

**VIETNAM CONSTRUCTION
SECURITES JSC****CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

No: 59./2025/BC-CSI

Ha Noi, July 29 2025

**REPORT ON CORPORATE GOVERNANCE
(Semi-Annual report 2025)****To: - The State Securities Commission;
- The Stock Exchange.**

Name of company: **VIETNAM CONSTRUCTION SECURITIES COMPANY**

Address of headoffice: 11th Floor, TNR Tower, 54A Nguyen Chi Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi..

Telephone: (+84) 24 3926 0099

Email: cbtt@vncsi.com.vn

Charter capital: 168.000.000.000 VND (One hundred sixty-eight billion Dong)

Stock symbol: **CSI**

Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ-CSI	25/4/2025	Resolution of the AGM 2025

II. Board of Directors (annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Wang Wei Ya	Chairman	12/06/2024	
2	Mr. Hoang Xuan Hung	Vice Chairman	12/06/2024	
3	Mr. Li You Mu	Non-executive members	12/06/2024	
4	Mrs. Le Thi Thanh Huyen	Independent members	12/06/2024	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by BODs	Attendance rate	Reasons for absence
1	Mr. Wang Wei Ya	5	100%	
2	Mr. Hoang Xuan Hung	5	100%	
3	Mr. Li You Mu (Attend in person or authorize)	5	100%	
5	Mrs. Le Thi Thanh Huyen	5	100%	

3. Supervising the Board of Management by the Board of Directors:

Regularly monitor the activities of the General Director to ensure the company's operations are efficient and comply with the law. At the same time, the Board of Directors consistently oversees the implementation of resolutions from the General Meeting of Shareholders and the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any):

The Internal Audit Subcommittee operates very effectively in assisting the Board of Directors in supervising and inspecting the Company's activities.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT-CSI	12/02/2025	Appointment of Internal Audit Specialist	100%
2	02/2025/NQ-HĐQT-CSI	26/02/2025	Plan for Organizing the 2025 Annual General Meeting of Shareholders (AGM)	100%
3	03/2025/NQ-HĐQT-CSI	02/04/2025	Approval of the 2025 Annual General Meeting of Shareholders (AGM) Documents	100%
4	04/2025/NQ-HĐQT-CSI	23/06/2025	Approval of the Head Office Relocation Plan	100%
5	05/2025/NQ-HĐQT-CSI	26/06/2025	Selection of the Independent Auditing Firm for 2025	100%

III. Board of Supervisors (annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming the member of the Board of Supervisors	Qualification
1	Mr. Nguyen Huu Khoi	Head of the BOS	12/06/2024	Bachelor
2	Mrs. Nguyen Thi Hanh	Member	12/06/2024	Bachelor
3	Mrs. Tran Thi Nhung	Member	12/06/2024	Bachelor

2. Meetings of Board of Supervisors

No.	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Huu Khoi	1	100%	100%	
2	Mrs. Nguyen Thi Hanh	1	100%	100%	
3	Mrs. Tran Thi Nhung	1	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:
Regularly monitor the activities of the Board of Directors to ensure the Company's operations are efficient and comply with the law, while also consistently overseeing the implementation of the Resolutions of the General Meeting of Shareholders..
4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:
 - The Board of Supervisors receives all the information and reports as required from the Board of Directors and the Board of Management.
 - The Board of Supervisors attends and participates in discussions at meetings of the Board of Management.
 - The Board of Supervisors, the Board of Directors, and the Board of Management regularly exchange necessary information to enable the Supervisory Board to fulfill its monitoring duties.
5. Other activities of the Board of Supervisors and Audit Committee (if any):

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management/
1	Mr. Hoang Xuan Hung	21/08/1989	Bachelor	01/03/2019
2	Mr. Do Bao Ngoc	03/11/1984	Bachelor	04/04/2018
3	Mr. Nguyen Thanh Minh	10/09/1984	Bachelor	10/04/2019

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Mr. Nguyen Thanh Minh	10/09/1984	Bachelor of Economics	07/05/2018

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Wang Wei Ya (Mr)		Chairman	NSH No: date of issue: 25/07/2023, Place of issue: China	Ha Nam, China	12/06/2024		Elected at the GMS	Internal Person
2	Hoàng Xuân Hùng (Mr)		Vice chairman, CEO, Governance officer, person authorized for information disclosure	NSH No: 07, Date of issue: Place of issue: Hanoi	Hanoi	12/06/2024		Elected at the GMS	Internal Person

3	Li You Mu (Mr)		Member of the Board	Passport No: Date of issue: Place of issue: China	Phuc Kien, China	12/06/2024		Elected at the GMS	Internal Person
4	Lê Thị Thanh Huyền (Mrs)	-	Independe nt member of the Board	NSH No : 03, Date of Issue: Place of Issue: Hanoi	Ha Noi	12/06/2024		Elected at the GMS	Internal Person
5	Đỗ Bảo Ngọc (Mr)		Vice Director	NSH No: 85, Date of Issue: Place of Issue: Hanoi	Ha Noi	12/06/2024		Elected at the GMS	Internal Person
6	Nguyễn Thanh Minh (Mr)		CFO	NSH No: 49, Date of Issue: 01/05/2021, Place of Issue: Hanoi	Ha Noi	12/06/2024		Elected at the GMS	Internal Person
7	Nguyễn Hữu Khôi (Mr)	-	Head of the BOS	NSH No: 58, Date of Issue: 25/4/2021, Place of Issue: Ha Noi	Ha Noi	12/06/2024		Elected at the GMS	Internal Person
8	Nguyễn Thị Hạnh (Ms)		Member of the BOS	CCCD: 52, Date of Issue: 10/05/2021,	Ha Noi	12/06/2024		Elected at the GMS	Internal Person

				Place of Issue: Hanoi					
9	Trần Thị Nhung (Mrs)		Member of the BOS	CCCD: 45, Date of Issue: 04/07/2018, Place of Issue: Hanoi	Ha Noi	12/06/2024		Elected at the GMS	Internal Person
10	Lê Anh Tùng (Mr)		Internal Audit	CCCD: 70 cấp ngày 07/04/2021 tại Hà Nội	Ha Noi	12/02/2025		Elected at the BOD	Internal Person

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers.

VIII.Share transactions of internal persons and their affiliated persons (annual report)

1. The list of internal persons and their affiliated persons

Details are provided in Appendix No. 01 attached to this Report.

2. Transactions of internal persons and affiliated persons with shares of the Company: không/ None

IX. Other significant issues: None

Nơi nhận:

Recipients:

- Lưu: VT,...
- Archived:....

VIETNAM CONSTRUCTION SECURITIES JSC
VICE CHAIRMAN/ GENERAL DIRECTOR



Hoàng Xuân Hùng

Appendix 01: The list of internal persons and their affiliated persons
(Enclosed with the corporate governance report of 06 months of 2025)

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Wang Wei Ya		Chairman/ Legal Representative	, Date of Issue: , Place of Issue: China	Ha Nam, China	825.000	4,91%	
1.1	Wang Lian Yi	-	-	EE2959021, date of issue 05/01/2017 Place of issue: China	Ha Nam, China	0	0%	Child
1.2	Wang Xiao Ya	-	-	date of issue tại huyện Tây Bình, tỉnh Hà Nam, Trung Quốc	Ha Nam, China	0	0%	Brother
2	Hoàng Xuân Hùng		Vice chairman, CEO, Governance officer, person	207, Date of Issue: 12/05/2020 , Place of	No 29 Lieu Giai, Ba Dinh, Hanoi	822.525	4,90%	

			authorized for informatio n disclosure	Issue: Hanoi				
2.1	Hoàng Xuân Quê	-	-	Passed away	-	-	-	Dad
2.2	Trịnh Thị Tuyết	-	-	, date of issue 18/11/2013 Place of issue Vietnam Police	Thanh Hóa	0	0%	Mom
2.3	Hoàng Văn Dũng	-	-	late of issue 13/07/2017 Place of issue Vietnam Police	Thanh Hóa	0	0%	Brothe r
2.4	Nguyễn Thị Kim Hòa	102C2222 22	-	date of issue 19/05/2020 place of issue Vietnam Police	Ha Noi	0	0%	wife
2.5	Hoàng Hiểu Minh	-	-	Still little	Ha Noi	-	-	child
2.6	Hoàng Hiểu Lam	-	-	Still little	Ha Noi	-	-	child
2.7	Lê Thị Liên	-	-	, date of issue 11/08/2017 Place of	Thanh Hóa	0	0%	Sister in law

				issue: Vietnam Police				
2.8	Nguyễn Đình Phương	-	-	, date of issue 15/04/2016 Place of Issue: Vietnam Police	Thanh Hoa	0	0%	Father in Law
2.9	Lương Thị Lân	-	-	, date of issue 15/04/2016 place of issue: Vietnam Police	Thanh Hoa	0	0%	Mother in Law
3	Li You Mu		Member of the BOD	Date of Issue: 12/08/2019 , Place of Issue: China	Phuc Kien, China	4.320.000	25.71%	
3.1	Chen Bing Bing	-	-	, date of issue 04/7/2014 Place of issue: China	Phuc Kien, China	0	0%	Wife
3.2	Li Cheng Zuo	-	-	, date of issue 08/12/2005 Place of	Phuc Kien, China	0	0%	Dad

				issue: China				
3.3	Lin Jian Zhi	-	-	, date of issue 08/12/2005 Place of issue: China	Phuc Kien, China	0	0%	Mom
3.4	Li You Zhu	-	-	, date of issue 13/10/2007 Place of Issue: China	Phuc Kien, China	0	0%	Brothe r
3.5	Li Na	-	-	, date of issue 08/2010 Place of Issue: China	Ha Nam, China	0	0%	Sister in law
3.6	Li Shu Yu	-	-	Still Little	Phuc Kien, China	-	-	Child
3.7	Zheng Xia Xiang	-	-	, date of issue 06/2013 Place of issue: China	Phuc Kien, China	0	0%	Mothe r in law
4.	Lê Thị Thanh Huyền	-	Indepe nt member of the BOD	, Date of Issue: 18/06/2012	No.07 Yen The, Ba Dinh	0	0%	

				, Place of Issue: Vietnam Police	Dist, Ha Noi			
4.1	Lê Thanh Hải	-	-	10/05/2023 – VIETNAM POLICE	Ha Noi	0	0%	Dad
4.2	Dương Thị Hồng	-	-	15/08/2021 – VIETNAM POLICE	Ha Noi	0	0%	Mom
4.3	Nguyễn Văn Sơn	-	-	27/12/2021 – VIETNAM POLICE	Ha Noi	0	0%	Husband
4.4	Lê Thanh Hà	-	-	13/05/2021 – VIETNAM POLICE		0	0%	Sister
4.5	Trịnh Thị Tuyết	-	-	12/08/2021 – VIETNAM POLICE		0	0%	Mother in law
4.6	Nguyễn Văn Đại	-	-	16/12/2021 – VIETNAM POLICE				Father in law

4.7	Nguyễn Thị Hồng Nhung	-	-	12/08/2021 - VIETNAM POLICE				Sister in law
5	Nguyễn Hữu Khôi	-	Head of the BOS	Date of Issue: 25/4/2021, Place of Issue: Vietnam Police	14, Alley 207/28, Xuan Dinh, Bac Tu Liem, Hanoi.	2.000	0.012%	
5.1	Nguyễn Hữu Khang	-	-	date of issue 25/4/2021 - Vietnam Police	Ha Noi	0	0%	Dad
5.2	Hồ Thị Bình	-	-	date of issue 25/4/2021 - Vietnam Police	Ha Noi	0	0%	Mom
5.3	Nguyễn Thị Hồng Vân	-	-	, date of issue 13/4/2021 - Vietnam Police	Ha Noi	0	0%	Wife
5.4	Nguyễn Hữu Minh Tâm	-	-	Still Little	Ha Noi	-	-	Child
5.5	Nguyễn Hữu Dương	-	-	Still Little	Ha Noi	-	-	Child
5.6	Nguyễn Minh Hà	-	-	Still Little	Ha Noi	-	-	Child

5.7	Nguyễn Thị Vân Anh	-	-	, date of issue 01/5/2021 - Vietnam Police	Ha Noi	0	0%	Sister
5.8	Trịnh Xuân Thắng	-	-	., date of issue 30/4/2021 - Vietnam Police	Ha Noi	0	0%	Brother in law
5.9	Nguyễn Quốc Phong	-	-	, date of issue 24/9/2019 Vietnam Police	Ha Noi	0	0%	Father in law
5.10	Vương Quý Mão	-	-	, date of issue 14/4/2021 - Vietnam Police	Ha Noi	0	0%	Mother in law
6	Nguyễn Thị Hạnh		Member of the BOS	Date of Issue: 10/05/2021 , Place of Issue: Vietnam Police	Soc Son, Ha Noi	100	0.0006%	
6.1	Nguyễn Văn Thể	-	-	, date of issue 22/02/201 tại CA Ha Noi	Ha Noi	0	0%	Dad
6.2	Vũ Thị Nhã	-	-	, date	Ha Noi	0	0%	Mom

				of issue 12/04/2018 – Vietnam Police				
6.3	Nguyễn Thu Thảo	-	-	, date of issue 09/04/2009 – Vietnam Police	Ha Noi	0	0%	Sister
6.4	Nguyễn Tiến Hùng	-	-	, date of issue 31/07/2020 – Vietnam Police	Ha Noi	0	0%	Brothe r
7	Trần Thị Nhưng		Member of the BOS	, Date of Issue: 04/07/2018 , Place of Issue: Vietnam Police	Ha Noi	100	0,0006%	
7.1	Trần Khắc Anh	-	-	, date of issue 16/08/2021 – Vietnam Police	Nam Dinh	0	0%	Dad
7.2	Lê Hồng Anh	-	-	, date of issue 17/05/2021 – Vietnam Police	Nam Dinh	0	0%	Mom
7.3	Trần Khắc Đạt	102C0200 37	-	, date of issue 23/01/2013	Nam Dinh	100	0,0006%	Brothe r

				- Nam Dinh				
7.4	Trần Văn Trọng	-	-	, date of issue 04/07/2018 - Vietnam Police	Ha Noi	0	0%	Husband
7.5	Trần Ánh Ngọc	-	-	Still Little	Ha Noi	-	-	Child
7.6	Nguyễn Thị Dự	102C010218	-	, date of issue 13/04/2012 - Vietnam Police	Ha Noi	0	0%	Mother in law
7.7	Trần Văn Tuyển	-	-	, date of issue 29/03/2018 - Vietnam Police	Ha Noi	0	0%	Father in law
8	Đỗ Bảo Ngọc		Vice Director	, Date of Issue: 25/07/2014 , Place of Issue: Vietnam Police	No. 3, Group 22, Phuong Lien, Hanoi.	8.000	0.05%	
8.1	Đỗ Văn Bảo	-	-	, date of issue 07/11/2018 - Vietnam Police	Ha Noi	0	0%	Dad
8.2	Nguyễn Thị Hòa	-	-	, date of issue 19/10/2005	Ha Noi	0	0%	Mom

				Vietnam Police				
8.3	Đỗ Hoàng Quỳnh Trang	-	-	, date of issue 16/04/2011 – Vietnam Police	Ha Noi	0	0%	Wife
8.4	Đỗ Ngọc Kỳ Lân	-	-	, date of issue 29/05/2013 -Vietnam Police	Ha Noi	0	0%	Brothe r
8.5	Đỗ Gia Phú	-	-	Still Little	Ha Noi	-	-	Child
8.6	Đỗ Quỳnh Nhu	-	-	Still Little	Ha Noi	-	-	Child
8.7	Đỗ Trọng Tuấn	-	-	, date of issue 26/04/2011 – Vietnam Police	Ha Noi	0	0%	Father in law
8.8	Hoàng Thị Ngọc Thúy	-	-	, date of issue 01/08/2006 – Vietnam Police	Ha Noi	0	0%	Mothe r in law
8.9	Đỗ Hoàng Tùng	-	-	178, date of issue 06/02/2018 Vietnam Police	Ha Noi	0	0%	Brothe r in law

9	Nguyễn Thanh Minh		Chief Accountant	, Date of Issue: 01/05/2021, Place of Issue: Vietnam Police	90 Nguyen Tuan, Thanh Xuan dist, Ha Noi	743.500	4.43%	
9.1	Nguyễn Thanh Chung	-	-	date of issue 27/03/2014 Vietnam Police	Ha Noi	0	0%	Dad
9.2	Trần Thị Kim Lan	-	-	date of issue 17/02/202 – Vietnam Police	Ha Noi	0	0%	Mom
9.3	Nguyễn Ngọc Chương	-	-	, date of issue 22/05/2019 – Vietnam Police	Bac Ninh	0	0%	Brother
9.4	Nguyễn Thanh Bình	-	-	, date of issue 28/06/2012 – Vietnam Police	Bac Ninh	0	0%	Sister
9.5	Doãn Thị Thương Huyền	-	-	143, date of issue 25/04/2021	Ha Noi	0	0%	Wife

				- Vietnam Police				
9.6	Nguyễn Gia Hân	-	-	Still Little	Ha Noi	-	-	Child
9.7	Nguyễn Minh Khánh	-	-	Still Little	Ha Noi	-	-	Child
9.8	Doãn Đức Bình	-	-	, date of issue 25/07/2019 - Nghe An	Nghe An	0	0%	Father in law
9.9	Nguyễn Thị Thanh Châu	-	-	date of issue 23/11/2011 - Nghe An	Nghe An	0	0%	Mother in law
9.10	Nguyễn Anh Vũ	-	-	, date of issue 28/06/2012 - Vietnam Police	Bac Ninh	0	0%	Brother in law
9.11	Nguyễn Thị Phương	-	-	, date of issue 04/08/2009 - Bac Ninh	Bac Ninh	0	0%	Sister in law
10	Lê Anh Tùng		Internal Audit	cấp ngày 07/04/2021 tại Hà Nội	Ha Noi	0	0%	

10.1	Lê Anh Tuấn	-	-		Ha Noi	0	0%	Dad
10.2	Nguyễn Thị Thủy	-	-		Ha Noi	0	0%	Mom
10.3	Nguyễn Lương Trường	-	-		Ha Noi	0	0%	Father in law
10.4	Hoàng Thị Tài	-	-		Ha Noi	0	0%	Mother in law
10.5	Lương Thu Trang	-	-		Ha Noi	0	0%	Wife
10.6	Lê Phương Nhi	-	-		Ha Noi	0	0%	Child
10.7	Lê Anh Sơn	-	-		Ha Noi	0	0%	Brother

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