

No: 88/CV-PLC-HĐQT

Ha Noi, 29/07/2025

**REPORT ON CORPORATE GOVERNANCE
(Semi Annual Report)**

To:

- Viet Nam Exchange
- Ha Noi Stock Exchange

- *Name of company: Petrolimex Petrochemical Corporation - JSC*
- *Address of headoffice: 18&19 floor, 229 Tay Son, Kim Lien Ward, Ha Noi City.*
- *Telephone: (84-24) 38513205*
- *Fax: (84-24) 388513207*
- *Chater capital: 807.988.390.000 VND*
- *Stock symbol: PLC*
- *Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director/Director.*
- *The implementation of internal audit: Implemented.*

I. Activities of the Shareholders' General Meeting :

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolution of the General Meeting of Shareholders approved in the form of written comments).

No	Resolution No	Date	Content
1	01/NQ-PLC-DHĐCĐ	18/04/2025	The Annual General Meeting Shareholder in 2025 approved following issues: 1. Approve the Report on operation of the BOD of Petrolimex Petrochemical Corporation in 2024 2. Approve the Report on operation of the Board of Supervisor of Petrolimex Petrochemical Corporation in 2024 3. Approve the Report og the Independent Member of the BOD in 2024. 4. Approve the Financial Statements of Petrolimex Petrochemical Corporation in 2024. 5. Approve the Report on finalization of the salary and remuneration fund for member of the BOD anf Supervisory Board. 6. Approve the Profit Distribution in 2024 7. Approve the Business Plan in 2025

No	Resolution No	Date	Content
			8. Salary and remuneration plan for the members of the BOD and the members of the Supervisory Board of Petrolimex Petrochemical Corporation for 2025. 9. Approve the Selection of auditing in 2025 10. Approve the proposal on amendment to PLC's business lines 11. Approve the proposal on change of the head office address of PLC 12. Approve the Amendment and supplements to the Articles of Incorporation of PLC. 13. Approve the Proposal On Dismissal of a Member of the Board of Directors 14. Approve the Proposal On Election of an Additional Member to the Board of Directors 15. Election result for member of the Board of Directors of PLC, 2024-2029 tenure

II. Board of Directors (BOD):

1. Information about the members of the BOD:

No	BOD of members	Position (Independent members of BOD, Non-executive members of BOD)	The date becoming/ceasing to be the member of the BOD	
			Date of appointment	Date of dismissal
1	Mr Do Huu Tao	BOD of member Chairman of the BOD	22/04/2019 25/05/2020	
2	Mr Le Quang Tuan	BOD of member General Director	22/04/2019 01/11/2020	
3	Mr Nguyen Thanh Khuong	BOD of member Deputy General Director	25/05/2020 01/07/2020	
5	Mr Nguyen Ha Trung	BOD of member	22/04/2019	
6	Mr Nguyen Duc Long	BOD of member Deputy General Director	18/04/2025 01/01/2022	
7	Mr Phan Quang Phu	BOD of member	19/04/2022	
8	Mr Nguyen Van Khanh	Independent member of BOD	22/04/2024	
6	Mr Tran Tuan Linh	BOD of member		18/04/2025

2. Meetings of BOD:

No	BOD of members	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr Do Huu Tao	6/6	100%	
2	Mr Le Quang Tuan	6/6	100%	
3	Mr Nguyen Thanh Khuong	6/6	100%	
5	Mr Nguyen Ha Trung	6/6	100%	

6	Mr Nguyen Duc Long (BOD's member from 18/4/2025)	3/6	50%	
7	Mr Phan Quang Phu	5/6	100%	Business trip
8	Mr Nguyen Van Khanh - Independent member of BOD (from 22/04/2024)	3/6	50%	Business trip
6	Mr Tran Tuan Linh (Dismissed effective April 18, 2025)	1/3	33%	Business trip

In addition to the 6 meetings convened, the Chairman of the Board of Directors (BOD) also organized 30 written consultations with the BOD members to issue documents on matters within the BOD's authority.

3. Supervision of the BOD over the Board of General Directors:

- Pursuant to the Articles and the Governance Regulations of Petrolimex Petrochemical Corporation - JSC (PLC), the BOD has supervised the activities of the General Directors and the Executive Board in implementing the Resolutions of the General Meeting of Shareholders (GMS) and the Resolutions of the BOD in 2025.

- The BOD led, directed, and successfully organized the 2025 Annual General Meeting of Shareholders and sought shareholders' approval for adjustments to the 2025 Business Plan of PLC.

- The BOD has directed and supervised the activities of the Board of Management and Executive Board through evaluating the implementation of the 6-month 2025 plans; oversight of organizational management, labor, salary policies, investment activities, digital transformation, and restructure, etc.

- During the operation, the General Director and the Board of Management have complied with the governance structure set out in the Articles, other Internal management regulations of PLC, and other resolutions and directives from the BOD.

4. Activities of the Subcommittees under the BOD: (PLC does not yet have any subcommittees under the BOD).

5. Resolutions, Decisions of the BOD:

Resolution/ Decision No.	Date	Content	Approval rate
Resolutions of the BOD			
01/NQ-PLC-HĐQT	10/01/2025	Approval in principle for the reappointment of the Deputy Head of the Strategy and Investment Committee under the Board of Directors of Petrolimex Petrochemical Corporation – JSC	100%
03/NQ-PLC-HĐQT	17/02/2025	Change in personnel of the Member Council of Petrolimex Asphalt Company Limited	100%
04/NQ-PLC-HĐQT	20/02/2025	Reappointment of the Chief Accountant of Petrolimex Chemicals Company Limited	100%
05/NQ-PLC-HĐQT	19/03/2025	Approval in principle for the reappointment of the Deputy Director and Chief Accountant of Petrolimex Asphalt Company Limited	100%
06/NQ-PLC-HĐQT	31/03/2025	Approval of the performance evaluation and enterprise classification results for 2024	100%

Resolution/ Decision No.	Date	Content	Approval rate
07/NQ-PLC-HĐQT	16/04/2025	Approval of the reappointment plan for the Deputy Director and Chief Accountant of Petrolimex Asphalt Company Limited	100%
08/NQ-PLC-HĐQT	18/04/2025	Approval of the contents of the third meeting of the Board of Directors of Petrolimex Petrochemical Corporation – JSC in 2025	100%
09/NQ-PLC-HĐQT	08/05/2025	Approval of cash dividend payment for 2024	100%
10/NQ-PLC-HĐQT	20/05/2025	Approval in principle on certain matters related to the investment policy for the project of Petrolimex Petrochemical Corporation – JSC office at the Vietnam National Petroleum Group Office Building	100%
11/NQ-PLC-HĐQT	21/05/2025	Termination of the capital representative of Petrolimex Petrochemical Corporation – JSC at VP Petrochemical Transport Joint Stock Company	100%
12/NQ-PLC-HĐQT	03/06/2025	Authorization of capital representation of Petrolimex Petrochemical Corporation – JSC at VP Petrochemical Transport Joint Stock Company and nomination of personnel for the Board of Directors of VP Petrochemical Transport Joint Stock Company for the 2023-2028 term	100%
15/NQ-PLC-HĐQT	17/06/2025	Approval in principle and nomination of personnel for the appointment of the Director of the Saigon PLC Branch	100%
16/NQ-PLC-HĐQT	17/06/2025	Approval in principle for the reappointment of the Deputy General Director of Petrolimex Petrochemical Corporation – JSC	100%
Decisions of the BOD			
01/QĐ-PLC-HĐQT	09/01/2025	Bonus allocation to units that supported Petrolimex Petrochemical Corporation – JSC in fulfilling its 2024 business and production objectives	100%
02/QĐ-PLC-HĐQT	13/01/2025	Establishment of the Editorial Board for the 2024 Annual Report of Petrolimex Petrochemical Corporation – JSC	100%
03/QĐ-PLC-HĐQT	21/01/2025	Allocation of lucky money to officers and employees of Petrolimex Petrochemical Corporation – JSC for the 2025 Tet (Lunar New Year) Holiday	100%
05/QĐ-PLC-HĐQT	24/1/2025	Reappointment of Mr. Do Bao Anh as Deputy Head of the Strategy and Investment Committee under the Board of Directors of Petrolimex Petrochemical Corporation – JSC	100%
07/QĐ-PLC-HĐQT	18/2/2025	Mr. Le Quang Tuan relieved from concurrent role as a Member of the Members' Council of Petrolimex Asphalt Company Limited	100%
08/QĐ-PLC-HĐQT	18/2/2025	Appointment of a Member of the Members' Council of Petrolimex Asphalt Company Limited	100%
09/QĐ-PLC-HĐQT	17/2/2025	Assignment of personnel for a business trip to Japan	100%
10/QĐ-PLC-HĐQT	17/2/2025	Assignment of personnel for a business trip to Japan	100%
14/QĐ-PLC-HĐQT	19/2/2025	Assignment of personnel for a business trip to Japan	100%
15/QĐ-PLC-HĐQT	20/2/2025	Assignment of personnel for a business trip to Laos	100%
16/QĐ-PLC-HĐQT	21/2/2025	Approval and assignment of general financial plan targets for 2025 of Petrolimex Petrochemical Corporation – JSC (parent company only)	100%
17/QĐ-PLC-HĐQT	21/2/2025	Approval and assignment of general financial plan targets for 2025 of Petrolimex Asphalt Company Limited	100%
18/QĐ-PLC-HĐQT	21/2/2025	Approval and assignment of general financial plan targets for 2025 of Petrolimex Chemicals Company Limited	100%

Resolution/ Decision No.	Date	Content	Approval rate
19/QĐ-PLC-HĐQT	26/2/2025	Establishment of the Steering Committee for Anti-Wastefulness at Petrolimex Petrochemical Corporation – JSC	100%
20/QĐ-PLC-HĐQT	27/2/2025	Establishment of the Steering Committee for organizing the 2025 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation – JSC	100%
21/QĐ-PLC-HĐQT	27/2/2025	Establishment of the Supporting Subcommittee for the Steering Committee organizing the 2025 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation – JSC	100%
22/QĐ-PLC-HĐQT	27/2/2025	Establishment of the Shareholder and Shareholder's Representative Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders of Petrolimex Petrochemical Corporation – JSC	100%
23/QĐ-PLC-HĐQT	10/3/2025	Approval of the 2025 supervision, inspection, and internal audit plan of Petrolimex Petrochemical Corporation – JSC	100%
24/QĐ-PLC-HĐQT	12/3/2025	Establishment of the Project Implementation Committee for the project of the head office of the parent company – PLC – at the Vietnam National Petroleum Group Office Building, No. 1 Kham Thien, Dong Da, Hanoi	100%
25/QĐ-PLC-HĐQT	20/3/2025	Task assignment to members of the Project Implementation Committee for the project of head office of the parent company – PLC – at the Vietnam National Petroleum Group Office Building	100%
26/QĐ-PLC-HĐQT	24/3/2025	Establishment of the Research Team for developing salary policy in accordance with Decree No. 44/25/ND-CP	100%
27/QĐ-PLC-HĐQT	25/3/2025	Reorganization of the Supporting Task Force for the Steering Committee on reorganization and handling of state-owned premises, land, and fixed assets under ownership or management of Petrolimex Petrochemical Corporation – JSC	100%
28/QĐ-PLC-HĐQT	28/3/2025	Approval of 2024 wage fund finalization for employees of the parent company – Petrolimex Petrochemical Corporation – JSC	100%
29/QĐ-PLC-HĐQT	28/3/2025	Finalization of the 2024 wage and remuneration fund for corporate managers of Petrolimex Petrochemical Corporation – JSC	100%
30/QĐ-PLC-HĐQT	28/3/2025	Approval of 2024 wage fund finalization for Petrolimex Asphalt Company Limited	100%
31/QĐ-PLC-HĐQT	28/3/2025	Approval of 2024 wage fund finalization for Petrolimex Chemicals Asphalt Company Limited	100%
32/QĐ-PLC-HĐQT	18/4/2025	Promulgation of the Salary Structure Table of PLC	100%
33/QĐ-PLC-HĐQT	18/4/2025	Promulgation of the Salary Table for Corporate Managers of PLC	100%
34/QĐ-PLC-HĐQT	18/4/2025	Promulgation of the Salary Table for Managers at One-Member Limited Liability Companies owned by PLC	100%
35/QĐ-PLC-HĐQT	24/4/2025	Approval of adjustments to the 2025 Technical Facility Investment Plan of Petrolimex Petrochemical Corporation – JSC	100%
36/QĐ-PLC-HĐQT	24/4/2025	Approval of adjustments to the 2025 Technical Facility Investment Plan of Petrolimex Asphalt Company Limited	100%

Resolution/ Decision No.	Date	Content	Approval rate
37/QĐ-PLC-HĐQT	24/4/2025	Bonus allocation to units that supported Petrolimex Petrochemical Corporation in fulfilling its business and production objectives for the first quarter of 2025	100%
38/QĐ-PLC-HĐQT	24/4/2025	Commendation of individuals with outstanding achievements at the Sports Festival commemorating the 70 th anniversary of the Vietnam National Petroleum Group	100%
39/QĐ-PLC-HĐQT	26/5/2025	Approval in principle of the investment policy for the project of Petrolimex Petrochemical Corporation – JSC office at the Vietnam National Petroleum Group Office Building	100%
40/QĐ-PLC-HĐQT	2/6/2025	Assignment of personnel for a business trip to India	100%
41/QĐ-PLC-HĐQT	3/6/2025	Authorization of capital representation of Petrolimex Petrochemical Corporation at VP Petrochemical Transport Joint Stock Company	100%
42/QĐ-PLC-HĐQT	16/6/2025	Approval of adjustment to the project implementation timeline and the contractor selection plan for the project of Cua Lo Asphalt Plant's storage capacity expansion	100%
43/QĐ-PLC-HĐQT	17/6/2025	Assignment of personnel for a business trip to Laos	100%
45/QĐ-PLC-HĐQT	17/6/2025	Assignment of personnel for a business trip to Laos	100%
46/QĐ-PLC-HĐQT	17/6/2025	Assignment of personnel for a business trip to Laos	100%
47/QĐ-PLC-HĐQT	17/6/2025	Assignment of personnel for a business trip to Laos	100%
48/QĐ-PLC-HĐQT	20/6/2025	Assignment of personnel for a business trip to Laos	100%
50/QĐ-PLC-HĐQT	20/6/2025	Assignment of personnel for a business trip to Laos	100%
51/QĐ-PLC-HĐQT	25/6/2025	Reappointment of Mr. Nguyen Thanh Khuong as Deputy General Director of Petrolimex Petrochemical Corporation – JSC	100%
52/QĐ-PLC-HĐQT	25/6/2025	Appointment of Mr. Pham Viet Trung as Director of the Saigon PLC Branch	100%
54/QĐ-PLC-HĐQT	30/6/2025	Assignment of personnel for a business trip to Laos	100%
55/QĐ-PLC-HĐQT	30/6/2025	Assignment of personnel for a business trip to Laos	100%

III. Board of Supervisors:

1. Information about members of Board of Supervisors:

No	Member of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisor	Qualification
1	Mr Doan Hong Sang	Head of the Supervisors Board	22/04/2019	Bachelor of Economics (Major in Finance and Credit - University of Finance and Accountancy)
3	Mr Pham Tuan Phuong	Specialized Members of the Board of Supervisors	22/04/2019	Master of Business Administration Bachelor of Commercial Accounting (Thuongmai University)

No	Member of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisor	Qualification
				Petrochemical Engineer (Hanoi University of Science and Technology)
3	Mrs Dinh Thi Kieu Trang	Non-specialized Members of the Board of Supervisors	19/04/2021	Master of Finance, Banking, and Insurance –Nantes University Bachelor of Commercial Accounting (University of Finance and Accountancy)

2. Meetings of Board of Supervisor:

No	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr Doan Hong Sang	01	100%	
2	Mr Pham Tuan Phuong	01	100%	
3	Mrs Dinh Thi Kieu Trang	01	100%	

3. Supervision of the Board of Supervisors over the BOD, Board of General Directors and Shareholders:

- In 2025, the BOD has proactively and timely carried out the tasks assigned by the General Meeting of Shareholders (GMS) in accordance with the direction and strategy of the Corporation.
- The BOD organized 06 direct meetings and collected 30 written consultations from BOD members to issue Resolutions and Decisions on matters within the BOD's authority. The meetings of the BOD were held seriously, facilitating participation from all members. The attending BOD members actively discussed and took responsibility for issues within the BOD's authority.
- The BOD issued 16 Resolutions, 47 Decisions, and several documents within its authority to manage and guide the activities of the Corporation, and organized the supervision of the Corporation's Executive Board and the two Subsidiaries to ensure compliance with the established plans, goals, and development strategies of the Corporation.
- The General Director and other management officials made considerable efforts in executing the Resolutions and directives of the BOD in organizing business operations, particularly in a context where the socio-economic situation remained complex, the global economies were growing at slower rates, inflation was showing signs of cooling, yet numerous risks persisted.
- The Board of Supervisors recognizes that, in general, the BOD, the Board of General Directors, and management officials have effectively carried out their functions and duties in compliance with both the Corporation's regulations and applicable laws.

4. Coordination Between the Board of Supervisors and the Activities of the BOD, the Board of General Directors, and Other Management Officials:

- The coordination and exchange of information between the Board of Supervisors, the Board of Directors, the Board of General Directors, and other management officials are maintained regularly through direct communication, emails, and official documents. This coordination always ensures compliance with legal regulations, the Company's Articles, and internal rules, as well as the common interests of the entire Corporation.

- The Board of Supervisors participates in the BOD meetings and provides feedback to the BOD within its scope of functions and authority.

- The BOD, Board of General Directors, and other management officials have actively cooperated and facilitated the Board of Supervisors in performing its functions and duties as stipulated.

IV. Board of Management:

No	BOM members	Date of birth	Qualification	Date of appointment/ dismissal
1	Mr. Le Quang Tuan - General Director	05/08/1974	Master of Business Administration Petrochemical Engineer Bachelor of Economics in Business Administration Bachelor of Foreign Languages	01/11/2020
2	Mr. Nguyen Thanh Khuong - Deputy General Director	10/07/1968	Bachelor of Labor Economics	01/07/2020
3	Ms. Tran Diem Hong - Deputy General Director	18/02/1972	Doctor of Business Administration Master of Business Administration Bachelor of Labor Economics Bachelor of Foreign Languages	01/01/2022
4	Mr. Nguyen Duc Long - Deputy General Director	20/01/1981	Chemical Engineering - Petroleum Engineer Bachelor of International Economics Master of Chemical Technology	01/01/2022
5	Mr. Chu Thanh Tung - Deputy General Director	05/08/1979	Master in Business and Management Bachelor in Economics	15/11/2024

V. Chief Accountant:

STT	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Mrs Phuong Thao Hien	08/10/1978	Bachelor of Commercial Accounting Bachelor of Law	Be reappointed as Chief Accountant from 01/12/2021

VI. Training courses on corporate governance:

Members of the Board of Directors (BOD), members of the Supervisory Board (BKS), the CEO, other management staff, and the Company Secretary attended training courses on corporate governance according to the program and plan of the Corporation..

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company):

1. The list of affiliated persons of the Company (attached file):
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

STT	Name of the organization/in dividual	Related relationship with the company	NSH certificate number*, issue date, place of issuance	Headquarters address/Contact address	Transaction time with the company	Resolution/Decision Number of the General Shareholders' Meeting/Board of Directors approved (if any, specify the issuance date)	Content, quantity, total transaction volume		Note
1	Petrolimex Asphalt Company	Subsidiary	010693953, Date of issue: May 13, 2020 at the Business Registration Office of the Hanoi Authority for Planning and Investment	19 th Floor, No. 229, Tay Son Street, Kim Lien Ward, Hanoi City	6 month 2025		Sale of goods and provision of services	2.484.027.611	
							Purchase of goods and services	182.169.773	
							Dividends and profit distributions	0	
2	Petrolimex Chemical Company	Subsidiary	010824137, Date of issue: February 4, 2020 at the Business Registration Office of the Hanoi Authority for Planning and Investment	19 th Floor, No. 229, Tay Son Street, Kim Lien Ward, Hanoi City	6 month 2025		Sale of goods	167.899.397.237	
3	VP Petrochemical Transport JSC	Affiliate	02008094, Date of issue: 14/6/2023 at the Business Registration Office of the Hai Phong City Department of Planning	Room 5.09, Taiyo Building, 97 Bach Dang, Hong Bang, Hai Phong	6 month 2025		Sale of goods	555.083.055	

			and Investment						
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3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): Không có/None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report):

1. The list of internal persons and their affiliated persons /Transactions of internal persons and affiliated persons with shares of the Company.

2. Transactions of internal persons and affiliated persons with shares of the company.

IX. Other significant issues: None.

Recipients:

- As mentiond above;
- BOD members of PLC;
- Supervisor Board;
- Information disclosure officer;
- Archive:VT, BTH.



**ON BEHALF OF THE BOD
CHAIRMAN OF THE BOD**

DO HUU TAO

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
(Attached the Official dispatch 88/CV-PLC-HDQT date 29/07/2025)

Securities symbol: PLC

Company name: Petrolimex Petrochemical Corporation

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
Text	Text	Text	Text	Text	Text	Text	Date (dd/mm/yyyy)	Date (dd/mm/yyyy)	Text
1	PLC	Đỗ Hữu Tạo	Chairman of BOD		ID			25/5/2020	
1.01	PLC	Nguyễn Văn Sáu		Father- in - law	ID				
1.02	PLC	Đỗ Thị Khang		Mother- in - law	ID				
1.03	PLC	Vân Thị Kim Ngân		Wife	ID				
1.04	PLC	Đỗ Minh Nguyệt		Daughter	Passport				
1.05	PLC	Đỗ Hữu Trí Tôn		Child	ID				
1.06	PLC	Đỗ Hữu Minh Tường		Child					
1.07	PLC	Đỗ Hữu Át		Brother	ID				
1.08	PLC	Đỗ Hữu Ngọc		Brother	ID				
1.09	PLC	Đỗ Hữu Minh		Brother	ID				
1.10	PLC	Đỗ Hữu Trí		Brother	ID				
1.11	PLC	Đỗ Thị Ngọc Lan		Sister	ID				
1.12	PLC	Đỗ Thị Thanh Tú		Sister	ID				
1.13	PLC	Đỗ Thị Minh Tâm		Sister	ID				
1.14	PLC	Võ Thị Phép		Sister - in - law	ID				
1.15	PLC	Võ Thị Thạch		Sister - in - law	ID				
1.16	PLC	Nguyễn Thị Huệ		Sister - in - law	ID				
1.17	PLC	Kiều Duy Chúc		Brother-in-law	ID				
1.18	PLC	Lê Ngọc Bích		Brother-in-law	ID				
2	PLC	Lê Quang Tuấn	Member of the BOD, General director, Information Disclosure Officer	Internal person	ID			21/10/2011	
2.01	PLC	Lê Quang Tạo		Father	ID				
2.02	PLC	Nguyễn Thị Thao		Mother	ID				
2.03	PLC	Lê Văn Trinh		Father- in - law	ID				
2.04	PLC	Ta Thị Dung		Mother- in - law	ID				
2.05	PLC	Lê Thanh Hà		Wife	ID				
2.06	PLC	Lê Hà Thu		Child	ID				
2.07	PLC	Lê Lan Phương		Child					
2.08	PLC	Lê Minh		Child					
2.09	PLC	Lê Thu Giang		Sister	ID				
2.10	PLC	Vũ Hoài Sơn		Brother - in - law	ID				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
3	PLC	Nguyễn Thanh Khương	Member of the BOD, Deputy General director,	Internal person	ID			25/05/2020	
3.01	PLC	Trần Thị Thủy Hương		Wife	ID				
3.02	PLC	Nguyễn Khánh Linh		Child	ID				
3.03	PLC	Nguyễn Thu Hà		Child	ID				
3.04	PLC	Nguyễn Thị Cúc		Sister	ID				
3.05	PLC	Nguyễn Thị Chi		Sister	ID				
3.06	PLC	Nguyễn Ngọc Khuê		Brother	ID				
3.07	PLC	Nguyễn Thị Quế		Sister	ID				
3.08	PLC	Nguyễn Văn Bình		Brother - in - law	ID				
3.09	PLC	Phạm Văn Vinh		Brother - in - law	ID				
3.10	PLC	Lê Thị Nguyệt		Sister - in - law	ID				
3.11	PLC	Vũ Thành Đạo		Son - in - law	ID				
4	PLC	Nguyễn Hà Trung	Member of the BOD	Internal person	ID			22/04/2019	
4.01	PLC	Nguyễn Thị Oanh		Mother	Passport				
4.02	PLC	Nguyễn Thị Tâm		Wife	ID				
4.03	PLC	Nguyễn Trung Đức		Child	Passport				
4.04	PLC	Nguyễn Đức Kiên		Child	Passport				
4.05	PLC	Nguyễn Bá Hưng		Brother	ID				
4.06	PLC	Nguyễn Thu Trang		Brother	ID				
4.07	PLC	Lê Ngọc Sứ		Brother - in - law	ID				
4.08	PLC	Nguyễn Thị Thanh Tú		Sister - in - law	ID				
5	PLC	Trần Tuấn Linh	Member of the BOD	Internal person	ID			Dismissed on April 18, 2025	
5.01	PLC	Trần Văn Lưu		Father	ID				
5.02	PLC	Nguyễn Thị Mai Ninh		Mother	ID				
5.03	PLC	Đặng Văn Chung		Father - in - law	ID				
5.04	PLC	Bùi Thị Bích Ngọc		Mother - in - law	ID				
5.05	PLC	Đặng Thị Tuyết Mai		Wife	ID				
5.06	PLC	Trần Linh Chi		Child					
5.07	PLC	Trần Hải Phong		Child					
5.08	PLC	Trần Tuấn Anh		Brother	Passport				
5.09	PLC	Vietnam National Petroleum Group (Petrokimex)		Member of the BOD	Business Certificate				Parent Company
6	PLC	Phan Quang Phú	Member of the BOD	Internal person	ID			19/04/2022	
6.01	PLC	Phan Quang Hoàng		Father	CCCD				
6.02	PLC	Lê Thị Thuận		Mother	CCCD				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
6.03	PLC	Nguyễn Đăng Đại		Father - in - law	CCCD				
6.04	PLC	Tạ Thị Sâm		Mother - in - law	CCCD				
6.05	PLC	Nguyễn Thị Bích Phương		Wife	CCCD				
6.06	PLC	Phan Khánh Linh		Child	CCCD				
6.07	PLC	Phan Quang Thịnh		Child	không có				
6.08	PLC	Phan Thị Hằng Nga		Sister	CCCD				
6.09	PLC	Phan Hữu Nghi		Brother	CCCD				
6.10	PLC	Đinh Hữu Tài		Brother - in - law	CCCD				
6.11	PLC	Nguyễn Thu Hà		Sister - in - law	CCCD				
6.12	PLC	Vp Petrochemical Transport JSC		Member of the BOD	Business Certificate			23/06/2023	Affiliated Company
7	PLC	Nguyễn Đức Long	Member of the BOD, Deputy General director,	Internal person	ID			18/04/2025	
7.01	PLC	Nguyễn Văn Lịch		Father	ID				
7.02	PLC	Nguyễn Thị Chất		Mother	ID				
7.03	PLC	Đường Văn Đông		Father - in - law	ID				
7.04	PLC	Nguyễn Thị Mai		Mother - in - law	ID				
7.05	PLC	Đường Thị Tân		Wife	ID				
7.06	PLC	Nguyễn Thanh Hiền		Child	ID				
7.07	PLC	Nguyễn Đức Minh		Child					
7.08	PLC	Nguyễn Đức Lâm		Child					
7.09	PLC	Nguyễn Thị Tuyết Nhung		Brother	ID				
7.10	PLC	Nguyễn Mạnh Cường		Brother	ID				
7.11	PLC	Nguyễn Thị Thu Hằng		Sister	ID				
7.12	PLC	Nguyễn Văn Trọng		Brother	ID				
7.13	PLC	Nguyễn Văn Bằng		Brother - in - law	ID				
7.14	PLC	Phạm Ngọc Tuấn		Brother - in - law	ID				
7.15	PLC	Tạ Thị Yên		Sister - in - law	ID				
7.16	PLC	Nguyễn Thị Hiệp		Sister - in - law	ID				
8	PLC	Nguyễn Văn Khánh	Independent of member of BOD	Internal person	ID			22/04/2024	
8.01	PLC	Trần Thị Thảo Hương		Wife	ID				
8.02	PLC	Nguyễn Thảo Nguyễn		Child	ID				
8.03	PLC	Nguyễn Thu Lê		Daughter - in - law	ID				
8.04	PLC	Nguyễn Văn Ninh		Brother	ID				
8.05	PLC	Nguyễn Thị Hòa		Sister	ID				
8.06	PLC	Võ Thị Khiếu		Sister - in - law	ID				
8.07	PLC	Nguyễn Đức Thọ		Brother - in - law	ID				
8.08	PLC	Viet Trading & Energy Consultant JSC		Chairman of BOD	Business Certificate			19/11/2019	Relevant company

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
9	PLC	Đoàn Hồng Sáng	Head of the Supervisors Board	Internal person	ID			22/04/2019	
9.01	PLC	Ngô Thị Hồng Phát		Wife	ID				
9.02	PLC	Đoàn Ngô Hồng Giang		Child	ID				
9.03	PLC	Đoàn Hồng Trang		Child	ID				
9.04	PLC	Đoàn Kim Anh		Sister	ID				
9.05	PLC	Đoàn Kim Ánh		Sister	ID				
9.06	PLC	Đoàn Kim Nguyệt		Sister	ID				
9.07	PLC	Đoàn Kim Ưng		Brother	ID				
9.08	PLC	Đoàn Văn Suốt		Brother	ID				
9.09	PLC	Nguyễn Văn Huân		Brother - in - law	ID				
9.10	PLC	Nguyễn Quang Phú		Brother - in - law	ID				
9.11	PLC	Lương Văn Tơ		Brother - in - law	ID				
9.12	PLC	Nguyễn Thị Lan		Sister - in - law	ID				
10	PLC	Đinh Thị Kiều Trang	Member of Board of Supervisors	Internal person	ID			19/4/2021	
10.01	PLC	Nguyễn Thị Quý		Mother	ID				
10.02	PLC	Lê Việt Hạnh		Father - in - law	ID				
10.03	PLC	Chu Thị Luật		Mother - in - law	ID				
10.04	PLC	Lê Việt Long		Husband	ID				
10.05	PLC	Lê Nhật Anh		Child	ID				
10.06	PLC	Lê Thị Minh Hằng		Child	ID				
10.07	PLC	Đinh Quang Bạch		Brother	ID				
10.08	PLC	Đinh Thái Hưng		Brother	ID				
10.09	PLC	Hồ Thị Hồng Thu		Sister - in - law	ID				
10.10	PLC	Phạm Cẩm Vân		Sister - in - law	ID				
11	PLC	Phạm Tuấn Phương	Member of Board of Supervisors	Internal person	ID			22/04/2019	
11.01	PLC	Nguyễn Thị Kim Thu		Mother	ID				
11.02	PLC	Phạm Thu Hằng		Sister	ID				
11.03	PLC	Phạm Tố Uyên		Sister	ID				
11.04	PLC	Phạm Bảo Ngọc		Sister	ID				
11.05	PLC	Đào Anh Cứu		Brother - in - law	ID				
11.06	PLC	Lê Xuân Sơn		Brother - in - law	ID				
11.07	PLC	Nguyễn Xuân Tuấn		Brother - in - law	ID				
12	PLC	Trần Diễm Hồng	Deputy General director	Internal person	ID			01/01/2022	
12.01	PLC	Trần Minh Hoàng		Father	ID				
12.02	PLC	Nguyễn Mộng Hương		Mother	ID				
12.03	PLC	Lưu Văn Tuyền		Husband	ID				
12.04	PLC	Lưu Ngọc Mai		Child	ID				
12.05	PLC	Lưu Quốc Thái		Child	ID				

No	Securities symbol	Name	Position at the company (if available)	Relationship with the company/internal person	Type of documents/ID/Passport/ Business Registration Certificate	NSH No	Date of issue	Time the person became an affiliate person/internal person	Note
1	2	3	4	5	6	7	8	11	12
12.06	PLC	Trần Hồng Hạnh		Sister	ID				
12.07	PLC	Trần Minh Hương		Chị ruột	ID				
12.08	PLC	Trần Ngọc Hải		Brother - in - law	ID				
12.09	PLC	Nguyễn Tuấn Hùng		Brother - in - law	ID				
13	PLC	Chu Thanh Tùng	Deputy General director	Internal person	ID			15/11/2024	
13.01	PLC	Chu Huy Nhung		Father	ID				
13.02	PLC	Lê Thị Mai		Mother	ID				
13.03	PLC	Lê Trung Hưng		Father - in - law	ID				
13.04	PLC	Lê Thị Nguyệt		Mother - in - law	ID				
13.05	PLC	Lê Thị Như ý		Wife	ID				
13.06	PLC	Chu Anh Dũng		Child					
13.07	PLC	Chu Thanh Bảo		Child					
13.08	PLC	Chu Thị Hải Yên		Sister	ID				
13.09	PLC	Chu Tuấn Anh		Brother	ID				
13.10	PLC	Phan Thị Bảo Mơ		Sister - in - law	ID				
14	PLC	Phuong Thảo Hiền	Chief Accountant, Authorized information disclosure person	Internal person	ID			01/12/2016	
14.01	PLC	Phuong Mac		Father	ID				
14.02	PLC	Tô Bích Thủy		Mother	ID				
14.03	PLC	Lê Xuân An		Father - in - law	ID				
14.04	PLC	Lê Thị Khải		Mother - in - law	ID				
14.05	PLC	Lê Văn Tài		Husband	ID				
14.06	PLC	Lê Anh Đức		Child	ID				
14.07	PLC	Lê Văn Phúc		Child					
14.08	PLC	Phuong Binh		Brother	ID				
14.09	PLC	Hoàng Thị Phương		Sister - in - law	ID				
15	PLC	Nguyễn Thị Hương Thao	General administration Manager, The Secretary, Corporate Governor Officer	Internal person	ID			19/01/2022	
15.01	PLC	Nguyễn Đăng Quánh		Father	ID				
15.02	PLC	Nguyễn Thị Thanh		Mẹ đẻ	ID				
15.03	PLC	Nguyễn Văn Mâm (Xuân)		Father - in - law	ID				
15.04	PLC	Nguyễn Thị Dung		Mother - in - law	ID				
15.05	PLC	Nguyễn Anh Toàn		Husband	ID				
15.06	PLC	Nguyễn Khánh Linh		Child	ID				
15.07	PLC	Nguyễn Khánh Hà		Child					
15.08	PLC	Nguyễn Thị Hương		Sister	ID				
15.09	PLC	Nguyễn Đại Dương		Brother - in - law	ID				

