

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16, 2020  
of the Minister of Finance)

VIETNAM MARITIME DEVELOPMENT  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF  
VIETNAMINDEPENDENCE - FREEDOM - HAPPINESS

No.: 165/BC-PTHH

Hai Phong, 29 July 2025

**REPORT ON CORPORATE GOVERNANCE IN  
THE FIRST 6 MONTHS OF 2025**

To: - State Securities Commission;  
- Hanoi Stock Exchange.

- Company name: VIETNAM MARITIME DEVELOPMENT JOINT STOCK COMPANY
- Head office address: 11 Vo Thi Sau Street, Ngo Quyen Ward, Hai Phong City
- Phone: 0225.3836379 Email: vimadecohpg@vimadeco.com.vn
- Cashew capital tears: VND 90,000,000,000
- Stock code: VMS
- Corporate governance model:

General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director;

- Regarding the performance of the internal audit function: The Internal Audit Department under the Board of Directors of the Company has been established

**I. Activities of the General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders adopted in the form of written consultation)

ST T	Number of Resolutions/ Decisions	Day	Content
	Resolution of the 2025 Annual General Meeting of Shareholders No. 21/NQ- DHDCD	18/4/2025	1. Approving the 2024 Board of Directors' Activity Report, 2025 plan (According to Report No. 97/BC-HDQT dated 17/4/2025) 2. Approving the Report on production and business results in 2024 and directions, tasks and plans for 2025 (According to Report No. 95/PTH-H-BC dated April 17, 2025) 3. Approving the Company's Supervisory Board's 2024

Operation Report, 2025 plan (*according to Report No. 96/BC-DHDCD dated 17/4/2025*)

4. Approval of the audited 2024 financial statements (*According to Report No. 12/TTr-PTHH dated 17/4/2025*)

5. Approve the distribution of profits in 2024 (*According to Report No. 09/TTr-PTHH dated 17/4/2025*)

6. Approval of the Proposal for settlement of remuneration of the Board of Directors and part-time Supervisory Board in 2024 and the plan for 2025 (*According to Report No. 10/TTr-PTHH dated 17/4/2025*)

7. Approving the Report on the selection of an independent audit firm to audit the Company's 2025 financial statements (*According to the Report No. 11/TTr-PTHH dated 17/4/2025*)

8. Approving the Proposal on approving the signing of a cooperation contract with VIMC Dinh Vu Port Joint Stock Company to invest in and operate the rear yard behind Wharf No. 2, VIMC Dinh Vu Port (*According to the Report No. 13/TTr-PTHH dated 17/4/2025*)

9. Approving the Report on the Company's signing of cooperation contracts for the development of the Company's real estate projects in Ho Chi Minh City with City Garden Joint Stock Company (*According to the Report No. 14/TTr-PTHH dated 17/4/2025*)

10. List of elected to the Supervisory Board for the 2022-2027 term:

STT	Full name	Vote count	Winning Rate
1	Nguyen Quynh Trang	6.898.460	100%

## II. Board of Directors (Report for the first 6 months of 2025):

### 1. Information about members of the Board of Directors (BOD):

Stt	Member of the Board of Directors	Position ( <i>independent member of the Board of Directors, non-executive member of the Board of Directors</i> )	Start/no longer a member of the Board of Directors/ Independent Board of Directors	
			Date of Appointment	Date of dismissal
1	Le Duy Duong	Chairman of the Board of Directors	26/6/2023	

2	Nguyen Chi Kien	Member of Board of Directors	30/6/2022	
3	Dao Hong Chuong	Member of Board of Directors	30/6/2022	
4	Vu Chau Thanh	Independent Member of Board of Directors	30/6/2022	
5	Vu Viet Thang	Member of Board of Directors	10/4/2024	

2. Board of Directors meetings:

Stt	Member of the Board of Directors	Number of meetings attended by the Board of Directors	Meeting attendance rate	Reasons for not attending the meeting
1	Le Duy Duong	3/3	100%	
2	Nguyen Chi Kien	3/3	100%	
3	Dao Hong Chuong	3/3	100%	
4	Vu Chau Thanh	3/3	100%	
6	Vu Viet Thang	3/3	100%	

3. Supervisory activities of the Board of Directors over the Board of Directors:

- The Board of Directors supervises the implementation of Resolutions, Decisions, business plans and investment plans approved by the General Meeting of Shareholders and the Board of Directors.

- Supervise the executive activities of the General Director to ensure that the Company's production and business activities are safe and efficient, in compliance with the provisions of law, the Company's Charter and in accordance with the orientation of the Resolution approved by the General Meeting of Shareholders and the Board of Directors.

4. Activities of subcommittees of the Board of Directors (if any): The company does not have subcommittees of the Board of Directors

5. Resolutions/Decisions of the Board of Directors (first 6 months of 2025):

STT	Number of Resolutions/ Decisions	Day	Content	Adoption Rate
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1	04/NQ-PTHH	23/01/2025	Regarding the signing of the depot lease contract	100%
2	05/NQ-PTHH	05/02/2025	Regarding the signing of warehouse lease contracts	100%
3	07/NQ-PTHH	28/02/2025	Regarding the organization of the Annual General Meeting of Shareholders in 2025	100%
4	08/NQ-PTHH	18/3/2025	Board of Directors meeting on 14/02/2025	100%
5	10/NQ-PTHH	17/3/2025	Regarding the signing of warehouse lease contracts	100%
6	19/NQ-PTHH	14/4/2025	Board of Directors meeting on 10/4/2025	100%
7	20/NQ-PTHH	17/4/2025	Approval of the 2025 General Meeting of Shareholders	100%
8	25/NQ-PTHH	09/5/2025	Approve the 2025 SA plan, the 2024 implementation salary fund, the labor use plan and the 2025 salary plan	100%
9	29/NQ-PTHH	27/5/2025	About dividend payment in 2024	100%
10	33/NQ-PTHH	23/6/2025	Board of Directors meeting on 11/6/2025	100%
11	34/NQ-PTHH	30/6/2025	Regarding the expenditure of the NQL bonus fund in 2024	100%
12	35/QD-PTHH	30/6/2025	Regarding the selection of audit units in 2025	100%
13	36/NQ-PTHH	30/6/2025	Approval of the Corporate Code of Conduct	100%

### III. The Supervisory Board (the first 6 months of 2025):

#### 1. Information about members of the Supervisory Board (BKS):

Stt	Members of the Supervisory Board	Duty	Start/no longer a member of the Supervisory Board	Qualifications
2	Nguyen Thi Hong Dung	Head of the Supervisory Board	10/4/2024	Master of Economics - Accounting

3	Do Lan Huong	Members of the Supervisory Board	Dismissal 18/4/2025	Bachelor of Economics
4	Nguyen Quynh Trang	Members of the Supervisory Board	Appointed 18/4/2025	Bachelor of Accounting, Auditing
5	Pham Quoc Hung	Members of the Supervisory Board	30/6/2022	VTB Economic Engineer

2. Meetings of the Supervisory Board: In the first 6 months of 2025, the Supervisory Board has held 03 meetings:

+ Meeting on 07/03/2025: Approve the Report on Inspection and Supervision of the 2024 Financial Statements, agree on the contents of the report to the General Meeting of Shareholders of the Company in 2025.

+ Meeting on 08/04/2025 (onlines): implement the inspection and supervision of production and business activities in the 1st quarter of 2025, prepare a report to the Controller in the 1st quarter of 2025.

+ Meeting on April 18, 2025: assignment of tasks of the Supervisory Board for the term 2022-2027 after the General Meeting of Shareholders appoints new members.

Stt	Members of the Supervisory Board	Number of Meetings Attended	Meeting attendance rate	Voting Rate	Reasons for not attending the meeting
1	Nguyen Thi Hong Dung	3/3	100%	100%	
2	Do Lan Huong	2/3	66,67%	100%	No longer a member of the Supervisory Board as of April 18, 2025
3	Nguyen Quynh Trang	1/3	33,33%	100%	Member of the Supervisory Board as of April 18, 2024
4	Pham Quoc Hung	3/3	100%	100%	

In addition, the Supervisory Board of the Company has participated in 100% of the meetings of the Board of Directors in 2025.



3. Supervisory activities of the Supervisory Board for the Board of Directors, the Board of Directors and shareholders:

3.1. Supervisory activities of the Supervisory Board over the Board of Directors:

- Supervise the implementation of the Resolution of the General Meeting of Shareholders in 2025:

- + Supervise quarterly and 6-month production and business results, production and business results in 2025 according to each field of operation and each branch.

- + The implementation of the remuneration fund of the Board of Directors and the Supervisory Board in 2025.

- + The situation of profit distribution of funds, payment of dividends to shareholders.

- The Supervisory Board has supervised the Board of Directors through participating in meetings of the Board of Directors and considering the issuance of resolutions/decisions of the Board of Directors.

- Supervise the implementation of VIMC and VIMC Lines' direction.

In 2025, the Board of Directors of the Company has implemented: organizing the Annual General Meeting of Shareholders in 2025; organizing 03 meetings of the Board of Directors and many working and consulting sessions with the Company's Executive Board; promulgating 13 Resolutions and Decisions to implement the Resolution of the General Meeting of Shareholders, leading the Executive Board to perform the tasks of production, business and investment, etc corporate governance.

Members of the Board of Directors operate in accordance with the functions, tasks and powers specified in the Company's Charter, Internal Regulations on Corporate Governance and current provisions of law. Members of the Board of Directors fully attend the meetings of the Board of Directors, study and give opinions on the reports and reports of the Board of Directors submitted to the Board of Directors, and at the same time, contribute opinions and propose solutions to contribute to improving the efficiency of the Company's operations. At some meetings of the Board of Directors, there was also the participation of explanations and direct reports of the Executive Board. The Board of Directors issues resolutions/decisions according to collective opinions and has made decisions in the right direction, timely, in accordance with reality and the provisions of the law, following the approved production and business plan in 2025 as a basis for the Executive Board to implement, implement.

3.2. Supervisory activities of the Supervisory Board for the Executive Board:

- The Supervisory Board supervises the Executive Board through controlling the implementation of the production and business plan in 2025. Quarterly production and business results, compared with the assigned plan according to each field of operation and efficiency of each branch.

- Supervise the situation of production and business activities through inspections, supervision of the operation situation, supervision of financial statements in 2024, the first 6 months of 2025; inspections of the Company's real estate projects in Ho Chi Minh City.

- Supervise the implementation of resolutions/decisions of the General Meeting of Shareholders and the Board of Directors.

- Supervise the implementation of the recommendations of the Member Of The Supervisory Board.

The Board of Directors has implemented the Resolutions and Decisions of the Board of Directors, the BSC-KPI targets assigned in 2025, including solutions to improve fleet operations, grow petroleum business activities, implement a number of new business solutions: providing forwarding services, etc chain logistics services, striving to complete the assigned production and business efficiency in 2025.

### 3.3. For shareholders:

The company has fully implemented the information disclosure to shareholders, investors as well as partners and interested parties according to regulations.

4. Coordination of activities between the Supervisory Board for the activities of the Board of Directors, the Board of Directors and other managers:

The Board of Directors, the Supervisory Board, the Executive Board and the Company's managers have closely coordinated and been responsible in performing the assigned functions and tasks. The Supervisory Board has exchanged and agreed with the Board of Directors on the contents and plans for inspection and supervision; coordinate with the Executive Board in the process of implementing inspection and supervision; discuss the results of inspection and supervision with the Board of Directors and the Company's Executive Board.

The Supervisory Board is provided with full information and documents related to the issuance of resolutions/decisions of the Board of Directors and is provided with information and reports by the Company upon request. The Company's Executive Board has also created favorable conditions for the Supervisory Board to collect information and documents for inspection and supervision.

### IV. Executive Board:

ST T	Executive Board Members	Date of birth	Qualifications	Title	Date of appointment/dimis sal of members of the Executive Board
1	Pham Thanh Nhan	11/5/1989	Master of Marine Management	General Director	01/11/2024

### V. Head of Finance and Accounting Department:

Full name	Date of birth	Professional	Date of
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		qualifications	appointment/dismissal
Nguyen Thuy Van	12/11/1980	Master of Economic Management	14/01/2022

#### VI. Training on corporate governance:

The training courses on corporate governance that members of the Board of Directors, members of the Board of Directors, Directors (General Directors), other managers and the Company Secretary have participated in in accordance with the regulations on corporate governance: The PT Administrator Company Secretary has been trained in the Corporate Governance class organized by SRTC on March 7, 2025.

#### VII. List of related persons of the public company (Report for the first 6 months of 2025) and transactions of related persons of the company with the company itself:

##### 1. List of related persons of the company:

ST T	Name of organization/individual	Stock trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head Office Address/ Contact Address	The start time is the person involved	The time is no longer a relevant person	Reason	Relationship with the Company/
I	Individual								
1	Le Duy Duong		Chairman of the Board of Directors			26/6/2023			Company Insider
2	Nguyen Chi Kien		Member of Board of Directors			30/6/2022			Company Insider
3	Dao Hong Chuong		Member of Board of Directors			30/6/2022			Company Insider
4	Vu Chau Thanh		Independent			30/6/2022			Company Insider



			TV Board of Directo rs						
5	Vu Viet Thang		Membe r of Board of Directo rs			10/4/2024			Compan y Insider
6	Pham Thanh Nhan		General Directo r			01/11/2024			Compan y Insider
7	Nguyen Thi Hong Dung		Head of the Supervi sory Board			10/4/2024			Compan y Insider
8	Do Lan Huong		Membe r Of The Supervi sory Board			30/6/2022	18/4/2 025		Compan y Insider
9	Nguyen Quynh Trang		Membe r Of The Supervi sory Board			18/4/2025			Compan y Insider
10	Pham Quoc Hung		Membe r Of The Supervi sory Board			30/6/2022			Compan y Insider
11	Ta Kim Chi		Membe r of Internal Audit Commi tee			1/7/2021			Compan y Insider
12	Nguyen Thuy Van		Head of the Compa ny's			14/01/2022			Compan y Insider

			Financial Service Department						
13	Chu Hong Linh		Administrator and Corporate secretary			08/11/2024			Company Insider
<b>II</b>	<b>Organization</b>								
1	Vimc Container Lines Joint Stock Company			0110710348	No. 1 Dao Duy Anh, Dong Da, Hanoi	05/8/2024			As a Parent Company
2	Vimc Dinh Vu Port Joint Stock Company			0201190939	Dinh Vu – Cat Hai Economic Zone, Dong Hai 2 Ward, Hai An District, Hai Phong City				Subsidiary of VIMC Container Shipping Joint Stock Company

*Note: NSH Number\*: ID Number/Passport Number (for individuals) or Business Registration Certificate Number, Operation License or equivalent legal documents (for organizations).*

2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, and related persons of insiders:

ST T	Name of organization /individual	Related relationship with the company	NSH Certificate Number*, date of issuance, place of	Head Office Address / Contact Address	When to deal with the company	Number of Resolutions/ Decisions of the General Meeting of Shareholders/Board of Directors... approval (if any, clearly stating the	Content, quantity, total value of transactions	Notes
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			issuance			date of issuance)		
	Vime Container Lines Joint Stock Company	As a Parent Company	0110710348	No. 1 Dao Duy Anh, Dong Da, Hanoi		Decree No. 59/NQ-PTTH dated 10/5/2024, Decree No. 165/NQ-PTTH dated 31/10/2024	Contract for provision of container management services at the yard and other transactions	

*Note: NSH Number\*: ID number/ Passport number (for individuals) or Business Registration Certificate, Operation License or equivalent legal document number (for organizations).*

3. Transactions between internal persons of the company, related persons of internal persons and subsidiaries and companies controlled by the company: None

St t	Transaction Executitioner	Relations with Insiders	Position at CTNY	ID number/ passport, date of issue, place of issue	Address	Name of subsidiary, company controlled by CTNY	Trading time	Content, quantity, total value of transactions	Notes

4. Transactions between the company and other subjects:

4.1. Transactions between the company and the company that members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers have been or are founding members or members of the Board of Directors, Directors (General Directors) have been operating in the past three (03) years (calculated at the time of making reports): Without

4.2. Transactions between companies and companies that are operated by related persons of members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers who are members of the Board of Directors, Directors (General Directors): None

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, Directors (General Directors) and other managers: None

#### **VIII. Stock transactions of insiders and related persons of insiders (Report for the first 6 months of 2025)**

1. List of insiders and related persons of insiders

Stt	Name	Stock trading account (if any)	Position at the company (if any)	ID number/Passport, date of issue, place of issue	Contact Us	Number of shares owned at the end of the period (30/6/2025)	Stock ownership ratio at the end of the period (30/6/2025)	Notes
1	Le Duy Duong		Chairman of the Board of Directors			0	0	
1.1	Le Duy Loc		Father					Lost
1.2	Dao Thi Minh Nguyet		Native			0	0	
1.3	Le Dinh Tri		Father-in-law			0	0	
1.4	Nguyen Thi Hang		Mother-in-law			0	0	
1.5	Le Thi Thanh Tam		Wife			0	0	
1.6	Le Duy Hoang		Child			0	0	
1.7	Le Duy An		Child			0	0	
1.8	Le Duy Nam		Brother			0	0	
1.9	Tran Thi Nga		Sister-in-law			0	0	
1.10	Le Thi Thanh Nga		Younger siblings			0	0	
1.11	Tran		Brother			0	0	



	Anh Tu		r-in-law					
1.12	Viet Nam Ocean Shipping Joint Stock Company		Mr. Le Duy Duong as a Member of the Board of Directors					
2	Nguyen Chi Kien		Member of Board of Directors			17.500	0,19%	
2.1	Nguyen Van Dinh		Father					
2.2	Dang Thi Bich		Mother			0	0	
2.3	Nguyen Kien		Father-in-law	Lost				
2.4	Nguyen Thi Khien		Mother-in-law	Lost				
2.5	Nguyen Tuyet Lan		Wife			0	0	
2.6	Nguyen Chi Thanh		Child			0	0	
2.7	Nguyen Thanh Tung		Child			0	0	
2.8	Nguyen Hai Yen		Sister			0	0	
2.9	Nguyen Ha		Younger			50		

	Thanh		sibling					
2.10	Nguyen Cao Thang		Brother-in-law			35.000	0,38%	
2.11	Hai Au Marine Service Joint Stock Company		Mr. Nguyen Chi Kien as Member of the Board of Directors			0	0	
3	Dao Hong Chuong		Member of Board of Directors			499.300	4,45%	
3.1	Dao Pham Huong		Father	Lost				
3.2	Nguyen Thi Dong Mai		Native			0	0	
3.3	Pham Huy Khao		Father-in-law			0	0	
3.4	Bui Thi Thuy		Mother-in-law			0	0	
3.5	Pham Thi Thu		Wife			0	0	
3.6	Dao Hong Trang		Offspring			0	0	
3.7	Dao Ha Phuong		Offspring					
3.8	Dao Sy Ngoc		Younger siblings			0	0	



3.9	Dao Thi Hong Hanh		Younger siblings			30.000	0,33%	
3.10	Bui Lan Anh		Sister-in-law			0	0	
3.11	Tran Thanh Tung		Brother-in-law			0	0	
3.12	Vime Dinh Vu Port Joint Stock Company		Mr. Dao Hong Chuong is the TV of the Board of Directors, General Director			0	0	
4	Vu Chau Thanh		Independent TV Board of Directors			0	0	
4.1	Vu Dinh Hong		Father			0	0	
4.2	Pham Thi Que		Native			0	0	
4.3	Vu Van Hoa		Father-in-law			0	0	
4.4	Dao Thi Phong		Mother-in-law			0	0	
4.5	Vu Thi Phuong Thao		Wife			0	0	
4.6	Vu Minh Khanh		Offspring			0	0	

4.7	Vu Dinh Anh Khoa		Offspring					
4.8	Vu Dinh Hai		Brother			0	0	
4.9	Vu Thi Thu Huong		Siblings			0	0	
4.10	Tran Thi Thu Hien		Sister-in-law			0	0	
5	<b>Vu Viet Thang</b>	Member of Board of Directors				0	0	Starting to join the Board of Directors from 10/4/2024
5.1	Vu Trong Chien		Father			0	0	
5.2	Tran Thi Phuong		Mother					Lost
5.3	Vu Phuong Thao		Younger siblings			0	0	
5.4	Nguyen Thu Hang		Wife			0	0	
5.5	Vu Duc Tri		Child			0	0	
5.6	Vu Minh Khang		Child			0	0	
5.7	Nguyen Hoanh Thang		Father-in-law			0	0	
5.8	Trịnh Thị Sáu		Mother-in-law			0	0	
6	<b>Pham</b>							Appoint



	<b>Thanh Nhan</b>							ed on 01/11/20 24
6.1	Pham Van Hop		Father					
6.2	Bui Thi Lien		Native					
6.3	Hoang Minh Hung		Father-in-law					
6.4	Nguyen Thi Thuy		Mother-in-law					
6.5	Hoang Oanh Lam		Wife					
6.6	Pham Ngan Khanh		Offspring					
6.7	Pham Hoang Phong		Offspring					
6.8	Phạm Thị Thanh		Siblings					
6.9	Tran Xuan Quyen		Brother-in-law					
7	<b>Nguyen Thi Hong Dung</b>	<b>Head of the Supervisory Board</b>				0	0	Starting to participate in the Supervisory Board from 10/4/2024
7.1	Nguyen Van Do		Father			0	0	
7.2	Pham Thi Hoa		Mother			0	0	

7.3	Nguyen Thi Bich Thuan		Mother-in-law			0	0	
7.4	Nguyen Dang Duc		Husband			0	0	
7.5	Nguyen Tue Minh		child			0	0	
7.6	Nguyen Thi Cam Binh		child					
7.7	Nguyen Dang Bach		child					
7.8	Nguyen Hoang Diep		Brother			0	0	
7.9	Pham Thi Ngoc Xuyen		Sister-in-law			0	0	
8	Do Lan Huong		Member Of The Supervisory Board			0	0	Dismissal on April 18, 2025
8.1	Nguyen Thi Thanh		Native			0	0	
8.2	Dinh Van Luan		Father-in-law			0	0	
8.3	Dinh Xuan Thai		Husband			0	0	
8.4	Dinh Phuong Lan		Offspring					
8.5	Dinh Phuong		Offspring					

	Linh							
8.6	Do Hong Hanh		Younger siblings			0	0	
8.7	Do Anh Tuan		Younger siblings			0	0	
8.8	Le Trung Kien		Brother-in-law			0	0	
8.9	Pham Thi Thuy		Sister-in-law			0	0	
9	Nguyen Quynh Trang		Member Of The Supervisory Board					Appointment on 18/4/2025
9.1	Truong Duc Tho		Husband					
9.2	Truong Duc Thang		Son					
9.3	Truong Quynh Chi		Daughter					
9.4	Nguyen Huu Thuc		Father					
9.5	Mai Thi Kim Ngan		Native					
9.6	Nguyen Huyen Trang		Sister					
9.7	Truong Xuan Ky		Father-in-law					
9.8	Nguyễn		Mother					



	Thị Hoan		-in-law					
9.9	Trương Xuân Giáp		Brother-in-law					
9.10	Trương Chi Công		Brother-in-law					
9.11	Ngo Xuân Tu		I'm cheap					
9.12	Nguyễn Thị To		Sister-in-law					
9.13	Nguyễn Thị Hiền		Sister-in-law					
10	<b>Phạm Quốc Hưng</b>		<b>Member Of The Supervisory Board</b>			25		
10.1	Phạm Văn Thiện		Father			0	0	
10.2	Nguyễn Thị Kim Dung		Native					
10.3	Đoàn Trung Đông		Father-in-law			0	0	
10.4	Nguyễn Thị Linh		Mother-in-law			0	0	
10.5	Đoàn Thị Hồng Phương		Wife			0	0	
10.6	Phạm Phương Linh		Offspring			0	0	
10.7	Phạm Phương		Offspring			0	0	

	Vy							
10.8	Pham Phuong Anh		Offspri ng					
10.9	Pham Thi Thanh Huong		Sibling s			0	0	
10.1 0	Pham Thi Thanh Huyen		Sibling s			0	0	
10.1 1	Nguyen Dinh Thao		Brothe r-in- law			0	0	
10.1 2	Nguyen Dang Dat		Brothe r-in- law			0	0	
11	<b>Ta Kim Chi</b>		<b>Intern al Audit Memb e</b>			<b>50</b>		
11.1	Ta Dinh Nho		Father					
11.2	Nguyen Thi Nam		Native					
11.3	Pham Trong Bat		Father- in-law					
11.4	Do Thi Dung		Mother -in-law					
11.5	Pham Do Tam		Husba nd			0	0	
11.6	Pham Anh Tu		Child			0	0	
11.7	Pham Minh Duc		Child			0	0	
11.8	Phan Thi Hoai		Daught er-in- law			0	0	

	Thuong							
11.9	Ta Duy Tan		Brother			0	0	
11.10	Nguyen Thi Bach Hang		Sister-in-law			0	0	
11.11	Ta Thi Hang		Sister			0	0	
11.12	Vu Van Binh		Brother-in-law			0	0	
11.13	Ta Thi Khanh		Sister			0	0	
11.14	Nguyen Do Kien		Brother-in-law			0	0	
11.15	Ta Kim Oanh		Sister			0	0	
11.16	Nguyen Dac Tiep		Brother-in-law			0	0	
11.17	Ta Thi Thu Thuy		Younger sibling			0	0	
11.18	Vo Anh Tuan		Brother-in-law		Lost			
12	<b>Nguyen Thuy Van</b>		<b>Head of TC Department</b>			0	0	
12.1	Nguyen Tu Hai		Father			0	0	
12.2	Nguyen Thuy Huong		Native			0	0	
12.3	Vu Manh Tuong		Father-in-law			0	0	
12.4	Ngo Thi Nga		Mother-in-law			0	0	



12.5	Vu Dinh Trung		Husband			0	0	
12.6	Vu Nguyen Tan Dung		Offspring			0	0	
12.7	Vu Manh Quan		Offspring			0	0	
12.8	Nguyen Bao Thu		Brother			0	0	
12.9	Pham Thi Tham		Sister-in-law			0	0	
13	<b>Chu Hong Linh</b>							<b>Appointed on 08/10/2024</b>
13.1	Chu Duc Thieu		Father					
13.2	Le Thi Ngu		Native					
13.3	Chu Manh Cuong		Brother					
13.4	Chu Thi Thanh Thuy		Sister					
13.5	Chu Minh Hieu		Brother					
13.6	Chu Duc Ngoc		Son					
13.7	Duong Thi Thuy		Sister-in-law					
13.8	Do Thi Trang		Sister-in-law					
13.9	Vu Trung Thanh		Brother-in-law					

2. Transactions of insiders and related persons for the company's shares: None

Stt	Transaction Executioner	Relations with Insiders	Number of shares owned at the beginning of the period (01/01/2025)		Number of shares owned at the end of the period (30/6/2025)		Reasons for increase, decrease (buy, sell, convert, bonus...)
			Number of Shares	Proportion	Number of Shares	Proportion	

#### IX. Other issues to note:

**Recipient:**

- As above;
- Board of Directors of the Company;
- Supervisory Board of the Company;
- General manager Committee;
- Archive: Board of Directors, TH. L02,

ON BEHALF OF THE BOARD OF DIRECTORS  
**PRESIDENT**



*[Signature]*  
**Le Duy Duong**