

**REPORT ON CORPORATE GOVERNANCE**

(First 6 months of 2025)

To: Hanoi Stock Exchange.

- Name of company: **Ngan Son Joint Stock Company**
- Address of headoffice: No. 01 - TS1 Street - Tien Son Industrial Park - Tien Du District - Bac Ninh Province.
- Telephone: 0222. 6263.679                      Fax: 0222.6263.686
- Charter capital: 112.020.030.000 VND
- Stock code: NST
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Company Director.

**I. Activities of the General Meeting of Shareholders**

No.	Resolution Number	Time	Main contents of the Resolution
1	21/NQ-NST	25/04/2025	Approval of the Company Director's Report on production and business activities in 2024 and directions and tasks for 2025
			Approval of the Board of Directors' 2025 Operational Report and 2025 Tasks and Directions.
			Approval of the Board of Supervisors' 2024 Operational Report and 2025 Directions and Tasks.
			Approval of Audited Financial Statements for 2024
			Approval of the 2024 profit distribution plan;
			Approval of the 2025 Business Production Plan;
			Approving the selection of An Viet Auditing Company Limited as the independent auditor of the 2025 Financial Statements;
			Approving the remuneration level of the Board of Directors and the non-executive Board of Supervisors in 2025;
			Approval of the Proposal to amend the Company Charter;
			Approval of the Report on the plan to arrange and handle houses and land of the Company

**II. Activities of the Board of Directors in the first 6 months of 2025**

### 1. Information about Board Members

No.	Full name	Position	Date of starting/cease being a member of the Board of Directors	
			Appointment date	Dismissal date
1	Hoang Anh Tuan	Chairman of the Board	27/04/2023	
2	Nguyen Chi Thanh	Board of Directors Member	26/04/2024	
3	Le Quang Vinh	Board of Directors Member	24/05/2022	
4	Tran Van Thanh	Board of Directors Member	24/05/2022	
5	Vu Lan Huong	Independent Board Member	26/04/2024	

### 2. Board Meetings

No.	Board Member	Position	Number of meetings attended	Proportion	Reason
1	Hoang Anh Tuan	Chairman of the Board	04/04	100%	
2	Nguyen Chi Thanh	Board of Directors Member – Company Director	04/04	100%	
3	Le Quang Vinh	Board of Directors Member	04/04	100%	
4	Tran Van Thanh	Board of Directors Member	04/04	100%	
5	Vu Lan Huong	Independent Board Member	04/04	100%	

### 3. Board of Directors' supervision of the Board of Management



Regularly (monthly, quarterly or suddenly) check the implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors as well as supervise the implementation of the Company Director's Resolutions of the Board of Directors to ensure that all the Board of Directors' directives are implemented by the Company Director in accordance with the functions and duties in accordance with the Company's regulations as well as the provisions of law.

4. Activities of subcommittees under the Board of Directors: None.

5. Resolutions of the Board of Directors

No.	Resolution	Time	Main content of the Resolution
1	Resolution No. 02/NQ-NST	05/03/2025	Approval of 2024 Business and Production Results; 2025 Business and Production Plan and Quarter I/2025 Business and Production Plan
			Approval of the 2025 Technical-Economic Norms
			Approval of the progress in investment and development activities, fire prevention and fighting, and environmental work of the Company;
			Approval of the 2025 internal audit plan;
2	Resolution No. 03/NQ-NST	05/03/2025	Approval of the plan to organize the 2025 Annual General Meeting of Shareholders
3	Resolution No. 06/NQ-NST	21/03/2025	<p>The Board of Directors has discussed and deliberated in order to carry out the next steps in accordance with regulations before submitting to the 2025 Annual General Meeting of Shareholders for consideration and approval of the following contents:</p> <ol style="list-style-type: none"> <li>1. Draft amendment to the Company Charter (as presented in Submission No. 27/TTr-TCPC dated March 11, 2025, by the Company's Director).</li> <li>2. Adjustment of the 2025 business plan (as presented in Submission No. 90/TTr-NST dated March 10, 2025, by the Company's Director).</li> <li>3. Several matters to be voted on at the 2025 Annual General Meeting of Shareholders (as presented in Submission No. 94/TTr-NST dated March 11, 2025, by the Company's Director).</li> <li>4. Plan for the arrangement and disposal of houses and land under the Company's management (as presented in Report No. 50/BC-NST dated February 18, 2025, by the Company's Director).</li> </ol>
			The Board of Directors discussed and deliberated to take the next steps in accordance with regulations before making specific decisions on the following contents:

No.	Resolution	Time	Main content of the Resolution
			<p>1. The Company's 2025 planned salary fund (in Submission No. 25/TTr-TCPC dated March 7, 2025 of the Company Director).</p> <p>2. Assigning tasks to the Company's Administration Manager (in Submission No. 26/TTr-TCPC dated March 11, 2025 of the Company Director)</p> <p>Approval of the regulations on procurement of goods and services of the Company</p>
4	Decision No. 11/QD-NST	01/04/2025	Decision on assignment of the Company Governance Officer
5	Resolution No. 13/NQ-NST	03/04/2025	Approval of the policy to approve contracts and transactions between the Company and related departments
6	Resolution No. 22/NQ-NST	09/05/2025	Approval of the working capital needs plan for 2025
7	Resolution No. 25/NQ-NST	29/05/2025	<p>Approval of Q1/2025 business results and the Q2 and first-half 2025 business plans</p> <p>Approval of the moisture content regulation for flue-cured tobacco raw materials applied in purchasing and delivery</p> <p>Approval of the bonus plan for Company Managers for 2024</p> <p>Approval of the procedures for returning land in Lang Son and Bac Giang provinces</p> <p>Approval of the investment policy for the workshop renovation and expansion project for stem separation line</p> <p>Approval of the investment policy for the ventilation and smoke extraction system for warehouses No. 1, 3, 4, 5, 6, 7, 8, and 9</p> <p>Approval of amendments and issuance of the Company's Asset Management Regulation and Tobacco Raw Material Trading Regulation</p>
8	Resolution No. 28/NQ-NST	12/06/2025	Approval of the plan for handling assets on land at the premises located in Bac Giang and Lang Son provinces

*All Resolutions were approved with 100% of the votes.*



### III. Board of Supervisors

#### 1. Information about Board of Supervisors Members

No.	Full name	Position	Date of starting/cease being a member of the Board of Supervisors	
			Appointment date	Appointment date
1	Tran Anh Tam	Head of Supervisory Board	26/04/2024	
2	Ngo Thi Thu Phuc	Supervisory Board Member	26/04/2024	
3	Nguyen Dinh Dung	Supervisory Board Member	26/04/2024	

#### 2. Board of Supervisors Meetings

No.	Full name	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending
1	Tran Anh Tam	01	100%	100%	
2	Ngo Thi Thu Phuc	01	100%	100%	
3	Nguyen Dinh Dung	01	100%	100%	

#### 3. Supervisory activities of the Board of Supervisors over the Board of Directors, Board of Management and shareholders

Regularly monitor the implementation of the Board of Directors' resolutions of the General Meeting of Shareholders and the Company Director's resolutions and directions of the Board of Directors to ensure that all directions of the General Meeting of Shareholders and the Board of Directors are implemented in accordance with their functions and duties and in accordance with current regulations.

#### 4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Board of Management and other managers.

The Supervisory Board maintains regular contact with the Board of Directors and the Board of Management of the Company. The Supervisory Board is invited to attend and contribute opinions in regular and extraordinary meetings of the Board of Directors and monthly production meetings of the Board of Management. The Board of Directors and the Board of Management have created favorable conditions for the Supervisory Board to perform its inspection and supervision tasks.

#### 5. Other activities of the Board of Supervisors: None.

### IV. Board of Managements

No.	Full name	Date of birth	Professional qualifications	Date of appointment/removal
1	Nguyen Chi Thanh	06/12/1974	Master	Appointed from 24/11/2020
2	Tran Dang Tuyet	22/02/1964	Master	Dismissed from 01/06/2025



No.	Full name	Date of birth	Professional qualifications	Date of appointment/removal
3	Tran Phan Kien	01/11/2981	Master	Appointed from 01/06/2022
4	Nguyen Thi Lan Anh	15/05/1972	Bachelor	Appointed from 12/08/2024

#### V. Chief Accountant

No.	Full name	Date of birth	Professional qualifications	Date of appointment/removal
1	Nguyen Thi Thao	14/01/1978	Bachelor	Appointed from 01/02/2024

#### VI. Training on Corporate Governance: None

#### VII. List of related persons of the Company

1. List of related persons of the Company : According to Appendix 1 .

2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, and related persons of insiders: According to Appendix 2.

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None.

4. Transactions between the Company and other entities: None.

#### VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons (*according to attached Appendix 3*).

2. Transactions of internal persons and affiliated persons with shares of the company: None.

#### IX. Other issues to note: none.

#### Recipient :

- As above;
- Board of Directors;
- Board of Supervisors;
- Board of Managements;
- Archived: Office, BoD's Secretary.

**O/B. BOARD OF DIRECTORS**

**CHAIRPERSON**



**Hoang Anh Tuan**





**Appendix 1. List of Related Persons of the Company**  
**(Attached to the 2025 Semi-Annual Corporate Governance Report)**

Business name: Ngan Son Joint Stock Company  
 Stock code: NST

No.	Organization/Individual Name	Position in the company (if any)	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
1	Hoang Anh Tuan	Chairman of the Board of Directors/ Legal Representative	3,360,601	30%	Number of shares held by representative of Vietnam National Tobacco Corporation: 3.360.601 shares
2	Nguyen Chi Thanh	Board of Directors Member/Legal Representative/Company Director	1,351,747	12.06%	- Number of shares held by representatives of Vietnam National Tobacco Corporation: 1.344.240 shares. - Number of shares held by individuals: 3.290 shares
3	Vu Lan Huong	Independent Member of the Board of Directors			
4	Le Quang Vinh	Board of Directors Member	638,514	5.70%	Number of shares held by representative of Vietnam National Tobacco Corporation: 638.514 shares
5	Tran Van Thanh	Board of Directors Member/ Corporate Governance Officer	1,121,050	10%	- Number of shares held by representative of Vietnam National Tobacco Corporation: 1.120.200 shares. '- Number of shares held by individual: 850 shares



6	Tran Phan Kien	Deputy Director of the Company/Authorized Person to disclose information	2,319		
7	Nguyen Thi Lan Anh	Deputy Director of the Company	309		
8	Tran Anh Tam	Head of Supervisory Board			
9	Nguyen Dinh Dung	Board of Supervisors Member			
10	Ngo Thi Thu Phuc	Board of Supervisors Member			
11	Vietnam National Tobacco Corporation		6,463,556	57,7%	- Parent company; - Capital representatives include: Mr. Hoang Anh Tuan, Mr. Nguyen Chi Thanh, Mr. Tran Van Thanh & Mr. Le Quang Vinh





## Appendix 02

### Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

(Attached to Report No. 36./BC-NST dated July 29<sup>th</sup>, 2025 of Ngan Son Joint Stock Company)

No.	Name of organization/ individual	Relationship with the Company	Head office address/Contact address	Time of transactions with the Company	Transaction content	Total transaction value (Viet Nam Dong)	Note
1	Vinataba Philip Morris Company Limited	Subsidiary of Vietnam National Tobacco Corporation	438, Pham Hung Street, Cai Rang Ward, Can Tho City, Vietnam	First 6 months, 2025	Sales Transaction	13.188.673.500	
2	Hai Phong Tobacco 2 Member Company Limited	Subsidiary of Vietnam National Tobacco Corporation	No. 280 Da Nang, Ngo Quyen Ward, Hai Phong City, Vietnam	First 6 months, 2025	Sales Transaction	46.200.000	
3	Hai Ha - Kotobuki Company Limited	Subsidiary of Vietnam National Tobacco Corporation	No. 25, Truong Dinh Street, Hai Ba Trung Ward, Hanoi City, Vietnam	First 6 months, 2025	Sales Transaction	1.506.627.000	
4	Bac Son Tobacco Single- member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	118 Nhu Nguyet Street, Vu Ninh Ward, Bac Ninh Province, Vietnam	First 6 months, 2025	Sales Transaction	17.314.922.500	
5	Saigon Tobacco Single- member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	Lot C45/I-C50/I, C58/I-C63/I and C65/I-C70/I Road No. 7, Area C, Vinh Loc Commune, Ho Chi Minh City, Vietnam	First 6 months, 2025	Sales Transaction	78.933.920.000	
6	Thang Long Tobacco Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	235 Nguyen Trai Street, Thanh Xuan Ward, Hanoi City, Vietnam	First 6 months, 2025	Sales Transaction	125.748.878.468	
7	Thanh Hoa Tobacco Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	No. 305 Nguyen Hoang Street, Ha Trung Commune, Thanh Hoa Province, Vietnam	First 6 months, 2025	Sales Transaction	31.590.331.750	
8	Dong Thap Tobacco Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	No. 10, Nguyen Sinh Sac, Phu Long Hamlet, Tan Duong Commune, Dong Thap Province, Vietnam	First 6 months, 2025	Sales Transaction	2.800.000.000	



9	Tobacco Institute Single-member Limited Company	Subsidiary of Vietnam National Tobacco Corporation	Lane 133 Nguyen Trai Street, Thanh Xuan Ward, Hanoi City, Vietnam	First 6 months, 2025	Sales Transaction	5.808.245.784	
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Type of Corporate Governance Report	semi-annual
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**List of insiders and related persons of insiders**  
**(Attached to the 2025 Semi-annual Corporate Governance Report)**

Company name: Ngan Son Joint Stock Company  
Stock code: NST

No.	Full name (*)	Position in the company (if any)	Relationship with insiders	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
1	Hoang Anh Tuan	Chairman of the Board of Directors/Legal Representative		3,360,601	30%	Number of shares held by representative of Vietnam National Tobacco Corporation: 3.360.601 shares
1.01	Hoang Nguyen Hai		Son of Mr. Hoang Anh Tuan - Chairman of the Board of Directors/Legal Representative			
1.02	Hoang Nguyen Khoi		Son of Mr. Hoang Anh Tuan - Chairman of the Board of Directors/Legal Representative			
1.03	Hoang Van Binh		Father of Mr. Hoang Anh Tuan - Chairman of the Board of Directors/Legal Representative			

1.04	Ta Thi Tuyet Mai		Biological mother of Mr. Hoang Anh Tuan - Chairman of the Board of Directors/Legal Representative			
2	Nguyen Chi Thanh	Board Member/Legal Representative/Company Director		1,351,747	12.06%	- Number of shares held by representatives of Vietnam National Tobacco Corporation: 1,344,240 shares. - Number of shares held by individuals: 3,290 shares
2.01	Nguyen Thi Thanh Huong		Wife of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.02	Nguyen Chi Bao		Son of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.03	Nguyen Chi Kien		Son of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.04	Nguyen Tran Oanh		Father of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			



2.05	Nguyen Thanh Lan		Brother of Mr. Nguyen Chi Thanh, Member of the Board of Directors/Legal Representative/Director of the Company			
2.06	Tran Anh Vinh		Brother-in-law of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.07	Hoang Thi Nhung		Mother-in-law of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
2.08	Nguyen Thanh Tam		Sister-in-law of Mr. Nguyen Chi Thanh, Member of the Board of Directors/Legal Representative/Company Director			
2.09	Nguyen Tien Sy		Brother-in-law of Mr. Nguyen Chi Thanh - Member of Board of Directors/Legal Representative/Company Director			
3	<b>Vu Lan Huong</b>	<b>Independent Member of the Board of Directors</b>				
3.01	Vu Van Thuong		Father of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.02	Nguyen Thi Lan Anh		Mother of Ms. Vu Lan Huong - Independent member of the Board of Directors			

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3.03	Nguyen Luong Thang		Father-in-law of Ms. Vu Lan Huong's - Independent member of the Board of Directors			
3.04	Dao Thi Anh		Mother-in-law of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.05	Nguyen Luong Tan		Husband of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.06	Vu Minh Hanh		Sister of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.07	Nguyen Vu Nhat Minh		Child of Ms. Vu Lan Huong - Independent member of the Board of Directors			
3.08	Nguyen Luong Quang		Child of Ms. Vu Lan Huong - Independent member of the Board of Directors			
4	<b>Le Quang Vinh</b>	<b>Board Member</b>		638,814	5.70%	Number of shares held by representative of Vietnam National Tobacco Corporation: 638.514 shares
4.01	Le Minh Phuong		Child of Mr. Le Quang Vinh - Member of Board of Directors			
4.02	Le Quang Minh		Child of Mr. Le Quang Vinh - Member of Board of Directors			
4.03	Tran Thi Hien		Mother of Mr. Le Quang Vinh - Member of the Board of Directors			
4.04	Le Thi Tuan Anh		Sister of Mr. Le Quang Vinh - Member of Board of Directors			
4.05	Le Quang Binh		Brother of Mr. Le Quang Vinh' - Member of Board of Directors			





4.06	Le Anh Thuan		Brother of Mr. Le Quang Vinh' - Member of Board of Directors			
4.07	Dao Trong Tung		Brother-in-law of Mr. Le Quang Vinh - Member of the Board of Directors			
5	Tran Van Thanh	Board Member/ Corporate Governance Officer		1,121,050	10%	- Number of shares held by representative of Vietnam National Tobacco Corporation: 1.120.200 shares. ' - Number of shares held by individual: 850 shares
5.01	Hoang Thi Kim Dung		Wife of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			
5.02	Tran Hoang Hanh		Child of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			
5.03	Tran Gia Bao		Child of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			
5.04	Tran Cong Ich		Father of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			

5.05	Nguyen Thi Loan		Mother of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			
5.06	Hoang Van Quyet		Father-in-law of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			
5.07	Pham Thi Bich Hop		Mother-in-law of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			
5.08	Vu Van Thach		Brother-in-law of Mr. Tran Van Thanh - Member of the Board of Directors/Administrative Officer			
5.09	Tran Thi Hang		Sister of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			
5.10	Tran Thi Nga		Sister of Mr. Tran Van Thanh - Member of Board of Directors/Administrative Officer			
5.11	Dao Van Huan		Brother-in-law of Mr. Tran Van Thanh - Member of the Board of Directors/Administrative Officer			
5.12	Nguyen Van Tu		Brother-in-law of Mr. Tran Van Thanh - Member of the Board of Directors/Administrative Officer			





6	Tran Phan Kien	Deputy Director of the Company/Authorized Person to disclose information		2,319		
6.01	Tran Ngoc Trung		Father of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.02	Phan Thi Xuan Loc		Mother of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.03	Do Thi Duong		Mother in law of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.04	Trinh Thi Oanh		Wife of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.05	Tran Trung Dung		Child of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.06	Tran Le Hai		Child of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.07	Tran Long Giang		Brother of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.08	La Thi Phuong		Sister-in-law of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			
6.09	Tran Thi Thanh Loan		Sister of Mr. Tran Phan Kien - Deputy Director/Authorized person to disclose information			

<b>7</b>	<b>Nguyen Thi Lan Anh</b>	<b>Deputy Director of the Company</b>		309		
<b>7.01</b>	Nguyen Phu Mien		Father of Ms. Nguyen Thi Lan Anh - Deputy Director			
<b>7.02</b>	Nguyen Thi Sam		Mother of Ms. Nguyen Thi Lan Anh - Deputy Director			
<b>7.03</b>	Ngo Hai Yen		Child of Ms. Nguyen Thi Lan Anh - Deputy Director			
<b>7.04</b>	Bui Nam Khanh		Son-in-law of Ms. Nguyen Thi Lan Anh - Deputy Director			
<b>7.05</b>	Nguyen Phu Noi		Brother of Ms. Nguyen Thi Lan Anh - Deputy Director			
<b>7.06</b>	Nguyen Thu Ha		Sister of Ms. Nguyen Thi Lan Anh - Deputy Director			
<b>8</b>	<b>Tran Anh Tam</b>	<b>Head of Supervisory Board</b>				
<b>8.01</b>	Hoang Hai Yen		Wife of Mr. Tran Anh Tam - Head of Supervisory Board			
<b>8.02</b>	Tran Anh Tuan		- Father of Mr. Tran Anh Tam - Head of Supervisory Board			
<b>8.03</b>	Nguyen Thi Lan		- Mother of Mr. Tran Anh Tam - Head of Supervisory Board			
<b>8.04</b>	Tran Thi Cam		- Mother-in-law of Mr. Tran Anh Tam - Head of Supervisory Board			
<b>8.05</b>	Tran Ba Ngoc		- Child of Mr. Tran Anh Tam - Head of Supervisory Board			
<b>8.06</b>	Tran Nam Anh		- Child of Mr. Tran Anh Tam - Head of Supervisory Board			
<b>8.07</b>	Tran Thi Thanh Huyen		- Sister of Mr. Tran Anh Tam - Head of Supervisory Board			
<b>8.08</b>	Nguyen Xuan Cuong		- Brother-in-law of Mr. Tran Anh Tam - Head of Supervisory Board			

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8.09	Tran Thi Thanh Hao		- Sister of Mr. Tran Anh Tam - Head of Supervisory Board			
8.10	Le Dai Thang		- Brother-in-law of Mr. Tran Anh Tam - Head of Supervisory Board			
8.11	Tran Thi Thanh Binh		- Sister of Mr. Tran Anh Tam - Head of Supervisory Board			
8.12	Nguyen Van Manh		- Brother-in-law of Mr. Tran Anh Tam - Head of Supervisory Board			
9	Nguyen Dinh Dung	Board of Supervisors				
9.01	Nguyen Dinh Bo		Father of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.02	Nguyen Thi Tuong		Mother of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.03	Cu Duc Oanh		Mr. Nguyen Dinh Dung's Father- in-law - Supervisory Board Member			
9.04	Le Thi Tue		Mr. Nguyen Dinh Dung's Mother- in-law - Supervisory Board Member			
9.05	Cu Thi Quynh		Mr. Nguyen Dinh Dung's wife - Supervisory Board Member			
9.06	Nguyen Dinh Lam		Child of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.07	Nguyen Kieu Trang		Child of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.08	Nguyen Dinh Tung		Child of Mr. Nguyen Dinh Dung - Supervisory Board Member			
9.09	Nguyen Thi Huong		Mr. Nguyen Dinh Dung's sister - Supervisory Board Member			





9.10	Dao Dinh Thuy		Mr. Nguyen Dinh Dung's brother-in-law - Supervisory Board Member			
10	<b>Ngo Thi Thu Phuc</b>	<b>Board of Supervisors</b>				
10.01	Ngo Anh Son		Brother of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.02	Ngo Anh Tuan		Brother of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.03	Ngo Van Loi		Father of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.04	Dao Thi Phieu		Mother of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.05	Hoang Xuan Yen		Sister-in-law of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.06	Nguyen Thi Bich Ha		Sister-in-law of Ms. Ngo Thi Thu Phuc - Supervisory Board Member			
10.07	Ngo Thi Khanh An		Ms. Ngo Thi Thu Phuc's daughter - Supervisory Board Member			
10.08	Ngo Bao Chau		Ms. Ngo Thi Thu Phuc's daughter - Supervisory Board Member			
10.09	Ngo Tri Cong		Ms. Ngo Thi Thu Phuc's daughter - Supervisory Board Member			