

No. 03./2025/HIO/TB

Hanoi, July 29, 2025

CHANGE IN RELATED PERSONS OF INSIDERS

To: Hanoi Stock Exchange (HNX)

1. Insider

- Ms. **Nguyen Thi Phuong**
- Current position: a member of Board of Supervisors of Helio Energy Joint Stock Company.

2. Related person:

2.1. Full name: Nguyen Thanh Son

- Address: Phan Lam Hamlet, Pham Ngu Lao Commune, Hung Yen Province.
- Telephone:
- E-mail:
- ID number, Date of issue: 033090012712 issued on October 11th, 2022.
- Relationship with insider: Husband.
- Reason for relationship: Married.
- Shareholding (shares): None.
- Effective date: January 11th, 2024.

2.2. Full name: Nguyen Khue Diep

- Address: Phan Lam Hamlet, Pham Ngu Lao Commune, Hung Yen Province.
- Telephone:
- E-mail:
- ID number, Date of issue:
- Relationship with insider: Daughter.
- Reason for relationship: Childbirth.
- Shareholding (shares): None.
- Effective date: August 21st, 2024.

Organization representative

The person authorized to disclose information



PHÓ TỔNG GIÁM ĐỐC
Bùi Tuấn Dương