

No.: 01/BCQT-2025

Ho Chi Minh City, July 29, 2025

REPORT ON CORPORATE GOVERNANCE
(From January 01, 2025 to June 30, 2025)

To:

- State Securities Commission;
- Hanoi Stock Exchange

- Name of company: Benthanh Tourist Service Corporation
- Address: 70 Ly Tu Trong Street, Ben Thanh Ward, Ho Chi Minh City
- Phone: (84-28) 3520 2020
- Fax: (028) 3829 5060
- Email: benthanh@benthanhtourist.com
- Charter capital: 250,000,000,000
- Stock code: BTV
- Governance model: the General Meeting of Shareholders, Board of Directors, Board of Supervisors and Board of Management
- The implementation of internal audit: The enterprise is not yet subject to mandatory internal audit.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments)

No.	Resolution/Decision No.	Date	Content
1	01/2025/BB-DHĐCĐ	June 26, 2025	<ul style="list-style-type: none">- Report of the Board of Directors on business performance results for the period 2020-2024 and operational orientation for the next 05 years- Report on the activities of the Board of Supervisors in 2024- Report of the General Director on business performance results for the period 2020-2024

			<p>and operational orientation for the next 05 years</p> <ul style="list-style-type: none"> - Proposal on audited financial statements for 2024 (separate and consolidated) - Proposal on profit distribution for 2024 - Proposal on business plan and profit distribution plan for 2025 - Proposal on selection of audit firm for 2025 - Proposal on approval of remuneration for the Board of Directors and Board of Supervisors in 2025 - Proposal on dismissal of the Board of Directors and Board of Supervisors for the 2020-2025 term - Proposal on election of the Board of Directors for the 2025-2030 term - Proposal on election of the Board of Supervisors for the 2025-2030 term
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II. Board of Directors (Report for the first 6 months of 2025):

1. Information on Member of the Board of Directors (BOD)

No.	Board of Directors' members	Position	Date of commencement/cessation as Board of Directors' member	
			Date of appointment	Date of dismissal
1	Ms. Dang Thi Thi Thanh	Chairman Board of Directors	June 26, 2025	-
2	Mr. Nguyen Ngoc Hoai Nguyen	Member Board of Directors - General Director	June 26, 2025	-
3	Mr. Nguyen Phuoc Bao Anh	Member Board of Directors - Deputy General Director	June 26, 2025	-
4	Mr. Le Quy Phu	Member Board of Directors	June 26, 2025	-
5	Mr. Nguyen Huu Phuoc	Member Board of Directors	June 26, 2025	-

2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings Board of Directors attended	Attendance rate	Reasons for absence
1	Ms. Dang Thi Thi Thanh	06/06	100%	-
2	Mr. Nguyen Ngoc Hoai Nguyen	06/06	100%	-
3	Mr. Nguyen Phuoc Bao Anh	06/06	100%	-
4	Mr. Le Quy Phu	01/06	17%	Appointed on June 26, 2025
5	Mr. Nguyen Huu Phuoc	01/06	17%	Appointed on June 26, 2025

3. Supervising the Board of Management by the Board of Directors:

In 2025, Vietnam's tourism industry continues to show strong signs of recovery and is rising to become a key economic sector with many positive support policies such as expanding e-visas, promoting destination image, and continuously being honored by international tourism organizations. This is an important opportunity for tourism and travel businesses, including Benthanh Tourist Service Corporation, to increase their presence and competitiveness in the market.

Based on the assessment of the industry's favorable context, the Board of Directors has strengthened its supervision, accompanying the Board of Management in adjusting business plans to suit reality, enhancing cost control, and simultaneously continuing to focus on maintaining and developing traditional customer markets as well as promoting the search for growth opportunities from tourism and travel services.

The Board of Directors acknowledges the proactive and flexible spirit of the Board of Management in implementing key tasks, especially as early 2025 is still affected by cost pressures and fierce competition in the industry. At the same time, the Board of Management needs to continue to implement more breakthrough solutions to effectively exploit market opportunities and improve business results in the coming quarters.

4. Activities of the Board of Directors' subcommittees (If any): None

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025)

No.	Resolution/Decision Number	Date	Content	Approval rate
1	01/NQ-HĐQT	April 29, 2025	- Extension of the time to hold the 2025 Annual General Meeting of Shareholders	100%
2	02/NQ-HĐQT	April 29, 2025	- Approval of the separate Financial Statements and consolidated Financial Statements for 2024, which have been audited	100%

3	03/2025/NQ-HĐQT	May 13, 2025	- Approval of the credit limit granted by VCB Bank. HCM	100%
4	04/NQ-HĐQT	May 13, 2025	<ul style="list-style-type: none"> - The Board of Directors agreed that the record date for exercising the right to attend the 2025 Annual General Meeting of Shareholders is June 02, 2025 - The Board of Directors agreed that the 2025 Annual General Meeting of Shareholders will be held on June 26, 2025 	100%
5	05/NQ-HĐQT	May 13, 2025	<ul style="list-style-type: none"> - The Board of Directors agreed to assign Mr. Nguyen Ngoc Hoai Nguyen - General Director of the Company to evaluate the actual situation regarding the implementation of the above plan to prepare a document for the 2025 General Meeting of Shareholders to review and approve, and to carry out the necessary procedures in accordance with the provisions of law and the Company's Charter - The Board of Directors agreed to develop the 2025 business plan 	100%
6	06/2025/NQ-HĐQT	June 16, 2025	- Approval of the increase in credit limit at Vietcombank from VND 50,000,000,000 to VND 70,000,000,000	100%
7	07/NQ-HĐQT	June 18, 2025	- Continued appointment of Mr. Nguyen Quoc Dung as Deputy General Director of Benthanh Tourist Service Corporation	60%
8	08/NQ-HĐQT	June 18, 2025	- Agreed to approve the preparation for the 2025 Annual General Meeting of Shareholders (to be held on June 26, 2025 at Vinh Sang Tourist Area)	100%

III. Board of Supervisors (Report for the first 6 months of 2025)

1. Information on Member of the Board of Supervisors (BOS):

No.	Member of the Board of Supervisors	Position	Start Date is Member of the Board of Supervisors	Qualification
1	Ms. Than Huynh Kim Thuy	Head Board of Supervisors	June 26, 2025	Master of Finance - Banking
2	Mr. Thai Minh Duy	Member Board of Supervisors	June 26, 2025	Bachelor of Economics
3	Ms. Nguyen Thuy Hong Hanh	Member Board of Supervisors	June 26, 2025	Bachelor of Accounting

2. Meetings of Board of Supervisors:

No.	Member of the Board of Supervisors	Number of meetings attended	Percentage attendance	Percentage voting	Reasons for absence
1	Ms. Than Huynh Kim Thuy	01/02	50%	100%	Appointed on June 26, 2025
2	Mr. Thai Minh Duy	02/02	100%	100%	-
3	Ms. Nguyen Thuy Hong Hanh	01/02	50%	100%	Appointed on June 26, 2025

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

In the first half of 2025, the Board of Supervisors proactively implemented activities in accordance with its assigned functions and duties, ensuring compliance with the Company's Charter, internal governance regulations, and current legal provisions. The supervisory contents were comprehensively carried out in various aspects, specifically as follows:

- The Board of Supervisors attended the official meetings of the Board of Directors;
- Appraising Financial Statements, supervising asset management and capital utilization;
- Supervising the Company's fulfillment of land and house rental obligations in the first half of 2024;
- Reviewing the reasonableness, order, and procedures for issuing Resolutions and Decisions of the Board of Directors and the Board of Management;
- Controlling the Company's compliance with information disclosure regulations in accordance with legal provisions in 2024;
- Inspecting the implementation of Resolutions and Decisions of the Board of Directors and the

Board of Management, thereby evaluating the legality, reasonableness, and timeliness of the Company's management and operation.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Board of Management, and other managers:

The Board of Supervisors always coordinates well with members of the Board of Directors, the Board of Management, and relevant managers within the scope of performing its supervisory functions. The Board of Supervisors has received good support from the Board of Directors and the Board of Management during the performance of its duties.

5. Other activities of the Board of Supervisors (If any): None

IV. Board of Management

No.	Member Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1	Mr. Nguyen Ngoc Hoai Nguyên	July 31, 1966	Bachelor	Appointed June 26, 2025
2	Ms. Dang Thi Thi Thanh	July 01, 1978	Bachelor	Appointed June 26, 2025
3	Mr. Nguyen Phuoc Bao Anh	July 29, 1982	Bachelor	Appointed June 26, 2025
4	Mr. Nguyen Quoc Dung	June 10, 1968	Bachelor	Appointed June 26, 2025

V. Chief Accountant

Name	Date of birth	Qualification professional	Date of appointment/ dismissal
Nguyen Van Ngoc	January 03, 1985	Bachelor	Reappointed from July 08, 2023

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

No.	Name	Position
1	Nguyen Van Ngoc	Chief Accountant of the Company

VII. The list of affiliated persons of the public company (Report for the first half of 2025) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Appendix No. 01

2. Transactions between the Company and its affiliated persons or between the Company and its major share-holders, internal persons and affiliated persons

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transaction with the company	Resolution/Decision number of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction/ (unit: VND)	Note
1	Saigon General Service Corporation ("SAVICO")	With its Parent Company, Benthanh Group			2025		Sales: VND 11,753,000	
2	Phu Nhuan Trading Joint Stock Company	With its Parent Company, Benthanh Group			2025		Sales: VND 66,120,000	
3	SaiGon – DaLat Joint Stock Corporation	With its Parent Company, Benthanh Group			2025			

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transaction with the company	Resolution/Decision number of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction/ (unit: VND)	Note
4	DakLak Tourist Joint Stock Company	With its Parent Company, Benthanh Group			2025			
5	Ben Thanh Materials Joint Stock Company	With its Parent Company, Benthanh Group			2025			
6	Tan Binh Exports Trading And Producing Joint Stock Company	With its Parent Company, Benthanh Group			2025		Sales: VND 30,000,000	
7	Ben Thanh General Cultural Joint Stock Company	With its Parent Company, Benthanh Group			2025			

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transaction with the company	Resolution/Decision number of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction/ (unit: VND)	Note
8	Ben Thanh Investment and Construction and Real Estate Joint Stock Company	With its Parent Company, Benthanh Group			2025		Sales: VND 32,085,000	
9	Hue Travel Corporation	With its Parent Company, Benthanh Group			2025		- Purchase volume: VND 126,694,540 - Sales volume: VND 17,514,000	
10	Ben Thanh - Mui Ne Corporation	With its Parent Company, Benthanh Group			2025		- Purchase volume: VND 459,615,000 - Sales volume: VND 18,900,000	
11	SaiGon – MuiNe Hotel Tourist Corporation	With its Parent Company, Benthanh Group			2025		Purchase volume: VND 33,170,000	

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transaction with the company	Resolution/Decision number of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction/ (unit: VND)	Note
12	Ben Thanh - Non Nuoc Resort Corporation	With its Parent Company, Benthanh Group			2025		- Purchase volume: VND 157,724,000 - Sales volume: VND 59,390,000	
13	Saigon Automobile Service Joint Stock Company	With its Parent Company, Benthanh Group			2025			
14	Plaza Hotel Company Limited ("Sofitel Saigon Hotel")	With its Parent Company, Benthanh Group			2025		Purchase volume: VND 88,598,364	
15	SaiGon Riverside Hotel Company Limited ("Saigon Riverside Hotel")	With its Parent Company, Benthanh Group			2025		Purchase volume: VND 74,061,540	

No.	Name of organization/individual	Relationship with the company	NSH No*, date of issue, place of issue	Address	Time of transaction with the company	Resolution/Decision number of the GMS/BOD... approved (if any, specifying date of issue)	Content, quantity, total value of transaction/ (unit: VND)	Note
16	Ben Thanh Jewelry Joint Stock Company	With its Parent Company, Benthanh Group			2025		Sales volume: VND 2,340,192,314	
17	Sai Gon Ninh Chu Resort Hotel Joint Stock Company	With its Parent Company, Benthanh Group			2025		Purchase volume: VND 20,000,000	
18	Ben Thanh - Phu Xuan Tourist Company Limited	Affiliated company			2025		Purchase volume: VND 5.800.000	

*Note: NSH No *: ID card/Passport No. (for individuals) or Business Registration Certificate No., License on Operations or equivalent legal documents (for organizations).*

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company where Board of Directors' members, members of the Board of Supervisors, Director (General Director) and other managers have been or are founding members or Board of Directors' members, Director (General Director) within the last three (03) years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director): None.


4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.: None.

VIII. Share transactions of internal persons and their affiliated persons (Report for the first half of 2025)

1. The list of internal persons and their affiliated persons of the Company: *Appendix No. 02*

2. Transactions of internal persons and affiliated persons with shares of the company: None.

APPENDIX NO. 01 – THE LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Name of organization/individual	Securities trading account	Position at company	NSH No*, date of issue, place of issue	Address/Contact Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with company
I	Internal persons								
1	Dang Thi Thi Thanh		Chairman Board of Directors			June 26, 2025			
	And affiliated persons of Ms. Dang Thi Thi Thanh in Appendix No. 02								
2	Nguyen Huu Phuoc		Member Board of Directors			June 26, 2025			
	And affiliated persons of Mr. Nguyen Huu Phuoc in Appendix No. 02								
3	Nguyen Phuoc Bao Anh		Member Board of Directors – Deputy General Director			June 26, 2025			
	And the affiliated persons of Mr. Nguyen Phuoc Bao Anh in Appendix No. 02								
4	Nguyen Ngoc Hoai Nguyen		Member Board of Directors - General Director			June 26, 2025			
	And the affiliated persons of Mr. Nguyen Ngoc Hoai Nguyen in Appendix No. 02								

5	Le Quy Phu	Member Board of Directors			June 26, 2025			
And the affiliated persons of Mr. Le Quy Phu in Appendix No. 02								
6	Than Huynh Kim Thuy	Head Board of Supervisors			June 26, 2025			
And the affiliated persons of Ms. Than Huynh Kim Thuy in Appendix No. 02								
7	Thai Minh Duy	Member Board of Supervisors			June 26, 2025			
And the affiliated persons of Mr. Thai Minh Duy in Appendix No. 02								
8	Nguyen Thuy Hong Hanh	Member Board of Supervisors			June 26, 2025			
And the affiliated persons of Ms. Nguyen Thuy Hong Hanh in Appendix No. 02								
9	Nguyen Quoc Dung	Deputy General Director			June 26, 2025			
And the affiliated persons of Mr. Nguyen Quoc Dung in Appendix No. 02								
10	Nguyen Van Ngoc	Chief Accountant			July 08, 2023			
And the affiliated persons of Mr. Nguyen Van Ngoc in Appendix No. 02								
11	Thi Thi Capstan	Person in charge of corporate governance			August 30, 2024			

	And the affiliated persons of Ms. Thi Thi Capstan in Appendix No. 02						
12	Thi Quoc Duy		Retail Business Director concurrently Regional Director for Central Vietnam			December 29, 2023	
	And the affiliated persons of Mr. Thi Quoc Duy in Appendix No. 02						
13	Tran Thanh Nghi		Branch Director Can Tho			November 24, 2022	
	And the affiliated persons of Mr. Tran Thanh Nghi in Appendix No. 02						
14	Nguyen Tien Dung		Branch Director, Hanoi			April 01, 2023	
	And the affiliated persons of Mr. Nguyen Tien Dung in Appendix No. 02						
15	Nguyen Xuan Duc		Branch Director Da Nang			January 01, 2024	
	And the affiliated persons of Mr. Nguyen Xuan Duc in Appendix No. 02						
II	Company's subsidiaries, Affiliated company						
16	Vinh Sang Tourist-Service Trading Company Limited						Company's subsidiary
17	Orchid House Company Limited						Affiliated company

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APPENDIX 02 – THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account (If any)	Position at the company	ID Card No. /Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percent- age of related share ownersh- ip at the end of the period	Note
I	Board of Directors		Chairman Board of Directors			4,000	0.016%	Appointed on June 26, 2025
1	Dang Thi Thi Thanh							
1.01	Pham Dinh Nguyen							Husband
1.02	Pham Uyen Khanh							Child
1.03	Pham Dinh Huan							Child
1.04	Dang The Vinh							Father
1.05	Nguyen Thi Yen							Mother
1.06	Dang Hong Quang							Order Brother
1.07	Nguyen Thi Thanh Tu							Elder sister-in-law
1.08	Dang Hong Tri							Younger Sibling
1.09	Bui Thu Huong							Younger sister-in-law
1.10	Dang Hong Thuc							Younger Sibling
1.11	Nguyen Hong Nhung							Younger sister-in-law
1.12	Pham Dinh Thong							Father-in-law

3.9	Cholon Hotel Joint Stock Company									Mr. Nguyen Phuoc Bao Anh serves as Chairman of the Board of Directors
3.10	SaiGon - DaLat Joint Stock Corporation									Mr. Nguyen Phuoc Bao Anh serves as a Board of Directors' member
3.11	Ben Thanh Phu Xuan Tourism Company Limited									Mr. Nguyen Phuoc Bao Anh serves as a Board of Directors' member
3.12	Ben Thanh Dong Khoi Boutique Hotel Company Limited									Mr. Nguyen Phuoc Bao Anh serves as a Board of Directors' member
3.13	Vinh Sang Tourist – Service - Trading Company Limited									Mr. Nguyen Phuoc Bao Anh serves as Chairman of the Company
4	Nguyen Ngoc Hoai Nguyen				Member Board of Directors - General Director			2,400	0.01%	Appointed on June 26, 2025
4.1	Nguyen Ngoc Trinh									Father
4.2	Le Thi Thanh Danh									Mother
4.3	Ngo Thi Hoang Yen									Wife
4.4	Nguyen Hoai Nhat Duy									Child
4.5	Nguyen Ngoc Nguyen Han									Child
4.6	Nguyen Ngoc Nhu Tram									Older Sister
4.7	Nguyen Ngoc Nhu Huyen									Younger Sibling

4.8	Nguyen Duc Thang								Younger Sibling
4.9	Ben Thanh Production Trading Corporation								Mr. Nguyen Ngoc Hoai Nguyen serves as a Board of Directors' member
4.10	Hue Travel Corporation								Mr. Nguyen Ngoc Hoai Nguyen serves as a Board of Directors' member
5	Le Quy Phu				Member Board of Directors		0	0%	Appointed on June 26, 2025
5.1	Le Quy Kiem								Father
5.2	Nguyen Thi Kim Trang								Mother
5.3	Le Quy Khanh								Older Brother
II Board of Supervisors									
6	Than Huynh Kim Thuy				Head of the Board of Supervisors		0	0%	Appointed on June 26, 2025
6.1	Vu Duy Phuong								Husband
6.2	Vu Khoi Nguyen								Child
6.3	Vu Khoi Minh								Child
6.4	Ben Thanh Group								Ms. Than Huynh Kim Thuy serves as Deputy Head of Department Accounting
6.5	Ben Thanh Housing Development And Service								Ms. Than Huynh Kim Thuy serves as a Member of the Board of

	Joint Stock Company									Supervisors
6.6	Nhu Ngoc Import Export Trading And Processing Joint Stock Company									Ms. Than Huynh Kim Thuy serves as a Member of the Board of Supervisors
7	Thai Minh Duy							0	0%	Appointed on June 26, 2025
7.1	Thai Minh Tan									Father
7.2	Nguyen Thi Kim Anh									Mother
7.3	Thai Duy Khang									Younger Sibling
7.4	Thai Tu An									Child
7.5	DMPLUS Consulting Services Company Limited									Mr. Thai Minh Duy serves as Chairman of the Board of Directors
7.6	Haduko Services and Investment Limited Liability Company									Mr. Thai Minh Duy serves as Chairman of the Board of Directors
7.7	Eastern Saigon Logistics Joint Stock Company									Mr. Thai Minh Duy serves as a Member of the Board of Supervisors
8	Nguyen Thuy Hong Hanh							0	0%	Appointed on June 26, 2025
8.1	Nguyen Quoc Lan									Father
8.2	Dang Thi Ngoc Anh									Mother
8.3	Nguyen Trung Hieu									Older Brother



8.4	Nguyen Manh Huy									Older Brother
8.5	Cho Lon Tourist Joint Stock Company									Ms. Nguyen Thuy Hong Hanh serves as a Member of the Board of Supervisors
III	Board of Management									
9	Nguyen Quoc Dung								2,900	0.0116%
9.1	Chau Nguyen Phuong Thao									Wife
9.2	Nguyen Tran Khanh Uyen									Biological Child
9.3	Tran Thi Hai									Mother
9.4	Nguyen Thi Thanh Ha									Stepmother
9.5	Chau Nhut Trung									Father-in-law
9.6	Nguyen Phuong Lien									Mother-in-law
9.7	Nguyen Quoc Thong									Order Brother
9.8	Le Thi Kieu Hanh									Elder sister-in-law
9.9	Nguyen Phuong Loan									Order Sister
9.10	Nguyen Huu Tuan									Elder brother-in-law
9.11	Nguyen Quoc Bao									Order Brother
9.12	Nguyen Thi My Hanh									Elder sister-in-law
9.13	Nguyen Phuong Thao									Order Sister
9.14	Nguyen Tri Hao									Elder brother-in-law
9.15	Nguyen Quoc Viet									Order Brother
9.16	Nguyen Thi Thuan Phuong									Elder sister-in-law

9.17	Nguyen Phuong Dai									Younger Sibling
9.18	Le Phat Tan									Younger brother-in-law
9.19	Nguyen Phuong Khanh									Younger Sibling
9.20	Cao Van Lap									Younger brother-in-law
9.21	Nguyen Phuong Tam									Younger Sibling
9.22	Pham Thanh Hoa									Younger brother-in-law
9.23	Nguyen Quoc Hoang									Younger Sibling
9.24	Tran Kim Ngan									Younger sister-in-law
9.25	Nguyen Phuong Quynh									Younger Sibling
9.26	Nguyen Huynh Trung Thinh									Younger brother-in-law
10	Nguyen Van Ngoc					Chief Accountant			2,100	0.0084%
10.1	Nguyen Van Boi									Father
10.2	Nguyen Thi Hoa									Mother
10.3	Nguyen Thi Kim Hang									Order Sister
10.4	Nguyen Van Thanh									Order Brother
10.5	Nguyen Thi Kim Mai									Order Sister
10.6	Nguyen Van Nhan									Order Brother
10.7	Nguyen Thi Kim Nga									Order Sister
10.8	Nguyen Thi Kim Lan									Order Sister
10.9	Nguyen Thi Kim Dung									Order Sister
10.10	Nguyen Thi Kim Thuy									Order Sister
10.11	Nguyen Van Hieu									Younger Sibling

10.12	Hue Travel Corporation												Mr. Nguyen Van Ngoc serves as Head of the Board of Supervisors
10.13	Ben Thanh Production Trading Corporation												Mr. Nguyen Van Ngoc serves as Head of the Board of Supervisors
IV	Person in charge of corporate governance												
11	Ms. Thi Thi Capstan									100	0.0004%		Appointed August 30, 2024 from
11.1	Ho Ngoc Luong												Husband
11.2	Thi Lan												Father
11.3	Doan Thi Loan												Mother
11.4	Thi Ruby												Order Brother
11.5	Tran Thi Viet Vy												Elder sister-in-law
11.6	Thi Sy												Order Brother
11.7	Nguyen Thi Trang Thanh												Elder sister-in-law
11.8	Thi Thi Cap Tam												Younger Sibling
11.9	Pham Toan Lam												Younger brother-in-law
V	Head of Branch												
12	Thi Quoc Duy									100	0.0004%		Appointed December 29, 2023 from
12.1	Nguyen Thi Kim Duyen												Mother
12.2	Thi Van Ngon												Father
12.3	Nguyen Thuy Vy Vy												Younger Sibling

13	Tran Thanh Nghi		Director of Can Tho Branch			0	0%	Appointed from November 24, 2022
13.1	Truong Thi Gam							Wife
13.2	Tran Thien My							Child
13.3	Tran Van Viet							Father
13.4	Du Thi Thu							Mother
13.5	Truong Van Luon							Father-in-law
13.6	Ha Thi Ly Dao							Mother-in-law
13.7	Tran Cam Loan							Order Sister
13.8	Nguyen Binh Tuy							Elder brother-in-law
13.9	Tran Phuong Trang							Order Sister
13.10	Lam Huu Nghi							Elder brother-in-law
13.11	Tran Thanh Tuan							Order Brother
13.12	Tran Thi Bich Chi							Elder sister-in-law
13.13	Tran Thanh Doan							Order Brother
13.14	Ngo Thi Nhung							Elder sister-in-law
13.15	Tran Thanh Sang							Order Brother
13.16	Lam To My							Elder sister-in-law
13.17	Tran Thanh Cuong							Younger Sibling
13.18	Tran Thi Bich Tuyen							Younger sister-in-law
14	Nguyen Tien Dung		Director of Hanoi Branch			3,800	0.0152%	Appointed from April 01, 2023
14.1	Nguyen Ngoc Khanh							Wife



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