Officer and Head of Internal Audit											
1	Hau Van Tuan		Chief Financial Officer and Head of Internal Audit					Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	25/07/2000		
2	Hau Quanh			Father				Vinh My Commune, Phu Loc, Thua Thien Hue	25/07/2000		
3	Nguyen Thi Suong			Wife				Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	25/07/2000		
4	Hau Nguyen Nhat Duy			Biological children				Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	25/07/2000		
5	Hau Nguyen Bao Ngoc			Biological children				Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	25/07/2000		
6	Hau Thi Lieu			Sister				Phu Loc Town, Phu Loc, Thua Thien Hue	25/07/2000		
7	Doan Van Hat			Brother-in-law				Phu Loc Town, Phu Loc, Thua Thien Hue	25/07/2000		
8	Hau Thi Hoa			Sister				39A Nguyen Luong Bang, Da Lat City, Lam Dong	25/07/2000		
9	Doan Khai			Brother-in-law				39A Nguyen Luong Bang, Da Lat City, Lam Dong	25/07/2000		
10	Hau Van Vy			Brother				Binh Chanh District, Ho Chi Minh City	25/07/2000		
11	Truong Thi Cuc			Sister-in-law				Binh Chanh District, Ho Chi Minh City	25/07/2000		
12	Hau Van Vy			Brother				Vinh My Commune, Phu Loc, Thua Thien Hue	25/07/2000		
13	Doan Thi Can			Sister-in-law				Vinh My Commune, Phu Loc, Thua Thien Hue	25/07/2000		
14	Hau Thi Thu Thuy			Sister				Lot 446, TDP 93, T21, An Son, P4, Da Lat City, Lam Dong	25/07/2000		
15	Hoang Van Quyet			Brother-in-law				Lot 446, TDP 93, T21, An Son, P4, Da Lat City, Lam Dong	25/07/2000		
16	Hau Van Ty			Brother				Vinh My Commune, Phu Loc, Thua Thien Hue	25/07/2000		
17	Nguyen Thi Truc Mai			Sister-in-law				Group 2, Hamlet 3, Phu Ngoc, Dinh Quan, Dong Nai	25/07/2000		
18	40.10 Investment and Construction Joint Stock Company			Mr. Hau Van Tuan holds the position of Head of the Supervisory Board				201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City	26/09/2025		Direct subsidiary of LHC
19	Lam Dong Minerals and Construction Materials Joint Stock Company			Mr. Hau Van Tuan holds the position of Member of the Board of Directors				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	08/03/2013		Direct subsidiary of LHC
IV. BOARD OF MANAGEMENT											
Persons related to Mr. Le Van Quy – General Director; Legal Representative											

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1	Le Van Quy		General Director; Legal Representative					79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	30/01/2012		
2	Le Huu Tim			Father				Truc Ninh, Nam Dinh	30/01/2012		
3	Phan Thi Cam			Mother				Truc Ninh, Nam Dinh	30/01/2012		
4	Nguyen Thi Huong			Wife				79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	30/01/2012		
5	Le Minh			Child				79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	30/01/2012		
6	Le Viet Ha			Biological children				79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	30/01/2012		
7	Le Thi Lien			Sister				Truc Ninh, Nam Dinh	30/01/2012		
8	Le Thi Hanh			Sister				Truc Ninh, Nam Dinh	30/01/2012		
9	Le Van Giap			Brother				79/09 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	30/01/2012		
10	Le Thi Thien			Sister-in-law				79/09 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	30/01/2012		
11	Tran Tat Quan			Brother-in-law				Truc Ninh, Nam Dinh	30/01/2012		
12	Lam Dong Minerals and Construction Materials Joint Stock Company			Mr. Le Van Quy holds the position of Chairman of the Board of Directors				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	30/01/2012		Direct subsidiary of LHC

Persons related to Mr. Tran Dai Hien – Deputy General Director of the Company, concurrently Head of the Administration and Organization Department; concurrently Head of the IT and Centralized Procurement Department

1	Tran Dai Hien		Deputy General Director concurrently Head of the Administration and Organization Department; concurrently Head of the IT and Centralized Procurement Department					14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	20/01/2022		
2	Ho Thi Tam			Biological mother				78 Hoang Dieu, Ward Tay Loc, Thua Thien Hue	20/01/2022		
3	Nguyen Thi Tam			Mother-in-law				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	20/01/2022		
4	Le Nguyen Hoai Thu			Wife				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	20/01/2022		
5	Tran Dai Quang			Biological children				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	20/01/2022		
6	Pham Bao Tran			Daughter-in-law				15 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	24/04/2023		
7	Tran Dai Nhat			Biological children				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	20/01/2022		
8	Tran Dai Hoa			Biological older brother				234/cypress ave sanpablo CA 94806 USA	20/01/2022		Overseas Immigration

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
9	Mary Tran			Sister-in-law				234/cypress ave sanpablo CA 94806 USA	20/01/2022		Overseas Immigration
10	Tran Dai Thang			Biological older brother				63/46 Pham Thi Lien, Kim Long, Hue City, Thua Thien Hue	20/01/2022		
11	Ton Nu Van Dai			Sister-in-law				63/46 Pham Thi Lien, Kim Long, Hue City, Thua Thien Hue	20/01/2022		
12	Tran Dai Phuoc			Biological older brother				Ngo The Lam, Tay Loc Ward, Hue City, Thua Thien Hue	20/01/2022		
13	Pham Thi Thanh Minh			Sister-in-law				8/87 Ngo The Lam, Tay Loc Ward, Hue City, Thua Thien Hue	20/01/2022		
14	Tran Thi Nhon			Biological older sister				5/7 Tran Khanh Du, Tay Loc Ward, Hue City, Thua Thien Hue	20/01/2022		
15	Tran Dai Thien			Biological older brother				578/38 Le Quang Dinh, Go Vap District, Ho Chi Minh City	20/01/2022		
16	Ho Thi Kim Phuong			Sister-in-law				578/38 Le Quang Dinh, Go Vap District, Ho Chi Minh City	20/01/2022		
17	Tran Dai Hieu			Biological younger sibling				180/2 Phan Boi Chau, Hue City, Thua Thien Hue	20/01/2022		
18	Nguyen Thi Minh			Sister-in-law				180/2 Phan Boi Chau, Hue City, Thua Thien Hue	20/01/2022		
19	Tran Dai Hanh			Biological younger sibling				78 Hoang Dieu, Tay Loc Ward, Hue City, Thua Thien Hue	20/01/2022		
20	Hoang Nhu Quy			Sister-in-law				78 Hoang Dieu, Tay Loc Ward, Hue City, Thua Thien Hue	20/01/2022		
21	Hiep Thanh Brick Limited Liability Company			Mr. Tran Dai Hien holds the position of Member of the Supervisory Board				14 Thon Hiep Thanh 1, Tam Bo, Di Linh, Lam Dong	20/01/2022		LHC's indirect subsidiary

Persons related to Mr. Nguyen Van Son – Deputy General Director of the Company

1	Nguyen Van Son		Deputy General Director					649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	06/11/2024		
2	Nguyen Thi Vien			Sister				Thach Ha, Ha Tinh City, Ha Tinh Province	06/11/2024		
3	Nguyen Van Khuyen			Brother				11/01/115 Nguyen Tuong Loan, Le Chan District, Hai Phong	06/11/2024		
4	Nguyen Van Tri			Brother				35 Phan Dinh Giot, Nam Ha Ward, Ha Tinh City	06/11/2024		
5	Nguyen Van Thuy			Brother				Nam Ha, Ha Tinh City, Ha Tinh Province	06/11/2024		
6	Dang Thi Xuyen			Sister-in-law				11/01/115 Nguyen Tuong Loan, Le Chan District, Hai Phong	06/11/2024		
7	Nguyen Thi Thuy			Sister-in-law				Group 8, Nam Ha Ward, Ha Tinh City	06/11/2024		
8	Truong Thi Nguyet			Sister-in-law				Nam Ha, Ha Tinh City, Ha Tinh Province	06/11/2024		
9	Nguyen Thi Oanh			Wife				C2A CX Tan Cang, Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	06/11/2024		
10	Nguyen Tran Quoc			Biological children				649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	06/11/2024		
11	Nguyen Quoc Hung			Biological children				649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	06/11/2024		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
12	Nguyen Bao Tran			Biological children				649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	06/11/2024		Still small
13	Investment and Construction Joint Stock Company 40			Mr. Nguyen Van Son holds the position of Deputy General Director				201/58 Nguyen Xi, Ward 26, Binh Thanh District	06/11/2024		
14	Investment and Construction Joint Stock Company 40.10			Mr. Nguyen Van Son holds the position of General Director				201/58 Nguyen Xi, Ward 26, Binh Thanh District	06/11/2024		Direct subsidiary of LHC

V. CHIEF ACCOUNTANT - PERSON AUTHORIZED TO DISCLOSE INFORMATION

Persons related to Ms. Nguyen Thi Thu Huong – Chief Accountant of the Company; Person authorized to disclose information

1	Nguyen Thi Thu Huong		Chief Accountant of the Company; Person authorized to disclose information					C402 Nguyen Luong Bang Apartment, Ward 2, Da Lat City, Lam Dong	01/10/2023		
2	Nguyen Xuan Chien			Biological father				House No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam, Hanoi	01/10/2023		
3	Le Thi Dung			Biological mother				House No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam, Hanoi	01/10/2023		
4	Tran Mai Lan			Mother-in-law				01 Me Linh, Ward 8, Da Lat City, Lam Dong	01/10/2023		
5	Dam Thanh Long			Husband				01 Me Linh, Ward 8, Da Lat City, Lam Dong	01/10/2023		
6	Dam Anh Khoi			Biological children				01 Me Linh, Ward 8, Da Lat City, Lam Dong	01/10/2023		Still small
7	Nguyen Tien Dung			Older brother				House No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam, Hanoi	01/10/2023		
8	Nguyen Thi Thanh Hoa			Sister-in-law				Voi Phuc Group, Trau Quy Town, Gia Lam, Hanoi	01/10/2023		
9	Nguyen Van Hung			Younger brother				House No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam, Hanoi	01/10/2023		
10	Nguyen Thi Thuy			Sister-in-law				Group 6, Giang Bien Ward, Long Bien District, Hanoi	01/10/2023		
11	Lam Dong Minerals and Construction Materials Joint Stock Company			Mrs. Nguyen Thi Thu Huong holds the position of Member of the Supervisory Board				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	30/06/2012		Direct subsidiary of LHC

VI. SECRETARY - PERSON IN CHARGE OF CORPORATE GOVERNANCE

Persons related to Mr. Tran Xuan Tam – Secretary; Person in charge of Corporate Administration

1	Tran Xuan Tam		Secretary; Corporate Administrator					58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	21/05/2021		
---	---------------	--	------------------------------------	--	--	--	--	--	------------	--	--

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
2	Tran Xuan Viet			Father				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	21/05/2021		
3	Phan Thi Nga			Mother				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	21/05/2021		
4	Nguyen Thuan			Father-in-law				1/7 Lu Gia, Ward 9, Da Lat City, Lam Dong	21/05/2021		
5	Nguyen Thi Sen			Mother-in-law				Tran Quy Cap, Ward 10, Da Lat City, Lam Dong	21/05/2021		
6	Nguyen Thi Kim Lan			Wife				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	21/05/2021		
7	Tran Xuan Duc			Biological child				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	21/05/2021		
8	Tran Xuan Mai			Biological child				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	21/05/2021		
9	Tran Thi Xuan Thu			Older sister				7 Group 6, Thai Phien, Ward 12, Da Lat City, Lam Dong	21/05/2021		
10	Ho Ta Thanh			Brother-in-law				7 Group 6, Thai Phien, Ward 12, Da Lat City, Lam Dong	21/05/2021		
11	Tran Xuan Hung			Older brother				138B Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	21/05/2021		
12	Tran Thi Kim Lien			Sister-in-law				138B Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	21/05/2021		
13	Tran Thi Xuan Huong			Younger sister				Pham Hong Thai, Ward 10, Da Lat City, Lam Dong	21/05/2021		
14	Nguyen The Hanh			Brother-in-law				Pham Hong Thai, Ward 10, Da Lat City, Lam Dong	21/05/2021		
15	Lam Dong Minerals and Construction Materials Joint Stock Company			Mr. Tran Xuan Tam holds the position of Secretary, Person in charge of corporate governance				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	21/05/2021		Direct subsidiary of LHC

VII. SUBSIDIARIES

1	Lam Dong Minerals and Construction Materials Joint Stock Company			Direct Subsidiaries				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	2013		
1.1	Board of Directors										
	Le Dinh Hien		Chairman of the Board of Directors; Legal Representative	Chairman of the Board of Directors; Legal Representative				70 Pasteur, Ward 4, Da Lat City, Lam Dong	19/01/2006		
	Nguyen An Thai			Vice Chairman of the Board of Directors				17 Hoang Dieu alley, ward 5, Da Lat city, Lam Dong	01/07/2011		
	Le Van Quy		General Director; Legal Representative	Non-executive Member of the Board of Directors				79/10 Hung Vuong, Ward 9, Da Lat City, Lam Dong	24/04/2021		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
	Hau Van Tuan		Chief Financial Officer and Head of Internal Audit	Non-executive Member of the Board of Directors				Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	08/03/2013		
	Mai Nam Duong			Non-executive Member of the Board of Directors				2/1 Huynh Thuc Khang, City. Da Lat, Lam Dong	24/04/2021		
	Pham Gia Sam			Independent Non-executive Member of the Board of Directors				03 Doan Thi Diem, Ward 4, Da Lat, Lam Dong	24/04/2021		
	Ngo Van Minh			Independent Non-executive Member of the Board of Directors				17 group 2 Giap Nhat, Nhan Chinh, Thanh Xuan, Hanoi	24/04/2021		
1.2	Supervisory Board										
	Pham Hong Hai			Head of the Supervisory Board				No. 151 Hai Ba Trung, Ward 6, Da Lat City, Lam Dong	01/05/2023		
	Nguyen Thi Thu Huong		Chief Accountant cum Authorized Person for Information Disclosure	Member of the supervisory board				C402 Nguyen Luong Bang Apartment, Ward 2, Da Lat City, Lam Dong	30/06/2012		
	Dang Thi Hang		Deputy Head of Technical Planning Department	Member of the supervisory board				211/40 Da Thien, Ward 8, Da Lat City, Lam Dong Province	19/04/2024		
1.3	Board of Directors										
	Nguyen An Thai			General Director; Legal Representative				17 Hoang Dieu alley, Ward 5, City Da Lat, Lam Dong	01/07/2011	01/01/2025	Dismissal from 01/01/2025
	Le Cao Quang			General Director; Legal Representative				E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong	08/05/2016		Appointed as General Director from January 1, 2025
	Nguyen Quang Duyet			Deputy General Director				Plot 1228 Map Sheet No. 7, Lu Gia, Ward 9, City. Da Lat, Lam Dong	07/11/2016		
	Tran Van Hien			Deputy General Director				278 areas in Thai Lam, Nguyen Trung Truc, Ward 4, Da Lat City, Lam Dong	03/08/2018		
	Nguyen Thanh Toan			Deputy General Director				March 18, Xuan Huong Lake, Ward 9, Da Lat City, Lam Dong	01/08/2019	01/01/2025	Dismissal from 01/01/2025
	Le Thanh Hoa			Deputy General Director				Plot 243, TBD 16 Van Hanh, Ward 8, City. Da Lat, Lam Dong	21/06/2022		
	Le Nam Dong			Deputy General Director/Chief Accountant				52/4 Van Hanh, Ward 8, Da Lat City, Lam Dong	01/02/2014		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
1.4	Secretary; Person in charge of Corporate Administration										
	Tran Xuan Tam		Secretary; Person in charge of Corporate Administration	Secretary; Person in charge of Corporate Administration				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	18/10/2019		
1.5	Internal Audit Department										
	Nguyen Thi Ngoc Duc			Head of Internal Audit Department				57 Cao Ba Quat, Ward 7, Da Lat, Lam Dong	14/01/2022		
	Tran Quang Thuc			Member of the Internal Audit Department				3B Hoang Dieu, Ward 5, Da Lat, Lam Dong	14/01/2022		
	Huynh Thi Que Huong			Member of the Internal Audit Department				27/15 Le Hong Phong, Ward 4, Da Lat, Lam Dong	14/01/2022		
2	Investment and Construction Joint Stock Company 40			Direct Subsidiaries				201/58 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City	2015	07/03/2025	LHC completed the transfer of all its shares effective from March 7, 2025
2.1	Board of Directors										
	Le Dinh Hien		Chairman of the Executive Board	Chairman of the Executive Board				70 Pasteur, Ward 4, Da Lat City, Lam Dong	19/01/2006	07/03/2025	
	Ha Huy Khanh			Board member				206 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City	Tháng 5/2012	07/03/2025	
	Tran Bac Viet			Board member				95J3, Quarter 1, Tan Hung Thuan Ward, District 12, Ho Chi Minh City	28/01/2022	07/03/2025	
2.2	Supervisory Board										
	Nguyen Thi Hoa			Head of the Supervisory Board				441/15B – Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	11/04/2020	07/03/2025	
	Le Thi Thuy			Member of the supervisory board				8.17 CC 326/1 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh city	11/04/2020	07/03/2025	
	Duong Van Vang			Member of the supervisory board				132/84 Nguyen Huu Canh, Ward 22, Binh Thanh District, Ho Chi Minh city	Tháng 3/2016	07/03/2025	
2.3	Board of Directors										
	Nguyen Van Son		Deputy General Director	General Director				649/24B DBP, Ward 25, Binh Thanh District, Ho Chi Minh City	15/11/2021	07/03/2025	
	Pham Van Hoan			Deputy General Manager				B8.01 Linh Tay Apartment, Quarter 1, Linh Tay Ward, Thu Duc City	15/11/2021	07/03/2025	
2.4	Chief Accountant										
	Nguyen Thanh Trung			Chief Accountant				Phuoc Son, Ninh Phuoc, Ninh Thuan	01/09/2022	07/03/2025	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
3	Investment and Construction Joint Stock Company 40.10			Direct Subsidiaries				201/58 Nguyen Xi, Ward 26, Binh Thanh District, Ho Chi Minh City	15/05/2024		
3.1	Board of Directors										
	Le Dinh Hien		Chairman of the Executive Board	Chairman of the Executive Board				70 Pasteur, Ward 4, Da Lat City, Lam Dong	29/06/2025		
	Tran Bac Viet			Board member				95J3, Quarter 1, Tan Hung Thuan Ward, District 12, Ho Chi Minh City	15/05/2024		
	Nguyen Van Son		Deputy General Director	Board member				649/24B DBP, Ward 25, Binh Thanh District, Ho Chi Minh City	15/05/2024	29/06/2025	Dismissed
3.2	Supervisory Board										
	Hau Van Tuan		Chief Financial Officer and Head of Internal Audit	Head of the Supervisory Board				Alley 36, Trieu Viet Vuong Street, Ward 4, Da Lat City, Lam Dong Province	29/06/2025		
	Nguyen Thi Hoa			Head of the Supervisory Board				441/15B – Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	15/05/2024	29/06/2025	Dismissed
	Le Thi Thuy			Member of the supervisory board				8.17 CC 326/1 Ung Van Khiem, Ward 25, Binh Thanh District, Ho Chi Minh city	15/05/2024		
	Duong Van Vang			Member of the supervisory board				132/84 Nguyen Huu Canh, Ward 22, Binh Thanh District, Ho Chi Minh city	15/05/2024		
3.3	Board of Directors										
	Nguyen Van Son		Deputy General Director	General Director				649/24B DBP, Ward 25, Binh Thanh District, Ho Chi Minh City	15/05/2024		
	Pham Van Hoan			Deputy General Director				Apartment B8.01, Linh Tay Apartment Building, Quarter 1, Linh Tay Ward, Thu Duc City	28/02/2025		
3.4	Chief Accountant										
	Nguyen Thanh Trung			Chief Accountant				Phuoc Son, Ninh Phuoc, Ninh Thuan	15/05/2024	20/03/2025	Resignation
	Hoang Trong Tu			Chief Accountant				4/9/15 Ly Thuong Kiet Street, Thang Loi 1 Quarter, Di An Ward, Ho Chi Minh City	20/03/2025		
4	Hiep Thinh Phat One Member Limited Liability Company Hiep Thinh Phat Limited Liability Company			Indirect subsidiaries				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong.	03/07/195		
4.1	Nguyen An Thai			Chairman, Legal Representative				17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong	28/09/2011	01/01/2025	Dismissal from 01/01/2025
4.2	Le Cao Quang			Chairman, Legal Representative				E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong	01/01/2025		Appointed since January 1, 2025
4.3	Ho Tan Dung			Director, Legal Representative				5/24 Phan Chu Trinh Alley, Lien Nghia, Duc Trong, Lam Dong	28/09/2011		
4.4	Nguyen Thi Phu			Chief accountant				55/8A Ngo Quyen, Ward 6, City. Da Lat, Lam Dong	06/08/2021		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
5	Hiep Thanh Brick Limited Liability Company			Indirect subsidiaries				Hiep Thanh Village, Tam Bo Commune, Di Linh District, Lam Dong Province.	08/05/2016		
5.1	Nguyen An Thai			Chairman, Legal Representative				17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong	08/05/2016	01/01/2025	Dismissal from 01/01/2025
5.2	Le Cao Quang			Chairman, Legal Representative				E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong	01/01/2025		Appointed since January 1, 2025
5.3	Le Nam Dong			Member of the supervisory board, capital representative				52/4 Van Hanh, Ward 8, Da Lat, Lam Dong	31/03/2017		
5.4	Pham Ngoc Son			Head of the Supervisory Board				Lot 868, Bach Dang - Ngo Quyen Residential Area, Ward 6, Da Lat City, Lam Dong Province	31/03/2027		
5.5	Tran Dai Hien		Deputy General Director cum Head of Administration Department; cum Head of IT and Centralized Procurement Department	Member of the Supervisory Board				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	31/03/2027		
5.6	Tran Quoc Hao			Director				272B Phan Dinh Phung, Ward 8, Da Lat, Lam Dong	01/09/2022	01/01/2025	Dismissed
5.7	Nguyen Van Hoa			Director; Legal Representative				Nghia Lap 4 Residential Group, Thanh My Town, Don Duong District, Lam Dong Province	01/01/2025		
5.8	Nguyen Xuan Vinh			Deputy Director				Group 16, Di Linh town, Di Linh district, Lam Dong	01/10/2020		
5.9	Huynh Thi Thuy Loan			Chief accountant				Tan Nghia Village, Tan Nghia, Di Linh, Lam Dong	01/10/2021		
6	LBM Dak Nong Concrete One Member Limited Liability Company			Indirect subsidiaries				Village 12, Nhan Co Commune, Dak R'Lap District, Dak Nong Province.	2013		
6.1	Nguyen An Thai			Chairman, Legal Representative				17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong	20/07/2016	01/01/2025	Dismissal
6.2	Le Cao Quang			Chairman, Legal Representative				E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong	01/01/2025		Appointed since January 1, 2025
6.3	Tran Van Hien			Director, Legal Representative				278 areas in Thai Lam, Nguyen Trung Truc, Ward 4, Da Lat City, Lam Dong	03/08/2018		
6.4	Le Nam Dong			Chief accountant				52/4 Van Hanh, Ward 8, Da Lat, Lam Dong	20/07/2016	01/03/2025	Dismissal
6.5	Duong Thi Thuy			Chief accountant				Thong 6 Hamlet, Kien Thanh Commune, Dak R'Lap District, Dak Nong Province	01/03/2025		
7	LBM Tan Phu One Member Limited Liability Company			Indirect subsidiaries				Land plot 239, 289 TBD No. 23, Phu Hop B hamlet, Phu Binh commune, Tan Phu district, Dong Nai province.	16/03/2022		
7.1	Nguyen An Thai			Chairman, Legal Representative				17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong	16/03/2022	01/01/2025	Dismissal from 01/01/2025

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
7.2	Le Cao Quang			Chairman, Legal Representative				E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong	01/01/2025		Appointed since January 1, 2025
7.3	Nguyen Quang Duyet			Director, Legal Representative				Plot 1228 Map Sheet No. 7, Lu Gia, Ward 9, City. Da Lat, Lam Dong	01/01/2025		
7.4	Le Nam Dong			Chief accountant				52/4 Van Hanh, Ward 8, Da Lat, Lam Dong	16/03/2022		
8	LBM Loc Son One Member Limited Liability Company			Indirect subsidiaries				Loc Son Industrial Park, Loc Son ward, Bao Loc city, Lam Dong province	11/04/2023		
8.1	Nguyen An Thai			Chairman, Legal Representative				17 Hoang Dieu alley, Ward 5, City. Da Lat, Lam Dong	11/04/2023	01/01/2025	Dismissal from 01/01/2025
8.2	Le Cao Quang			Chairman, Director, Legal Representative				E12 Tran Quang Dieu, Ward 10, Da Lat, Lam Dong	11/04/2023		Appointed Chairman from January 1, 2025
8.3	Le Nam Dong			Chief accountant				52/4 Van Hanh, Ward 8, Da Lat, Lam Dong	11/04/2023		

VIII. MAJOR SHAREHOLDERS

1	Le Dinh Hien		Executive Chairman of the Board of Directors; Legal Representative	Major shareholder				70 Pasteur, Ward 4, Da Lat City, Lam Dong	25/07/2000		
2	Tran Viet Thang		Non-executive Vice Chairman of the Board of Directors	Major shareholder				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	2022		
3	Nguyen Thi Mai Lan			Major shareholder				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	12/11/2020		
4	Phuoc Hoa Joint Stock Company			Major shareholder				212/47 Phuoc Hoa Dam Road, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong	15/11/2023		
5	Bui Huu Quynh			Major Shareholder; Chairman of the Board of Directors of Phuoc Hoa Joint Stock Company				177 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City	11/02/2025		

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
6	Bui Huu Vu Hoang			Biological child of Mr. Bui Huu Quynh (Mr. Bui Huu Quynh is a major shareholder of LHC and the Chairman of the Board of Directors of Phuoc Hoa Joint Stock Company)				177 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City	11/02/2025		Person related to a group of investors holding 5% or more of the shares

CHAIRMAN OF THE BOARD OF DIRECTORS



Le Dinh Hien

Appendix 02: The list of internal persons and their affiliated persons
(Attached to the Company's Governance Report for the first 6 months of 2025)

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
I. BOARD OF DIRECTORS											
Persons related to Mr. Le Dinh Hien - Chairman of the Executive Board - Legal Representative											
1	Le Dinh Hien		Executive Chairman of the Board of Directors; Legal Representative					70 Pasteur, Ward 4, Da Lat City, Lam Dong	1.072.000	7,44%	
2	Le Dinh Phuong			Father				An Khe, Quynh Phu, Thai Binh	0	0%	
3	Pham Quang Trien			Father-in-law				49A Dinh Tien Hoang, Ward 2, Da Lat City, Lam Dong	0	0%	
4	Pham Thi Thanh Huong			Wife				70 Pasteur, Ward 4, Da Lat City, Lam Dong	504.400	3,50%	
5	Le Huong Giang		Secretary	Biological children				8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	
6	Dinh Quoc Khanh		Deputy Head of IT and Centralized Procurement Department	Son-in-law				8A/7B2 Thai Van Lung, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	
7	Le Anh Duong			Biological children				70 Pasteur, Ward 4, Da Lat City, Lam Dong	0	0%	
8	Le Uyen Nhi			Biological children				70 Pasteur, Ward 4, Da Lat City, Lam Dong	0	0%	
9	Le Uyen Vy			Biological children				70 Pasteur, Ward 4, Da Lat City, Lam Dong	0	0%	
10	Le Thi Dung			Sister				No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam District, Hanoi	0	0%	
11	Nguyen Xuan Chien			Brother-in-law				No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam District, Hanoi	0	0%	
12	Le Thi Hanh			Older sister				15 Pho Ga, Nguyen Trai Ward, Hai Duong City	0	0%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
13	Pham Van Thanh			Brother-in-law				15 Pho Ga, Nguyen Trai Ward, Hai Duong City	0	0%	
14	Le Dinh Tuan			Younger brother				An Khe, Quynh Phu District, Thai Binh Province	0	0%	
15	Nguyen Thi Ly			Sister-in-law				An Khe, Quynh Phu District, Thai Binh Province	0	0%	
16	Le Thi Nam			Younger sister				An Khe, Quynh Phu District, Thai Binh Province	0	0%	
17	Ngo Viet Tu			Brother-in-law				An Khe, Quynh Phu District, Thai Binh Province	0	0%	
18	Le Thi Thuy		Employee	Younger sister				15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province	10.100	0,07%	
19	Dinh Van Dien		Employee	Brother-in-law				15 Le Hong Phong, Ward 4, Da Lat City, Lam Dong Province	73.600	0,51%	
20	Lam Dong Minerals and Construction Materials Joint Stock Company			Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors				87 Phu Dong Thien Vuong Street, Ward 8, Da Lat City, Lam Dong Province	0	0%	Subsidiaries of LHC
21	Investment and Construction Joint Stock Company 40			Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors				201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City	0	0%	LHC Company completed the transfer of all its shares effective from March 7, 2025
22	40.10 Investment and Construction Joint Stock Company			Mr. Le Dinh Hien holds the position of Chairman of the Board of Directors				201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City	0	0%	Subsidiaries of LHC
23	Phuoc Hoa Hydropower Joint Stock Company			Mr. Le Dinh Hien holds the position of member of the Board of Directors				212/47 Dap Phuoc Hoa Road, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	760.800	5,28%	Major shareholders of LHC

Persons related to Mr. Tran Viet Thang – Non-executive Vice Chairman of the Board of Directors

1	Tran Viet Thang		Non-executive Vice Chairman of the Board of Directors					58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	1.287.600	8,94%	
---	-----------------	--	---	--	--	--	--	---	-----------	-------	--

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
2	Nguyen Thi Mai Lan			Biological mother				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	1.294.800	8,99%	
3	Tran Viet Khoai			Biological father				497 Gia Phu Street, F3, District 6, Ho Chi Minh City	0	0%	
4	Tran Ngoc Hue			Younger sister				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	608.900	4,23%	
5	Tran Si Thai			Older brother				172 Long Thuan, District 9, Thu Duc City	0	0%	
6	Pham Thi Thuy			Wife				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	99.700	0,69%	
7	Tran Bao Binh			Biological child				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	0	0%	
8	Tran Viet Thien			Biological child				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	0	0%	
9	Pham Van Bao			Father-in-law				Thai Thuy, Thai Tho, Thai Binh Province	0	0%	
10	Nguyen Thi Hai Yen			Sister-in-law				172 Long Thuan, District 9, Thu Duc City	0	0%	
11	LVA Trading and Services Joint Stock			Mr. Tran Viet Thang holds the position of Vice Chairman of the Board of Directors				121 Ba Trieu, Group 11, Ward Nguyen Du, Hai Ba Trung, Ha Noi	0	0%	
12	Anphatek Joint Stock Company			Mr. Tran Viet Thang holds the position of Chairman of the Board of Directors				No. 5, N1 Street, Lacasa Residential Area, Phu Thuan Ward, District 7, Ho Chi Minh City	0	0%	
13	Investment and Construction Joint Stock Company 40			Mr. Tran Viet Thang holds the position of Member of the Board of Directors				201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City	0	0%	

Persons related to Ms. Ngo Thu Huong – Non-executive Member of the Board of Directors (Appointed from 20/04/2024)

1	Ngo Thu Huong		Non-executive member of the Board of Directors					No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	210.500	1,46%	
2	Ngo Trong Nhiem			Father				51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City	0	0%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3	Ngo Thu Ha			Older sister				33 Nguyen Dang Giai Street, Thao Dien Ward, Thu Duc City, Ho Chi Minh City	20.000	0,14%	
4	Ngo Trung Hung			Older brother				51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City	0	0%	
5	Ngo Tuan Anh			Younger sibling				51 Nguyen Ba Tuyen Street, Ward 12, Tan Binh District, Ho Chi Minh City	0	0%	
6	Ho Thanh Truong			Husband				No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	0	0%	
7	Ho Truc Linh			Child				No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	0	0%	
8	Ho Huong Giang			Child				No. 27, C27 Street, Ward 12, Tan Binh District, Ho Chi Minh City	0	0%	Still small
9	Ho Van Tuan			Father-in-law				192 Nguyen Ba Tong Street, Ward 11, Tan Binh District, Ho Chi Minh City	0	0%	
10	Nguyen Thi Nhung			Mother-in-law				192 Nguyen Ba Tong Street, Ward 11, Tan Binh District, Ho Chi Minh City	0	0%	
11	Nguyen Giao An			Brother-in-law				58 C18 Street, Ward 12, Tan Binh District, Ho Chi Minh City	0	0%	
12	Nguyen Que An			Sister-in-law				J14, Phu Lam A Residential Complex, Ward 12, District 6, Ho Chi Minh City	0	0%	
13	Irrigation Construction Consulting Joint Stock Company II			Ms. Ngo Thu Huong holds the position of Chief Accountant				169 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City	0	0%	
14	Phuoc Hoa Joint Stock Company			Ms. Ngo Thu Huong holds the positions of Member of the Board of Directors and Chief Accountant				212/47 Dap Phuoc Hoa Street, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	760.800	5,28%	Major shareholder of LHC
15	AE One Member Limited Liability Company			Ms. Ngo Thu Huong holds the position of Chief Accountant				Lot No. 98, Map Sheet No. 2, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	0	0%	
16	T&K One Member Limited Liability Company			Ms. Ngo Thu Huong holds the position of Chief Accountant				Lot No. 49, Map Sheet No. 1, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	0	0%	
17	Best Farm One Member Limited Liability Company			Ms. Ngo Thu Huong holds the position of Chief Accountant				Lot No. 209, Map Sheet No. 2, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong Province	0	0%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
18	Song Cau Green Energy Joint Stock Company			Ms. Ngo Thu Huong holds the position of Chief Accountant				No. 86 Nguyen Hao Su Street, Ward 9, Tuy Hoa City, Phu Yen Province	0	0%	

People related to Ms. Lam Boi Ngoc - Independent Non-executive Member of the Board of Directors (Appointed from April 20, 2025)

1	Lam Boi Ngoc		Independent Non-executive Member of the Board of Directors					25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	0	0,00%	
2	Lam Cam Xuan			Father				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	0	0%	
3	Pham Thi Tuyet Van			Mother				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	0	0%	
4	Lam Hai			Older Brother				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	0	0%	
5	To Thi Ngoc Dung			Sister-in-law				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	0	0%	
6	Lam Ngoc Yen			Younger sister				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	0	0%	
7	LegumNTN Law Company Limited			Ms. Lam Boi Ngoc holds the position of Chairwoman of the Members' Council				25/9 Thanh My Street, Ward 08, Tan Binh District, Ho Chi Minh City	0	0%	
8	BigtreeX Media Joint Stock Company			Ms. Lam Boi Ngoc holds the position of Director				L18-11-13, 18th Floor, Vincom Center Dong Khoi Building, 72 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	
9	Bigtree Consulting Company Limited			Ms. Lam Boi Ngoc holds the position of Director				L18-11-13, 18th Floor, Vincom Center Dong Khoi Building, 72 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh City	0	0%	

Related persons of Mr. Nong Vuong Hung – Independent Non-executive Member of the Board of Directors (Appointed since April 20, 2025)

1	Nong Vuong Hung		Independent Non-executive Member of the Board of Directors					B1 Tran Quang Dieu, Ward 10, Da Lat City, Lam Dong Province	0	0,00%	
2	Tong Thi Thuy			Wife				B1 Tran Quang Dieu, Ward 10, Da Lat City, Lam Dong Province	0	0%	
3	Nong Thi Tu Uyen			Biological child				B1 Tran Quang Dieu, Ward 10, Da Lat City, Lam Dong Province	0	0%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
4	Nong Thi Tu Anh			Biological child				Bo Cong An Apartment Building, No. 50, Street No. 3, Binh An Ward, Thu Duc City, Ho Chi Minh City	0	0%	
5	Tong Truong Minh			Father-in-law				Group 2B, Da Teh Town, Da Teh District, Lam Dong Province	0	0%	
6	Nong Quang Hien			Older brother				31 Pham Ngu Lao Street, Lien Nghia Town, Duc Trong District, Lam Dong Province	0	0%	
7	Kim Thi Thuy Phuong			Sister-in-law				31 Pham Ngu Lao Street, Lien Nghia Town, Duc Trong District, Lam Dong Province	0	0%	
8	Nong Thi Ngoc Huong			Younger sibling				Da Teh Town, Da Teh District, Lam Dong Province	0	0%	
9	Vu Van Bao			Brother-in-law				Da Teh Town, Da Teh District, Lam Dong Province	0	0%	

Persons related to Mr. Phan Cong Ngon – Independent Non-executive Member of the Board of Directors (Dismissed as of April 20, 2025)

1	Phan Cong Ngon		Independent Non-executive Member of the Board of Directors					28b Hoang Dieu, Da Lat City, Lam Dong Province	0	0,00%	Dismissed as of April 20, 2025
2	Nguyen Thi Oanh			wife				28b Hoang Dieu, Da Lat City, Lam Dong Province	10.000	0,07%	
3	Phan Cong Hanh Chuyen			Biological child				Sydney, Australia	0	0%	
4	Phan Cong Nhat Huy			Biological child				Sydney, Australia	0	0%	
5	Phan Cong Ton			Biological brother				Utah, USA	0	0%	
6	Phan Cong Nghiem			Biological brother				Utah, USA	0	0%	
7	Phan Cong Trung			Biological brother				34 Tran Hung Dao, Da Lat City, Lam Dong Province	0	0%	
8	Duong Thi Mai			Sister-in-law				34 Tran Hung Dao, Da Lat City, Lam Dong Province	0	0%	
9	Phan Thi Cong Hanh			Biological younger sibling				C4 Dang Thai Than, Da Lat City, Lam Dong Province	0	0%	
10	Tran Duy Quang			Brother-in-law				C4 Dang Thai Than, Da Lat City, Lam Dong Province	0	0%	

Persons related to Mr. Ly Chu Hung – Member of the Board of Directors of the company (Resignation from 01/10/2024)

1	Ly Chu Hung		Non-Executive Board Member					Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	4.200	0,03%	Resigned from 01/10/2024; Dismissed from 20/04/2025
2	Ly Xay Xinh			Father				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	
3	Phun Thi Vinh Sinh			Mother				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	
4	Ha Thi Tam			Wife				Ai Thuong, Ba Thuoc, Thanh Hoa Province	0	0%	
5	Nghiem Thi Keo			Sister-in-law				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	
6	Ly Chu Soi			Older brother				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
7	Nghiêm Thị Hiền			Sister-in-law				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	
8	Ly Chu Voong			Older brother				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	
9	Duong Thi Yen			Sister-in-law				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	
10	Ly Thi Lan			Older sister				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	
11	Ha Van Sang			Brother-in-law				Hamlet 5, Long Binh Commune, Phu Rieng District, Binh Phuoc Province	0	0%	
12	Ly Chu Tuat			Younger brother				Phu Tan, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0%	
13	Nguyen Thi Cao Sang			Sister-in-law				Phu Tan, Tan Phu Ward, Dong Xoai City, Binh Phuoc Province	0	0%	

II. BOARD OF SUPERVISORS (BOS)

People related to Mr. Le Huy Sau – Head of the Board of Supervisors

1	Le Huy Sau		Head of the Board of Supervisors					LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City	205.000	1,42%	
2	Le Thi Hai Yen			Wife				LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City	0	0%	
3	Le Gia Huy Hoang			Biological children				LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City	0	0%	
4	Le Huy Ngoc Nhi			Biological children				LK 002 CC Khang Gia, Ward 14, Go Vap District, Ho Chi Minh City	0	0%	
5	Le Ngoc Mau			Father-in-law				197/23A/9A2, KP 11A, Tan Phong, Bien Hoa City, Dong Nai	0	0%	
6	Ngo Thi Oanh			Mother-in-law				197/23A/9A2, KP 11A, Tan Phong, Bien Hoa City, Dong Nai	0	0%	
7	Le Huy Vinh			Brother				Village 2, Xuan Sinh, Tho Xuan, Thanh Hoa	0	0%	
8	Le Thi Lon			Sister-in-law				Village 2, Xuan Sinh, Tho Xuan, Thanh Hoa	0	0%	
9	Le Thi Quang			Sister				Tho Xuong, Tho Xuan, Thanh Hoa	0	0%	
10	Nguyen Thanh Dinh			Brother-in-law				Tho Xuong, Tho Xuan, Thanh Hoa	0	0%	
11	Le Van Thanh			Brother				Xuan Sinh, Tho Xuan, Thanh Hoa	0	0%	
12	Le Thi Sop			Sister-in-law				Xuan Sinh, Tho Xuan, Thanh Hoa	0	0%	
13	Le Thi Tich			Sister				La Blu Commune, Chu Puh District, Gia Lai	0	0%	
14	Le Thi But			Sister				La BIU Commune, Chu Puh District, Gia Lai	0	0%	
15	Le Dinh Nam			Brother-in-law				La BIU Commune, Chu Puh District, Gia Lai	0	0%	
16	Le Thi Bay			Sister				Xuan Sinh, Tho Xuan, Thanh Hoa	0	0%	
17	Do Xuan Hieu			Brother-in-law				Xuan Sinh, Tho Xuan, Thanh Hoa	0	0%	
18	Le Huy Long			Brother				Buon Ma Thuot, Dak Lak	0	0%	
19	Do Van Anh			Sister-in-law				Buon Ma Thuot, Dak Lak	0	0%	

Persons related to Ms. Hoang Thi Lua – Member of the Board of Supervisors

1	Hoang Thi Lua		Member of the Board of Supervisors					C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City	328.000	2,28%	
2	Tran Hoang Tuan			Biological children				124/52 Xo Viet Nghe Tinh, Ward 21, Binh Thanh, Ho Chi Minh City	5.500	0,04%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
3	Tran Tuan Tu			Biological children				77 Bis 3/2 Street, Ward 4, Da Lat City, Lam Dong	3.500	0,02%	
4	Tran Quoc Huy			Biological children				C14.11 CitiSoHo Apartment, Cat Lai, Thu Duc City, Ho Chi Minh City	0	0%	
5	Hoang Thi Ninh			Sister				Hamlet 6, Loc An, Bao Lam, Lam Dong	0	0%	
6	Hoang Trong An			Brother-in-law				Hamlet 6, Loc An, Bao Lam, Lam Dong	0	0%	
7	Hoang Thi Hoi			Sister				117 Nguyen Cong Tru, An Hai Bac, Son Tra, Da Nang	0	0%	
8	Pham Si Dac			Brother-in-law				117 Nguyen Cong Tru, An Hai Bac, Son Tra, Da Nang	0	0%	
9	Hoang Thi Son			Sister				213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City	160	0%	
10	Nguyen Van Tiem			Brother-in-law				213A Nam Hoa, Phuoc Long A, Thu Duc City, Ho Chi Minh City	0	0%	
11	Hoang Van Hoa			Brother				Hamlet 6, Loc An, Bao Lam, Lam Dong	0	0%	
12	Nguyen Thi Thu Ha			Sister-in-law				Hamlet 6, Loc An, Bao Lam, Lam Dong	0	0%	

Persons related to Ms. Nguyen Thi Lien – Member of the Board of Supervisors

1	Nguyen Thi Lien		Member of the Board of Supervisors					Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	169.800	1,18%	
2	Nguyen Thi Oanh			Mother				07 Lam Vien Circle, Ward 9, Da Lat City, Lam Dong	0	0%	
3	Nguyen Thi Thoa			Sister				H32 Ho Xuan Huong, Ward 9, Da Lat City, Lam Dong Team	0	0%	
4	Dinh Phuong Cham			Brother-in-law				H32 Ho Xuan Huong, Ward 9, Da Lat City, Lam Dong Team	0	0%	
5	Nguyen Thi Lan			Sister				13/5 Lu Gia, Ward 9, Da Lat City, Lam Dong	0	0%	
6	Le Van Dai			Brother-in-law				Thanh My, Don Duong, Lam Dong	0	0%	
7	Nguyen Thi Hoa			Sister				23/1 Hung Vuong Street, Ward 10, Da Lat City, Lam Dong	0	0%	
8	Luu Thanh Phuong			Brother-in-law				23/1 Hung Vuong Street, Ward 10, Da Lat City, Lam Dong	0	0%	
9	Nguyen Van Giap			Brother				D7 Vong Lam Vien, Ward 9, Da Lat City, Lam Dong	0	0%	
10	Hoang Thi Hoa			Sister-in-law				D7 Vong Lam Vien, Ward 9, Da Lat City, Lam Dong	0	0%	
11	Nguyen Van Thin			Brother				6/1 3/4 Street, Ward 3, Da Lat City, Lam Dong	0	0%	
12	Nguyen Thi Hoang Oanh			Sister-in-law				6/1 3/4 Street, Ward 3, Da Lat City, Lam Dong	0	0%	
13	Phan Minh Dat			Husband				Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	52.360	0,36%	
14	Phan Bao Ngoc			Biological children				Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	0	0%	
15	Phan Minh Hieu			Biological children				Lot No. 7, TKHDC T21, Ward 4, Da Lat City, Lam Dong	185.500	1,29%	
16	Phan Dang			Father-in-law				Hoa An, Dien Hong, Dien Ban, Quang Nam	0	0%	
17	Tran Thi Sao			Mother-in-law				Hoa An, Dien Hong, Dien Ban, Quang Nam	0	0%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
III. CHIEF FINANCIAL OFFICER											
Persons related to Mr. Hau Van Tuan – Chief Financial Officer and Head of Internal Audit											
1	Hau Van Tuan		Chief Financial Officer and Head of Internal Audit					Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	7.400	0,05%	
2	Hau Quanh			Father				Vinh My Commune, Phu Loc, Thua Thien Hue	0	0%	
3	Nguyen Thi Suong			Wife				Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	4.000	0,03%	
4	Hau Nguyen Nhat Duy			Biological children				Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	700	0%	
5	Hau Nguyen Bao Ngoc			Biological children				Alley 36 Trieu Viet Vuong, Ward 4, Da Lat City, Lam Dong	0	0%	
6	Hau Thi Lieu			Sister				Phu Loc Town, Phu Loc, Thua Thien Hue	0	0%	
7	Doan Van Hat			Brother-in-law				Phu Loc Town, Phu Loc, Thua Thien Hue	0	0%	
8	Hau Thi Hoa			Sister				39A Nguyen Luong Bang, Da Lat City, Lam Dong	0	0%	
9	Doan Khai			Brother-in-law				39A Nguyen Luong Bang, Da Lat City, Lam Dong	600	0,004%	
10	Hau Van Vy			Brother				Binh Chanh District, Ho Chi Minh City	0	0%	
11	Truong Thi Cuc			Sister-in-law				Binh Chanh District, Ho Chi Minh City	0	0%	
12	Hau Van Vy			Brother				Vinh My Commune, Phu Loc, Thua Thien Hue	0	0%	
13	Doan Thi Can			Sister-in-law				Vinh My Commune, Phu Loc, Thua Thien Hue	0	0%	
14	Hau Thi Thu Thuy			Sister				Lot 446, TDP 93, T21, An Son, P4, Da Lat City, Lam Dong	0	0%	
15	Hoang Van Quyet			Brother-in-law				Lot 446, TDP 93, T21, An Son, P4, Da Lat City, Lam Dong	0	0%	
16	Hau Van Ty			Brother				Vinh My Commune, Phu Loc, Thua Thien Hue	0	0%	
17	Nguyen Thi Truc Mai			Sister-in-law				Group 2, Hamlet 3, Phu Ngoc, Dinh Quan, Dong Nai	0	0%	
18	40.10 Investment and Construction Joint Stock Company			Mr. Hau Van Tuan holds the position of Head of the Supervisory Board				201/58 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City	0	0%	Direct subsidiary of LHC
19	Lam Dong Minerals and Construction Materials Joint Stock Company			Mr. Hau Van Tuan holds the position of Member of the Board of Directors				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	0	0%	Direct subsidiary of LHC
IV. BOARD OF MANAGEMENT											
Persons related to Mr. Le Van Quy – General Director; Legal Representative											

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
1	Le Van Quy		General Director; Legal Representative					79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	91.600	0,64%	
2	Le Huu Tim			Father				Truc Ninh, Nam Dinh	0	0%	
3	Phan Thi Cam			Mother				Truc Ninh, Nam Dinh	0	0%	
4	Nguyen Thi Huong			Wife				79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	0	0%	
5	Le Minh			Child				79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	0	0%	
6	Le Viet Ha			Biological children				79/10 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	0	0%	
7	Le Thi Lien			Sister				Truc Ninh, Nam Dinh	0	0%	
8	Le Thi Hanh			Sister				Truc Ninh, Nam Dinh	0	0%	
9	Le Van Giap			Brother				79/09 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	0	0%	
10	Le Thi Thien			Sister-in-law				79/09 Hung Vuong Street, Ward 9, Da Lat City, Lam Dong Province	0	0%	
11	Tran Tat Quan			Brother-in-law				Truc Ninh, Nam Dinh	0	0%	
12	Lam Dong Minerals and Construction Materials Joint Stock Company			Mr. Le Van Quy holds the position of Chairman of the Board of Directors				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	0	0%	Direct subsidiary of LHC

Persons related to Mr. Tran Dai Hien – Deputy General Director of the Company, concurrently Head of the Administration and Organization Department; concurrently Head of the IT and Centralized Procurement Department

1	Tran Dai Hien		Deputy General Director concurrently Head of the Administration and Organization Department; concurrently Head of the IT and Centralized Procurement Department					14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	0	0%	
2	Ho Thi Tam			Biological mother				78 Hoang Dieu, Ward Tay Loc, Thua Thien Hue	0	0%	
3	Nguyen Thi Tam			Mother-in-law				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	0	0%	
4	Le Nguyen Hoai Thu			Wife				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	0	0%	
5	Tran Dai Quang			Biological children				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	0	0%	
6	Pham Bao Tran			Daughter-in-law				15 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	0	0%	
7	Tran Dai Nhat			Biological children				14 Ngo Huy Dien, Ward 5, Da Lat City, Lam Dong	0	0%	
8	Tran Dai Hoa			Biological older brother				234/cypress ave sanpablo CA 94806 USA	0	0%	Overseas Immigration

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
9	Mary Tran			Sister-in-law				234/cypress ave sanpablo CA 94806 USA	0	0%	Overseas Immigration
10	Tran Dai Thang			Biological older brother				63/46 Pham Thi Lien, Kim Long, Hue City, Thua Thien Hue	0	0%	
11	Ton Nu Van Dai			Sister-in-law				63/46 Pham Thi Lien, Kim Long, Hue City, Thua Thien Hue	0	0%	
12	Tran Dai Phuoc			Biological older brother				Ngo The Lam, Tay Loc Ward, Hue City, Thua Thien Hue	0	0%	
13	Pham Thi Thanh Minh			Sister-in-law				8/87 Ngo The Lam, Tay Loc Ward, Hue City, Thua Thien Hue	0	0%	
14	Tran Thi Nhon			Biological older sister				5/7 Tran Khanh Du, Tay Loc Ward, Hue City, Thua Thien Hue	0	0%	
15	Tran Dai Thien			Biological older brother				578/38 Le Quang Dinh, Go Vap District, Ho Chi Minh City	0	0%	
16	Ho Thi Kim Phuong			Sister-in-law				578/38 Le Quang Dinh, Go Vap District, Ho Chi Minh City	0	0%	
17	Tran Dai Hieu			Biological younger sibling				180/2 Phan Boi Chau, Hue City, Thua Thien Hue	0	0%	
18	Nguyen Thi Minh			Sister-in-law				180/2 Phan Boi Chau, Hue City, Thua Thien Hue	0	0%	
19	Tran Dai Hanh			Biological younger sibling				78 Hoang Dieu, Tay Loc Ward, Hue City, Thua Thien Hue	0	0%	
20	Hoang Nhu Quy			Sister-in-law				78 Hoang Dieu, Tay Loc Ward, Hue City, Thua Thien Hue	0	0%	
21	Hiep Thanh Brick Limited Liability Company			Mr. Tran Dai Hien holds the position of Member of the Supervisory Board				14 Thon Hiep Thanh 1, Tam Bo, Di Linh, Lam Dong	0	0%	LHC's indirect subsidiary

Persons related to Mr. Nguyen Van Son – Deputy General Director of the Company

1	Nguyen Van Son		Deputy General Director					649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	1.200	0,01%	
2	Nguyen Thi Vien			Sister				Thach Ha, Ha Tinh City, Ha Tinh Province	0	0%	
3	Nguyen Van Khuyen			Brother				11/01/115 Nguyen Tuong Loan, Le Chan District, Hai Phong	0	0%	
4	Nguyen Van Tri			Brother				35 Phan Dinh Giot, Nam Ha Ward, Ha Tinh City	0	0%	
5	Nguyen Van Thuy			Brother				Nam Ha, Ha Tinh City, Ha Tinh Province	0	0%	
6	Dang Thi Xuyen			Sister-in-law				11/01/115 Nguyen Tuong Loan, Le Chan District, Hai Phong	0	0%	
7	Nguyen Thi Thuy			Sister-in-law				Group 8, Nam Ha Ward, Ha Tinh City	0	0%	
8	Truong Thi Nguyet			Sister-in-law				Nam Ha, Ha Tinh City, Ha Tinh Province	0	0%	
9	Nguyen Thi Oanh			Wife				C2A CX Tan Cang, Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	0	0%	
10	Nguyen Tran Quoc			Biological children				649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	0	0%	
11	Nguyen Quoc Hung			Biological children				649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	0	0%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
12	Nguyen Bao Tran			Biological children				649/24 B Dien Bien Phu, Ward 25, Binh Thanh District, Ho Chi Minh City	0	0%	Still small
13	Investment and Construction Joint Stock Company 40			Mr. Nguyen Van Son holds the position of Deputy General Director				201/58 Nguyen Xi, Ward 26, Binh Thanh District	0	0%	
14	Investment and Construction Joint Stock Company 40.10			Mr. Nguyen Van Son holds the position of General Director				201/58 Nguyen Xi, Ward 26, Binh Thanh District	0	0%	Direct subsidiary of LHC

V. CHIEF ACCOUNTANT - PERSON AUTHORIZED TO DISCLOSE INFORMATION

Persons related to Ms. Nguyen Thi Thu Huong – Chief Accountant of the Company; Person authorized to disclose information

1	Nguyen Thi Thu Huong		Chief Accountant of the Company; Person authorized to disclose information					C402 Nguyen Luong Bang Apartment, Ward 2, Da Lat City, Lam Dong	35.504	0,25%	
2	Nguyen Xuan Chien			Biological father				House No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam, Hanoi	0	0%	
3	Le Thi Dung			Biological mother				House No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam, Hanoi	0	0%	
4	Tran Mai Lan			Mother-in-law				01 Me Linh, Ward 8, Da Lat City, Lam Dong	0	0%	
5	Dam Thanh Long			Husband				01 Me Linh, Ward 8, Da Lat City, Lam Dong	0	0%	
6	Dam Anh Khoi			Biological children				01 Me Linh, Ward 8, Da Lat City, Lam Dong	0	0%	Still small
7	Nguyen Tien Dung			Older brother				House No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam, Hanoi	0	0%	
8	Nguyen Thi Thanh Hoa			Sister-in-law				Voi Phuc Group, Trau Quy Town, Gia Lam, Hanoi	0	0%	
9	Nguyen Van Hung			Younger brother				House No. 1011, Kien Trung Group, Trau Quy Town, Gia Lam, Hanoi	0	0%	
10	Nguyen Thi Thuy			Sister-in-law				Group 6, Giang Bien Ward, Long Bien District, Hanoi	0	0%	
11	Lam Dong Minerals and Construction Materials Joint Stock Company			Mrs. Nguyen Thi Thu Huong holds the position of Member of the Supervisory Board				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	0	0%	Direct subsidiary of LHC

VI. SECRETARY - PERSON IN CHARGE OF CORPORATE GOVERNANCE

Persons related to Mr. Tran Xuan Tam – Secretary; Person in charge of Corporate Administration

1	Tran Xuan Tam		Secretary; Corporate Administrator					58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	300	0,002%	
---	---------------	--	------------------------------------	--	--	--	--	--	-----	--------	--

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
2	Tran Xuan Viet			Father				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	0	0%	
3	Phan Thi Nga			Mother				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	0	0%	
4	Nguyen Thuan			Father-in-law				1/7 Lu Gia, Ward 9, Da Lat City, Lam Dong	0	0%	
5	Nguyen Thi Sen			Mother-in-law				Tran Quy Cap, Ward 10, Da Lat City, Lam Dong	0	0%	
6	Nguyen Thi Kim Lan			Wife				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	0	0%	
7	Tran Xuan Duc			Biological child				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	0	0%	
8	Tran Xuan Mai			Biological child				58/34 Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	0	0%	
9	Tran Thi Xuan Thu			Older sister				7 Group 6, Thai Phien, Ward 12, Da Lat City, Lam Dong	0	0%	
10	Ho Ta Thanh			Brother-in-law				7 Group 6, Thai Phien, Ward 12, Da Lat City, Lam Dong	0	0%	
11	Tran Xuan Hung			Older brother				138B Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	0	0%	
12	Tran Thi Kim Lien			Sister-in-law				138B Nguyen Huu Cau, Ward 12, Da Lat City, Lam Dong	0	0%	
13	Tran Thi Xuan Huong			Younger sister				Pham Hong Thai, Ward 10, Da Lat City, Lam Dong	0	0%	
14	Nguyen The Hanh			Brother-in-law				Pham Hong Thai, Ward 10, Da Lat City, Lam Dong	0	0%	
15	Lam Dong Minerals and Construction Materials Joint Stock Company			Mr. Tran Xuan Tam holds the position of Secretary, Person in charge of corporate governance				No. 87 Phu Dong Thien Vuong, Ward 8, Da Lat City, Lam Dong	0	0%	Direct subsidiary of LHC

VII. MAJOR SHAREHOLDERS

1	Le Dinh Hien		Executive Chairman of the Board of Directors; Legal Representative	Major shareholder				70 Pasteur, Ward 4, Da Lat City, Lam Dong	1.072.000	7,44%	
2	Tran Viet Thang		Non-executive Vice Chairman of the Board of Directors	Major shareholder				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	1.287.600	8,94%	
3	Nguyen Thi Mai Lan			Major shareholder				58 Xuan Thuy Street, Thao Dien Ward, District 2, Ho Chi Minh City	1.294.800	8,99%	

No	Name of Organization/Individual	Securities trading account (if any)	Position at the company (if any)	Relationship with the company	NSH No	Date of Issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Notes
4	Phuoc Hoa Joint Stock Company			Major shareholder				212/47 Phuoc Hoa Dam Road, Hamlet 4, An Thai Commune, Phu Giao District, Binh Duong	760.800	5,28%	
5	Bui Huu Quynh			Major Shareholder; Chairman of the Board of Directors of Phuoc Hoa Joint Stock Company				177 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City	803.400	5,58%	
6	Bui Huu Vu Hoang			Biological child of Mr. Bui Huu Quynh (Mr. Bui Huu Quynh is a major shareholder of LHC and the Chairman of the Board of Directors of Phuoc Hoa Joint Stock Company)				177 Tran Quoc Thao Street, Ward 9, District 3, Ho Chi Minh City	313.800	2,18%	Person related to a group of investors holding 5% or more of the shares



Lê Đình Hiền