

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST HALF OF 2025**

**To: - State Securities Commission
- Hanoi Stock Exchange**

Company Name: **PHU MY WATER SUPPLY JOINT STOCK COMPANY**

Head Office: 02 Doc Lap, Tan Ngoc Hamlet, Phu My Ward, Ho Chi Minh city.

Telephone: 1900636656

Email: capnuocphumy@pmw.vn

Charter Capital: VND 499,998,320,000

Stock Code: PMW

Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, Director

Regarding the implementation of the internal audit function:

The Company is not subject to internal audit requirements under Decree No. 05/2019/ND-CP.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	01/NQ-ĐHĐCĐ	14/03/2025	Resolution of the 2025 Annual General Meeting of Shareholders

			<ul style="list-style-type: none"> - Approval of the Board of Directors' activity report, 2024 business performance results, 2025 business plan; Capital utilization status for the private placement project in 2023. - Approval of the report on the activities of the Board of Directors for the 2020–2025 term and the orientation for activities for the 2025–2030 term. - Approval of the audited 2024 financial statements, 2024 profit distribution plan, and 2025 profit distribution plan. - Approval of the 2024 remuneration settlement for the Board of Directors and Board of Supervisors and approval of the 2025 remuneration. - Review the list of audit firms and authorize the Board of Directors to select the 2025 financial statement auditor. - Approve the Board of Supervisors' report. - Approval of the amendments and supplements to the Company's Charter, the Internal Corporate Governance Regulations, the Board of Directors' Operational Regulations, and the Board of Supervisors' Operational Regulations. - Approval of the election of members of the Board of Directors and the Board of Supervisors for the 2025–2030 term.
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II. Board of Directors:

1. Information on members of the Board of Directors:

No.	Board Member	Position	Start/End date of the Board Member	
			Appointment Date	Dismissal Date
1	Mr. Nguyen Luong Dien	Chairman of the Board of Directors and Legal Representative (non-executive)	14/03/2025	-
2	Mr. Dinh Chi Duc	Member of the Board of Directors (non-executive)	14/03/2025	-
3	Mr. Pham Tan Luan	Member of the Board of Directors, Company Director and Legal Representative	14/03/2025	-
4	Mr. Nguyen Van Manh	Member of the Board of Directors, Deputy General Director	04/04/2020	14/03/2025
5	Ms. Nguyen Thi Ngoc	Member of the Board of Directors (non-executive)	04/04/2020	14/03/2025
6	Mr. Dang Hong Dang	Member of the Board of Directors	14/03/2025	-
7	Mr. Nguyen Tan Long	Member of the Board of Directors, Authorized Person for Information Disclosure	14/03/2025	-
8	Mr. Nguyen Canh Toan	Member of the Board of Directors, Deputy General Director	14/03/2025	-
9	Mr. Vo Hien Hieu	Member of the Board of Directors	14/03/2025	-
10	Mr. Nguyen Xuan Kha	Member of the Board of Directors	14/03/2025	-
11	Ms. Chau Thi Thuy Anh	Member of the Board of Directors	14/03/2025	-

2. Board of Directors' Meetings:

No.	Board Member	Number of Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Dinh Chi Duc	05	100%	-
2	Mr. Nguyen Luong Dien	05	100%	-
3	Mr. Pham Tan Luan	05	100%	-
4	Mr. Nguyen Van Manh	02	40%	Dismissed on 14/03/2025
5	Ms. Nguyen Thi Ngoc	02	40%	Dismissed on 14/03/2025
6	Mr. Dang Hong Dang	05	100%	-
7	Mr. Nguyen Tan Long	05	100%	-
8	Mr. Nguyen Canh Toan	03	60%	Appointed on 14/03/2025
9	Mr. Vo Hien Hieu	03	60%	Appointed on 14/03/2025
10	Mr. Nguyen Xuan Kha	03	60%	Appointed on 14/03/2025
11	Ms. Chau Thi Thuy Anh	03	60%	Appointed on 14/03/2025

3. Supervisory activities of the Board of Directors over the Board of Management:

The Board of Directors organizes regular inspections and supervision of the management and implementation of the Company's production and business plan (04 times/year) to grasp the Company's operational situation for timely adjustments.

In the first half of 2025, the Board of Directors held 05 meetings:

- Quarterly meetings on 06/01/2025, 10/04/2025, attendees included: Board of Directors, Board of Supervisors, Directors, Chief Accountant. At the meeting, the Company Director reported on the results of the production and business plan, the completed tasks in the quarters; proposed tasks to be implemented in the next quarter and the production and business plan for the last 6 months of 2025; Proposed and requested the Board of Directors for guidance.
- In addition, the Board of Directors also held 3 meetings:
 - + 21/01/2025: Approved borrowing from Joint Stock Commercial Bank for Foreign Trade of Vietnam (Vietcombank), transactions with related parties;

+ 14/03/2025: Approval of the election of positions within the Board of Directors and the Board of Management.

+ 06/05/2025: Approval of the loan plan with Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) and the selection of the auditing firm for the 2025 financial statements.

4. Activities of sub-committees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval Rate
1	01/2025/QĐ-HĐQT	14/03/2025	Appointment of the Company Director	100%
2	01/2025/NQ-HĐQT	21/01/2025	Approval of transactions with related parties	100%
3	02/2025/NQ-HĐQT	21/01/2025	Approve the loan at Vietcombank - Vung Tau Branch.	100%
4	03/2025/NQ-HĐQT	21/01/2025	Organize the 2025 Annual General Meeting	100%
5	04/2025/NQ-HĐQT	14/03/2025	Election of the Chairman of the Board of Directors	100%
6	05/2025/NQ-HĐQT	06/05/2025	Approval of the loan transaction with BIDV Bank – Phu My Branch.	100%
7	06/2025/NQ-HĐQT	06/05/2025	Selection of the auditing firm for the year 2025.	100%

III. Board of Supervisors

1. Information on members of the Board of Supervisors:

No.	Board of Supervisors Member	Position	Start/End Date as BoS Member	Qualifications
1	Le Minh Duc	Head of the Board	14/03/2025	Economic Engineer

2	Dinh Thi Quynh Trang	Member of the Board	14/03/2025	Bachelor of Accounting
3	Chau Thi Thuy Anh	Member of the Board	14/03/2025	Bachelor of Foreign Languages
4	Nguyen Thi Nhung	Head of the Board	14/03/2025	Bachelor of Economics
5	Nguyen Thi Hong Hanh	Member of the Board	14/03/2025	Bachelor of Finance
6	Ho Dac Khuong	Member of the Board	14/03/2025	Bachelor of Engineering in Automation

2. Board of Supervisors' Meeting:

No.	Board of Supervisors Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Absence
1	Le Minh Duc	01	33%	100%	Dismissed on 14/03/2025
2	Dinh Thi Quynh Trang	01	33%	100%	Dismissed on 14/03/2025
3	Chau Thi Thuy Anh	01	33%	100%	Dismissed on 14/03/2025
4	Nguyen Thi Nhung	02	67%	100%	Appointed on 14/03/2025
5	Nguyen Thi Hong Hanh	02	67%	100%	Appointed on 14/03/2025
6	Ho Dac Khuong	02	67%	100%	Appointed on 14/03/2025

3. Supervisory activities of the Board of Supervisors over the Board of Directors, the Board of Management, and shareholders:

The Board of Supervisors fully attended the periodic and on-demand meetings of the Board of Directors to grasp the Company's operational situation. The Board of Supervisors has implemented:

- Supervised the Board of Directors and the Board of Management in operating and managing the company, ensuring compliance with legal regulations and the company's charter;
- Monitor and supervise the implementation of the 2025 Annual General Meeting's resolutions by the Board of Directors and the Board of Management.
- Oversee the Company's business operations and financial status.
- Review the quarterly financial statements.
- Supervise the Company's information disclosure and compliance with the Law on Securities and other relevant legal documents.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of Management, and other management personnel.

The Board of Supervisors received close cooperation from the Board of Directors through the provision of complete and transparent information regarding business operations and corporate governance during Board meetings. In these meetings, the Board of Supervisors openly contributed opinions on discussed issues to collaboratively analyze, assess, and reach optimal decisions.

Board of Management and the Company's management personnel provided information as requested, facilitating favorable conditions for the Board of Supervisors to fulfill its duties effectively.

5. Other Board of Supervisors' activities: None.

IV. Board of Management:

No.	Member of the Board of Management	Date of Birth	Professional Qualifications	Date of Appointment/ Dismissal
1	Mr. Pham Tan Luan Member of the Board of Directors, Director cum Legal Representative	09/7/1975	Mechanical Engineer	14/03/2025
2	Mr. Nguyen Van Manh Member of the Board of Directors and Deputy Director (Dismissal of Member of the Board of Directors on 14/03/2025)	24/12/1965	Mechanical Engineer	01/12/2004

No.	Member of the Board of Management	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
3	Mr. Nguyen Canh Toan Member of the Board of Directors (appointed on 14/03/2025), cum Deputy Director	01/09/1995	Civil Engineer	01/11/2024

V. Chief Accountant:

Full Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
Ms. Vu Thi Nhu Trang Chief Accountant and Person in charge of Corporate governance	01/11/1989	Bachelor of Finance	14/01/2022

VI. Corporate Governance Training: None.

VII. List of related parties of the public company and transactions of related parties with the Company.

1. List of related parties of the company:

(As per Appendix 01 attached).

2. Transactions between the company and its related person; or between the company and major shareholders, internal person, or related parties of internal person:

(As per Appendix 02 attached).

3. Transactions between listed company insiders, related parties of insiders with subsidiaries, or companies controlled by the listed company: None.

4. Transactions between the company and other entities:

4.1. Transactions between the company and companies where members of the Board of Directors, Board of Supervisors, or Directors were and are founders or members of the Board of Directors or Directors within the last three (03) years (calculated at the time of reporting):

(As per Appendix 03A attached).

- 4.2. Transactions between the company and companies where related person of members of the Board of Directors, Board of Supervisors, or Director are members of the Board of Directors or Director:

(As per Appendix 03B attached).

- 4.3. Other company transactions (if any) that may bring material or immaterial benefits to members of the Board of Directors, Board of Supervisors, Directors, and other managers: None.

VIII. Internal person and related person of internal person share transactions:

1. List of internal person and related person of internal person:

(As per Appendix 04 attached).

2. Transactions of internal person and related person with the company's shares: (As per Appendix 05 attached).

IX. Other noteworthy issues: None.

Recipients:

- As above;

- Archived: AD, BOD.

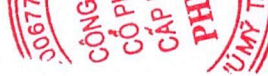
CHAIRMAN OF THE BOARD OF DIRECTORS

(Signature, full name and seal)



NGUYỄN LƯƠNG ĐIỀN



**APPENDIX 01****LIST OF RELATED PERSON OF THE COMPANY**

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
1	Nguyen Luong Dien		Chairman of the Board of Directors cum Legal Representative					14/03/2025			Internal person
1.1	Le Thi Thanh Thuy	003C703238						14/03/2025			Wife of Mr. Nguyen Luong Dien
1.2	Nguyen Thi Tram	003C703476						14/03/2025			Biological sibling of Mr. Nguyen Luong Dien
1.3	Le Hong Nguyen							14/03/2025			Brother-in-law of Mr. Nguyen Luong Dien
1.4	Nguyen Minh Chau							14/03/2025			Biological child of Mr. Nguyen Luong Dien
1.5	Nguyen Le Minh Anh							14/03/2025			Biological child of Mr. Nguyen Luong Dien

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
1.6	Dinh Thi Phuong Anh							14/03/2025			Daughter-in-law of Mr. Nguyen Luong Dien
1.7	Nguyen Thi My							14/03/2025			Biological sibling of Mr. Nguyen Luong Dien"
1.8	Nguyen Thanh Nha							14/03/2025			Brother-in-law of Mr. Nguyen Luong Dien
1.9	Nguyen Van Vien							14/03/2025			Biological sibling of Mr. Nguyen Luong Dien
1.10	Dang Thi Trinh Tuyet							14/03/2025			Sister-in-law of Mr. Nguyen Luong Dien
1.11	Nguyen Thi Phin							14/03/2025			Biological sibling of Mr. Nguyen Luong Dien"
1.12	Mai Van Ban							14/03/2025			Brother-in-law of Mr. Nguyen Luong Dien

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
2	Dinh Chi Duc	003C756868	Member of the Board of Directors					14/03/2025			Internal person
2.1	Vo Thi Khanh Van							14/03/2025			Wife of Mr. Dinh Chi Duc
2.2	Pham Huyen Nga							14/03/2025			Sister-in-law of Mr. Dinh Chi Duc
2.3	Dinh Nho Loc							14/03/2025			Biological sibling of Mr. Dinh Chi Duc
2.4	Dinh Chi Tho							14/03/2025			Biological sibling of Mr. Dinh Chi Duc
2.5	Dinh Thi Khanh Linh							14/03/2025			Biological child of Mr. Dinh Chi Duc
2.6	Dinh Mai Trang							14/03/2025			Biological child of Mr. Dinh Chi Duc

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
2.7	Dinh Nho Nghia							14/03/2025			Biological sibling of Mr. Dinh Chi Duc
2.8	Doan Thi Minh							14/03/2025			Mother-in-law of Mr. Dinh Chi Duc
3	Pham Tan Luan	003C705679	Member of the Board of Directors, Director cum Legal Representative					14/03/2025			Internal person
3.1	Phan Thi Mung							14/03/2025			Wife of Mr. Pham Tan Luan
3.2	Pham Minh Chuong							14/03/2025			Biological child of Mr. Pham Tan Luan
3.3	Pham Thi Lan Phuong							14/03/2025			Biological child of Mr. Pham Tan Luan
3.4	Pham Thi Thanh Dao							14/03/2025			Biological sister of Mr. Pham Tan Luan

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
3.5	Pham Thi Hong Lien							14/03/2025			Biological sister of Mr. Pham Tan Luan
3.6	Pham Thi Bach Yen							14/03/2025			Biological sister of Mr. Pham Tan Luan
3.7	Pham Thi Kim Hue							14/03/2025			Biological sister of Mr. Pham Tan Luan
3.8	Pham Thi My Duyen							14/03/2025			Biological sister of Mr. Pham Tan Luan
4	Nguyen Van Manh		Deputy Director					27/03/2015			Internal person
4.1	Nguyen Manh Huong							27/03/2015			Biological child of Mr. Nguyen Van Manh
4.2	Nguyen Thi Song							27/03/2015			Wife of Mr. Nguyen Van Manh

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
4.3	Tran Thi Hoi							27/03/2015			Mother of Mr. Nguyen Van Manh
5	Chau Thi Thuy Anh							14/03/2025			Internal person
5.1	Tran Anh Son							14/03/2025			Husband of Ms. Chau Thi Thuy Anh
5.2	Tran Chau Minh Thu							14/03/2025			Biological child of Ms. Chau Thi Thuy Anh
5.3	Chau Phi Khai							14/03/2025			Father of Ms. Chau Thi Thuy Anh
5.4	Ngo Thi Ngo							14/03/2025			Mother of Ms. Chau Thi Thuy Anh
5.5	Chau Thi Hong Nga							14/03/2025			Biological sister of Ms. Chau Thi Thuy Anh
5.6	Tran Thi Hong							14/03/2025			Mother-in-law of Ms. Chau Thi Thuy Anh

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
6	Nguyen Tan Long		Member of the Board of Director cum person in charge of Information disclosure					14/03/2025			Internal person
6.1	Dinh Thi Phuong Tram							14/03/2025			Wife of Mr. Nguyen Tan Long
6.2	Nguyen Tan Minh							14/03/2025			Biological child of Mr. Nguyen Tan Long
6.3	Nguyen Phuong Dan							14/03/2025			Biological child of Mr. Nguyen Tan Long
6.4	Nguyen Phuong Lan							14/03/2025			Biological child of Mr. Nguyen Tan Long
6.5	Nguyen Tan Thong							14/03/2025			Father of Mr. Nguyen Tan Long
6.6	Dinh Van Phuc							14/03/2025			Father-in-law of Mr. Nguyen Tan Long
6.7	Tran Thi Phuong Ha							14/03/2025			Mother-in-law of Mr. Nguyen Tan Long

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				No.	Date of issuance	Place of issuance					
6.8	Nguyen Tan Khoa							14/03/2025			Biological brother of Mr. Nguyen Tan Long
6.9	Pham Vu Mai Suong							14/03/2025			Sister-in-law of Mr. Nguyen Tan Long
6.10	Nguyen Tan Hau							14/03/2025			Biological brother of Mr. Nguyen Tan Long
6.11	Lam Thi Suu							14/03/2025			Sister-in-law of Mr. Nguyen Tan Long
6.12	Nguyen Tan Hung							14/03/2025			Biological brother of Mr. Nguyen Tan Long
6.13	Nguyen Thi Minh Khue							14/03/2025			Biological sister of Mr. Nguyen Tan Long
6.14	Le Tri Dung							14/03/2025			Brother-in-law of Mr. Nguyen Tan Long
6.15	Nguyen Thi Minh Nguyet							14/03/2025			Biological sister of Mr. Nguyen Tan Long

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				No.	Date of issuance	Place of issuance					
6.16	Do Nguyen Hoai							14/03/2025			Brother-in-law of Mr. Nguyen Tan Long
6.17	Nguyen Thi Minh Thieu							14/03/2025			Biological sister of Mr. Nguyen Tan Long
6.18	Nguyen Tan Thau							14/03/2025			Biological sibling of Mr. Nguyen Tan Long
6.19	Tran Thi Trang							14/03/2025			Sister-in-law of Mr. Nguyen Tan Long
7	Dang Hong Dang	003C704501	Member of the Board of Directors					14/03/2025			Internal person
7.1	Vo Thi Tuyet Thanh							14/03/2025			Wife of Mr. Dang Hong Dang
7.2	Dang Quang Minh							14/03/2025			Biological child of Mr. Dang Hong Dang

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				No.	Date of issuance	Place of issuance					
7.3	Dang Hoang Lam							14/03/2025			Biological child of Mr. Dang Hong Dang
7.4	Dang Ba Vuong							14/03/2025			Father of Mr. Dang Hong Dang
7.5	Tran Thi Dao							14/03/2025			Mother of Mr. Dang Hong Dang
8	Vu Thi Nhu Trang	003C702993	Chief Accountantcum Person in charge of Corporate Governance					14/01/2022			Internal person
8.1	Nguyen Xuan Kha							14/01/2022			Husband of Ms. Vu Thi Nhu Trang
8.2	Nguyen Nhu Binh Minh							14/01/2022			Biological child of Ms. Vu Thi Nhu Trang
8.3	Nguyen Thi Thanh Ha							14/01/2022			Mother of Ms. Vu Thi Nhu Trang
8.4	Vu Tuan Dat							14/01/2022			Father of Ms. Vu Thi Nhu Trang

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
8.5	Nguyen Xuan Tri							14/01/2022			Father-in-law of Ms. Vu Thi Nhu Trang
8.6	Le Thi Minh Khai							14/01/2022			Mother-in-law of Ms. Vu Thi Nhu Trang
8.7	Vu Ngoc Dinh							14/01/2022			Biological brother of Ms. Vu Thi Nhu Trang
8.8	Vu Thi Diep							14/01/2022			Biological sister of Ms. Vu Thi Nhu Trang
8.9	Vu Trong Dan							14/01/2022			Biological sibling of Ms. Vu Thi Nhu Trang
9	Nguyen Canh Toan		Member of the Board of Directors, Deputy					01/11/2024			Internal person
9.1	Nguyen Canh Tung							01/11/2024			Father of Mr. Nguyen Canh Toan
9.2	Vo Thi Thuan							01/11/2024			Mother of Mr. Nguyen Canh Toan

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				No.	Date of issuance	Place of issuance					
9.3	Nguyen Thi Minh Thu							01/11/2024			Biological sibling of Mr. Nguyen Canh Toan"
10	Vo Hien Hieu		Member of the Board of Directors					14/03/2025			Internal person
10.1	Doan Thi Minh							14/03/2025			Mother of Mr. Vo Hien Hieu
10.2	Nguyen Thi Thanh Ha							14/03/2025			Wife of Mr. Vo Hien Hieu
10.3	Vo Thi Thanh Hien							14/03/2025			Biological child of Mr. Vo Hien Hieu
10.4	Vo Thi Thanh Hau							14/03/2025			Biological child of Mr. Vo Hien Hieu
10.5	Vo Thi Khanh My							14/03/2025			Biological child of Mr. Vo Hien Hieu

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				No.	Date of issuance	Place of issuance					
10.6	Ha Pham Dong Thuc							14/03/2025			Son-in-law of Mr. Vo Hien Hieu
10.7	Dinh Chi Duc							14/03/2025			Brother-in-law of Mr. Vo Hien Hieu
10.8	Vo Thi Khanh Van							14/03/2025			Biological sister of Mr. Vo Hien Hieu
10.9	Nguyen Quoc Khanh							14/03/2025			Brother-in-law of Mr. Vo Hien Hieu
10.10	Vo Thi Hang							14/03/2025			Biological sister of Mr. Vo Hien Hieu
10.11	Nguyen Canh Tung							14/03/2025			Brother-in-law of Mr. Vo Hien Hieu
10.12	Vo Thi Thuan							14/03/2025			Biological sibling of Mr. Vo Hien Hieu
10.13	Le Van Dao							14/03/2025			Brother-in-law of Mr. Vo Hien Hieu

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
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10.14	Vo Thi Nhuan							14/03/2025			Biological sibling of Mr. Vo Hien Hieu
10.15	Tran Van Huu							14/03/2025			Brother-in-law of Mr. Vo Hien Hieu
10.16	Vo Thi Nha							14/03/2025			Biological sibling of Mr. Vo Hien Hieu
11	Nguyen Xuan Kha		Member of the Board of Directors					14/03/2025			Internal person
11.1	Vu Thi Nhu Trang							14/03/2025			Wife of Mr. Nguyen Xuan Kha
11.2	Nguyen Nhu Binh Minh							14/03/2025			Biological child of Mr. Nguyen Xuan Kha
11.3	Nguyen Thi Thanh Ha							14/03/2025			Mother-in-law of Mr. Nguyen Xuan Kha

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
11.4	Vu Tuan Dat							14/03/2025			Father-in-law of Mr. Nguyen Xuan Kha
11.5	Nguyen Xuan Tri							14/03/2025			Father of Mr. Nguyen Xuan Kha
11.6	Le Thi Minh Khai							14/03/2025			Mother of Mr. Nguyen Xuan Kha
12	Nguyen Thi Nhung		Head of the Board of Supervisors					14/03/2025			Internal person
12.1	Nguyen Hoang Quang							14/03/2025			Husband of Ms. Nguyen Thi Nhung
12.2	Nguyen Thi Tiu							14/03/2025			Mother of Ms. Nguyen Thi Nhung
12.3	Nguyen Huu Phuc Dien							14/03/2025			Biological child of Ms. Nguyen Thi Nhung

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
12.4	Nguyen Hoang Tue Anh							14/03/2025			Biological child of Ms. Nguyen Thi Nhung
12.5	Nguyen Thi Sam							14/03/2025			Biological sister of Ms. Nguyen Thi Nhung
13	Nguyen Thi Hong Hanh		Member of the Board of Supervisors					14/03/2025			Internal person
13.1	Nguyen Van Vinh							14/03/2025			Father of Ms. Nguyen Thi Hong Hanh
13.2	Vu Thi Hong Tui							14/03/2025			Mother of Ms. Nguyen Thi Hong Hanh
13.3	Nguyen Vu Quang							14/03/2025			Biological sibling of Ms. Nguyen Thi Hong Hanh
13.4	Nguyen Thien An							14/03/2025			Sister-in-law of Ms. Nguyen Thi Hong Hanh

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
13.5	Nguyen Thi Ngoc							14/03/2025			Mother-in-law of Ms. Nguyen Thi Hong Hanh
13.6	Do Duc Cuong							14/03/2025			Father-in-law of Ms. Nguyen Thi Hong Hanh
13.7	Do Hai Nam							14/03/2025			Husband of Ms. Nguyen Thi Hong Hanh
13.8	Do Ngoc Minh An							14/03/2025			Biological child of Ms. Nguyen Thi Hong Hanh
14	Ho Dac Khuong		Member of the Board of Supervisors					14/03/2025			Internal person
14.1	Ho Van Ngoc Bich							14/03/2025			Father of Mr. Ho Dac Khuong
14.2	Nguyen Thi Xuan Tui							14/03/2025			Mother of Mr. Ho Dac Khuong

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
14.3	Ho Thi Nghi Dung							14/03/2025			Biological sibling of Mr. Ho Dac Khuong
14.4	Le Hoang Thuy Vy							14/03/2025			Wife of Mr. Ho Dac Khuong
14.5	Le Quang Dieu							14/03/2025			Father-in-law of Mr. Ho Dac Khuong
14.6	Lam Kim Nguyet							14/03/2025			Mother-in-law of Mr. Ho Dac Khuong
14.7	Ho Tue Man							14/03/2025			Biological child of Mr. Ho Dac Khuong
14.8	Ho Tri Nhan							14/03/2025			Biological child of Mr. Ho Dac Khuong
15	BaRia - VungTau Water Supply Joint Stock Company							19/11/2004			Mr. Dinh Chi Đức is the Chairman of the Board of Directors, and Mr. Nguyen Luong Dien is the General Director and Vice Chairman of the Board of Directors of Ba

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address / Contact address	Time become related	Time no longer related	Reason	Relationship with the company
				No.	Date of issuance	Place of issuance					
16	Chau Duc Water Supply Shareholding Company							19/11/2004			Mr. Nguyen Luong Dien is the Chairman of the Board of Directors and the legal representative of Chau Duc Water Supply Shareholding Company
17	Trade Union of Phu My Water Supply Joint Stock Company	003C707789						19/11/2004			Trade Union of Phu My Water Supply Joint Stock Company
18	Trade Union of BaRia - VungTau Water Supply Joint Stock Company							19/11/2004			Trade Union of BaRia - VungTau Water Supply Joint Stock Company

TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES

No.	Name of organization	Related Party Relationship with the Company	Identification certificate, Date of issue, place of issue	Address	Transaction time	Resolution Number / Date of Issuance	Content, Quantity, Total Transaction Value	Notes
1	BaRia-VungTau Water Supply Joint Stock Company	Affiliated company			Transaction in the first half of 2025	01/2025/NQ-HĐQT, date 21/01/2025	- Clean Water Supply: VND 77,167,566,000 - Construction Works Related to Water Supply and Building Projects: VND 9,174,078,357	
2	Chau Duc Water Supply Shareholding Company	Affiliated company			Transaction in the first half of 2025	01/2025/NQ-HĐQT, date 21/01/2025	- Clean Water Supply: VND 120,715,000 - Construction Works Related to Water Supply and Building Projects: VND 4,546,239,227	

APPENDIX 03A

TRANSACTIONS BETWEEN THE COMPANY AND A COMPANY WHERE THE MEMBERS OF THE BOARD OF DIRECTORS, BOARD OF SUPERVISORS, AND DIRECTORS HAVE BEEN OR ARE FOUNDING MEMBERS OR BOARD MEMBERS, DIRECTORS WITHIN THE PAST 3 YEARS.

No.	Name of organization	Related Party Relationship with the Company	Identification certificate, Date of issue, place of issue	Address	Transaction time	Resolution Number / Date of Issuance	Content, Quantity, Total Transaction Value	Notes
1	Chau Duc Water Supply Shareholding Company	Mr. Nguyen Luong Dien is the Chairman of the Board of Directors			Transaction in the first half of 2025	01/2025/NQ-HĐQT, date 21/01/2025	- Clean Water Supply: VND 77,167,566,000 - Construction Works Related to Water Supply and Building Projects: VND 9,174,078,357	
2	BaRia-VungTau Water Supply Joint Stock Company	Mr. Dinh Chi Duc is the Chairman of the Board of Directors			Transaction in the first half of 2025	01/2025/NQ-HĐQT, date 21/01/2025	- Clean Water Supply: VND 120,715,000 - Construction Works Related to Water Supply and Building Projects: VND 4,546,239,227	

APPENDIX 03B

TRANSACTIONS BETWEEN THE COMPANY AND A COMPANY WHERE THE MEMBERS OF THE BOARD OF DIRECTORS, BOARD OF SUPERVISORS, AND DIRECTORS HAVE BEEN OR ARE FOUNDING MEMBERS OR BOARD MEMBERS, DIRECTORS WITHIN THE PAST 3 YEARS.

No.	Name of organization	Related Party Relationship with the Company	Identification certificate, Date of issue, place of issue	Address	Transaction time	Resolution Number / Date of Issuance	Content, Quantity, Total Transaction Value	Notes
1	Chau Duc Water Supply Shareholding Company	Mr. Nguyen Luong Dien is the Chairman of the Board of Directors			Transaction in the first half of 2025	01/2025/NQ-HĐQT, date 21/01/2025	- Clean Water Supply: VND 77,167,566,000 - Construction Works Related to Water Supply and Building Projects: VND 9,174,078,357	
2	BaRia-VungTau Water Supply Joint Stock Company	Mr. Dinh Chi Duc is the Chairman of the Board of Directors			Transaction in the first half of 2025	01/2025/NQ-HĐQT, date 21/01/2025	- Clean Water Supply: VND 120,715,000 - Construction Works Related to Water Supply and Building Projects: VND 4,546,239,227	

APPENDIX 04

LIST OF RELATED PARTIES OF THE COMPANY

No.	Name of organization/Individual	Securities trading account (if any)	Position at the company (if any)	Identification certificate			Head office address/Contact address	Number of Shares Owned at the End of the	Shareholding Ratio at the End of the Period	Notes
				No.	Date of issuance	Place of issuance				
1	Nguyen Luong Dien		Chairman of the Board of Directors cum Legal Representative					277,983	0.56%	
	Le Thi Thanh Thuy	003C703238						116,515	0.23%	Wife
	Nguyen Thi Tram	003C703476						4,472	0.01%	Biological sibling
	Le Hong Nguyen							-	0.00%	Brother-in-law
	Nguyen Minh Chau							-	0.00%	Biological child
	Nguyen Le Minh Anh							10,000	0.02%	Biological child
	Dinh Thi Phuong Anh							400	0.00%	Daughter-in-law
	Nguyen Thi My							-	0.00%	Biological sibling



	Nguyen Thanh Nha							-	0.00%	Brother-in-law
	Nguyen Van Vien							-	0.00%	Biological sibling
	Dang Thi Trinh Tuyet							-	0.00%	Sister-in-law
	Nguyen Thi Phin							-	0.00%	Biological sibling
	Mai Van Ban							-	0.00%	Brother-in-law
2	Dinh Chi Duc	003C756868	Member of the Board of Directors					386,301	0.77%	
	Vo Thi Khanh Van							672,830	1.35%	Wife
	Pham Huyen Nga							27,737	0.06%	Sister-in-law
	Dinh Nho Loc							12	0.00%	Biological sibling

	Dinh Chi Tho							-	0.00%	Biological sibling
	Dinh Thi Khanh Linh							-	0.00%	Biological child
	Dinh Mai Trang							-	0.00%	Biological child
	Dinh Nho Nghia							-	0.00%	Biological sibling
	Doan Thi Minh							-	0.00%	Mother-in-law
3	Pham Tan Luan	003C705679	Member of the Board of Directors, Director cum Legal Representative					125,137	0.25%	
	Phan Thi Mung							-	0.00%	Wife
	Pham Minh Chuong							-	0.00%	Biological child
	Pham Thi Lan Phuong							-	0.00%	Biological child
	Pham Thi Thanh Dao							-	0.00%	Biological sister
	Pham Thi Hong Lien							-	0.00%	Biological sister

	Pham Thi Bach Yen							-	0.00%	Biological sister of Mr. Pham Tan Luan
	Pham Thi Kim Hue							-	0.00%	Biological sister
	Pham Thi My Duyen							-	0.00%	Biological sister
4	Nguyen Van Manh		Deputy Director					130,354	0.26%	
	Nguyen Manh Huong							7,149	0.01%	Biological child
	Nguyen Thi Song							6,652	0.01%	Wife
	Tran Thi Hoi							-	0.00%	Mother
5	Chau Thi Thuy Anh							25,080	0.05%	
	Tran Anh Son							-	0.00%	Husband
	Tran Chau Minh Thu							-	0.00%	Biological child
	Chau Phi Khai							-	0.00%	Father
	Ngo Thi Ngo							-	0.00%	Mother

	Chau Thi Hong Nga							-	0.00%	Biological sister
	Tran Thi Hong							-	0.00%	Mother-in-law
6	Nguyen Tan Long		Member of the Board of Director cum person in charge of Information disclosure					13,489	0.03%	
	Dinh Thi Phuong Tram							-	0.00%	Wife
	Nguyen Tan Minh							-	0.00%	Biological child
	Nguyen Phuong Dan							-	0.00%	Biological child
	Nguyen Phuong Lan							-	0.00%	Biological child
	Nguyen Tan Thong							-	0.00%	Father
	Dinh Van Phuc							-	0.00%	Father-in-law
	Tran Thi Phuong Ha							-	0.00%	Mother-in-law
	Nguyen Tan Khoa							-	0.00%	Biological brother

	Pham Vu Mai Suong							-	0.00%	Sister-in-law
	Nguyen Tan Hau							-	0.00%	Biological brother
	Lam Thi Suu							-	0.00%	Sister-in-law
	Nguyen Tan Hung							-	0.00%	Biological brother
	Nguyen Thi Minh Khue							-	0.00%	Biological sister
	Le Tri Dung							-	0.00%	Brother-in-law
	Nguyen Thi Minh Nguyet							-	0.00%	Biological sister
	Do Nguyen Hoai							-	0.00%	Brother-in-law
	Nguyen Thi Minh Thieu							-	0.00%	Biological sister
	Nguyen Tan Thau							2,000	0.00%	Biological sibling

	Tran Thi Trang							-	0.00%	Sister-in-law
7	Dang Hong Dang	003C704501	Member of the Board of Directors					88,188	0.18%	
	Vo Thi Tuyet Thanh							13,366	0.03%	Wife
	Dang Quang Minh							-	0.00%	Biological child
	Dang Hoang Lam							-	0.00%	Biological child
	Dang Ba Vuong							-	0.00%	Father
	Tran Thi Dao							-	0.00%	Mother
8	Vu Thi Nhu Trang	003C702993	Chief Accountantcum Person in charge of Corporate Governance					36,030	0.07%	
	Nguyen Xuan Kha							-	0.00%	Husband
	Nguyen Nhu Binh Minh							-	0.00%	Biological child
	Nguyen Thi Thanh Ha							-	0.00%	Mother

	Vu Tuan Dat							-	0.00%	Father
	Nguyen Xuan Tri							-	0.00%	Father-in-law
	Le Thi Minh Khai							-	0.00%	Mother-in-law
	Vu Ngoc Dinh							-	0.00%	Biological brother
	Vu Thi Diep							-	0.00%	Biological sister
	Vu Trong Dan							-	0.00%	Biological sibling
9	Nguyen Canh Toan		Member of the Board of Directors, Deputy Director					51,300	0.10%	
	Nguyen Canh Tung							155,946	0.31%	Father
	Vo Thi Thuan							-	0.00%	Mother
	Nguyen Thi Minh Thu							-	0.00%	Biological sibling "
10	Vo Hien Hieu		Member of the Board of Directors					136,469	0.27%	

	Doan Thi Minh							-	0.00%	Mother
	Nguyen Thi Thanh Ha							41,233	0.08%	Wife
	Vo Thi Thanh Hien							-	0.00%	Biological child
	Vo Thi Thanh Hau							-	0.00%	Biological child
	Vo Thi Khanh My							-	0.00%	Biological child
	Ha Pham Dong Thuc							-	0.00%	Son-in-law
	Dinh Chi Duc							386,301	0.77%	Brother-in-law
	Vo Thi Khanh Van							672,830	1.35%	Biological sister
	Nguyen Quoc Khanh							-	0.00%	Brother-in-law
	Vo Thi Hang							-	0.00%	Biological sister

	Nguyen Canh Tung							155,946	0.31%	Brother-in-law
	Vo Thi Thuan							-	0.00%	Biological sibling
	Le Van Dao							23,853	0.05%	Brother-in-law
	Vo Thi Nhuan							-	0.00%	Biological sibling
	Tran Van Huu							-	0.00%	Brother-in-law
	Vo Thi Nha							105,577	0.21%	Biological sibling
11	Nguyen Xuan Kha		Member of the Board of Directors					-	0.00%	
	Vu Thi Nhu Trang							36,030	0.07%	Wife
	Nguyen Nhu Binh Minh							-	0.00%	Biological child
	Nguyen Thi Thanh Ha							-	0.00%	Mother-in-law
	Vu Tuan Dat							-	0.00%	Father-in-law

	Nguyen Xuan Tri							-	0.00%	Father
	Le Thi Minh Khai							-	0.00%	Mother
12	Nguyen Thi Nhung		Head of the Board of Supervisors					133,004	0.27%	
	Nguyen Hoang Quang							-	0.00%	Husband
	Nguyen Thi Tiu							-	0.00%	Mother
	Nguyen Huu Phuc Dien							-	0.00%	Biological child
	Nguyen Hoang Tue Anh							-	0.00%	Biological child
	Nguyen Thi Sam							-	0.00%	Biological sister
13	Nguyen Thi Hong Hanh		Member of the Board of Supervisors					-	0.00%	
	Nguyen Van Vinh							-	0.00%	Father

	Vu Thi Hong Tui							-	0.00%	Mother
	Nguyen Vu Quang							-	0.00%	Biological sibling
	Nguyen Thien An							-	0.00%	Sister-in-law
	Nguyen Thi Ngoc							158,508	0.32%	Mother-in-law
	Do Duc Cuong							-	0.00%	Father-in-law
	Do Hai Nam							-	0.00%	Husband
	Do Ngoc Minh An							-	0.00%	Biological child
14	Ho Dac Khuong		Member of the Board of Supervisors					-	0.00%	
	Ho Van Ngoc Bich							-	0.00%	Father
	Nguyen Thi Xuan Tui							-	0.00%	Mother

	Ho Thi Nghi Dung							-	0.00%	Biological sibling
	Le Hoang Thuy Vy							-	0.00%	Wife
	Le Quang Dieu							-	0.00%	Father-in-law
	Lam Kim Nguyet							-	0.00%	Mother-in-law
	Ho Tue Man							-	0.00%	Biological child
	Ho Tri Nhan							-	0.00%	Biological child
15	BaRia - VungTau Water Supply Joint Stock Company							8,346,064	16.69%	Affiliated company
16	Chau Duc Water Supply Shareholding Company							20,237,719	40.48%	Affiliated company
17	Trade Union of Phu My Water Supply Joint Stock Company	003C707789						10,303	0.02%	Trade Union
18	Trade Union of BaRia - VungTau Water Supply Joint Stock Company							229,608	0.46%	Trade Union



TRANSACTIONS OF INTERNAL PERSON AND RELATED PARTIES REGARDING THE COMPANY'S SHARES

No.	Transaction Executor	Identification certificate, Date of issue, place of issue	Relationship with Internal Person	Number of Shares at Beginning of Period		Number of Shares at End of Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus,
				No. of shares	Ratio	No. of shares	Ratio	
1	Nguyen Canh Toan		Member of BOD cum Deputy Director	4,700	0.009%	51,300	0.103%	Buy
2	Vo Thi Tuyet Thanh		Mr. Dang Hong Dang's wife, Member of BOD	7,000	0.014%	13,366	0.03%	Buy
3	Nguyen Canh Tung		Mr. Vo Hien Hieu's brother-in-law, Member of BOD	200,046	0.400%	155,946	0.31%	Sell
4	Nguyen Thi Nhung		Head of BOS	136,004	0.272%	133,004	0.27%	Sell